

Pay Rate Schematic

TEAMSTERS REPRESENTED CLASSIFICATIONS

Salary Schedule T

Effective January 17, 2020

Pay Grade No.		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
T-1	Hourly	\$12.42	\$12.76	\$13.12	\$13.48	\$13.85	\$14.23	\$14.63	\$15.03	\$15.45	\$15.87	\$16.30	\$16.74	Min.	\$2,152.80	\$25,833.60
	Biweekly	\$993.60	\$1,020.80	\$1,049.60	\$1,078.40	\$1,108.00	\$1,138.40	\$1,170.40	\$1,202.40	\$1,236.00	\$1,269.60	\$1,304.00	\$1,339.20	Max.	\$2,901.60	\$34,819.20
T-2	Hourly	\$12.76	\$13.12	\$13.48	\$13.85	\$14.23	\$14.63	\$15.03	\$15.45	\$15.87	\$16.30	\$16.74	\$17.20	Min.	\$2,211.73	\$26,540.80
	Biweekly	\$1,020.80	\$1,049.60	\$1,078.40	\$1,108.00	\$1,138.40	\$1,170.40	\$1,202.40	\$1,236.00	\$1,269.60	\$1,304.00	\$1,339.20	\$1,376.00	Max.	\$2,981.33	\$35,776.00
T-3	Hourly	\$13.12	\$13.48	\$13.85	\$14.23	\$14.63	\$15.03	\$15.45	\$15.87	\$16.30	\$16.74	\$17.20	\$17.67	Min.	\$2,274.13	\$27,289.60
	Biweekly	\$1,049.60	\$1,078.40	\$1,108.00	\$1,138.40	\$1,170.40	\$1,202.40	\$1,236.00	\$1,269.60	\$1,304.00	\$1,339.20	\$1,376.00	\$1,413.60	Max.	\$3,062.80	\$36,753.60
T-4	Hourly	\$13.48	\$13.85	\$14.23	\$14.63	\$15.03	\$15.45	\$15.87	\$16.30	\$16.74	\$17.20	\$17.67	\$18.15	Min.	\$2,336.53	\$28,038.40
	Biweekly	\$1,078.40	\$1,108.00	\$1,138.40	\$1,170.40	\$1,202.40	\$1,236.00	\$1,269.60	\$1,304.00	\$1,339.20	\$1,376.00	\$1,413.60	\$1,452.00	Max.	\$3,146.00	\$37,752.00
T-5	Hourly	\$13.85	\$14.23	\$14.63	\$15.03	\$15.45	\$15.87	\$16.30	\$16.74	\$17.20	\$17.67	\$18.15	\$18.66	Min.	\$2,400.67	\$28,808.00
	Biweekly	\$1,108.00	\$1,138.40	\$1,170.40	\$1,202.40	\$1,236.00	\$1,269.60	\$1,304.00	\$1,339.20	\$1,376.00	\$1,413.60	\$1,452.00	\$1,492.80	Max.	\$3,234.40	\$38,812.80
T-6	Hourly	\$14.23	\$14.63	\$15.03	\$15.45	\$15.87	\$16.30	\$16.74	\$17.20	\$17.67	\$18.15	\$18.66	\$19.18	Min.	\$2,466.53	\$29,598.40
	Biweekly	\$1,138.40	\$1,170.40	\$1,202.40	\$1,236.00	\$1,269.60	\$1,304.00	\$1,339.20	\$1,376.00	\$1,413.60	\$1,452.00	\$1,492.80	\$1,534.40	Max.	\$3,324.53	\$39,894.40
T-7	Hourly	\$14.63	\$15.03	\$15.45	\$15.87	\$16.30	\$16.74	\$17.20	\$17.67	\$18.15	\$18.66	\$19.18	\$19.70	Min.	\$2,535.87	\$30,430.40
	Biweekly	\$1,170.40	\$1,202.40	\$1,236.00	\$1,269.60	\$1,304.00	\$1,339.20	\$1,376.00	\$1,413.60	\$1,452.00	\$1,492.80	\$1,534.40	\$1,576.00	Max.	\$3,414.67	\$40,976.00
T-8	Hourly	\$15.03	\$15.45	\$15.87	\$16.30	\$16.74	\$17.20	\$17.67	\$18.15	\$18.66	\$19.18	\$19.70	\$20.23	Min.	\$2,605.20	\$31,262.40
	Biweekly	\$1,202.40	\$1,236.00	\$1,269.60	\$1,304.00	\$1,339.20	\$1,376.00	\$1,413.60	\$1,452.00	\$1,492.80	\$1,534.40	\$1,576.00	\$1,618.40	Max.	\$3,506.53	\$42,078.40
T-9	Hourly	\$15.45	\$15.87	\$16.30	\$16.74	\$17.20	\$17.67	\$18.15	\$18.66	\$19.18	\$19.70	\$20.23	\$20.81	Min.	\$2,678.00	\$32,136.00
	Biweekly	\$1,236.00	\$1,269.60	\$1,304.00	\$1,339.20	\$1,376.00	\$1,413.60	\$1,452.00	\$1,492.80	\$1,534.40	\$1,576.00	\$1,618.40	\$1,664.80	Max.	\$3,607.07	\$43,284.80
T-10	Hourly	\$15.87	\$16.30	\$16.74	\$17.20	\$17.67	\$18.15	\$18.66	\$19.18	\$19.70	\$20.23	\$20.81	\$21.37	Min.	\$2,750.80	\$33,009.60
	Biweekly	\$1,269.60	\$1,304.00	\$1,339.20	\$1,376.00	\$1,413.60	\$1,452.00	\$1,492.80	\$1,534.40	\$1,576.00	\$1,618.40	\$1,664.80	\$1,709.60	Max.	\$3,704.13	\$44,449.60
T-11	Hourly	\$16.30	\$16.74	\$17.20	\$17.67	\$18.15	\$18.66	\$19.18	\$19.70	\$20.23	\$20.81	\$21.37	\$21.96	Min.	\$2,825.33	\$33,904.00
	Biweekly	\$1,304.00	\$1,339.20	\$1,376.00	\$1,413.60	\$1,452.00	\$1,492.80	\$1,534.40	\$1,576.00	\$1,618.40	\$1,664.80	\$1,709.60	\$1,756.80	Max.	\$3,806.40	\$45,676.80
T-12	Hourly	\$16.74	\$17.20	\$17.67	\$18.15	\$18.66	\$19.18	\$19.70	\$20.23	\$20.81	\$21.37	\$21.96	\$22.57	Min.	\$2,901.60	\$34,819.20
	Biweekly	\$1,339.20	\$1,376.00	\$1,413.60	\$1,452.00	\$1,492.80	\$1,534.40	\$1,576.00	\$1,618.40	\$1,664.80	\$1,709.60	\$1,756.80	\$1,805.60	Max.	\$3,912.13	\$46,945.60
T-13	Hourly	\$17.20	\$17.67	\$18.15	\$18.66	\$19.18	\$19.70	\$20.23	\$20.81	\$21.37	\$21.96	\$22.57	\$23.18	Min.	\$2,981.33	\$35,776.00
	Biweekly	\$1,376.00	\$1,413.60	\$1,452.00	\$1,492.80	\$1,534.40	\$1,576.00	\$1,618.40	\$1,664.80	\$1,709.60	\$1,756.80	\$1,805.60	\$1,854.40	Max.	\$4,017.87	\$48,214.40
T-14	Hourly	\$17.67	\$18.15	\$18.66	\$19.18	\$19.70	\$20.23	\$20.81	\$21.37	\$21.96	\$22.57	\$23.18	\$23.82	Min.	\$3,062.80	\$36,753.60
	Biweekly	\$1,413.60	\$1,452.00	\$1,492.80	\$1,534.40	\$1,576.00	\$1,618.40	\$1,664.80	\$1,709.60	\$1,756.80	\$1,805.60	\$1,854.40	\$1,905.60	Max.	\$4,128.80	\$49,545.60
T-15	Hourly	\$18.15	\$18.66	\$19.18	\$19.70	\$20.23	\$20.81	\$21.37	\$21.96	\$22.57	\$23.18	\$23.82	\$24.48	Min.	\$3,146.00	\$37,752.00
	Biweekly	\$1,452.00	\$1,492.80	\$1,534.40	\$1,576.00	\$1,618.40	\$1,664.80	\$1,709.60	\$1,756.80	\$1,805.60	\$1,854.40	\$1,905.60	\$1,958.40	Max.	\$4,243.20	\$50,918.40
T-16	Hourly	\$18.66	\$19.18	\$19.70	\$20.23	\$20.81	\$21.37	\$21.96	\$22.57	\$23.18	\$23.82	\$24.48	\$25.15	Min.	\$3,234.40	\$38,812.80
	Biweekly	\$1,492.80	\$1,534.40	\$1,576.00	\$1,618.40	\$1,664.80	\$1,709.60	\$1,756.80	\$1,805.60	\$1,854.40	\$1,905.60	\$1,958.40	\$2,012.00	Max.	\$4,359.33	\$52,312.00
T-17	Hourly	\$19.18	\$19.70	\$20.23	\$20.81	\$21.37	\$21.96	\$22.57	\$23.18	\$23.82	\$24.48	\$25.15	\$25.85	Min.	\$3,324.53	\$39,894.40
	Biweekly	\$1,534.40	\$1,576.00	\$1,618.40	\$1,664.80	\$1,709.60	\$1,756.80	\$1,805.60	\$1,854.40	\$1,905.60	\$1,958.40	\$2,012.00	\$2,068.00	Max.	\$4,480.67	\$53,768.00

Pay Grade No.		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
T-18	Hourly	\$19.70	\$20.23	\$20.81	\$21.37	\$21.96	\$22.57	\$23.18	\$23.82	\$24.48	\$25.15	\$25.85	\$26.55	Min.	\$3,414.67	\$40,976.00
	Biweekly	\$1,576.00	\$1,618.40	\$1,664.80	\$1,709.60	\$1,756.80	\$1,805.60	\$1,854.40	\$1,905.60	\$1,958.40	\$2,012.00	\$2,068.00	\$2,124.00	Max.	\$4,602.00	\$55,224.00
T-19	Hourly	\$20.23	\$20.81	\$21.37	\$21.96	\$22.57	\$23.18	\$23.82	\$24.48	\$25.15	\$25.85	\$26.55	\$27.29	Min.	\$3,506.53	\$42,078.40
	Biweekly	\$1,618.40	\$1,664.80	\$1,709.60	\$1,756.80	\$1,805.60	\$1,854.40	\$1,905.60	\$1,958.40	\$2,012.00	\$2,068.00	\$2,124.00	\$2,183.20	Max.	\$4,730.27	\$56,763.20
T-20	Hourly	\$20.81	\$21.37	\$21.96	\$22.57	\$23.18	\$23.82	\$24.48	\$25.15	\$25.85	\$26.55	\$27.29	\$28.03	Min.	\$3,607.07	\$43,284.80
	Biweekly	\$1,664.80	\$1,709.60	\$1,756.80	\$1,805.60	\$1,854.40	\$1,905.60	\$1,958.40	\$2,012.00	\$2,068.00	\$2,124.00	\$2,183.20	\$2,242.40	Max.	\$4,858.53	\$58,302.40
T-21	Hourly	\$21.37	\$21.96	\$22.57	\$23.18	\$23.82	\$24.48	\$25.15	\$25.85	\$26.55	\$27.29	\$28.03	\$28.81	Min.	\$3,704.13	\$44,449.60
	Biweekly	\$1,709.60	\$1,756.80	\$1,805.60	\$1,854.40	\$1,905.60	\$1,958.40	\$2,012.00	\$2,068.00	\$2,124.00	\$2,183.20	\$2,242.40	\$2,304.80	Max.	\$4,993.73	\$59,924.80
T-22	Hourly	\$21.96	\$22.57	\$23.18	\$23.82	\$24.48	\$25.15	\$25.85	\$26.55	\$27.29	\$28.03	\$28.81	\$29.59	Min.	\$3,806.40	\$45,676.80
	Biweekly	\$1,756.80	\$1,805.60	\$1,854.40	\$1,905.60	\$1,958.40	\$2,012.00	\$2,068.00	\$2,124.00	\$2,183.20	\$2,242.40	\$2,304.80	\$2,367.20	Max.	\$5,128.93	\$61,547.20
T-23	Hourly	\$22.57	\$23.18	\$23.82	\$24.48	\$25.15	\$25.85	\$26.55	\$27.29	\$28.03	\$28.81	\$29.59	\$30.40	Min.	\$3,912.13	\$46,945.60
	Biweekly	\$1,805.60	\$1,854.40	\$1,905.60	\$1,958.40	\$2,012.00	\$2,068.00	\$2,124.00	\$2,183.20	\$2,242.40	\$2,304.80	\$2,367.20	\$2,432.00	Max.	\$5,269.33	\$63,232.00
T-24	Hourly	\$23.18	\$23.82	\$24.48	\$25.15	\$25.85	\$26.55	\$27.29	\$28.03	\$28.81	\$29.59	\$30.40	\$31.24	Min.	\$4,017.87	\$48,214.40
	Biweekly	\$1,854.40	\$1,905.60	\$1,958.40	\$2,012.00	\$2,068.00	\$2,124.00	\$2,183.20	\$2,242.40	\$2,304.80	\$2,367.20	\$2,432.00	\$2,499.20	Max.	\$5,414.93	\$64,979.20
T-25	Hourly	\$23.82	\$24.48	\$25.15	\$25.85	\$26.55	\$27.29	\$28.03	\$28.81	\$29.59	\$30.40	\$31.24	\$32.09	Min.	\$4,128.80	\$49,545.60
	Biweekly	\$1,905.60	\$1,958.40	\$2,012.00	\$2,068.00	\$2,124.00	\$2,183.20	\$2,242.40	\$2,304.80	\$2,367.20	\$2,432.00	\$2,499.20	\$2,567.20	Max.	\$5,562.27	\$66,747.20
T-26	Hourly	\$24.48	\$25.15	\$25.85	\$26.55	\$27.29	\$28.03	\$28.81	\$29.59	\$30.40	\$31.24	\$32.09	\$32.97	Min.	\$4,243.20	\$50,918.40
	Biweekly	\$1,958.40	\$2,012.00	\$2,068.00	\$2,124.00	\$2,183.20	\$2,242.40	\$2,304.80	\$2,367.20	\$2,432.00	\$2,499.20	\$2,567.20	\$2,637.60	Max.	\$5,714.80	\$68,577.60
T-27	Hourly	\$25.15	\$25.85	\$26.55	\$27.29	\$28.03	\$28.81	\$29.59	\$30.40	\$31.24	\$32.09	\$32.97	\$33.89	Min.	\$4,359.33	\$52,312.00
	Biweekly	\$2,012.00	\$2,068.00	\$2,124.00	\$2,183.20	\$2,242.40	\$2,304.80	\$2,367.20	\$2,432.00	\$2,499.20	\$2,567.20	\$2,637.60	\$2,711.20	Max.	\$5,874.27	\$70,491.20
T-28	Hourly	\$25.85	\$26.55	\$27.29	\$28.03	\$28.81	\$29.59	\$30.40	\$31.24	\$32.09	\$32.97	\$33.89	\$34.83	Min.	\$4,480.67	\$53,768.00
	Biweekly	\$2,068.00	\$2,124.00	\$2,183.20	\$2,242.40	\$2,304.80	\$2,367.20	\$2,432.00	\$2,499.20	\$2,567.20	\$2,637.60	\$2,711.20	\$2,786.40	Max.	\$6,037.20	\$72,446.40
T-29	Hourly	\$26.55	\$27.29	\$28.03	\$28.81	\$29.59	\$30.40	\$31.24	\$32.09	\$32.97	\$33.89	\$34.83	\$35.77	Min.	\$4,602.00	\$55,224.00
	Biweekly	\$2,124.00	\$2,183.20	\$2,242.40	\$2,304.80	\$2,367.20	\$2,432.00	\$2,499.20	\$2,567.20	\$2,637.60	\$2,711.20	\$2,786.40	\$2,861.60	Max.	\$6,200.13	\$74,401.60
T-30	Hourly	\$27.29	\$28.03	\$28.81	\$29.59	\$30.40	\$31.24	\$32.09	\$32.97	\$33.89	\$34.83	\$35.77	\$36.76	Min.	\$4,730.27	\$56,763.20
	Biweekly	\$2,183.20	\$2,242.40	\$2,304.80	\$2,367.20	\$2,432.00	\$2,499.20	\$2,567.20	\$2,637.60	\$2,711.20	\$2,786.40	\$2,861.60	\$2,940.80	Max.	\$6,371.73	\$76,460.80
T-31	Hourly	\$28.03	\$28.81	\$29.59	\$30.40	\$31.24	\$32.09	\$32.97	\$33.89	\$34.83	\$35.77	\$36.76	\$37.78	Min.	\$4,858.53	\$58,302.40
	Biweekly	\$2,242.40	\$2,304.80	\$2,367.20	\$2,432.00	\$2,499.20	\$2,567.20	\$2,637.60	\$2,711.20	\$2,786.40	\$2,861.60	\$2,940.80	\$3,022.40	Max.	\$6,548.53	\$78,582.40
T-32	Hourly	\$28.81	\$29.59	\$30.40	\$31.24	\$32.09	\$32.97	\$33.89	\$34.83	\$35.77	\$36.76	\$37.78	\$38.81	Min.	\$4,993.73	\$59,924.80
	Biweekly	\$2,304.80	\$2,367.20	\$2,432.00	\$2,499.20	\$2,567.20	\$2,637.60	\$2,711.20	\$2,786.40	\$2,861.60	\$2,940.80	\$3,022.40	\$3,104.80	Max.	\$6,727.07	\$80,724.80
T-33	Hourly	\$29.59	\$30.40	\$31.24	\$32.09	\$32.97	\$33.89	\$34.83	\$35.77	\$36.76	\$37.78	\$38.81	\$39.88	Min.	\$5,128.93	\$61,547.20
	Biweekly	\$2,367.20	\$2,432.00	\$2,499.20	\$2,567.20	\$2,637.60	\$2,711.20	\$2,786.40	\$2,861.60	\$2,940.80	\$3,022.40	\$3,104.80	\$3,190.40	Max.	\$6,912.53	\$82,950.40
T-34	Hourly	\$30.40	\$31.24	\$32.09	\$32.97	\$33.89	\$34.83	\$35.77	\$36.76	\$37.78	\$38.81	\$39.88	\$40.98	Min.	\$5,269.33	\$63,232.00
	Biweekly	\$2,432.00	\$2,499.20	\$2,567.20	\$2,637.60	\$2,711.20	\$2,786.40	\$2,861.60	\$2,940.80	\$3,022.40	\$3,104.80	\$3,190.40	\$3,278.40	Max.	\$7,103.20	\$85,238.40
T-35	Hourly	\$31.24	\$32.09	\$32.97	\$33.89	\$34.83	\$35.77	\$36.76	\$37.78	\$38.81	\$39.88	\$40.98	\$42.10	Min.	\$5,414.93	\$64,979.20
	Biweekly	\$2,499.20	\$2,567.20	\$2,637.60	\$2,711.20	\$2,786.40	\$2,861.60	\$2,940.80	\$3,022.40	\$3,104.80	\$3,190.40	\$3,278.40	\$3,368.00	Max.	\$7,297.33	\$87,568.00

Pay Grade No.		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
T-36	Hourly	\$32.09	\$32.97	\$33.89	\$34.83	\$35.77	\$36.76	\$37.78	\$38.81	\$39.88	\$40.98	\$42.10	\$43.26	Min.	\$5,562.27	\$66,747.20
	Biweekly	\$2,567.20	\$2,637.60	\$2,711.20	\$2,786.40	\$2,861.60	\$2,940.80	\$3,022.40	\$3,104.80	\$3,190.40	\$3,278.40	\$3,368.00	\$3,460.80	Max.	\$7,498.40	\$89,980.80
T-37	Hourly	\$32.97	\$33.89	\$34.83	\$35.77	\$36.76	\$37.78	\$38.81	\$39.88	\$40.98	\$42.10	\$43.26	\$44.45	Min.	\$5,714.80	\$68,577.60
	Biweekly	\$2,637.60	\$2,711.20	\$2,786.40	\$2,861.60	\$2,940.80	\$3,022.40	\$3,104.80	\$3,190.40	\$3,278.40	\$3,368.00	\$3,460.80	\$3,556.00	Max.	\$7,704.67	\$92,456.00
T-38	Hourly	\$33.89	\$34.83	\$35.77	\$36.76	\$37.78	\$38.81	\$39.88	\$40.98	\$42.10	\$43.26	\$44.45	\$45.68	Min.	\$5,874.27	\$70,491.20
	Biweekly	\$2,711.20	\$2,786.40	\$2,861.60	\$2,940.80	\$3,022.40	\$3,104.80	\$3,190.40	\$3,278.40	\$3,368.00	\$3,460.80	\$3,556.00	\$3,654.40	Max.	\$7,917.87	\$95,014.40
T-39	Hourly	\$34.83	\$35.77	\$36.76	\$37.78	\$38.81	\$39.88	\$40.98	\$42.10	\$43.26	\$44.45	\$45.68	\$46.93	Min.	\$6,037.20	\$72,446.40
	Biweekly	\$2,786.40	\$2,861.60	\$2,940.80	\$3,022.40	\$3,104.80	\$3,190.40	\$3,278.40	\$3,368.00	\$3,460.80	\$3,556.00	\$3,654.40	\$3,754.40	Max.	\$8,134.53	\$97,614.40
T-40	Hourly	\$35.77	\$36.76	\$37.78	\$38.81	\$39.88	\$40.98	\$42.10	\$43.26	\$44.45	\$45.68	\$46.93	\$48.24	Min.	\$6,200.13	\$74,401.60
	Biweekly	\$2,861.60	\$2,940.80	\$3,022.40	\$3,104.80	\$3,190.40	\$3,278.40	\$3,368.00	\$3,460.80	\$3,556.00	\$3,654.40	\$3,754.40	\$3,859.20	Max.	\$8,361.60	\$100,339.20
T-41	Hourly	\$36.76	\$37.78	\$38.81	\$39.88	\$40.98	\$42.10	\$43.26	\$44.45	\$45.68	\$46.93	\$48.24	\$49.55	Min.	\$6,371.73	\$76,460.80
	Biweekly	\$2,940.80	\$3,022.40	\$3,104.80	\$3,190.40	\$3,278.40	\$3,368.00	\$3,460.80	\$3,556.00	\$3,654.40	\$3,754.40	\$3,859.20	\$3,964.00	Max.	\$8,588.67	\$103,064.00
T-42	Hourly	\$37.78	\$38.81	\$39.88	\$40.98	\$42.10	\$43.26	\$44.45	\$45.68	\$46.93	\$48.24	\$49.55	\$50.91	Min.	\$6,548.53	\$78,582.40
	Biweekly	\$3,022.40	\$3,104.80	\$3,190.40	\$3,278.40	\$3,368.00	\$3,460.80	\$3,556.00	\$3,654.40	\$3,754.40	\$3,859.20	\$3,964.00	\$4,072.80	Max.	\$8,824.40	\$105,892.80
T-43	Hourly	\$38.81	\$39.88	\$40.98	\$42.10	\$43.26	\$44.45	\$45.68	\$46.93	\$48.24	\$49.55	\$50.91	\$52.33	Min.	\$6,727.07	\$80,724.80
	Biweekly	\$3,104.80	\$3,190.40	\$3,278.40	\$3,368.00	\$3,460.80	\$3,556.00	\$3,654.40	\$3,754.40	\$3,859.20	\$3,964.00	\$4,072.80	\$4,186.40	Max.	\$9,070.53	\$108,846.40
T-44	Hourly	\$39.88	\$40.98	\$42.10	\$43.26	\$44.45	\$45.68	\$46.93	\$48.24	\$49.55	\$50.91	\$52.33	\$53.76	Min.	\$6,912.53	\$82,950.40
	Biweekly	\$3,190.40	\$3,278.40	\$3,368.00	\$3,460.80	\$3,556.00	\$3,654.40	\$3,754.40	\$3,859.20	\$3,964.00	\$4,072.80	\$4,186.40	\$4,300.80	Max.	\$9,318.40	\$111,820.80
T-45	Hourly	\$40.98	\$42.10	\$43.26	\$44.45	\$45.68	\$46.93	\$48.24	\$49.55	\$50.91	\$52.33	\$53.76	\$55.24	Min.	\$7,103.20	\$85,238.40
	Biweekly	\$3,278.40	\$3,368.00	\$3,460.80	\$3,556.00	\$3,654.40	\$3,754.40	\$3,859.20	\$3,964.00	\$4,072.80	\$4,186.40	\$4,300.80	\$4,419.20	Max.	\$9,574.93	\$114,899.20
T-46	Hourly	\$42.10	\$43.26	\$44.45	\$45.68	\$46.93	\$48.24	\$49.55	\$50.91	\$52.33	\$53.76	\$55.24	\$56.75	Min.	\$7,297.33	\$87,568.00
	Biweekly	\$3,368.00	\$3,460.80	\$3,556.00	\$3,654.40	\$3,754.40	\$3,859.20	\$3,964.00	\$4,072.80	\$4,186.40	\$4,300.80	\$4,419.20	\$4,540.00	Max.	\$9,836.67	\$118,040.00
T-47	Hourly	\$43.26	\$44.45	\$45.68	\$46.93	\$48.24	\$49.55	\$50.91	\$52.33	\$53.76	\$55.24	\$56.75	\$58.32	Min.	\$7,498.40	\$89,980.80
	Biweekly	\$3,460.80	\$3,556.00	\$3,654.40	\$3,754.40	\$3,859.20	\$3,964.00	\$4,072.80	\$4,186.40	\$4,300.80	\$4,419.20	\$4,540.00	\$4,665.60	Max.	\$10,108.80	\$121,305.60
T-48	Hourly	\$44.45	\$45.68	\$46.93	\$48.24	\$49.55	\$50.91	\$52.33	\$53.76	\$55.24	\$56.75	\$58.32	\$59.92	Min.	\$7,704.67	\$92,456.00
	Biweekly	\$3,556.00	\$3,654.40	\$3,754.40	\$3,859.20	\$3,964.00	\$4,072.80	\$4,186.40	\$4,300.80	\$4,419.20	\$4,540.00	\$4,665.60	\$4,793.60	Max.	\$10,386.13	\$124,633.60
T-49	Hourly	\$45.68	\$46.93	\$48.24	\$49.55	\$50.91	\$52.33	\$53.76	\$55.24	\$56.75	\$58.32	\$59.92	\$61.58	Min.	\$7,917.87	\$95,014.40
	Biweekly	\$3,654.40	\$3,754.40	\$3,859.20	\$3,964.00	\$4,072.80	\$4,186.40	\$4,300.80	\$4,419.20	\$4,540.00	\$4,665.60	\$4,793.60	\$4,926.40	Max.	\$10,673.87	\$128,086.40
T-50	Hourly	\$46.93	\$48.24	\$49.55	\$50.91	\$52.33	\$53.76	\$55.24	\$56.75	\$58.32	\$59.92	\$61.58	\$63.26	Min.	\$8,134.53	\$97,614.40
	Biweekly	\$3,754.40	\$3,859.20	\$3,964.00	\$4,072.80	\$4,186.40	\$4,300.80	\$4,419.20	\$4,540.00	\$4,665.60	\$4,793.60	\$4,926.40	\$5,060.80	Max.	\$10,965.07	\$131,580.80
T-51	Hourly	\$48.24	\$49.55	\$50.91	\$52.33	\$53.76	\$55.24	\$56.75	\$58.32	\$59.92	\$61.58	\$63.26	\$65.01	Min.	\$8,361.60	\$100,339.20
	Biweekly	\$3,859.20	\$3,964.00	\$4,072.80	\$4,186.40	\$4,300.80	\$4,419.20	\$4,540.00	\$4,665.60	\$4,793.60	\$4,926.40	\$5,060.80	\$5,200.80	Max.	\$11,268.40	\$135,220.80
T-52	Hourly	\$49.55	\$50.91	\$52.33	\$53.76	\$55.24	\$56.75	\$58.32	\$59.92	\$61.58	\$63.26	\$65.01	\$66.79	Min.	\$8,588.67	\$103,064.00
	Biweekly	\$3,964.00	\$4,072.80	\$4,186.40	\$4,300.80	\$4,419.20	\$4,540.00	\$4,665.60	\$4,793.60	\$4,926.40	\$5,060.80	\$5,200.80	\$5,343.20	Max.	\$11,576.93	\$138,923.20
T-53	Hourly	\$50.91	\$52.33	\$53.76	\$55.24	\$56.75	\$58.32	\$59.92	\$61.58	\$63.26	\$65.01	\$66.79	\$68.62	Min.	\$8,824.40	\$105,892.80
	Biweekly	\$4,072.80	\$4,186.40	\$4,300.80	\$4,419.20	\$4,540.00	\$4,665.60	\$4,793.60	\$4,926.40	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	Max.	\$11,894.13	\$142,729.60

Pay Grade No.		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
T-54	Hourly	\$52.33	\$53.76	\$55.24	\$56.75	\$58.32	\$59.92	\$61.58	\$63.26	\$65.01	\$66.79	\$68.62	\$70.51	Min.	\$9,070.53	\$108,846.40
	Biweekly	\$4,186.40	\$4,300.80	\$4,419.20	\$4,540.00	\$4,665.60	\$4,793.60	\$4,926.40	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	Max.	\$12,221.73	\$146,660.80
T-55	Hourly	\$53.76	\$55.24	\$56.75	\$58.32	\$59.92	\$61.58	\$63.26	\$65.01	\$66.79	\$68.62	\$70.51	\$72.45	Min.	\$9,318.40	\$111,820.80
	Biweekly	\$4,300.80	\$4,419.20	\$4,540.00	\$4,665.60	\$4,793.60	\$4,926.40	\$5,060.80	\$5,200.80	\$5,343.20	\$5,489.60	\$5,640.80	\$5,796.00	Max.	\$12,558.00	\$150,696.00