

Operations and Service Maintenance

Salary Schedule B-1

Effective July 7, 2017

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B1-23	Hourly	\$10.74	\$11.01	\$11.32	\$11.64	\$11.95	\$12.27	\$12.62	\$12.97	\$13.33	\$13.58	\$13.92	\$14.23	Min.	\$1,861.60	\$22,339.20
	Biweekly	\$859.20	\$880.80	\$905.60	\$931.20	\$956.00	\$981.60	\$1,009.60	\$1,037.60	\$1,066.40	\$1,086.40	\$1,113.60	\$1,138.40	Max.	\$2,466.53	\$29,598.40
B1-30	Hourly	\$12.97	\$13.33	\$13.58	\$13.92	\$14.23	\$14.66	\$14.98	\$15.30	\$15.71	\$16.08	\$16.45	\$16.86	Min.	\$2,248.13	\$26,977.60
	Biweekly	\$1,037.60	\$1,066.40	\$1,086.40	\$1,113.60	\$1,138.40	\$1,172.80	\$1,198.40	\$1,224.00	\$1,256.80	\$1,286.40	\$1,316.00	\$1,348.80	Max.	\$2,922.40	\$35,068.80
B1-31	Hourly	\$13.33	\$13.58	\$13.92	\$14.23	\$14.66	\$14.98	\$15.30	\$15.71	\$16.08	\$16.45	\$16.86	\$17.23	Min.	\$2,310.53	\$27,726.40
	Biweekly	\$1,066.40	\$1,086.40	\$1,113.60	\$1,138.40	\$1,172.80	\$1,198.40	\$1,224.00	\$1,256.80	\$1,286.40	\$1,316.00	\$1,348.80	\$1,378.40	Max.	\$2,986.53	\$35,838.40
B1-32	Hourly	\$13.58	\$13.92	\$14.23	\$14.66	\$14.98	\$15.30	\$15.71	\$16.08	\$16.45	\$16.86	\$17.23	\$17.59	Min.	\$2,353.87	\$28,246.40
	Biweekly	\$1,086.40	\$1,113.60	\$1,138.40	\$1,172.80	\$1,198.40	\$1,224.00	\$1,256.80	\$1,286.40	\$1,316.00	\$1,348.80	\$1,378.40	\$1,407.20	Max.	\$3,048.93	\$36,587.20
B1-33	Hourly	\$13.92	\$14.23	\$14.66	\$14.98	\$15.30	\$15.71	\$16.08	\$16.45	\$16.86	\$17.23	\$17.59	\$18.11	Min.	\$2,412.80	\$28,953.60
	Biweekly	\$1,113.60	\$1,138.40	\$1,172.80	\$1,198.40	\$1,224.00	\$1,256.80	\$1,286.40	\$1,316.00	\$1,348.80	\$1,378.40	\$1,407.20	\$1,448.80	Max.	\$3,139.07	\$37,668.80
B1-34	Hourly	\$14.23	\$14.66	\$14.98	\$15.30	\$15.71	\$16.08	\$16.45	\$16.86	\$17.23	\$17.59	\$18.11	\$18.58	Min.	\$2,466.53	\$29,598.40
	Biweekly	\$1,138.40	\$1,172.80	\$1,198.40	\$1,224.00	\$1,256.80	\$1,286.40	\$1,316.00	\$1,348.80	\$1,378.40	\$1,407.20	\$1,448.80	\$1,486.40	Max.	\$3,220.53	\$38,646.40
B1-35	Hourly	\$14.66	\$14.98	\$15.30	\$15.71	\$16.08	\$16.45	\$16.86	\$17.23	\$17.59	\$18.11	\$18.58	\$19.10	Min.	\$2,541.07	\$30,492.80
	Biweekly	\$1,172.80	\$1,198.40	\$1,224.00	\$1,256.80	\$1,286.40	\$1,316.00	\$1,348.80	\$1,378.40	\$1,407.20	\$1,448.80	\$1,486.40	\$1,528.00	Max.	\$3,310.67	\$39,728.00
B1-36	Hourly	\$14.98	\$15.30	\$15.71	\$16.08	\$16.45	\$16.86	\$17.23	\$17.59	\$18.11	\$18.58	\$19.10	\$19.67	Min.	\$2,596.53	\$31,158.40
	Biweekly	\$1,198.40	\$1,224.00	\$1,256.80	\$1,286.40	\$1,316.00	\$1,348.80	\$1,378.40	\$1,407.20	\$1,448.80	\$1,486.40	\$1,528.00	\$1,573.60	Max.	\$3,409.47	\$40,913.60
B1-37	Hourly	\$15.30	\$15.71	\$16.08	\$16.45	\$16.86	\$17.23	\$17.59	\$18.11	\$18.58	\$19.10	\$19.67	\$20.21	Min.	\$2,652.00	\$31,824.00
	Biweekly	\$1,224.00	\$1,256.80	\$1,286.40	\$1,316.00	\$1,348.80	\$1,378.40	\$1,407.20	\$1,448.80	\$1,486.40	\$1,528.00	\$1,573.60	\$1,616.80	Max.	\$3,503.07	\$42,036.80
B1-38	Hourly	\$15.71	\$16.08	\$16.45	\$16.86	\$17.23	\$17.59	\$18.11	\$18.58	\$19.10	\$19.67	\$20.21	\$20.73	Min.	\$2,723.07	\$32,676.80
	Biweekly	\$1,256.80	\$1,286.40	\$1,316.00	\$1,348.80	\$1,378.40	\$1,407.20	\$1,448.80	\$1,486.40	\$1,528.00	\$1,573.60	\$1,616.80	\$1,658.40	Max.	\$3,593.20	\$43,118.40
B1-39	Hourly	\$16.08	\$16.45	\$16.86	\$17.23	\$17.59	\$18.11	\$18.58	\$19.10	\$19.67	\$20.21	\$20.73	\$21.29	Min.	\$2,787.20	\$33,446.40
	Biweekly	\$1,286.40	\$1,316.00	\$1,348.80	\$1,378.40	\$1,407.20	\$1,448.80	\$1,486.40	\$1,528.00	\$1,573.60	\$1,616.80	\$1,658.40	\$1,703.20	Max.	\$3,690.27	\$44,283.20
B1-40	Hourly	\$16.45	\$16.86	\$17.23	\$17.59	\$18.11	\$18.58	\$19.10	\$19.67	\$20.21	\$20.73	\$21.29	\$21.91	Min.	\$2,851.33	\$34,216.00
	Biweekly	\$1,316.00	\$1,348.80	\$1,378.40	\$1,407.20	\$1,448.80	\$1,486.40	\$1,528.00	\$1,573.60	\$1,616.80	\$1,658.40	\$1,703.20	\$1,752.80	Max.	\$3,797.73	\$45,572.80
B1-41	Hourly	\$16.86	\$17.23	\$17.59	\$18.11	\$18.58	\$19.10	\$19.67	\$20.21	\$20.73	\$21.29	\$21.91	\$22.44	Min.	\$2,922.40	\$35,068.80
	Biweekly	\$1,348.80	\$1,378.40	\$1,407.20	\$1,448.80	\$1,486.40	\$1,528.00	\$1,573.60	\$1,616.80	\$1,658.40	\$1,703.20	\$1,752.80	\$1,795.20	Max.	\$3,889.60	\$46,675.20
B1-42	Hourly	\$17.23	\$17.59	\$18.11	\$18.58	\$19.10	\$19.67	\$20.21	\$20.73	\$21.29	\$21.91	\$22.44	\$23.02	Min.	\$2,986.53	\$35,838.40
	Biweekly	\$1,378.40	\$1,407.20	\$1,448.80	\$1,486.40	\$1,528.00	\$1,573.60	\$1,616.80	\$1,658.40	\$1,703.20	\$1,752.80	\$1,795.20	\$1,841.60	Max.	\$3,990.13	\$47,881.60
B1-43	Hourly	\$17.59	\$18.11	\$18.58	\$19.10	\$19.67	\$20.21	\$20.73	\$21.29	\$21.91	\$22.44	\$23.02	\$23.67	Min.	\$3,048.93	\$36,587.20
	Biweekly	\$1,407.20	\$1,448.80	\$1,486.40	\$1,528.00	\$1,573.60	\$1,616.80	\$1,658.40	\$1,703.20	\$1,752.80	\$1,795.20	\$1,841.60	\$1,893.60	Max.	\$4,102.80	\$49,233.60
B1-44	Hourly	\$18.11	\$18.58	\$19.10	\$19.67	\$20.21	\$20.73	\$21.29	\$21.91	\$22.44	\$23.02	\$23.67	\$24.31	Min.	\$3,139.07	\$37,668.80
	Biweekly	\$1,448.80	\$1,486.40	\$1,528.00	\$1,573.60	\$1,616.80	\$1,658.40	\$1,703.20	\$1,752.80	\$1,795.20	\$1,841.60	\$1,893.60	\$1,944.80	Max.	\$4,213.73	\$50,564.80
B1-45	Hourly	\$18.58	\$19.10	\$19.67	\$20.21	\$20.73	\$21.29	\$21.91	\$22.44	\$23.02	\$23.67	\$24.31	\$24.87	Min.	\$3,220.53	\$38,646.40
	Biweekly	\$1,486.40	\$1,528.00	\$1,573.60	\$1,616.80	\$1,658.40	\$1,703.20	\$1,752.80	\$1,795.20	\$1,841.60	\$1,893.60	\$1,944.80	\$1,989.60	Max.	\$4,310.80	\$51,729.60
B1-46	Hourly	\$19.10	\$19.67	\$20.21	\$20.73	\$21.29	\$21.91	\$22.44	\$23.02	\$23.67	\$24.31	\$24.87	\$25.60	Min.	\$3,310.67	\$39,728.00
	Biweekly	\$1,528.00	\$1,573.60	\$1,616.80	\$1,658.40	\$1,703.20	\$1,752.80	\$1,795.20	\$1,841.60	\$1,893.60	\$1,944.80	\$1,989.60	\$2,048.00	Max.	\$4,437.33	\$53,248.00
B1-47	Hourly	\$19.67	\$20.21	\$20.73	\$21.29	\$21.91	\$22.44	\$23.02	\$23.67	\$24.31	\$24.87	\$25.60	\$26.28	Min.	\$3,409.47	\$40,913.60
	Biweekly	\$1,573.60	\$1,616.80	\$1,658.40	\$1,703.20	\$1,752.80	\$1,795.20	\$1,841.60	\$1,893.60	\$1,944.80	\$1,989.60	\$2,048.00	\$2,102.40	Max.	\$4,555.20	\$54,662.40
B1-48	Hourly	\$20.21	\$20.73	\$21.29	\$21.91	\$22.44	\$23.02	\$23.67	\$24.31	\$24.87	\$25.60	\$26.28	\$26.98	Min.	\$3,503.07	\$42,036.80
	Biweekly	\$1,616.80	\$1,658.40	\$1,703.20	\$1,752.80	\$1,795.20	\$1,841.60	\$1,893.60	\$1,944.80	\$1,989.60	\$2,048.00	\$2,102.40	\$2,158.40	Max.	\$4,676.53	\$56,118.40
B1-49	Hourly	\$20.73	\$21.29	\$21.91	\$22.44	\$23.02	\$23.67	\$24.31	\$24.87	\$25.60	\$26.28	\$26.98	\$27.78	Min.	\$3,593.20	\$43,118.40
	Biweekly	\$1,658.40	\$1,703.20	\$1,752.80	\$1,795.20	\$1,841.60	\$1,893.60	\$1,944.80	\$1,989.60	\$2,048.00	\$2,102.40	\$2,158.40	\$2,222.40	Max.	\$4,815.20	\$57,782.40
B1-50	Hourly	\$21.29	\$21.91	\$22.44	\$23.02	\$23.67	\$24.31	\$24.87	\$25.60	\$26.28	\$26.98	\$27.78	\$28.44	Min.	\$3,690.27	\$44,283.20
	Biweekly	\$1,703.20	\$1,752.80	\$1,795.20	\$1,841.60	\$1,893.60	\$1,944.80	\$1,989.60	\$2,048.00	\$2,102.40	\$2,158.40	\$2,222.40	\$2,275.20	Max.	\$4,929.60	\$59,155.20
B1-51	Hourly	\$21.91	\$22.44	\$23.02	\$23.67	\$24.31	\$24.87	\$25.60	\$26.28	\$26.98	\$27.78	\$28.44	\$29.32	Min.	\$3,797.73	\$45,572.80
	Biweekly	\$1,752.80	\$1,795.20	\$1,841.60	\$1,893.60	\$1,944.80	\$1,989.60	\$2,048.00	\$2,102.40	\$2,158.40	\$2,222.40	\$2,275.20	\$2,345.60	Max.	\$5,082.13	\$60,985.60
B1-52	Hourly	\$22.44	\$23.02	\$23.67	\$24.31	\$24.87	\$25.60	\$26.28	\$26.98	\$27.78	\$28.44	\$29.32	\$30.01	Min.	\$3,889.60	\$46,675.20
	Biweekly	\$1,795.20	\$1,841.60	\$1,893.60	\$1,944.80	\$1,989.60	\$2,048.00	\$2,102.40	\$2,158.40	\$2,222.40	\$2,275.20	\$2,345.60	\$2,400.80	Max.	\$5,201.73	\$62,420.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-53	Hourly	\$23.02	\$23.67	\$24.31	\$24.87	\$25.60	\$26.28	\$26.98	\$27.78	\$28.44	\$29.32	\$30.01	\$30.83	Min.	\$3,990.13	\$47,881.60
	Biweekly	\$1,841.60	\$1,893.60	\$1,944.80	\$1,989.60	\$2,048.00	\$2,102.40	\$2,158.40	\$2,222.40	\$2,275.20	\$2,345.60	\$2,400.80	\$2,466.40	Max.	\$5,343.87	\$64,126.40
B1-54	Hourly	\$23.67	\$24.31	\$24.87	\$25.60	\$26.28	\$26.98	\$27.78	\$28.44	\$29.32	\$30.01	\$30.83	\$31.77	Min.	\$4,102.80	\$49,233.60
	Biweekly	\$1,893.60	\$1,944.80	\$1,989.60	\$2,048.00	\$2,102.40	\$2,158.40	\$2,222.40	\$2,275.20	\$2,345.60	\$2,400.80	\$2,466.40	\$2,541.60	Max.	\$5,506.80	\$66,081.60
B1-55	Hourly	\$24.31	\$24.87	\$25.60	\$26.28	\$26.98	\$27.78	\$28.44	\$29.32	\$30.01	\$30.83	\$31.77	\$32.62	Min.	\$4,213.73	\$50,564.80
	Biweekly	\$1,944.80	\$1,989.60	\$2,048.00	\$2,102.40	\$2,158.40	\$2,222.40	\$2,275.20	\$2,345.60	\$2,400.80	\$2,466.40	\$2,541.60	\$2,609.60	Max.	\$5,654.13	\$67,849.60
B1-56	Hourly	\$24.87	\$25.60	\$26.28	\$26.98	\$27.78	\$28.44	\$29.32	\$30.01	\$30.83	\$31.77	\$32.62	\$33.53	Min.	\$4,310.80	\$51,729.60
	Biweekly	\$1,989.60	\$2,048.00	\$2,102.40	\$2,158.40	\$2,222.40	\$2,275.20	\$2,345.60	\$2,400.80	\$2,466.40	\$2,541.60	\$2,609.60	\$2,682.40	Max.	\$5,811.87	\$69,742.40
B1-57	Hourly	\$25.60	\$26.28	\$26.98	\$27.78	\$28.44	\$29.32	\$30.01	\$30.83	\$31.77	\$32.62	\$33.53	\$34.51	Min.	\$4,437.33	\$53,248.00
	Biweekly	\$2,048.00	\$2,102.40	\$2,158.40	\$2,222.40	\$2,275.20	\$2,345.60	\$2,400.80	\$2,466.40	\$2,541.60	\$2,609.60	\$2,682.40	\$2,760.80	Max.	\$5,981.73	\$71,780.80
B1-58	Hourly	\$26.28	\$26.98	\$27.78	\$28.44	\$29.32	\$30.01	\$30.83	\$31.77	\$32.62	\$33.53	\$34.51	\$35.40	Min.	\$4,555.20	\$54,662.40
	Biweekly	\$2,102.40	\$2,158.40	\$2,222.40	\$2,275.20	\$2,345.60	\$2,400.80	\$2,466.40	\$2,541.60	\$2,609.60	\$2,682.40	\$2,760.80	\$2,832.00	Max.	\$6,136.00	\$73,632.00
B1-59	Hourly	\$26.98	\$27.78	\$28.44	\$29.32	\$30.01	\$30.83	\$31.77	\$32.62	\$33.53	\$34.51	\$35.40	\$36.40	Min.	\$4,676.53	\$56,118.40
	Biweekly	\$2,158.40	\$2,222.40	\$2,275.20	\$2,345.60	\$2,400.80	\$2,466.40	\$2,541.60	\$2,609.60	\$2,682.40	\$2,760.80	\$2,832.00	\$2,912.00	Max.	\$6,309.33	\$75,712.00
B1-62	Hourly	\$23.28	\$23.84	\$24.51	\$25.22	\$26.00	\$26.63	\$27.38	\$28.10	\$28.94	\$29.71	\$30.46	\$31.30	Min.	\$4,035.20	\$48,422.40
	Biweekly	\$1,862.40	\$1,907.20	\$1,960.80	\$2,017.60	\$2,080.00	\$2,130.40	\$2,190.40	\$2,248.00	\$2,315.20	\$2,376.80	\$2,436.80	\$2,504.00	Max.	\$5,425.33	\$65,104.00