

Community Services, General and Supervisory Management
Salary Schedule A-3
Effective July 7, 2017

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-24	Hourly	\$11.79	\$12.08	\$12.37	\$12.67	\$12.86	\$13.26	\$13.50	\$13.81	\$14.16	\$14.44	\$14.78	\$15.16	Min.	\$2,043.60	\$24,523.20
	Biweekly	\$943.20	\$966.40	\$989.60	\$1,013.60	\$1,028.80	\$1,060.80	\$1,080.00	\$1,104.80	\$1,132.80	\$1,155.20	\$1,182.40	\$1,212.80	Max.	\$2,627.73	\$31,532.80
A3-25	Hourly	\$12.08	\$12.37	\$12.67	\$12.86	\$13.26	\$13.50	\$13.81	\$14.16	\$14.44	\$14.78	\$15.16	\$15.62	Min.	\$2,093.87	\$25,126.40
	Biweekly	\$966.40	\$989.60	\$1,013.60	\$1,028.80	\$1,060.80	\$1,080.00	\$1,104.80	\$1,132.80	\$1,155.20	\$1,182.40	\$1,212.80	\$1,249.60	Max.	\$2,707.47	\$32,489.60
A3-26	Hourly	\$12.37	\$12.67	\$12.86	\$13.26	\$13.50	\$13.81	\$14.16	\$14.44	\$14.78	\$15.16	\$15.62	\$15.88	Min.	\$2,144.13	\$25,729.60
	Biweekly	\$989.60	\$1,013.60	\$1,028.80	\$1,060.80	\$1,080.00	\$1,104.80	\$1,132.80	\$1,155.20	\$1,182.40	\$1,212.80	\$1,249.60	\$1,270.40	Max.	\$2,752.53	\$33,030.40
A3-27	Hourly	\$12.67	\$12.86	\$13.26	\$13.50	\$13.81	\$14.16	\$14.44	\$14.78	\$15.16	\$15.62	\$15.88	\$16.30	Min.	\$2,196.13	\$26,353.60
	Biweekly	\$1,013.60	\$1,028.80	\$1,060.80	\$1,080.00	\$1,104.80	\$1,132.80	\$1,155.20	\$1,182.40	\$1,212.80	\$1,249.60	\$1,270.40	\$1,304.00	Max.	\$2,825.33	\$33,904.00
A3-28	Hourly	\$12.86	\$13.26	\$13.50	\$13.81	\$14.16	\$14.44	\$14.78	\$15.16	\$15.62	\$15.88	\$16.30	\$16.65	Min.	\$2,229.07	\$26,748.80
	Biweekly	\$1,028.80	\$1,060.80	\$1,080.00	\$1,104.80	\$1,132.80	\$1,155.20	\$1,182.40	\$1,212.80	\$1,249.60	\$1,270.40	\$1,304.00	\$1,332.00	Max.	\$2,886.00	\$34,632.00
A3-29	Hourly	\$13.26	\$13.50	\$13.81	\$14.16	\$14.44	\$14.78	\$15.16	\$15.62	\$15.88	\$16.30	\$16.65	\$17.09	Min.	\$2,298.40	\$27,580.80
	Biweekly	\$1,060.80	\$1,080.00	\$1,104.80	\$1,132.80	\$1,155.20	\$1,182.40	\$1,212.80	\$1,249.60	\$1,270.40	\$1,304.00	\$1,332.00	\$1,367.20	Max.	\$2,962.27	\$35,547.20
A3-30	Hourly	\$13.50	\$13.81	\$14.16	\$14.44	\$14.78	\$15.16	\$15.62	\$15.88	\$16.30	\$16.65	\$17.09	\$17.50	Min.	\$2,340.00	\$28,080.00
	Biweekly	\$1,080.00	\$1,104.80	\$1,132.80	\$1,155.20	\$1,182.40	\$1,212.80	\$1,249.60	\$1,270.40	\$1,304.00	\$1,332.00	\$1,367.20	\$1,400.00	Max.	\$3,033.33	\$36,400.00
A3-31	Hourly	\$13.81	\$14.16	\$14.44	\$14.78	\$15.16	\$15.62	\$15.88	\$16.30	\$16.65	\$17.09	\$17.50	\$17.89	Min.	\$2,393.73	\$28,724.80
	Biweekly	\$1,104.80	\$1,132.80	\$1,155.20	\$1,182.40	\$1,212.80	\$1,249.60	\$1,270.40	\$1,304.00	\$1,332.00	\$1,367.20	\$1,400.00	\$1,431.20	Max.	\$3,100.93	\$37,211.20
A3-32	Hourly	\$14.16	\$14.44	\$14.78	\$15.16	\$15.62	\$15.88	\$16.30	\$16.65	\$17.09	\$17.50	\$17.89	\$18.30	Min.	\$2,454.40	\$29,452.80
	Biweekly	\$1,132.80	\$1,155.20	\$1,182.40	\$1,212.80	\$1,249.60	\$1,270.40	\$1,304.00	\$1,332.00	\$1,367.20	\$1,400.00	\$1,431.20	\$1,464.00	Max.	\$3,172.00	\$38,064.00
A3-33	Hourly	\$14.44	\$14.78	\$15.16	\$15.62	\$15.88	\$16.30	\$16.65	\$17.09	\$17.50	\$17.89	\$18.30	\$18.80	Min.	\$2,502.93	\$30,035.20
	Biweekly	\$1,155.20	\$1,182.40	\$1,212.80	\$1,249.60	\$1,270.40	\$1,304.00	\$1,332.00	\$1,367.20	\$1,400.00	\$1,431.20	\$1,464.00	\$1,504.00	Max.	\$3,258.67	\$39,104.00
A3-34	Hourly	\$14.78	\$15.16	\$15.62	\$15.88	\$16.30	\$16.65	\$17.09	\$17.50	\$17.89	\$18.30	\$18.80	\$19.27	Min.	\$2,561.87	\$30,742.40
	Biweekly	\$1,182.40	\$1,212.80	\$1,249.60	\$1,270.40	\$1,304.00	\$1,332.00	\$1,367.20	\$1,400.00	\$1,431.20	\$1,464.00	\$1,504.00	\$1,541.60	Max.	\$3,340.13	\$40,081.60
A3-35	Hourly	\$15.16	\$15.62	\$15.88	\$16.30	\$16.65	\$17.09	\$17.50	\$17.89	\$18.30	\$18.80	\$19.27	\$19.78	Min.	\$2,627.73	\$31,532.80
	Biweekly	\$1,212.80	\$1,249.60	\$1,270.40	\$1,304.00	\$1,332.00	\$1,367.20	\$1,400.00	\$1,431.20	\$1,464.00	\$1,504.00	\$1,541.60	\$1,582.40	Max.	\$3,428.53	\$41,142.40
A3-36	Hourly	\$15.62	\$15.88	\$16.30	\$16.65	\$17.09	\$17.50	\$17.89	\$18.30	\$18.80	\$19.27	\$19.78	\$20.36	Min.	\$2,707.47	\$32,489.60
	Biweekly	\$1,249.60	\$1,270.40	\$1,304.00	\$1,332.00	\$1,367.20	\$1,400.00	\$1,431.20	\$1,464.00	\$1,504.00	\$1,541.60	\$1,582.40	\$1,628.80	Max.	\$3,529.07	\$42,348.80
A3-37	Hourly	\$15.88	\$16.30	\$16.65	\$17.09	\$17.50	\$17.89	\$18.30	\$18.80	\$19.27	\$19.78	\$20.36	\$21.00	Min.	\$2,752.53	\$33,030.40
	Biweekly	\$1,270.40	\$1,304.00	\$1,332.00	\$1,367.20	\$1,400.00	\$1,431.20	\$1,464.00	\$1,504.00	\$1,541.60	\$1,582.40	\$1,628.80	\$1,680.00	Max.	\$3,640.00	\$43,680.00
A3-38	Hourly	\$16.30	\$16.65	\$17.09	\$17.50	\$17.89	\$18.30	\$18.80	\$19.27	\$19.78	\$20.36	\$21.00	\$21.55	Min.	\$2,825.33	\$33,904.00
	Biweekly	\$1,304.00	\$1,332.00	\$1,367.20	\$1,400.00	\$1,431.20	\$1,464.00	\$1,504.00	\$1,541.60	\$1,582.40	\$1,628.80	\$1,680.00	\$1,724.00	Max.	\$3,735.33	\$44,824.00
A3-39	Hourly	\$16.65	\$17.09	\$17.50	\$17.89	\$18.30	\$18.80	\$19.27	\$19.78	\$20.36	\$21.00	\$21.55	\$22.10	Min.	\$2,886.00	\$34,632.00
	Biweekly	\$1,332.00	\$1,367.20	\$1,400.00	\$1,431.20	\$1,464.00	\$1,504.00	\$1,541.60	\$1,582.40	\$1,628.80	\$1,680.00	\$1,724.00	\$1,768.00	Max.	\$3,830.67	\$45,968.00
A3-40	Hourly	\$17.09	\$17.50	\$17.89	\$18.30	\$18.80	\$19.27	\$19.78	\$20.36	\$21.00	\$21.55	\$22.10	\$22.70	Min.	\$2,962.27	\$35,547.20
	Biweekly	\$1,367.20	\$1,400.00	\$1,431.20	\$1,464.00	\$1,504.00	\$1,541.60	\$1,582.40	\$1,628.80	\$1,680.00	\$1,724.00	\$1,768.00	\$1,816.00	Max.	\$3,934.67	\$47,216.00
A3-41	Hourly	\$17.50	\$17.89	\$18.30	\$18.80	\$19.27	\$19.78	\$20.36	\$21.00	\$21.55	\$22.10	\$22.70	\$23.31	Min.	\$3,033.33	\$36,400.00
	Biweekly	\$1,400.00	\$1,431.20	\$1,464.00	\$1,504.00	\$1,541.60	\$1,582.40	\$1,628.80	\$1,680.00	\$1,724.00	\$1,768.00	\$1,816.00	\$1,864.80	Max.	\$4,040.40	\$48,484.80
A3-42	Hourly	\$17.89	\$18.30	\$18.80	\$19.27	\$19.78	\$20.36	\$21.00	\$21.55	\$22.10	\$22.70	\$23.31	\$23.95	Min.	\$3,100.93	\$37,211.20
	Biweekly	\$1,431.20	\$1,464.00	\$1,504.00	\$1,541.60	\$1,582.40	\$1,628.80	\$1,680.00	\$1,724.00	\$1,768.00	\$1,816.00	\$1,864.80	\$1,916.00	Max.	\$4,151.33	\$49,816.00
A3-43	Hourly	\$18.30	\$18.80	\$19.27	\$19.78	\$20.36	\$21.00	\$21.55	\$22.10	\$22.70	\$23.31	\$23.95	\$24.56	Min.	\$3,172.00	\$38,064.00
	Biweekly	\$1,464.00	\$1,504.00	\$1,541.60	\$1,582.40	\$1,628.80	\$1,680.00	\$1,724.00	\$1,768.00	\$1,816.00	\$1,864.80	\$1,916.00	\$1,964.80	Max.	\$4,257.07	\$51,084.80
A3-44	Hourly	\$18.80	\$19.27	\$19.78	\$20.36	\$21.00	\$21.55	\$22.10	\$22.70	\$23.31	\$23.95	\$24.56	\$25.20	Min.	\$3,258.67	\$39,104.00
	Biweekly	\$1,504.00	\$1,541.60	\$1,582.40	\$1,628.80	\$1,680.00	\$1,724.00	\$1,768.00	\$1,816.00	\$1,864.80	\$1,916.00	\$1,964.80	\$2,016.00	Max.	\$4,368.00	\$52,416.00
A3-45	Hourly	\$19.27	\$19.78	\$20.36	\$21.00	\$21.55	\$22.10	\$22.70	\$23.31	\$23.95	\$24.56	\$25.20	\$25.86	Min.	\$3,340.13	\$40,081.60
	Biweekly	\$1,541.60	\$1,582.40	\$1,628.80	\$1,680.00	\$1,724.00	\$1,768.00	\$1,816.00	\$1,864.80	\$1,916.00	\$1,964.80	\$2,016.00	\$2,068.80	Max.	\$4,482.40	\$53,788.80
A3-46	Hourly	\$19.78	\$20.36	\$21.00	\$21.55	\$22.10	\$22.70	\$23.31	\$23.95	\$24.56	\$25.20	\$25.86	\$26.57	Min.	\$3,428.53	\$41,142.40
	Biweekly	\$1,582.40	\$1,628.80	\$1,680.00	\$1,724.00	\$1,768.00	\$1,816.00	\$1,864.80	\$1,916.00	\$1,964.80	\$2,016.00	\$2,068.80	\$2,125.60	Max.	\$4,605.47	\$55,265.60
A3-47	Hourly	\$20.36	\$21.00	\$21.55	\$22.10	\$22.70	\$23.31	\$23.95	\$24.56	\$25.20	\$25.86	\$26.57	\$27.30	Min.	\$3,529.07	\$42,348.80
	Biweekly	\$1,628.80	\$1,680.00	\$1,724.00	\$1,768.00	\$1,816.00	\$1,864.80	\$1,916.00	\$1,964.80	\$2,016.00	\$2,068.80	\$2,125.60	\$2,184.00	Max.	\$4,732.00	\$56,784.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-48	Hourly	\$21.00	\$21.55	\$22.10	\$22.70	\$23.31	\$23.95	\$24.56	\$25.20	\$25.86	\$26.57	\$27.30	\$28.05	Min.	\$3,640.00	\$43,680.00
	Biweekly	\$1,680.00	\$1,724.00	\$1,768.00	\$1,816.00	\$1,864.80	\$1,916.00	\$1,964.80	\$2,016.00	\$2,068.80	\$2,125.60	\$2,184.00	\$2,244.00	Max.	\$4,862.00	\$58,344.00
A3-49	Hourly	\$21.55	\$22.10	\$22.70	\$23.31	\$23.95	\$24.56	\$25.20	\$25.86	\$26.57	\$27.30	\$28.05	\$28.85	Min.	\$3,735.33	\$44,824.00
	Biweekly	\$1,724.00	\$1,768.00	\$1,816.00	\$1,864.80	\$1,916.00	\$1,964.80	\$2,016.00	\$2,068.80	\$2,125.60	\$2,184.00	\$2,244.00	\$2,308.00	Max.	\$5,000.67	\$60,008.00
A3-50	Hourly	\$22.10	\$22.70	\$23.31	\$23.95	\$24.56	\$25.20	\$25.86	\$26.57	\$27.30	\$28.05	\$28.85	\$29.57	Min.	\$3,830.67	\$45,968.00
	Biweekly	\$1,768.00	\$1,816.00	\$1,864.80	\$1,916.00	\$1,964.80	\$2,016.00	\$2,068.80	\$2,125.60	\$2,184.00	\$2,244.00	\$2,308.00	\$2,365.60	Max.	\$5,125.47	\$61,505.60
A3-51	Hourly	\$22.70	\$23.31	\$23.95	\$24.56	\$25.20	\$25.86	\$26.57	\$27.30	\$28.05	\$28.85	\$29.57	\$30.40	Min.	\$3,934.67	\$47,216.00
	Biweekly	\$1,816.00	\$1,864.80	\$1,916.00	\$1,964.80	\$2,016.00	\$2,068.80	\$2,125.60	\$2,184.00	\$2,244.00	\$2,308.00	\$2,365.60	\$2,432.00	Max.	\$5,269.33	\$63,232.00
A3-52	Hourly	\$23.31	\$23.95	\$24.56	\$25.20	\$25.86	\$26.57	\$27.30	\$28.05	\$28.85	\$29.57	\$30.40	\$31.22	Min.	\$4,040.40	\$48,484.80
	Biweekly	\$1,864.80	\$1,916.00	\$1,964.80	\$2,016.00	\$2,068.80	\$2,125.60	\$2,184.00	\$2,244.00	\$2,308.00	\$2,365.60	\$2,432.00	\$2,497.60	Max.	\$5,411.47	\$64,937.60
A3-53	Hourly	\$23.95	\$24.56	\$25.20	\$25.86	\$26.57	\$27.30	\$28.05	\$28.85	\$29.57	\$30.40	\$31.22	\$32.02	Min.	\$4,151.33	\$49,816.00
	Biweekly	\$1,916.00	\$1,964.80	\$2,016.00	\$2,068.80	\$2,125.60	\$2,184.00	\$2,244.00	\$2,308.00	\$2,365.60	\$2,432.00	\$2,497.60	\$2,561.60	Max.	\$5,550.13	\$66,601.60
A3-54	Hourly	\$24.56	\$25.20	\$25.86	\$26.57	\$27.30	\$28.05	\$28.85	\$29.57	\$30.40	\$31.22	\$32.02	\$32.97	Min.	\$4,257.07	\$51,084.80
	Biweekly	\$1,964.80	\$2,016.00	\$2,068.80	\$2,125.60	\$2,184.00	\$2,244.00	\$2,308.00	\$2,365.60	\$2,432.00	\$2,497.60	\$2,561.60	\$2,637.60	Max.	\$5,714.80	\$68,577.60
A3-55	Hourly	\$25.20	\$25.86	\$26.57	\$27.30	\$28.05	\$28.85	\$29.57	\$30.40	\$31.22	\$32.02	\$32.97	\$33.96	Min.	\$4,368.00	\$52,416.00
	Biweekly	\$2,016.00	\$2,068.80	\$2,125.60	\$2,184.00	\$2,244.00	\$2,308.00	\$2,365.60	\$2,432.00	\$2,497.60	\$2,561.60	\$2,637.60	\$2,716.80	Max.	\$5,886.40	\$70,636.80
A3-56	Hourly	\$25.86	\$26.57	\$27.30	\$28.05	\$28.85	\$29.57	\$30.40	\$31.22	\$32.02	\$32.97	\$33.96	\$34.84	Min.	\$4,482.40	\$53,788.80
	Biweekly	\$2,068.80	\$2,125.60	\$2,184.00	\$2,244.00	\$2,308.00	\$2,365.60	\$2,432.00	\$2,497.60	\$2,561.60	\$2,637.60	\$2,716.80	\$2,787.20	Max.	\$6,038.93	\$72,467.20
A3-57	Hourly	\$26.57	\$27.30	\$28.05	\$28.85	\$29.57	\$30.40	\$31.22	\$32.02	\$32.97	\$33.96	\$34.84	\$35.79	Min.	\$4,605.47	\$55,265.60
	Biweekly	\$2,125.60	\$2,184.00	\$2,244.00	\$2,308.00	\$2,365.60	\$2,432.00	\$2,497.60	\$2,561.60	\$2,637.60	\$2,716.80	\$2,787.20	\$2,863.20	Max.	\$6,203.60	\$74,443.20
A3-58	Hourly	\$27.30	\$28.05	\$28.85	\$29.57	\$30.40	\$31.22	\$32.02	\$32.97	\$33.96	\$34.84	\$35.79	\$36.79	Min.	\$4,732.00	\$56,784.00
	Biweekly	\$2,184.00	\$2,244.00	\$2,308.00	\$2,365.60	\$2,432.00	\$2,497.60	\$2,561.60	\$2,637.60	\$2,716.80	\$2,787.20	\$2,863.20	\$2,943.20	Max.	\$6,376.93	\$76,523.20
A3-59	Hourly	\$28.05	\$28.85	\$29.57	\$30.40	\$31.22	\$32.02	\$32.97	\$33.96	\$34.84	\$35.79	\$36.79	\$37.82	Min.	\$4,862.00	\$58,344.00
	Biweekly	\$2,244.00	\$2,308.00	\$2,365.60	\$2,432.00	\$2,497.60	\$2,561.60	\$2,637.60	\$2,716.80	\$2,787.20	\$2,863.20	\$2,943.20	\$3,025.60	Max.	\$6,555.47	\$78,665.60
A3-60	Hourly	\$28.85	\$29.57	\$30.40	\$31.22	\$32.02	\$32.97	\$33.96	\$34.84	\$35.79	\$36.79	\$37.82	\$38.85	Min.	\$5,000.67	\$60,008.00
	Biweekly	\$2,308.00	\$2,365.60	\$2,432.00	\$2,497.60	\$2,561.60	\$2,637.60	\$2,716.80	\$2,787.20	\$2,863.20	\$2,943.20	\$3,025.60	\$3,108.00	Max.	\$6,734.00	\$80,808.00
A3-61	Hourly	\$29.57	\$30.40	\$31.22	\$32.02	\$32.97	\$33.96	\$34.84	\$35.79	\$36.79	\$37.82	\$38.85	\$39.87	Min.	\$5,125.47	\$61,505.60
	Biweekly	\$2,365.60	\$2,432.00	\$2,497.60	\$2,561.60	\$2,637.60	\$2,716.80	\$2,787.20	\$2,863.20	\$2,943.20	\$3,025.60	\$3,108.00	\$3,189.60	Max.	\$6,910.80	\$82,929.60
A3-62	Hourly	\$30.40	\$31.22	\$32.02	\$32.97	\$33.96	\$34.84	\$35.79	\$36.79	\$37.82	\$38.85	\$39.87	\$40.93	Min.	\$5,269.33	\$63,232.00
	Biweekly	\$2,432.00	\$2,497.60	\$2,561.60	\$2,637.60	\$2,716.80	\$2,787.20	\$2,863.20	\$2,943.20	\$3,025.60	\$3,108.00	\$3,189.60	\$3,274.40	Max.	\$7,094.53	\$85,134.40
A3-63	Hourly	\$31.22	\$32.02	\$32.97	\$33.96	\$34.84	\$35.79	\$36.79	\$37.82	\$38.85	\$39.87	\$40.93	\$42.03	Min.	\$5,411.47	\$64,937.60
	Biweekly	\$2,497.60	\$2,561.60	\$2,637.60	\$2,716.80	\$2,787.20	\$2,863.20	\$2,943.20	\$3,025.60	\$3,108.00	\$3,189.60	\$3,274.40	\$3,362.40	Max.	\$7,285.20	\$87,422.40
A3-64	Hourly	\$32.02	\$32.97	\$33.96	\$34.84	\$35.79	\$36.79	\$37.82	\$38.85	\$39.87	\$40.93	\$42.03	\$43.13	Min.	\$5,550.13	\$66,601.60
	Biweekly	\$2,561.60	\$2,637.60	\$2,716.80	\$2,787.20	\$2,863.20	\$2,943.20	\$3,025.60	\$3,108.00	\$3,189.60	\$3,274.40	\$3,362.40	\$3,450.40	Max.	\$7,475.87	\$89,710.40
A3-65	Hourly	\$32.97	\$33.96	\$34.84	\$35.79	\$36.79	\$37.82	\$38.85	\$39.87	\$40.93	\$42.03	\$43.13	\$44.34	Min.	\$5,714.80	\$68,577.60
	Biweekly	\$2,637.60	\$2,716.80	\$2,787.20	\$2,863.20	\$2,943.20	\$3,025.60	\$3,108.00	\$3,189.60	\$3,274.40	\$3,362.40	\$3,450.40	\$3,547.20	Max.	\$7,685.60	\$92,227.20
A3-66	Hourly	\$33.96	\$34.84	\$35.79	\$36.79	\$37.82	\$38.85	\$39.87	\$40.93	\$42.03	\$43.13	\$44.34	\$45.62	Min.	\$5,886.40	\$70,636.80
	Biweekly	\$2,716.80	\$2,787.20	\$2,863.20	\$2,943.20	\$3,025.60	\$3,108.00	\$3,189.60	\$3,274.40	\$3,362.40	\$3,450.40	\$3,547.20	\$3,649.60	Max.	\$7,907.47	\$94,889.60
A3-67	Hourly	\$34.84	\$35.79	\$36.79	\$37.82	\$38.85	\$39.87	\$40.93	\$42.03	\$43.13	\$44.34	\$45.62	\$46.87	Min.	\$6,038.93	\$72,467.20
	Biweekly	\$2,787.20	\$2,863.20	\$2,943.20	\$3,025.60	\$3,108.00	\$3,189.60	\$3,274.40	\$3,362.40	\$3,450.40	\$3,547.20	\$3,649.60	\$3,749.60	Max.	\$8,124.13	\$97,489.60
A3-68	Hourly	\$35.79	\$36.79	\$37.82	\$38.85	\$39.87	\$40.93	\$42.03	\$43.13	\$44.34	\$45.62	\$46.87	\$48.12	Min.	\$6,203.60	\$74,443.20
	Biweekly	\$2,863.20	\$2,943.20	\$3,025.60	\$3,108.00	\$3,189.60	\$3,274.40	\$3,362.40	\$3,450.40	\$3,547.20	\$3,649.60	\$3,749.60	\$3,849.60	Max.	\$8,340.80	\$100,089.60
A3-69	Hourly	\$36.79	\$37.82	\$38.85	\$39.87	\$40.93	\$42.03	\$43.13	\$44.34	\$45.62	\$46.87	\$48.12	\$49.45	Min.	\$6,376.93	\$76,523.20
	Biweekly	\$2,943.20	\$3,025.60	\$3,108.00	\$3,189.60	\$3,274.40	\$3,362.40	\$3,450.40	\$3,547.20	\$3,649.60	\$3,749.60	\$3,849.60	\$3,956.00	Max.	\$8,571.33	\$102,856.00
A3-70	Hourly	\$37.82	\$38.85	\$39.87	\$40.93	\$42.03	\$43.13	\$44.34	\$45.62	\$46.87	\$48.12	\$49.45	\$50.77	Min.	\$6,555.47	\$78,665.60
	Biweekly	\$3,025.60	\$3,108.00	\$3,189.60	\$3,274.40	\$3,362.40	\$3,450.40	\$3,547.20	\$3,649.60	\$3,749.60	\$3,849.60	\$3,956.00	\$4,061.60	Max.	\$8,800.13	\$105,601.60
A3-71	Hourly	\$38.85	\$39.87	\$40.93	\$42.03	\$43.13	\$44.34	\$45.62	\$46.87	\$48.12	\$49.45	\$50.77	\$52.21	Min.	\$6,734.00	\$80,808.00
	Biweekly	\$3,108.00	\$3,189.60	\$3,274.40	\$3,362.40	\$3,450.40	\$3,547.20	\$3,649.60	\$3,749.60	\$3,849.60	\$3,956.00	\$4,061.60	\$4,176.80	Max.	\$9,049.73	\$108,596.80
A3-72	Hourly	\$39.87	\$40.93	\$42.03	\$43.13	\$44.34	\$45.62	\$46.87	\$48.12	\$49.45	\$50.77	\$52.21	\$53.68	Min.	\$6,910.80	\$82,929.60
	Biweekly	\$3,189.60	\$3,274.40	\$3,362.40	\$3,450.40	\$3,547.20	\$3,649.60	\$3,749.60	\$3,849.60	\$3,956.00	\$4,061.60	\$4,176.80	\$4,294.40	Max.	\$9,304.53	\$111,654.40
A3-73	Hourly	\$40.93	\$42.03	\$43.13	\$44.34	\$45.62	\$46.87	\$48.12	\$49.45	\$50.77	\$52.21	\$53.68	\$55.13	Min.	\$7,094.53	\$85,134.40
	Biweekly	\$3,274.40	\$3,362.40	\$3,450.40	\$3,547.20	\$3,649.60	\$3,749.60	\$3,849.60	\$3,956.00	\$4,061.60	\$4,176.80	\$4,294.40	\$4,410.40	Max.	\$9,555.87	\$114,670.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-74	Hourly	\$42.03	\$43.13	\$44.34	\$45.62	\$46.87	\$48.12	\$49.45	\$50.77	\$52.21	\$53.68	\$55.13	\$56.70	Min.	\$7,285.20	\$87,422.40
	Biweekly	\$3,362.40	\$3,450.40	\$3,547.20	\$3,649.60	\$3,749.60	\$3,849.60	\$3,956.00	\$4,061.60	\$4,176.80	\$4,294.40	\$4,410.40	\$4,536.00	Max.	\$9,828.00	\$117,936.00
A3-75	Hourly	\$43.13	\$44.34	\$45.62	\$46.87	\$48.12	\$49.45	\$50.77	\$52.21	\$53.68	\$55.13	\$56.70	\$58.21	Min.	\$7,475.87	\$89,710.40
	Biweekly	\$3,450.40	\$3,547.20	\$3,649.60	\$3,749.60	\$3,849.60	\$3,956.00	\$4,061.60	\$4,176.80	\$4,294.40	\$4,410.40	\$4,536.00	\$4,656.80	Max.	\$10,089.73	\$121,076.80
A3-76	Hourly	\$44.34	\$45.62	\$46.87	\$48.12	\$49.45	\$50.77	\$52.21	\$53.68	\$55.13	\$56.70	\$58.21	\$59.77	Min.	\$7,685.60	\$92,227.20
	Biweekly	\$3,547.20	\$3,649.60	\$3,749.60	\$3,849.60	\$3,956.00	\$4,061.60	\$4,176.80	\$4,294.40	\$4,410.40	\$4,536.00	\$4,656.80	\$4,781.60	Max.	\$10,360.13	\$124,321.60
A3-77	Hourly	\$45.62	\$46.87	\$48.12	\$49.45	\$50.77	\$52.21	\$53.68	\$55.13	\$56.70	\$58.21	\$59.77	\$61.51	Min.	\$7,907.47	\$94,889.60
	Biweekly	\$3,649.60	\$3,749.60	\$3,849.60	\$3,956.00	\$4,061.60	\$4,176.80	\$4,294.40	\$4,410.40	\$4,536.00	\$4,656.80	\$4,781.60	\$4,920.80	Max.	\$10,661.73	\$127,940.80
A3-78	Hourly	\$46.87	\$48.12	\$49.45	\$50.77	\$52.21	\$53.68	\$55.13	\$56.70	\$58.21	\$59.77	\$61.51	\$63.21	Min.	\$8,124.13	\$97,489.60
	Biweekly	\$3,749.60	\$3,849.60	\$3,956.00	\$4,061.60	\$4,176.80	\$4,294.40	\$4,410.40	\$4,536.00	\$4,656.80	\$4,781.60	\$4,920.80	\$5,056.80	Max.	\$10,956.40	\$131,476.80
A3-79	Hourly	\$48.12	\$49.45	\$50.77	\$52.21	\$53.68	\$55.13	\$56.70	\$58.21	\$59.77	\$61.51	\$63.21	\$64.97	Min.	\$8,340.80	\$100,089.60
	Biweekly	\$3,849.60	\$3,956.00	\$4,061.60	\$4,176.80	\$4,294.40	\$4,410.40	\$4,536.00	\$4,656.80	\$4,781.60	\$4,920.80	\$5,056.80	\$5,197.60	Max.	\$11,261.47	\$135,137.60
A3-80	Hourly	\$49.45	\$50.77	\$52.21	\$53.68	\$55.13	\$56.70	\$58.21	\$59.77	\$61.51	\$63.21	\$64.97	\$66.80	Min.	\$8,571.33	\$102,856.00
	Biweekly	\$3,956.00	\$4,061.60	\$4,176.80	\$4,294.40	\$4,410.40	\$4,536.00	\$4,656.80	\$4,781.60	\$4,920.80	\$5,056.80	\$5,197.60	\$5,344.00	Max.	\$11,578.67	\$138,944.00
A3-81	Hourly	\$50.77	\$52.21	\$53.68	\$55.13	\$56.70	\$58.21	\$59.77	\$61.51	\$63.21	\$64.97	\$66.80	\$68.63	Min.	\$8,800.13	\$105,601.60
	Biweekly	\$4,061.60	\$4,176.80	\$4,294.40	\$4,410.40	\$4,536.00	\$4,656.80	\$4,781.60	\$4,920.80	\$5,056.80	\$5,197.60	\$5,344.00	\$5,490.40	Max.	\$11,895.87	\$142,750.40
A3-82	Hourly	\$52.21	\$53.68	\$55.13	\$56.70	\$58.21	\$59.77	\$61.51	\$63.21	\$64.97	\$66.80	\$68.63	\$70.46	Min.	\$9,049.73	\$108,596.80
	Biweekly	\$4,176.80	\$4,294.40	\$4,410.40	\$4,536.00	\$4,656.80	\$4,781.60	\$4,920.80	\$5,056.80	\$5,197.60	\$5,344.00	\$5,490.40	\$5,636.80	Max.	\$12,213.07	\$146,556.80
A3-83	Hourly	\$53.68	\$55.13	\$56.70	\$58.21	\$59.77	\$61.51	\$63.21	\$64.97	\$66.80	\$68.63	\$70.46	\$72.36	Min.	\$9,304.53	\$111,654.40
	Biweekly	\$4,294.40	\$4,410.40	\$4,536.00	\$4,656.80	\$4,781.60	\$4,920.80	\$5,056.80	\$5,197.60	\$5,344.00	\$5,490.40	\$5,636.80	\$5,788.80	Max.	\$12,542.40	\$150,508.80
A3-84	Hourly	\$55.13	\$56.70	\$58.21	\$59.77	\$61.51	\$63.21	\$64.97	\$66.80	\$68.63	\$70.46	\$72.36	\$74.37	Min.	\$9,555.87	\$114,670.40
	Biweekly	\$4,410.40	\$4,536.00	\$4,656.80	\$4,781.60	\$4,920.80	\$5,056.80	\$5,197.60	\$5,344.00	\$5,490.40	\$5,636.80	\$5,788.80	\$5,949.60	Max.	\$12,890.80	\$154,689.60
A3-85	Hourly	\$56.70	\$58.21	\$59.77	\$61.51	\$63.21	\$64.97	\$66.80	\$68.63	\$70.46	\$72.36	\$74.37	\$76.44	Min.	\$9,828.00	\$117,936.00
	Biweekly	\$4,536.00	\$4,656.80	\$4,781.60	\$4,920.80	\$5,056.80	\$5,197.60	\$5,344.00	\$5,490.40	\$5,636.80	\$5,788.80	\$5,949.60	\$6,115.20	Max.	\$13,249.60	\$158,995.20
A3-86	Hourly	\$58.21	\$59.77	\$61.51	\$63.21	\$64.97	\$66.80	\$68.63	\$70.46	\$72.36	\$74.37	\$76.44	\$78.57	Min.	\$10,089.73	\$121,076.80
	Biweekly	\$4,656.80	\$4,781.60	\$4,920.80	\$5,056.80	\$5,197.60	\$5,344.00	\$5,490.40	\$5,636.80	\$5,788.80	\$5,949.60	\$6,115.20	\$6,285.60	Max.	\$13,618.80	\$163,425.60
A3-87	Hourly	\$59.77	\$61.51	\$63.21	\$64.97	\$66.80	\$68.63	\$70.46	\$72.36	\$74.37	\$76.44	\$78.57	\$80.75	Min.	\$10,360.13	\$124,321.60
	Biweekly	\$4,781.60	\$4,920.80	\$5,056.80	\$5,197.60	\$5,344.00	\$5,490.40	\$5,636.80	\$5,788.80	\$5,949.60	\$6,115.20	\$6,285.60	\$6,460.00	Max.	\$13,996.67	\$167,960.00
A3-88	Hourly											\$80.65	\$82.90	Min.	\$13,979.33	\$167,752.00
	Biweekly											\$6,452.00	\$6,632.00	Max.	\$14,369.33	\$172,432.00
A3-90	Hourly	\$64.97	\$66.80	\$68.63	\$70.46	\$72.36	\$74.37	\$76.44	\$78.57	\$80.75	\$82.96	\$85.30	\$87.63	Min.	\$11,261.47	\$135,137.60
	Biweekly	\$5,197.60	\$5,344.00	\$5,490.40	\$5,636.80	\$5,788.80	\$5,949.60	\$6,115.20	\$6,285.60	\$6,460.00	\$6,636.80	\$6,824.00	\$7,010.40	Max.	\$15,189.20	\$182,270.40
A3-94	Hourly							\$84.89	\$87.24	\$89.63	\$92.11	\$94.69	\$97.25	Min.	\$14,714.27	\$176,571.20
	Biweekly							\$6,791.20	\$6,979.20	\$7,170.40	\$7,368.80	\$7,575.20	\$7,780.00	Max.	\$16,856.67	\$202,280.00