											Operations and Service Maintenance			
Effective June 27, 2003												**Salary Schedule B - 2003**		
							Biweekly Rates							
							Step							
Pay Range No.	**1st Step Hourly Rate**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**Approximate Monthly Rate Step 1-12**
B-23	9.12	729.60	748.00	768.00	789.60	811.20	832.80	856.00	880.00	904.00	921.60	944.80	966.40	1581 - 2094
B-30	11.00	880.00	904.00	921.60	944.80	966.40	994.40	1016.80	1037.60	1066.40	1091.20	1116.00	1144.00	1907 - 2479
B-31	11.30	904.00	921.60	944.80	966.40	994.40	1016.80	1037.60	1066.40	1091.20	1116.00	1144.00	1168.80	1959 - 2532
B-32	11.52	921.60	944.80	966.40	994.40	1016.80	1037.60	1066.40	1091.20	1116.00	1144.00	1168.80	1193.60	1997 - 2586
B-33	11.81	944.80	966.40	994.40	1016.80	1037.60	1066.40	1091.20	1116.00	1144.00	1168.80	1193.60	1228.80	2047 - 2662
B-34	12.08	966.40	994.40	1016.80	1037.60	1066.40	1091.20	1116.00	1144.00	1168.80	1193.60	1228.80	1260.00	2094 - 2730
B-35	12.43	994.40	1016.80	1037.60	1066.40	1091.20	1116.00	1144.00	1168.80	1193.60	1228.80	1260.00	1296.00	2155 - 2808
B-36	12.71	1016.80	1037.60	1066.40	1091.20	1116.00	1144.00	1168.80	1193.60	1228.80	1260.00	1296.00	1335.20	2203 - 2893
B-37	12.97	1037.60	1066.40	1091.20	1116.00	1144.00	1168.80	1193.60	1228.80	1260.00	1296.00	1335.20	1372.00	2248 - 2973
B-38	13.33	1066.40	1091.20	1116.00	1144.00	1168.80	1193.60	1228.80	1260.00	1296.00	1335.20	1372.00	1406.40	2311 - 3047
B-39	13.64	1091.20	1116.00	1144.00	1168.80	1193.60	1228.80	1260.00	1296.00	1335.20	1372.00	1406.40	1444.80	2364 - 3130
B-40	13.95	1116.00	1144.00	1168.80	1193.60	1228.80	1260.00	1296.00	1335.20	1372.00	1406.40	1444.80	1487.20	2418 - 3222
B-41	14.30	1144.00	1168.80	1193.60	1228.80	1260.00	1296.00	1335.20	1372.00	1406.40	1444.80	1487.20	1523.20	2479 - 3300
B-42	14.61	1168.80	1193.60	1228.80	1260.00	1296.00	1335.20	1372.00	1406.40	1444.80	1487.20	1523.20	1561.60	2532 - 3383
B-43	14.92	1193.60	1228.80	1260.00	1296.00	1335.20	1372.00	1406.40	1444.80	1487.20	1523.20	1561.60	1606.40	2586 - 3481
B-44	15.36	1228.80	1260.00	1296.00	1335.20	1372.00	1406.40	1444.80	1487.20	1523.20	1561.60	1606.40	1648.80	2662 - 3572
B-45	15.75	1260.00	1296.00	1335.20	1372.00	1406.40	1444.80	1487.20	1523.20	1561.60	1606.40	1648.80	1688.80	2730 - 3659
B-46	16.20	1296.00	1335.20	1372.00	1406.40	1444.80	1487.20	1523.20	1561.60	1606.40	1648.80	1688.80	1736.80	2808 - 3763

											Operations and Service Maintenance			
Effective June 27, 2003												Salary Schedule B - 2003		
							Biweekly Rates							
							Step							
Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
B-47	16.69	1335.20	1372.00	1406.40	1444.80	1487.20	1523.20	1561.60	1606.40	1648.80	1688.80	1736.80	1783.20	2893 - 3864
B-48	17.15	1372.00	1406.40	1444.80	1487.20	1523.20	1561.60	1606.40	1648.80	1688.80	1736.80	1783.20	1830.40	2973 - 3966
B-49	17.58	1406.40	1444.80	1487.20	1523.20	1561.60	1606.40	1648.80	1688.80	1736.80	1783.20	1830.40	1884.80	3047 - 4084
B-50	18.06	1444.80	1487.20	1523.20	1561.60	1606.40	1648.80	1688.80	1736.80	1783.20	1830.40	1884.80	1930.40	3130 - 4183
B-51	18.59	1487.20	1523.20	1561.60	1606.40	1648.80	1688.80	1736.80	1783.20	1830.40	1884.80	1930.40	1990.40	3222 - 4313
B-52	19.04	1523.20	1561.60	1606.40	1648.80	1688.80	1736.80	1783.20	1830.40	1884.80	1930.40	1990.40	2036.80	3300 - 4413
B-53	19.52	1561.60	1606.40	1648.80	1688.80	1736.80	1783.20	1830.40	1884.80	1930.40	1990.40	2036.80	2092.00	3383 - 4533
B-54	20.08	1606.40	1648.80	1688.80	1736.80	1783.20	1830.40	1884.80	1930.40	1990.40	2036.80	2092.00	2155.20	3481 - 4670
B-55	20.61	1648.80	1688.80	1736.80	1783.20	1830.40	1884.80	1930.40	1990.40	2036.80	2092.00	2155.20	2214.40	3572 - 4798
B-56	21.11	1688.80	1736.80	1783.20	1830.40	1884.80	1930.40	1990.40	2036.80	2092.00	2155.20	2214.40	2275.20	3659 - 4930
B-57	21.71	1736.80	1783.20	1830.40	1884.80	1930.40	1990.40	2036.80	2092.00	2155.20	2214.40	2275.20	2341.60	3763 - 5073
B-58	22.29	1783.20	1830.40	1884.80	1930.40	1990.40	2036.80	2092.00	2155.20	2214.40	2275.20	2341.60	2402.40	3864 - 5205
B-59	22.88	1830.40	1884.80	1930.40	1990.40	2036.80	2092.00	2155.20	2214.40	2275.20	2341.60	2402.40	2469.60	3966 - 5351
B-62	19.74	1579.20	1618.40	1664.00	1712.00	1763.20	1807.20	1858.40	1907.20	1963.20	2016.00	2066.40	2124.00	3422 - 4602