

Community Services, General and Supervisory Management  
Salary Schedule A-1  
Effective January 4, 2019

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-24	Hourly	\$11.80	\$12.08	\$12.40	\$12.68	\$12.88	\$13.27	\$13.51	\$13.81	\$14.18	\$14.46	\$14.79	\$15.17	Min.	\$2,045.33	\$24,544.00
	BiWeekly	\$944.00	\$966.40	\$992.00	\$1,014.40	\$1,030.40	\$1,061.60	\$1,080.80	\$1,104.80	\$1,134.40	\$1,156.80	\$1,183.20	\$1,213.60	Max.	\$2,629.47	\$31,553.60
A1-25	Hourly	\$12.08	\$12.40	\$12.68	\$12.88	\$13.27	\$13.51	\$13.81	\$14.18	\$14.46	\$14.79	\$15.17	\$15.61	Min.	\$2,093.87	\$25,126.40
	BiWeekly	\$966.40	\$992.00	\$1,014.40	\$1,030.40	\$1,061.60	\$1,080.80	\$1,104.80	\$1,134.40	\$1,156.80	\$1,183.20	\$1,213.60	\$1,248.80	Max.	\$2,705.73	\$32,468.80
A1-26	Hourly	\$12.40	\$12.68	\$12.88	\$13.27	\$13.51	\$13.81	\$14.18	\$14.46	\$14.79	\$15.17	\$15.61	\$15.87	Min.	\$2,149.33	\$25,792.00
	BiWeekly	\$992.00	\$1,014.40	\$1,030.40	\$1,061.60	\$1,080.80	\$1,104.80	\$1,134.40	\$1,156.80	\$1,183.20	\$1,213.60	\$1,248.80	\$1,269.60	Max.	\$2,750.80	\$33,009.60
A1-27	Hourly	\$12.68	\$12.88	\$13.27	\$13.51	\$13.81	\$14.18	\$14.46	\$14.79	\$15.17	\$15.61	\$15.87	\$16.31	Min.	\$2,197.87	\$26,374.40
	BiWeekly	\$1,014.40	\$1,030.40	\$1,061.60	\$1,080.80	\$1,104.80	\$1,134.40	\$1,156.80	\$1,183.20	\$1,213.60	\$1,248.80	\$1,269.60	\$1,304.80	Max.	\$2,827.07	\$33,924.80
A1-28	Hourly	\$12.88	\$13.27	\$13.51	\$13.81	\$14.18	\$14.46	\$14.79	\$15.17	\$15.61	\$15.87	\$16.31	\$16.67	Min.	\$2,232.53	\$26,790.40
	BiWeekly	\$1,030.40	\$1,061.60	\$1,080.80	\$1,104.80	\$1,134.40	\$1,156.80	\$1,183.20	\$1,213.60	\$1,248.80	\$1,269.60	\$1,304.80	\$1,333.60	Max.	\$2,889.47	\$34,673.60
A1-29	Hourly	\$13.27	\$13.51	\$13.81	\$14.18	\$14.46	\$14.79	\$15.17	\$15.61	\$15.87	\$16.31	\$16.67	\$17.10	Min.	\$2,300.13	\$27,601.60
	BiWeekly	\$1,061.60	\$1,080.80	\$1,104.80	\$1,134.40	\$1,156.80	\$1,183.20	\$1,213.60	\$1,248.80	\$1,269.60	\$1,304.80	\$1,333.60	\$1,368.00	Max.	\$2,964.00	\$35,568.00
A1-30	Hourly	\$13.51	\$13.81	\$14.18	\$14.46	\$14.79	\$15.17	\$15.61	\$15.87	\$16.31	\$16.67	\$17.10	\$17.50	Min.	\$2,341.73	\$28,100.80
	BiWeekly	\$1,080.80	\$1,104.80	\$1,134.40	\$1,156.80	\$1,183.20	\$1,213.60	\$1,248.80	\$1,269.60	\$1,304.80	\$1,333.60	\$1,368.00	\$1,400.00	Max.	\$3,033.33	\$36,400.00
A1-31	Hourly	\$13.81	\$14.18	\$14.46	\$14.79	\$15.17	\$15.61	\$15.87	\$16.31	\$16.67	\$17.10	\$17.50	\$17.91	Min.	\$2,393.73	\$28,724.80
	BiWeekly	\$1,104.80	\$1,134.40	\$1,156.80	\$1,183.20	\$1,213.60	\$1,248.80	\$1,269.60	\$1,304.80	\$1,333.60	\$1,368.00	\$1,400.00	\$1,432.80	Max.	\$3,104.40	\$37,252.80
A1-32	Hourly	\$14.18	\$14.46	\$14.79	\$15.17	\$15.61	\$15.87	\$16.31	\$16.67	\$17.10	\$17.50	\$17.91	\$18.30	Min.	\$2,457.87	\$29,494.40
	BiWeekly	\$1,134.40	\$1,156.80	\$1,183.20	\$1,213.60	\$1,248.80	\$1,269.60	\$1,304.80	\$1,333.60	\$1,368.00	\$1,400.00	\$1,432.80	\$1,464.00	Max.	\$3,172.00	\$38,064.00
A1-33	Hourly	\$14.46	\$14.79	\$15.17	\$15.61	\$15.87	\$16.31	\$16.67	\$17.10	\$17.50	\$17.91	\$18.30	\$18.82	Min.	\$2,506.40	\$30,076.80
	BiWeekly	\$1,156.80	\$1,183.20	\$1,213.60	\$1,248.80	\$1,269.60	\$1,304.80	\$1,333.60	\$1,368.00	\$1,400.00	\$1,432.80	\$1,464.00	\$1,505.60	Max.	\$3,262.13	\$39,145.60
A1-34	Hourly	\$14.79	\$15.17	\$15.61	\$15.87	\$16.31	\$16.67	\$17.10	\$17.50	\$17.91	\$18.30	\$18.82	\$19.27	Min.	\$2,563.60	\$30,763.20
	BiWeekly	\$1,183.20	\$1,213.60	\$1,248.80	\$1,269.60	\$1,304.80	\$1,333.60	\$1,368.00	\$1,400.00	\$1,432.80	\$1,464.00	\$1,505.60	\$1,541.60	Max.	\$3,340.13	\$40,081.60
A1-35	Hourly	\$15.17	\$15.61	\$15.87	\$16.31	\$16.67	\$17.10	\$17.50	\$17.91	\$18.30	\$18.82	\$19.27	\$19.80	Min.	\$2,629.47	\$31,553.60
	BiWeekly	\$1,213.60	\$1,248.80	\$1,269.60	\$1,304.80	\$1,333.60	\$1,368.00	\$1,400.00	\$1,432.80	\$1,464.00	\$1,505.60	\$1,541.60	\$1,584.00	Max.	\$3,432.00	\$41,184.00
A1-36	Hourly	\$15.61	\$15.87	\$16.31	\$16.67	\$17.10	\$17.50	\$17.91	\$18.30	\$18.82	\$19.27	\$19.80	\$20.37	Min.	\$2,705.73	\$32,468.80
	BiWeekly	\$1,248.80	\$1,269.60	\$1,304.80	\$1,333.60	\$1,368.00	\$1,400.00	\$1,432.80	\$1,464.00	\$1,505.60	\$1,541.60	\$1,584.00	\$1,629.60	Max.	\$3,530.80	\$42,369.60
A1-37	Hourly	\$15.87	\$16.31	\$16.67	\$17.10	\$17.50	\$17.91	\$18.30	\$18.82	\$19.27	\$19.80	\$20.37	\$21.02	Min.	\$2,750.80	\$33,009.60
	BiWeekly	\$1,269.60	\$1,304.80	\$1,333.60	\$1,368.00	\$1,400.00	\$1,432.80	\$1,464.00	\$1,505.60	\$1,541.60	\$1,584.00	\$1,629.60	\$1,681.60	Max.	\$3,643.47	\$43,721.60
A1-38	Hourly	\$16.31	\$16.67	\$17.10	\$17.50	\$17.91	\$18.30	\$18.82	\$19.27	\$19.80	\$20.37	\$21.02	\$21.56	Min.	\$2,827.07	\$33,924.80
	BiWeekly	\$1,304.80	\$1,333.60	\$1,368.00	\$1,400.00	\$1,432.80	\$1,464.00	\$1,505.60	\$1,541.60	\$1,584.00	\$1,629.60	\$1,681.60	\$1,724.80	Max.	\$3,737.07	\$44,844.80
A1-39	Hourly	\$16.67	\$17.10	\$17.50	\$17.91	\$18.30	\$18.82	\$19.27	\$19.80	\$20.37	\$21.02	\$21.56	\$22.09	Min.	\$2,889.47	\$34,673.60
	BiWeekly	\$1,333.60	\$1,368.00	\$1,400.00	\$1,432.80	\$1,464.00	\$1,505.60	\$1,541.60	\$1,584.00	\$1,629.60	\$1,681.60	\$1,724.80	\$1,767.20	Max.	\$3,828.93	\$45,947.20
A1-40	Hourly	\$17.10	\$17.50	\$17.91	\$18.30	\$18.82	\$19.27	\$19.80	\$20.37	\$21.02	\$21.56	\$22.09	\$22.71	Min.	\$2,964.00	\$35,568.00
	BiWeekly	\$1,368.00	\$1,400.00	\$1,432.80	\$1,464.00	\$1,505.60	\$1,541.60	\$1,584.00	\$1,629.60	\$1,681.60	\$1,724.80	\$1,767.20	\$1,816.80	Max.	\$3,936.40	\$47,236.80
A1-41	Hourly	\$17.50	\$17.91	\$18.30	\$18.82	\$19.27	\$19.80	\$20.37	\$21.02	\$21.56	\$22.09	\$22.71	\$23.33	Min.	\$3,033.33	\$36,400.00
	BiWeekly	\$1,400.00	\$1,432.80	\$1,464.00	\$1,505.60	\$1,541.60	\$1,584.00	\$1,629.60	\$1,681.60	\$1,724.80	\$1,767.20	\$1,816.80	\$1,866.40	Max.	\$4,043.87	\$48,526.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-42	Hourly	\$17.91	\$18.30	\$18.82	\$19.27	\$19.80	\$20.37	\$21.02	\$21.56	\$22.09	\$22.71	\$23.33	\$23.97	Min.	\$3,104.40	\$37,252.80
	BiWeekly	\$1,432.80	\$1,464.00	\$1,505.60	\$1,541.60	\$1,584.00	\$1,629.60	\$1,681.60	\$1,724.80	\$1,767.20	\$1,816.80	\$1,866.40	\$1,917.60	Max.	\$4,154.80	\$49,857.60
A1-43	Hourly	\$18.30	\$18.82	\$19.27	\$19.80	\$20.37	\$21.02	\$21.56	\$22.09	\$22.71	\$23.33	\$23.97	\$24.56	Min.	\$3,172.00	\$38,064.00
	BiWeekly	\$1,464.00	\$1,505.60	\$1,541.60	\$1,584.00	\$1,629.60	\$1,681.60	\$1,724.80	\$1,767.20	\$1,816.80	\$1,866.40	\$1,917.60	\$1,964.80	Max.	\$4,257.07	\$51,084.80
A1-44	Hourly	\$18.82	\$19.27	\$19.80	\$20.37	\$21.02	\$21.56	\$22.09	\$22.71	\$23.33	\$23.97	\$24.56	\$25.24	Min.	\$3,262.13	\$39,145.60
	BiWeekly	\$1,505.60	\$1,541.60	\$1,584.00	\$1,629.60	\$1,681.60	\$1,724.80	\$1,767.20	\$1,816.80	\$1,866.40	\$1,917.60	\$1,964.80	\$2,019.20	Max.	\$4,374.93	\$52,499.20
A1-45	Hourly	\$19.27	\$19.80	\$20.37	\$21.02	\$21.56	\$22.09	\$22.71	\$23.33	\$23.97	\$24.56	\$25.24	\$25.87	Min.	\$3,340.13	\$40,081.60
	BiWeekly	\$1,541.60	\$1,584.00	\$1,629.60	\$1,681.60	\$1,724.80	\$1,767.20	\$1,816.80	\$1,866.40	\$1,917.60	\$1,964.80	\$2,019.20	\$2,069.60	Max.	\$4,484.13	\$53,809.60
A1-46	Hourly	\$19.80	\$20.37	\$21.02	\$21.56	\$22.09	\$22.71	\$23.33	\$23.97	\$24.56	\$25.24	\$25.87	\$26.59	Min.	\$3,432.00	\$41,184.00
	BiWeekly	\$1,584.00	\$1,629.60	\$1,681.60	\$1,724.80	\$1,767.20	\$1,816.80	\$1,866.40	\$1,917.60	\$1,964.80	\$2,019.20	\$2,069.60	\$2,127.20	Max.	\$4,608.93	\$55,307.20
A1-47	Hourly	\$20.37	\$21.02	\$21.56	\$22.09	\$22.71	\$23.33	\$23.97	\$24.56	\$25.24	\$25.87	\$26.59	\$27.29	Min.	\$3,530.80	\$42,369.60
	BiWeekly	\$1,629.60	\$1,681.60	\$1,724.80	\$1,767.20	\$1,816.80	\$1,866.40	\$1,917.60	\$1,964.80	\$2,019.20	\$2,069.60	\$2,127.20	\$2,183.20	Max.	\$4,730.27	\$56,763.20
A1-48	Hourly	\$21.02	\$21.56	\$22.09	\$22.71	\$23.33	\$23.97	\$24.56	\$25.24	\$25.87	\$26.59	\$27.29	\$28.07	Min.	\$3,643.47	\$43,721.60
	BiWeekly	\$1,681.60	\$1,724.80	\$1,767.20	\$1,816.80	\$1,866.40	\$1,917.60	\$1,964.80	\$2,019.20	\$2,069.60	\$2,127.20	\$2,183.20	\$2,245.60	Max.	\$4,865.47	\$58,385.60
A1-49	Hourly	\$21.56	\$22.09	\$22.71	\$23.33	\$23.97	\$24.56	\$25.24	\$25.87	\$26.59	\$27.29	\$28.07	\$28.88	Min.	\$3,737.07	\$44,844.80
	BiWeekly	\$1,724.80	\$1,767.20	\$1,816.80	\$1,866.40	\$1,917.60	\$1,964.80	\$2,019.20	\$2,069.60	\$2,127.20	\$2,183.20	\$2,245.60	\$2,310.40	Max.	\$5,005.87	\$60,070.40
A1-50	Hourly	\$22.09	\$22.71	\$23.33	\$23.97	\$24.56	\$25.24	\$25.87	\$26.59	\$27.29	\$28.07	\$28.88	\$29.58	Min.	\$3,828.93	\$45,947.20
	BiWeekly	\$1,767.20	\$1,816.80	\$1,866.40	\$1,917.60	\$1,964.80	\$2,019.20	\$2,069.60	\$2,127.20	\$2,183.20	\$2,245.60	\$2,310.40	\$2,366.40	Max.	\$5,127.20	\$61,526.40
A1-51	Hourly	\$22.71	\$23.33	\$23.97	\$24.56	\$25.24	\$25.87	\$26.59	\$27.29	\$28.07	\$28.88	\$29.58	\$30.43	Min.	\$3,936.40	\$47,236.80
	BiWeekly	\$1,816.80	\$1,866.40	\$1,917.60	\$1,964.80	\$2,019.20	\$2,069.60	\$2,127.20	\$2,183.20	\$2,245.60	\$2,310.40	\$2,366.40	\$2,434.40	Max.	\$5,274.53	\$63,294.40
A1-52	Hourly	\$23.33	\$23.97	\$24.56	\$25.24	\$25.87	\$26.59	\$27.29	\$28.07	\$28.88	\$29.58	\$30.43	\$31.24	Min.	\$4,043.87	\$48,526.40
	BiWeekly	\$1,866.40	\$1,917.60	\$1,964.80	\$2,019.20	\$2,069.60	\$2,127.20	\$2,183.20	\$2,245.60	\$2,310.40	\$2,366.40	\$2,434.40	\$2,499.20	Max.	\$5,414.93	\$64,979.20
A1-53	Hourly	\$23.97	\$24.56	\$25.24	\$25.87	\$26.59	\$27.29	\$28.07	\$28.88	\$29.58	\$30.43	\$31.24	\$32.05	Min.	\$4,154.80	\$49,857.60
	BiWeekly	\$1,917.60	\$1,964.80	\$2,019.20	\$2,069.60	\$2,127.20	\$2,183.20	\$2,245.60	\$2,310.40	\$2,366.40	\$2,434.40	\$2,499.20	\$2,564.00	Max.	\$5,555.33	\$66,664.00
A1-54	Hourly	\$24.56	\$25.24	\$25.87	\$26.59	\$27.29	\$28.07	\$28.88	\$29.58	\$30.43	\$31.24	\$32.05	\$33.02	Min.	\$4,257.07	\$51,084.80
	BiWeekly	\$1,964.80	\$2,019.20	\$2,069.60	\$2,127.20	\$2,183.20	\$2,245.60	\$2,310.40	\$2,366.40	\$2,434.40	\$2,499.20	\$2,564.00	\$2,641.60	Max.	\$5,723.47	\$68,681.60
A1-55	Hourly	\$25.24	\$25.87	\$26.59	\$27.29	\$28.07	\$28.88	\$29.58	\$30.43	\$31.24	\$32.05	\$33.02	\$34.00	Min.	\$4,374.93	\$52,499.20
	BiWeekly	\$2,019.20	\$2,069.60	\$2,127.20	\$2,183.20	\$2,245.60	\$2,310.40	\$2,366.40	\$2,434.40	\$2,499.20	\$2,564.00	\$2,641.60	\$2,720.00	Max.	\$5,893.33	\$70,720.00
A1-56	Hourly	\$25.87	\$26.59	\$27.29	\$28.07	\$28.88	\$29.58	\$30.43	\$31.24	\$32.05	\$33.02	\$34.00	\$34.87	Min.	\$4,484.13	\$53,809.60
	BiWeekly	\$2,069.60	\$2,127.20	\$2,183.20	\$2,245.60	\$2,310.40	\$2,366.40	\$2,434.40	\$2,499.20	\$2,564.00	\$2,641.60	\$2,720.00	\$2,789.60	Max.	\$6,044.13	\$72,529.60
A1-57	Hourly	\$26.59	\$27.29	\$28.07	\$28.88	\$29.58	\$30.43	\$31.24	\$32.05	\$33.02	\$34.00	\$34.87	\$35.81	Min.	\$4,608.93	\$55,307.20
	BiWeekly	\$2,127.20	\$2,183.20	\$2,245.60	\$2,310.40	\$2,366.40	\$2,434.40	\$2,499.20	\$2,564.00	\$2,641.60	\$2,720.00	\$2,789.60	\$2,864.80	Max.	\$6,207.07	\$74,484.80
A1-58	Hourly	\$27.29	\$28.07	\$28.88	\$29.58	\$30.43	\$31.24	\$32.05	\$33.02	\$34.00	\$34.87	\$35.81	\$36.80	Min.	\$4,730.27	\$56,763.20
	BiWeekly	\$2,183.20	\$2,245.60	\$2,310.40	\$2,366.40	\$2,434.40	\$2,499.20	\$2,564.00	\$2,641.60	\$2,720.00	\$2,789.60	\$2,864.80	\$2,944.00	Max.	\$6,378.67	\$76,544.00
A1-59	Hourly	\$28.07	\$28.88	\$29.58	\$30.43	\$31.24	\$32.05	\$33.02	\$34.00	\$34.87	\$35.81	\$36.80	\$37.83	Min.	\$4,865.47	\$58,385.60
	BiWeekly	\$2,245.60	\$2,310.40	\$2,366.40	\$2,434.40	\$2,499.20	\$2,564.00	\$2,641.60	\$2,720.00	\$2,789.60	\$2,864.80	\$2,944.00	\$3,026.40	Max.	\$6,557.20	\$78,686.40
A1-60	Hourly	\$28.88	\$29.58	\$30.43	\$31.24	\$32.05	\$33.02	\$34.00	\$34.87	\$35.81	\$36.80	\$37.83	\$38.86	Min.	\$5,005.87	\$60,070.40
	BiWeekly	\$2,310.40	\$2,366.40	\$2,434.40	\$2,499.20	\$2,564.00	\$2,641.60	\$2,720.00	\$2,789.60	\$2,864.80	\$2,944.00	\$3,026.40	\$3,108.80	Max.	\$6,735.73	\$80,828.80
A1-61	Hourly	\$29.58	\$30.43	\$31.24	\$32.05	\$33.02	\$34.00	\$34.87	\$35.81	\$36.80	\$37.83	\$38.86	\$39.88	Min.	\$5,127.20	\$61,526.40
	BiWeekly	\$2,366.40	\$2,434.40	\$2,499.20	\$2,564.00	\$2,641.60	\$2,720.00	\$2,789.60	\$2,864.80	\$2,944.00	\$3,026.40	\$3,108.80	\$3,190.40	Max.	\$6,912.53	\$82,950.40
A1-62	Hourly	\$30.43	\$31.24	\$32.05	\$33.02	\$34.00	\$34.87	\$35.81	\$36.80	\$37.83	\$38.86	\$39.88	\$40.97	Min.	\$5,274.53	\$63,294.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-63	BiWeekly	\$2,434.40	\$2,499.20	\$2,564.00	\$2,641.60	\$2,720.00	\$2,789.60	\$2,864.80	\$2,944.00	\$3,026.40	\$3,108.80	\$3,190.40	\$3,277.60	Max.	\$7,101.47	\$85,217.60
	Hourly	\$31.24	\$32.05	\$33.02	\$34.00	\$34.87	\$35.81	\$36.80	\$37.83	\$38.86	\$39.88	\$40.97	\$42.06	Min.	\$5,414.93	\$64,979.20
A1-64	BiWeekly	\$2,499.20	\$2,564.00	\$2,641.60	\$2,720.00	\$2,789.60	\$2,864.80	\$2,944.00	\$3,026.40	\$3,108.80	\$3,190.40	\$3,277.60	\$3,364.80	Max.	\$7,290.40	\$87,484.80
	Hourly	\$32.05	\$33.02	\$34.00	\$34.87	\$35.81	\$36.80	\$37.83	\$38.86	\$39.88	\$40.97	\$42.06	\$43.16	Min.	\$5,555.33	\$66,664.00
A1-65	BiWeekly	\$2,564.00	\$2,641.60	\$2,720.00	\$2,789.60	\$2,864.80	\$2,944.00	\$3,026.40	\$3,108.80	\$3,190.40	\$3,277.60	\$3,364.80	\$3,452.80	Max.	\$7,481.07	\$89,772.80
	Hourly	\$33.02	\$34.00	\$34.87	\$35.81	\$36.80	\$37.83	\$38.86	\$39.88	\$40.97	\$42.06	\$43.16	\$44.37	Min.	\$5,723.47	\$68,681.60
A1-66	BiWeekly	\$2,641.60	\$2,720.00	\$2,789.60	\$2,864.80	\$2,944.00	\$3,026.40	\$3,108.80	\$3,190.40	\$3,277.60	\$3,364.80	\$3,452.80	\$3,549.60	Max.	\$7,690.80	\$92,289.60
	Hourly	\$34.00	\$34.87	\$35.81	\$36.80	\$37.83	\$38.86	\$39.88	\$40.97	\$42.06	\$43.16	\$44.37	\$45.66	Min.	\$5,893.33	\$70,720.00
A1-67	BiWeekly	\$2,720.00	\$2,789.60	\$2,864.80	\$2,944.00	\$3,026.40	\$3,108.80	\$3,190.40	\$3,277.60	\$3,364.80	\$3,452.80	\$3,549.60	\$3,652.80	Max.	\$7,914.40	\$94,972.80
	Hourly	\$34.87	\$35.81	\$36.80	\$37.83	\$38.86	\$39.88	\$40.97	\$42.06	\$43.16	\$44.37	\$45.66	\$46.89	Min.	\$6,044.13	\$72,529.60
A1-68	BiWeekly	\$2,789.60	\$2,864.80	\$2,944.00	\$3,026.40	\$3,108.80	\$3,190.40	\$3,277.60	\$3,364.80	\$3,452.80	\$3,549.60	\$3,652.80	\$3,751.20	Max.	\$8,127.60	\$97,531.20
	Hourly	\$35.81	\$36.80	\$37.83	\$38.86	\$39.88	\$40.97	\$42.06	\$43.16	\$44.37	\$45.66	\$46.89	\$48.17	Min.	\$6,207.07	\$74,484.80
A1-69	BiWeekly	\$2,864.80	\$2,944.00	\$3,026.40	\$3,108.80	\$3,190.40	\$3,277.60	\$3,364.80	\$3,452.80	\$3,549.60	\$3,652.80	\$3,751.20	\$3,853.60	Max.	\$8,349.47	\$100,193.60
	Hourly	\$36.80	\$37.83	\$38.86	\$39.88	\$40.97	\$42.06	\$43.16	\$44.37	\$45.66	\$46.89	\$48.17	\$49.46	Min.	\$6,378.67	\$76,544.00
A1-70	BiWeekly	\$2,944.00	\$3,026.40	\$3,108.80	\$3,190.40	\$3,277.60	\$3,364.80	\$3,452.80	\$3,549.60	\$3,652.80	\$3,751.20	\$3,853.60	\$3,956.80	Max.	\$8,573.07	\$102,876.80
	Hourly	\$37.83	\$38.86	\$39.88	\$40.97	\$42.06	\$43.16	\$44.37	\$45.66	\$46.89	\$48.17	\$49.46	\$50.80	Min.	\$6,557.20	\$78,686.40
A1-71	BiWeekly	\$3,026.40	\$3,108.80	\$3,190.40	\$3,277.60	\$3,364.80	\$3,452.80	\$3,549.60	\$3,652.80	\$3,751.20	\$3,853.60	\$3,956.80	\$4,064.00	Max.	\$8,805.33	\$105,664.00
	Hourly	\$38.86	\$39.88	\$40.97	\$42.06	\$43.16	\$44.37	\$45.66	\$46.89	\$48.17	\$49.46	\$50.80	\$52.23	Min.	\$6,735.73	\$80,828.80
A1-72	BiWeekly	\$3,108.80	\$3,190.40	\$3,277.60	\$3,364.80	\$3,452.80	\$3,549.60	\$3,652.80	\$3,751.20	\$3,853.60	\$3,956.80	\$4,064.00	\$4,178.40	Max.	\$9,053.20	\$108,638.40
	Hourly	\$39.88	\$40.97	\$42.06	\$43.16	\$44.37	\$45.66	\$46.89	\$48.17	\$49.46	\$50.80	\$52.23	\$53.72	Min.	\$6,912.53	\$82,950.40
A1-73	BiWeekly	\$3,190.40	\$3,277.60	\$3,364.80	\$3,452.80	\$3,549.60	\$3,652.80	\$3,751.20	\$3,853.60	\$3,956.80	\$4,064.00	\$4,178.40	\$4,297.60	Max.	\$9,311.47	\$111,737.60
	Hourly	\$40.97	\$42.06	\$43.16	\$44.37	\$45.66	\$46.89	\$48.17	\$49.46	\$50.80	\$52.23	\$53.72	\$55.18	Min.	\$7,101.47	\$85,217.60
A1-74	BiWeekly	\$3,277.60	\$3,364.80	\$3,452.80	\$3,549.60	\$3,652.80	\$3,751.20	\$3,853.60	\$3,956.80	\$4,064.00	\$4,178.40	\$4,297.60	\$4,414.40	Max.	\$9,564.53	\$114,774.40
	Hourly	\$42.06	\$43.16	\$44.37	\$45.66	\$46.89	\$48.17	\$49.46	\$50.80	\$52.23	\$53.72	\$55.18	\$56.73	Min.	\$7,290.40	\$87,484.80
A1-75	BiWeekly	\$3,364.80	\$3,452.80	\$3,549.60	\$3,652.80	\$3,751.20	\$3,853.60	\$3,956.80	\$4,064.00	\$4,178.40	\$4,297.60	\$4,414.40	\$4,538.40	Max.	\$9,833.20	\$117,998.40
	Hourly	\$43.16	\$44.37	\$45.66	\$46.89	\$48.17	\$49.46	\$50.80	\$52.23	\$53.72	\$55.18	\$56.73	\$58.26	Min.	\$7,481.07	\$89,772.80
A1-76	BiWeekly	\$3,452.80	\$3,549.60	\$3,652.80	\$3,751.20	\$3,853.60	\$3,956.80	\$4,064.00	\$4,178.40	\$4,297.60	\$4,414.40	\$4,538.40	\$4,660.80	Max.	\$10,098.40	\$121,180.80
	Hourly	\$44.37	\$45.66	\$46.89	\$48.17	\$49.46	\$50.80	\$52.23	\$53.72	\$55.18	\$56.73	\$58.26	\$59.82	Min.	\$7,690.80	\$92,289.60
A1-77	BiWeekly	\$3,549.60	\$3,652.80	\$3,751.20	\$3,853.60	\$3,956.80	\$4,064.00	\$4,178.40	\$4,297.60	\$4,414.40	\$4,538.40	\$4,660.80	\$4,785.60	Max.	\$10,368.80	\$124,425.60
	Hourly	\$45.66	\$46.89	\$48.17	\$49.46	\$50.80	\$52.23	\$53.72	\$55.18	\$56.73	\$58.26	\$59.82	\$61.56	Min.	\$7,914.40	\$94,972.80
A1-78	BiWeekly	\$3,652.80	\$3,751.20	\$3,853.60	\$3,956.80	\$4,064.00	\$4,178.40	\$4,297.60	\$4,414.40	\$4,538.40	\$4,660.80	\$4,785.60	\$4,924.80	Max.	\$10,670.40	\$128,044.80
	Hourly	\$46.89	\$48.17	\$49.46	\$50.80	\$52.23	\$53.72	\$55.18	\$56.73	\$58.26	\$59.82	\$61.56	\$63.25	Min.	\$8,127.60	\$97,531.20
A1-79	BiWeekly	\$3,751.20	\$3,853.60	\$3,956.80	\$4,064.00	\$4,178.40	\$4,297.60	\$4,414.40	\$4,538.40	\$4,660.80	\$4,785.60	\$4,924.80	\$5,060.00	Max.	\$10,963.33	\$131,560.00
	Hourly	\$48.17	\$49.46	\$50.80	\$52.23	\$53.72	\$55.18	\$56.73	\$58.26	\$59.82	\$61.56	\$63.25	\$65.01	Min.	\$8,349.47	\$100,193.60
A1-80	BiWeekly	\$3,853.60	\$3,956.80	\$4,064.00	\$4,178.40	\$4,297.60	\$4,414.40	\$4,538.40	\$4,660.80	\$4,785.60	\$4,924.80	\$5,060.00	\$5,200.80	Max.	\$11,268.40	\$135,220.80
	Hourly	\$49.46	\$50.80	\$52.23	\$53.72	\$55.18	\$56.73	\$58.26	\$59.82	\$61.56	\$63.25	\$65.01	\$66.84	Min.	\$8,573.07	\$102,876.80
A1-81	BiWeekly	\$3,956.80	\$4,064.00	\$4,178.40	\$4,297.60	\$4,414.40	\$4,538.40	\$4,660.80	\$4,785.60	\$4,924.80	\$5,060.00	\$5,200.80	\$5,347.20	Max.	\$11,585.60	\$139,027.20
	Hourly	\$50.80	\$52.23	\$53.72	\$55.18	\$56.73	\$58.26	\$59.82	\$61.56	\$63.25	\$65.01	\$66.84	\$68.67	Min.	\$8,805.33	\$105,664.00
A1-82	BiWeekly	\$4,064.00	\$4,178.40	\$4,297.60	\$4,414.40	\$4,538.40	\$4,660.80	\$4,785.60	\$4,924.80	\$5,060.00	\$5,200.80	\$5,347.20	\$5,493.60	Max.	\$11,902.80	\$142,833.60
	Hourly	\$52.23	\$53.72	\$55.18	\$56.73	\$58.26	\$59.82	\$61.56	\$63.25	\$65.01	\$66.84	\$68.67	\$70.50	Min.	\$9,053.20	\$108,638.40
A1-82	BiWeekly	\$4,178.40	\$4,297.60	\$4,414.40	\$4,538.40	\$4,660.80	\$4,785.60	\$4,924.80	\$5,060.00	\$5,200.80	\$5,347.20	\$5,493.60	\$5,640.00	Max.	\$12,220.00	\$146,640.00
	Hourly	\$53.72	\$55.18	\$56.73	\$58.26	\$59.82	\$61.56	\$63.25	\$65.01	\$66.84	\$68.67	\$70.50	\$72.37	Min.	\$9,311.47	\$111,737.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-83	Hourly	\$53.72	\$55.18	\$56.73	\$58.26	\$59.82	\$61.56	\$63.25	\$65.01	\$66.84	\$68.67	\$70.50	\$72.40	Min.	\$9,311.47	\$111,737.60
	BiWeekly	\$4,297.60	\$4,414.40	\$4,538.40	\$4,660.80	\$4,785.60	\$4,924.80	\$5,060.00	\$5,200.80	\$5,347.20	\$5,493.60	\$5,640.00	\$5,792.00	Max.	\$12,549.33	\$150,592.00
A1-84	Hourly	\$55.18	\$56.73	\$58.26	\$59.82	\$61.56	\$63.25	\$65.01	\$66.84	\$68.67	\$70.50	\$72.40	\$74.41	Min.	\$9,564.53	\$114,774.40
	BiWeekly	\$4,414.40	\$4,538.40	\$4,660.80	\$4,785.60	\$4,924.80	\$5,060.00	\$5,200.80	\$5,347.20	\$5,493.60	\$5,640.00	\$5,792.00	\$5,952.80	Max.	\$12,897.73	\$154,772.80
A1-85	Hourly	\$56.73	\$58.26	\$59.82	\$61.56	\$63.25	\$65.01	\$66.84	\$68.67	\$70.50	\$72.40	\$74.41	\$76.50	Min.	\$9,833.20	\$117,998.40
	BiWeekly	\$4,538.40	\$4,660.80	\$4,785.60	\$4,924.80	\$5,060.00	\$5,200.80	\$5,347.20	\$5,493.60	\$5,640.00	\$5,792.00	\$5,952.80	\$6,120.00	Max.	\$13,260.00	\$159,120.00
A1-86	Hourly	\$58.26	\$59.82	\$61.56	\$63.25	\$65.01	\$66.84	\$68.67	\$70.50	\$72.40	\$74.41	\$76.50	\$78.61	Min.	\$10,098.40	\$121,180.80
	BiWeekly	\$4,660.80	\$4,785.60	\$4,924.80	\$5,060.00	\$5,200.80	\$5,347.20	\$5,493.60	\$5,640.00	\$5,792.00	\$5,952.80	\$6,120.00	\$6,288.80	Max.	\$13,625.73	\$163,508.80
A1-87	Hourly	\$59.82	\$61.56	\$63.25	\$65.01	\$66.84	\$68.67	\$70.50	\$72.40	\$74.41	\$76.50	\$78.61	\$80.80	Min.	\$10,368.80	\$124,425.60
	BiWeekly	\$4,785.60	\$4,924.80	\$5,060.00	\$5,200.80	\$5,347.20	\$5,493.60	\$5,640.00	\$5,792.00	\$5,952.80	\$6,120.00	\$6,288.80	\$6,464.00	Max.	\$14,005.33	\$168,064.00
A1-88	Hourly							\$72.45	\$74.38	\$76.42	\$78.50	\$80.69	\$82.95	Min.	\$12,558.00	\$150,696.00
	BiWeekly							\$5,796.00	\$5,950.40	\$6,113.60	\$6,280.00	\$6,455.20	\$6,636.00	Max.	\$14,378.00	\$172,536.00
A1-90	Hourly	\$65.01	\$66.84	\$68.67	\$70.50	\$72.40	\$74.41	\$76.50	\$78.61	\$80.80	\$83.02	\$85.36	\$87.68	Min.	\$11,268.40	\$135,220.80
	BiWeekly	\$5,200.80	\$5,347.20	\$5,493.60	\$5,640.00	\$5,792.00	\$5,952.80	\$6,120.00	\$6,288.80	\$6,464.00	\$6,641.60	\$6,828.80	\$7,014.40	Max.	\$15,197.87	\$182,374.40
A1-94	Hourly	\$87.01	\$89.61	\$92.29	\$95.05	\$97.88	\$100.82	\$103.82	\$106.90	\$110.11	\$113.39	\$116.79	\$120.27	Min.	\$15,081.73	\$180,980.80
	BiWeekly	\$6,960.80	\$7,168.80	\$7,383.20	\$7,604.00	\$7,830.40	\$8,065.60	\$8,305.60	\$8,552.00	\$8,808.80	\$9,071.20	\$9,343.20	\$9,621.60	Max.	\$20,846.80	\$250,161.60