

Operations and Service Maintenance

Salary Schedule B-1

Effective December 23, 2016

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-23	Hourly	\$10.43	\$10.69	\$10.99	\$11.30	\$11.60	\$11.91	\$12.25	\$12.59	\$12.94	\$13.18	\$13.51	\$13.82	Min.	\$1,807.87	\$21,694.40
	Biweekly	\$834.40	\$855.20	\$879.20	\$904.00	\$928.00	\$952.80	\$980.00	\$1,007.20	\$1,035.20	\$1,054.40	\$1,080.80	\$1,105.60	Max.	\$2,395.47	\$28,745.60
B1-30	Hourly	\$12.59	\$12.94	\$13.18	\$13.51	\$13.82	\$14.23	\$14.54	\$14.85	\$15.25	\$15.61	\$15.97	\$16.37	Min.	\$2,182.27	\$26,187.20
	Biweekly	\$1,007.20	\$1,035.20	\$1,054.40	\$1,080.80	\$1,105.60	\$1,138.40	\$1,163.20	\$1,188.00	\$1,220.00	\$1,248.80	\$1,277.60	\$1,309.60	Max.	\$2,837.47	\$34,049.60
B1-31	Hourly	\$12.94	\$13.18	\$13.51	\$13.82	\$14.23	\$14.54	\$14.85	\$15.25	\$15.61	\$15.97	\$16.37	\$16.73	Min.	\$2,242.93	\$26,915.20
	Biweekly	\$1,035.20	\$1,054.40	\$1,080.80	\$1,105.60	\$1,138.40	\$1,163.20	\$1,188.00	\$1,220.00	\$1,248.80	\$1,277.60	\$1,309.60	\$1,338.40	Max.	\$2,899.87	\$34,798.40
B1-32	Hourly	\$13.18	\$13.51	\$13.82	\$14.23	\$14.54	\$14.85	\$15.25	\$15.61	\$15.97	\$16.37	\$16.73	\$17.08	Min.	\$2,284.53	\$27,414.40
	Biweekly	\$1,054.40	\$1,080.80	\$1,105.60	\$1,138.40	\$1,163.20	\$1,188.00	\$1,220.00	\$1,248.80	\$1,277.60	\$1,309.60	\$1,338.40	\$1,366.40	Max.	\$2,960.53	\$35,526.40
B1-33	Hourly	\$13.51	\$13.82	\$14.23	\$14.54	\$14.85	\$15.25	\$15.61	\$15.97	\$16.37	\$16.73	\$17.08	\$17.58	Min.	\$2,341.73	\$28,100.80
	Biweekly	\$1,080.80	\$1,105.60	\$1,138.40	\$1,163.20	\$1,188.00	\$1,220.00	\$1,248.80	\$1,277.60	\$1,309.60	\$1,338.40	\$1,366.40	\$1,406.40	Max.	\$3,047.20	\$36,566.40
B1-34	Hourly	\$13.82	\$14.23	\$14.54	\$14.85	\$15.25	\$15.61	\$15.97	\$16.37	\$16.73	\$17.08	\$17.58	\$18.04	Min.	\$2,395.47	\$28,745.60
	Biweekly	\$1,105.60	\$1,138.40	\$1,163.20	\$1,188.00	\$1,220.00	\$1,248.80	\$1,277.60	\$1,309.60	\$1,338.40	\$1,366.40	\$1,406.40	\$1,443.20	Max.	\$3,126.93	\$37,523.20
B1-35	Hourly	\$14.23	\$14.54	\$14.85	\$15.25	\$15.61	\$15.97	\$16.37	\$16.73	\$17.08	\$17.58	\$18.04	\$18.54	Min.	\$2,466.53	\$29,598.40
	Biweekly	\$1,138.40	\$1,163.20	\$1,188.00	\$1,220.00	\$1,248.80	\$1,277.60	\$1,309.60	\$1,338.40	\$1,366.40	\$1,406.40	\$1,443.20	\$1,483.20	Max.	\$3,213.60	\$38,563.20
B1-36	Hourly	\$14.54	\$14.85	\$15.25	\$15.61	\$15.97	\$16.37	\$16.73	\$17.08	\$17.58	\$18.04	\$18.54	\$19.10	Min.	\$2,520.27	\$30,243.20
	Biweekly	\$1,163.20	\$1,188.00	\$1,220.00	\$1,248.80	\$1,277.60	\$1,309.60	\$1,338.40	\$1,366.40	\$1,406.40	\$1,443.20	\$1,483.20	\$1,528.00	Max.	\$3,310.67	\$39,728.00
B1-37	Hourly	\$14.85	\$15.25	\$15.61	\$15.97	\$16.37	\$16.73	\$17.08	\$17.58	\$18.04	\$18.54	\$19.10	\$19.62	Min.	\$2,574.00	\$30,888.00
	Biweekly	\$1,188.00	\$1,220.00	\$1,248.80	\$1,277.60	\$1,309.60	\$1,338.40	\$1,366.40	\$1,406.40	\$1,443.20	\$1,483.20	\$1,528.00	\$1,569.60	Max.	\$3,400.80	\$40,809.60
B1-38	Hourly	\$15.25	\$15.61	\$15.97	\$16.37	\$16.73	\$17.08	\$17.58	\$18.04	\$18.54	\$19.10	\$19.62	\$20.13	Min.	\$2,643.33	\$31,720.00
	Biweekly	\$1,220.00	\$1,248.80	\$1,277.60	\$1,309.60	\$1,338.40	\$1,366.40	\$1,406.40	\$1,443.20	\$1,483.20	\$1,528.00	\$1,569.60	\$1,610.40	Max.	\$3,489.20	\$41,870.40
B1-39	Hourly	\$15.61	\$15.97	\$16.37	\$16.73	\$17.08	\$17.58	\$18.04	\$18.54	\$19.10	\$19.62	\$20.13	\$20.67	Min.	\$2,705.73	\$32,468.80
	Biweekly	\$1,248.80	\$1,277.60	\$1,309.60	\$1,338.40	\$1,366.40	\$1,406.40	\$1,443.20	\$1,483.20	\$1,528.00	\$1,569.60	\$1,610.40	\$1,653.60	Max.	\$3,582.80	\$42,993.60
B1-40	Hourly	\$15.97	\$16.37	\$16.73	\$17.08	\$17.58	\$18.04	\$18.54	\$19.10	\$19.62	\$20.13	\$20.67	\$21.27	Min.	\$2,768.13	\$33,217.60
	Biweekly	\$1,277.60	\$1,309.60	\$1,338.40	\$1,366.40	\$1,406.40	\$1,443.20	\$1,483.20	\$1,528.00	\$1,569.60	\$1,610.40	\$1,653.60	\$1,701.60	Max.	\$3,686.80	\$44,241.60
B1-41	Hourly	\$16.37	\$16.73	\$17.08	\$17.58	\$18.04	\$18.54	\$19.10	\$19.62	\$20.13	\$20.67	\$21.27	\$21.79	Min.	\$2,837.47	\$34,049.60
	Biweekly	\$1,309.60	\$1,338.40	\$1,366.40	\$1,406.40	\$1,443.20	\$1,483.20	\$1,528.00	\$1,569.60	\$1,610.40	\$1,653.60	\$1,701.60	\$1,743.20	Max.	\$3,776.93	\$45,323.20
B1-42	Hourly	\$16.73	\$17.08	\$17.58	\$18.04	\$18.54	\$19.10	\$19.62	\$20.13	\$20.67	\$21.27	\$21.79	\$22.35	Min.	\$2,899.87	\$34,798.40
	Biweekly	\$1,338.40	\$1,366.40	\$1,406.40	\$1,443.20	\$1,483.20	\$1,528.00	\$1,569.60	\$1,610.40	\$1,653.60	\$1,701.60	\$1,743.20	\$1,788.00	Max.	\$3,874.00	\$46,488.00
B1-43	Hourly	\$17.08	\$17.58	\$18.04	\$18.54	\$19.10	\$19.62	\$20.13	\$20.67	\$21.27	\$21.79	\$22.35	\$22.98	Min.	\$2,960.53	\$35,526.40
	Biweekly	\$1,366.40	\$1,406.40	\$1,443.20	\$1,483.20	\$1,528.00	\$1,569.60	\$1,610.40	\$1,653.60	\$1,701.60	\$1,743.20	\$1,788.00	\$1,838.40	Max.	\$3,983.20	\$47,798.40
B1-44	Hourly	\$17.58	\$18.04	\$18.54	\$19.10	\$19.62	\$20.13	\$20.67	\$21.27	\$21.79	\$22.35	\$22.98	\$23.60	Min.	\$3,047.20	\$36,566.40
	Biweekly	\$1,406.40	\$1,443.20	\$1,483.20	\$1,528.00	\$1,569.60	\$1,610.40	\$1,653.60	\$1,701.60	\$1,743.20	\$1,788.00	\$1,838.40	\$1,888.00	Max.	\$4,090.67	\$49,088.00
B1-45	Hourly	\$18.04	\$18.54	\$19.10	\$19.62	\$20.13	\$20.67	\$21.27	\$21.79	\$22.35	\$22.98	\$23.60	\$24.15	Min.	\$3,126.93	\$37,523.20
	Biweekly	\$1,443.20	\$1,483.20	\$1,528.00	\$1,569.60	\$1,610.40	\$1,653.60	\$1,701.60	\$1,743.20	\$1,788.00	\$1,838.40	\$1,888.00	\$1,932.00	Max.	\$4,186.00	\$50,232.00
B1-46	Hourly	\$18.54	\$19.10	\$19.62	\$20.13	\$20.67	\$21.27	\$21.79	\$22.35	\$22.98	\$23.60	\$24.15	\$24.85	Min.	\$3,213.60	\$38,563.20
	Biweekly	\$1,483.20	\$1,528.00	\$1,569.60	\$1,610.40	\$1,653.60	\$1,701.60	\$1,743.20	\$1,788.00	\$1,838.40	\$1,888.00	\$1,932.00	\$1,988.00	Max.	\$4,307.33	\$51,688.00
B1-47	Hourly	\$19.10	\$19.62	\$20.13	\$20.67	\$21.27	\$21.79	\$22.35	\$22.98	\$23.60	\$24.15	\$24.85	\$25.51	Min.	\$3,310.67	\$39,728.00
	Biweekly	\$1,528.00	\$1,569.60	\$1,610.40	\$1,653.60	\$1,701.60	\$1,743.20	\$1,788.00	\$1,838.40	\$1,888.00	\$1,932.00	\$1,988.00	\$2,040.80	Max.	\$4,421.73	\$53,060.80
B1-48	Hourly	\$19.62	\$20.13	\$20.67	\$21.27	\$21.79	\$22.35	\$22.98	\$23.60	\$24.15	\$24.85	\$25.51	\$26.19	Min.	\$3,400.80	\$40,809.60
	Biweekly	\$1,569.60	\$1,610.40	\$1,653.60	\$1,701.60	\$1,743.20	\$1,788.00	\$1,838.40	\$1,888.00	\$1,932.00	\$1,988.00	\$2,040.80	\$2,095.20	Max.	\$4,539.60	\$54,475.20
B1-49	Hourly	\$20.13	\$20.67	\$21.27	\$21.79	\$22.35	\$22.98	\$23.60	\$24.15	\$24.85	\$25.51	\$26.19	\$26.97	Min.	\$3,489.20	\$41,870.40
	Biweekly	\$1,610.40	\$1,653.60	\$1,701.60	\$1,743.20	\$1,788.00	\$1,838.40	\$1,888.00	\$1,932.00	\$1,988.00	\$2,040.80	\$2,095.20	\$2,157.60	Max.	\$4,674.80	\$56,097.60
B1-50	Hourly	\$20.67	\$21.27	\$21.79	\$22.35	\$22.98	\$23.60	\$24.15	\$24.85	\$25.51	\$26.19	\$26.97	\$27.61	Min.	\$3,582.80	\$42,993.60
	Biweekly	\$1,653.60	\$1,701.60	\$1,743.20	\$1,788.00	\$1,838.40	\$1,888.00	\$1,932.00	\$1,988.00	\$2,040.80	\$2,095.20	\$2,157.60	\$2,208.80	Max.	\$4,785.73	\$57,428.80
B1-51	Hourly	\$21.27	\$21.79	\$22.35	\$22.98	\$23.60	\$24.15	\$24.85	\$25.51	\$26.19	\$26.97	\$27.61	\$28.47	Min.	\$3,686.80	\$44,241.60
	Biweekly	\$1,701.60	\$1,743.20	\$1,788.00	\$1,838.40	\$1,888.00	\$1,932.00	\$1,988.00	\$2,040.80	\$2,095.20	\$2,157.60	\$2,208.80	\$2,277.60	Max.	\$4,934.80	\$59,217.60
B1-52	Hourly	\$21.79	\$22.35	\$22.98	\$23.60	\$24.15	\$24.85	\$25.51	\$26.19	\$26.97	\$27.61	\$28.47	\$29.14	Min.	\$3,776.93	\$45,323.20
	Biweekly	\$1,743.20	\$1,788.00	\$1,838.40	\$1,888.00	\$1,932.00	\$1,988.00	\$2,040.80	\$2,095.20	\$2,157.60	\$2,208.80	\$2,277.60	\$2,331.20	Max.	\$5,050.93	\$60,611.20
B1-53	Hourly	\$22.35	\$22.98	\$23.60	\$24.15	\$24.85	\$25.51	\$26.19	\$26.97	\$27.61	\$28.47	\$29.14	\$29.93	Min.	\$3,874.00	\$46,488.00
	Biweekly	\$1,788.00	\$1,838.40	\$1,888.00	\$1,932.00	\$1,988.00	\$2,040.80	\$2,095.20	\$2,157.60	\$2,208.80	\$2,277.60	\$2,331.20	\$2,394.40	Max.	\$5,187.87	\$62,254.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.		
														Mo. Rate	Yr. Rate	
B1-54	Hourly	\$22.98	\$23.60	\$24.15	\$24.85	\$25.51	\$26.19	\$26.97	\$27.61	\$28.47	\$29.14	\$29.93	\$30.84	Min.	\$3,983.20	\$47,798.40
	Biweekly	\$1,838.40	\$1,888.00	\$1,932.00	\$1,988.00	\$2,040.80	\$2,095.20	\$2,157.60	\$2,208.80	\$2,277.60	\$2,331.20	\$2,394.40	\$2,467.20	Max.	\$5,345.60	\$64,147.20
B1-55	Hourly	\$23.60	\$24.15	\$24.85	\$25.51	\$26.19	\$26.97	\$27.61	\$28.47	\$29.14	\$29.93	\$30.84	\$31.67	Min.	\$4,090.67	\$49,088.00
	Biweekly	\$1,888.00	\$1,932.00	\$1,988.00	\$2,040.80	\$2,095.20	\$2,157.60	\$2,208.80	\$2,277.60	\$2,331.20	\$2,394.40	\$2,467.20	\$2,533.60	Max.	\$5,489.47	\$65,873.60
B1-56	Hourly	\$24.15	\$24.85	\$25.51	\$26.19	\$26.97	\$27.61	\$28.47	\$29.14	\$29.93	\$30.84	\$31.67	\$32.55	Min.	\$4,186.00	\$50,232.00
	Biweekly	\$1,932.00	\$1,988.00	\$2,040.80	\$2,095.20	\$2,157.60	\$2,208.80	\$2,277.60	\$2,331.20	\$2,394.40	\$2,467.20	\$2,533.60	\$2,604.00	Max.	\$5,642.00	\$67,704.00
B1-57	Hourly	\$24.85	\$25.51	\$26.19	\$26.97	\$27.61	\$28.47	\$29.14	\$29.93	\$30.84	\$31.67	\$32.55	\$33.50	Min.	\$4,307.33	\$51,688.00
	Biweekly	\$1,988.00	\$2,040.80	\$2,095.20	\$2,157.60	\$2,208.80	\$2,277.60	\$2,331.20	\$2,394.40	\$2,467.20	\$2,533.60	\$2,604.00	\$2,680.00	Max.	\$5,806.67	\$69,680.00
B1-58	Hourly	\$25.51	\$26.19	\$26.97	\$27.61	\$28.47	\$29.14	\$29.93	\$30.84	\$31.67	\$32.55	\$33.50	\$34.37	Min.	\$4,421.73	\$53,060.80
	Biweekly	\$2,040.80	\$2,095.20	\$2,157.60	\$2,208.80	\$2,277.60	\$2,331.20	\$2,394.40	\$2,467.20	\$2,533.60	\$2,604.00	\$2,680.00	\$2,749.60	Max.	\$5,957.47	\$71,489.60
B1-59	Hourly	\$26.19	\$26.97	\$27.61	\$28.47	\$29.14	\$29.93	\$30.84	\$31.67	\$32.55	\$33.50	\$34.37	\$35.34	Min.	\$4,539.60	\$54,475.20
	Biweekly	\$2,095.20	\$2,157.60	\$2,208.80	\$2,277.60	\$2,331.20	\$2,394.40	\$2,467.20	\$2,533.60	\$2,604.00	\$2,680.00	\$2,749.60	\$2,827.20	Max.	\$6,125.60	\$73,507.20
B1-62	Hourly	\$22.60	\$23.15	\$23.80	\$24.49	\$25.24	\$25.85	\$26.58	\$27.28	\$28.10	\$28.84	\$29.57	\$30.39	Min.	\$3,917.33	\$47,008.00
	Biweekly	\$1,808.00	\$1,852.00	\$1,904.00	\$1,959.20	\$2,019.20	\$2,068.00	\$2,126.40	\$2,182.40	\$2,248.00	\$2,307.20	\$2,365.60	\$2,431.20	Max.	\$5,267.60	\$63,211.20