

Community Services, General and Supervisory Management
Salary Schedule A-4
Effective July 7, 2017

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A4-24	Hourly	\$11.95	\$12.24	\$12.56	\$12.86	\$13.06	\$13.45	\$13.70	\$13.99	\$14.36	\$14.66	\$15.00	\$15.39	Min.	\$2,071.33	\$24,856.00
	Biweekly	\$956.00	\$979.20	\$1,004.80	\$1,028.80	\$1,044.80	\$1,076.00	\$1,096.00	\$1,119.20	\$1,148.80	\$1,172.80	\$1,200.00	\$1,231.20	Max.	\$2,667.60	\$32,011.20
A4-25	Hourly	\$12.24	\$12.56	\$12.86	\$13.06	\$13.45	\$13.70	\$13.99	\$14.36	\$14.66	\$15.00	\$15.39	\$15.85	Min.	\$2,121.60	\$25,459.20
	Biweekly	\$979.20	\$1,004.80	\$1,028.80	\$1,044.80	\$1,076.00	\$1,096.00	\$1,119.20	\$1,148.80	\$1,172.80	\$1,200.00	\$1,231.20	\$1,268.00	Max.	\$2,747.33	\$32,968.00
A4-26	Hourly	\$12.56	\$12.86	\$13.06	\$13.45	\$13.70	\$13.99	\$14.36	\$14.66	\$15.00	\$15.39	\$15.85	\$16.09	Min.	\$2,177.07	\$26,124.80
	Biweekly	\$1,004.80	\$1,028.80	\$1,044.80	\$1,076.00	\$1,096.00	\$1,119.20	\$1,148.80	\$1,172.80	\$1,200.00	\$1,231.20	\$1,268.00	\$1,287.20	Max.	\$2,788.93	\$33,467.20
A4-27	Hourly	\$12.86	\$13.06	\$13.45	\$13.70	\$13.99	\$14.36	\$14.66	\$15.00	\$15.39	\$15.85	\$16.09	\$16.53	Min.	\$2,229.07	\$26,748.80
	Biweekly	\$1,028.80	\$1,044.80	\$1,076.00	\$1,096.00	\$1,119.20	\$1,148.80	\$1,172.80	\$1,200.00	\$1,231.20	\$1,268.00	\$1,287.20	\$1,322.40	Max.	\$2,865.20	\$34,382.40
A4-28	Hourly	\$13.06	\$13.45	\$13.70	\$13.99	\$14.36	\$14.66	\$15.00	\$15.39	\$15.85	\$16.09	\$16.53	\$16.88	Min.	\$2,263.73	\$27,164.80
	Biweekly	\$1,044.80	\$1,076.00	\$1,096.00	\$1,119.20	\$1,148.80	\$1,172.80	\$1,200.00	\$1,231.20	\$1,268.00	\$1,287.20	\$1,322.40	\$1,350.40	Max.	\$2,925.87	\$35,110.40
A4-29	Hourly	\$13.45	\$13.70	\$13.99	\$14.36	\$14.66	\$15.00	\$15.39	\$15.85	\$16.09	\$16.53	\$16.88	\$17.31	Min.	\$2,331.33	\$27,976.00
	Biweekly	\$1,076.00	\$1,096.00	\$1,119.20	\$1,148.80	\$1,172.80	\$1,200.00	\$1,231.20	\$1,268.00	\$1,287.20	\$1,322.40	\$1,350.40	\$1,384.80	Max.	\$3,000.40	\$36,004.80
A4-30	Hourly	\$13.70	\$13.99	\$14.36	\$14.66	\$15.00	\$15.39	\$15.85	\$16.09	\$16.53	\$16.88	\$17.31	\$17.74	Min.	\$2,374.67	\$28,496.00
	Biweekly	\$1,096.00	\$1,119.20	\$1,148.80	\$1,172.80	\$1,200.00	\$1,231.20	\$1,268.00	\$1,287.20	\$1,322.40	\$1,350.40	\$1,384.80	\$1,419.20	Max.	\$3,074.93	\$36,899.20
A4-31	Hourly	\$13.99	\$14.36	\$14.66	\$15.00	\$15.39	\$15.85	\$16.09	\$16.53	\$16.88	\$17.31	\$17.74	\$18.13	Min.	\$2,424.93	\$29,099.20
	Biweekly	\$1,119.20	\$1,148.80	\$1,172.80	\$1,200.00	\$1,231.20	\$1,268.00	\$1,287.20	\$1,322.40	\$1,350.40	\$1,384.80	\$1,419.20	\$1,450.40	Max.	\$3,142.53	\$37,710.40
A4-32	Hourly	\$14.36	\$14.66	\$15.00	\$15.39	\$15.85	\$16.09	\$16.53	\$16.88	\$17.31	\$17.74	\$18.13	\$18.56	Min.	\$2,489.07	\$29,868.80
	Biweekly	\$1,148.80	\$1,172.80	\$1,200.00	\$1,231.20	\$1,268.00	\$1,287.20	\$1,322.40	\$1,350.40	\$1,384.80	\$1,419.20	\$1,450.40	\$1,484.80	Max.	\$3,217.07	\$38,604.80
A4-33	Hourly	\$14.66	\$15.00	\$15.39	\$15.85	\$16.09	\$16.53	\$16.88	\$17.31	\$17.74	\$18.13	\$18.56	\$19.07	Min.	\$2,541.07	\$30,492.80
	Biweekly	\$1,172.80	\$1,200.00	\$1,231.20	\$1,268.00	\$1,287.20	\$1,322.40	\$1,350.40	\$1,384.80	\$1,419.20	\$1,450.40	\$1,484.80	\$1,525.60	Max.	\$3,305.47	\$39,665.60
A4-34	Hourly	\$15.00	\$15.39	\$15.85	\$16.09	\$16.53	\$16.88	\$17.31	\$17.74	\$18.13	\$18.56	\$19.07	\$19.55	Min.	\$2,600.00	\$31,200.00
	Biweekly	\$1,200.00	\$1,231.20	\$1,268.00	\$1,287.20	\$1,322.40	\$1,350.40	\$1,384.80	\$1,419.20	\$1,450.40	\$1,484.80	\$1,525.60	\$1,564.00	Max.	\$3,388.67	\$40,664.00
A4-35	Hourly	\$15.39	\$15.85	\$16.09	\$16.53	\$16.88	\$17.31	\$17.74	\$18.13	\$18.56	\$19.07	\$19.55	\$20.08	Min.	\$2,667.60	\$32,011.20
	Biweekly	\$1,231.20	\$1,268.00	\$1,287.20	\$1,322.40	\$1,350.40	\$1,384.80	\$1,419.20	\$1,450.40	\$1,484.80	\$1,525.60	\$1,564.00	\$1,606.40	Max.	\$3,480.53	\$41,766.40
A4-36	Hourly	\$15.85	\$16.09	\$16.53	\$16.88	\$17.31	\$17.74	\$18.13	\$18.56	\$19.07	\$19.55	\$20.08	\$20.66	Min.	\$2,747.33	\$32,968.00
	Biweekly	\$1,268.00	\$1,287.20	\$1,322.40	\$1,350.40	\$1,384.80	\$1,419.20	\$1,450.40	\$1,484.80	\$1,525.60	\$1,564.00	\$1,606.40	\$1,652.80	Max.	\$3,581.07	\$42,972.80
A4-37	Hourly	\$16.09	\$16.53	\$16.88	\$17.31	\$17.74	\$18.13	\$18.56	\$19.07	\$19.55	\$20.08	\$20.66	\$21.31	Min.	\$2,788.93	\$33,467.20
	Biweekly	\$1,287.20	\$1,322.40	\$1,350.40	\$1,384.80	\$1,419.20	\$1,450.40	\$1,484.80	\$1,525.60	\$1,564.00	\$1,606.40	\$1,652.80	\$1,704.80	Max.	\$3,693.73	\$44,324.80
A4-38	Hourly	\$16.53	\$16.88	\$17.31	\$17.74	\$18.13	\$18.56	\$19.07	\$19.55	\$20.08	\$20.66	\$21.31	\$21.87	Min.	\$2,865.20	\$34,382.40
	Biweekly	\$1,322.40	\$1,350.40	\$1,384.80	\$1,419.20	\$1,450.40	\$1,484.80	\$1,525.60	\$1,564.00	\$1,606.40	\$1,652.80	\$1,704.80	\$1,749.60	Max.	\$3,790.80	\$45,489.60
A4-39	Hourly	\$16.88	\$17.31	\$17.74	\$18.13	\$18.56	\$19.07	\$19.55	\$20.08	\$20.66	\$21.31	\$21.87	\$22.41	Min.	\$2,925.87	\$35,110.40
	Biweekly	\$1,350.40	\$1,384.80	\$1,419.20	\$1,450.40	\$1,484.80	\$1,525.60	\$1,564.00	\$1,606.40	\$1,652.80	\$1,704.80	\$1,749.60	\$1,792.80	Max.	\$3,884.40	\$46,612.80
A4-40	Hourly	\$17.31	\$17.74	\$18.13	\$18.56	\$19.07	\$19.55	\$20.08	\$20.66	\$21.31	\$21.87	\$22.41	\$23.02	Min.	\$3,000.40	\$36,004.80
	Biweekly	\$1,384.80	\$1,419.20	\$1,450.40	\$1,484.80	\$1,525.60	\$1,564.00	\$1,606.40	\$1,652.80	\$1,704.80	\$1,749.60	\$1,792.80	\$1,841.60	Max.	\$3,990.13	\$47,881.60
A4-41	Hourly	\$17.74	\$18.13	\$18.56	\$19.07	\$19.55	\$20.08	\$20.66	\$21.31	\$21.87	\$22.41	\$23.02	\$23.66	Min.	\$3,074.93	\$36,899.20
	Biweekly	\$1,419.20	\$1,450.40	\$1,484.80	\$1,525.60	\$1,564.00	\$1,606.40	\$1,652.80	\$1,704.80	\$1,749.60	\$1,792.80	\$1,841.60	\$1,892.80	Max.	\$4,101.07	\$49,212.80
A4-42	Hourly	\$18.13	\$18.56	\$19.07	\$19.55	\$20.08	\$20.66	\$21.31	\$21.87	\$22.41	\$23.02	\$23.66	\$24.30	Min.	\$3,142.53	\$37,710.40
	Biweekly	\$1,450.40	\$1,484.80	\$1,525.60	\$1,564.00	\$1,606.40	\$1,652.80	\$1,704.80	\$1,749.60	\$1,792.80	\$1,841.60	\$1,892.80	\$1,944.00	Max.	\$4,212.00	\$50,544.00
A4-43	Hourly	\$18.56	\$19.07	\$19.55	\$20.08	\$20.66	\$21.31	\$21.87	\$22.41	\$23.02	\$23.66	\$24.30	\$24.90	Min.	\$3,217.07	\$38,604.80
	Biweekly	\$1,484.80	\$1,525.60	\$1,564.00	\$1,606.40	\$1,652.80	\$1,704.80	\$1,749.60	\$1,792.80	\$1,841.60	\$1,892.80	\$1,944.00	\$1,992.00	Max.	\$4,316.00	\$51,792.00
A4-44	Hourly	\$19.07	\$19.55	\$20.08	\$20.66	\$21.31	\$21.87	\$22.41	\$23.02	\$23.66	\$24.30	\$24.90	\$25.58	Min.	\$3,305.47	\$39,665.60
	Biweekly	\$1,525.60	\$1,564.00	\$1,606.40	\$1,652.80	\$1,704.80	\$1,749.60	\$1,792.80	\$1,841.60	\$1,892.80	\$1,944.00	\$1,992.00	\$2,046.40	Max.	\$4,433.87	\$53,206.40
A4-45	Hourly	\$19.55	\$20.08	\$20.66	\$21.31	\$21.87	\$22.41	\$23.02	\$23.66	\$24.30	\$24.90	\$25.58	\$26.24	Min.	\$3,388.67	\$40,664.00
	Biweekly	\$1,564.00	\$1,606.40	\$1,652.80	\$1,704.80	\$1,749.60	\$1,792.80	\$1,841.60	\$1,892.80	\$1,944.00	\$1,992.00	\$2,046.40	\$2,099.20	Max.	\$4,548.27	\$54,579.20
A4-46	Hourly	\$20.08	\$20.66	\$21.31	\$21.87	\$22.41	\$23.02	\$23.66	\$24.30	\$24.90	\$25.58	\$26.24	\$26.95	Min.	\$3,480.53	\$41,766.40
	Biweekly	\$1,606.40	\$1,652.80	\$1,704.80	\$1,749.60	\$1,792.80	\$1,841.60	\$1,892.80	\$1,944.00	\$1,992.00	\$2,046.40	\$2,099.20	\$2,156.00	Max.	\$4,671.33	\$56,056.00
A4-47	Hourly	\$20.66	\$21.31	\$21.87	\$22.41	\$23.02	\$23.66	\$24.30	\$24.90	\$25.58	\$26.24	\$26.95	\$27.68	Min.	\$3,581.07	\$42,972.80
	Biweekly	\$1,652.80	\$1,704.80	\$1,749.60	\$1,792.80	\$1,841.60	\$1,892.80	\$1,944.00	\$1,992.00	\$2,046.40	\$2,099.20	\$2,156.00	\$2,214.40	Max.	\$4,797.87	\$57,574.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A4-48	Hourly	\$21.31	\$21.87	\$22.41	\$23.02	\$23.66	\$24.30	\$24.90	\$25.58	\$26.24	\$26.95	\$27.68	\$28.45	Min.	\$3,693.73	\$44,324.80
	Biweekly	\$1,704.80	\$1,749.60	\$1,792.80	\$1,841.60	\$1,892.80	\$1,944.00	\$1,992.00	\$2,046.40	\$2,099.20	\$2,156.00	\$2,214.40	\$2,276.00	Max.	\$4,931.33	\$59,176.00
A4-49	Hourly	\$21.87	\$22.41	\$23.02	\$23.66	\$24.30	\$24.90	\$25.58	\$26.24	\$26.95	\$27.68	\$28.45	\$29.28	Min.	\$3,790.80	\$45,489.60
	Biweekly	\$1,749.60	\$1,792.80	\$1,841.60	\$1,892.80	\$1,944.00	\$1,992.00	\$2,046.40	\$2,099.20	\$2,156.00	\$2,214.40	\$2,276.00	\$2,342.40	Max.	\$5,075.20	\$60,902.40
A4-50	Hourly	\$22.41	\$23.02	\$23.66	\$24.30	\$24.90	\$25.58	\$26.24	\$26.95	\$27.68	\$28.45	\$29.28	\$30.00	Min.	\$3,884.40	\$46,612.80
	Biweekly	\$1,792.80	\$1,841.60	\$1,892.80	\$1,944.00	\$1,992.00	\$2,046.40	\$2,099.20	\$2,156.00	\$2,214.40	\$2,276.00	\$2,342.40	\$2,400.00	Max.	\$5,200.00	\$62,400.00
A4-51	Hourly	\$23.02	\$23.66	\$24.30	\$24.90	\$25.58	\$26.24	\$26.95	\$27.68	\$28.45	\$29.28	\$30.00	\$30.83	Min.	\$3,990.13	\$47,881.60
	Biweekly	\$1,841.60	\$1,892.80	\$1,944.00	\$1,992.00	\$2,046.40	\$2,099.20	\$2,156.00	\$2,214.40	\$2,276.00	\$2,342.40	\$2,400.00	\$2,466.40	Max.	\$5,343.87	\$64,126.40
A4-52	Hourly	\$23.66	\$24.30	\$24.90	\$25.58	\$26.24	\$26.95	\$27.68	\$28.45	\$29.28	\$30.00	\$30.83	\$31.67	Min.	\$4,101.07	\$49,212.80
	Biweekly	\$1,892.80	\$1,944.00	\$1,992.00	\$2,046.40	\$2,099.20	\$2,156.00	\$2,214.40	\$2,276.00	\$2,342.40	\$2,400.00	\$2,466.40	\$2,533.60	Max.	\$5,489.47	\$65,873.60
A4-53	Hourly	\$24.30	\$24.90	\$25.58	\$26.24	\$26.95	\$27.68	\$28.45	\$29.28	\$30.00	\$30.83	\$31.67	\$32.49	Min.	\$4,212.00	\$50,544.00
	Biweekly	\$1,944.00	\$1,992.00	\$2,046.40	\$2,099.20	\$2,156.00	\$2,214.40	\$2,276.00	\$2,342.40	\$2,400.00	\$2,466.40	\$2,533.60	\$2,599.20	Max.	\$5,631.60	\$67,579.20
A4-54	Hourly	\$24.90	\$25.58	\$26.24	\$26.95	\$27.68	\$28.45	\$29.28	\$30.00	\$30.83	\$31.67	\$32.49	\$33.48	Min.	\$4,316.00	\$51,792.00
	Biweekly	\$1,992.00	\$2,046.40	\$2,099.20	\$2,156.00	\$2,214.40	\$2,276.00	\$2,342.40	\$2,400.00	\$2,466.40	\$2,533.60	\$2,599.20	\$2,678.40	Max.	\$5,803.20	\$69,638.40
A4-55	Hourly	\$25.58	\$26.24	\$26.95	\$27.68	\$28.45	\$29.28	\$30.00	\$30.83	\$31.67	\$32.49	\$33.48	\$34.47	Min.	\$4,433.87	\$53,206.40
	Biweekly	\$2,046.40	\$2,099.20	\$2,156.00	\$2,214.40	\$2,276.00	\$2,342.40	\$2,400.00	\$2,466.40	\$2,533.60	\$2,599.20	\$2,678.40	\$2,757.60	Max.	\$5,974.80	\$71,697.60
A4-56	Hourly	\$26.24	\$26.95	\$27.68	\$28.45	\$29.28	\$30.00	\$30.83	\$31.67	\$32.49	\$33.48	\$34.47	\$35.35	Min.	\$4,548.27	\$54,579.20
	Biweekly	\$2,099.20	\$2,156.00	\$2,214.40	\$2,276.00	\$2,342.40	\$2,400.00	\$2,466.40	\$2,533.60	\$2,599.20	\$2,678.40	\$2,757.60	\$2,828.00	Max.	\$6,127.33	\$73,528.00
A4-57	Hourly	\$26.95	\$27.68	\$28.45	\$29.28	\$30.00	\$30.83	\$31.67	\$32.49	\$33.48	\$34.47	\$35.35	\$36.33	Min.	\$4,671.33	\$56,056.00
	Biweekly	\$2,156.00	\$2,214.40	\$2,276.00	\$2,342.40	\$2,400.00	\$2,466.40	\$2,533.60	\$2,599.20	\$2,678.40	\$2,757.60	\$2,828.00	\$2,906.40	Max.	\$6,297.20	\$75,566.40
A4-58	Hourly	\$27.68	\$28.45	\$29.28	\$30.00	\$30.83	\$31.67	\$32.49	\$33.48	\$34.47	\$35.35	\$36.33	\$37.32	Min.	\$4,797.87	\$57,574.40
	Biweekly	\$2,214.40	\$2,276.00	\$2,342.40	\$2,400.00	\$2,466.40	\$2,533.60	\$2,599.20	\$2,678.40	\$2,757.60	\$2,828.00	\$2,906.40	\$2,985.60	Max.	\$6,468.80	\$77,625.60
A4-59	Hourly	\$28.45	\$29.28	\$30.00	\$30.83	\$31.67	\$32.49	\$33.48	\$34.47	\$35.35	\$36.33	\$37.32	\$38.36	Min.	\$4,931.33	\$59,176.00
	Biweekly	\$2,276.00	\$2,342.40	\$2,400.00	\$2,466.40	\$2,533.60	\$2,599.20	\$2,678.40	\$2,757.60	\$2,828.00	\$2,906.40	\$2,985.60	\$3,068.80	Max.	\$6,649.07	\$79,788.80
A4-60	Hourly	\$29.28	\$30.00	\$30.83	\$31.67	\$32.49	\$33.48	\$34.47	\$35.35	\$36.33	\$37.32	\$38.36	\$39.42	Min.	\$5,075.20	\$60,902.40
	Biweekly	\$2,342.40	\$2,400.00	\$2,466.40	\$2,533.60	\$2,599.20	\$2,678.40	\$2,757.60	\$2,828.00	\$2,906.40	\$2,985.60	\$3,068.80	\$3,153.60	Max.	\$6,832.80	\$81,993.60
A4-61	Hourly	\$30.00	\$30.83	\$31.67	\$32.49	\$33.48	\$34.47	\$35.35	\$36.33	\$37.32	\$38.36	\$39.42	\$40.45	Min.	\$5,200.00	\$62,400.00
	Biweekly	\$2,400.00	\$2,466.40	\$2,533.60	\$2,599.20	\$2,678.40	\$2,757.60	\$2,828.00	\$2,906.40	\$2,985.60	\$3,068.80	\$3,153.60	\$3,236.00	Max.	\$7,011.33	\$84,136.00
A4-62	Hourly	\$30.83	\$31.67	\$32.49	\$33.48	\$34.47	\$35.35	\$36.33	\$37.32	\$38.36	\$39.42	\$40.45	\$41.53	Min.	\$5,343.87	\$64,126.40
	Biweekly	\$2,466.40	\$2,533.60	\$2,599.20	\$2,678.40	\$2,757.60	\$2,828.00	\$2,906.40	\$2,985.60	\$3,068.80	\$3,153.60	\$3,236.00	\$3,322.40	Max.	\$7,198.53	\$86,382.40
A4-63	Hourly	\$31.67	\$32.49	\$33.48	\$34.47	\$35.35	\$36.33	\$37.32	\$38.36	\$39.42	\$40.45	\$41.53	\$42.63	Min.	\$5,489.47	\$65,873.60
	Biweekly	\$2,533.60	\$2,599.20	\$2,678.40	\$2,757.60	\$2,828.00	\$2,906.40	\$2,985.60	\$3,068.80	\$3,153.60	\$3,236.00	\$3,322.40	\$3,410.40	Max.	\$7,389.20	\$88,670.40
A4-64	Hourly	\$32.49	\$33.48	\$34.47	\$35.35	\$36.33	\$37.32	\$38.36	\$39.42	\$40.45	\$41.53	\$42.63	\$43.76	Min.	\$5,631.60	\$67,579.20
	Biweekly	\$2,599.20	\$2,678.40	\$2,757.60	\$2,828.00	\$2,906.40	\$2,985.60	\$3,068.80	\$3,153.60	\$3,236.00	\$3,322.40	\$3,410.40	\$3,500.80	Max.	\$7,585.07	\$91,020.80
A4-65	Hourly	\$33.48	\$34.47	\$35.35	\$36.33	\$37.32	\$38.36	\$39.42	\$40.45	\$41.53	\$42.63	\$43.76	\$44.98	Min.	\$5,803.20	\$69,638.40
	Biweekly	\$2,678.40	\$2,757.60	\$2,828.00	\$2,906.40	\$2,985.60	\$3,068.80	\$3,153.60	\$3,236.00	\$3,322.40	\$3,410.40	\$3,500.80	\$3,598.40	Max.	\$7,796.53	\$93,558.40
A4-66	Hourly	\$34.47	\$35.35	\$36.33	\$37.32	\$38.36	\$39.42	\$40.45	\$41.53	\$42.63	\$43.76	\$44.98	\$46.29	Min.	\$5,974.80	\$71,697.60
	Biweekly	\$2,757.60	\$2,828.00	\$2,906.40	\$2,985.60	\$3,068.80	\$3,153.60	\$3,236.00	\$3,322.40	\$3,410.40	\$3,500.80	\$3,598.40	\$3,703.20	Max.	\$8,023.60	\$96,283.20
A4-67	Hourly	\$35.35	\$36.33	\$37.32	\$38.36	\$39.42	\$40.45	\$41.53	\$42.63	\$43.76	\$44.98	\$46.29	\$47.54	Min.	\$6,127.33	\$73,528.00
	Biweekly	\$2,828.00	\$2,906.40	\$2,985.60	\$3,068.80	\$3,153.60	\$3,236.00	\$3,322.40	\$3,410.40	\$3,500.80	\$3,598.40	\$3,703.20	\$3,803.20	Max.	\$8,240.27	\$98,883.20
A4-68	Hourly	\$36.33	\$37.32	\$38.36	\$39.42	\$40.45	\$41.53	\$42.63	\$43.76	\$44.98	\$46.29	\$47.54	\$48.82	Min.	\$6,297.20	\$75,566.40
	Biweekly	\$2,906.40	\$2,985.60	\$3,068.80	\$3,153.60	\$3,236.00	\$3,322.40	\$3,410.40	\$3,500.80	\$3,598.40	\$3,703.20	\$3,803.20	\$3,905.60	Max.	\$8,462.13	\$101,545.60
A4-69	Hourly	\$37.32	\$38.36	\$39.42	\$40.45	\$41.53	\$42.63	\$43.76	\$44.98	\$46.29	\$47.54	\$48.82	\$50.14	Min.	\$6,468.80	\$77,625.60
	Biweekly	\$2,985.60	\$3,068.80	\$3,153.60	\$3,236.00	\$3,322.40	\$3,410.40	\$3,500.80	\$3,598.40	\$3,703.20	\$3,803.20	\$3,905.60	\$4,011.20	Max.	\$8,690.93	\$104,291.20
A4-70	Hourly	\$38.36	\$39.42	\$40.45	\$41.53	\$42.63	\$43.76	\$44.98	\$46.29	\$47.54	\$48.82	\$50.14	\$51.52	Min.	\$6,649.07	\$79,788.80
	Biweekly	\$3,068.80	\$3,153.60	\$3,236.00	\$3,322.40	\$3,410.40	\$3,500.80	\$3,598.40	\$3,703.20	\$3,803.20	\$3,905.60	\$4,011.20	\$4,121.60	Max.	\$8,930.13	\$107,161.60
A4-71	Hourly	\$39.42	\$40.45	\$41.53	\$42.63	\$43.76	\$44.98	\$46.29	\$47.54	\$48.82	\$50.14	\$51.52	\$52.96	Min.	\$6,832.80	\$81,993.60
	Biweekly	\$3,153.60	\$3,236.00	\$3,322.40	\$3,410.40	\$3,500.80	\$3,598.40	\$3,703.20	\$3,803.20	\$3,905.60	\$4,011.20	\$4,121.60	\$4,236.80	Max.	\$9,179.73	\$110,156.80
A4-72	Hourly	\$40.45	\$41.53	\$42.63	\$43.76	\$44.98	\$46.29	\$47.54	\$48.82	\$50.14	\$51.52	\$52.96	\$54.46	Min.	\$7,011.33	\$84,136.00
	Biweekly	\$3,236.00	\$3,322.40	\$3,410.40	\$3,500.80	\$3,598.40	\$3,703.20	\$3,803.20	\$3,905.60	\$4,011.20	\$4,121.60	\$4,236.80	\$4,356.80	Max.	\$9,439.73	\$113,276.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-73	Hourly	\$41.53	\$42.63	\$43.76	\$44.98	\$46.29	\$47.54	\$48.82	\$50.14	\$51.52	\$52.96	\$54.46	\$55.93	Min.	\$7,198.53	\$86,382.40
	Biweekly	\$3,322.40	\$3,410.40	\$3,500.80	\$3,598.40	\$3,703.20	\$3,803.20	\$3,905.60	\$4,011.20	\$4,121.60	\$4,236.80	\$4,356.80	\$4,474.40	Max.	\$9,694.53	\$116,334.40
A4-74	Hourly	\$42.63	\$43.76	\$44.98	\$46.29	\$47.54	\$48.82	\$50.14	\$51.52	\$52.96	\$54.46	\$55.93	\$57.53	Min.	\$7,389.20	\$88,670.40
	Biweekly	\$3,410.40	\$3,500.80	\$3,598.40	\$3,703.20	\$3,803.20	\$3,905.60	\$4,011.20	\$4,121.60	\$4,236.80	\$4,356.80	\$4,474.40	\$4,602.40	Max.	\$9,971.87	\$119,662.40
A4-75	Hourly	\$43.76	\$44.98	\$46.29	\$47.54	\$48.82	\$50.14	\$51.52	\$52.96	\$54.46	\$55.93	\$57.53	\$59.06	Min.	\$7,585.07	\$91,020.80
	Biweekly	\$3,500.80	\$3,598.40	\$3,703.20	\$3,803.20	\$3,905.60	\$4,011.20	\$4,121.60	\$4,236.80	\$4,356.80	\$4,474.40	\$4,602.40	\$4,724.80	Max.	\$10,237.07	\$122,844.80
A4-76	Hourly	\$44.98	\$46.29	\$47.54	\$48.82	\$50.14	\$51.52	\$52.96	\$54.46	\$55.93	\$57.53	\$59.06	\$60.65	Min.	\$7,796.53	\$93,558.40
	Biweekly	\$3,598.40	\$3,703.20	\$3,803.20	\$3,905.60	\$4,011.20	\$4,121.60	\$4,236.80	\$4,356.80	\$4,474.40	\$4,602.40	\$4,724.80	\$4,852.00	Max.	\$10,512.67	\$126,152.00
A4-77	Hourly	\$46.29	\$47.54	\$48.82	\$50.14	\$51.52	\$52.96	\$54.46	\$55.93	\$57.53	\$59.06	\$60.65	\$62.41	Min.	\$8,023.60	\$96,283.20
	Biweekly	\$3,703.20	\$3,803.20	\$3,905.60	\$4,011.20	\$4,121.60	\$4,236.80	\$4,356.80	\$4,474.40	\$4,602.40	\$4,724.80	\$4,852.00	\$4,992.80	Max.	\$10,817.73	\$129,812.80
A4-78	Hourly	\$47.54	\$48.82	\$50.14	\$51.52	\$52.96	\$54.46	\$55.93	\$57.53	\$59.06	\$60.65	\$62.41	\$64.13	Min.	\$8,240.27	\$98,883.20
	Biweekly	\$3,803.20	\$3,905.60	\$4,011.20	\$4,121.60	\$4,236.80	\$4,356.80	\$4,474.40	\$4,602.40	\$4,724.80	\$4,852.00	\$4,992.80	\$5,130.40	Max.	\$11,115.87	\$133,390.40
A4-79	Hourly	\$48.82	\$50.14	\$51.52	\$52.96	\$54.46	\$55.93	\$57.53	\$59.06	\$60.65	\$62.41	\$64.13	\$65.91	Min.	\$8,462.13	\$101,545.60
	Biweekly	\$3,905.60	\$4,011.20	\$4,121.60	\$4,236.80	\$4,356.80	\$4,474.40	\$4,602.40	\$4,724.80	\$4,852.00	\$4,992.80	\$5,130.40	\$5,272.80	Max.	\$11,424.40	\$137,092.80
A4-80	Hourly	\$50.14	\$51.52	\$52.96	\$54.46	\$55.93	\$57.53	\$59.06	\$60.65	\$62.41	\$64.13	\$65.91	\$67.77	Min.	\$8,690.93	\$104,291.20
	Biweekly	\$4,011.20	\$4,121.60	\$4,236.80	\$4,356.80	\$4,474.40	\$4,602.40	\$4,724.80	\$4,852.00	\$4,992.80	\$5,130.40	\$5,272.80	\$5,421.60	Max.	\$11,746.80	\$140,961.60
A4-81	Hourly	\$51.52	\$52.96	\$54.46	\$55.93	\$57.53	\$59.06	\$60.65	\$62.41	\$64.13	\$65.91	\$67.77	\$69.64	Min.	\$8,930.13	\$107,161.60
	Biweekly	\$4,121.60	\$4,236.80	\$4,356.80	\$4,474.40	\$4,602.40	\$4,724.80	\$4,852.00	\$4,992.80	\$5,130.40	\$5,272.80	\$5,421.60	\$5,571.20	Max.	\$12,070.93	\$144,851.20
A4-82	Hourly	\$52.96	\$54.46	\$55.93	\$57.53	\$59.06	\$60.65	\$62.41	\$64.13	\$65.91	\$67.77	\$69.64	\$71.47	Min.	\$9,179.73	\$110,156.80
	Biweekly	\$4,236.80	\$4,356.80	\$4,474.40	\$4,602.40	\$4,724.80	\$4,852.00	\$4,992.80	\$5,130.40	\$5,272.80	\$5,421.60	\$5,571.20	\$5,717.60	Max.	\$12,388.13	\$148,657.60
A4-83	Hourly	\$54.46	\$55.93	\$57.53	\$59.06	\$60.65	\$62.41	\$64.13	\$65.91	\$67.77	\$69.64	\$71.47	\$73.42	Min.	\$9,439.73	\$113,276.80
	Biweekly	\$4,356.80	\$4,474.40	\$4,602.40	\$4,724.80	\$4,852.00	\$4,992.80	\$5,130.40	\$5,272.80	\$5,421.60	\$5,571.20	\$5,717.60	\$5,873.60	Max.	\$12,726.13	\$152,713.60
A4-84	Hourly	\$55.93	\$57.53	\$59.06	\$60.65	\$62.41	\$64.13	\$65.91	\$67.77	\$69.64	\$71.47	\$73.42	\$75.45	Min.	\$9,694.53	\$116,334.40
	Biweekly	\$4,474.40	\$4,602.40	\$4,724.80	\$4,852.00	\$4,992.80	\$5,130.40	\$5,272.80	\$5,421.60	\$5,571.20	\$5,717.60	\$5,873.60	\$6,036.00	Max.	\$13,078.00	\$156,936.00
A4-85	Hourly	\$57.53	\$59.06	\$60.65	\$62.41	\$64.13	\$65.91	\$67.77	\$69.64	\$71.47	\$73.42	\$75.45	\$77.54	Min.	\$9,971.87	\$119,662.40
	Biweekly	\$4,602.40	\$4,724.80	\$4,852.00	\$4,992.80	\$5,130.40	\$5,272.80	\$5,421.60	\$5,571.20	\$5,717.60	\$5,873.60	\$6,036.00	\$6,203.20	Max.	\$13,440.27	\$161,283.20
A4-86	Hourly	\$59.06	\$60.65	\$62.41	\$64.13	\$65.91	\$67.77	\$69.64	\$71.47	\$73.42	\$75.45	\$77.54	\$79.73	Min.	\$10,237.07	\$122,844.80
	Biweekly	\$4,724.80	\$4,852.00	\$4,992.80	\$5,130.40	\$5,272.80	\$5,421.60	\$5,571.20	\$5,717.60	\$5,873.60	\$6,036.00	\$6,203.20	\$6,378.40	Max.	\$13,819.87	\$165,838.40
A4-87	Hourly	\$60.65	\$62.41	\$64.13	\$65.91	\$67.77	\$69.64	\$71.47	\$73.42	\$75.45	\$77.54	\$79.73	\$81.92	Min.	\$10,512.67	\$126,152.00
	Biweekly	\$4,852.00	\$4,992.80	\$5,130.40	\$5,272.80	\$5,421.60	\$5,571.20	\$5,717.60	\$5,873.60	\$6,036.00	\$6,203.20	\$6,378.40	\$6,553.60	Max.	\$14,199.47	\$170,393.60
A4-88	Hourly											\$81.81	\$84.11	Min.	\$14,180.40	\$170,164.80
	Biweekly											\$6,544.80	\$6,728.80	Max.	\$14,579.07	\$174,948.80
A4-90	Hourly	\$65.91	\$67.77	\$69.64	\$71.47	\$73.42	\$75.45	\$77.54	\$79.73	\$81.92	\$84.17	\$86.54	\$88.87	Min.	\$11,424.40	\$137,092.80
	Biweekly	\$5,272.80	\$5,421.60	\$5,571.20	\$5,717.60	\$5,873.60	\$6,036.00	\$6,203.20	\$6,378.40	\$6,553.60	\$6,733.60	\$6,923.20	\$7,109.60	Max.	\$15,404.13	\$184,849.60
A4-94	Hourly							\$86.13	\$88.51	\$90.93	\$93.43	\$96.07	\$98.67	Min.	\$14,929.20	\$179,150.40
	Biweekly							\$6,890.40	\$7,080.80	\$7,274.40	\$7,474.40	\$7,685.60	\$7,893.60	Max.	\$17,102.80	\$205,233.60