

Dependent Care Reimbursement Account (DCRA) FAQ

Q: What will happen to my DCRA withdrawals if I am not able to use them this year as a result of COVID-19?

A: Due to the COVID-19 outbreak schools, daycare, and day camps are currently closed. If you are currently enrolled in a pre-tax Dependent Care Reimbursement Account (DCRA), you are eligible to change your DCRA goal amount or cancel your DCRA election for the rest of the year.

If you want to make a change to or cancel your current DCRA election, you have 30 days from the announced closure or change to adjust your Dependent Care Reimbursement elections. Call the County of Orange Benefits Center at 1-800-858-7266. Tell the Benefits Specialist that you have had a Qualifying Life Event / Dependent Care Change and that you would like to change or cancel your annual DCRA election.

You will be able to re-enroll in DCRA or change your goal amount again when schools and day care programs re-open later this year as long as you call to make the change within 30 days of your school or day care program re-opening.

Please note the IRS rules for DCRA funds have not changed. Unused funds will not roll over and can be used for the 2020 plan year only.