

**Operations and Service Maintenance**  
**Salary Schedule B**  
**Effective July 7, 2017**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B-23	Hourly	\$10.70	\$10.96	\$11.27	\$11.59	\$11.90	\$12.22	\$12.57	\$12.92	\$13.28	\$13.51	\$13.85	\$14.17	Min.	\$1,854.67	\$22,256.00
	Biweekly	\$856.00	\$876.80	\$901.60	\$927.20	\$952.00	\$977.60	\$1,005.60	\$1,033.60	\$1,062.40	\$1,080.80	\$1,108.00	\$1,133.60	Max.	\$2,456.13	\$29,473.60
B-30	Hourly	\$12.92	\$13.28	\$13.51	\$13.85	\$14.17	\$14.58	\$14.90	\$15.22	\$15.64	\$16.01	\$16.37	\$16.78	Min.	\$2,239.47	\$26,873.60
	Biweekly	\$1,033.60	\$1,062.40	\$1,080.80	\$1,108.00	\$1,133.60	\$1,166.40	\$1,192.00	\$1,217.60	\$1,251.20	\$1,280.80	\$1,309.60	\$1,342.40	Max.	\$2,908.53	\$34,902.40
B-31	Hourly	\$13.28	\$13.51	\$13.85	\$14.17	\$14.58	\$14.90	\$15.22	\$15.64	\$16.01	\$16.37	\$16.78	\$17.13	Min.	\$2,301.87	\$27,622.40
	Biweekly	\$1,062.40	\$1,080.80	\$1,108.00	\$1,133.60	\$1,166.40	\$1,192.00	\$1,217.60	\$1,251.20	\$1,280.80	\$1,309.60	\$1,342.40	\$1,370.40	Max.	\$2,969.20	\$35,630.40
B-32	Hourly	\$13.51	\$13.85	\$14.17	\$14.58	\$14.90	\$15.22	\$15.64	\$16.01	\$16.37	\$16.78	\$17.13	\$17.51	Min.	\$2,341.73	\$28,100.80
	Biweekly	\$1,080.80	\$1,108.00	\$1,133.60	\$1,166.40	\$1,192.00	\$1,217.60	\$1,251.20	\$1,280.80	\$1,309.60	\$1,342.40	\$1,370.40	\$1,400.80	Max.	\$3,035.07	\$36,420.80
B-33	Hourly	\$13.85	\$14.17	\$14.58	\$14.90	\$15.22	\$15.64	\$16.01	\$16.37	\$16.78	\$17.13	\$17.51	\$18.01	Min.	\$2,400.67	\$28,808.00
	Biweekly	\$1,108.00	\$1,133.60	\$1,166.40	\$1,192.00	\$1,217.60	\$1,251.20	\$1,280.80	\$1,309.60	\$1,342.40	\$1,370.40	\$1,400.80	\$1,440.80	Max.	\$3,121.73	\$37,460.80
B-34	Hourly	\$14.17	\$14.58	\$14.90	\$15.22	\$15.64	\$16.01	\$16.37	\$16.78	\$17.13	\$17.51	\$18.01	\$18.49	Min.	\$2,456.13	\$29,473.60
	Biweekly	\$1,133.60	\$1,166.40	\$1,192.00	\$1,217.60	\$1,251.20	\$1,280.80	\$1,309.60	\$1,342.40	\$1,370.40	\$1,400.80	\$1,440.80	\$1,479.20	Max.	\$3,204.93	\$38,459.20
B-35	Hourly	\$14.58	\$14.90	\$15.22	\$15.64	\$16.01	\$16.37	\$16.78	\$17.13	\$17.51	\$18.01	\$18.49	\$19.01	Min.	\$2,527.20	\$30,326.40
	Biweekly	\$1,166.40	\$1,192.00	\$1,217.60	\$1,251.20	\$1,280.80	\$1,309.60	\$1,342.40	\$1,370.40	\$1,400.80	\$1,440.80	\$1,479.20	\$1,520.80	Max.	\$3,295.07	\$39,540.80
B-36	Hourly	\$14.90	\$15.22	\$15.64	\$16.01	\$16.37	\$16.78	\$17.13	\$17.51	\$18.01	\$18.49	\$19.01	\$19.57	Min.	\$2,582.67	\$30,992.00
	Biweekly	\$1,192.00	\$1,217.60	\$1,251.20	\$1,280.80	\$1,309.60	\$1,342.40	\$1,370.40	\$1,400.80	\$1,440.80	\$1,479.20	\$1,520.80	\$1,565.60	Max.	\$3,392.13	\$40,705.60
B-37	Hourly	\$15.22	\$15.64	\$16.01	\$16.37	\$16.78	\$17.13	\$17.51	\$18.01	\$18.49	\$19.01	\$19.57	\$20.12	Min.	\$2,638.13	\$31,657.60
	Biweekly	\$1,217.60	\$1,251.20	\$1,280.80	\$1,309.60	\$1,342.40	\$1,370.40	\$1,400.80	\$1,440.80	\$1,479.20	\$1,520.80	\$1,565.60	\$1,609.60	Max.	\$3,487.47	\$41,849.60
B-38	Hourly	\$15.64	\$16.01	\$16.37	\$16.78	\$17.13	\$17.51	\$18.01	\$18.49	\$19.01	\$19.57	\$20.12	\$20.62	Min.	\$2,710.93	\$32,531.20
	Biweekly	\$1,251.20	\$1,280.80	\$1,309.60	\$1,342.40	\$1,370.40	\$1,400.80	\$1,440.80	\$1,479.20	\$1,520.80	\$1,565.60	\$1,609.60	\$1,649.60	Max.	\$3,574.13	\$42,889.60
B-39	Hourly	\$16.01	\$16.37	\$16.78	\$17.13	\$17.51	\$18.01	\$18.49	\$19.01	\$19.57	\$20.12	\$20.62	\$21.20	Min.	\$2,775.07	\$33,300.80
	Biweekly	\$1,280.80	\$1,309.60	\$1,342.40	\$1,370.40	\$1,400.80	\$1,440.80	\$1,479.20	\$1,520.80	\$1,565.60	\$1,609.60	\$1,649.60	\$1,696.00	Max.	\$3,674.67	\$44,096.00
B-40	Hourly	\$16.37	\$16.78	\$17.13	\$17.51	\$18.01	\$18.49	\$19.01	\$19.57	\$20.12	\$20.62	\$21.20	\$21.81	Min.	\$2,837.47	\$34,049.60
	Biweekly	\$1,309.60	\$1,342.40	\$1,370.40	\$1,400.80	\$1,440.80	\$1,479.20	\$1,520.80	\$1,565.60	\$1,609.60	\$1,649.60	\$1,696.00	\$1,744.80	Max.	\$3,780.40	\$45,364.80
B-41	Hourly	\$16.78	\$17.13	\$17.51	\$18.01	\$18.49	\$19.01	\$19.57	\$20.12	\$20.62	\$21.20	\$21.81	\$22.33	Min.	\$2,908.53	\$34,902.40
	Biweekly	\$1,342.40	\$1,370.40	\$1,400.80	\$1,440.80	\$1,479.20	\$1,520.80	\$1,565.60	\$1,609.60	\$1,649.60	\$1,696.00	\$1,744.80	\$1,786.40	Max.	\$3,870.53	\$46,446.40
B-42	Hourly	\$17.13	\$17.51	\$18.01	\$18.49	\$19.01	\$19.57	\$20.12	\$20.62	\$21.20	\$21.81	\$22.33	\$22.91	Min.	\$2,969.20	\$35,630.40
	Biweekly	\$1,370.40	\$1,400.80	\$1,440.80	\$1,479.20	\$1,520.80	\$1,565.60	\$1,609.60	\$1,649.60	\$1,696.00	\$1,744.80	\$1,786.40	\$1,832.80	Max.	\$3,971.07	\$47,652.80
B-43	Hourly	\$17.51	\$18.01	\$18.49	\$19.01	\$19.57	\$20.12	\$20.62	\$21.20	\$21.81	\$22.33	\$22.91	\$23.56	Min.	\$3,035.07	\$36,420.80
	Biweekly	\$1,400.80	\$1,440.80	\$1,479.20	\$1,520.80	\$1,565.60	\$1,609.60	\$1,649.60	\$1,696.00	\$1,744.80	\$1,786.40	\$1,832.80	\$1,884.80	Max.	\$4,083.73	\$49,004.80
B-44	Hourly	\$18.01	\$18.49	\$19.01	\$19.57	\$20.12	\$20.62	\$21.20	\$21.81	\$22.33	\$22.91	\$23.56	\$24.18	Min.	\$3,121.73	\$37,460.80
	Biweekly	\$1,440.80	\$1,479.20	\$1,520.80	\$1,565.60	\$1,609.60	\$1,649.60	\$1,696.00	\$1,744.80	\$1,786.40	\$1,832.80	\$1,884.80	\$1,934.40	Max.	\$4,191.20	\$50,294.40
B-45	Hourly	\$18.49	\$19.01	\$19.57	\$20.12	\$20.62	\$21.20	\$21.81	\$22.33	\$22.91	\$23.56	\$24.18	\$24.76	Min.	\$3,204.93	\$38,459.20
	Biweekly	\$1,479.20	\$1,520.80	\$1,565.60	\$1,609.60	\$1,649.60	\$1,696.00	\$1,744.80	\$1,786.40	\$1,832.80	\$1,884.80	\$1,934.40	\$1,980.80	Max.	\$4,291.73	\$51,500.80
B-46	Hourly	\$19.01	\$19.57	\$20.12	\$20.62	\$21.20	\$21.81	\$22.33	\$22.91	\$23.56	\$24.18	\$24.76	\$25.47	Min.	\$3,295.07	\$39,540.80
	Biweekly	\$1,520.80	\$1,565.60	\$1,609.60	\$1,649.60	\$1,696.00	\$1,744.80	\$1,786.40	\$1,832.80	\$1,884.80	\$1,934.40	\$1,980.80	\$2,037.60	Max.	\$4,414.80	\$52,977.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B-47	Hourly	\$19.57	\$20.12	\$20.62	\$21.20	\$21.81	\$22.33	\$22.91	\$23.56	\$24.18	\$24.76	\$25.47	\$26.15	Min.	\$3,392.13	\$40,705.60
	Biweekly	\$1,565.60	\$1,609.60	\$1,649.60	\$1,696.00	\$1,744.80	\$1,786.40	\$1,832.80	\$1,884.80	\$1,934.40	\$1,980.80	\$2,037.60	\$2,092.00	Max.	\$4,532.67	\$54,392.00
B-48	Hourly	\$20.12	\$20.62	\$21.20	\$21.81	\$22.33	\$22.91	\$23.56	\$24.18	\$24.76	\$25.47	\$26.15	\$26.85	Min.	\$3,487.47	\$41,849.60
	Biweekly	\$1,609.60	\$1,649.60	\$1,696.00	\$1,744.80	\$1,786.40	\$1,832.80	\$1,884.80	\$1,934.40	\$1,980.80	\$2,037.60	\$2,092.00	\$2,148.00	Max.	\$4,654.00	\$55,848.00
B-49	Hourly	\$20.62	\$21.20	\$21.81	\$22.33	\$22.91	\$23.56	\$24.18	\$24.76	\$25.47	\$26.15	\$26.85	\$27.65	Min.	\$3,574.13	\$42,889.60
	Biweekly	\$1,649.60	\$1,696.00	\$1,744.80	\$1,786.40	\$1,832.80	\$1,884.80	\$1,934.40	\$1,980.80	\$2,037.60	\$2,092.00	\$2,148.00	\$2,212.00	Max.	\$4,792.67	\$57,512.00
B-50	Hourly	\$21.20	\$21.81	\$22.33	\$22.91	\$23.56	\$24.18	\$24.76	\$25.47	\$26.15	\$26.85	\$27.65	\$28.31	Min.	\$3,674.67	\$44,096.00
	Biweekly	\$1,696.00	\$1,744.80	\$1,786.40	\$1,832.80	\$1,884.80	\$1,934.40	\$1,980.80	\$2,037.60	\$2,092.00	\$2,148.00	\$2,212.00	\$2,264.80	Max.	\$4,907.07	\$58,884.80
B-51	Hourly	\$21.81	\$22.33	\$22.91	\$23.56	\$24.18	\$24.76	\$25.47	\$26.15	\$26.85	\$27.65	\$28.31	\$29.19	Min.	\$3,780.40	\$45,364.80
	Biweekly	\$1,744.80	\$1,786.40	\$1,832.80	\$1,884.80	\$1,934.40	\$1,980.80	\$2,037.60	\$2,092.00	\$2,148.00	\$2,212.00	\$2,264.80	\$2,335.20	Max.	\$5,059.60	\$60,715.20
B-52	Hourly	\$22.33	\$22.91	\$23.56	\$24.18	\$24.76	\$25.47	\$26.15	\$26.85	\$27.65	\$28.31	\$29.19	\$29.87	Min.	\$3,870.53	\$46,446.40
	Biweekly	\$1,786.40	\$1,832.80	\$1,884.80	\$1,934.40	\$1,980.80	\$2,037.60	\$2,092.00	\$2,148.00	\$2,212.00	\$2,264.80	\$2,335.20	\$2,389.60	Max.	\$5,177.47	\$62,129.60
B-53	Hourly	\$22.91	\$23.56	\$24.18	\$24.76	\$25.47	\$26.15	\$26.85	\$27.65	\$28.31	\$29.19	\$29.87	\$30.68	Min.	\$3,971.07	\$47,652.80
	Biweekly	\$1,832.80	\$1,884.80	\$1,934.40	\$1,980.80	\$2,037.60	\$2,092.00	\$2,148.00	\$2,212.00	\$2,264.80	\$2,335.20	\$2,389.60	\$2,454.40	Max.	\$5,317.87	\$63,814.40
B-54	Hourly	\$23.56	\$24.18	\$24.76	\$25.47	\$26.15	\$26.85	\$27.65	\$28.31	\$29.19	\$29.87	\$30.68	\$31.61	Min.	\$4,083.73	\$49,004.80
	Biweekly	\$1,884.80	\$1,934.40	\$1,980.80	\$2,037.60	\$2,092.00	\$2,148.00	\$2,212.00	\$2,264.80	\$2,335.20	\$2,389.60	\$2,454.40	\$2,528.80	Max.	\$5,479.07	\$65,748.80
B-55	Hourly	\$24.18	\$24.76	\$25.47	\$26.15	\$26.85	\$27.65	\$28.31	\$29.19	\$29.87	\$30.68	\$31.61	\$32.48	Min.	\$4,191.20	\$50,294.40
	Biweekly	\$1,934.40	\$1,980.80	\$2,037.60	\$2,092.00	\$2,148.00	\$2,212.00	\$2,264.80	\$2,335.20	\$2,389.60	\$2,454.40	\$2,528.80	\$2,598.40	Max.	\$5,629.87	\$67,558.40
B-56	Hourly	\$24.76	\$25.47	\$26.15	\$26.85	\$27.65	\$28.31	\$29.19	\$29.87	\$30.68	\$31.61	\$32.48	\$33.36	Min.	\$4,291.73	\$51,500.80
	Biweekly	\$1,980.80	\$2,037.60	\$2,092.00	\$2,148.00	\$2,212.00	\$2,264.80	\$2,335.20	\$2,389.60	\$2,454.40	\$2,528.80	\$2,598.40	\$2,668.80	Max.	\$5,782.40	\$69,388.80
B-57	Hourly	\$25.47	\$26.15	\$26.85	\$27.65	\$28.31	\$29.19	\$29.87	\$30.68	\$31.61	\$32.48	\$33.36	\$34.34	Min.	\$4,414.80	\$52,977.60
	Biweekly	\$2,037.60	\$2,092.00	\$2,148.00	\$2,212.00	\$2,264.80	\$2,335.20	\$2,389.60	\$2,454.40	\$2,528.80	\$2,598.40	\$2,668.80	\$2,747.20	Max.	\$5,952.27	\$71,427.20
B-58	Hourly	\$26.15	\$26.85	\$27.65	\$28.31	\$29.19	\$29.87	\$30.68	\$31.61	\$32.48	\$33.36	\$34.34	\$35.24	Min.	\$4,532.67	\$54,392.00
	Biweekly	\$2,092.00	\$2,148.00	\$2,212.00	\$2,264.80	\$2,335.20	\$2,389.60	\$2,454.40	\$2,528.80	\$2,598.40	\$2,668.80	\$2,747.20	\$2,819.20	Max.	\$6,108.27	\$73,299.20
B-59	Hourly	\$26.85	\$27.65	\$28.31	\$29.19	\$29.87	\$30.68	\$31.61	\$32.48	\$33.36	\$34.34	\$35.24	\$36.21	Min.	\$4,654.00	\$55,848.00
	Biweekly	\$2,148.00	\$2,212.00	\$2,264.80	\$2,335.20	\$2,389.60	\$2,454.40	\$2,528.80	\$2,598.40	\$2,668.80	\$2,747.20	\$2,819.20	\$2,896.80	Max.	\$6,276.40	\$75,316.80
B-62	Hourly	\$23.15	\$23.74	\$24.40	\$25.11	\$25.85	\$26.50	\$27.25	\$27.96	\$28.79	\$29.57	\$30.31	\$31.15	Min.	\$4,012.67	\$48,152.00
	Biweekly	\$1,852.00	\$1,899.20	\$1,952.00	\$2,008.80	\$2,068.00	\$2,120.00	\$2,180.00	\$2,236.80	\$2,303.20	\$2,365.60	\$2,424.80	\$2,492.00	Max.	\$5,399.33	\$64,792.00