

Community Services, General and Supervisory Management  
Salary Schedule A-5  
Effective July 7, 2017

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-24	Hourly	\$12.10	\$12.36	\$12.67	\$12.99	\$13.17	\$13.57	\$13.84	\$14.15	\$14.48	\$14.80	\$15.14	\$15.53	Min.	\$2,097.33	\$25,168.00
	Biweekly	\$968.00	\$988.80	\$1,013.60	\$1,039.20	\$1,053.60	\$1,085.60	\$1,107.20	\$1,132.00	\$1,158.40	\$1,184.00	\$1,211.20	\$1,242.40	Max.	\$2,691.87	\$32,302.40
A5-25	Hourly	\$12.36	\$12.67	\$12.99	\$13.17	\$13.57	\$13.84	\$14.15	\$14.48	\$14.80	\$15.14	\$15.53	\$16.00	Min.	\$2,142.40	\$25,708.80
	Biweekly	\$988.80	\$1,013.60	\$1,039.20	\$1,053.60	\$1,085.60	\$1,107.20	\$1,132.00	\$1,158.40	\$1,184.00	\$1,211.20	\$1,242.40	\$1,280.00	Max.	\$2,773.33	\$33,280.00
A5-26	Hourly	\$12.67	\$12.99	\$13.17	\$13.57	\$13.84	\$14.15	\$14.48	\$14.80	\$15.14	\$15.53	\$16.00	\$16.26	Min.	\$2,196.13	\$26,353.60
	Biweekly	\$1,013.60	\$1,039.20	\$1,053.60	\$1,085.60	\$1,107.20	\$1,132.00	\$1,158.40	\$1,184.00	\$1,211.20	\$1,242.40	\$1,280.00	\$1,300.80	Max.	\$2,818.40	\$33,820.80
A5-27	Hourly	\$12.99	\$13.17	\$13.57	\$13.84	\$14.15	\$14.48	\$14.80	\$15.14	\$15.53	\$16.00	\$16.26	\$16.70	Min.	\$2,251.60	\$27,019.20
	Biweekly	\$1,039.20	\$1,053.60	\$1,085.60	\$1,107.20	\$1,132.00	\$1,158.40	\$1,184.00	\$1,211.20	\$1,242.40	\$1,280.00	\$1,300.80	\$1,336.00	Max.	\$2,894.67	\$34,736.00
A5-28	Hourly	\$13.17	\$13.57	\$13.84	\$14.15	\$14.48	\$14.80	\$15.14	\$15.53	\$16.00	\$16.26	\$16.70	\$17.06	Min.	\$2,282.80	\$27,393.60
	Biweekly	\$1,053.60	\$1,085.60	\$1,107.20	\$1,132.00	\$1,158.40	\$1,184.00	\$1,211.20	\$1,242.40	\$1,280.00	\$1,300.80	\$1,336.00	\$1,364.80	Max.	\$2,957.07	\$35,484.80
A5-29	Hourly	\$13.57	\$13.84	\$14.15	\$14.48	\$14.80	\$15.14	\$15.53	\$16.00	\$16.26	\$16.70	\$17.06	\$17.50	Min.	\$2,352.13	\$28,225.60
	Biweekly	\$1,085.60	\$1,107.20	\$1,132.00	\$1,158.40	\$1,184.00	\$1,211.20	\$1,242.40	\$1,280.00	\$1,300.80	\$1,336.00	\$1,364.80	\$1,400.00	Max.	\$3,033.33	\$36,400.00
A5-30	Hourly	\$13.84	\$14.15	\$14.48	\$14.80	\$15.14	\$15.53	\$16.00	\$16.26	\$16.70	\$17.06	\$17.50	\$17.91	Min.	\$2,398.93	\$28,787.20
	Biweekly	\$1,107.20	\$1,132.00	\$1,158.40	\$1,184.00	\$1,211.20	\$1,242.40	\$1,280.00	\$1,300.80	\$1,336.00	\$1,364.80	\$1,400.00	\$1,432.80	Max.	\$3,104.40	\$37,252.80
A5-31	Hourly	\$14.15	\$14.48	\$14.80	\$15.14	\$15.53	\$16.00	\$16.26	\$16.70	\$17.06	\$17.50	\$17.91	\$18.34	Min.	\$2,452.67	\$29,432.00
	Biweekly	\$1,132.00	\$1,158.40	\$1,184.00	\$1,211.20	\$1,242.40	\$1,280.00	\$1,300.80	\$1,336.00	\$1,364.80	\$1,400.00	\$1,432.80	\$1,467.20	Max.	\$3,178.93	\$38,147.20
A5-32	Hourly	\$14.48	\$14.80	\$15.14	\$15.53	\$16.00	\$16.26	\$16.70	\$17.06	\$17.50	\$17.91	\$18.34	\$18.74	Min.	\$2,509.87	\$30,118.40
	Biweekly	\$1,158.40	\$1,184.00	\$1,211.20	\$1,242.40	\$1,280.00	\$1,300.80	\$1,336.00	\$1,364.80	\$1,400.00	\$1,432.80	\$1,467.20	\$1,499.20	Max.	\$3,248.27	\$38,979.20
A5-33	Hourly	\$14.80	\$15.14	\$15.53	\$16.00	\$16.26	\$16.70	\$17.06	\$17.50	\$17.91	\$18.34	\$18.74	\$19.27	Min.	\$2,565.33	\$30,784.00
	Biweekly	\$1,184.00	\$1,211.20	\$1,242.40	\$1,280.00	\$1,300.80	\$1,336.00	\$1,364.80	\$1,400.00	\$1,432.80	\$1,467.20	\$1,499.20	\$1,541.60	Max.	\$3,340.13	\$40,081.60
A5-34	Hourly	\$15.14	\$15.53	\$16.00	\$16.26	\$16.70	\$17.06	\$17.50	\$17.91	\$18.34	\$18.74	\$19.27	\$19.74	Min.	\$2,624.27	\$31,491.20
	Biweekly	\$1,211.20	\$1,242.40	\$1,280.00	\$1,300.80	\$1,336.00	\$1,364.80	\$1,400.00	\$1,432.80	\$1,467.20	\$1,499.20	\$1,541.60	\$1,579.20	Max.	\$3,421.60	\$41,059.20
A5-35	Hourly	\$15.53	\$16.00	\$16.26	\$16.70	\$17.06	\$17.50	\$17.91	\$18.34	\$18.74	\$19.27	\$19.74	\$20.27	Min.	\$2,691.87	\$32,302.40
	Biweekly	\$1,242.40	\$1,280.00	\$1,300.80	\$1,336.00	\$1,364.80	\$1,400.00	\$1,432.80	\$1,467.20	\$1,499.20	\$1,541.60	\$1,579.20	\$1,621.60	Max.	\$3,513.47	\$42,161.60
A5-36	Hourly	\$16.00	\$16.26	\$16.70	\$17.06	\$17.50	\$17.91	\$18.34	\$18.74	\$19.27	\$19.74	\$20.27	\$20.85	Min.	\$2,773.33	\$33,280.00
	Biweekly	\$1,280.00	\$1,300.80	\$1,336.00	\$1,364.80	\$1,400.00	\$1,432.80	\$1,467.20	\$1,499.20	\$1,541.60	\$1,579.20	\$1,621.60	\$1,668.00	Max.	\$3,614.00	\$43,368.00
A5-37	Hourly	\$16.26	\$16.70	\$17.06	\$17.50	\$17.91	\$18.34	\$18.74	\$19.27	\$19.74	\$20.27	\$20.85	\$21.50	Min.	\$2,818.40	\$33,820.80
	Biweekly	\$1,300.80	\$1,336.00	\$1,364.80	\$1,400.00	\$1,432.80	\$1,467.20	\$1,499.20	\$1,541.60	\$1,579.20	\$1,621.60	\$1,668.00	\$1,720.00	Max.	\$3,726.67	\$44,720.00
A5-38	Hourly	\$16.70	\$17.06	\$17.50	\$17.91	\$18.34	\$18.74	\$19.27	\$19.74	\$20.27	\$20.85	\$21.50	\$22.08	Min.	\$2,894.67	\$34,736.00
	Biweekly	\$1,336.00	\$1,364.80	\$1,400.00	\$1,432.80	\$1,467.20	\$1,499.20	\$1,541.60	\$1,579.20	\$1,621.60	\$1,668.00	\$1,720.00	\$1,766.40	Max.	\$3,827.20	\$45,926.40
A5-39	Hourly	\$17.06	\$17.50	\$17.91	\$18.34	\$18.74	\$19.27	\$19.74	\$20.27	\$20.85	\$21.50	\$22.08	\$22.62	Min.	\$2,957.07	\$35,484.80
	Biweekly	\$1,364.80	\$1,400.00	\$1,432.80	\$1,467.20	\$1,499.20	\$1,541.60	\$1,579.20	\$1,621.60	\$1,668.00	\$1,720.00	\$1,766.40	\$1,809.60	Max.	\$3,920.80	\$47,049.60
A5-40	Hourly	\$17.50	\$17.91	\$18.34	\$18.74	\$19.27	\$19.74	\$20.27	\$20.85	\$21.50	\$22.08	\$22.62	\$23.25	Min.	\$3,033.33	\$36,400.00
	Biweekly	\$1,400.00	\$1,432.80	\$1,467.20	\$1,499.20	\$1,541.60	\$1,579.20	\$1,621.60	\$1,668.00	\$1,720.00	\$1,766.40	\$1,809.60	\$1,860.00	Max.	\$4,030.00	\$48,360.00
A5-41	Hourly	\$17.91	\$18.34	\$18.74	\$19.27	\$19.74	\$20.27	\$20.85	\$21.50	\$22.08	\$22.62	\$23.25	\$23.87	Min.	\$3,104.40	\$37,252.80
	Biweekly	\$1,432.80	\$1,467.20	\$1,499.20	\$1,541.60	\$1,579.20	\$1,621.60	\$1,668.00	\$1,720.00	\$1,766.40	\$1,809.60	\$1,860.00	\$1,909.60	Max.	\$4,137.47	\$49,649.60
A5-42	Hourly	\$18.34	\$18.74	\$19.27	\$19.74	\$20.27	\$20.85	\$21.50	\$22.08	\$22.62	\$23.25	\$23.87	\$24.54	Min.	\$3,178.93	\$38,147.20
	Biweekly	\$1,467.20	\$1,499.20	\$1,541.60	\$1,579.20	\$1,621.60	\$1,668.00	\$1,720.00	\$1,766.40	\$1,809.60	\$1,860.00	\$1,909.60	\$1,963.20	Max.	\$4,253.60	\$51,043.20
A5-43	Hourly	\$18.74	\$19.27	\$19.74	\$20.27	\$20.85	\$21.50	\$22.08	\$22.62	\$23.25	\$23.87	\$24.54	\$25.15	Min.	\$3,248.27	\$38,979.20
	Biweekly	\$1,499.20	\$1,541.60	\$1,579.20	\$1,621.60	\$1,668.00	\$1,720.00	\$1,766.40	\$1,809.60	\$1,860.00	\$1,909.60	\$1,963.20	\$2,012.00	Max.	\$4,359.33	\$52,312.00
A5-44	Hourly	\$19.27	\$19.74	\$20.27	\$20.85	\$21.50	\$22.08	\$22.62	\$23.25	\$23.87	\$24.54	\$25.15	\$25.82	Min.	\$3,340.13	\$40,081.60
	Biweekly	\$1,541.60	\$1,579.20	\$1,621.60	\$1,668.00	\$1,720.00	\$1,766.40	\$1,809.60	\$1,860.00	\$1,909.60	\$1,963.20	\$2,012.00	\$2,065.60	Max.	\$4,475.47	\$53,705.60
A5-45	Hourly	\$19.74	\$20.27	\$20.85	\$21.50	\$22.08	\$22.62	\$23.25	\$23.87	\$24.54	\$25.15	\$25.82	\$26.49	Min.	\$3,421.60	\$41,059.20
	Biweekly	\$1,579.20	\$1,621.60	\$1,668.00	\$1,720.00	\$1,766.40	\$1,809.60	\$1,860.00	\$1,909.60	\$1,963.20	\$2,012.00	\$2,065.60	\$2,119.20	Max.	\$4,591.60	\$55,099.20
A5-46	Hourly	\$20.27	\$20.85	\$21.50	\$22.08	\$22.62	\$23.25	\$23.87	\$24.54	\$25.15	\$25.82	\$26.49	\$27.23	Min.	\$3,513.47	\$42,161.60
	Biweekly	\$1,621.60	\$1,668.00	\$1,720.00	\$1,766.40	\$1,809.60	\$1,860.00	\$1,909.60	\$1,963.20	\$2,012.00	\$2,065.60	\$2,119.20	\$2,178.40	Max.	\$4,719.87	\$56,638.40
A5-47	Hourly	\$20.85	\$21.50	\$22.08	\$22.62	\$23.25	\$23.87	\$24.54	\$25.15	\$25.82	\$26.49	\$27.23	\$27.95	Min.	\$3,614.00	\$43,368.00
	Biweekly	\$1,668.00	\$1,720.00	\$1,766.40	\$1,809.60	\$1,860.00	\$1,909.60	\$1,963.20	\$2,012.00	\$2,065.60	\$2,119.20	\$2,178.40	\$2,236.00	Max.	\$4,844.67	\$58,136.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-48	Hourly	\$21.50	\$22.08	\$22.62	\$23.25	\$23.87	\$24.54	\$25.15	\$25.82	\$26.49	\$27.23	\$27.95	\$28.72	Min.	\$3,726.67	\$44,720.00
	Biweekly	\$1,720.00	\$1,766.40	\$1,809.60	\$1,860.00	\$1,909.60	\$1,963.20	\$2,012.00	\$2,065.60	\$2,119.20	\$2,178.40	\$2,236.00	\$2,297.60	Max.	\$4,978.13	\$59,737.60
A5-49	Hourly	\$22.08	\$22.62	\$23.25	\$23.87	\$24.54	\$25.15	\$25.82	\$26.49	\$27.23	\$27.95	\$28.72	\$29.56	Min.	\$3,827.20	\$45,926.40
	Biweekly	\$1,766.40	\$1,809.60	\$1,860.00	\$1,909.60	\$1,963.20	\$2,012.00	\$2,065.60	\$2,119.20	\$2,178.40	\$2,236.00	\$2,297.60	\$2,364.80	Max.	\$5,123.73	\$61,484.80
A5-50	Hourly	\$22.62	\$23.25	\$23.87	\$24.54	\$25.15	\$25.82	\$26.49	\$27.23	\$27.95	\$28.72	\$29.56	\$30.30	Min.	\$3,920.80	\$47,049.60
	Biweekly	\$1,809.60	\$1,860.00	\$1,909.60	\$1,963.20	\$2,012.00	\$2,065.60	\$2,119.20	\$2,178.40	\$2,236.00	\$2,297.60	\$2,364.80	\$2,424.00	Max.	\$5,252.00	\$63,024.00
A5-51	Hourly	\$23.25	\$23.87	\$24.54	\$25.15	\$25.82	\$26.49	\$27.23	\$27.95	\$28.72	\$29.56	\$30.30	\$31.14	Min.	\$4,030.00	\$48,360.00
	Biweekly	\$1,860.00	\$1,909.60	\$1,963.20	\$2,012.00	\$2,065.60	\$2,119.20	\$2,178.40	\$2,236.00	\$2,297.60	\$2,364.80	\$2,424.00	\$2,491.20	Max.	\$5,397.60	\$64,771.20
A5-52	Hourly	\$23.87	\$24.54	\$25.15	\$25.82	\$26.49	\$27.23	\$27.95	\$28.72	\$29.56	\$30.30	\$31.14	\$31.97	Min.	\$4,137.47	\$49,649.60
	Biweekly	\$1,909.60	\$1,963.20	\$2,012.00	\$2,065.60	\$2,119.20	\$2,178.40	\$2,236.00	\$2,297.60	\$2,364.80	\$2,424.00	\$2,491.20	\$2,557.60	Max.	\$5,541.47	\$66,497.60
A5-53	Hourly	\$24.54	\$25.15	\$25.82	\$26.49	\$27.23	\$27.95	\$28.72	\$29.56	\$30.30	\$31.14	\$31.97	\$32.82	Min.	\$4,253.60	\$51,043.20
	Biweekly	\$1,963.20	\$2,012.00	\$2,065.60	\$2,119.20	\$2,178.40	\$2,236.00	\$2,297.60	\$2,364.80	\$2,424.00	\$2,491.20	\$2,557.60	\$2,625.60	Max.	\$5,688.80	\$68,265.60
A5-54	Hourly	\$25.15	\$25.82	\$26.49	\$27.23	\$27.95	\$28.72	\$29.56	\$30.30	\$31.14	\$31.97	\$32.82	\$33.79	Min.	\$4,359.33	\$52,312.00
	Biweekly	\$2,012.00	\$2,065.60	\$2,119.20	\$2,178.40	\$2,236.00	\$2,297.60	\$2,364.80	\$2,424.00	\$2,491.20	\$2,557.60	\$2,625.60	\$2,703.20	Max.	\$5,856.93	\$70,283.20
A5-55	Hourly	\$25.82	\$26.49	\$27.23	\$27.95	\$28.72	\$29.56	\$30.30	\$31.14	\$31.97	\$32.82	\$33.79	\$34.80	Min.	\$4,475.47	\$53,705.60
	Biweekly	\$2,065.60	\$2,119.20	\$2,178.40	\$2,236.00	\$2,297.60	\$2,364.80	\$2,424.00	\$2,491.20	\$2,557.60	\$2,625.60	\$2,703.20	\$2,784.00	Max.	\$6,032.00	\$72,384.00
A5-56	Hourly	\$26.49	\$27.23	\$27.95	\$28.72	\$29.56	\$30.30	\$31.14	\$31.97	\$32.82	\$33.79	\$34.80	\$35.69	Min.	\$4,591.60	\$55,099.20
	Biweekly	\$2,119.20	\$2,178.40	\$2,236.00	\$2,297.60	\$2,364.80	\$2,424.00	\$2,491.20	\$2,557.60	\$2,625.60	\$2,703.20	\$2,784.00	\$2,855.20	Max.	\$6,186.27	\$74,235.20
A5-57	Hourly	\$27.23	\$27.95	\$28.72	\$29.56	\$30.30	\$31.14	\$31.97	\$32.82	\$33.79	\$34.80	\$35.69	\$36.66	Min.	\$4,719.87	\$56,638.40
	Biweekly	\$2,178.40	\$2,236.00	\$2,297.60	\$2,364.80	\$2,424.00	\$2,491.20	\$2,557.60	\$2,625.60	\$2,703.20	\$2,784.00	\$2,855.20	\$2,932.80	Max.	\$6,354.40	\$76,252.80
A5-58	Hourly	\$27.95	\$28.72	\$29.56	\$30.30	\$31.14	\$31.97	\$32.82	\$33.79	\$34.80	\$35.69	\$36.66	\$37.67	Min.	\$4,844.67	\$58,136.00
	Biweekly	\$2,236.00	\$2,297.60	\$2,364.80	\$2,424.00	\$2,491.20	\$2,557.60	\$2,625.60	\$2,703.20	\$2,784.00	\$2,855.20	\$2,932.80	\$3,013.60	Max.	\$6,529.47	\$78,353.60
A5-59	Hourly	\$28.72	\$29.56	\$30.30	\$31.14	\$31.97	\$32.82	\$33.79	\$34.80	\$35.69	\$36.66	\$37.67	\$38.73	Min.	\$4,978.13	\$59,737.60
	Biweekly	\$2,297.60	\$2,364.80	\$2,424.00	\$2,491.20	\$2,557.60	\$2,625.60	\$2,703.20	\$2,784.00	\$2,855.20	\$2,932.80	\$3,013.60	\$3,098.40	Max.	\$6,713.20	\$80,558.40
A5-60	Hourly	\$29.56	\$30.30	\$31.14	\$31.97	\$32.82	\$33.79	\$34.80	\$35.69	\$36.66	\$37.67	\$38.73	\$39.79	Min.	\$5,123.73	\$61,484.80
	Biweekly	\$2,364.80	\$2,424.00	\$2,491.20	\$2,557.60	\$2,625.60	\$2,703.20	\$2,784.00	\$2,855.20	\$2,932.80	\$3,013.60	\$3,098.40	\$3,183.20	Max.	\$6,896.93	\$82,763.20
A5-61	Hourly	\$30.30	\$31.14	\$31.97	\$32.82	\$33.79	\$34.80	\$35.69	\$36.66	\$37.67	\$38.73	\$39.79	\$40.84	Min.	\$5,252.00	\$63,024.00
	Biweekly	\$2,424.00	\$2,491.20	\$2,557.60	\$2,625.60	\$2,703.20	\$2,784.00	\$2,855.20	\$2,932.80	\$3,013.60	\$3,098.40	\$3,183.20	\$3,267.20	Max.	\$7,078.93	\$84,947.20
A5-62	Hourly	\$31.14	\$31.97	\$32.82	\$33.79	\$34.80	\$35.69	\$36.66	\$37.67	\$38.73	\$39.79	\$40.84	\$41.93	Min.	\$5,397.60	\$64,771.20
	Biweekly	\$2,491.20	\$2,557.60	\$2,625.60	\$2,703.20	\$2,784.00	\$2,855.20	\$2,932.80	\$3,013.60	\$3,098.40	\$3,183.20	\$3,267.20	\$3,354.40	Max.	\$7,267.87	\$87,214.40
A5-63	Hourly	\$31.97	\$32.82	\$33.79	\$34.80	\$35.69	\$36.66	\$37.67	\$38.73	\$39.79	\$40.84	\$41.93	\$43.03	Min.	\$5,541.47	\$66,497.60
	Biweekly	\$2,557.60	\$2,625.60	\$2,703.20	\$2,784.00	\$2,855.20	\$2,932.80	\$3,013.60	\$3,098.40	\$3,183.20	\$3,267.20	\$3,354.40	\$3,442.40	Max.	\$7,458.53	\$89,502.40
A5-64	Hourly	\$32.82	\$33.79	\$34.80	\$35.69	\$36.66	\$37.67	\$38.73	\$39.79	\$40.84	\$41.93	\$43.03	\$44.18	Min.	\$5,688.80	\$68,265.60
	Biweekly	\$2,625.60	\$2,703.20	\$2,784.00	\$2,855.20	\$2,932.80	\$3,013.60	\$3,098.40	\$3,183.20	\$3,267.20	\$3,354.40	\$3,442.40	\$3,534.40	Max.	\$7,657.87	\$91,894.40
A5-65	Hourly	\$33.79	\$34.80	\$35.69	\$36.66	\$37.67	\$38.73	\$39.79	\$40.84	\$41.93	\$43.03	\$44.18	\$45.41	Min.	\$5,856.93	\$70,283.20
	Biweekly	\$2,703.20	\$2,784.00	\$2,855.20	\$2,932.80	\$3,013.60	\$3,098.40	\$3,183.20	\$3,267.20	\$3,354.40	\$3,442.40	\$3,534.40	\$3,632.80	Max.	\$7,871.07	\$94,452.80
A5-66	Hourly	\$34.80	\$35.69	\$36.66	\$37.67	\$38.73	\$39.79	\$40.84	\$41.93	\$43.03	\$44.18	\$45.41	\$46.74	Min.	\$6,032.00	\$72,384.00
	Biweekly	\$2,784.00	\$2,855.20	\$2,932.80	\$3,013.60	\$3,098.40	\$3,183.20	\$3,267.20	\$3,354.40	\$3,442.40	\$3,534.40	\$3,632.80	\$3,739.20	Max.	\$8,101.60	\$97,219.20
A5-67	Hourly	\$35.69	\$36.66	\$37.67	\$38.73	\$39.79	\$40.84	\$41.93	\$43.03	\$44.18	\$45.41	\$46.74	\$48.01	Min.	\$6,186.27	\$74,235.20
	Biweekly	\$2,855.20	\$2,932.80	\$3,013.60	\$3,098.40	\$3,183.20	\$3,267.20	\$3,354.40	\$3,442.40	\$3,534.40	\$3,632.80	\$3,739.20	\$3,840.80	Max.	\$8,321.73	\$99,860.80
A5-68	Hourly	\$36.66	\$37.67	\$38.73	\$39.79	\$40.84	\$41.93	\$43.03	\$44.18	\$45.41	\$46.74	\$48.01	\$49.28	Min.	\$6,354.40	\$76,252.80
	Biweekly	\$2,932.80	\$3,013.60	\$3,098.40	\$3,183.20	\$3,267.20	\$3,354.40	\$3,442.40	\$3,534.40	\$3,632.80	\$3,739.20	\$3,840.80	\$3,942.40	Max.	\$8,541.87	\$102,502.40
A5-69	Hourly	\$37.67	\$38.73	\$39.79	\$40.84	\$41.93	\$43.03	\$44.18	\$45.41	\$46.74	\$48.01	\$49.28	\$50.65	Min.	\$6,529.47	\$78,353.60
	Biweekly	\$3,013.60	\$3,098.40	\$3,183.20	\$3,267.20	\$3,354.40	\$3,442.40	\$3,534.40	\$3,632.80	\$3,739.20	\$3,840.80	\$3,942.40	\$4,052.00	Max.	\$8,779.33	\$105,352.00
A5-70	Hourly	\$38.73	\$39.79	\$40.84	\$41.93	\$43.03	\$44.18	\$45.41	\$46.74	\$48.01	\$49.28	\$50.65	\$52.00	Min.	\$6,713.20	\$80,558.40
	Biweekly	\$3,098.40	\$3,183.20	\$3,267.20	\$3,354.40	\$3,442.40	\$3,534.40	\$3,632.80	\$3,739.20	\$3,840.80	\$3,942.40	\$4,052.00	\$4,160.00	Max.	\$9,013.33	\$108,160.00
A5-71	Hourly	\$39.79	\$40.84	\$41.93	\$43.03	\$44.18	\$45.41	\$46.74	\$48.01	\$49.28	\$50.65	\$52.00	\$53.46	Min.	\$6,896.93	\$82,763.20
	Biweekly	\$3,183.20	\$3,267.20	\$3,354.40	\$3,442.40	\$3,534.40	\$3,632.80	\$3,739.20	\$3,840.80	\$3,942.40	\$4,052.00	\$4,160.00	\$4,276.80	Max.	\$9,266.40	\$111,196.80
A5-72	Hourly	\$40.84	\$41.93	\$43.03	\$44.18	\$45.41	\$46.74	\$48.01	\$49.28	\$50.65	\$52.00	\$53.46	\$54.98	Min.	\$7,078.93	\$84,947.20
	Biweekly	\$3,267.20	\$3,354.40	\$3,442.40	\$3,534.40	\$3,632.80	\$3,739.20	\$3,840.80	\$3,942.40	\$4,052.00	\$4,160.00	\$4,276.80	\$4,398.40	Max.	\$9,529.87	\$114,358.40
A5-73	Hourly	\$41.93	\$43.03	\$44.18	\$45.41	\$46.74	\$48.01	\$49.28	\$50.65	\$52.00	\$53.46	\$54.98	\$56.46	Min.	\$7,267.87	\$87,214.40
	Biweekly	\$3,354.40	\$3,442.40	\$3,534.40	\$3,632.80	\$3,739.20	\$3,840.80	\$3,942.40	\$4,052.00	\$4,160.00	\$4,276.80	\$4,398.40	\$4,516.80	Max.	\$9,786.40	\$117,436.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A5-74	Hourly	\$43.03	\$44.18	\$45.41	\$46.74	\$48.01	\$49.28	\$50.65	\$52.00	\$53.46	\$54.98	\$56.46	\$58.08	Min.	\$7,458.53	\$89,502.40
	Biweekly	\$3,442.40	\$3,534.40	\$3,632.80	\$3,739.20	\$3,840.80	\$3,942.40	\$4,052.00	\$4,160.00	\$4,276.80	\$4,398.40	\$4,516.80	\$4,646.40	Max.	\$10,067.20	\$120,806.40
A5-75	Hourly	\$44.18	\$45.41	\$46.74	\$48.01	\$49.28	\$50.65	\$52.00	\$53.46	\$54.98	\$56.46	\$58.08	\$59.61	Min.	\$7,657.87	\$91,894.40
	Biweekly	\$3,534.40	\$3,632.80	\$3,739.20	\$3,840.80	\$3,942.40	\$4,052.00	\$4,160.00	\$4,276.80	\$4,398.40	\$4,516.80	\$4,646.40	\$4,768.80	Max.	\$10,332.40	\$123,988.80
A5-76	Hourly	\$45.41	\$46.74	\$48.01	\$49.28	\$50.65	\$52.00	\$53.46	\$54.98	\$56.46	\$58.08	\$59.61	\$61.23	Min.	\$7,871.07	\$94,452.80
	Biweekly	\$3,632.80	\$3,739.20	\$3,840.80	\$3,942.40	\$4,052.00	\$4,160.00	\$4,276.80	\$4,398.40	\$4,516.80	\$4,646.40	\$4,768.80	\$4,898.40	Max.	\$10,613.20	\$127,358.40
A5-77	Hourly	\$46.74	\$48.01	\$49.28	\$50.65	\$52.00	\$53.46	\$54.98	\$56.46	\$58.08	\$59.61	\$61.23	\$63.01	Min.	\$8,101.60	\$97,219.20
	Biweekly	\$3,739.20	\$3,840.80	\$3,942.40	\$4,052.00	\$4,160.00	\$4,276.80	\$4,398.40	\$4,516.80	\$4,646.40	\$4,768.80	\$4,898.40	\$5,040.80	Max.	\$10,921.73	\$131,060.80
A5-78	Hourly	\$48.01	\$49.28	\$50.65	\$52.00	\$53.46	\$54.98	\$56.46	\$58.08	\$59.61	\$61.23	\$63.01	\$64.74	Min.	\$8,321.73	\$99,860.80
	Biweekly	\$3,840.80	\$3,942.40	\$4,052.00	\$4,160.00	\$4,276.80	\$4,398.40	\$4,516.80	\$4,646.40	\$4,768.80	\$4,898.40	\$5,040.80	\$5,179.20	Max.	\$11,221.60	\$134,659.20
A5-79	Hourly	\$49.28	\$50.65	\$52.00	\$53.46	\$54.98	\$56.46	\$58.08	\$59.61	\$61.23	\$63.01	\$64.74	\$66.55	Min.	\$8,541.87	\$102,502.40
	Biweekly	\$3,942.40	\$4,052.00	\$4,160.00	\$4,276.80	\$4,398.40	\$4,516.80	\$4,646.40	\$4,768.80	\$4,898.40	\$5,040.80	\$5,179.20	\$5,324.00	Max.	\$11,535.33	\$138,424.00
A5-80	Hourly	\$50.65	\$52.00	\$53.46	\$54.98	\$56.46	\$58.08	\$59.61	\$61.23	\$63.01	\$64.74	\$66.55	\$68.42	Min.	\$8,779.33	\$105,352.00
	Biweekly	\$4,052.00	\$4,160.00	\$4,276.80	\$4,398.40	\$4,516.80	\$4,646.40	\$4,768.80	\$4,898.40	\$5,040.80	\$5,179.20	\$5,324.00	\$5,473.60	Max.	\$11,859.47	\$142,313.60
A5-81	Hourly	\$52.00	\$53.46	\$54.98	\$56.46	\$58.08	\$59.61	\$61.23	\$63.01	\$64.74	\$66.55	\$68.42	\$70.30	Min.	\$9,013.33	\$108,160.00
	Biweekly	\$4,160.00	\$4,276.80	\$4,398.40	\$4,516.80	\$4,646.40	\$4,768.80	\$4,898.40	\$5,040.80	\$5,179.20	\$5,324.00	\$5,473.60	\$5,624.00	Max.	\$12,185.33	\$146,224.00
A5-82	Hourly	\$53.46	\$54.98	\$56.46	\$58.08	\$59.61	\$61.23	\$63.01	\$64.74	\$66.55	\$68.42	\$70.30	\$72.16	Min.	\$9,266.40	\$111,196.80
	Biweekly	\$4,276.80	\$4,398.40	\$4,516.80	\$4,646.40	\$4,768.80	\$4,898.40	\$5,040.80	\$5,179.20	\$5,324.00	\$5,473.60	\$5,624.00	\$5,772.80	Max.	\$12,507.73	\$150,092.80
A5-83	Hourly	\$54.98	\$56.46	\$58.08	\$59.61	\$61.23	\$63.01	\$64.74	\$66.55	\$68.42	\$70.30	\$72.16	\$74.12	Min.	\$9,529.87	\$114,358.40
	Biweekly	\$4,398.40	\$4,516.80	\$4,646.40	\$4,768.80	\$4,898.40	\$5,040.80	\$5,179.20	\$5,324.00	\$5,473.60	\$5,624.00	\$5,772.80	\$5,929.60	Max.	\$12,847.47	\$154,169.60
A5-84	Hourly	\$56.46	\$58.08	\$59.61	\$61.23	\$63.01	\$64.74	\$66.55	\$68.42	\$70.30	\$72.16	\$74.12	\$76.17	Min.	\$9,786.40	\$117,436.80
	Biweekly	\$4,516.80	\$4,646.40	\$4,768.80	\$4,898.40	\$5,040.80	\$5,179.20	\$5,324.00	\$5,473.60	\$5,624.00	\$5,772.80	\$5,929.60	\$6,093.60	Max.	\$13,202.80	\$158,433.60
A5-85	Hourly	\$58.08	\$59.61	\$61.23	\$63.01	\$64.74	\$66.55	\$68.42	\$70.30	\$72.16	\$74.12	\$76.17	\$78.28	Min.	\$10,067.20	\$120,806.40
	Biweekly	\$4,646.40	\$4,768.80	\$4,898.40	\$5,040.80	\$5,179.20	\$5,324.00	\$5,473.60	\$5,624.00	\$5,772.80	\$5,929.60	\$6,093.60	\$6,262.40	Max.	\$13,568.53	\$162,822.40
A5-86	Hourly	\$59.61	\$61.23	\$63.01	\$64.74	\$66.55	\$68.42	\$70.30	\$72.16	\$74.12	\$76.17	\$78.28	\$80.49	Min.	\$10,332.40	\$123,988.80
	Biweekly	\$4,768.80	\$4,898.40	\$5,040.80	\$5,179.20	\$5,324.00	\$5,473.60	\$5,624.00	\$5,772.80	\$5,929.60	\$6,093.60	\$6,262.40	\$6,439.20	Max.	\$13,951.60	\$167,419.20
A5-87	Hourly	\$61.23	\$63.01	\$64.74	\$66.55	\$68.42	\$70.30	\$72.16	\$74.12	\$76.17	\$78.28	\$80.49	\$82.70	Min.	\$10,613.20	\$127,358.40
	Biweekly	\$4,898.40	\$5,040.80	\$5,179.20	\$5,324.00	\$5,473.60	\$5,624.00	\$5,772.80	\$5,929.60	\$6,093.60	\$6,262.40	\$6,439.20	\$6,616.00	Max.	\$14,334.67	\$172,016.00
A5-88	Hourly											\$82.60	\$84.90	Min.	\$14,317.33	\$171,808.00
	Biweekly											\$6,608.00	\$6,792.00	Max.	\$14,716.00	\$176,592.00
A5-90	Hourly	\$66.55	\$68.42	\$70.30	\$72.16	\$74.12	\$76.17	\$78.28	\$80.49	\$82.70	\$84.98	\$87.36	\$89.74	Min.	\$11,535.33	\$138,424.00
	Biweekly	\$5,324.00	\$5,473.60	\$5,624.00	\$5,772.80	\$5,929.60	\$6,093.60	\$6,262.40	\$6,439.20	\$6,616.00	\$6,798.40	\$6,988.80	\$7,179.20	Max.	\$15,554.93	\$186,659.20
A5-94	Hourly							\$86.95	\$89.35	\$91.80	\$94.33	\$97.01	\$99.61	Min.	\$15,071.33	\$180,856.00
	Biweekly							\$6,956.00	\$7,148.00	\$7,344.00	\$7,546.40	\$7,760.80	\$7,968.80	Max.	\$17,265.73	\$207,188.80