

Community Services, General and Supervisory Management
 Salary Schedule A-1
 Effective July 8, 2016

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
		Rate												Rate	Rate	
A1-24	Hourly	\$11.23	\$11.49	\$11.80	\$12.06	\$12.25	\$12.63	\$12.86	\$13.14	\$13.49	\$13.77	\$14.07	\$14.44	Min.	\$1,946.53	\$23,358.40
	Biweekly	\$898.40	\$919.20	\$944.00	\$964.80	\$980.00	\$1,010.40	\$1,028.80	\$1,051.20	\$1,079.20	\$1,101.60	\$1,125.60	\$1,155.20	Max.	\$2,502.93	\$30,035.20
A1-25	Hourly	\$11.49	\$11.80	\$12.06	\$12.25	\$12.63	\$12.86	\$13.14	\$13.49	\$13.77	\$14.07	\$14.44	\$14.86	Min.	\$1,991.60	\$23,899.20
	Biweekly	\$919.20	\$944.00	\$964.80	\$980.00	\$1,010.40	\$1,028.80	\$1,051.20	\$1,079.20	\$1,101.60	\$1,125.60	\$1,155.20	\$1,188.80	Max.	\$2,575.73	\$30,908.80
A1-26	Hourly	\$11.80	\$12.06	\$12.25	\$12.63	\$12.86	\$13.14	\$13.49	\$13.77	\$14.07	\$14.44	\$14.86	\$15.10	Min.	\$2,045.33	\$24,544.00
	Biweekly	\$944.00	\$964.80	\$980.00	\$1,010.40	\$1,028.80	\$1,051.20	\$1,079.20	\$1,101.60	\$1,125.60	\$1,155.20	\$1,188.80	\$1,208.00	Max.	\$2,617.33	\$31,408.00
A1-27	Hourly	\$12.06	\$12.25	\$12.63	\$12.86	\$13.14	\$13.49	\$13.77	\$14.07	\$14.44	\$14.86	\$15.10	\$15.52	Min.	\$2,090.40	\$25,084.80
	Biweekly	\$964.80	\$980.00	\$1,010.40	\$1,028.80	\$1,051.20	\$1,079.20	\$1,101.60	\$1,125.60	\$1,155.20	\$1,188.80	\$1,208.00	\$1,241.60	Max.	\$2,690.13	\$32,281.60
A1-28	Hourly	\$12.25	\$12.63	\$12.86	\$13.14	\$13.49	\$13.77	\$14.07	\$14.44	\$14.86	\$15.10	\$15.52	\$15.86	Min.	\$2,123.33	\$25,480.00
	Biweekly	\$980.00	\$1,010.40	\$1,028.80	\$1,051.20	\$1,079.20	\$1,101.60	\$1,125.60	\$1,155.20	\$1,188.80	\$1,208.00	\$1,241.60	\$1,268.80	Max.	\$2,749.07	\$32,988.80
A1-29	Hourly	\$12.63	\$12.86	\$13.14	\$13.49	\$13.77	\$14.07	\$14.44	\$14.86	\$15.10	\$15.52	\$15.86	\$16.27	Min.	\$2,189.20	\$26,270.40
	Biweekly	\$1,010.40	\$1,028.80	\$1,051.20	\$1,079.20	\$1,101.60	\$1,125.60	\$1,155.20	\$1,188.80	\$1,208.00	\$1,241.60	\$1,268.80	\$1,301.60	Max.	\$2,820.13	\$33,841.60
A1-30	Hourly	\$12.86	\$13.14	\$13.49	\$13.77	\$14.07	\$14.44	\$14.86	\$15.10	\$15.52	\$15.86	\$16.27	\$16.65	Min.	\$2,229.07	\$26,748.80
	Biweekly	\$1,028.80	\$1,051.20	\$1,079.20	\$1,101.60	\$1,125.60	\$1,155.20	\$1,188.80	\$1,208.00	\$1,241.60	\$1,268.80	\$1,301.60	\$1,332.00	Max.	\$2,886.00	\$34,632.00
A1-31	Hourly	\$13.14	\$13.49	\$13.77	\$14.07	\$14.44	\$14.86	\$15.10	\$15.52	\$15.86	\$16.27	\$16.65	\$17.04	Min.	\$2,277.60	\$27,331.20
	Biweekly	\$1,051.20	\$1,079.20	\$1,101.60	\$1,125.60	\$1,155.20	\$1,188.80	\$1,208.00	\$1,241.60	\$1,268.80	\$1,301.60	\$1,332.00	\$1,363.20	Max.	\$2,953.60	\$35,443.20
A1-32	Hourly	\$13.49	\$13.77	\$14.07	\$14.44	\$14.86	\$15.10	\$15.52	\$15.86	\$16.27	\$16.65	\$17.04	\$17.41	Min.	\$2,338.27	\$28,059.20
	Biweekly	\$1,079.20	\$1,101.60	\$1,125.60	\$1,155.20	\$1,188.80	\$1,208.00	\$1,241.60	\$1,268.80	\$1,301.60	\$1,332.00	\$1,363.20	\$1,392.80	Max.	\$3,017.73	\$36,212.80
A1-33	Hourly	\$13.77	\$14.07	\$14.44	\$14.86	\$15.10	\$15.52	\$15.86	\$16.27	\$16.65	\$17.04	\$17.41	\$17.90	Min.	\$2,386.80	\$28,641.60
	Biweekly	\$1,101.60	\$1,125.60	\$1,155.20	\$1,188.80	\$1,208.00	\$1,241.60	\$1,268.80	\$1,301.60	\$1,332.00	\$1,363.20	\$1,392.80	\$1,432.00	Max.	\$3,102.67	\$37,232.00
A1-34	Hourly	\$14.07	\$14.44	\$14.86	\$15.10	\$15.52	\$15.86	\$16.27	\$16.65	\$17.04	\$17.41	\$17.90	\$18.34	Min.	\$2,438.80	\$29,265.60
	Biweekly	\$1,125.60	\$1,155.20	\$1,188.80	\$1,208.00	\$1,241.60	\$1,268.80	\$1,301.60	\$1,332.00	\$1,363.20	\$1,392.80	\$1,432.00	\$1,467.20	Max.	\$3,178.93	\$38,147.20
A1-35	Hourly	\$14.44	\$14.86	\$15.10	\$15.52	\$15.86	\$16.27	\$16.65	\$17.04	\$17.41	\$17.90	\$18.34	\$18.84	Min.	\$2,502.93	\$30,035.20
	Biweekly	\$1,155.20	\$1,188.80	\$1,208.00	\$1,241.60	\$1,268.80	\$1,301.60	\$1,332.00	\$1,363.20	\$1,392.80	\$1,432.00	\$1,467.20	\$1,507.20	Max.	\$3,265.60	\$39,187.20
A1-36	Hourly	\$14.86	\$15.10	\$15.52	\$15.86	\$16.27	\$16.65	\$17.04	\$17.41	\$17.90	\$18.34	\$18.84	\$19.39	Min.	\$2,575.73	\$30,908.80
	Biweekly	\$1,188.80	\$1,208.00	\$1,241.60	\$1,268.80	\$1,301.60	\$1,332.00	\$1,363.20	\$1,392.80	\$1,432.00	\$1,467.20	\$1,507.20	\$1,551.20	Max.	\$3,360.93	\$40,331.20
A1-37	Hourly	\$15.10	\$15.52	\$15.86	\$16.27	\$16.65	\$17.04	\$17.41	\$17.90	\$18.34	\$18.84	\$19.39	\$20.00	Min.	\$2,617.33	\$31,408.00
	Biweekly	\$1,208.00	\$1,241.60	\$1,268.80	\$1,301.60	\$1,332.00	\$1,363.20	\$1,392.80	\$1,432.00	\$1,467.20	\$1,507.20	\$1,551.20	\$1,600.00	Max.	\$3,466.67	\$41,600.00
A1-38	Hourly	\$15.52	\$15.86	\$16.27	\$16.65	\$17.04	\$17.41	\$17.90	\$18.34	\$18.84	\$19.39	\$20.00	\$20.52	Min.	\$2,690.13	\$32,281.60
	Biweekly	\$1,241.60	\$1,268.80	\$1,301.60	\$1,332.00	\$1,363.20	\$1,392.80	\$1,432.00	\$1,467.20	\$1,507.20	\$1,551.20	\$1,600.00	\$1,641.60	Max.	\$3,556.80	\$42,681.60
A1-39	Hourly	\$15.86	\$16.27	\$16.65	\$17.04	\$17.41	\$17.90	\$18.34	\$18.84	\$19.39	\$20.00	\$20.52	\$21.02	Min.	\$2,749.07	\$32,988.80
	Biweekly	\$1,268.80	\$1,301.60	\$1,332.00	\$1,363.20	\$1,392.80	\$1,432.00	\$1,467.20	\$1,507.20	\$1,551.20	\$1,600.00	\$1,641.60	\$1,681.60	Max.	\$3,643.47	\$43,721.60
A1-40	Hourly	\$16.27	\$16.65	\$17.04	\$17.41	\$17.90	\$18.34	\$18.84	\$19.39	\$20.00	\$20.52	\$21.02	\$21.62	Min.	\$2,820.13	\$33,841.60
	Biweekly	\$1,301.60	\$1,332.00	\$1,363.20	\$1,392.80	\$1,432.00	\$1,467.20	\$1,507.20	\$1,551.20	\$1,600.00	\$1,641.60	\$1,681.60	\$1,729.60	Max.	\$3,747.47	\$44,969.60
A1-41	Hourly	\$16.65	\$17.04	\$17.41	\$17.90	\$18.34	\$18.84	\$19.39	\$20.00	\$20.52	\$21.02	\$21.62	\$22.20	Min.	\$2,886.00	\$34,632.00
	Biweekly	\$1,332.00	\$1,363.20	\$1,392.80	\$1,432.00	\$1,467.20	\$1,507.20	\$1,551.20	\$1,600.00	\$1,641.60	\$1,681.60	\$1,729.60	\$1,776.00	Max.	\$3,848.00	\$46,176.00
A1-42	Hourly	\$17.04	\$17.41	\$17.90	\$18.34	\$18.84	\$19.39	\$20.00	\$20.52	\$21.02	\$21.62	\$22.20	\$22.81	Min.	\$2,953.60	\$35,443.20
	Biweekly	\$1,363.20	\$1,392.80	\$1,432.00	\$1,467.20	\$1,507.20	\$1,551.20	\$1,600.00	\$1,641.60	\$1,681.60	\$1,729.60	\$1,776.00	\$1,824.80	Max.	\$3,953.73	\$47,444.80
A1-43	Hourly	\$17.41	\$17.90	\$18.34	\$18.84	\$19.39	\$20.00	\$20.52	\$21.02	\$21.62	\$22.20	\$22.81	\$23.38	Min.	\$3,017.73	\$36,212.80
	Biweekly	\$1,392.80	\$1,432.00	\$1,467.20	\$1,507.20	\$1,551.20	\$1,600.00	\$1,641.60	\$1,681.60	\$1,729.60	\$1,776.00	\$1,824.80	\$1,870.40	Max.	\$4,052.53	\$48,630.40
A1-44	Hourly	\$17.90	\$18.34	\$18.84	\$19.39	\$20.00	\$20.52	\$21.02	\$21.62	\$22.20	\$22.81	\$23.38	\$24.02	Min.	\$3,102.67	\$37,232.00
	Biweekly	\$1,432.00	\$1,467.20	\$1,507.20	\$1,551.20	\$1,600.00	\$1,641.60	\$1,681.60	\$1,729.60	\$1,776.00	\$1,824.80	\$1,870.40	\$1,921.60	Max.	\$4,163.47	\$49,961.60
A1-45	Hourly	\$18.34	\$18.84	\$19.39	\$20.00	\$20.52	\$21.02	\$21.62	\$22.20	\$22.81	\$23.38	\$24.02	\$24.61	Min.	\$3,178.93	\$38,147.20
	Biweekly	\$1,467.20	\$1,507.20	\$1,551.20	\$1,600.00	\$1,641.60	\$1,681.60	\$1,729.60	\$1,776.00	\$1,824.80	\$1,870.40	\$1,921.60	\$1,968.80	Max.	\$4,265.73	\$51,188.80
A1-46	Hourly	\$18.84	\$19.39	\$20.00	\$20.52	\$21.02	\$21.62	\$22.20	\$22.81	\$23.38	\$24.02	\$24.61	\$25.31	Min.	\$3,265.60	\$39,187.20
	Biweekly	\$1,507.20	\$1,551.20	\$1,600.00	\$1,641.60	\$1,681.60	\$1,729.60	\$1,776.00	\$1,824.80	\$1,870.40	\$1,921.60	\$1,968.80	\$2,024.80	Max.	\$4,387.07	\$52,644.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
															Rate	Rate
A1-47	Hourly	\$19.39	\$20.00	\$20.52	\$21.02	\$21.62	\$22.20	\$22.81	\$23.38	\$24.02	\$24.61	\$25.31	\$25.97	Min.	\$3,360.93	\$40,331.20
	Biweekly	\$1,551.20	\$1,600.00	\$1,641.60	\$1,681.60	\$1,729.60	\$1,776.00	\$1,824.80	\$1,870.40	\$1,921.60	\$1,968.80	\$2,024.80	\$2,077.60	Max.	\$4,501.47	\$54,017.60
A1-48	Hourly	\$20.00	\$20.52	\$21.02	\$21.62	\$22.20	\$22.81	\$23.38	\$24.02	\$24.61	\$25.31	\$25.97	\$26.71	Min.	\$3,466.67	\$41,600.00
	Biweekly	\$1,600.00	\$1,641.60	\$1,681.60	\$1,729.60	\$1,776.00	\$1,824.80	\$1,870.40	\$1,921.60	\$1,968.80	\$2,024.80	\$2,077.60	\$2,136.80	Max.	\$4,629.73	\$55,556.80
A1-49	Hourly	\$20.52	\$21.02	\$21.62	\$22.20	\$22.81	\$23.38	\$24.02	\$24.61	\$25.31	\$25.97	\$26.71	\$27.48	Min.	\$3,556.80	\$42,681.60
	Biweekly	\$1,641.60	\$1,681.60	\$1,729.60	\$1,776.00	\$1,824.80	\$1,870.40	\$1,921.60	\$1,968.80	\$2,024.80	\$2,077.60	\$2,136.80	\$2,198.40	Max.	\$4,763.20	\$57,158.40
A1-50	Hourly	\$21.02	\$21.62	\$22.20	\$22.81	\$23.38	\$24.02	\$24.61	\$25.31	\$25.97	\$26.71	\$27.48	\$28.16	Min.	\$3,643.47	\$43,721.60
	Biweekly	\$1,681.60	\$1,729.60	\$1,776.00	\$1,824.80	\$1,870.40	\$1,921.60	\$1,968.80	\$2,024.80	\$2,077.60	\$2,136.80	\$2,198.40	\$2,252.80	Max.	\$4,881.07	\$58,572.80
A1-51	Hourly	\$21.62	\$22.20	\$22.81	\$23.38	\$24.02	\$24.61	\$25.31	\$25.97	\$26.71	\$27.48	\$28.16	\$28.96	Min.	\$3,747.47	\$44,969.60
	Biweekly	\$1,729.60	\$1,776.00	\$1,824.80	\$1,870.40	\$1,921.60	\$1,968.80	\$2,024.80	\$2,077.60	\$2,136.80	\$2,198.40	\$2,252.80	\$2,316.80	Max.	\$5,019.73	\$60,236.80
A1-52	Hourly	\$22.20	\$22.81	\$23.38	\$24.02	\$24.61	\$25.31	\$25.97	\$26.71	\$27.48	\$28.16	\$28.96	\$29.73	Min.	\$3,848.00	\$46,176.00
	Biweekly	\$1,776.00	\$1,824.80	\$1,870.40	\$1,921.60	\$1,968.80	\$2,024.80	\$2,077.60	\$2,136.80	\$2,198.40	\$2,252.80	\$2,316.80	\$2,378.40	Max.	\$5,153.20	\$61,838.40
A1-53	Hourly	\$22.81	\$23.38	\$24.02	\$24.61	\$25.31	\$25.97	\$26.71	\$27.48	\$28.16	\$28.96	\$29.73	\$30.50	Min.	\$3,953.73	\$47,444.80
	Biweekly	\$1,824.80	\$1,870.40	\$1,921.60	\$1,968.80	\$2,024.80	\$2,077.60	\$2,136.80	\$2,198.40	\$2,252.80	\$2,316.80	\$2,378.40	\$2,440.00	Max.	\$5,286.67	\$63,440.00
A1-54	Hourly	\$23.38	\$24.02	\$24.61	\$25.31	\$25.97	\$26.71	\$27.48	\$28.16	\$28.96	\$29.73	\$30.50	\$31.42	Min.	\$4,052.53	\$48,630.40
	Biweekly	\$1,870.40	\$1,921.60	\$1,968.80	\$2,024.80	\$2,077.60	\$2,136.80	\$2,198.40	\$2,252.80	\$2,316.80	\$2,378.40	\$2,440.00	\$2,513.60	Max.	\$5,446.13	\$65,353.60
A1-55	Hourly	\$24.02	\$24.61	\$25.31	\$25.97	\$26.71	\$27.48	\$28.16	\$28.96	\$29.73	\$30.50	\$31.42	\$32.35	Min.	\$4,163.47	\$49,961.60
	Biweekly	\$1,921.60	\$1,968.80	\$2,024.80	\$2,077.60	\$2,136.80	\$2,198.40	\$2,252.80	\$2,316.80	\$2,378.40	\$2,440.00	\$2,513.60	\$2,588.00	Max.	\$5,607.33	\$67,288.00
A1-56	Hourly	\$24.61	\$25.31	\$25.97	\$26.71	\$27.48	\$28.16	\$28.96	\$29.73	\$30.50	\$31.42	\$32.35	\$33.18	Min.	\$4,265.73	\$51,188.80
	Biweekly	\$1,968.80	\$2,024.80	\$2,077.60	\$2,136.80	\$2,198.40	\$2,252.80	\$2,316.80	\$2,378.40	\$2,440.00	\$2,513.60	\$2,588.00	\$2,654.40	Max.	\$5,751.20	\$69,014.40
A1-57	Hourly	\$25.31	\$25.97	\$26.71	\$27.48	\$28.16	\$28.96	\$29.73	\$30.50	\$31.42	\$32.35	\$33.18	\$34.09	Min.	\$4,387.07	\$52,644.80
	Biweekly	\$2,024.80	\$2,077.60	\$2,136.80	\$2,198.40	\$2,252.80	\$2,316.80	\$2,378.40	\$2,440.00	\$2,513.60	\$2,588.00	\$2,654.40	\$2,727.20	Max.	\$5,908.93	\$70,907.20
A1-58	Hourly	\$25.97	\$26.71	\$27.48	\$28.16	\$28.96	\$29.73	\$30.50	\$31.42	\$32.35	\$33.18	\$34.09	\$35.02	Min.	\$4,501.47	\$54,017.60
	Biweekly	\$2,077.60	\$2,136.80	\$2,198.40	\$2,252.80	\$2,316.80	\$2,378.40	\$2,440.00	\$2,513.60	\$2,588.00	\$2,654.40	\$2,727.20	\$2,801.60	Max.	\$6,070.13	\$72,841.60
A1-59	Hourly	\$26.71	\$27.48	\$28.16	\$28.96	\$29.73	\$30.50	\$31.42	\$32.35	\$33.18	\$34.09	\$35.02	\$36.01	Min.	\$4,629.73	\$55,556.80
	Biweekly	\$2,136.80	\$2,198.40	\$2,252.80	\$2,316.80	\$2,378.40	\$2,440.00	\$2,513.60	\$2,588.00	\$2,654.40	\$2,727.20	\$2,801.60	\$2,880.80	Max.	\$6,241.73	\$74,900.80
A1-60	Hourly	\$27.48	\$28.16	\$28.96	\$29.73	\$30.50	\$31.42	\$32.35	\$33.18	\$34.09	\$35.02	\$36.01	\$36.99	Min.	\$4,763.20	\$57,158.40
	Biweekly	\$2,198.40	\$2,252.80	\$2,316.80	\$2,378.40	\$2,440.00	\$2,513.60	\$2,588.00	\$2,654.40	\$2,727.20	\$2,801.60	\$2,880.80	\$2,959.20	Max.	\$6,411.60	\$76,939.20
A1-61	Hourly	\$28.16	\$28.96	\$29.73	\$30.50	\$31.42	\$32.35	\$33.18	\$34.09	\$35.02	\$36.01	\$36.99	\$37.96	Min.	\$4,881.07	\$58,572.80
	Biweekly	\$2,252.80	\$2,316.80	\$2,378.40	\$2,440.00	\$2,513.60	\$2,588.00	\$2,654.40	\$2,727.20	\$2,801.60	\$2,880.80	\$2,959.20	\$3,036.80	Max.	\$6,579.73	\$78,956.80
A1-62	Hourly	\$28.96	\$29.73	\$30.50	\$31.42	\$32.35	\$33.18	\$34.09	\$35.02	\$36.01	\$36.99	\$37.96	\$38.99	Min.	\$5,019.73	\$60,236.80
	Biweekly	\$2,316.80	\$2,378.40	\$2,440.00	\$2,513.60	\$2,588.00	\$2,654.40	\$2,727.20	\$2,801.60	\$2,880.80	\$2,959.20	\$3,036.80	\$3,119.20	Max.	\$6,758.27	\$81,099.20
A1-63	Hourly	\$29.73	\$30.50	\$31.42	\$32.35	\$33.18	\$34.09	\$35.02	\$36.01	\$36.99	\$37.96	\$38.99	\$40.02	Min.	\$5,153.20	\$61,838.40
	Biweekly	\$2,378.40	\$2,440.00	\$2,513.60	\$2,588.00	\$2,654.40	\$2,727.20	\$2,801.60	\$2,880.80	\$2,959.20	\$3,036.80	\$3,119.20	\$3,201.60	Max.	\$6,936.80	\$83,241.60
A1-64	Hourly	\$30.50	\$31.42	\$32.35	\$33.18	\$34.09	\$35.02	\$36.01	\$36.99	\$37.96	\$38.99	\$40.02	\$41.07	Min.	\$5,286.67	\$63,440.00
	Biweekly	\$2,440.00	\$2,513.60	\$2,588.00	\$2,654.40	\$2,727.20	\$2,801.60	\$2,880.80	\$2,959.20	\$3,036.80	\$3,119.20	\$3,201.60	\$3,285.60	Max.	\$7,118.80	\$85,425.60
A1-65	Hourly	\$31.42	\$32.35	\$33.18	\$34.09	\$35.02	\$36.01	\$36.99	\$37.96	\$38.99	\$40.02	\$41.07	\$42.22	Min.	\$5,446.13	\$65,353.60
	Biweekly	\$2,513.60	\$2,588.00	\$2,654.40	\$2,727.20	\$2,801.60	\$2,880.80	\$2,959.20	\$3,036.80	\$3,119.20	\$3,201.60	\$3,285.60	\$3,377.60	Max.	\$7,318.13	\$87,817.60
A1-66	Hourly	\$32.35	\$33.18	\$34.09	\$35.02	\$36.01	\$36.99	\$37.96	\$38.99	\$40.02	\$41.07	\$42.22	\$43.45	Min.	\$5,607.33	\$67,288.00
	Biweekly	\$2,588.00	\$2,654.40	\$2,727.20	\$2,801.60	\$2,880.80	\$2,959.20	\$3,036.80	\$3,119.20	\$3,201.60	\$3,285.60	\$3,377.60	\$3,476.00	Max.	\$7,531.33	\$90,376.00
A1-67	Hourly	\$33.18	\$34.09	\$35.02	\$36.01	\$36.99	\$37.96	\$38.99	\$40.02	\$41.07	\$42.22	\$43.45	\$44.62	Min.	\$5,751.20	\$69,014.40
	Biweekly	\$2,654.40	\$2,727.20	\$2,801.60	\$2,880.80	\$2,959.20	\$3,036.80	\$3,119.20	\$3,201.60	\$3,285.60	\$3,377.60	\$3,476.00	\$3,569.60	Max.	\$7,734.13	\$92,809.60
A1-68	Hourly	\$34.09	\$35.02	\$36.01	\$36.99	\$37.96	\$38.99	\$40.02	\$41.07	\$42.22	\$43.45	\$44.62	\$45.84	Min.	\$5,908.93	\$70,907.20
	Biweekly	\$2,727.20	\$2,801.60	\$2,880.80	\$2,959.20	\$3,036.80	\$3,119.20	\$3,201.60	\$3,285.60	\$3,377.60	\$3,476.00	\$3,569.60	\$3,667.20	Max.	\$7,945.60	\$95,347.20
A1-69	Hourly	\$35.02	\$36.01	\$36.99	\$37.96	\$38.99	\$40.02	\$41.07	\$42.22	\$43.45	\$44.62	\$45.84	\$47.07	Min.	\$6,070.13	\$72,841.60
	Biweekly	\$2,801.60	\$2,880.80	\$2,959.20	\$3,036.80	\$3,119.20	\$3,201.60	\$3,285.60	\$3,377.60	\$3,476.00	\$3,569.60	\$3,667.20	\$3,765.60	Max.	\$8,158.80	\$97,905.60
A1-70	Hourly	\$36.01	\$36.99	\$37.96	\$38.99	\$40.02	\$41.07	\$42.22	\$43.45	\$44.62	\$45.84	\$47.07	\$48.35	Min.	\$6,241.73	\$74,900.80
	Biweekly	\$2,880.80	\$2,959.20	\$3,036.80	\$3,119.20	\$3,201.60	\$3,285.60	\$3,377.60	\$3,476.00	\$3,569.60	\$3,667.20	\$3,765.60	\$3,868.00	Max.	\$8,380.67	\$100,568.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
															Rate	Rate
A1-71	Hourly	\$36.99	\$37.96	\$38.99	\$40.02	\$41.07	\$42.22	\$43.45	\$44.62	\$45.84	\$47.07	\$48.35	\$49.71	Min.	\$6,411.60	\$76,939.20
	Biweekly	\$2,959.20	\$3,036.80	\$3,119.20	\$3,201.60	\$3,285.60	\$3,377.60	\$3,476.00	\$3,569.60	\$3,667.20	\$3,765.60	\$3,868.00	\$3,976.80	Max.	\$8,616.40	\$103,396.80
A1-72	Hourly	\$37.96	\$38.99	\$40.02	\$41.07	\$42.22	\$43.45	\$44.62	\$45.84	\$47.07	\$48.35	\$49.71	\$51.12	Min.	\$6,579.73	\$78,956.80
	Biweekly	\$3,036.80	\$3,119.20	\$3,201.60	\$3,285.60	\$3,377.60	\$3,476.00	\$3,569.60	\$3,667.20	\$3,765.60	\$3,868.00	\$3,976.80	\$4,089.60	Max.	\$8,860.80	\$106,329.60
A1-73	Hourly	\$38.99	\$40.02	\$41.07	\$42.22	\$43.45	\$44.62	\$45.84	\$47.07	\$48.35	\$49.71	\$51.12	\$52.51	Min.	\$6,758.27	\$81,099.20
	Biweekly	\$3,119.20	\$3,201.60	\$3,285.60	\$3,377.60	\$3,476.00	\$3,569.60	\$3,667.20	\$3,765.60	\$3,868.00	\$3,976.80	\$4,089.60	\$4,200.80	Max.	\$9,101.73	\$109,220.80
A1-74	Hourly	\$40.02	\$41.07	\$42.22	\$43.45	\$44.62	\$45.84	\$47.07	\$48.35	\$49.71	\$51.12	\$52.51	\$53.99	Min.	\$6,936.80	\$83,241.60
	Biweekly	\$3,201.60	\$3,285.60	\$3,377.60	\$3,476.00	\$3,569.60	\$3,667.20	\$3,765.60	\$3,868.00	\$3,976.80	\$4,089.60	\$4,200.80	\$4,319.20	Max.	\$9,358.27	\$112,299.20
A1-75	Hourly	\$41.07	\$42.22	\$43.45	\$44.62	\$45.84	\$47.07	\$48.35	\$49.71	\$51.12	\$52.51	\$53.99	\$55.44	Min.	\$7,118.80	\$85,425.60
	Biweekly	\$3,285.60	\$3,377.60	\$3,476.00	\$3,569.60	\$3,667.20	\$3,765.60	\$3,868.00	\$3,976.80	\$4,089.60	\$4,200.80	\$4,319.20	\$4,435.20	Max.	\$9,609.60	\$115,315.20
A1-76	Hourly	\$42.22	\$43.45	\$44.62	\$45.84	\$47.07	\$48.35	\$49.71	\$51.12	\$52.51	\$53.99	\$55.44	\$56.93	Min.	\$7,318.13	\$87,817.60
	Biweekly	\$3,377.60	\$3,476.00	\$3,569.60	\$3,667.20	\$3,765.60	\$3,868.00	\$3,976.80	\$4,089.60	\$4,200.80	\$4,319.20	\$4,435.20	\$4,554.40	Max.	\$9,867.87	\$118,414.40
A1-77	Hourly	\$43.45	\$44.62	\$45.84	\$47.07	\$48.35	\$49.71	\$51.12	\$52.51	\$53.99	\$55.44	\$56.93	\$58.59	Min.	\$7,531.33	\$90,376.00
	Biweekly	\$3,476.00	\$3,569.60	\$3,667.20	\$3,765.60	\$3,868.00	\$3,976.80	\$4,089.60	\$4,200.80	\$4,319.20	\$4,435.20	\$4,554.40	\$4,687.20	Max.	\$10,155.60	\$121,867.20
A1-78	Hourly	\$44.62	\$45.84	\$47.07	\$48.35	\$49.71	\$51.12	\$52.51	\$53.99	\$55.44	\$56.93	\$58.59	\$60.19	Min.	\$7,734.13	\$92,809.60
	Biweekly	\$3,569.60	\$3,667.20	\$3,765.60	\$3,868.00	\$3,976.80	\$4,089.60	\$4,200.80	\$4,319.20	\$4,435.20	\$4,554.40	\$4,687.20	\$4,815.20	Max.	\$10,432.93	\$125,195.20
A1-79	Hourly	\$45.84	\$47.07	\$48.35	\$49.71	\$51.12	\$52.51	\$53.99	\$55.44	\$56.93	\$58.59	\$60.19	\$61.87	Min.	\$7,945.60	\$95,347.20
	Biweekly	\$3,667.20	\$3,765.60	\$3,868.00	\$3,976.80	\$4,089.60	\$4,200.80	\$4,319.20	\$4,435.20	\$4,554.40	\$4,687.20	\$4,815.20	\$4,949.60	Max.	\$10,724.13	\$128,689.60
A1-80	Hourly	\$47.07	\$48.35	\$49.71	\$51.12	\$52.51	\$53.99	\$55.44	\$56.93	\$58.59	\$60.19	\$61.87	\$63.61	Min.	\$8,158.80	\$97,905.60
	Biweekly	\$3,765.60	\$3,868.00	\$3,976.80	\$4,089.60	\$4,200.80	\$4,319.20	\$4,435.20	\$4,554.40	\$4,687.20	\$4,815.20	\$4,949.60	\$5,088.80	Max.	\$11,025.73	\$132,308.80
A1-81	Hourly	\$48.35	\$49.71	\$51.12	\$52.51	\$53.99	\$55.44	\$56.93	\$58.59	\$60.19	\$61.87	\$63.61	\$65.36	Min.	\$8,380.67	\$100,568.00
	Biweekly	\$3,868.00	\$3,976.80	\$4,089.60	\$4,200.80	\$4,319.20	\$4,435.20	\$4,554.40	\$4,687.20	\$4,815.20	\$4,949.60	\$5,088.80	\$5,228.80	Max.	\$11,329.07	\$135,948.80
A1-82	Hourly	\$49.71	\$51.12	\$52.51	\$53.99	\$55.44	\$56.93	\$58.59	\$60.19	\$61.87	\$63.61	\$65.36	\$67.09	Min.	\$8,616.40	\$103,396.80
	Biweekly	\$3,976.80	\$4,089.60	\$4,200.80	\$4,319.20	\$4,435.20	\$4,554.40	\$4,687.20	\$4,815.20	\$4,949.60	\$5,088.80	\$5,228.80	\$5,367.20	Max.	\$11,628.93	\$139,547.20
A1-83	Hourly	\$51.12	\$52.51	\$53.99	\$55.44	\$56.93	\$58.59	\$60.19	\$61.87	\$63.61	\$65.36	\$67.09	\$68.90	Min.	\$8,860.80	\$106,329.60
	Biweekly	\$4,089.60	\$4,200.80	\$4,319.20	\$4,435.20	\$4,554.40	\$4,687.20	\$4,815.20	\$4,949.60	\$5,088.80	\$5,228.80	\$5,367.20	\$5,512.00	Max.	\$11,942.67	\$143,312.00
A1-84	Hourly	\$52.51	\$53.99	\$55.44	\$56.93	\$58.59	\$60.19	\$61.87	\$63.61	\$65.36	\$67.09	\$68.90	\$70.81	Min.	\$9,101.73	\$109,220.80
	Biweekly	\$4,200.80	\$4,319.20	\$4,435.20	\$4,554.40	\$4,687.20	\$4,815.20	\$4,949.60	\$5,088.80	\$5,228.80	\$5,367.20	\$5,512.00	\$5,664.80	Max.	\$12,273.73	\$147,284.80
A1-85	Hourly	\$53.99	\$55.44	\$56.93	\$58.59	\$60.19	\$61.87	\$63.61	\$65.36	\$67.09	\$68.90	\$70.81	\$72.80	Min.	\$9,358.27	\$112,299.20
	Biweekly	\$4,319.20	\$4,435.20	\$4,554.40	\$4,687.20	\$4,815.20	\$4,949.60	\$5,088.80	\$5,228.80	\$5,367.20	\$5,512.00	\$5,664.80	\$5,824.00	Max.	\$12,618.67	\$151,424.00
A1-86	Hourly	\$55.44	\$56.93	\$58.59	\$60.19	\$61.87	\$63.61	\$65.36	\$67.09	\$68.90	\$70.81	\$72.80	\$74.81	Min.	\$9,609.60	\$115,315.20
	Biweekly	\$4,435.20	\$4,554.40	\$4,687.20	\$4,815.20	\$4,949.60	\$5,088.80	\$5,228.80	\$5,367.20	\$5,512.00	\$5,664.80	\$5,824.00	\$5,984.80	Max.	\$12,967.07	\$155,604.80
A1-87	Hourly	\$56.93	\$58.59	\$60.19	\$61.87	\$63.61	\$65.36	\$67.09	\$68.90	\$70.81	\$72.80	\$74.81	\$76.90	Min.	\$9,867.87	\$118,414.40
	Biweekly	\$4,554.40	\$4,687.20	\$4,815.20	\$4,949.60	\$5,088.80	\$5,228.80	\$5,367.20	\$5,512.00	\$5,664.80	\$5,824.00	\$5,984.80	\$6,152.00	Max.	\$13,329.33	\$159,952.00
A1-88	Hourly							\$68.95	\$70.78	\$72.72	\$74.70	\$76.79	\$78.95	Min.	\$11,951.33	\$143,416.00
	Biweekly							\$5,516.00	\$5,662.40	\$5,817.60	\$5,976.00	\$6,143.20	\$6,316.00	Max.	\$13,684.67	\$164,216.00
A1-90	Hourly	\$61.87	\$63.61	\$65.36	\$67.09	\$68.90	\$70.81	\$72.80	\$74.81	\$76.90	\$79.01	\$81.23	\$83.44	Min.	\$10,724.13	\$128,689.60
	Biweekly	\$4,949.60	\$5,088.80	\$5,228.80	\$5,367.20	\$5,512.00	\$5,664.80	\$5,824.00	\$5,984.80	\$6,152.00	\$6,320.80	\$6,498.40	\$6,675.20	Max.	\$14,462.93	\$173,555.20
A1-94	Hourly	\$82.81	\$85.28	\$87.83	\$90.46	\$93.15	\$95.94	\$98.80	\$101.74	\$104.79	\$107.91	\$111.14	\$114.46	Min.	\$14,353.73	\$172,244.80
	Biweekly	\$6,624.80	\$6,822.40	\$7,026.40	\$7,236.80	\$7,452.00	\$7,675.20	\$7,904.00	\$8,139.20	\$8,383.20	\$8,632.80	\$8,891.20	\$9,156.80	Max.	\$19,839.73	\$238,076.80