

Pay Rate Schematic

ORANGE COUNTY EMPLOYEES ASSOCIATION  
Salary Schedule C  
Effective January 4, 2019

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		C-1	Hourly	\$11.80	\$12.13	\$12.46	\$12.81	\$13.16	\$13.52	\$13.90	\$14.29	\$14.68	\$15.08	\$15.50	\$15.93	Min.
	Biweekly	\$944.00	\$970.40	\$996.80	\$1,024.80	\$1,052.80	\$1,081.60	\$1,112.00	\$1,143.20	\$1,174.40	\$1,206.40	\$1,240.00	\$1,274.40	Max.	\$2,761.20	\$33,134.40
C-2	Hourly	\$12.13	\$12.46	\$12.81	\$13.16	\$13.52	\$13.90	\$14.29	\$14.68	\$15.08	\$15.50	\$15.93	\$16.37	Min.	\$2,102.53	\$25,230.40
	Biweekly	\$970.40	\$996.80	\$1,024.80	\$1,052.80	\$1,081.60	\$1,112.00	\$1,143.20	\$1,174.40	\$1,206.40	\$1,240.00	\$1,274.40	\$1,309.60	Max.	\$2,837.47	\$34,049.60
C-3	Hourly	\$12.46	\$12.81	\$13.16	\$13.52	\$13.90	\$14.29	\$14.68	\$15.08	\$15.50	\$15.93	\$16.37	\$16.83	Min.	\$2,159.73	\$25,916.80
	Biweekly	\$996.80	\$1,024.80	\$1,052.80	\$1,081.60	\$1,112.00	\$1,143.20	\$1,174.40	\$1,206.40	\$1,240.00	\$1,274.40	\$1,309.60	\$1,346.40	Max.	\$2,917.20	\$35,006.40
C-4	Hourly	\$12.81	\$13.16	\$13.52	\$13.90	\$14.29	\$14.68	\$15.08	\$15.50	\$15.93	\$16.37	\$16.83	\$17.28	Min.	\$2,220.40	\$26,644.80
	Biweekly	\$1,024.80	\$1,052.80	\$1,081.60	\$1,112.00	\$1,143.20	\$1,174.40	\$1,206.40	\$1,240.00	\$1,274.40	\$1,309.60	\$1,346.40	\$1,382.40	Max.	\$2,995.20	\$35,942.40
C-5	Hourly	\$13.16	\$13.52	\$13.90	\$14.29	\$14.68	\$15.08	\$15.50	\$15.93	\$16.37	\$16.83	\$17.28	\$17.76	Min.	\$2,281.07	\$27,372.80
	Biweekly	\$1,052.80	\$1,081.60	\$1,112.00	\$1,143.20	\$1,174.40	\$1,206.40	\$1,240.00	\$1,274.40	\$1,309.60	\$1,346.40	\$1,382.40	\$1,420.80	Max.	\$3,078.40	\$36,940.80
C-6	Hourly	\$13.52	\$13.90	\$14.29	\$14.68	\$15.08	\$15.50	\$15.93	\$16.37	\$16.83	\$17.28	\$17.76	\$18.24	Min.	\$2,343.47	\$28,121.60
	Biweekly	\$1,081.60	\$1,112.00	\$1,143.20	\$1,174.40	\$1,206.40	\$1,240.00	\$1,274.40	\$1,309.60	\$1,346.40	\$1,382.40	\$1,420.80	\$1,459.20	Max.	\$3,161.60	\$37,939.20
C-7	Hourly	\$13.90	\$14.29	\$14.68	\$15.08	\$15.50	\$15.93	\$16.37	\$16.83	\$17.28	\$17.76	\$18.24	\$18.76	Min.	\$2,409.33	\$28,912.00
	Biweekly	\$1,112.00	\$1,143.20	\$1,174.40	\$1,206.40	\$1,240.00	\$1,274.40	\$1,309.60	\$1,346.40	\$1,382.40	\$1,420.80	\$1,459.20	\$1,500.80	Max.	\$3,251.73	\$39,020.80
C-8	Hourly	\$14.29	\$14.68	\$15.08	\$15.50	\$15.93	\$16.37	\$16.83	\$17.28	\$17.76	\$18.24	\$18.76	\$19.27	Min.	\$2,476.93	\$29,723.20
	Biweekly	\$1,143.20	\$1,174.40	\$1,206.40	\$1,240.00	\$1,274.40	\$1,309.60	\$1,346.40	\$1,382.40	\$1,420.80	\$1,459.20	\$1,500.80	\$1,541.60	Max.	\$3,340.13	\$40,081.60
C-9	Hourly	\$14.68	\$15.08	\$15.50	\$15.93	\$16.37	\$16.83	\$17.28	\$17.76	\$18.24	\$18.76	\$19.27	\$19.80	Min.	\$2,544.53	\$30,534.40
	Biweekly	\$1,174.40	\$1,206.40	\$1,240.00	\$1,274.40	\$1,309.60	\$1,346.40	\$1,382.40	\$1,420.80	\$1,459.20	\$1,500.80	\$1,541.60	\$1,584.00	Max.	\$3,432.00	\$41,184.00
C-10	Hourly	\$15.08	\$15.50	\$15.93	\$16.37	\$16.83	\$17.28	\$17.76	\$18.24	\$18.76	\$19.27	\$19.80	\$20.34	Min.	\$2,613.87	\$31,366.40
	Biweekly	\$1,206.40	\$1,240.00	\$1,274.40	\$1,309.60	\$1,346.40	\$1,382.40	\$1,420.80	\$1,459.20	\$1,500.80	\$1,541.60	\$1,584.00	\$1,627.20	Max.	\$3,525.60	\$42,307.20
C-11	Hourly	\$15.50	\$15.93	\$16.37	\$16.83	\$17.28	\$17.76	\$18.24	\$18.76	\$19.27	\$19.80	\$20.34	\$20.92	Min.	\$2,686.67	\$32,240.00
	Biweekly	\$1,240.00	\$1,274.40	\$1,309.60	\$1,346.40	\$1,382.40	\$1,420.80	\$1,459.20	\$1,500.80	\$1,541.60	\$1,584.00	\$1,627.20	\$1,673.60	Max.	\$3,626.13	\$43,513.60
C-12	Hourly	\$15.93	\$16.37	\$16.83	\$17.28	\$17.76	\$18.24	\$18.76	\$19.27	\$19.80	\$20.34	\$20.92	\$21.47	Min.	\$2,761.20	\$33,134.40
	Biweekly	\$1,274.40	\$1,309.60	\$1,346.40	\$1,382.40	\$1,420.80	\$1,459.20	\$1,500.80	\$1,541.60	\$1,584.00	\$1,627.20	\$1,673.60	\$1,717.60	Max.	\$3,721.47	\$44,657.60
C-13	Hourly	\$16.37	\$16.83	\$17.28	\$17.76	\$18.24	\$18.76	\$19.27	\$19.80	\$20.34	\$20.92	\$21.47	\$22.07	Min.	\$2,837.47	\$34,049.60
	Biweekly	\$1,309.60	\$1,346.40	\$1,382.40	\$1,420.80	\$1,459.20	\$1,500.80	\$1,541.60	\$1,584.00	\$1,627.20	\$1,673.60	\$1,717.60	\$1,765.60	Max.	\$3,825.47	\$45,905.60
C-14	Hourly	\$16.83	\$17.28	\$17.76	\$18.24	\$18.76	\$19.27	\$19.80	\$20.34	\$20.92	\$21.47	\$22.07	\$22.67	Min.	\$2,917.20	\$35,006.40
	Biweekly	\$1,346.40	\$1,382.40	\$1,420.80	\$1,459.20	\$1,500.80	\$1,541.60	\$1,584.00	\$1,627.20	\$1,673.60	\$1,717.60	\$1,765.60	\$1,813.60	Max.	\$3,929.47	\$47,153.60
C-15	Hourly	\$17.28	\$17.76	\$18.24	\$18.76	\$19.27	\$19.80	\$20.34	\$20.92	\$21.47	\$22.07	\$22.67	\$23.29	Min.	\$2,995.20	\$35,942.40
	Biweekly	\$1,382.40	\$1,420.80	\$1,459.20	\$1,500.80	\$1,541.60	\$1,584.00	\$1,627.20	\$1,673.60	\$1,717.60	\$1,765.60	\$1,813.60	\$1,863.20	Max.	\$4,036.93	\$48,443.20
C-16	Hourly	\$17.76	\$18.24	\$18.76	\$19.27	\$19.80	\$20.34	\$20.92	\$21.47	\$22.07	\$22.67	\$23.29	\$23.94	Min.	\$3,078.40	\$36,940.80
	Biweekly	\$1,420.80	\$1,459.20	\$1,500.80	\$1,541.60	\$1,584.00	\$1,627.20	\$1,673.60	\$1,717.60	\$1,765.60	\$1,813.60	\$1,863.20	\$1,915.20	Max.	\$4,149.60	\$49,795.20
C-17	Hourly	\$18.24	\$18.76	\$19.27	\$19.80	\$20.34	\$20.92	\$21.47	\$22.07	\$22.67	\$23.29	\$23.94	\$24.59	Min.	\$3,161.60	\$37,939.20
	Biweekly	\$1,459.20	\$1,500.80	\$1,541.60	\$1,584.00	\$1,627.20	\$1,673.60	\$1,717.60	\$1,765.60	\$1,813.60	\$1,863.20	\$1,915.20	\$1,967.20	Max.	\$4,262.27	\$51,147.20
C-18	Hourly	\$18.76	\$19.27	\$19.80	\$20.34	\$20.92	\$21.47	\$22.07	\$22.67	\$23.29	\$23.94	\$24.59	\$25.27	Min.	\$3,251.73	\$39,020.80
	Biweekly	\$1,500.80	\$1,541.60	\$1,584.00	\$1,627.20	\$1,673.60	\$1,717.60	\$1,765.60	\$1,813.60	\$1,863.20	\$1,915.20	\$1,967.20	\$2,021.60	Max.	\$4,380.13	\$52,561.60
C-19	Hourly	\$19.27	\$19.80	\$20.34	\$20.92	\$21.47	\$22.07	\$22.67	\$23.29	\$23.94	\$24.59	\$25.27	\$25.97	Min.	\$3,340.13	\$40,081.60
	Biweekly	\$1,541.60	\$1,584.00	\$1,627.20	\$1,673.60	\$1,717.60	\$1,765.60	\$1,813.60	\$1,863.20	\$1,915.20	\$1,967.20	\$2,021.60	\$2,077.60	Max.	\$4,501.47	\$54,017.60
C-20	Hourly	\$19.80	\$20.34	\$20.92	\$21.47	\$22.07	\$22.67	\$23.29	\$23.94	\$24.59	\$25.27	\$25.97	\$26.67	Min.	\$3,432.00	\$41,184.00
	Biweekly	\$1,584.00	\$1,627.20	\$1,673.60	\$1,717.60	\$1,765.60	\$1,813.60	\$1,863.20	\$1,915.20	\$1,967.20	\$2,021.60	\$2,077.60	\$2,133.60	Max.	\$4,622.80	\$55,473.60
C-21	Hourly	\$20.34	\$20.92	\$21.47	\$22.07	\$22.67	\$23.29	\$23.94	\$24.59	\$25.27	\$25.97	\$26.67	\$27.41	Min.	\$3,525.60	\$42,307.20
	Biweekly	\$1,627.20	\$1,673.60	\$1,717.60	\$1,765.60	\$1,813.60	\$1,863.20	\$1,915.20	\$1,967.20	\$2,021.60	\$2,077.60	\$2,133.60	\$2,192.80	Max.	\$4,751.07	\$57,012.80
C-22	Hourly	\$20.92	\$21.47	\$22.07	\$22.67	\$23.29	\$23.94	\$24.59	\$25.27	\$25.97	\$26.67	\$27.41	\$28.16	Min.	\$3,626.13	\$43,513.60
	Biweekly	\$1,673.60	\$1,717.60	\$1,765.60	\$1,813.60	\$1,863.20	\$1,915.20	\$1,967.20	\$2,021.60	\$2,077.60	\$2,133.60	\$2,192.80	\$2,252.80	Max.	\$4,881.07	\$58,572.80
C-23	Hourly	\$21.47	\$22.07	\$22.67	\$23.29	\$23.94	\$24.59	\$25.27	\$25.97	\$26.67	\$27.41	\$28.16	\$28.94	Min.	\$3,721.47	\$44,657.60
	Biweekly	\$1,717.60	\$1,765.60	\$1,813.60	\$1,863.20	\$1,915.20	\$1,967.20	\$2,021.60	\$2,077.60	\$2,133.60	\$2,192.80	\$2,252.80	\$2,315.20	Max.	\$5,016.27	\$60,195.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
															Rate	Rate
C-24	Hourly	\$22.07	\$22.67	\$23.29	\$23.94	\$24.59	\$25.27	\$25.97	\$26.67	\$27.41	\$28.16	\$28.94	\$29.74	Min.	\$3,825.47	\$45,905.60
	Biweekly	\$1,765.60	\$1,813.60	\$1,863.20	\$1,915.20	\$1,967.20	\$2,021.60	\$2,077.60	\$2,133.60	\$2,192.80	\$2,252.80	\$2,315.20	\$2,379.20	Max.	\$5,154.93	\$61,859.20
C-25	Hourly	\$22.67	\$23.29	\$23.94	\$24.59	\$25.27	\$25.97	\$26.67	\$27.41	\$28.16	\$28.94	\$29.74	\$30.56	Min.	\$3,929.47	\$47,153.60
	Biweekly	\$1,813.60	\$1,863.20	\$1,915.20	\$1,967.20	\$2,021.60	\$2,077.60	\$2,133.60	\$2,192.80	\$2,252.80	\$2,315.20	\$2,379.20	\$2,444.80	Max.	\$5,297.07	\$63,564.80
C-26	Hourly	\$23.29	\$23.94	\$24.59	\$25.27	\$25.97	\$26.67	\$27.41	\$28.16	\$28.94	\$29.74	\$30.56	\$31.40	Min.	\$4,036.93	\$48,443.20
	Biweekly	\$1,863.20	\$1,915.20	\$1,967.20	\$2,021.60	\$2,077.60	\$2,133.60	\$2,192.80	\$2,252.80	\$2,315.20	\$2,379.20	\$2,444.80	\$2,512.00	Max.	\$5,442.67	\$65,312.00
C-27	Hourly	\$23.94	\$24.59	\$25.27	\$25.97	\$26.67	\$27.41	\$28.16	\$28.94	\$29.74	\$30.56	\$31.40	\$32.26	Min.	\$4,149.60	\$49,795.20
	Biweekly	\$1,915.20	\$1,967.20	\$2,021.60	\$2,077.60	\$2,133.60	\$2,192.80	\$2,252.80	\$2,315.20	\$2,379.20	\$2,444.80	\$2,512.00	\$2,580.80	Max.	\$5,591.73	\$67,100.80
C-28	Hourly	\$24.59	\$25.27	\$25.97	\$26.67	\$27.41	\$28.16	\$28.94	\$29.74	\$30.56	\$31.40	\$32.26	\$33.14	Min.	\$4,262.27	\$51,147.20
	Biweekly	\$1,967.20	\$2,021.60	\$2,077.60	\$2,133.60	\$2,192.80	\$2,252.80	\$2,315.20	\$2,379.20	\$2,444.80	\$2,512.00	\$2,580.80	\$2,651.20	Max.	\$5,744.27	\$68,931.20
C-29	Hourly	\$25.27	\$25.97	\$26.67	\$27.41	\$28.16	\$28.94	\$29.74	\$30.56	\$31.40	\$32.26	\$33.14	\$34.06	Min.	\$4,380.13	\$52,561.60
	Biweekly	\$2,021.60	\$2,077.60	\$2,133.60	\$2,192.80	\$2,252.80	\$2,315.20	\$2,379.20	\$2,444.80	\$2,512.00	\$2,580.80	\$2,651.20	\$2,724.80	Max.	\$5,903.73	\$70,844.80
C-30	Hourly	\$25.97	\$26.67	\$27.41	\$28.16	\$28.94	\$29.74	\$30.56	\$31.40	\$32.26	\$33.14	\$34.06	\$34.99	Min.	\$4,501.47	\$54,017.60
	Biweekly	\$2,077.60	\$2,133.60	\$2,192.80	\$2,252.80	\$2,315.20	\$2,379.20	\$2,444.80	\$2,512.00	\$2,580.80	\$2,651.20	\$2,724.80	\$2,799.20	Max.	\$6,064.93	\$72,779.20
C-31	Hourly	\$26.67	\$27.41	\$28.16	\$28.94	\$29.74	\$30.56	\$31.40	\$32.26	\$33.14	\$34.06	\$34.99	\$35.96	Min.	\$4,622.80	\$55,473.60
	Biweekly	\$2,133.60	\$2,192.80	\$2,252.80	\$2,315.20	\$2,379.20	\$2,444.80	\$2,512.00	\$2,580.80	\$2,651.20	\$2,724.80	\$2,799.20	\$2,876.80	Max.	\$6,233.07	\$74,796.80
C-32	Hourly	\$27.41	\$28.16	\$28.94	\$29.74	\$30.56	\$31.40	\$32.26	\$33.14	\$34.06	\$34.99	\$35.96	\$36.95	Min.	\$4,751.07	\$57,012.80
	Biweekly	\$2,192.80	\$2,252.80	\$2,315.20	\$2,379.20	\$2,444.80	\$2,512.00	\$2,580.80	\$2,651.20	\$2,724.80	\$2,799.20	\$2,876.80	\$2,956.00	Max.	\$6,404.67	\$76,856.00
C-33	Hourly	\$28.16	\$28.94	\$29.74	\$30.56	\$31.40	\$32.26	\$33.14	\$34.06	\$34.99	\$35.96	\$36.95	\$37.96	Min.	\$4,881.07	\$58,572.80
	Biweekly	\$2,252.80	\$2,315.20	\$2,379.20	\$2,444.80	\$2,512.00	\$2,580.80	\$2,651.20	\$2,724.80	\$2,799.20	\$2,876.80	\$2,956.00	\$3,036.80	Max.	\$6,579.73	\$78,956.80
C-34	Hourly	\$28.94	\$29.74	\$30.56	\$31.40	\$32.26	\$33.14	\$34.06	\$34.99	\$35.96	\$36.95	\$37.96	\$39.01	Min.	\$5,016.27	\$60,195.20
	Biweekly	\$2,315.20	\$2,379.20	\$2,444.80	\$2,512.00	\$2,580.80	\$2,651.20	\$2,724.80	\$2,799.20	\$2,876.80	\$2,956.00	\$3,036.80	\$3,120.80	Max.	\$6,761.73	\$81,140.80
C-35	Hourly	\$29.74	\$30.56	\$31.40	\$32.26	\$33.14	\$34.06	\$34.99	\$35.96	\$36.95	\$37.96	\$39.01	\$40.08	Min.	\$5,154.93	\$61,859.20
	Biweekly	\$2,379.20	\$2,444.80	\$2,512.00	\$2,580.80	\$2,651.20	\$2,724.80	\$2,799.20	\$2,876.80	\$2,956.00	\$3,036.80	\$3,120.80	\$3,206.40	Max.	\$6,947.20	\$83,366.40
C-36	Hourly	\$30.56	\$31.40	\$32.26	\$33.14	\$34.06	\$34.99	\$35.96	\$36.95	\$37.96	\$39.01	\$40.08	\$41.18	Min.	\$5,297.07	\$63,564.80
	Biweekly	\$2,444.80	\$2,512.00	\$2,580.80	\$2,651.20	\$2,724.80	\$2,799.20	\$2,876.80	\$2,956.00	\$3,036.80	\$3,120.80	\$3,206.40	\$3,294.40	Max.	\$7,137.87	\$85,654.40
C-37	Hourly	\$31.40	\$32.26	\$33.14	\$34.06	\$34.99	\$35.96	\$36.95	\$37.96	\$39.01	\$40.08	\$41.18	\$42.31	Min.	\$5,442.67	\$65,312.00
	Biweekly	\$2,512.00	\$2,580.80	\$2,651.20	\$2,724.80	\$2,799.20	\$2,876.80	\$2,956.00	\$3,036.80	\$3,120.80	\$3,206.40	\$3,294.40	\$3,384.80	Max.	\$7,333.73	\$88,004.80
C-38	Hourly	\$32.26	\$33.14	\$34.06	\$34.99	\$35.96	\$36.95	\$37.96	\$39.01	\$40.08	\$41.18	\$42.31	\$43.47	Min.	\$5,591.73	\$67,100.80
	Biweekly	\$2,580.80	\$2,651.20	\$2,724.80	\$2,799.20	\$2,876.80	\$2,956.00	\$3,036.80	\$3,120.80	\$3,206.40	\$3,294.40	\$3,384.80	\$3,477.60	Max.	\$7,534.80	\$90,417.60
C-39	Hourly	\$33.14	\$34.06	\$34.99	\$35.96	\$36.95	\$37.96	\$39.01	\$40.08	\$41.18	\$42.31	\$43.47	\$44.66	Min.	\$5,744.27	\$68,931.20
	Biweekly	\$2,651.20	\$2,724.80	\$2,799.20	\$2,876.80	\$2,956.00	\$3,036.80	\$3,120.80	\$3,206.40	\$3,294.40	\$3,384.80	\$3,477.60	\$3,572.80	Max.	\$7,741.07	\$92,892.80
C-40	Hourly	\$34.06	\$34.99	\$35.96	\$36.95	\$37.96	\$39.01	\$40.08	\$41.18	\$42.31	\$43.47	\$44.66	\$45.89	Min.	\$5,903.73	\$70,844.80
	Biweekly	\$2,724.80	\$2,799.20	\$2,876.80	\$2,956.00	\$3,036.80	\$3,120.80	\$3,206.40	\$3,294.40	\$3,384.80	\$3,477.60	\$3,572.80	\$3,671.20	Max.	\$7,954.27	\$95,451.20
C-41	Hourly	\$34.99	\$35.96	\$36.95	\$37.96	\$39.01	\$40.08	\$41.18	\$42.31	\$43.47	\$44.66	\$45.89	\$47.15	Min.	\$6,064.93	\$72,779.20
	Biweekly	\$2,799.20	\$2,876.80	\$2,956.00	\$3,036.80	\$3,120.80	\$3,206.40	\$3,294.40	\$3,384.80	\$3,477.60	\$3,572.80	\$3,671.20	\$3,772.00	Max.	\$8,172.67	\$98,072.00
C-42	Hourly	\$35.96	\$36.95	\$37.96	\$39.01	\$40.08	\$41.18	\$42.31	\$43.47	\$44.66	\$45.89	\$47.15	\$48.44	Min.	\$6,233.07	\$74,796.80
	Biweekly	\$2,876.80	\$2,956.00	\$3,036.80	\$3,120.80	\$3,206.40	\$3,294.40	\$3,384.80	\$3,477.60	\$3,572.80	\$3,671.20	\$3,772.00	\$3,875.20	Max.	\$8,396.27	\$100,755.20
C-43	Hourly	\$36.95	\$37.96	\$39.01	\$40.08	\$41.18	\$42.31	\$43.47	\$44.66	\$45.89	\$47.15	\$48.44	\$49.78	Min.	\$6,404.67	\$76,856.00
	Biweekly	\$2,956.00	\$3,036.80	\$3,120.80	\$3,206.40	\$3,294.40	\$3,384.80	\$3,477.60	\$3,572.80	\$3,671.20	\$3,772.00	\$3,875.20	\$3,982.40	Max.	\$8,628.53	\$103,542.40
C-44	Hourly	\$37.96	\$39.01	\$40.08	\$41.18	\$42.31	\$43.47	\$44.66	\$45.89	\$47.15	\$48.44	\$49.78	\$51.16	Min.	\$6,579.73	\$78,956.80
	Biweekly	\$3,036.80	\$3,120.80	\$3,206.40	\$3,294.40	\$3,384.80	\$3,477.60	\$3,572.80	\$3,671.20	\$3,772.00	\$3,875.20	\$3,982.40	\$4,092.80	Max.	\$8,867.73	\$106,412.80
C-45	Hourly	\$39.01	\$40.08	\$41.18	\$42.31	\$43.47	\$44.66	\$45.89	\$47.15	\$48.44	\$49.78	\$51.16	\$52.56	Min.	\$6,761.73	\$81,140.80
	Biweekly	\$3,120.80	\$3,206.40	\$3,294.40	\$3,384.80	\$3,477.60	\$3,572.80	\$3,671.20	\$3,772.00	\$3,875.20	\$3,982.40	\$4,092.80	\$4,204.80	Max.	\$9,110.40	\$109,324.80
C-46	Hourly	\$40.08	\$41.18	\$42.31	\$43.47	\$44.66	\$45.89	\$47.15	\$48.44	\$49.78	\$51.16	\$52.56	\$53.99	Min.	\$6,947.20	\$83,366.40
	Biweekly	\$3,206.40	\$3,294.40	\$3,384.80	\$3,477.60	\$3,572.80	\$3,671.20	\$3,772.00	\$3,875.20	\$3,982.40	\$4,092.80	\$4,204.80	\$4,319.20	Max.	\$9,358.27	\$112,299.20
C-47	Hourly	\$41.18	\$42.31	\$43.47	\$44.66	\$45.89	\$47.15	\$48.44	\$49.78	\$51.16	\$52.56	\$53.99	\$55.49	Min.	\$7,137.87	\$85,654.40
	Biweekly	\$3,294.40	\$3,384.80	\$3,477.60	\$3,572.80	\$3,671.20	\$3,772.00	\$3,875.20	\$3,982.40	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	Max.	\$9,618.27	\$115,419.20
C-48	Hourly	\$42.31	\$43.47	\$44.66	\$45.89	\$47.15	\$48.44	\$49.78	\$51.16	\$52.56	\$53.99	\$55.49	\$57.01	Min.	\$7,333.73	\$88,004.80
	Biweekly	\$3,384.80	\$3,477.60	\$3,572.80	\$3,671.20	\$3,772.00	\$3,875.20	\$3,982.40	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,560.80	Max.	\$9,881.73	\$118,580.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		C-49	Hourly	\$43.47	\$44.66	\$45.89	\$47.15	\$48.44	\$49.78	\$51.16	\$52.56	\$53.99	\$55.49	\$57.01	\$58.59	Min.
	Biweekly	\$3,477.60	\$3,572.80	\$3,671.20	\$3,772.00	\$3,875.20	\$3,982.40	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,560.80	\$4,687.20	Max.	\$10,155.60	\$121,867.20
C-50	Hourly	\$44.66	\$45.89	\$47.15	\$48.44	\$49.78	\$51.16	\$52.56	\$53.99	\$55.49	\$57.01	\$58.59	\$60.21	Min.	\$7,741.07	\$92,892.80
	Biweekly	\$3,572.80	\$3,671.20	\$3,772.00	\$3,875.20	\$3,982.40	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,560.80	\$4,687.20	\$4,816.80	Max.	\$10,436.40	\$125,236.80
C-51	Hourly	\$45.89	\$47.15	\$48.44	\$49.78	\$51.16	\$52.56	\$53.99	\$55.49	\$57.01	\$58.59	\$60.21	\$61.87	Min.	\$7,954.27	\$95,451.20
	Biweekly	\$3,671.20	\$3,772.00	\$3,875.20	\$3,982.40	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,560.80	\$4,687.20	\$4,816.80	\$4,949.60	Max.	\$10,724.13	\$128,689.60
C-52	Hourly	\$47.15	\$48.44	\$49.78	\$51.16	\$52.56	\$53.99	\$55.49	\$57.01	\$58.59	\$60.21	\$61.87	\$63.57	Min.	\$8,172.67	\$98,072.00
	Biweekly	\$3,772.00	\$3,875.20	\$3,982.40	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,560.80	\$4,687.20	\$4,816.80	\$4,949.60	\$5,085.60	Max.	\$11,018.80	\$132,225.60
C-53	Hourly	\$48.44	\$49.78	\$51.16	\$52.56	\$53.99	\$55.49	\$57.01	\$58.59	\$60.21	\$61.87	\$63.57	\$65.32	Min.	\$8,396.27	\$100,755.20
	Biweekly	\$3,875.20	\$3,982.40	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,560.80	\$4,687.20	\$4,816.80	\$4,949.60	\$5,085.60	\$5,225.60	Max.	\$11,322.13	\$135,865.60
C-54	Hourly	\$49.78	\$51.16	\$52.56	\$53.99	\$55.49	\$57.01	\$58.59	\$60.21	\$61.87	\$63.57	\$65.32	\$67.11	Min.	\$8,628.53	\$103,542.40
	Biweekly	\$3,982.40	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,560.80	\$4,687.20	\$4,816.80	\$4,949.60	\$5,085.60	\$5,225.60	\$5,368.80	Max.	\$11,632.40	\$139,588.80
C-55	Hourly	\$51.16	\$52.56	\$53.99	\$55.49	\$57.01	\$58.59	\$60.21	\$61.87	\$63.57	\$65.32	\$67.11	\$68.95	Min.	\$8,867.73	\$106,412.80
	Biweekly	\$4,092.80	\$4,204.80	\$4,319.20	\$4,439.20	\$4,560.80	\$4,687.20	\$4,816.80	\$4,949.60	\$5,085.60	\$5,225.60	\$5,368.80	\$5,516.00	Max.	\$11,951.33	\$143,416.00
C-56	Hourly	\$52.56	\$53.99	\$55.49	\$57.01	\$58.59	\$60.21	\$61.87	\$63.57	\$65.32	\$67.11	\$68.95	\$70.85	Min.	\$9,110.40	\$109,324.80
	Biweekly	\$4,204.80	\$4,319.20	\$4,439.20	\$4,560.80	\$4,687.20	\$4,816.80	\$4,949.60	\$5,085.60	\$5,225.60	\$5,368.80	\$5,516.00	\$5,668.00	Max.	\$12,280.67	\$147,368.00
C-57	Hourly	\$53.99	\$55.49	\$57.01	\$58.59	\$60.21	\$61.87	\$63.57	\$65.32	\$67.11	\$68.95	\$70.85	\$72.80	Min.	\$9,358.27	\$112,299.20
	Biweekly	\$4,319.20	\$4,439.20	\$4,560.80	\$4,687.20	\$4,816.80	\$4,949.60	\$5,085.60	\$5,225.60	\$5,368.80	\$5,516.00	\$5,668.00	\$5,824.00	Max.	\$12,618.67	\$151,424.00
C-58	Hourly	\$55.49	\$57.01	\$58.59	\$60.21	\$61.87	\$63.57	\$65.32	\$67.11	\$68.95	\$70.85	\$72.80	\$74.80	Min.	\$9,618.27	\$115,419.20
	Biweekly	\$4,439.20	\$4,560.80	\$4,687.20	\$4,816.80	\$4,949.60	\$5,085.60	\$5,225.60	\$5,368.80	\$5,516.00	\$5,668.00	\$5,824.00	\$5,984.00	Max.	\$12,965.33	\$155,584.00
C-59	Hourly	\$57.01	\$58.59	\$60.21	\$61.87	\$63.57	\$65.32	\$67.11	\$68.95	\$70.85	\$72.80	\$74.80	\$76.85	Min.	\$9,881.73	\$118,580.80
	Biweekly	\$4,560.80	\$4,687.20	\$4,816.80	\$4,949.60	\$5,085.60	\$5,225.60	\$5,368.80	\$5,516.00	\$5,668.00	\$5,824.00	\$5,984.00	\$6,148.00	Max.	\$13,320.67	\$159,848.00
C-60	Hourly	\$58.59	\$60.21	\$61.87	\$63.57	\$65.32	\$67.11	\$68.95	\$70.85	\$72.80	\$74.80	\$76.85	\$78.97	Min.	\$10,155.60	\$121,867.20
	Biweekly	\$4,687.20	\$4,816.80	\$4,949.60	\$5,085.60	\$5,225.60	\$5,368.80	\$5,516.00	\$5,668.00	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	Max.	\$13,688.13	\$164,257.60
C-61	Hourly	\$60.21	\$61.87	\$63.57	\$65.32	\$67.11	\$68.95	\$70.85	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	Min.	\$10,436.40	\$125,236.80
	Biweekly	\$4,816.80	\$4,949.60	\$5,085.60	\$5,225.60	\$5,368.80	\$5,516.00	\$5,668.00	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	Max.	\$14,064.27	\$168,771.20
C-62	Hourly	\$61.87	\$63.57	\$65.32	\$67.11	\$68.95	\$70.85	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.38	Min.	\$10,724.13	\$128,689.60
	Biweekly	\$4,949.60	\$5,085.60	\$5,225.60	\$5,368.80	\$5,516.00	\$5,668.00	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,670.40	Max.	\$14,452.53	\$173,430.40
C-63	Hourly	\$63.57	\$65.32	\$67.11	\$68.95	\$70.85	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.38	\$85.67	Min.	\$11,018.80	\$132,225.60
	Biweekly	\$5,085.60	\$5,225.60	\$5,368.80	\$5,516.00	\$5,668.00	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,670.40	\$6,853.60	Max.	\$14,849.47	\$178,193.60
C-64	Hourly	\$65.32	\$67.11	\$68.95	\$70.85	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.38	\$85.67	\$88.02	Min.	\$11,322.13	\$135,865.60
	Biweekly	\$5,225.60	\$5,368.80	\$5,516.00	\$5,668.00	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,670.40	\$6,853.60	\$7,041.60	Max.	\$15,256.80	\$183,081.60
C-65	Hourly	\$67.11	\$68.95	\$70.85	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.38	\$85.67	\$88.02	\$90.45	Min.	\$11,632.40	\$139,588.80
	Biweekly	\$5,368.80	\$5,516.00	\$5,668.00	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,670.40	\$6,853.60	\$7,041.60	\$7,236.00	Max.	\$15,678.00	\$188,136.00
C-66	Hourly	\$68.95	\$70.85	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.38	\$85.67	\$88.02	\$90.45	\$92.94	Min.	\$11,951.33	\$143,416.00
	Biweekly	\$5,516.00	\$5,668.00	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,670.40	\$6,853.60	\$7,041.60	\$7,236.00	\$7,435.20	Max.	\$16,109.60	\$193,315.20
C-67	Hourly	\$70.85	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.38	\$85.67	\$88.02	\$90.45	\$92.94	\$95.50	Min.	\$12,280.67	\$147,368.00
	Biweekly	\$5,668.00	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,670.40	\$6,853.60	\$7,041.60	\$7,236.00	\$7,435.20	\$7,640.00	Max.	\$16,553.33	\$198,640.00
C-68	Hourly	\$72.80	\$74.80	\$76.85	\$78.97	\$81.14	\$83.38	\$85.67	\$88.02	\$90.45	\$92.94	\$95.50	\$98.12	Min.	\$12,618.67	\$151,424.00
	Biweekly	\$5,824.00	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,670.40	\$6,853.60	\$7,041.60	\$7,236.00	\$7,435.20	\$7,640.00	\$7,849.60	Max.	\$17,007.47	\$204,089.60
C-69	Hourly	\$74.80	\$76.85	\$78.97	\$81.14	\$83.38	\$85.67	\$88.02	\$90.45	\$92.94	\$95.50	\$98.12	\$100.83	Min.	\$12,965.33	\$155,584.00
	Biweekly	\$5,984.00	\$6,148.00	\$6,317.60	\$6,491.20	\$6,670.40	\$6,853.60	\$7,041.60	\$7,236.00	\$7,435.20	\$7,640.00	\$7,849.60	\$8,066.40	Max.	\$17,477.20	\$209,726.40
C-70	Hourly	\$76.85	\$78.97	\$81.14	\$83.38	\$85.67	\$88.02	\$90.45	\$92.94	\$95.50	\$98.12	\$100.83	\$103.59	Min.	\$13,320.67	\$159,848.00
	Biweekly	\$6,148.00	\$6,317.60	\$6,491.20	\$6,670.40	\$6,853.60	\$7,041.60	\$7,236.00	\$7,435.20	\$7,640.00	\$7,849.60	\$8,066.40	\$8,287.20	Max.	\$17,955.60	\$215,467.20
C-71	Hourly	\$78.97	\$81.14	\$83.38	\$85.67	\$88.02	\$90.45	\$92.94	\$95.50	\$98.12	\$100.83	\$103.59	\$106.43	Min.	\$13,688.13	\$164,257.60
	Biweekly	\$6,317.60	\$6,491.20	\$6,670.40	\$6,853.60	\$7,041.60	\$7,236.00	\$7,435.20	\$7,640.00	\$7,849.60	\$8,066.40	\$8,287.20	\$8,514.40	Max.	\$18,447.87	\$221,374.40
C-72	Hourly	\$81.14	\$83.38	\$85.67	\$88.02	\$90.45	\$92.94	\$95.50	\$98.12	\$100.83	\$103.59	\$106.43	\$109.36	Min.	\$14,064.27	\$168,771.20
	Biweekly	\$6,491.20	\$6,670.40	\$6,853.60	\$7,041.60	\$7,236.00	\$7,435.20	\$7,640.00	\$7,849.60	\$8,066.40	\$8,287.20	\$8,514.40	\$8,748.80	Max.	\$18,955.73	\$227,468.80
C-73	Hourly	\$83.38	\$85.67	\$88.02	\$90.45	\$92.94	\$95.50	\$98.12	\$100.83	\$103.59	\$106.43	\$109.36	\$112.36	Min.	\$14,452.53	\$173,430.40
	Biweekly	\$6,670.40	\$6,853.60	\$7,041.60	\$7,236.00	\$7,435.20	\$7,640.00	\$7,849.60	\$8,066.40	\$8,287.20	\$8,514.40	\$8,748.80	\$8,988.80	Max.	\$19,475.73	\$233,708.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		C-74	Hourly	\$85.67	\$88.02	\$90.45	\$92.94	\$95.50	\$98.12	\$100.83	\$103.59	\$106.43	\$109.36	\$112.36	\$115.46	Min.
	Biweekly	\$6,853.60	\$7,041.60	\$7,236.00	\$7,435.20	\$7,640.00	\$7,849.60	\$8,066.40	\$8,287.20	\$8,514.40	\$8,748.80	\$8,988.80	\$9,236.80	Max.	\$20,013.07	\$240,156.80
C-75	Hourly	\$88.02	\$90.45	\$92.94	\$95.50	\$98.12	\$100.83	\$103.59	\$106.43	\$109.36	\$112.36	\$115.46	\$118.63	Min.	\$15,256.80	\$183,081.60
	Biweekly	\$7,041.60	\$7,236.00	\$7,435.20	\$7,640.00	\$7,849.60	\$8,066.40	\$8,287.20	\$8,514.40	\$8,748.80	\$8,988.80	\$9,236.80	\$9,490.40	Max.	\$20,562.53	\$246,750.40
C-76	Hourly	\$90.45	\$92.94	\$95.50	\$98.12	\$100.83	\$103.59	\$106.43	\$109.36	\$112.36	\$115.46	\$118.63	\$121.90	Min.	\$15,678.00	\$188,136.00
	Biweekly	\$7,236.00	\$7,435.20	\$7,640.00	\$7,849.60	\$8,066.40	\$8,287.20	\$8,514.40	\$8,748.80	\$8,988.80	\$9,236.80	\$9,490.40	\$9,752.00	Max.	\$21,129.33	\$253,552.00
C-77	Hourly	\$92.94	\$95.50	\$98.12	\$100.83	\$103.59	\$106.43	\$109.36	\$112.36	\$115.46	\$118.63	\$121.90	\$125.25	Min.	\$16,109.60	\$193,315.20
	Biweekly	\$7,435.20	\$7,640.00	\$7,849.60	\$8,066.40	\$8,287.20	\$8,514.40	\$8,748.80	\$8,988.80	\$9,236.80	\$9,490.40	\$9,752.00	\$10,020.00	Max.	\$21,710.00	\$260,520.00