

Certain Office Services, General and Supervisory Management Classes  
Salary Schedule D3  
Effective August 3, 2018

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
D3-27	Hourly	\$13.32	\$13.60	\$13.92	\$14.27	\$14.59	\$14.92	\$15.27	\$15.58	\$15.94	\$16.30	\$16.74	\$17.15	Min.	\$2,308.80	\$27,705.60
	Biweekly	\$1,065.60	\$1,088.00	\$1,113.60	\$1,141.60	\$1,167.20	\$1,193.60	\$1,221.60	\$1,246.40	\$1,275.20	\$1,304.00	\$1,339.20	\$1,372.00	Max.	\$2,972.67	\$35,672.00
D3-28	Hourly	\$13.60	\$13.92	\$14.27	\$14.59	\$14.92	\$15.27	\$15.58	\$15.94	\$16.30	\$16.74	\$17.15	\$17.50	Min.	\$2,357.33	\$28,288.00
	Biweekly	\$1,088.00	\$1,113.60	\$1,141.60	\$1,167.20	\$1,193.60	\$1,221.60	\$1,246.40	\$1,275.20	\$1,304.00	\$1,339.20	\$1,372.00	\$1,400.00	Max.	\$3,033.33	\$36,400.00
D3-29	Hourly	\$13.92	\$14.27	\$14.59	\$14.92	\$15.27	\$15.58	\$15.94	\$16.30	\$16.74	\$17.15	\$17.50	\$17.94	Min.	\$2,412.80	\$28,953.60
	Biweekly	\$1,113.60	\$1,141.60	\$1,167.20	\$1,193.60	\$1,221.60	\$1,246.40	\$1,275.20	\$1,304.00	\$1,339.20	\$1,372.00	\$1,400.00	\$1,435.20	Max.	\$3,109.60	\$37,315.20
D3-30	Hourly	\$14.27	\$14.59	\$14.92	\$15.27	\$15.58	\$15.94	\$16.30	\$16.74	\$17.15	\$17.50	\$17.94	\$18.40	Min.	\$2,473.47	\$29,681.60
	Biweekly	\$1,141.60	\$1,167.20	\$1,193.60	\$1,221.60	\$1,246.40	\$1,275.20	\$1,304.00	\$1,339.20	\$1,372.00	\$1,400.00	\$1,435.20	\$1,472.00	Max.	\$3,189.33	\$38,272.00
D3-31	Hourly	\$14.59	\$14.92	\$15.27	\$15.58	\$15.94	\$16.30	\$16.74	\$17.15	\$17.50	\$17.94	\$18.40	\$18.82	Min.	\$2,528.93	\$30,347.20
	Biweekly	\$1,167.20	\$1,193.60	\$1,221.60	\$1,246.40	\$1,275.20	\$1,304.00	\$1,339.20	\$1,372.00	\$1,400.00	\$1,435.20	\$1,472.00	\$1,505.60	Max.	\$3,262.13	\$39,145.60
D3-32	Hourly	\$14.92	\$15.27	\$15.58	\$15.94	\$16.30	\$16.74	\$17.15	\$17.50	\$17.94	\$18.40	\$18.82	\$19.29	Min.	\$2,586.13	\$31,033.60
	Biweekly	\$1,193.60	\$1,221.60	\$1,246.40	\$1,275.20	\$1,304.00	\$1,339.20	\$1,372.00	\$1,400.00	\$1,435.20	\$1,472.00	\$1,505.60	\$1,543.20	Max.	\$3,343.60	\$40,123.20
D3-33	Hourly	\$15.27	\$15.58	\$15.94	\$16.30	\$16.74	\$17.15	\$17.50	\$17.94	\$18.40	\$18.82	\$19.29	\$19.71	Min.	\$2,646.80	\$31,761.60
	Biweekly	\$1,221.60	\$1,246.40	\$1,275.20	\$1,304.00	\$1,339.20	\$1,372.00	\$1,400.00	\$1,435.20	\$1,472.00	\$1,505.60	\$1,543.20	\$1,576.80	Max.	\$3,416.40	\$40,996.80
D3-34	Hourly	\$15.58	\$15.94	\$16.30	\$16.74	\$17.15	\$17.50	\$17.94	\$18.40	\$18.82	\$19.29	\$19.71	\$20.20	Min.	\$2,700.53	\$32,406.40
	Biweekly	\$1,246.40	\$1,275.20	\$1,304.00	\$1,339.20	\$1,372.00	\$1,400.00	\$1,435.20	\$1,472.00	\$1,505.60	\$1,543.20	\$1,576.80	\$1,616.00	Max.	\$3,501.33	\$42,016.00
D3-35	Hourly	\$15.94	\$16.30	\$16.74	\$17.15	\$17.50	\$17.94	\$18.40	\$18.82	\$19.29	\$19.71	\$20.20	\$20.84	Min.	\$2,762.93	\$33,155.20
	Biweekly	\$1,275.20	\$1,304.00	\$1,339.20	\$1,372.00	\$1,400.00	\$1,435.20	\$1,472.00	\$1,505.60	\$1,543.20	\$1,576.80	\$1,616.00	\$1,667.20	Max.	\$3,612.27	\$43,347.20
D3-36	Hourly	\$16.30	\$16.74	\$17.15	\$17.50	\$17.94	\$18.40	\$18.82	\$19.29	\$19.71	\$20.20	\$20.84	\$21.44	Min.	\$2,825.33	\$33,904.00
	Biweekly	\$1,304.00	\$1,339.20	\$1,372.00	\$1,400.00	\$1,435.20	\$1,472.00	\$1,505.60	\$1,543.20	\$1,576.80	\$1,616.00	\$1,667.20	\$1,715.20	Max.	\$3,716.27	\$44,595.20
D3-37	Hourly	\$16.74	\$17.15	\$17.50	\$17.94	\$18.40	\$18.82	\$19.29	\$19.71	\$20.20	\$20.84	\$21.44	\$21.97	Min.	\$2,901.60	\$34,819.20
	Biweekly	\$1,339.20	\$1,372.00	\$1,400.00	\$1,435.20	\$1,472.00	\$1,505.60	\$1,543.20	\$1,576.80	\$1,616.00	\$1,667.20	\$1,715.20	\$1,757.60	Max.	\$3,808.13	\$45,697.60
D3-38	Hourly	\$17.15	\$17.50	\$17.94	\$18.40	\$18.82	\$19.29	\$19.71	\$20.20	\$20.84	\$21.44	\$21.97	\$22.57	Min.	\$2,972.67	\$35,672.00
	Biweekly	\$1,372.00	\$1,400.00	\$1,435.20	\$1,472.00	\$1,505.60	\$1,543.20	\$1,576.80	\$1,616.00	\$1,667.20	\$1,715.20	\$1,757.60	\$1,805.60	Max.	\$3,912.13	\$46,945.60
D3-39	Hourly	\$17.50	\$17.94	\$18.40	\$18.82	\$19.29	\$19.71	\$20.20	\$20.84	\$21.44	\$21.97	\$22.57	\$23.21	Min.	\$3,033.33	\$36,400.00
	Biweekly	\$1,400.00	\$1,435.20	\$1,472.00	\$1,505.60	\$1,543.20	\$1,576.80	\$1,616.00	\$1,667.20	\$1,715.20	\$1,757.60	\$1,805.60	\$1,856.80	Max.	\$4,023.07	\$48,276.80
D3-40	Hourly	\$17.94	\$18.40	\$18.82	\$19.29	\$19.71	\$20.20	\$20.84	\$21.44	\$21.97	\$22.57	\$23.21	\$23.76	Min.	\$3,109.60	\$37,315.20
	Biweekly	\$1,435.20	\$1,472.00	\$1,505.60	\$1,543.20	\$1,576.80	\$1,616.00	\$1,667.20	\$1,715.20	\$1,757.60	\$1,805.60	\$1,856.80	\$1,900.80	Max.	\$4,118.40	\$49,420.80
D3-41	Hourly	\$18.40	\$18.82	\$19.29	\$19.71	\$20.20	\$20.84	\$21.44	\$21.97	\$22.57	\$23.21	\$23.76	\$24.41	Min.	\$3,189.33	\$38,272.00
	Biweekly	\$1,472.00	\$1,505.60	\$1,543.20	\$1,576.80	\$1,616.00	\$1,667.20	\$1,715.20	\$1,757.60	\$1,805.60	\$1,856.80	\$1,900.80	\$1,952.80	Max.	\$4,231.07	\$50,772.80
D3-42	Hourly	\$18.82	\$19.29	\$19.71	\$20.20	\$20.84	\$21.44	\$21.97	\$22.57	\$23.21	\$23.76	\$24.41	\$25.14	Min.	\$3,262.13	\$39,145.60
	Biweekly	\$1,505.60	\$1,543.20	\$1,576.80	\$1,616.00	\$1,667.20	\$1,715.20	\$1,757.60	\$1,805.60	\$1,856.80	\$1,900.80	\$1,952.80	\$2,011.20	Max.	\$4,357.60	\$52,291.20
D3-43	Hourly	\$19.29	\$19.71	\$20.20	\$20.84	\$21.44	\$21.97	\$22.57	\$23.21	\$23.76	\$24.41	\$25.14	\$25.73	Min.	\$3,343.60	\$40,123.20
	Biweekly	\$1,543.20	\$1,576.80	\$1,616.00	\$1,667.20	\$1,715.20	\$1,757.60	\$1,805.60	\$1,856.80	\$1,900.80	\$1,952.80	\$2,011.20	\$2,058.40	Max.	\$4,459.87	\$53,518.40
D3-44	Hourly	\$19.71	\$20.20	\$20.84	\$21.44	\$21.97	\$22.57	\$23.21	\$23.76	\$24.41	\$25.14	\$25.73	\$26.43	Min.	\$3,416.40	\$40,996.80
	Biweekly	\$1,576.80	\$1,616.00	\$1,667.20	\$1,715.20	\$1,757.60	\$1,805.60	\$1,856.80	\$1,900.80	\$1,952.80	\$2,011.20	\$2,058.40	\$2,114.40	Max.	\$4,581.20	\$54,974.40
D3-45	Hourly	\$20.20	\$20.84	\$21.44	\$21.97	\$22.57	\$23.21	\$23.76	\$24.41	\$25.14	\$25.73	\$26.43	\$27.10	Min.	\$3,501.33	\$42,016.00
	Biweekly	\$1,616.00	\$1,667.20	\$1,715.20	\$1,757.60	\$1,805.60	\$1,856.80	\$1,900.80	\$1,952.80	\$2,011.20	\$2,058.40	\$2,114.40	\$2,168.00	Max.	\$4,697.33	\$56,368.00
D3-46	Hourly	\$20.84	\$21.44	\$21.97	\$22.57	\$23.21	\$23.76	\$24.41	\$25.14	\$25.73	\$26.43	\$27.10	\$27.81	Min.	\$3,612.27	\$43,347.20
	Biweekly	\$1,667.20	\$1,715.20	\$1,757.60	\$1,805.60	\$1,856.80	\$1,900.80	\$1,952.80	\$2,011.20	\$2,058.40	\$2,114.40	\$2,168.00	\$2,224.80	Max.	\$4,820.40	\$57,844.80
D3-47	Hourly	\$21.44	\$21.97	\$22.57	\$23.21	\$23.76	\$24.41	\$25.14	\$25.73	\$26.43	\$27.10	\$27.81	\$28.62	Min.	\$3,716.27	\$44,595.20
	Biweekly	\$1,715.20	\$1,757.60	\$1,805.60	\$1,856.80	\$1,900.80	\$1,952.80	\$2,011.20	\$2,058.40	\$2,114.40	\$2,168.00	\$2,224.80	\$2,289.60	Max.	\$4,960.80	\$59,529.60
D3-48	Hourly	\$21.97	\$22.57	\$23.21	\$23.76	\$24.41	\$25.14	\$25.73	\$26.43	\$27.10	\$27.81	\$28.62	\$29.42	Min.	\$3,808.13	\$45,697.60
	Biweekly	\$1,757.60	\$1,805.60	\$1,856.80	\$1,900.80	\$1,952.80	\$2,011.20	\$2,058.40	\$2,114.40	\$2,168.00	\$2,224.80	\$2,289.60	\$2,353.60	Max.	\$5,099.47	\$61,193.60
D3-49	Hourly	\$22.57	\$23.21	\$23.76	\$24.41	\$25.14	\$25.73	\$26.43	\$27.10	\$27.81	\$28.62	\$29.42	\$30.19	Min.	\$3,912.13	\$46,945.60
	Biweekly	\$1,805.60	\$1,856.80	\$1,900.80	\$1,952.80	\$2,011.20	\$2,058.40	\$2,114.40	\$2,168.00	\$2,224.80	\$2,289.60	\$2,353.60	\$2,415.20	Max.	\$5,232.93	\$62,795.20
D3-50	Hourly	\$23.21	\$23.76	\$24.41	\$25.14	\$25.73	\$26.43	\$27.10	\$27.81	\$28.62	\$29.42	\$30.19	\$31.01	Min.	\$4,023.07	\$48,276.80
	Biweekly	\$1,856.80	\$1,900.80	\$1,952.80	\$2,011.20	\$2,058.40	\$2,114.40	\$2,168.00	\$2,224.80	\$2,289.60	\$2,353.60	\$2,415.20	\$2,480.80	Max.	\$5,375.07	\$64,500.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		D3-51	Hourly	\$23.76	\$24.41	\$25.14	\$25.73	\$26.43	\$27.10	\$27.81	\$28.62	\$29.42	\$30.19	\$31.01	\$31.85	Min.
	Biweekly	\$1,900.80	\$1,952.80	\$2,011.20	\$2,058.40	\$2,114.40	\$2,168.00	\$2,224.80	\$2,289.60	\$2,353.60	\$2,415.20	\$2,480.80	\$2,548.00	Max.	\$5,520.67	\$66,248.00
D3-52	Hourly	\$24.41	\$25.14	\$25.73	\$26.43	\$27.10	\$27.81	\$28.62	\$29.42	\$30.19	\$31.01	\$31.85	\$32.72	Min.	\$4,231.07	\$50,772.80
	Biweekly	\$1,952.80	\$2,011.20	\$2,058.40	\$2,114.40	\$2,168.00	\$2,224.80	\$2,289.60	\$2,353.60	\$2,415.20	\$2,480.80	\$2,548.00	\$2,617.60	Max.	\$5,671.47	\$68,057.60
D3-53	Hourly	\$25.14	\$25.73	\$26.43	\$27.10	\$27.81	\$28.62	\$29.42	\$30.19	\$31.01	\$31.85	\$32.72	\$33.60	Min.	\$4,357.60	\$52,291.20
	Biweekly	\$2,011.20	\$2,058.40	\$2,114.40	\$2,168.00	\$2,224.80	\$2,289.60	\$2,353.60	\$2,415.20	\$2,480.80	\$2,548.00	\$2,617.60	\$2,688.00	Max.	\$5,824.00	\$69,888.00
D3-54	Hourly	\$25.73	\$26.43	\$27.10	\$27.81	\$28.62	\$29.42	\$30.19	\$31.01	\$31.85	\$32.72	\$33.60	\$34.55	Min.	\$4,459.87	\$53,518.40
	Biweekly	\$2,058.40	\$2,114.40	\$2,168.00	\$2,224.80	\$2,289.60	\$2,353.60	\$2,415.20	\$2,480.80	\$2,548.00	\$2,617.60	\$2,688.00	\$2,764.00	Max.	\$5,988.67	\$71,864.00
D3-55	Hourly	\$26.43	\$27.10	\$27.81	\$28.62	\$29.42	\$30.19	\$31.01	\$31.85	\$32.72	\$33.60	\$34.55	\$35.47	Min.	\$4,581.20	\$54,974.40
	Biweekly	\$2,114.40	\$2,168.00	\$2,224.80	\$2,289.60	\$2,353.60	\$2,415.20	\$2,480.80	\$2,548.00	\$2,617.60	\$2,688.00	\$2,764.00	\$2,837.60	Max.	\$6,148.13	\$73,777.60
D3-56	Hourly	\$27.10	\$27.81	\$28.62	\$29.42	\$30.19	\$31.01	\$31.85	\$32.72	\$33.60	\$34.55	\$35.47	\$36.45	Min.	\$4,697.33	\$56,368.00
	Biweekly	\$2,168.00	\$2,224.80	\$2,289.60	\$2,353.60	\$2,415.20	\$2,480.80	\$2,548.00	\$2,617.60	\$2,688.00	\$2,764.00	\$2,837.60	\$2,916.00	Max.	\$6,318.00	\$75,816.00
D3-57	Hourly	\$27.81	\$28.62	\$29.42	\$30.19	\$31.01	\$31.85	\$32.72	\$33.60	\$34.55	\$35.47	\$36.45	\$37.50	Min.	\$4,820.40	\$57,844.80
	Biweekly	\$2,224.80	\$2,289.60	\$2,353.60	\$2,415.20	\$2,480.80	\$2,548.00	\$2,617.60	\$2,688.00	\$2,764.00	\$2,837.60	\$2,916.00	\$3,000.00	Max.	\$6,500.00	\$78,000.00
D3-58	Hourly	\$28.62	\$29.42	\$30.19	\$31.01	\$31.85	\$32.72	\$33.60	\$34.55	\$35.47	\$36.45	\$37.50	\$38.48	Min.	\$4,960.80	\$59,529.60
	Biweekly	\$2,289.60	\$2,353.60	\$2,415.20	\$2,480.80	\$2,548.00	\$2,617.60	\$2,688.00	\$2,764.00	\$2,837.60	\$2,916.00	\$3,000.00	\$3,078.40	Max.	\$6,669.87	\$80,038.40
D3-59	Hourly	\$29.42	\$30.19	\$31.01	\$31.85	\$32.72	\$33.60	\$34.55	\$35.47	\$36.45	\$37.50	\$38.48	\$39.61	Min.	\$5,099.47	\$61,193.60
	Biweekly	\$2,353.60	\$2,415.20	\$2,480.80	\$2,548.00	\$2,617.60	\$2,688.00	\$2,764.00	\$2,837.60	\$2,916.00	\$3,000.00	\$3,078.40	\$3,168.80	Max.	\$6,865.73	\$82,388.80
D3-60	Hourly	\$30.19	\$31.01	\$31.85	\$32.72	\$33.60	\$34.55	\$35.47	\$36.45	\$37.50	\$38.48	\$39.61	\$40.62	Min.	\$5,232.93	\$62,795.20
	Biweekly	\$2,415.20	\$2,480.80	\$2,548.00	\$2,617.60	\$2,688.00	\$2,764.00	\$2,837.60	\$2,916.00	\$3,000.00	\$3,078.40	\$3,168.80	\$3,249.60	Max.	\$7,040.80	\$84,489.60
D3-61	Hourly	\$31.01	\$31.85	\$32.72	\$33.60	\$34.55	\$35.47	\$36.45	\$37.50	\$38.48	\$39.61	\$40.62	\$41.76	Min.	\$5,375.07	\$64,500.80
	Biweekly	\$2,480.80	\$2,548.00	\$2,617.60	\$2,688.00	\$2,764.00	\$2,837.60	\$2,916.00	\$3,000.00	\$3,078.40	\$3,168.80	\$3,249.60	\$3,340.80	Max.	\$7,238.40	\$86,860.80
D3-62	Hourly	\$31.85	\$32.72	\$33.60	\$34.55	\$35.47	\$36.45	\$37.50	\$38.48	\$39.61	\$40.62	\$41.76	\$42.90	Min.	\$5,520.67	\$66,248.00
	Biweekly	\$2,548.00	\$2,617.60	\$2,688.00	\$2,764.00	\$2,837.60	\$2,916.00	\$3,000.00	\$3,078.40	\$3,168.80	\$3,249.60	\$3,340.80	\$3,432.00	Max.	\$7,436.00	\$89,232.00
D3-63	Hourly	\$32.72	\$33.60	\$34.55	\$35.47	\$36.45	\$37.50	\$38.48	\$39.61	\$40.62	\$41.76	\$42.90	\$44.09	Min.	\$5,671.47	\$68,057.60
	Biweekly	\$2,617.60	\$2,688.00	\$2,764.00	\$2,837.60	\$2,916.00	\$3,000.00	\$3,078.40	\$3,168.80	\$3,249.60	\$3,340.80	\$3,432.00	\$3,527.20	Max.	\$7,642.27	\$91,707.20
D3-64	Hourly	\$33.60	\$34.55	\$35.47	\$36.45	\$37.50	\$38.48	\$39.61	\$40.62	\$41.76	\$42.90	\$44.09	\$45.31	Min.	\$5,824.00	\$69,888.00
	Biweekly	\$2,688.00	\$2,764.00	\$2,837.60	\$2,916.00	\$3,000.00	\$3,078.40	\$3,168.80	\$3,249.60	\$3,340.80	\$3,432.00	\$3,527.20	\$3,624.80	Max.	\$7,853.73	\$94,244.80
D3-65	Hourly	\$34.55	\$35.47	\$36.45	\$37.50	\$38.48	\$39.61	\$40.62	\$41.76	\$42.90	\$44.09	\$45.31	\$46.59	Min.	\$5,988.67	\$71,864.00
	Biweekly	\$2,764.00	\$2,837.60	\$2,916.00	\$3,000.00	\$3,078.40	\$3,168.80	\$3,249.60	\$3,340.80	\$3,432.00	\$3,527.20	\$3,624.80	\$3,727.20	Max.	\$8,075.60	\$96,907.20
D3-66	Hourly	\$35.47	\$36.45	\$37.50	\$38.48	\$39.61	\$40.62	\$41.76	\$42.90	\$44.09	\$45.31	\$46.59	\$47.83	Min.	\$6,148.13	\$73,777.60
	Biweekly	\$2,837.60	\$2,916.00	\$3,000.00	\$3,078.40	\$3,168.80	\$3,249.60	\$3,340.80	\$3,432.00	\$3,527.20	\$3,624.80	\$3,727.20	\$3,826.40	Max.	\$8,290.53	\$99,486.40
D3-67	Hourly	\$36.45	\$37.50	\$38.48	\$39.61	\$40.62	\$41.76	\$42.90	\$44.09	\$45.31	\$46.59	\$47.83	\$49.20	Min.	\$6,318.00	\$75,816.00
	Biweekly	\$2,916.00	\$3,000.00	\$3,078.40	\$3,168.80	\$3,249.60	\$3,340.80	\$3,432.00	\$3,527.20	\$3,624.80	\$3,727.20	\$3,826.40	\$3,936.00	Max.	\$8,528.00	\$102,336.00