

Pay Rate Schematic

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C
Effective July 8, 2016

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
C-1	Hourly	\$11.23	\$11.54	\$11.86	\$12.19	\$12.53	\$12.87	\$13.23	\$13.60	\$13.97	\$14.35	\$14.75	\$15.16	Min.	\$1,946.53	\$23,358.40
	Biweekly	\$898.40	\$923.20	\$948.80	\$975.20	\$1,002.40	\$1,029.60	\$1,058.40	\$1,088.00	\$1,117.60	\$1,148.00	\$1,180.00	\$1,212.80	Max.	\$2,627.73	\$31,532.80
C-2	Hourly	\$11.54	\$11.86	\$12.19	\$12.53	\$12.87	\$13.23	\$13.60	\$13.97	\$14.35	\$14.75	\$15.16	\$15.58	Min.	\$2,000.27	\$24,003.20
	Biweekly	\$923.20	\$948.80	\$975.20	\$1,002.40	\$1,029.60	\$1,058.40	\$1,088.00	\$1,117.60	\$1,148.00	\$1,180.00	\$1,212.80	\$1,246.40	Max.	\$2,700.53	\$32,406.40
C-3	Hourly	\$11.86	\$12.19	\$12.53	\$12.87	\$13.23	\$13.60	\$13.97	\$14.35	\$14.75	\$15.16	\$15.58	\$16.01	Min.	\$2,055.73	\$24,668.80
	Biweekly	\$948.80	\$975.20	\$1,002.40	\$1,029.60	\$1,058.40	\$1,088.00	\$1,117.60	\$1,148.00	\$1,180.00	\$1,212.80	\$1,246.40	\$1,280.80	Max.	\$2,775.07	\$33,300.80
C-4	Hourly	\$12.19	\$12.53	\$12.87	\$13.23	\$13.60	\$13.97	\$14.35	\$14.75	\$15.16	\$15.58	\$16.01	\$16.45	Min.	\$2,112.93	\$25,355.20
	Biweekly	\$975.20	\$1,002.40	\$1,029.60	\$1,058.40	\$1,088.00	\$1,117.60	\$1,148.00	\$1,180.00	\$1,212.80	\$1,246.40	\$1,280.80	\$1,316.00	Max.	\$2,851.33	\$34,216.00
C-5	Hourly	\$12.53	\$12.87	\$13.23	\$13.60	\$13.97	\$14.35	\$14.75	\$15.16	\$15.58	\$16.01	\$16.45	\$16.90	Min.	\$2,171.87	\$26,062.40
	Biweekly	\$1,002.40	\$1,029.60	\$1,058.40	\$1,088.00	\$1,117.60	\$1,148.00	\$1,180.00	\$1,212.80	\$1,246.40	\$1,280.80	\$1,316.00	\$1,352.00	Max.	\$2,929.33	\$35,152.00
C-6	Hourly	\$12.87	\$13.23	\$13.60	\$13.97	\$14.35	\$14.75	\$15.16	\$15.58	\$16.01	\$16.45	\$16.90	\$17.36	Min.	\$2,230.80	\$26,769.60
	Biweekly	\$1,029.60	\$1,058.40	\$1,088.00	\$1,117.60	\$1,148.00	\$1,180.00	\$1,212.80	\$1,246.40	\$1,280.80	\$1,316.00	\$1,352.00	\$1,388.80	Max.	\$3,009.07	\$36,108.80
C-7	Hourly	\$13.23	\$13.60	\$13.97	\$14.35	\$14.75	\$15.16	\$15.58	\$16.01	\$16.45	\$16.90	\$17.36	\$17.85	Min.	\$2,293.20	\$27,518.40
	Biweekly	\$1,058.40	\$1,088.00	\$1,117.60	\$1,148.00	\$1,180.00	\$1,212.80	\$1,246.40	\$1,280.80	\$1,316.00	\$1,352.00	\$1,388.80	\$1,428.00	Max.	\$3,094.00	\$37,128.00
C-8	Hourly	\$13.60	\$13.97	\$14.35	\$14.75	\$15.16	\$15.58	\$16.01	\$16.45	\$16.90	\$17.36	\$17.85	\$18.34	Min.	\$2,357.33	\$28,288.00
	Biweekly	\$1,088.00	\$1,117.60	\$1,148.00	\$1,180.00	\$1,212.80	\$1,246.40	\$1,280.80	\$1,316.00	\$1,352.00	\$1,388.80	\$1,428.00	\$1,467.20	Max.	\$3,178.93	\$38,147.20
C-9	Hourly	\$13.97	\$14.35	\$14.75	\$15.16	\$15.58	\$16.01	\$16.45	\$16.90	\$17.36	\$17.85	\$18.34	\$18.84	Min.	\$2,421.47	\$29,057.60
	Biweekly	\$1,117.60	\$1,148.00	\$1,180.00	\$1,212.80	\$1,246.40	\$1,280.80	\$1,316.00	\$1,352.00	\$1,388.80	\$1,428.00	\$1,467.20	\$1,507.20	Max.	\$3,265.60	\$39,187.20
C-10	Hourly	\$14.35	\$14.75	\$15.16	\$15.58	\$16.01	\$16.45	\$16.90	\$17.36	\$17.85	\$18.34	\$18.84	\$19.36	Min.	\$2,487.33	\$29,848.00
	Biweekly	\$1,148.00	\$1,180.00	\$1,212.80	\$1,246.40	\$1,280.80	\$1,316.00	\$1,352.00	\$1,388.80	\$1,428.00	\$1,467.20	\$1,507.20	\$1,548.80	Max.	\$3,355.73	\$40,268.80
C-11	Hourly	\$14.75	\$15.16	\$15.58	\$16.01	\$16.45	\$16.90	\$17.36	\$17.85	\$18.34	\$18.84	\$19.36	\$19.90	Min.	\$2,556.67	\$30,680.00
	Biweekly	\$1,180.00	\$1,212.80	\$1,246.40	\$1,280.80	\$1,316.00	\$1,352.00	\$1,388.80	\$1,428.00	\$1,467.20	\$1,507.20	\$1,548.80	\$1,592.00	Max.	\$3,449.33	\$41,392.00
C-12	Hourly	\$15.16	\$15.58	\$16.01	\$16.45	\$16.90	\$17.36	\$17.85	\$18.34	\$18.84	\$19.36	\$19.90	\$20.44	Min.	\$2,627.73	\$31,532.80
	Biweekly	\$1,212.80	\$1,246.40	\$1,280.80	\$1,316.00	\$1,352.00	\$1,388.80	\$1,428.00	\$1,467.20	\$1,507.20	\$1,548.80	\$1,592.00	\$1,635.20	Max.	\$3,542.93	\$42,515.20
C-13	Hourly	\$15.58	\$16.01	\$16.45	\$16.90	\$17.36	\$17.85	\$18.34	\$18.84	\$19.36	\$19.90	\$20.44	\$21.00	Min.	\$2,700.53	\$32,406.40
	Biweekly	\$1,246.40	\$1,280.80	\$1,316.00	\$1,352.00	\$1,388.80	\$1,428.00	\$1,467.20	\$1,507.20	\$1,548.80	\$1,592.00	\$1,635.20	\$1,680.00	Max.	\$3,640.00	\$43,680.00
C-14	Hourly	\$16.01	\$16.45	\$16.90	\$17.36	\$17.85	\$18.34	\$18.84	\$19.36	\$19.90	\$20.44	\$21.00	\$21.58	Min.	\$2,775.07	\$33,300.80
	Biweekly	\$1,280.80	\$1,316.00	\$1,352.00	\$1,388.80	\$1,428.00	\$1,467.20	\$1,507.20	\$1,548.80	\$1,592.00	\$1,635.20	\$1,680.00	\$1,726.40	Max.	\$3,740.53	\$44,886.40
C-15	Hourly	\$16.45	\$16.90	\$17.36	\$17.85	\$18.34	\$18.84	\$19.36	\$19.90	\$20.44	\$21.00	\$21.58	\$22.17	Min.	\$2,851.33	\$34,216.00
	Biweekly	\$1,316.00	\$1,352.00	\$1,388.80	\$1,428.00	\$1,467.20	\$1,507.20	\$1,548.80	\$1,592.00	\$1,635.20	\$1,680.00	\$1,726.40	\$1,773.60	Max.	\$3,842.80	\$46,113.60
C-16	Hourly	\$16.90	\$17.36	\$17.85	\$18.34	\$18.84	\$19.36	\$19.90	\$20.44	\$21.00	\$21.58	\$22.17	\$22.78	Min.	\$2,929.33	\$35,152.00
	Biweekly	\$1,352.00	\$1,388.80	\$1,428.00	\$1,467.20	\$1,507.20	\$1,548.80	\$1,592.00	\$1,635.20	\$1,680.00	\$1,726.40	\$1,773.60	\$1,822.40	Max.	\$3,948.53	\$47,382.40
C-17	Hourly	\$17.36	\$17.85	\$18.34	\$18.84	\$19.36	\$19.90	\$20.44	\$21.00	\$21.58	\$22.17	\$22.78	\$23.40	Min.	\$3,009.07	\$36,108.80
	Biweekly	\$1,388.80	\$1,428.00	\$1,467.20	\$1,507.20	\$1,548.80	\$1,592.00	\$1,635.20	\$1,680.00	\$1,726.40	\$1,773.60	\$1,822.40	\$1,872.00	Max.	\$4,056.00	\$48,672.00

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														Rate	Rate	
C-18	Hourly	\$17.85	\$18.34	\$18.84	\$19.36	\$19.90	\$20.44	\$21.00	\$21.58	\$22.17	\$22.78	\$23.40	\$24.05	Min.	\$3,094.00	\$37,128.00
	Biweekly	\$1,428.00	\$1,467.20	\$1,507.20	\$1,548.80	\$1,592.00	\$1,635.20	\$1,680.00	\$1,726.40	\$1,773.60	\$1,822.40	\$1,872.00	\$1,924.00	Max.	\$4,168.67	\$50,024.00
C-19	Hourly	\$18.34	\$18.84	\$19.36	\$19.90	\$20.44	\$21.00	\$21.58	\$22.17	\$22.78	\$23.40	\$24.05	\$24.71	Min.	\$3,178.93	\$38,147.20
	Biweekly	\$1,467.20	\$1,507.20	\$1,548.80	\$1,592.00	\$1,635.20	\$1,680.00	\$1,726.40	\$1,773.60	\$1,822.40	\$1,872.00	\$1,924.00	\$1,976.80	Max.	\$4,283.07	\$51,396.80
C-20	Hourly	\$18.84	\$19.36	\$19.90	\$20.44	\$21.00	\$21.58	\$22.17	\$22.78	\$23.40	\$24.05	\$24.71	\$25.39	Min.	\$3,265.60	\$39,187.20
	Biweekly	\$1,507.20	\$1,548.80	\$1,592.00	\$1,635.20	\$1,680.00	\$1,726.40	\$1,773.60	\$1,822.40	\$1,872.00	\$1,924.00	\$1,976.80	\$2,031.20	Max.	\$4,400.93	\$52,811.20
C-21	Hourly	\$19.36	\$19.90	\$20.44	\$21.00	\$21.58	\$22.17	\$22.78	\$23.40	\$24.05	\$24.71	\$25.39	\$26.09	Min.	\$3,355.73	\$40,268.80
	Biweekly	\$1,548.80	\$1,592.00	\$1,635.20	\$1,680.00	\$1,726.40	\$1,773.60	\$1,822.40	\$1,872.00	\$1,924.00	\$1,976.80	\$2,031.20	\$2,087.20	Max.	\$4,522.27	\$54,267.20
C-22	Hourly	\$19.90	\$20.44	\$21.00	\$21.58	\$22.17	\$22.78	\$23.40	\$24.05	\$24.71	\$25.39	\$26.09	\$26.80	Min.	\$3,449.33	\$41,392.00
	Biweekly	\$1,592.00	\$1,635.20	\$1,680.00	\$1,726.40	\$1,773.60	\$1,822.40	\$1,872.00	\$1,924.00	\$1,976.80	\$2,031.20	\$2,087.20	\$2,144.00	Max.	\$4,645.33	\$55,744.00
C-23	Hourly	\$20.44	\$21.00	\$21.58	\$22.17	\$22.78	\$23.40	\$24.05	\$24.71	\$25.39	\$26.09	\$26.80	\$27.54	Min.	\$3,542.93	\$42,515.20
	Biweekly	\$1,635.20	\$1,680.00	\$1,726.40	\$1,773.60	\$1,822.40	\$1,872.00	\$1,924.00	\$1,976.80	\$2,031.20	\$2,087.20	\$2,144.00	\$2,203.20	Max.	\$4,773.60	\$57,283.20
C-24	Hourly	\$21.00	\$21.58	\$22.17	\$22.78	\$23.40	\$24.05	\$24.71	\$25.39	\$26.09	\$26.80	\$27.54	\$28.30	Min.	\$3,640.00	\$43,680.00
	Biweekly	\$1,680.00	\$1,726.40	\$1,773.60	\$1,822.40	\$1,872.00	\$1,924.00	\$1,976.80	\$2,031.20	\$2,087.20	\$2,144.00	\$2,203.20	\$2,264.00	Max.	\$4,905.33	\$58,864.00
C-25	Hourly	\$21.58	\$22.17	\$22.78	\$23.40	\$24.05	\$24.71	\$25.39	\$26.09	\$26.80	\$27.54	\$28.30	\$29.08	Min.	\$3,740.53	\$44,886.40
	Biweekly	\$1,726.40	\$1,773.60	\$1,822.40	\$1,872.00	\$1,924.00	\$1,976.80	\$2,031.20	\$2,087.20	\$2,144.00	\$2,203.20	\$2,264.00	\$2,326.40	Max.	\$5,040.53	\$60,486.40
C-26	Hourly	\$22.17	\$22.78	\$23.40	\$24.05	\$24.71	\$25.39	\$26.09	\$26.80	\$27.54	\$28.30	\$29.08	\$29.88	Min.	\$3,842.80	\$46,113.60
	Biweekly	\$1,773.60	\$1,822.40	\$1,872.00	\$1,924.00	\$1,976.80	\$2,031.20	\$2,087.20	\$2,144.00	\$2,203.20	\$2,264.00	\$2,326.40	\$2,390.40	Max.	\$5,179.20	\$62,150.40
C-27	Hourly	\$22.78	\$23.40	\$24.05	\$24.71	\$25.39	\$26.09	\$26.80	\$27.54	\$28.30	\$29.08	\$29.88	\$30.70	Min.	\$3,948.53	\$47,382.40
	Biweekly	\$1,822.40	\$1,872.00	\$1,924.00	\$1,976.80	\$2,031.20	\$2,087.20	\$2,144.00	\$2,203.20	\$2,264.00	\$2,326.40	\$2,390.40	\$2,456.00	Max.	\$5,321.33	\$63,856.00
C-28	Hourly	\$23.40	\$24.05	\$24.71	\$25.39	\$26.09	\$26.80	\$27.54	\$28.30	\$29.08	\$29.88	\$30.70	\$31.54	Min.	\$4,056.00	\$48,672.00
	Biweekly	\$1,872.00	\$1,924.00	\$1,976.80	\$2,031.20	\$2,087.20	\$2,144.00	\$2,203.20	\$2,264.00	\$2,326.40	\$2,390.40	\$2,456.00	\$2,523.20	Max.	\$5,466.93	\$65,603.20
C-29	Hourly	\$24.05	\$24.71	\$25.39	\$26.09	\$26.80	\$27.54	\$28.30	\$29.08	\$29.88	\$30.70	\$31.54	\$32.41	Min.	\$4,168.67	\$50,024.00
	Biweekly	\$1,924.00	\$1,976.80	\$2,031.20	\$2,087.20	\$2,144.00	\$2,203.20	\$2,264.00	\$2,326.40	\$2,390.40	\$2,456.00	\$2,523.20	\$2,592.80	Max.	\$5,617.73	\$67,412.80
C-30	Hourly	\$24.71	\$25.39	\$26.09	\$26.80	\$27.54	\$28.30	\$29.08	\$29.88	\$30.70	\$31.54	\$32.41	\$33.30	Min.	\$4,283.07	\$51,396.80
	Biweekly	\$1,976.80	\$2,031.20	\$2,087.20	\$2,144.00	\$2,203.20	\$2,264.00	\$2,326.40	\$2,390.40	\$2,456.00	\$2,523.20	\$2,592.80	\$2,664.00	Max.	\$5,772.00	\$69,264.00
C-31	Hourly	\$25.39	\$26.09	\$26.80	\$27.54	\$28.30	\$29.08	\$29.88	\$30.70	\$31.54	\$32.41	\$33.30	\$34.21	Min.	\$4,400.93	\$52,811.20
	Biweekly	\$2,031.20	\$2,087.20	\$2,144.00	\$2,203.20	\$2,264.00	\$2,326.40	\$2,390.40	\$2,456.00	\$2,523.20	\$2,592.80	\$2,664.00	\$2,736.80	Max.	\$5,929.73	\$71,156.80
C-32	Hourly	\$26.09	\$26.80	\$27.54	\$28.30	\$29.08	\$29.88	\$30.70	\$31.54	\$32.41	\$33.30	\$34.21	\$35.16	Min.	\$4,522.27	\$54,267.20
	Biweekly	\$2,087.20	\$2,144.00	\$2,203.20	\$2,264.00	\$2,326.40	\$2,390.40	\$2,456.00	\$2,523.20	\$2,592.80	\$2,664.00	\$2,736.80	\$2,812.80	Max.	\$6,094.40	\$73,132.80
C-33	Hourly	\$26.80	\$27.54	\$28.30	\$29.08	\$29.88	\$30.70	\$31.54	\$32.41	\$33.30	\$34.21	\$35.16	\$36.12	Min.	\$4,645.33	\$55,744.00
	Biweekly	\$2,144.00	\$2,203.20	\$2,264.00	\$2,326.40	\$2,390.40	\$2,456.00	\$2,523.20	\$2,592.80	\$2,664.00	\$2,736.80	\$2,812.80	\$2,889.60	Max.	\$6,260.80	\$75,129.60
C-34	Hourly	\$27.54	\$28.30	\$29.08	\$29.88	\$30.70	\$31.54	\$32.41	\$33.30	\$34.21	\$35.16	\$36.12	\$37.12	Min.	\$4,773.60	\$57,283.20
	Biweekly	\$2,203.20	\$2,264.00	\$2,326.40	\$2,390.40	\$2,456.00	\$2,523.20	\$2,592.80	\$2,664.00	\$2,736.80	\$2,812.80	\$2,889.60	\$2,969.60	Max.	\$6,434.13	\$77,209.60
C-35	Hourly	\$28.30	\$29.08	\$29.88	\$30.70	\$31.54	\$32.41	\$33.30	\$34.21	\$35.16	\$36.12	\$37.12	\$38.14	Min.	\$4,905.33	\$58,864.00
	Biweekly	\$2,264.00	\$2,326.40	\$2,390.40	\$2,456.00	\$2,523.20	\$2,592.80	\$2,664.00	\$2,736.80	\$2,812.80	\$2,889.60	\$2,969.60	\$3,051.20	Max.	\$6,610.93	\$79,331.20

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														Rate	Rate	
C-36	Hourly	\$29.08	\$29.88	\$30.70	\$31.54	\$32.41	\$33.30	\$34.21	\$35.16	\$36.12	\$37.12	\$38.14	\$39.19	Min.	\$5,040.53	\$60,486.40
	Biweekly	\$2,326.40	\$2,390.40	\$2,456.00	\$2,523.20	\$2,592.80	\$2,664.00	\$2,736.80	\$2,812.80	\$2,889.60	\$2,969.60	\$3,051.20	\$3,135.20	Max.	\$6,792.93	\$81,515.20
C-37	Hourly	\$29.88	\$30.70	\$31.54	\$32.41	\$33.30	\$34.21	\$35.16	\$36.12	\$37.12	\$38.14	\$39.19	\$40.26	Min.	\$5,179.20	\$62,150.40
	Biweekly	\$2,390.40	\$2,456.00	\$2,523.20	\$2,592.80	\$2,664.00	\$2,736.80	\$2,812.80	\$2,889.60	\$2,969.60	\$3,051.20	\$3,135.20	\$3,220.80	Max.	\$6,978.40	\$83,740.80
C-38	Hourly	\$30.70	\$31.54	\$32.41	\$33.30	\$34.21	\$35.16	\$36.12	\$37.12	\$38.14	\$39.19	\$40.26	\$41.37	Min.	\$5,321.33	\$63,856.00
	Biweekly	\$2,456.00	\$2,523.20	\$2,592.80	\$2,664.00	\$2,736.80	\$2,812.80	\$2,889.60	\$2,969.60	\$3,051.20	\$3,135.20	\$3,220.80	\$3,309.60	Max.	\$7,170.80	\$86,049.60
C-39	Hourly	\$31.54	\$32.41	\$33.30	\$34.21	\$35.16	\$36.12	\$37.12	\$38.14	\$39.19	\$40.26	\$41.37	\$42.51	Min.	\$5,466.93	\$65,603.20
	Biweekly	\$2,523.20	\$2,592.80	\$2,664.00	\$2,736.80	\$2,812.80	\$2,889.60	\$2,969.60	\$3,051.20	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	Max.	\$7,368.40	\$88,420.80
C-40	Hourly	\$32.41	\$33.30	\$34.21	\$35.16	\$36.12	\$37.12	\$38.14	\$39.19	\$40.26	\$41.37	\$42.51	\$43.68	Min.	\$5,617.73	\$67,412.80
	Biweekly	\$2,592.80	\$2,664.00	\$2,736.80	\$2,812.80	\$2,889.60	\$2,969.60	\$3,051.20	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	\$3,494.40	Max.	\$7,571.20	\$90,854.40
C-41	Hourly	\$33.30	\$34.21	\$35.16	\$36.12	\$37.12	\$38.14	\$39.19	\$40.26	\$41.37	\$42.51	\$43.68	\$44.87	Min.	\$5,772.00	\$69,264.00
	Biweekly	\$2,664.00	\$2,736.80	\$2,812.80	\$2,889.60	\$2,969.60	\$3,051.20	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	\$3,494.40	\$3,589.60	Max.	\$7,777.47	\$93,329.60
C-42	Hourly	\$34.21	\$35.16	\$36.12	\$37.12	\$38.14	\$39.19	\$40.26	\$41.37	\$42.51	\$43.68	\$44.87	\$46.10	Min.	\$5,929.73	\$71,156.80
	Biweekly	\$2,736.80	\$2,812.80	\$2,889.60	\$2,969.60	\$3,051.20	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	\$3,494.40	\$3,589.60	\$3,688.00	Max.	\$7,990.67	\$95,888.00
C-43	Hourly	\$35.16	\$36.12	\$37.12	\$38.14	\$39.19	\$40.26	\$41.37	\$42.51	\$43.68	\$44.87	\$46.10	\$47.38	Min.	\$6,094.40	\$73,132.80
	Biweekly	\$2,812.80	\$2,889.60	\$2,969.60	\$3,051.20	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	\$3,494.40	\$3,589.60	\$3,688.00	\$3,790.40	Max.	\$8,212.53	\$98,550.40
C-44	Hourly	\$36.12	\$37.12	\$38.14	\$39.19	\$40.26	\$41.37	\$42.51	\$43.68	\$44.87	\$46.10	\$47.38	\$48.68	Min.	\$6,260.80	\$75,129.60
	Biweekly	\$2,889.60	\$2,969.60	\$3,051.20	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	\$3,494.40	\$3,589.60	\$3,688.00	\$3,790.40	\$3,894.40	Max.	\$8,437.87	\$101,254.40
C-45	Hourly	\$37.12	\$38.14	\$39.19	\$40.26	\$41.37	\$42.51	\$43.68	\$44.87	\$46.10	\$47.38	\$48.68	\$50.02	Min.	\$6,434.13	\$77,209.60
	Biweekly	\$2,969.60	\$3,051.20	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	\$3,494.40	\$3,589.60	\$3,688.00	\$3,790.40	\$3,894.40	\$4,001.60	Max.	\$8,670.13	\$104,041.60
C-46	Hourly	\$38.14	\$39.19	\$40.26	\$41.37	\$42.51	\$43.68	\$44.87	\$46.10	\$47.38	\$48.68	\$50.02	\$51.39	Min.	\$6,610.93	\$79,331.20
	Biweekly	\$3,051.20	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	\$3,494.40	\$3,589.60	\$3,688.00	\$3,790.40	\$3,894.40	\$4,001.60	\$4,111.20	Max.	\$8,907.60	\$106,891.20
C-47	Hourly	\$39.19	\$40.26	\$41.37	\$42.51	\$43.68	\$44.87	\$46.10	\$47.38	\$48.68	\$50.02	\$51.39	\$52.81	Min.	\$6,792.93	\$81,515.20
	Biweekly	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	\$3,494.40	\$3,589.60	\$3,688.00	\$3,790.40	\$3,894.40	\$4,001.60	\$4,111.20	\$4,224.80	Max.	\$9,153.73	\$109,844.80
C-48	Hourly	\$40.26	\$41.37	\$42.51	\$43.68	\$44.87	\$46.10	\$47.38	\$48.68	\$50.02	\$51.39	\$52.81	\$54.26	Min.	\$6,978.40	\$83,740.80
	Biweekly	\$3,220.80	\$3,309.60	\$3,400.80	\$3,494.40	\$3,589.60	\$3,688.00	\$3,790.40	\$3,894.40	\$4,001.60	\$4,111.20	\$4,224.80	\$4,340.80	Max.	\$9,405.07	\$112,860.80
C-49	Hourly	\$41.37	\$42.51	\$43.68	\$44.87	\$46.10	\$47.38	\$48.68	\$50.02	\$51.39	\$52.81	\$54.26	\$55.76	Min.	\$7,170.80	\$86,049.60
	Biweekly	\$3,309.60	\$3,400.80	\$3,494.40	\$3,589.60	\$3,688.00	\$3,790.40	\$3,894.40	\$4,001.60	\$4,111.20	\$4,224.80	\$4,340.80	\$4,460.80	Max.	\$9,665.07	\$115,980.80
C-50	Hourly	\$42.51	\$43.68	\$44.87	\$46.10	\$47.38	\$48.68	\$50.02	\$51.39	\$52.81	\$54.26	\$55.76	\$57.30	Min.	\$7,368.40	\$88,420.80
	Biweekly	\$3,400.80	\$3,494.40	\$3,589.60	\$3,688.00	\$3,790.40	\$3,894.40	\$4,001.60	\$4,111.20	\$4,224.80	\$4,340.80	\$4,460.80	\$4,584.00	Max.	\$9,932.00	\$119,184.00
C-51	Hourly	\$43.68	\$44.87	\$46.10	\$47.38	\$48.68	\$50.02	\$51.39	\$52.81	\$54.26	\$55.76	\$57.30	\$58.88	Min.	\$7,571.20	\$90,854.40
	Biweekly	\$3,494.40	\$3,589.60	\$3,688.00	\$3,790.40	\$3,894.40	\$4,001.60	\$4,111.20	\$4,224.80	\$4,340.80	\$4,460.80	\$4,584.00	\$4,710.40	Max.	\$10,205.87	\$122,470.40
C-52	Hourly	\$44.87	\$46.10	\$47.38	\$48.68	\$50.02	\$51.39	\$52.81	\$54.26	\$55.76	\$57.30	\$58.88	\$60.50	Min.	\$7,777.47	\$93,329.60
	Biweekly	\$3,589.60	\$3,688.00	\$3,790.40	\$3,894.40	\$4,001.60	\$4,111.20	\$4,224.80	\$4,340.80	\$4,460.80	\$4,584.00	\$4,710.40	\$4,840.00	Max.	\$10,486.67	\$125,840.00
C-53	Hourly	\$46.10	\$47.38	\$48.68	\$50.02	\$51.39	\$52.81	\$54.26	\$55.76	\$57.30	\$58.88	\$60.50	\$62.16	Min.	\$7,990.67	\$95,888.00
	Biweekly	\$3,688.00	\$3,790.40	\$3,894.40	\$4,001.60	\$4,111.20	\$4,224.80	\$4,340.80	\$4,460.80	\$4,584.00	\$4,710.40	\$4,840.00	\$4,972.80	Max.	\$10,774.40	\$129,292.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
C-54	Hourly	\$47.38	\$48.68	\$50.02	\$51.39	\$52.81	\$54.26	\$55.76	\$57.30	\$58.88	\$60.50	\$62.16	\$63.87	Min.	\$8,212.53	\$98,550.40
	Biweekly	\$3,790.40	\$3,894.40	\$4,001.60	\$4,111.20	\$4,224.80	\$4,340.80	\$4,460.80	\$4,584.00	\$4,710.40	\$4,840.00	\$4,972.80	\$5,109.60	Max.	\$11,070.80	\$132,849.60
C-55	Hourly	\$48.68	\$50.02	\$51.39	\$52.81	\$54.26	\$55.76	\$57.30	\$58.88	\$60.50	\$62.16	\$63.87	\$65.62	Min.	\$8,437.87	\$101,254.40
	Biweekly	\$3,894.40	\$4,001.60	\$4,111.20	\$4,224.80	\$4,340.80	\$4,460.80	\$4,584.00	\$4,710.40	\$4,840.00	\$4,972.80	\$5,109.60	\$5,249.60	Max.	\$11,374.13	\$136,489.60
C-56	Hourly	\$50.02	\$51.39	\$52.81	\$54.26	\$55.76	\$57.30	\$58.88	\$60.50	\$62.16	\$63.87	\$65.62	\$67.42	Min.	\$8,670.13	\$104,041.60
	Biweekly	\$4,001.60	\$4,111.20	\$4,224.80	\$4,340.80	\$4,460.80	\$4,584.00	\$4,710.40	\$4,840.00	\$4,972.80	\$5,109.60	\$5,249.60	\$5,393.60	Max.	\$11,686.13	\$140,233.60
C-57	Hourly	\$51.39	\$52.81	\$54.26	\$55.76	\$57.30	\$58.88	\$60.50	\$62.16	\$63.87	\$65.62	\$67.42	\$69.28	Min.	\$8,907.60	\$106,891.20
	Biweekly	\$4,111.20	\$4,224.80	\$4,340.80	\$4,460.80	\$4,584.00	\$4,710.40	\$4,840.00	\$4,972.80	\$5,109.60	\$5,249.60	\$5,393.60	\$5,542.40	Max.	\$12,008.53	\$144,102.40
C-58	Hourly	\$52.81	\$54.26	\$55.76	\$57.30	\$58.88	\$60.50	\$62.16	\$63.87	\$65.62	\$67.42	\$69.28	\$71.19	Min.	\$9,153.73	\$109,844.80
	Biweekly	\$4,224.80	\$4,340.80	\$4,460.80	\$4,584.00	\$4,710.40	\$4,840.00	\$4,972.80	\$5,109.60	\$5,249.60	\$5,393.60	\$5,542.40	\$5,695.20	Max.	\$12,339.60	\$148,075.20
C-59	Hourly	\$54.26	\$55.76	\$57.30	\$58.88	\$60.50	\$62.16	\$63.87	\$65.62	\$67.42	\$69.28	\$71.19	\$73.14	Min.	\$9,405.07	\$112,860.80
	Biweekly	\$4,340.80	\$4,460.80	\$4,584.00	\$4,710.40	\$4,840.00	\$4,972.80	\$5,109.60	\$5,249.60	\$5,393.60	\$5,542.40	\$5,695.20	\$5,851.20	Max.	\$12,677.60	\$152,131.20
C-60	Hourly	\$55.76	\$57.30	\$58.88	\$60.50	\$62.16	\$63.87	\$65.62	\$67.42	\$69.28	\$71.19	\$73.14	\$75.15	Min.	\$9,665.07	\$115,980.80
	Biweekly	\$4,460.80	\$4,584.00	\$4,710.40	\$4,840.00	\$4,972.80	\$5,109.60	\$5,249.60	\$5,393.60	\$5,542.40	\$5,695.20	\$5,851.20	\$6,012.00	Max.	\$13,026.00	\$156,312.00
C-61	Hourly	\$57.30	\$58.88	\$60.50	\$62.16	\$63.87	\$65.62	\$67.42	\$69.28	\$71.19	\$73.14	\$75.15	\$77.22	Min.	\$9,932.00	\$119,184.00
	Biweekly	\$4,584.00	\$4,710.40	\$4,840.00	\$4,972.80	\$5,109.60	\$5,249.60	\$5,393.60	\$5,542.40	\$5,695.20	\$5,851.20	\$6,012.00	\$6,177.60	Max.	\$13,384.80	\$160,617.60
C-62	Hourly	\$58.88	\$60.50	\$62.16	\$63.87	\$65.62	\$67.42	\$69.28	\$71.19	\$73.14	\$75.15	\$77.22	\$79.35	Min.	\$10,205.87	\$122,470.40
	Biweekly	\$4,710.40	\$4,840.00	\$4,972.80	\$5,109.60	\$5,249.60	\$5,393.60	\$5,542.40	\$5,695.20	\$5,851.20	\$6,012.00	\$6,177.60	\$6,348.00	Max.	\$13,754.00	\$165,048.00
C-63	Hourly	\$60.50	\$62.16	\$63.87	\$65.62	\$67.42	\$69.28	\$71.19	\$73.14	\$75.15	\$77.22	\$79.35	\$81.53	Min.	\$10,486.67	\$125,840.00
	Biweekly	\$4,840.00	\$4,972.80	\$5,109.60	\$5,249.60	\$5,393.60	\$5,542.40	\$5,695.20	\$5,851.20	\$6,012.00	\$6,177.60	\$6,348.00	\$6,522.40	Max.	\$14,131.87	\$169,582.40
C-64	Hourly	\$62.16	\$63.87	\$65.62	\$67.42	\$69.28	\$71.19	\$73.14	\$75.15	\$77.22	\$79.35	\$81.53	\$83.77	Min.	\$10,774.40	\$129,292.80
	Biweekly	\$4,972.80	\$5,109.60	\$5,249.60	\$5,393.60	\$5,542.40	\$5,695.20	\$5,851.20	\$6,012.00	\$6,177.60	\$6,348.00	\$6,522.40	\$6,701.60	Max.	\$14,520.13	\$174,241.60
C-65	Hourly	\$63.87	\$65.62	\$67.42	\$69.28	\$71.19	\$73.14	\$75.15	\$77.22	\$79.35	\$81.53	\$83.77	\$86.08	Min.	\$11,070.80	\$132,849.60
	Biweekly	\$5,109.60	\$5,249.60	\$5,393.60	\$5,542.40	\$5,695.20	\$5,851.20	\$6,012.00	\$6,177.60	\$6,348.00	\$6,522.40	\$6,701.60	\$6,886.40	Max.	\$14,920.53	\$179,046.40
C-66	Hourly	\$65.62	\$67.42	\$69.28	\$71.19	\$73.14	\$75.15	\$77.22	\$79.35	\$81.53	\$83.77	\$86.08	\$88.45	Min.	\$11,374.13	\$136,489.60
	Biweekly	\$5,249.60	\$5,393.60	\$5,542.40	\$5,695.20	\$5,851.20	\$6,012.00	\$6,177.60	\$6,348.00	\$6,522.40	\$6,701.60	\$6,886.40	\$7,076.00	Max.	\$15,331.33	\$183,976.00
C-67	Hourly	\$67.42	\$69.28	\$71.19	\$73.14	\$75.15	\$77.22	\$79.35	\$81.53	\$83.77	\$86.08	\$88.45	\$90.88	Min.	\$11,686.13	\$140,233.60
	Biweekly	\$5,393.60	\$5,542.40	\$5,695.20	\$5,851.20	\$6,012.00	\$6,177.60	\$6,348.00	\$6,522.40	\$6,701.60	\$6,886.40	\$7,076.00	\$7,270.40	Max.	\$15,752.53	\$189,030.40
C-68	Hourly	\$69.28	\$71.19	\$73.14	\$75.15	\$77.22	\$79.35	\$81.53	\$83.77	\$86.08	\$88.45	\$90.88	\$93.38	Min.	\$12,008.53	\$144,102.40
	Biweekly	\$5,542.40	\$5,695.20	\$5,851.20	\$6,012.00	\$6,177.60	\$6,348.00	\$6,522.40	\$6,701.60	\$6,886.40	\$7,076.00	\$7,270.40	\$7,470.40	Max.	\$16,185.87	\$194,230.40
C-69	Hourly	\$71.19	\$73.14	\$75.15	\$77.22	\$79.35	\$81.53	\$83.77	\$86.08	\$88.45	\$90.88	\$93.38	\$95.95	Min.	\$12,339.60	\$148,075.20
	Biweekly	\$5,695.20	\$5,851.20	\$6,012.00	\$6,177.60	\$6,348.00	\$6,522.40	\$6,701.60	\$6,886.40	\$7,076.00	\$7,270.40	\$7,470.40	\$7,676.00	Max.	\$16,631.33	\$199,576.00
C-70	Hourly	\$73.14	\$75.15	\$77.22	\$79.35	\$81.53	\$83.77	\$86.08	\$88.45	\$90.88	\$93.38	\$95.95	\$98.58	Min.	\$12,677.60	\$152,131.20
	Biweekly	\$5,851.20	\$6,012.00	\$6,177.60	\$6,348.00	\$6,522.40	\$6,701.60	\$6,886.40	\$7,076.00	\$7,270.40	\$7,470.40	\$7,676.00	\$7,886.40	Max.	\$17,087.20	\$205,046.40
C-71	Hourly	\$75.15	\$77.22	\$79.35	\$81.53	\$83.77	\$86.08	\$88.45	\$90.88	\$93.38	\$95.95	\$98.58	\$101.29	Min.	\$13,026.00	\$156,312.00
	Biweekly	\$6,012.00	\$6,177.60	\$6,348.00	\$6,522.40	\$6,701.60	\$6,886.40	\$7,076.00	\$7,270.40	\$7,470.40	\$7,676.00	\$7,886.40	\$8,103.20	Max.	\$17,556.93	\$210,683.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
C-72	Hourly	\$77.22	\$79.35	\$81.53	\$83.77	\$86.08	\$88.45	\$90.88	\$93.38	\$95.95	\$98.58	\$101.29	\$104.08	Min.	\$13,384.80	\$160,617.60
	Biweekly	\$6,177.60	\$6,348.00	\$6,522.40	\$6,701.60	\$6,886.40	\$7,076.00	\$7,270.40	\$7,470.40	\$7,676.00	\$7,886.40	\$8,103.20	\$8,326.40	Max.	\$18,040.53	\$216,486.40
C-73	Hourly	\$79.35	\$81.53	\$83.77	\$86.08	\$88.45	\$90.88	\$93.38	\$95.95	\$98.58	\$101.29	\$104.08	\$106.94	Min.	\$13,754.00	\$165,048.00
	Biweekly	\$6,348.00	\$6,522.40	\$6,701.60	\$6,886.40	\$7,076.00	\$7,270.40	\$7,470.40	\$7,676.00	\$7,886.40	\$8,103.20	\$8,326.40	\$8,555.20	Max.	\$18,536.27	\$222,435.20
C-74	Hourly	\$81.53	\$83.77	\$86.08	\$88.45	\$90.88	\$93.38	\$95.95	\$98.58	\$101.29	\$104.08	\$106.94	\$109.88	Min.	\$14,131.87	\$169,582.40
	Biweekly	\$6,522.40	\$6,701.60	\$6,886.40	\$7,076.00	\$7,270.40	\$7,470.40	\$7,676.00	\$7,886.40	\$8,103.20	\$8,326.40	\$8,555.20	\$8,790.40	Max.	\$19,045.87	\$228,550.40
C-75	Hourly	\$83.77	\$86.08	\$88.45	\$90.88	\$93.38	\$95.95	\$98.58	\$101.29	\$104.08	\$106.94	\$109.88	\$112.90	Min.	\$14,520.13	\$174,241.60
	Biweekly	\$6,701.60	\$6,886.40	\$7,076.00	\$7,270.40	\$7,470.40	\$7,676.00	\$7,886.40	\$8,103.20	\$8,326.40	\$8,555.20	\$8,790.40	\$9,032.00	Max.	\$19,569.33	\$234,832.00
C-76	Hourly	\$86.08	\$88.45	\$90.88	\$93.38	\$95.95	\$98.58	\$101.29	\$104.08	\$106.94	\$109.88	\$112.90	\$116.01	Min.	\$14,920.53	\$179,046.40
	Biweekly	\$6,886.40	\$7,076.00	\$7,270.40	\$7,470.40	\$7,676.00	\$7,886.40	\$8,103.20	\$8,326.40	\$8,555.20	\$8,790.40	\$9,032.00	\$9,280.80	Max.	\$20,108.40	\$241,300.80
C-77	Hourly	\$88.45	\$90.88	\$93.38	\$95.95	\$98.58	\$101.29	\$104.08	\$106.94	\$109.88	\$112.90	\$116.01	\$119.20	Min.	\$15,331.33	\$183,976.00
	Biweekly	\$7,076.00	\$7,270.40	\$7,470.40	\$7,676.00	\$7,886.40	\$8,103.20	\$8,326.40	\$8,555.20	\$8,790.40	\$9,032.00	\$9,280.80	\$9,536.00	Max.	\$20,661.33	\$247,936.00