

**Community Services, General and Supervisory Management  
Salary Schedule A-1  
Effective August 3, 2018**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-24	Hourly	\$11.68	\$11.96	\$12.28	\$12.55	\$12.75	\$13.14	\$13.38	\$13.67	\$14.04	\$14.32	\$14.64	\$15.02	Min.	\$2,024.53	\$24,294.40
	BiWeekly	\$934.40	\$956.80	\$982.40	\$1,004.00	\$1,020.00	\$1,051.20	\$1,070.40	\$1,093.60	\$1,123.20	\$1,145.60	\$1,171.20	\$1,201.60	Max.	\$2,603.47	\$31,241.60
A1-25	Hourly	\$11.96	\$12.28	\$12.55	\$12.75	\$13.14	\$13.38	\$13.67	\$14.04	\$14.32	\$14.64	\$15.02	\$15.46	Min.	\$2,073.07	\$24,876.80
	BiWeekly	\$956.80	\$982.40	\$1,004.00	\$1,020.00	\$1,051.20	\$1,070.40	\$1,093.60	\$1,123.20	\$1,145.60	\$1,171.20	\$1,201.60	\$1,236.80	Max.	\$2,679.73	\$32,156.80
A1-26	Hourly	\$12.28	\$12.55	\$12.75	\$13.14	\$13.38	\$13.67	\$14.04	\$14.32	\$14.64	\$15.02	\$15.46	\$15.71	Min.	\$2,128.53	\$25,542.40
	BiWeekly	\$982.40	\$1,004.00	\$1,020.00	\$1,051.20	\$1,070.40	\$1,093.60	\$1,123.20	\$1,145.60	\$1,171.20	\$1,201.60	\$1,236.80	\$1,256.80	Max.	\$2,723.07	\$32,676.80
A1-27	Hourly	\$12.55	\$12.75	\$13.14	\$13.38	\$13.67	\$14.04	\$14.32	\$14.64	\$15.02	\$15.46	\$15.71	\$16.15	Min.	\$2,175.33	\$26,104.00
	BiWeekly	\$1,004.00	\$1,020.00	\$1,051.20	\$1,070.40	\$1,093.60	\$1,123.20	\$1,145.60	\$1,171.20	\$1,201.60	\$1,236.80	\$1,256.80	\$1,292.00	Max.	\$2,799.33	\$33,592.00
A1-28	Hourly	\$12.75	\$13.14	\$13.38	\$13.67	\$14.04	\$14.32	\$14.64	\$15.02	\$15.46	\$15.71	\$16.15	\$16.50	Min.	\$2,210.00	\$26,520.00
	BiWeekly	\$1,020.00	\$1,051.20	\$1,070.40	\$1,093.60	\$1,123.20	\$1,145.60	\$1,171.20	\$1,201.60	\$1,236.80	\$1,256.80	\$1,292.00	\$1,320.00	Max.	\$2,860.00	\$34,320.00
A1-29	Hourly	\$13.14	\$13.38	\$13.67	\$14.04	\$14.32	\$14.64	\$15.02	\$15.46	\$15.71	\$16.15	\$16.50	\$16.93	Min.	\$2,277.60	\$27,331.20
	BiWeekly	\$1,051.20	\$1,070.40	\$1,093.60	\$1,123.20	\$1,145.60	\$1,171.20	\$1,201.60	\$1,236.80	\$1,256.80	\$1,292.00	\$1,320.00	\$1,354.40	Max.	\$2,934.53	\$35,214.40
A1-30	Hourly	\$13.38	\$13.67	\$14.04	\$14.32	\$14.64	\$15.02	\$15.46	\$15.71	\$16.15	\$16.50	\$16.93	\$17.33	Min.	\$2,319.20	\$27,830.40
	BiWeekly	\$1,070.40	\$1,093.60	\$1,123.20	\$1,145.60	\$1,171.20	\$1,201.60	\$1,236.80	\$1,256.80	\$1,292.00	\$1,320.00	\$1,354.40	\$1,386.40	Max.	\$3,003.87	\$36,046.40
A1-31	Hourly	\$13.67	\$14.04	\$14.32	\$14.64	\$15.02	\$15.46	\$15.71	\$16.15	\$16.50	\$16.93	\$17.33	\$17.73	Min.	\$2,369.47	\$28,433.60
	BiWeekly	\$1,093.60	\$1,123.20	\$1,145.60	\$1,171.20	\$1,201.60	\$1,236.80	\$1,256.80	\$1,292.00	\$1,320.00	\$1,354.40	\$1,386.40	\$1,418.40	Max.	\$3,073.20	\$36,878.40
A1-32	Hourly	\$14.04	\$14.32	\$14.64	\$15.02	\$15.46	\$15.71	\$16.15	\$16.50	\$16.93	\$17.33	\$17.73	\$18.12	Min.	\$2,433.60	\$29,203.20
	BiWeekly	\$1,123.20	\$1,145.60	\$1,171.20	\$1,201.60	\$1,236.80	\$1,256.80	\$1,292.00	\$1,320.00	\$1,354.40	\$1,386.40	\$1,418.40	\$1,449.60	Max.	\$3,140.80	\$37,689.60
A1-33	Hourly	\$14.32	\$14.64	\$15.02	\$15.46	\$15.71	\$16.15	\$16.50	\$16.93	\$17.33	\$17.73	\$18.12	\$18.63	Min.	\$2,482.13	\$29,785.60
	BiWeekly	\$1,145.60	\$1,171.20	\$1,201.60	\$1,236.80	\$1,256.80	\$1,292.00	\$1,320.00	\$1,354.40	\$1,386.40	\$1,418.40	\$1,449.60	\$1,490.40	Max.	\$3,229.20	\$38,750.40
A1-34	Hourly	\$14.64	\$15.02	\$15.46	\$15.71	\$16.15	\$16.50	\$16.93	\$17.33	\$17.73	\$18.12	\$18.63	\$19.08	Min.	\$2,537.60	\$30,451.20
	BiWeekly	\$1,171.20	\$1,201.60	\$1,236.80	\$1,256.80	\$1,292.00	\$1,320.00	\$1,354.40	\$1,386.40	\$1,418.40	\$1,449.60	\$1,490.40	\$1,526.40	Max.	\$3,307.20	\$39,686.40
A1-35	Hourly	\$15.02	\$15.46	\$15.71	\$16.15	\$16.50	\$16.93	\$17.33	\$17.73	\$18.12	\$18.63	\$19.08	\$19.60	Min.	\$2,603.47	\$31,241.60
	BiWeekly	\$1,201.60	\$1,236.80	\$1,256.80	\$1,292.00	\$1,320.00	\$1,354.40	\$1,386.40	\$1,418.40	\$1,449.60	\$1,490.40	\$1,526.40	\$1,568.00	Max.	\$3,397.33	\$40,768.00
A1-36	Hourly	\$15.46	\$15.71	\$16.15	\$16.50	\$16.93	\$17.33	\$17.73	\$18.12	\$18.63	\$19.08	\$19.60	\$20.17	Min.	\$2,679.73	\$32,156.80
	BiWeekly	\$1,236.80	\$1,256.80	\$1,292.00	\$1,320.00	\$1,354.40	\$1,386.40	\$1,418.40	\$1,449.60	\$1,490.40	\$1,526.40	\$1,568.00	\$1,613.60	Max.	\$3,496.13	\$41,953.60
A1-37	Hourly	\$15.71	\$16.15	\$16.50	\$16.93	\$17.33	\$17.73	\$18.12	\$18.63	\$19.08	\$19.60	\$20.17	\$20.81	Min.	\$2,723.07	\$32,676.80
	BiWeekly	\$1,256.80	\$1,292.00	\$1,320.00	\$1,354.40	\$1,386.40	\$1,418.40	\$1,449.60	\$1,490.40	\$1,526.40	\$1,568.00	\$1,613.60	\$1,664.80	Max.	\$3,607.07	\$43,284.80
A1-38	Hourly	\$16.15	\$16.50	\$16.93	\$17.33	\$17.73	\$18.12	\$18.63	\$19.08	\$19.60	\$20.17	\$20.81	\$21.35	Min.	\$2,799.33	\$33,592.00
	BiWeekly	\$1,292.00	\$1,320.00	\$1,354.40	\$1,386.40	\$1,418.40	\$1,449.60	\$1,490.40	\$1,526.40	\$1,568.00	\$1,613.60	\$1,664.80	\$1,708.00	Max.	\$3,700.67	\$44,408.00
A1-39	Hourly	\$16.50	\$16.93	\$17.33	\$17.73	\$18.12	\$18.63	\$19.08	\$19.60	\$20.17	\$20.81	\$21.35	\$21.87	Min.	\$2,860.00	\$34,320.00
	BiWeekly	\$1,320.00	\$1,354.40	\$1,386.40	\$1,418.40	\$1,449.60	\$1,490.40	\$1,526.40	\$1,568.00	\$1,613.60	\$1,664.80	\$1,708.00	\$1,749.60	Max.	\$3,790.80	\$45,489.60
A1-40	Hourly	\$16.93	\$17.33	\$17.73	\$18.12	\$18.63	\$19.08	\$19.60	\$20.17	\$20.81	\$21.35	\$21.87	\$22.49	Min.	\$2,934.53	\$35,214.40
	BiWeekly	\$1,354.40	\$1,386.40	\$1,418.40	\$1,449.60	\$1,490.40	\$1,526.40	\$1,568.00	\$1,613.60	\$1,664.80	\$1,708.00	\$1,749.60	\$1,799.20	Max.	\$3,898.27	\$46,779.20
A1-41	Hourly	\$17.33	\$17.73	\$18.12	\$18.63	\$19.08	\$19.60	\$20.17	\$20.81	\$21.35	\$21.87	\$22.49	\$23.10	Min.	\$3,003.87	\$36,046.40
	BiWeekly	\$1,386.40	\$1,418.40	\$1,449.60	\$1,490.40	\$1,526.40	\$1,568.00	\$1,613.60	\$1,664.80	\$1,708.00	\$1,749.60	\$1,799.20	\$1,848.00	Max.	\$4,004.00	\$48,048.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-42	Hourly	\$17.73	\$18.12	\$18.63	\$19.08	\$19.60	\$20.17	\$20.81	\$21.35	\$21.87	\$22.49	\$23.10	\$23.73	Min.	\$3,073.20	\$36,878.40
	BiWeekly	\$1,418.40	\$1,449.60	\$1,490.40	\$1,526.40	\$1,568.00	\$1,613.60	\$1,664.80	\$1,708.00	\$1,749.60	\$1,799.20	\$1,848.00	\$1,898.40	Max.	\$4,113.20	\$49,358.40
A1-43	Hourly	\$18.12	\$18.63	\$19.08	\$19.60	\$20.17	\$20.81	\$21.35	\$21.87	\$22.49	\$23.10	\$23.73	\$24.32	Min.	\$3,140.80	\$37,689.60
	BiWeekly	\$1,449.60	\$1,490.40	\$1,526.40	\$1,568.00	\$1,613.60	\$1,664.80	\$1,708.00	\$1,749.60	\$1,799.20	\$1,848.00	\$1,898.40	\$1,945.60	Max.	\$4,215.47	\$50,585.60
A1-44	Hourly	\$18.63	\$19.08	\$19.60	\$20.17	\$20.81	\$21.35	\$21.87	\$22.49	\$23.10	\$23.73	\$24.32	\$24.99	Min.	\$3,229.20	\$38,750.40
	BiWeekly	\$1,490.40	\$1,526.40	\$1,568.00	\$1,613.60	\$1,664.80	\$1,708.00	\$1,749.60	\$1,799.20	\$1,848.00	\$1,898.40	\$1,945.60	\$1,999.20	Max.	\$4,331.60	\$51,979.20
A1-45	Hourly	\$19.08	\$19.60	\$20.17	\$20.81	\$21.35	\$21.87	\$22.49	\$23.10	\$23.73	\$24.32	\$24.99	\$25.61	Min.	\$3,307.20	\$39,686.40
	BiWeekly	\$1,526.40	\$1,568.00	\$1,613.60	\$1,664.80	\$1,708.00	\$1,749.60	\$1,799.20	\$1,848.00	\$1,898.40	\$1,945.60	\$1,999.20	\$2,048.80	Max.	\$4,439.07	\$53,268.80
A1-46	Hourly	\$19.60	\$20.17	\$20.81	\$21.35	\$21.87	\$22.49	\$23.10	\$23.73	\$24.32	\$24.99	\$25.61	\$26.33	Min.	\$3,397.33	\$40,768.00
	BiWeekly	\$1,568.00	\$1,613.60	\$1,664.80	\$1,708.00	\$1,749.60	\$1,799.20	\$1,848.00	\$1,898.40	\$1,945.60	\$1,999.20	\$2,048.80	\$2,106.40	Max.	\$4,563.87	\$54,766.40
A1-47	Hourly	\$20.17	\$20.81	\$21.35	\$21.87	\$22.49	\$23.10	\$23.73	\$24.32	\$24.99	\$25.61	\$26.33	\$27.02	Min.	\$3,496.13	\$41,953.60
	BiWeekly	\$1,613.60	\$1,664.80	\$1,708.00	\$1,749.60	\$1,799.20	\$1,848.00	\$1,898.40	\$1,945.60	\$1,999.20	\$2,048.80	\$2,106.40	\$2,161.60	Max.	\$4,683.47	\$56,201.60
A1-48	Hourly	\$20.81	\$21.35	\$21.87	\$22.49	\$23.10	\$23.73	\$24.32	\$24.99	\$25.61	\$26.33	\$27.02	\$27.79	Min.	\$3,607.07	\$43,284.80
	BiWeekly	\$1,664.80	\$1,708.00	\$1,749.60	\$1,799.20	\$1,848.00	\$1,898.40	\$1,945.60	\$1,999.20	\$2,048.80	\$2,106.40	\$2,161.60	\$2,223.20	Max.	\$4,816.93	\$57,803.20
A1-49	Hourly	\$21.35	\$21.87	\$22.49	\$23.10	\$23.73	\$24.32	\$24.99	\$25.61	\$26.33	\$27.02	\$27.79	\$28.59	Min.	\$3,700.67	\$44,408.00
	BiWeekly	\$1,708.00	\$1,749.60	\$1,799.20	\$1,848.00	\$1,898.40	\$1,945.60	\$1,999.20	\$2,048.80	\$2,106.40	\$2,161.60	\$2,223.20	\$2,287.20	Max.	\$4,955.60	\$59,467.20
A1-50	Hourly	\$21.87	\$22.49	\$23.10	\$23.73	\$24.32	\$24.99	\$25.61	\$26.33	\$27.02	\$27.79	\$28.59	\$29.29	Min.	\$3,790.80	\$45,489.60
	BiWeekly	\$1,749.60	\$1,799.20	\$1,848.00	\$1,898.40	\$1,945.60	\$1,999.20	\$2,048.80	\$2,106.40	\$2,161.60	\$2,223.20	\$2,287.20	\$2,343.20	Max.	\$5,076.93	\$60,923.20
A1-51	Hourly	\$22.49	\$23.10	\$23.73	\$24.32	\$24.99	\$25.61	\$26.33	\$27.02	\$27.79	\$28.59	\$29.29	\$30.13	Min.	\$3,898.27	\$46,779.20
	BiWeekly	\$1,799.20	\$1,848.00	\$1,898.40	\$1,945.60	\$1,999.20	\$2,048.80	\$2,106.40	\$2,161.60	\$2,223.20	\$2,287.20	\$2,343.20	\$2,410.40	Max.	\$5,222.53	\$62,670.40
A1-52	Hourly	\$23.10	\$23.73	\$24.32	\$24.99	\$25.61	\$26.33	\$27.02	\$27.79	\$28.59	\$29.29	\$30.13	\$30.93	Min.	\$4,004.00	\$48,048.00
	BiWeekly	\$1,848.00	\$1,898.40	\$1,945.60	\$1,999.20	\$2,048.80	\$2,106.40	\$2,161.60	\$2,223.20	\$2,287.20	\$2,343.20	\$2,410.40	\$2,474.40	Max.	\$5,361.20	\$64,334.40
A1-53	Hourly	\$23.73	\$24.32	\$24.99	\$25.61	\$26.33	\$27.02	\$27.79	\$28.59	\$29.29	\$30.13	\$30.93	\$31.73	Min.	\$4,113.20	\$49,358.40
	BiWeekly	\$1,898.40	\$1,945.60	\$1,999.20	\$2,048.80	\$2,106.40	\$2,161.60	\$2,223.20	\$2,287.20	\$2,343.20	\$2,410.40	\$2,474.40	\$2,538.40	Max.	\$5,499.87	\$65,998.40
A1-54	Hourly	\$24.32	\$24.99	\$25.61	\$26.33	\$27.02	\$27.79	\$28.59	\$29.29	\$30.13	\$30.93	\$31.73	\$32.69	Min.	\$4,215.47	\$50,585.60
	BiWeekly	\$1,945.60	\$1,999.20	\$2,048.80	\$2,106.40	\$2,161.60	\$2,223.20	\$2,287.20	\$2,343.20	\$2,410.40	\$2,474.40	\$2,538.40	\$2,615.20	Max.	\$5,666.27	\$67,995.20
A1-55	Hourly	\$24.99	\$25.61	\$26.33	\$27.02	\$27.79	\$28.59	\$29.29	\$30.13	\$30.93	\$31.73	\$32.69	\$33.66	Min.	\$4,331.60	\$51,979.20
	BiWeekly	\$1,999.20	\$2,048.80	\$2,106.40	\$2,161.60	\$2,223.20	\$2,287.20	\$2,343.20	\$2,410.40	\$2,474.40	\$2,538.40	\$2,615.20	\$2,692.80	Max.	\$5,834.40	\$70,012.80
A1-56	Hourly	\$25.61	\$26.33	\$27.02	\$27.79	\$28.59	\$29.29	\$30.13	\$30.93	\$31.73	\$32.69	\$33.66	\$34.52	Min.	\$4,439.07	\$53,268.80
	BiWeekly	\$2,048.80	\$2,106.40	\$2,161.60	\$2,223.20	\$2,287.20	\$2,343.20	\$2,410.40	\$2,474.40	\$2,538.40	\$2,615.20	\$2,692.80	\$2,761.60	Max.	\$5,983.47	\$71,801.60
A1-57	Hourly	\$26.33	\$27.02	\$27.79	\$28.59	\$29.29	\$30.13	\$30.93	\$31.73	\$32.69	\$33.66	\$34.52	\$35.46	Min.	\$4,563.87	\$54,766.40
	BiWeekly	\$2,106.40	\$2,161.60	\$2,223.20	\$2,287.20	\$2,343.20	\$2,410.40	\$2,474.40	\$2,538.40	\$2,615.20	\$2,692.80	\$2,761.60	\$2,836.80	Max.	\$6,146.40	\$73,756.80
A1-58	Hourly	\$27.02	\$27.79	\$28.59	\$29.29	\$30.13	\$30.93	\$31.73	\$32.69	\$33.66	\$34.52	\$35.46	\$36.44	Min.	\$4,683.47	\$56,201.60
	BiWeekly	\$2,161.60	\$2,223.20	\$2,287.20	\$2,343.20	\$2,410.40	\$2,474.40	\$2,538.40	\$2,615.20	\$2,692.80	\$2,761.60	\$2,836.80	\$2,915.20	Max.	\$6,316.27	\$75,795.20
A1-59	Hourly	\$27.79	\$28.59	\$29.29	\$30.13	\$30.93	\$31.73	\$32.69	\$33.66	\$34.52	\$35.46	\$36.44	\$37.46	Min.	\$4,816.93	\$57,803.20
	BiWeekly	\$2,223.20	\$2,287.20	\$2,343.20	\$2,410.40	\$2,474.40	\$2,538.40	\$2,615.20	\$2,692.80	\$2,761.60	\$2,836.80	\$2,915.20	\$2,996.80	Max.	\$6,493.07	\$77,916.80
A1-60	Hourly	\$28.59	\$29.29	\$30.13	\$30.93	\$31.73	\$32.69	\$33.66	\$34.52	\$35.46	\$36.44	\$37.46	\$38.48	Min.	\$4,955.60	\$59,467.20
	BiWeekly	\$2,287.20	\$2,343.20	\$2,410.40	\$2,474.40	\$2,538.40	\$2,615.20	\$2,692.80	\$2,761.60	\$2,836.80	\$2,915.20	\$2,996.80	\$3,078.40	Max.	\$6,669.87	\$80,038.40
A1-61	Hourly	\$29.29	\$30.13	\$30.93	\$31.73	\$32.69	\$33.66	\$34.52	\$35.46	\$36.44	\$37.46	\$38.48	\$39.49	Min.	\$5,076.93	\$60,923.20
	BiWeekly	\$2,343.20	\$2,410.40	\$2,474.40	\$2,538.40	\$2,615.20	\$2,692.80	\$2,761.60	\$2,836.80	\$2,915.20	\$2,996.80	\$3,078.40	\$3,159.20	Max.	\$6,844.93	\$82,139.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-62	Hourly	\$30.13	\$30.93	\$31.73	\$32.69	\$33.66	\$34.52	\$35.46	\$36.44	\$37.46	\$38.48	\$39.49	\$40.56	Min.	\$5,222.53	\$62,670.40
	BiWeekly	\$2,410.40	\$2,474.40	\$2,538.40	\$2,615.20	\$2,692.80	\$2,761.60	\$2,836.80	\$2,915.20	\$2,996.80	\$3,078.40	\$3,159.20	\$3,244.80	Max.	\$7,030.40	\$84,364.80
A1-63	Hourly	\$30.93	\$31.73	\$32.69	\$33.66	\$34.52	\$35.46	\$36.44	\$37.46	\$38.48	\$39.49	\$40.56	\$41.64	Min.	\$5,361.20	\$64,334.40
	BiWeekly	\$2,474.40	\$2,538.40	\$2,615.20	\$2,692.80	\$2,761.60	\$2,836.80	\$2,915.20	\$2,996.80	\$3,078.40	\$3,159.20	\$3,244.80	\$3,331.20	Max.	\$7,217.60	\$86,611.20
A1-64	Hourly	\$31.73	\$32.69	\$33.66	\$34.52	\$35.46	\$36.44	\$37.46	\$38.48	\$39.49	\$40.56	\$41.64	\$42.73	Min.	\$5,499.87	\$65,998.40
	BiWeekly	\$2,538.40	\$2,615.20	\$2,692.80	\$2,761.60	\$2,836.80	\$2,915.20	\$2,996.80	\$3,078.40	\$3,159.20	\$3,244.80	\$3,331.20	\$3,418.40	Max.	\$7,406.53	\$88,878.40
A1-65	Hourly	\$32.69	\$33.66	\$34.52	\$35.46	\$36.44	\$37.46	\$38.48	\$39.49	\$40.56	\$41.64	\$42.73	\$43.93	Min.	\$5,666.27	\$67,995.20
	BiWeekly	\$2,615.20	\$2,692.80	\$2,761.60	\$2,836.80	\$2,915.20	\$2,996.80	\$3,078.40	\$3,159.20	\$3,244.80	\$3,331.20	\$3,418.40	\$3,514.40	Max.	\$7,614.53	\$91,374.40
A1-66	Hourly	\$33.66	\$34.52	\$35.46	\$36.44	\$37.46	\$38.48	\$39.49	\$40.56	\$41.64	\$42.73	\$43.93	\$45.21	Min.	\$5,834.40	\$70,012.80
	BiWeekly	\$2,692.80	\$2,761.60	\$2,836.80	\$2,915.20	\$2,996.80	\$3,078.40	\$3,159.20	\$3,244.80	\$3,331.20	\$3,418.40	\$3,514.40	\$3,616.80	Max.	\$7,836.40	\$94,036.80
A1-67	Hourly	\$34.52	\$35.46	\$36.44	\$37.46	\$38.48	\$39.49	\$40.56	\$41.64	\$42.73	\$43.93	\$45.21	\$46.43	Min.	\$5,983.47	\$71,801.60
	BiWeekly	\$2,761.60	\$2,836.80	\$2,915.20	\$2,996.80	\$3,078.40	\$3,159.20	\$3,244.80	\$3,331.20	\$3,418.40	\$3,514.40	\$3,616.80	\$3,714.40	Max.	\$8,047.87	\$96,574.40
A1-68	Hourly	\$35.46	\$36.44	\$37.46	\$38.48	\$39.49	\$40.56	\$41.64	\$42.73	\$43.93	\$45.21	\$46.43	\$47.69	Min.	\$6,146.40	\$73,756.80
	BiWeekly	\$2,836.80	\$2,915.20	\$2,996.80	\$3,078.40	\$3,159.20	\$3,244.80	\$3,331.20	\$3,418.40	\$3,514.40	\$3,616.80	\$3,714.40	\$3,815.20	Max.	\$8,266.27	\$99,195.20
A1-69	Hourly	\$36.44	\$37.46	\$38.48	\$39.49	\$40.56	\$41.64	\$42.73	\$43.93	\$45.21	\$46.43	\$47.69	\$48.97	Min.	\$6,316.27	\$75,795.20
	BiWeekly	\$2,915.20	\$2,996.80	\$3,078.40	\$3,159.20	\$3,244.80	\$3,331.20	\$3,418.40	\$3,514.40	\$3,616.80	\$3,714.40	\$3,815.20	\$3,917.60	Max.	\$8,488.13	\$101,857.60
A1-70	Hourly	\$37.46	\$38.48	\$39.49	\$40.56	\$41.64	\$42.73	\$43.93	\$45.21	\$46.43	\$47.69	\$48.97	\$50.30	Min.	\$6,493.07	\$77,916.80
	BiWeekly	\$2,996.80	\$3,078.40	\$3,159.20	\$3,244.80	\$3,331.20	\$3,418.40	\$3,514.40	\$3,616.80	\$3,714.40	\$3,815.20	\$3,917.60	\$4,024.00	Max.	\$8,718.67	\$104,624.00
A1-71	Hourly	\$38.48	\$39.49	\$40.56	\$41.64	\$42.73	\$43.93	\$45.21	\$46.43	\$47.69	\$48.97	\$50.30	\$51.71	Min.	\$6,669.87	\$80,038.40
	BiWeekly	\$3,078.40	\$3,159.20	\$3,244.80	\$3,331.20	\$3,418.40	\$3,514.40	\$3,616.80	\$3,714.40	\$3,815.20	\$3,917.60	\$4,024.00	\$4,136.80	Max.	\$8,963.07	\$107,556.80
A1-72	Hourly	\$39.49	\$40.56	\$41.64	\$42.73	\$43.93	\$45.21	\$46.43	\$47.69	\$48.97	\$50.30	\$51.71	\$53.19	Min.	\$6,844.93	\$82,139.20
	BiWeekly	\$3,159.20	\$3,244.80	\$3,331.20	\$3,418.40	\$3,514.40	\$3,616.80	\$3,714.40	\$3,815.20	\$3,917.60	\$4,024.00	\$4,136.80	\$4,255.20	Max.	\$9,219.60	\$110,635.20
A1-73	Hourly	\$40.56	\$41.64	\$42.73	\$43.93	\$45.21	\$46.43	\$47.69	\$48.97	\$50.30	\$51.71	\$53.19	\$54.63	Min.	\$7,030.40	\$84,364.80
	BiWeekly	\$3,244.80	\$3,331.20	\$3,418.40	\$3,514.40	\$3,616.80	\$3,714.40	\$3,815.20	\$3,917.60	\$4,024.00	\$4,136.80	\$4,255.20	\$4,370.40	Max.	\$9,469.20	\$113,630.40
A1-74	Hourly	\$41.64	\$42.73	\$43.93	\$45.21	\$46.43	\$47.69	\$48.97	\$50.30	\$51.71	\$53.19	\$54.63	\$56.17	Min.	\$7,217.60	\$86,611.20
	BiWeekly	\$3,331.20	\$3,418.40	\$3,514.40	\$3,616.80	\$3,714.40	\$3,815.20	\$3,917.60	\$4,024.00	\$4,136.80	\$4,255.20	\$4,370.40	\$4,493.60	Max.	\$9,736.13	\$116,833.60
A1-75	Hourly	\$42.73	\$43.93	\$45.21	\$46.43	\$47.69	\$48.97	\$50.30	\$51.71	\$53.19	\$54.63	\$56.17	\$57.68	Min.	\$7,406.53	\$88,878.40
	BiWeekly	\$3,418.40	\$3,514.40	\$3,616.80	\$3,714.40	\$3,815.20	\$3,917.60	\$4,024.00	\$4,136.80	\$4,255.20	\$4,370.40	\$4,493.60	\$4,614.40	Max.	\$9,997.87	\$119,974.40
A1-76	Hourly	\$43.93	\$45.21	\$46.43	\$47.69	\$48.97	\$50.30	\$51.71	\$53.19	\$54.63	\$56.17	\$57.68	\$59.23	Min.	\$7,614.53	\$91,374.40
	BiWeekly	\$3,514.40	\$3,616.80	\$3,714.40	\$3,815.20	\$3,917.60	\$4,024.00	\$4,136.80	\$4,255.20	\$4,370.40	\$4,493.60	\$4,614.40	\$4,738.40	Max.	\$10,266.53	\$123,198.40
A1-77	Hourly	\$45.21	\$46.43	\$47.69	\$48.97	\$50.30	\$51.71	\$53.19	\$54.63	\$56.17	\$57.68	\$59.23	\$60.95	Min.	\$7,836.40	\$94,036.80
	BiWeekly	\$3,616.80	\$3,714.40	\$3,815.20	\$3,917.60	\$4,024.00	\$4,136.80	\$4,255.20	\$4,370.40	\$4,493.60	\$4,614.40	\$4,738.40	\$4,876.00	Max.	\$10,564.67	\$126,776.00
A1-78	Hourly	\$46.43	\$47.69	\$48.97	\$50.30	\$51.71	\$53.19	\$54.63	\$56.17	\$57.68	\$59.23	\$60.95	\$62.62	Min.	\$8,047.87	\$96,574.40
	BiWeekly	\$3,714.40	\$3,815.20	\$3,917.60	\$4,024.00	\$4,136.80	\$4,255.20	\$4,370.40	\$4,493.60	\$4,614.40	\$4,738.40	\$4,876.00	\$5,009.60	Max.	\$10,854.13	\$130,249.60
A1-79	Hourly	\$47.69	\$48.97	\$50.30	\$51.71	\$53.19	\$54.63	\$56.17	\$57.68	\$59.23	\$60.95	\$62.62	\$64.37	Min.	\$8,266.27	\$99,195.20
	BiWeekly	\$3,815.20	\$3,917.60	\$4,024.00	\$4,136.80	\$4,255.20	\$4,370.40	\$4,493.60	\$4,614.40	\$4,738.40	\$4,876.00	\$5,009.60	\$5,149.60	Max.	\$11,157.47	\$133,889.60
A1-80	Hourly	\$48.97	\$50.30	\$51.71	\$53.19	\$54.63	\$56.17	\$57.68	\$59.23	\$60.95	\$62.62	\$64.37	\$66.18	Min.	\$8,488.13	\$101,857.60
	BiWeekly	\$3,917.60	\$4,024.00	\$4,136.80	\$4,255.20	\$4,370.40	\$4,493.60	\$4,614.40	\$4,738.40	\$4,876.00	\$5,009.60	\$5,149.60	\$5,294.40	Max.	\$11,471.20	\$137,654.40
A1-81	Hourly	\$50.30	\$51.71	\$53.19	\$54.63	\$56.17	\$57.68	\$59.23	\$60.95	\$62.62	\$64.37	\$66.18	\$67.99	Min.	\$8,718.67	\$104,624.00
	BiWeekly	\$4,024.00	\$4,136.80	\$4,255.20	\$4,370.40	\$4,493.60	\$4,614.40	\$4,738.40	\$4,876.00	\$5,009.60	\$5,149.60	\$5,294.40	\$5,439.20	Max.	\$11,784.93	\$141,419.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-82	Hourly	\$51.71	\$53.19	\$54.63	\$56.17	\$57.68	\$59.23	\$60.95	\$62.62	\$64.37	\$66.18	\$67.99	\$69.80	Min.	\$8,963.07	\$107,556.80
	BiWeekly	\$4,136.80	\$4,255.20	\$4,370.40	\$4,493.60	\$4,614.40	\$4,738.40	\$4,876.00	\$5,009.60	\$5,149.60	\$5,294.40	\$5,439.20	\$5,584.00	Max.	\$12,098.67	\$145,184.00
A1-83	Hourly	\$53.19	\$54.63	\$56.17	\$57.68	\$59.23	\$60.95	\$62.62	\$64.37	\$66.18	\$67.99	\$69.80	\$71.68	Min.	\$9,219.60	\$110,635.20
	BiWeekly	\$4,255.20	\$4,370.40	\$4,493.60	\$4,614.40	\$4,738.40	\$4,876.00	\$5,009.60	\$5,149.60	\$5,294.40	\$5,439.20	\$5,584.00	\$5,734.40	Max.	\$12,424.53	\$149,094.40
A1-84	Hourly	\$54.63	\$56.17	\$57.68	\$59.23	\$60.95	\$62.62	\$64.37	\$66.18	\$67.99	\$69.80	\$71.68	\$73.67	Min.	\$9,469.20	\$113,630.40
	BiWeekly	\$4,370.40	\$4,493.60	\$4,614.40	\$4,738.40	\$4,876.00	\$5,009.60	\$5,149.60	\$5,294.40	\$5,439.20	\$5,584.00	\$5,734.40	\$5,893.60	Max.	\$12,769.47	\$153,233.60
A1-85	Hourly	\$56.17	\$57.68	\$59.23	\$60.95	\$62.62	\$64.37	\$66.18	\$67.99	\$69.80	\$71.68	\$73.67	\$75.74	Min.	\$9,736.13	\$116,833.60
	BiWeekly	\$4,493.60	\$4,614.40	\$4,738.40	\$4,876.00	\$5,009.60	\$5,149.60	\$5,294.40	\$5,439.20	\$5,584.00	\$5,734.40	\$5,893.60	\$6,059.20	Max.	\$13,128.27	\$157,539.20
A1-86	Hourly	\$57.68	\$59.23	\$60.95	\$62.62	\$64.37	\$66.18	\$67.99	\$69.80	\$71.68	\$73.67	\$75.74	\$77.83	Min.	\$9,997.87	\$119,974.40
	BiWeekly	\$4,614.40	\$4,738.40	\$4,876.00	\$5,009.60	\$5,149.60	\$5,294.40	\$5,439.20	\$5,584.00	\$5,734.40	\$5,893.60	\$6,059.20	\$6,226.40	Max.	\$13,490.53	\$161,886.40
A1-87	Hourly	\$59.23	\$60.95	\$62.62	\$64.37	\$66.18	\$67.99	\$69.80	\$71.68	\$73.67	\$75.74	\$77.83	\$80.00	Min.	\$10,266.53	\$123,198.40
	BiWeekly	\$4,738.40	\$4,876.00	\$5,009.60	\$5,149.60	\$5,294.40	\$5,439.20	\$5,584.00	\$5,734.40	\$5,893.60	\$6,059.20	\$6,226.40	\$6,400.00	Max.	\$13,866.67	\$166,400.00
A1-88	Hourly							\$71.73	\$73.64	\$75.66	\$77.72	\$79.89	\$82.13	Min.	\$12,433.20	\$149,198.40
	BiWeekly							\$5,738.40	\$5,891.20	\$6,052.80	\$6,217.60	\$6,391.20	\$6,570.40	Max.	\$14,235.87	\$170,830.40
A1-90	Hourly	\$64.37	\$66.18	\$67.99	\$69.80	\$71.68	\$73.67	\$75.74	\$77.83	\$80.00	\$82.20	\$84.51	\$86.81	Min.	\$11,157.47	\$133,889.60
	BiWeekly	\$5,149.60	\$5,294.40	\$5,439.20	\$5,584.00	\$5,734.40	\$5,893.60	\$6,059.20	\$6,226.40	\$6,400.00	\$6,576.00	\$6,760.80	\$6,944.80	Max.	\$15,047.07	\$180,564.80
A1-94	Hourly	\$86.15	\$88.72	\$91.38	\$94.11	\$96.91	\$99.82	\$102.79	\$105.84	\$109.02	\$112.27	\$115.63	\$119.08	Min.	\$14,932.67	\$179,192.00
	BiWeekly	\$6,892.00	\$7,097.60	\$7,310.40	\$7,528.80	\$7,752.80	\$7,985.60	\$8,223.20	\$8,467.20	\$8,721.60	\$8,981.60	\$9,250.40	\$9,526.40	Max.	\$20,640.53	\$247,686.40