

Pay Rate Schematic

ORANGE COUNTY EMPLOYEES ASSOCIATION  
Salary Schedule C  
Effective July 7, 2017

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
C-1	Hourly	\$11.51	\$11.83	\$12.16	\$12.49	\$12.84	\$13.19	\$13.56	\$13.94	\$14.32	\$14.71	\$15.12	\$15.54	Min.	\$1,995.07	\$23,940.80
	Biweekly	\$920.80	\$946.40	\$972.80	\$999.20	\$1,027.20	\$1,055.20	\$1,084.80	\$1,115.20	\$1,145.60	\$1,176.80	\$1,209.60	\$1,243.20	Max.	\$2,693.60	\$32,323.20
C-2	Hourly	\$11.83	\$12.16	\$12.49	\$12.84	\$13.19	\$13.56	\$13.94	\$14.32	\$14.71	\$15.12	\$15.54	\$15.97	Min.	\$2,050.53	\$24,606.40
	Biweekly	\$946.40	\$972.80	\$999.20	\$1,027.20	\$1,055.20	\$1,084.80	\$1,115.20	\$1,145.60	\$1,176.80	\$1,209.60	\$1,243.20	\$1,277.60	Max.	\$2,768.13	\$33,217.60
C-3	Hourly	\$12.16	\$12.49	\$12.84	\$13.19	\$13.56	\$13.94	\$14.32	\$14.71	\$15.12	\$15.54	\$15.97	\$16.41	Min.	\$2,107.73	\$25,292.80
	Biweekly	\$972.80	\$999.20	\$1,027.20	\$1,055.20	\$1,084.80	\$1,115.20	\$1,145.60	\$1,176.80	\$1,209.60	\$1,243.20	\$1,277.60	\$1,312.80	Max.	\$2,844.40	\$34,132.80
C-4	Hourly	\$12.49	\$12.84	\$13.19	\$13.56	\$13.94	\$14.32	\$14.71	\$15.12	\$15.54	\$15.97	\$16.41	\$16.86	Min.	\$2,164.93	\$25,979.20
	Biweekly	\$999.20	\$1,027.20	\$1,055.20	\$1,084.80	\$1,115.20	\$1,145.60	\$1,176.80	\$1,209.60	\$1,243.20	\$1,277.60	\$1,312.80	\$1,348.80	Max.	\$2,922.40	\$35,068.80
C-5	Hourly	\$12.84	\$13.19	\$13.56	\$13.94	\$14.32	\$14.71	\$15.12	\$15.54	\$15.97	\$16.41	\$16.86	\$17.32	Min.	\$2,225.60	\$26,707.20
	Biweekly	\$1,027.20	\$1,055.20	\$1,084.80	\$1,115.20	\$1,145.60	\$1,176.80	\$1,209.60	\$1,243.20	\$1,277.60	\$1,312.80	\$1,348.80	\$1,385.60	Max.	\$3,002.13	\$36,025.60
C-6	Hourly	\$13.19	\$13.56	\$13.94	\$14.32	\$14.71	\$15.12	\$15.54	\$15.97	\$16.41	\$16.86	\$17.32	\$17.79	Min.	\$2,286.27	\$27,435.20
	Biweekly	\$1,055.20	\$1,084.80	\$1,115.20	\$1,145.60	\$1,176.80	\$1,209.60	\$1,243.20	\$1,277.60	\$1,312.80	\$1,348.80	\$1,385.60	\$1,423.20	Max.	\$3,083.60	\$37,003.20
C-7	Hourly	\$13.56	\$13.94	\$14.32	\$14.71	\$15.12	\$15.54	\$15.97	\$16.41	\$16.86	\$17.32	\$17.79	\$18.30	Min.	\$2,350.40	\$28,204.80
	Biweekly	\$1,084.80	\$1,115.20	\$1,145.60	\$1,176.80	\$1,209.60	\$1,243.20	\$1,277.60	\$1,312.80	\$1,348.80	\$1,385.60	\$1,423.20	\$1,464.00	Max.	\$3,172.00	\$38,064.00
C-8	Hourly	\$13.94	\$14.32	\$14.71	\$15.12	\$15.54	\$15.97	\$16.41	\$16.86	\$17.32	\$17.79	\$18.30	\$18.80	Min.	\$2,416.27	\$28,995.20
	Biweekly	\$1,115.20	\$1,145.60	\$1,176.80	\$1,209.60	\$1,243.20	\$1,277.60	\$1,312.80	\$1,348.80	\$1,385.60	\$1,423.20	\$1,464.00	\$1,504.00	Max.	\$3,258.67	\$39,104.00
C-9	Hourly	\$14.32	\$14.71	\$15.12	\$15.54	\$15.97	\$16.41	\$16.86	\$17.32	\$17.79	\$18.30	\$18.80	\$19.31	Min.	\$2,482.13	\$29,785.60
	Biweekly	\$1,145.60	\$1,176.80	\$1,209.60	\$1,243.20	\$1,277.60	\$1,312.80	\$1,348.80	\$1,385.60	\$1,423.20	\$1,464.00	\$1,504.00	\$1,544.80	Max.	\$3,347.07	\$40,164.80
C-10	Hourly	\$14.71	\$15.12	\$15.54	\$15.97	\$16.41	\$16.86	\$17.32	\$17.79	\$18.30	\$18.80	\$19.31	\$19.84	Min.	\$2,549.73	\$30,596.80
	Biweekly	\$1,176.80	\$1,209.60	\$1,243.20	\$1,277.60	\$1,312.80	\$1,348.80	\$1,385.60	\$1,423.20	\$1,464.00	\$1,504.00	\$1,544.80	\$1,587.20	Max.	\$3,438.93	\$41,267.20
C-11	Hourly	\$15.12	\$15.54	\$15.97	\$16.41	\$16.86	\$17.32	\$17.79	\$18.30	\$18.80	\$19.31	\$19.84	\$20.40	Min.	\$2,620.80	\$31,449.60
	Biweekly	\$1,209.60	\$1,243.20	\$1,277.60	\$1,312.80	\$1,348.80	\$1,385.60	\$1,423.20	\$1,464.00	\$1,504.00	\$1,544.80	\$1,587.20	\$1,632.00	Max.	\$3,536.00	\$42,432.00
C-12	Hourly	\$15.54	\$15.97	\$16.41	\$16.86	\$17.32	\$17.79	\$18.30	\$18.80	\$19.31	\$19.84	\$20.40	\$20.95	Min.	\$2,693.60	\$32,323.20
	Biweekly	\$1,243.20	\$1,277.60	\$1,312.80	\$1,348.80	\$1,385.60	\$1,423.20	\$1,464.00	\$1,504.00	\$1,544.80	\$1,587.20	\$1,632.00	\$1,676.00	Max.	\$3,631.33	\$43,576.00
C-13	Hourly	\$15.97	\$16.41	\$16.86	\$17.32	\$17.79	\$18.30	\$18.80	\$19.31	\$19.84	\$20.40	\$20.95	\$21.53	Min.	\$2,768.13	\$33,217.60
	Biweekly	\$1,277.60	\$1,312.80	\$1,348.80	\$1,385.60	\$1,423.20	\$1,464.00	\$1,504.00	\$1,544.80	\$1,587.20	\$1,632.00	\$1,676.00	\$1,722.40	Max.	\$3,731.87	\$44,782.40
C-14	Hourly	\$16.41	\$16.86	\$17.32	\$17.79	\$18.30	\$18.80	\$19.31	\$19.84	\$20.40	\$20.95	\$21.53	\$22.12	Min.	\$2,844.40	\$34,132.80
	Biweekly	\$1,312.80	\$1,348.80	\$1,385.60	\$1,423.20	\$1,464.00	\$1,504.00	\$1,544.80	\$1,587.20	\$1,632.00	\$1,676.00	\$1,722.40	\$1,769.60	Max.	\$3,834.13	\$46,009.60
C-15	Hourly	\$16.86	\$17.32	\$17.79	\$18.30	\$18.80	\$19.31	\$19.84	\$20.40	\$20.95	\$21.53	\$22.12	\$22.72	Min.	\$2,922.40	\$35,068.80
	Biweekly	\$1,348.80	\$1,385.60	\$1,423.20	\$1,464.00	\$1,504.00	\$1,544.80	\$1,587.20	\$1,632.00	\$1,676.00	\$1,722.40	\$1,769.60	\$1,817.60	Max.	\$3,938.13	\$47,257.60
C-16	Hourly	\$17.32	\$17.79	\$18.30	\$18.80	\$19.31	\$19.84	\$20.40	\$20.95	\$21.53	\$22.12	\$22.72	\$23.35	Min.	\$3,002.13	\$36,025.60
	Biweekly	\$1,385.60	\$1,423.20	\$1,464.00	\$1,504.00	\$1,544.80	\$1,587.20	\$1,632.00	\$1,676.00	\$1,722.40	\$1,769.60	\$1,817.60	\$1,868.00	Max.	\$4,047.33	\$48,568.00
C-17	Hourly	\$17.79	\$18.30	\$18.80	\$19.31	\$19.84	\$20.40	\$20.95	\$21.53	\$22.12	\$22.72	\$23.35	\$23.99	Min.	\$3,083.60	\$37,003.20
	Biweekly	\$1,423.20	\$1,464.00	\$1,504.00	\$1,544.80	\$1,587.20	\$1,632.00	\$1,676.00	\$1,722.40	\$1,769.60	\$1,817.60	\$1,868.00	\$1,919.20	Max.	\$4,158.27	\$49,899.20

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														Rate	Rate	
C-18	Hourly	\$18.30	\$18.80	\$19.31	\$19.84	\$20.40	\$20.95	\$21.53	\$22.12	\$22.72	\$23.35	\$23.99	\$24.65	Min.	\$3,172.00	\$38,064.00
	Biweekly	\$1,464.00	\$1,504.00	\$1,544.80	\$1,587.20	\$1,632.00	\$1,676.00	\$1,722.40	\$1,769.60	\$1,817.60	\$1,868.00	\$1,919.20	\$1,972.00	Max.	\$4,272.67	\$51,272.00
C-19	Hourly	\$18.80	\$19.31	\$19.84	\$20.40	\$20.95	\$21.53	\$22.12	\$22.72	\$23.35	\$23.99	\$24.65	\$25.33	Min.	\$3,258.67	\$39,104.00
	Biweekly	\$1,504.00	\$1,544.80	\$1,587.20	\$1,632.00	\$1,676.00	\$1,722.40	\$1,769.60	\$1,817.60	\$1,868.00	\$1,919.20	\$1,972.00	\$2,026.40	Max.	\$4,390.53	\$52,686.40
C-20	Hourly	\$19.31	\$19.84	\$20.40	\$20.95	\$21.53	\$22.12	\$22.72	\$23.35	\$23.99	\$24.65	\$25.33	\$26.02	Min.	\$3,347.07	\$40,164.80
	Biweekly	\$1,544.80	\$1,587.20	\$1,632.00	\$1,676.00	\$1,722.40	\$1,769.60	\$1,817.60	\$1,868.00	\$1,919.20	\$1,972.00	\$2,026.40	\$2,081.60	Max.	\$4,510.13	\$54,121.60
C-21	Hourly	\$19.84	\$20.40	\$20.95	\$21.53	\$22.12	\$22.72	\$23.35	\$23.99	\$24.65	\$25.33	\$26.02	\$26.74	Min.	\$3,438.93	\$41,267.20
	Biweekly	\$1,587.20	\$1,632.00	\$1,676.00	\$1,722.40	\$1,769.60	\$1,817.60	\$1,868.00	\$1,919.20	\$1,972.00	\$2,026.40	\$2,081.60	\$2,139.20	Max.	\$4,634.93	\$55,619.20
C-22	Hourly	\$20.40	\$20.95	\$21.53	\$22.12	\$22.72	\$23.35	\$23.99	\$24.65	\$25.33	\$26.02	\$26.74	\$27.47	Min.	\$3,536.00	\$42,432.00
	Biweekly	\$1,632.00	\$1,676.00	\$1,722.40	\$1,769.60	\$1,817.60	\$1,868.00	\$1,919.20	\$1,972.00	\$2,026.40	\$2,081.60	\$2,139.20	\$2,197.60	Max.	\$4,761.47	\$57,137.60
C-23	Hourly	\$20.95	\$21.53	\$22.12	\$22.72	\$23.35	\$23.99	\$24.65	\$25.33	\$26.02	\$26.74	\$27.47	\$28.23	Min.	\$3,631.33	\$43,576.00
	Biweekly	\$1,676.00	\$1,722.40	\$1,769.60	\$1,817.60	\$1,868.00	\$1,919.20	\$1,972.00	\$2,026.40	\$2,081.60	\$2,139.20	\$2,197.60	\$2,258.40	Max.	\$4,893.20	\$58,718.40
C-24	Hourly	\$21.53	\$22.12	\$22.72	\$23.35	\$23.99	\$24.65	\$25.33	\$26.02	\$26.74	\$27.47	\$28.23	\$29.01	Min.	\$3,731.87	\$44,782.40
	Biweekly	\$1,722.40	\$1,769.60	\$1,817.60	\$1,868.00	\$1,919.20	\$1,972.00	\$2,026.40	\$2,081.60	\$2,139.20	\$2,197.60	\$2,258.40	\$2,320.80	Max.	\$5,028.40	\$60,340.80
C-25	Hourly	\$22.12	\$22.72	\$23.35	\$23.99	\$24.65	\$25.33	\$26.02	\$26.74	\$27.47	\$28.23	\$29.01	\$29.81	Min.	\$3,834.13	\$46,009.60
	Biweekly	\$1,769.60	\$1,817.60	\$1,868.00	\$1,919.20	\$1,972.00	\$2,026.40	\$2,081.60	\$2,139.20	\$2,197.60	\$2,258.40	\$2,320.80	\$2,384.80	Max.	\$5,167.07	\$62,004.80
C-26	Hourly	\$22.72	\$23.35	\$23.99	\$24.65	\$25.33	\$26.02	\$26.74	\$27.47	\$28.23	\$29.01	\$29.81	\$30.63	Min.	\$3,938.13	\$47,257.60
	Biweekly	\$1,817.60	\$1,868.00	\$1,919.20	\$1,972.00	\$2,026.40	\$2,081.60	\$2,139.20	\$2,197.60	\$2,258.40	\$2,320.80	\$2,384.80	\$2,450.40	Max.	\$5,309.20	\$63,710.40
C-27	Hourly	\$23.35	\$23.99	\$24.65	\$25.33	\$26.02	\$26.74	\$27.47	\$28.23	\$29.01	\$29.81	\$30.63	\$31.47	Min.	\$4,047.33	\$48,568.00
	Biweekly	\$1,868.00	\$1,919.20	\$1,972.00	\$2,026.40	\$2,081.60	\$2,139.20	\$2,197.60	\$2,258.40	\$2,320.80	\$2,384.80	\$2,450.40	\$2,517.60	Max.	\$5,454.80	\$65,457.60
C-28	Hourly	\$23.99	\$24.65	\$25.33	\$26.02	\$26.74	\$27.47	\$28.23	\$29.01	\$29.81	\$30.63	\$31.47	\$32.33	Min.	\$4,158.27	\$49,899.20
	Biweekly	\$1,919.20	\$1,972.00	\$2,026.40	\$2,081.60	\$2,139.20	\$2,197.60	\$2,258.40	\$2,320.80	\$2,384.80	\$2,450.40	\$2,517.60	\$2,586.40	Max.	\$5,603.87	\$67,246.40
C-29	Hourly	\$24.65	\$25.33	\$26.02	\$26.74	\$27.47	\$28.23	\$29.01	\$29.81	\$30.63	\$31.47	\$32.33	\$33.22	Min.	\$4,272.67	\$51,272.00
	Biweekly	\$1,972.00	\$2,026.40	\$2,081.60	\$2,139.20	\$2,197.60	\$2,258.40	\$2,320.80	\$2,384.80	\$2,450.40	\$2,517.60	\$2,586.40	\$2,657.60	Max.	\$5,758.13	\$69,097.60
C-30	Hourly	\$25.33	\$26.02	\$26.74	\$27.47	\$28.23	\$29.01	\$29.81	\$30.63	\$31.47	\$32.33	\$33.22	\$34.13	Min.	\$4,390.53	\$52,686.40
	Biweekly	\$2,026.40	\$2,081.60	\$2,139.20	\$2,197.60	\$2,258.40	\$2,320.80	\$2,384.80	\$2,450.40	\$2,517.60	\$2,586.40	\$2,657.60	\$2,730.40	Max.	\$5,915.87	\$70,990.40
C-31	Hourly	\$26.02	\$26.74	\$27.47	\$28.23	\$29.01	\$29.81	\$30.63	\$31.47	\$32.33	\$33.22	\$34.13	\$35.07	Min.	\$4,510.13	\$54,121.60
	Biweekly	\$2,081.60	\$2,139.20	\$2,197.60	\$2,258.40	\$2,320.80	\$2,384.80	\$2,450.40	\$2,517.60	\$2,586.40	\$2,657.60	\$2,730.40	\$2,805.60	Max.	\$6,078.80	\$72,945.60
C-32	Hourly	\$26.74	\$27.47	\$28.23	\$29.01	\$29.81	\$30.63	\$31.47	\$32.33	\$33.22	\$34.13	\$35.07	\$36.04	Min.	\$4,634.93	\$55,619.20
	Biweekly	\$2,139.20	\$2,197.60	\$2,258.40	\$2,320.80	\$2,384.80	\$2,450.40	\$2,517.60	\$2,586.40	\$2,657.60	\$2,730.40	\$2,805.60	\$2,883.20	Max.	\$6,246.93	\$74,963.20
C-33	Hourly	\$27.47	\$28.23	\$29.01	\$29.81	\$30.63	\$31.47	\$32.33	\$33.22	\$34.13	\$35.07	\$36.04	\$37.02	Min.	\$4,761.47	\$57,137.60
	Biweekly	\$2,197.60	\$2,258.40	\$2,320.80	\$2,384.80	\$2,450.40	\$2,517.60	\$2,586.40	\$2,657.60	\$2,730.40	\$2,805.60	\$2,883.20	\$2,961.60	Max.	\$6,416.80	\$77,001.60
C-34	Hourly	\$28.23	\$29.01	\$29.81	\$30.63	\$31.47	\$32.33	\$33.22	\$34.13	\$35.07	\$36.04	\$37.02	\$38.05	Min.	\$4,893.20	\$58,718.40
	Biweekly	\$2,258.40	\$2,320.80	\$2,384.80	\$2,450.40	\$2,517.60	\$2,586.40	\$2,657.60	\$2,730.40	\$2,805.60	\$2,883.20	\$2,961.60	\$3,044.00	Max.	\$6,595.33	\$79,144.00
C-35	Hourly	\$29.01	\$29.81	\$30.63	\$31.47	\$32.33	\$33.22	\$34.13	\$35.07	\$36.04	\$37.02	\$38.05	\$39.09	Min.	\$5,028.40	\$60,340.80
	Biweekly	\$2,320.80	\$2,384.80	\$2,450.40	\$2,517.60	\$2,586.40	\$2,657.60	\$2,730.40	\$2,805.60	\$2,883.20	\$2,961.60	\$3,044.00	\$3,127.20	Max.	\$6,775.60	\$81,307.20
C-36	Hourly	\$29.81	\$30.63	\$31.47	\$32.33	\$33.22	\$34.13	\$35.07	\$36.04	\$37.02	\$38.05	\$39.09	\$40.17	Min.	\$5,167.07	\$62,004.80
	Biweekly	\$2,384.80	\$2,450.40	\$2,517.60	\$2,586.40	\$2,657.60	\$2,730.40	\$2,805.60	\$2,883.20	\$2,961.60	\$3,044.00	\$3,127.20	\$3,213.60	Max.	\$6,962.80	\$83,553.60

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C-37	Hourly	\$30.63	\$31.47	\$32.33	\$33.22	\$34.13	\$35.07	\$36.04	\$37.02	\$38.05	\$39.09	\$40.17	\$41.27	Min.	\$5,309.20	\$63,710.40
	Biweekly	\$2,450.40	\$2,517.60	\$2,586.40	\$2,657.60	\$2,730.40	\$2,805.60	\$2,883.20	\$2,961.60	\$3,044.00	\$3,127.20	\$3,213.60	\$3,301.60	Max.	\$7,153.47	\$85,841.60
C-38	Hourly	\$31.47	\$32.33	\$33.22	\$34.13	\$35.07	\$36.04	\$37.02	\$38.05	\$39.09	\$40.17	\$41.27	\$42.40	Min.	\$5,454.80	\$65,457.60
	Biweekly	\$2,517.60	\$2,586.40	\$2,657.60	\$2,730.40	\$2,805.60	\$2,883.20	\$2,961.60	\$3,044.00	\$3,127.20	\$3,213.60	\$3,301.60	\$3,392.00	Max.	\$7,349.33	\$88,192.00
C-39	Hourly	\$32.33	\$33.22	\$34.13	\$35.07	\$36.04	\$37.02	\$38.05	\$39.09	\$40.17	\$41.27	\$42.40	\$43.57	Min.	\$5,603.87	\$67,246.40
	Biweekly	\$2,586.40	\$2,657.60	\$2,730.40	\$2,805.60	\$2,883.20	\$2,961.60	\$3,044.00	\$3,127.20	\$3,213.60	\$3,301.60	\$3,392.00	\$3,485.60	Max.	\$7,552.13	\$90,625.60
C-40	Hourly	\$33.22	\$34.13	\$35.07	\$36.04	\$37.02	\$38.05	\$39.09	\$40.17	\$41.27	\$42.40	\$43.57	\$44.77	Min.	\$5,758.13	\$69,097.60
	Biweekly	\$2,657.60	\$2,730.40	\$2,805.60	\$2,883.20	\$2,961.60	\$3,044.00	\$3,127.20	\$3,213.60	\$3,301.60	\$3,392.00	\$3,485.60	\$3,581.60	Max.	\$7,760.13	\$93,121.60
C-41	Hourly	\$34.13	\$35.07	\$36.04	\$37.02	\$38.05	\$39.09	\$40.17	\$41.27	\$42.40	\$43.57	\$44.77	\$45.99	Min.	\$5,915.87	\$70,990.40
	Biweekly	\$2,730.40	\$2,805.60	\$2,883.20	\$2,961.60	\$3,044.00	\$3,127.20	\$3,213.60	\$3,301.60	\$3,392.00	\$3,485.60	\$3,581.60	\$3,679.20	Max.	\$7,971.60	\$95,659.20
C-42	Hourly	\$35.07	\$36.04	\$37.02	\$38.05	\$39.09	\$40.17	\$41.27	\$42.40	\$43.57	\$44.77	\$45.99	\$47.25	Min.	\$6,078.80	\$72,945.60
	Biweekly	\$2,805.60	\$2,883.20	\$2,961.60	\$3,044.00	\$3,127.20	\$3,213.60	\$3,301.60	\$3,392.00	\$3,485.60	\$3,581.60	\$3,679.20	\$3,780.00	Max.	\$8,190.00	\$98,280.00
C-43	Hourly	\$36.04	\$37.02	\$38.05	\$39.09	\$40.17	\$41.27	\$42.40	\$43.57	\$44.77	\$45.99	\$47.25	\$48.56	Min.	\$6,246.93	\$74,963.20
	Biweekly	\$2,883.20	\$2,961.60	\$3,044.00	\$3,127.20	\$3,213.60	\$3,301.60	\$3,392.00	\$3,485.60	\$3,581.60	\$3,679.20	\$3,780.00	\$3,884.80	Max.	\$8,417.07	\$101,004.80
C-44	Hourly	\$37.02	\$38.05	\$39.09	\$40.17	\$41.27	\$42.40	\$43.57	\$44.77	\$45.99	\$47.25	\$48.56	\$49.90	Min.	\$6,416.80	\$77,001.60
	Biweekly	\$2,961.60	\$3,044.00	\$3,127.20	\$3,213.60	\$3,301.60	\$3,392.00	\$3,485.60	\$3,581.60	\$3,679.20	\$3,780.00	\$3,884.80	\$3,992.00	Max.	\$8,649.33	\$103,792.00
C-45	Hourly	\$38.05	\$39.09	\$40.17	\$41.27	\$42.40	\$43.57	\$44.77	\$45.99	\$47.25	\$48.56	\$49.90	\$51.27	Min.	\$6,595.33	\$79,144.00
	Biweekly	\$3,044.00	\$3,127.20	\$3,213.60	\$3,301.60	\$3,392.00	\$3,485.60	\$3,581.60	\$3,679.20	\$3,780.00	\$3,884.80	\$3,992.00	\$4,101.60	Max.	\$8,886.80	\$106,641.60
C-46	Hourly	\$39.09	\$40.17	\$41.27	\$42.40	\$43.57	\$44.77	\$45.99	\$47.25	\$48.56	\$49.90	\$51.27	\$52.67	Min.	\$6,775.60	\$81,307.20
	Biweekly	\$3,127.20	\$3,213.60	\$3,301.60	\$3,392.00	\$3,485.60	\$3,581.60	\$3,679.20	\$3,780.00	\$3,884.80	\$3,992.00	\$4,101.60	\$4,213.60	Max.	\$9,129.47	\$109,553.60
C-47	Hourly	\$40.17	\$41.27	\$42.40	\$43.57	\$44.77	\$45.99	\$47.25	\$48.56	\$49.90	\$51.27	\$52.67	\$54.13	Min.	\$6,962.80	\$83,553.60
	Biweekly	\$3,213.60	\$3,301.60	\$3,392.00	\$3,485.60	\$3,581.60	\$3,679.20	\$3,780.00	\$3,884.80	\$3,992.00	\$4,101.60	\$4,213.60	\$4,330.40	Max.	\$9,382.53	\$112,590.40
C-48	Hourly	\$41.27	\$42.40	\$43.57	\$44.77	\$45.99	\$47.25	\$48.56	\$49.90	\$51.27	\$52.67	\$54.13	\$55.62	Min.	\$7,153.47	\$85,841.60
	Biweekly	\$3,301.60	\$3,392.00	\$3,485.60	\$3,581.60	\$3,679.20	\$3,780.00	\$3,884.80	\$3,992.00	\$4,101.60	\$4,213.60	\$4,330.40	\$4,449.60	Max.	\$9,640.80	\$115,689.60
C-49	Hourly	\$42.40	\$43.57	\$44.77	\$45.99	\$47.25	\$48.56	\$49.90	\$51.27	\$52.67	\$54.13	\$55.62	\$57.15	Min.	\$7,349.33	\$88,192.00
	Biweekly	\$3,392.00	\$3,485.60	\$3,581.60	\$3,679.20	\$3,780.00	\$3,884.80	\$3,992.00	\$4,101.60	\$4,213.60	\$4,330.40	\$4,449.60	\$4,572.00	Max.	\$9,906.00	\$118,872.00
C-50	Hourly	\$43.57	\$44.77	\$45.99	\$47.25	\$48.56	\$49.90	\$51.27	\$52.67	\$54.13	\$55.62	\$57.15	\$58.73	Min.	\$7,552.13	\$90,625.60
	Biweekly	\$3,485.60	\$3,581.60	\$3,679.20	\$3,780.00	\$3,884.80	\$3,992.00	\$4,101.60	\$4,213.60	\$4,330.40	\$4,449.60	\$4,572.00	\$4,698.40	Max.	\$10,179.87	\$122,158.40
C-51	Hourly	\$44.77	\$45.99	\$47.25	\$48.56	\$49.90	\$51.27	\$52.67	\$54.13	\$55.62	\$57.15	\$58.73	\$60.35	Min.	\$7,760.13	\$93,121.60
	Biweekly	\$3,581.60	\$3,679.20	\$3,780.00	\$3,884.80	\$3,992.00	\$4,101.60	\$4,213.60	\$4,330.40	\$4,449.60	\$4,572.00	\$4,698.40	\$4,828.00	Max.	\$10,460.67	\$125,528.00
C-52	Hourly	\$45.99	\$47.25	\$48.56	\$49.90	\$51.27	\$52.67	\$54.13	\$55.62	\$57.15	\$58.73	\$60.35	\$62.01	Min.	\$7,971.60	\$95,659.20
	Biweekly	\$3,679.20	\$3,780.00	\$3,884.80	\$3,992.00	\$4,101.60	\$4,213.60	\$4,330.40	\$4,449.60	\$4,572.00	\$4,698.40	\$4,828.00	\$4,960.80	Max.	\$10,748.40	\$128,980.80
C-53	Hourly	\$47.25	\$48.56	\$49.90	\$51.27	\$52.67	\$54.13	\$55.62	\$57.15	\$58.73	\$60.35	\$62.01	\$63.71	Min.	\$8,190.00	\$98,280.00
	Biweekly	\$3,780.00	\$3,884.80	\$3,992.00	\$4,101.60	\$4,213.60	\$4,330.40	\$4,449.60	\$4,572.00	\$4,698.40	\$4,828.00	\$4,960.80	\$5,096.80	Max.	\$11,043.07	\$132,516.80
C-54	Hourly	\$48.56	\$49.90	\$51.27	\$52.67	\$54.13	\$55.62	\$57.15	\$58.73	\$60.35	\$62.01	\$63.71	\$65.47	Min.	\$8,417.07	\$101,004.80
	Biweekly	\$3,884.80	\$3,992.00	\$4,101.60	\$4,213.60	\$4,330.40	\$4,449.60	\$4,572.00	\$4,698.40	\$4,828.00	\$4,960.80	\$5,096.80	\$5,237.60	Max.	\$11,348.13	\$136,177.60
C-55	Hourly	\$49.90	\$51.27	\$52.67	\$54.13	\$55.62	\$57.15	\$58.73	\$60.35	\$62.01	\$63.71	\$65.47	\$67.26	Min.	\$8,649.33	\$103,792.00
	Biweekly	\$3,992.00	\$4,101.60	\$4,213.60	\$4,330.40	\$4,449.60	\$4,572.00	\$4,698.40	\$4,828.00	\$4,960.80	\$5,096.80	\$5,237.60	\$5,380.80	Max.	\$11,658.40	\$139,900.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
C-56	Hourly	\$51.27	\$52.67	\$54.13	\$55.62	\$57.15	\$58.73	\$60.35	\$62.01	\$63.71	\$65.47	\$67.26	\$69.11	Min.	\$8,886.80	\$106,641.60
	Biweekly	\$4,101.60	\$4,213.60	\$4,330.40	\$4,449.60	\$4,572.00	\$4,698.40	\$4,828.00	\$4,960.80	\$5,096.80	\$5,237.60	\$5,380.80	\$5,528.80	Max.	\$11,979.07	\$143,748.80
C-57	Hourly	\$52.67	\$54.13	\$55.62	\$57.15	\$58.73	\$60.35	\$62.01	\$63.71	\$65.47	\$67.26	\$69.11	\$71.01	Min.	\$9,129.47	\$109,553.60
	Biweekly	\$4,213.60	\$4,330.40	\$4,449.60	\$4,572.00	\$4,698.40	\$4,828.00	\$4,960.80	\$5,096.80	\$5,237.60	\$5,380.80	\$5,528.80	\$5,680.80	Max.	\$12,308.40	\$147,700.80
C-58	Hourly	\$54.13	\$55.62	\$57.15	\$58.73	\$60.35	\$62.01	\$63.71	\$65.47	\$67.26	\$69.11	\$71.01	\$72.97	Min.	\$9,382.53	\$112,590.40
	Biweekly	\$4,330.40	\$4,449.60	\$4,572.00	\$4,698.40	\$4,828.00	\$4,960.80	\$5,096.80	\$5,237.60	\$5,380.80	\$5,528.80	\$5,680.80	\$5,837.60	Max.	\$12,648.13	\$151,777.60
C-59	Hourly	\$55.62	\$57.15	\$58.73	\$60.35	\$62.01	\$63.71	\$65.47	\$67.26	\$69.11	\$71.01	\$72.97	\$74.97	Min.	\$9,640.80	\$115,689.60
	Biweekly	\$4,449.60	\$4,572.00	\$4,698.40	\$4,828.00	\$4,960.80	\$5,096.80	\$5,237.60	\$5,380.80	\$5,528.80	\$5,680.80	\$5,837.60	\$5,997.60	Max.	\$12,994.80	\$155,937.60
C-60	Hourly	\$57.15	\$58.73	\$60.35	\$62.01	\$63.71	\$65.47	\$67.26	\$69.11	\$71.01	\$72.97	\$74.97	\$77.03	Min.	\$9,906.00	\$118,872.00
	Biweekly	\$4,572.00	\$4,698.40	\$4,828.00	\$4,960.80	\$5,096.80	\$5,237.60	\$5,380.80	\$5,528.80	\$5,680.80	\$5,837.60	\$5,997.60	\$6,162.40	Max.	\$13,351.87	\$160,222.40
C-61	Hourly	\$58.73	\$60.35	\$62.01	\$63.71	\$65.47	\$67.26	\$69.11	\$71.01	\$72.97	\$74.97	\$77.03	\$79.15	Min.	\$10,179.87	\$122,158.40
	Biweekly	\$4,698.40	\$4,828.00	\$4,960.80	\$5,096.80	\$5,237.60	\$5,380.80	\$5,528.80	\$5,680.80	\$5,837.60	\$5,997.60	\$6,162.40	\$6,332.00	Max.	\$13,719.33	\$164,632.00
C-62	Hourly	\$60.35	\$62.01	\$63.71	\$65.47	\$67.26	\$69.11	\$71.01	\$72.97	\$74.97	\$77.03	\$79.15	\$81.33	Min.	\$10,460.67	\$125,528.00
	Biweekly	\$4,828.00	\$4,960.80	\$5,096.80	\$5,237.60	\$5,380.80	\$5,528.80	\$5,680.80	\$5,837.60	\$5,997.60	\$6,162.40	\$6,332.00	\$6,506.40	Max.	\$14,097.20	\$169,166.40
C-63	Hourly	\$62.01	\$63.71	\$65.47	\$67.26	\$69.11	\$71.01	\$72.97	\$74.97	\$77.03	\$79.15	\$81.33	\$83.57	Min.	\$10,748.40	\$128,980.80
	Biweekly	\$4,960.80	\$5,096.80	\$5,237.60	\$5,380.80	\$5,528.80	\$5,680.80	\$5,837.60	\$5,997.60	\$6,162.40	\$6,332.00	\$6,506.40	\$6,685.60	Max.	\$14,485.47	\$173,825.60
C-64	Hourly	\$63.71	\$65.47	\$67.26	\$69.11	\$71.01	\$72.97	\$74.97	\$77.03	\$79.15	\$81.33	\$83.57	\$85.86	Min.	\$11,043.07	\$132,516.80
	Biweekly	\$5,096.80	\$5,237.60	\$5,380.80	\$5,528.80	\$5,680.80	\$5,837.60	\$5,997.60	\$6,162.40	\$6,332.00	\$6,506.40	\$6,685.60	\$6,868.80	Max.	\$14,882.40	\$178,588.80
C-65	Hourly	\$65.47	\$67.26	\$69.11	\$71.01	\$72.97	\$74.97	\$77.03	\$79.15	\$81.33	\$83.57	\$85.86	\$88.23	Min.	\$11,348.13	\$136,177.60
	Biweekly	\$5,237.60	\$5,380.80	\$5,528.80	\$5,680.80	\$5,837.60	\$5,997.60	\$6,162.40	\$6,332.00	\$6,506.40	\$6,685.60	\$6,868.80	\$7,058.40	Max.	\$15,293.20	\$183,518.40
C-66	Hourly	\$67.26	\$69.11	\$71.01	\$72.97	\$74.97	\$77.03	\$79.15	\$81.33	\$83.57	\$85.86	\$88.23	\$90.66	Min.	\$11,658.40	\$139,900.80
	Biweekly	\$5,380.80	\$5,528.80	\$5,680.80	\$5,837.60	\$5,997.60	\$6,162.40	\$6,332.00	\$6,506.40	\$6,685.60	\$6,868.80	\$7,058.40	\$7,252.80	Max.	\$15,714.40	\$188,572.80
C-67	Hourly	\$69.11	\$71.01	\$72.97	\$74.97	\$77.03	\$79.15	\$81.33	\$83.57	\$85.86	\$88.23	\$90.66	\$93.15	Min.	\$11,979.07	\$143,748.80
	Biweekly	\$5,528.80	\$5,680.80	\$5,837.60	\$5,997.60	\$6,162.40	\$6,332.00	\$6,506.40	\$6,685.60	\$6,868.80	\$7,058.40	\$7,252.80	\$7,452.00	Max.	\$16,146.00	\$193,752.00
C-68	Hourly	\$71.01	\$72.97	\$74.97	\$77.03	\$79.15	\$81.33	\$83.57	\$85.86	\$88.23	\$90.66	\$93.15	\$95.71	Min.	\$12,308.40	\$147,700.80
	Biweekly	\$5,680.80	\$5,837.60	\$5,997.60	\$6,162.40	\$6,332.00	\$6,506.40	\$6,685.60	\$6,868.80	\$7,058.40	\$7,252.80	\$7,452.00	\$7,656.80	Max.	\$16,589.73	\$199,076.80
C-69	Hourly	\$72.97	\$74.97	\$77.03	\$79.15	\$81.33	\$83.57	\$85.86	\$88.23	\$90.66	\$93.15	\$95.71	\$98.35	Min.	\$12,648.13	\$151,777.60
	Biweekly	\$5,837.60	\$5,997.60	\$6,162.40	\$6,332.00	\$6,506.40	\$6,685.60	\$6,868.80	\$7,058.40	\$7,252.80	\$7,452.00	\$7,656.80	\$7,868.00	Max.	\$17,047.33	\$204,568.00
C-70	Hourly	\$74.97	\$77.03	\$79.15	\$81.33	\$83.57	\$85.86	\$88.23	\$90.66	\$93.15	\$95.71	\$98.35	\$101.04	Min.	\$12,994.80	\$155,937.60
	Biweekly	\$5,997.60	\$6,162.40	\$6,332.00	\$6,506.40	\$6,685.60	\$6,868.80	\$7,058.40	\$7,252.80	\$7,452.00	\$7,656.80	\$7,868.00	\$8,083.20	Max.	\$17,513.60	\$210,163.20
C-71	Hourly	\$77.03	\$79.15	\$81.33	\$83.57	\$85.86	\$88.23	\$90.66	\$93.15	\$95.71	\$98.35	\$101.04	\$103.82	Min.	\$13,351.87	\$160,222.40
	Biweekly	\$6,162.40	\$6,332.00	\$6,506.40	\$6,685.60	\$6,868.80	\$7,058.40	\$7,252.80	\$7,452.00	\$7,656.80	\$7,868.00	\$8,083.20	\$8,305.60	Max.	\$17,995.47	\$215,945.60
C-72	Hourly	\$79.15	\$81.33	\$83.57	\$85.86	\$88.23	\$90.66	\$93.15	\$95.71	\$98.35	\$101.04	\$103.82	\$106.68	Min.	\$13,719.33	\$164,632.00
	Biweekly	\$6,332.00	\$6,506.40	\$6,685.60	\$6,868.80	\$7,058.40	\$7,252.80	\$7,452.00	\$7,656.80	\$7,868.00	\$8,083.20	\$8,305.60	\$8,534.40	Max.	\$18,491.20	\$221,894.40
C-73	Hourly	\$81.33	\$83.57	\$85.86	\$88.23	\$90.66	\$93.15	\$95.71	\$98.35	\$101.04	\$103.82	\$106.68	\$109.61	Min.	\$14,097.20	\$169,166.40
	Biweekly	\$6,506.40	\$6,685.60	\$6,868.80	\$7,058.40	\$7,252.80	\$7,452.00	\$7,656.80	\$7,868.00	\$8,083.20	\$8,305.60	\$8,534.40	\$8,768.80	Max.	\$18,999.07	\$227,988.80
C-74	Hourly	\$83.57	\$85.86	\$88.23	\$90.66	\$93.15	\$95.71	\$98.35	\$101.04	\$103.82	\$106.68	\$109.61	\$112.63	Min.	\$14,485.47	\$173,825.60
	Biweekly	\$6,685.60	\$6,868.80	\$7,058.40	\$7,252.80	\$7,452.00	\$7,656.80	\$7,868.00	\$8,083.20	\$8,305.60	\$8,534.40	\$8,768.80	\$9,010.40	Max.	\$19,522.53	\$234,270.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
C-75	Hourly	\$85.86	\$88.23	\$90.66	\$93.15	\$95.71	\$98.35	\$101.04	\$103.82	\$106.68	\$109.61	\$112.63	\$115.72	Min.	\$14,882.40	\$178,588.80
	Biweekly	\$6,868.80	\$7,058.40	\$7,252.80	\$7,452.00	\$7,656.80	\$7,868.00	\$8,083.20	\$8,305.60	\$8,534.40	\$8,768.80	\$9,010.40	\$9,257.60	Max.	\$20,058.13	\$240,697.60
C-76	Hourly	\$88.23	\$90.66	\$93.15	\$95.71	\$98.35	\$101.04	\$103.82	\$106.68	\$109.61	\$112.63	\$115.72	\$118.91	Min.	\$15,293.20	\$183,518.40
	Biweekly	\$7,058.40	\$7,252.80	\$7,452.00	\$7,656.80	\$7,868.00	\$8,083.20	\$8,305.60	\$8,534.40	\$8,768.80	\$9,010.40	\$9,257.60	\$9,512.80	Max.	\$20,611.07	\$247,332.80
C-77	Hourly	\$90.66	\$93.15	\$95.71	\$98.35	\$101.04	\$103.82	\$106.68	\$109.61	\$112.63	\$115.72	\$118.91	\$122.18	Min.	\$15,714.40	\$188,572.80
	Biweekly	\$7,252.80	\$7,452.00	\$7,656.80	\$7,868.00	\$8,083.20	\$8,305.60	\$8,534.40	\$8,768.80	\$9,010.40	\$9,257.60	\$9,512.80	\$9,774.40	Max.	\$21,177.87	\$254,134.40