

Pay Rate Schematic

Craft & Plant Engineer  
Salary Schedule I  
Effective February 14, 2020

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
I-1	Hourly	\$19.28	\$19.81	\$20.36	\$20.92	\$21.49	\$22.09	\$22.69	\$23.32	\$23.96	\$24.62	\$25.30	\$25.99	Min.	\$3,341.87	\$40,102.40
	Biweekly	\$1,542.40	\$1,584.80	\$1,628.80	\$1,673.60	\$1,719.20	\$1,767.20	\$1,815.20	\$1,865.60	\$1,916.80	\$1,969.60	\$2,024.00	\$2,079.20	Max.	\$4,504.93	\$54,059.20
I-2	Hourly	\$23.78	\$24.44	\$25.11	\$25.80	\$26.51	\$27.23	\$27.98	\$28.75	\$29.54	\$30.35	\$31.18	\$32.04	Min.	\$4,121.87	\$49,462.40
	Biweekly	\$1,902.40	\$1,955.20	\$2,008.80	\$2,064.00	\$2,120.80	\$2,178.40	\$2,238.40	\$2,300.00	\$2,363.20	\$2,428.00	\$2,494.40	\$2,563.20	Max.	\$5,553.60	\$66,643.20
I-3	Hourly	\$24.29	\$24.96	\$25.65	\$26.35	\$27.08	\$27.83	\$28.60	\$29.39	\$30.20	\$31.03	\$31.88	\$32.76	Min.	\$4,210.27	\$50,523.20
	Biweekly	\$1,943.20	\$1,996.80	\$2,052.00	\$2,108.00	\$2,166.40	\$2,226.40	\$2,288.00	\$2,351.20	\$2,416.00	\$2,482.40	\$2,550.40	\$2,620.80	Max.	\$5,678.40	\$68,140.80
I-4	Hourly	\$26.29	\$27.02	\$27.77	\$28.54	\$29.33	\$30.14	\$30.97	\$31.82	\$32.69	\$33.59	\$34.51	\$35.47	Min.	\$4,556.93	\$54,683.20
	Biweekly	\$2,103.20	\$2,161.60	\$2,221.60	\$2,283.20	\$2,346.40	\$2,411.20	\$2,477.60	\$2,545.60	\$2,615.20	\$2,687.20	\$2,760.80	\$2,837.60	Max.	\$6,148.13	\$73,777.60
I-5	Hourly	\$25.03	\$25.72	\$26.42	\$27.15	\$27.90	\$28.67	\$29.46	\$30.27	\$31.10	\$31.95	\$32.83	\$33.73	Min.	\$4,338.53	\$52,062.40
	Biweekly	\$2,002.40	\$2,057.60	\$2,113.60	\$2,172.00	\$2,232.00	\$2,293.60	\$2,356.80	\$2,421.60	\$2,488.00	\$2,556.00	\$2,626.40	\$2,698.40	Max.	\$5,846.53	\$70,158.40
I-6	Hourly	\$25.66	\$26.36	\$27.09	\$27.84	\$28.61	\$29.40	\$30.21	\$31.04	\$31.89	\$32.77	\$33.67	\$34.59	Min.	\$4,447.73	\$53,372.80
	Biweekly	\$2,052.80	\$2,108.80	\$2,167.20	\$2,227.20	\$2,288.80	\$2,352.00	\$2,416.80	\$2,483.20	\$2,551.20	\$2,621.60	\$2,693.60	\$2,767.20	Max.	\$5,995.60	\$71,947.20
I-7	Hourly	\$27.41	\$28.17	\$28.95	\$29.75	\$30.57	\$31.41	\$32.27	\$33.16	\$34.07	\$35.00	\$35.97	\$36.96	Min.	\$4,751.07	\$57,012.80
	Biweekly	\$2,192.80	\$2,253.60	\$2,316.00	\$2,380.00	\$2,445.60	\$2,512.80	\$2,581.60	\$2,652.80	\$2,725.60	\$2,800.00	\$2,877.60	\$2,956.80	Max.	\$6,406.40	\$76,876.80
I-8	Hourly	\$27.53	\$28.29	\$29.07	\$29.87	\$30.69	\$31.53	\$32.40	\$33.29	\$34.20	\$35.15	\$36.11	\$37.11	Min.	\$4,771.87	\$57,262.40
	Biweekly	\$2,202.40	\$2,263.20	\$2,325.60	\$2,389.60	\$2,455.20	\$2,522.40	\$2,592.00	\$2,663.20	\$2,736.00	\$2,812.00	\$2,888.80	\$2,968.80	Max.	\$6,432.40	\$77,188.80
I-9	Hourly	\$28.14	\$28.92	\$29.71	\$30.53	\$31.38	\$32.24	\$33.12	\$34.03	\$34.96	\$35.93	\$36.91	\$37.93	Min.	\$4,877.60	\$58,531.20
	Biweekly	\$2,251.20	\$2,313.60	\$2,376.80	\$2,442.40	\$2,510.40	\$2,579.20	\$2,649.60	\$2,722.40	\$2,796.80	\$2,874.40	\$2,952.80	\$3,034.40	Max.	\$6,574.53	\$78,894.40
I-10	Hourly	\$28.81	\$29.60	\$30.41	\$31.25	\$32.11	\$32.99	\$33.91	\$34.84	\$35.79	\$36.78	\$37.79	\$38.83	Min.	\$4,993.73	\$59,924.80
	Biweekly	\$2,304.80	\$2,368.00	\$2,432.80	\$2,500.00	\$2,568.80	\$2,639.20	\$2,712.80	\$2,787.20	\$2,863.20	\$2,942.40	\$3,023.20	\$3,106.40	Max.	\$6,730.53	\$80,766.40
I-11	Hourly	\$28.77	\$29.56	\$30.37	\$31.20	\$32.06	\$32.94	\$33.85	\$34.78	\$35.73	\$36.72	\$37.72	\$38.76	Min.	\$4,986.80	\$59,841.60
	Biweekly	\$2,301.60	\$2,364.80	\$2,429.60	\$2,496.00	\$2,564.80	\$2,635.20	\$2,708.00	\$2,782.40	\$2,858.40	\$2,937.60	\$3,017.60	\$3,100.80	Max.	\$6,718.40	\$80,620.80
I-12	Hourly	\$31.29	\$32.15	\$33.04	\$33.95	\$34.88	\$35.84	\$36.83	\$37.84	\$38.89	\$39.95	\$41.05	\$42.18	Min.	\$5,423.60	\$65,083.20
	Biweekly	\$2,503.20	\$2,572.00	\$2,643.20	\$2,716.00	\$2,790.40	\$2,867.20	\$2,946.40	\$3,027.20	\$3,111.20	\$3,196.00	\$3,284.00	\$3,374.40	Max.	\$7,311.20	\$87,734.40
I-13	Hourly	\$34.88	\$35.84	\$36.83	\$37.84	\$38.89	\$39.95	\$41.05	\$42.18	\$43.34	\$44.53	\$45.75	\$47.01	Min.	\$6,045.87	\$72,550.40
	Biweekly	\$2,790.40	\$2,867.20	\$2,946.40	\$3,027.20	\$3,111.20	\$3,196.00	\$3,284.00	\$3,374.40	\$3,467.20	\$3,562.40	\$3,660.00	\$3,760.80	Max.	\$8,148.40	\$97,780.80
I-14	Hourly	\$35.80	\$36.79	\$37.80	\$38.84	\$39.90	\$41.00	\$42.13	\$43.29	\$44.47	\$45.69	\$46.96	\$48.25	Min.	\$6,205.33	\$74,464.00
	Biweekly	\$2,864.00	\$2,943.20	\$3,024.00	\$3,107.20	\$3,192.00	\$3,280.00	\$3,370.40	\$3,463.20	\$3,557.60	\$3,655.20	\$3,756.80	\$3,860.00	Max.	\$8,363.33	\$100,360.00

LEGEND

Classification	Min. Step	Max. Step	Salary Grade	Recruiting Step
Trades Helper	\$21.49	\$25.99	I-1	5
Painter	\$27.23	\$32.04	I-2	6
Facilities Mechanic	\$27.08	\$32.76	I-3	5
Facilities Mechanic Leadworker	\$30.97	\$35.47	I-4	7
Carpenter	\$27.90	\$33.73	I-5	5
Locksmith	\$29.40	\$34.59	I-6	6
Plumber	\$30.57	\$36.96	I-7	5
Electrician	\$31.53	\$37.11	I-8	6
Metalsmith	\$34.96	\$37.93	I-9	9
AC Mechanic	\$32.11	\$38.83	I-10	5
Environmental Control System Specialist	\$33.85	\$38.76	I-11	7
Assistant Plant Operating Engineer	\$35.84	\$42.18	I-12	6
Plant Operating Engineer	\$41.05	\$47.01	I-13	7
Elevator Mechanic	\$48.25	\$48.25	I-14	12