



2021 EMPLOYEE HEALTH PLAN RATE TABLES
With Wellness Participation

HEALTH PLAN AND ENROLLMENT STATUS	2021 MONTHLY RATE	FULL TIME EMPLOYEES		PART TIME EMPLOYEES	
		MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION	MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION
CIGNA CHOICE HMO					
EMPLOYEE ONLY	\$843.16	\$758.85	\$38.91	\$421.59	\$194.57
EMPLOYEE W/ 1 DEPENDENT	\$1,666.56	\$1,249.93	\$192.29	\$624.97	\$480.73
EMPLOYEE W/ 2 OR MORE DEPENDENTS	\$2,318.97	\$1,739.23	\$267.57	\$869.62	\$668.93
CIGNA SELECT HMO					
EMPLOYEE ONLY	\$702.75	\$632.48	\$32.43	\$351.38	\$162.17
EMPLOYEE W/ 1 DEPENDENT	\$1,389.30	\$1,041.98	\$160.30	\$521.00	\$400.76
EMPLOYEE W/ 2 OR MORE DEPENDENTS	\$1,933.44	\$1,450.08	\$223.09	\$725.04	\$557.72
KAISER CHOICE HMO					
EMPLOYEE ONLY	\$595.45	\$535.91	\$27.48	\$297.73	\$137.41
EMPLOYEE W/ 1 DEPENDENT	\$1,190.90	\$893.18	\$137.41	\$446.60	\$343.53
EMPLOYEE W/ 2 OR MORE DEPENDENTS	\$1,685.14	\$1,263.86	\$194.44	\$631.94	\$486.09
SHAREWELL CHOICE PPO*					
EMPLOYEE ONLY	\$324.53	\$400.06	(\$34.86)	\$324.53	\$0.00
EMPLOYEE W/ 1 DEPENDENT	\$567.91	\$633.09	(\$30.08)	\$212.97	\$163.82
EMPLOYEE W/ 2 OR MORE DEPENDENTS	\$746.41	\$800.62	(\$25.02)	\$279.91	\$215.31
WELLWISE CHOICE PPO					
EMPLOYEE ONLY	\$811.31	\$730.19	\$37.44	\$405.66	\$187.23
EMPLOYEE W/ 1 DEPENDENT	\$1,500.94	\$1,125.71	\$173.18	\$562.86	\$432.96
EMPLOYEE W/ 2 OR MORE DEPENDENTS	\$2,028.28	\$1,521.21	\$234.04	\$760.61	\$585.08

* County cost includes Sharewell credits (bi-weekly pay credits instead of deductions)

(Effective every pay period beginning with pay period 01, paid January 10, 2021)



2021 EMPLOYEE HEALTH PLAN RATE TABLES
Without Wellness Participation

HEALTH PLAN AND ENROLLMENT STATUS	2021 MONTHLY RATE	FULL TIME EMPLOYEES		PART TIME EMPLOYEES	
		MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION	MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION
CIGNA CHOICE HMO					
EMPLOYEE ONLY	\$843.16	\$716.69	\$58.37	\$379.43	\$214.03
EMPLOYEE W/ 1 DEPENDENT	\$1,666.56	\$1,166.60	\$230.75	\$541.64	\$519.19
EMPLOYEE W/ 2 OR MORE DEPENDENTS	\$2,318.97	\$1,623.28	\$321.09	\$753.67	\$722.45
CIGNA SELECT HMO					
EMPLOYEE ONLY	\$702.75	\$597.34	\$48.65	\$316.24	\$178.39
EMPLOYEE W/ 1 DEPENDENT	\$1,389.30	\$972.51	\$192.36	\$451.53	\$432.82
EMPLOYEE W/ 2 OR MORE DEPENDENTS	\$1,933.44	\$1,353.41	\$267.71	\$628.37	\$602.34
KAISER CHOICE HMO					
EMPLOYEE ONLY	\$595.45	\$506.14	\$41.22	\$267.96	\$151.15
EMPLOYEE W/ 1 DEPENDENT	\$1,190.90	\$833.63	\$164.89	\$387.05	\$371.01
EMPLOYEE W/ 2 OR MORE DEPENDENTS	\$1,685.14	\$1,179.60	\$233.33	\$547.68	\$524.98
SHAREWELL CHOICE PPO*					
EMPLOYEE ONLY	\$324.53	\$400.06	(\$34.86)	\$324.53	\$0.00
EMPLOYEE W/ 1 DEPENDENT	\$567.91	\$633.09	(\$30.08)	\$212.97	\$163.82
EMPLOYEE W/ 2 OR MORE DEPENDENTS	\$746.41	\$800.62	(\$25.02)	\$279.91	\$215.31
WELLWISE CHOICE PPO					
EMPLOYEE ONLY	\$811.31	\$689.62	\$56.16	\$365.09	\$205.95
EMPLOYEE W/ 1 DEPENDENT	\$1,500.94	\$1,050.66	\$207.82	\$487.81	\$467.60
EMPLOYEE W/ 2 OR MORE DEPENDENTS	\$2,028.28	\$1,419.80	\$280.84	\$659.20	\$631.88

* County cost includes Sharewell credits (bi-weekly pay credits instead of deductions)

(Effective every pay period beginning with pay period 01, paid January 10, 2021)