

Operation and Service Maintenance  
Salary Schedule B-2  
Effective January 17, 2020

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B2-23	Hourly	\$11.39	\$11.66	\$11.98	\$12.31	\$12.65	\$12.98	\$13.36	\$13.72	\$14.10	\$14.37	\$14.74	\$15.08	Min.	\$1,974.27	\$23,691.20
	Biweekly	\$911.20	\$932.80	\$958.40	\$984.80	\$1,012.00	\$1,038.40	\$1,068.80	\$1,097.60	\$1,128.00	\$1,149.60	\$1,179.20	\$1,206.40	Max.	\$2,613.87	\$31,366.40
B2-30	Hourly	\$13.72	\$14.10	\$14.37	\$14.74	\$15.08	\$15.51	\$15.87	\$16.20	\$16.63	\$17.03	\$17.39	\$17.84	Min.	\$2,378.13	\$28,537.60
	Biweekly	\$1,097.60	\$1,128.00	\$1,149.60	\$1,179.20	\$1,206.40	\$1,240.80	\$1,269.60	\$1,296.00	\$1,330.40	\$1,362.40	\$1,391.20	\$1,427.20	Max.	\$3,092.27	\$37,107.20
B2-31	Hourly	\$14.10	\$14.37	\$14.74	\$15.08	\$15.51	\$15.87	\$16.20	\$16.63	\$17.03	\$17.39	\$17.84	\$18.22	Min.	\$2,444.00	\$29,328.00
	Biweekly	\$1,128.00	\$1,149.60	\$1,179.20	\$1,206.40	\$1,240.80	\$1,269.60	\$1,296.00	\$1,330.40	\$1,362.40	\$1,391.20	\$1,427.20	\$1,457.60	Max.	\$3,158.13	\$37,897.60
B2-32	Hourly	\$14.37	\$14.74	\$15.08	\$15.51	\$15.87	\$16.20	\$16.63	\$17.03	\$17.39	\$17.84	\$18.22	\$18.61	Min.	\$2,490.80	\$29,889.60
	Biweekly	\$1,149.60	\$1,179.20	\$1,206.40	\$1,240.80	\$1,269.60	\$1,296.00	\$1,330.40	\$1,362.40	\$1,391.20	\$1,427.20	\$1,457.60	\$1,488.80	Max.	\$3,225.73	\$38,708.80
B2-33	Hourly	\$14.74	\$15.08	\$15.51	\$15.87	\$16.20	\$16.63	\$17.03	\$17.39	\$17.84	\$18.22	\$18.61	\$19.17	Min.	\$2,554.93	\$30,659.20
	Biweekly	\$1,179.20	\$1,206.40	\$1,240.80	\$1,269.60	\$1,296.00	\$1,330.40	\$1,362.40	\$1,391.20	\$1,427.20	\$1,457.60	\$1,488.80	\$1,533.60	Max.	\$3,322.80	\$39,873.60
B2-34	Hourly	\$15.08	\$15.51	\$15.87	\$16.20	\$16.63	\$17.03	\$17.39	\$17.84	\$18.22	\$18.61	\$19.17	\$19.65	Min.	\$2,613.87	\$31,366.40
	Biweekly	\$1,206.40	\$1,240.80	\$1,269.60	\$1,296.00	\$1,330.40	\$1,362.40	\$1,391.20	\$1,427.20	\$1,457.60	\$1,488.80	\$1,533.60	\$1,572.00	Max.	\$3,406.00	\$40,872.00
B2-35	Hourly	\$15.51	\$15.87	\$16.20	\$16.63	\$17.03	\$17.39	\$17.84	\$18.22	\$18.61	\$19.17	\$19.65	\$20.20	Min.	\$2,688.40	\$32,260.80
	Biweekly	\$1,240.80	\$1,269.60	\$1,296.00	\$1,330.40	\$1,362.40	\$1,391.20	\$1,427.20	\$1,457.60	\$1,488.80	\$1,533.60	\$1,572.00	\$1,616.00	Max.	\$3,501.33	\$42,016.00
B2-36	Hourly	\$15.87	\$16.20	\$16.63	\$17.03	\$17.39	\$17.84	\$18.22	\$18.61	\$19.17	\$19.65	\$20.20	\$20.83	Min.	\$2,750.80	\$33,009.60
	Biweekly	\$1,269.60	\$1,296.00	\$1,330.40	\$1,362.40	\$1,391.20	\$1,427.20	\$1,457.60	\$1,488.80	\$1,533.60	\$1,572.00	\$1,616.00	\$1,666.40	Max.	\$3,610.53	\$43,326.40
B2-37	Hourly	\$16.20	\$16.63	\$17.03	\$17.39	\$17.84	\$18.22	\$18.61	\$19.17	\$19.65	\$20.20	\$20.83	\$21.39	Min.	\$2,808.00	\$33,696.00
	Biweekly	\$1,296.00	\$1,330.40	\$1,362.40	\$1,391.20	\$1,427.20	\$1,457.60	\$1,488.80	\$1,533.60	\$1,572.00	\$1,616.00	\$1,666.40	\$1,711.20	Max.	\$3,707.60	\$44,491.20
B2-38	Hourly	\$16.63	\$17.03	\$17.39	\$17.84	\$18.22	\$18.61	\$19.17	\$19.65	\$20.20	\$20.83	\$21.39	\$21.94	Min.	\$2,882.53	\$34,590.40
	Biweekly	\$1,330.40	\$1,362.40	\$1,391.20	\$1,427.20	\$1,457.60	\$1,488.80	\$1,533.60	\$1,572.00	\$1,616.00	\$1,666.40	\$1,711.20	\$1,755.20	Max.	\$3,802.93	\$45,635.20
B2-39	Hourly	\$17.03	\$17.39	\$17.84	\$18.22	\$18.61	\$19.17	\$19.65	\$20.20	\$20.83	\$21.39	\$21.94	\$22.53	Min.	\$2,951.87	\$35,422.40
	Biweekly	\$1,362.40	\$1,391.20	\$1,427.20	\$1,457.60	\$1,488.80	\$1,533.60	\$1,572.00	\$1,616.00	\$1,666.40	\$1,711.20	\$1,755.20	\$1,802.40	Max.	\$3,905.20	\$46,862.40
B2-40	Hourly	\$17.39	\$17.84	\$18.22	\$18.61	\$19.17	\$19.65	\$20.20	\$20.83	\$21.39	\$21.94	\$22.53	\$23.19	Min.	\$3,014.27	\$36,171.20
	Biweekly	\$1,391.20	\$1,427.20	\$1,457.60	\$1,488.80	\$1,533.60	\$1,572.00	\$1,616.00	\$1,666.40	\$1,711.20	\$1,755.20	\$1,802.40	\$1,852.00	Max.	\$4,019.60	\$48,235.20
B2-41	Hourly	\$17.84	\$18.22	\$18.61	\$19.17	\$19.65	\$20.20	\$20.83	\$21.39	\$21.94	\$22.53	\$23.19	\$23.76	Min.	\$3,092.27	\$37,107.20
	Biweekly	\$1,427.20	\$1,457.60	\$1,488.80	\$1,533.60	\$1,572.00	\$1,616.00	\$1,666.40	\$1,711.20	\$1,755.20	\$1,802.40	\$1,855.20	\$1,900.80	Max.	\$4,118.40	\$49,420.80
B2-42	Hourly	\$18.22	\$18.61	\$19.17	\$19.65	\$20.20	\$20.83	\$21.39	\$21.94	\$22.53	\$23.19	\$23.76	\$24.36	Min.	\$3,158.13	\$37,897.60
	Biweekly	\$1,457.60	\$1,488.80	\$1,533.60	\$1,572.00	\$1,616.00	\$1,666.40	\$1,711.20	\$1,755.20	\$1,802.40	\$1,855.20	\$1,900.80	\$1,948.80	Max.	\$4,222.40	\$50,668.80
B2-43	Hourly	\$18.61	\$19.17	\$19.65	\$20.20	\$20.83	\$21.39	\$21.94	\$22.53	\$23.19	\$23.76	\$24.36	\$25.04	Min.	\$3,225.73	\$38,708.80
	Biweekly	\$1,488.80	\$1,533.60	\$1,572.00	\$1,616.00	\$1,666.40	\$1,711.20	\$1,755.20	\$1,802.40	\$1,855.20	\$1,900.80	\$1,948.80	\$2,003.20	Max.	\$4,340.27	\$52,003.20
B2-44	Hourly	\$19.17	\$19.65	\$20.20	\$20.83	\$21.39	\$21.94	\$22.53	\$23.19	\$23.76	\$24.36	\$25.04	\$25.71	Min.	\$3,322.80	\$39,873.60
	Biweekly	\$1,533.60	\$1,572.00	\$1,616.00	\$1,666.40	\$1,711.20	\$1,755.20	\$1,802.40	\$1,855.20	\$1,900.80	\$1,948.80	\$2,003.20	\$2,056.80	Max.	\$4,456.40	\$53,476.80
B2-45	Hourly	\$19.65	\$20.20	\$20.83	\$21.39	\$21.94	\$22.53	\$23.19	\$23.76	\$24.36	\$25.04	\$25.71	\$26.34	Min.	\$3,406.00	\$40,872.00
	Biweekly	\$1,572.00	\$1,616.00	\$1,666.40	\$1,711.20	\$1,755.20	\$1,802.40	\$1,855.20	\$1,900.80	\$1,948.80	\$2,003.20	\$2,056.80	\$2,107.20	Max.	\$4,565.60	\$54,787.20
B2-46	Hourly	\$20.20	\$20.83	\$21.39	\$21.94	\$22.53	\$23.19	\$23.76	\$24.36	\$25.04	\$25.71	\$26.34	\$27.08	Min.	\$3,501.33	\$42,016.00
	Biweekly	\$1,616.00	\$1,666.40	\$1,711.20	\$1,755.20	\$1,802.40	\$1,855.20	\$1,900.80	\$1,948.80	\$2,003.20	\$2,056.80	\$2,107.20	\$2,166.40	Max.	\$4,693.87	\$56,326.40
B2-47	Hourly	\$20.83	\$21.39	\$21.94	\$22.53	\$23.19	\$23.76	\$24.36	\$25.04	\$25.71	\$26.34	\$27.08	\$27.81	Min.	\$3,610.53	\$43,326.40
	Biweekly	\$1,666.40	\$1,711.20	\$1,755.20	\$1,802.40	\$1,855.20	\$1,900.80	\$1,948.80	\$2,003.20	\$2,056.80	\$2,107.20	\$2,166.40	\$2,224.80	Max.	\$4,820.40	\$57,844.80
B2-48	Hourly	\$21.39	\$21.94	\$22.53	\$23.19	\$23.76	\$24.36	\$25.04	\$25.71	\$26.34	\$27.08	\$27.81	\$28.55	Min.	\$3,707.60	\$44,491.20
	Biweekly	\$1,711.20	\$1,755.20	\$1,802.40	\$1,855.20	\$1,900.80	\$1,948.80	\$2,003.20	\$2,056.80	\$2,107.20	\$2,166.40	\$2,224.80	\$2,284.00	Max.	\$4,948.67	\$59,384.00
B2-49	Hourly	\$21.94	\$22.53	\$23.19	\$23.76	\$24.36	\$25.04	\$25.71	\$26.34	\$27.08	\$27.81	\$28.55	\$29.39	Min.	\$3,802.93	\$45,635.20
	Biweekly	\$1,755.20	\$1,802.40	\$1,855.20	\$1,900.80	\$1,948.80	\$2,003.20	\$2,056.80	\$2,107.20	\$2,166.40	\$2,224.80	\$2,284.00	\$2,351.20	Max.	\$5,094.27	\$61,131.20
B2-50	Hourly	\$22.53	\$23.19	\$23.76	\$24.36	\$25.04	\$25.71	\$26.34	\$27.08	\$27.81	\$28.55	\$29.39	\$30.10	Min.	\$3,905.20	\$46,862.40
	Biweekly	\$1,802.40	\$1,855.20	\$1,900.80	\$1,948.80	\$2,003.20	\$2,056.80	\$2,107.20	\$2,166.40	\$2,224.80	\$2,284.00	\$2,351.20	\$2,408.00	Max.	\$5,217.33	\$62,608.00
B2-51	Hourly	\$23.19	\$23.76	\$24.36	\$25.04	\$25.71	\$26.34	\$27.08	\$27.81	\$28.55	\$29.39	\$30.10	\$31.05	Min.	\$4,019.60	\$48,235.20
	Biweekly	\$1,855.20	\$1,900.80	\$1,948.80	\$2,003.20	\$2,056.80	\$2,107.20	\$2,166.40	\$2,224.80	\$2,284.00	\$2,351.20	\$2,408.00	\$2,484.00	Max.	\$5,382.00	\$64,584.00
B2-52	Hourly	\$23.76	\$24.36	\$25.04	\$25.71	\$26.34	\$27.08	\$27.81	\$28.55	\$29.39	\$30.10	\$31.05	\$31.78	Min.	\$4,118.40	\$49,420.80
	Biweekly	\$1,900.80	\$1,948.80	\$2,003.20	\$2,056.80	\$2,107.20	\$2,166.40	\$2,224.80	\$2,284.00	\$2,351.20	\$2,408.00	\$2,484.00	\$2,542.40	Max.	\$5,508.53	\$66,102.40
B2-53	Hourly	\$24.36	\$25.04	\$25.71	\$26.34	\$27.08	\$27.81	\$28.55	\$29.39	\$30.10	\$31.05	\$31.78	\$32.62	Min.	\$4,222.40	\$50,668.80
	Biweekly	\$1,948.80	\$2,003.20	\$2,056.80	\$2,107.20	\$2,166.40	\$2,224.80	\$2,284.00	\$2,351.20	\$2,408.00	\$2,484.00	\$2,542.40	\$2,609.60	Max.	\$5,654.13	\$67,849.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B2-54	Hourly	\$25.04	\$25.71	\$26.34	\$27.08	\$27.81	\$28.55	\$29.39	\$30.10	\$31.05	\$31.78	\$32.62	\$33.61	Min.	\$4,340.27	\$52,083.20
	Biweekly	\$2,003.20	\$2,056.80	\$2,107.20	\$2,166.40	\$2,224.80	\$2,284.00	\$2,351.20	\$2,408.00	\$2,484.00	\$2,542.40	\$2,609.60	\$2,688.80	Max.	\$5,825.73	\$69,908.80
B2-55	Hourly	\$25.71	\$26.34	\$27.08	\$27.81	\$28.55	\$29.39	\$30.10	\$31.05	\$31.78	\$32.62	\$33.61	\$34.53	Min.	\$4,456.40	\$53,476.80
	Biweekly	\$2,056.80	\$2,107.20	\$2,166.40	\$2,224.80	\$2,284.00	\$2,351.20	\$2,408.00	\$2,484.00	\$2,542.40	\$2,609.60	\$2,688.80	\$2,762.40	Max.	\$5,985.20	\$71,822.40
B2-56	Hourly	\$26.34	\$27.08	\$27.81	\$28.55	\$29.39	\$30.10	\$31.05	\$31.78	\$32.62	\$33.61	\$34.53	\$35.49	Min.	\$4,565.60	\$54,787.20
	Biweekly	\$2,107.20	\$2,166.40	\$2,224.80	\$2,284.00	\$2,351.20	\$2,408.00	\$2,484.00	\$2,542.40	\$2,609.60	\$2,688.80	\$2,762.40	\$2,839.20	Max.	\$6,151.60	\$73,819.20
B2-57	Hourly	\$27.08	\$27.81	\$28.55	\$29.39	\$30.10	\$31.05	\$31.78	\$32.62	\$33.61	\$34.53	\$35.49	\$36.51	Min.	\$4,693.87	\$56,326.40
	Biweekly	\$2,166.40	\$2,224.80	\$2,284.00	\$2,351.20	\$2,408.00	\$2,484.00	\$2,542.40	\$2,609.60	\$2,688.80	\$2,762.40	\$2,839.20	\$2,920.80	Max.	\$6,328.40	\$75,940.80
B2-58	Hourly	\$27.81	\$28.55	\$29.39	\$30.10	\$31.05	\$31.78	\$32.62	\$33.61	\$34.53	\$35.49	\$36.51	\$37.47	Min.	\$4,820.40	\$57,844.80
	Biweekly	\$2,224.80	\$2,284.00	\$2,351.20	\$2,408.00	\$2,484.00	\$2,542.40	\$2,609.60	\$2,688.80	\$2,762.40	\$2,839.20	\$2,920.80	\$2,997.60	Max.	\$6,494.80	\$77,937.60
B2-59	Hourly	\$28.55	\$29.39	\$30.10	\$31.05	\$31.78	\$32.62	\$33.61	\$34.53	\$35.49	\$36.51	\$37.47	\$38.52	Min.	\$4,948.67	\$59,384.00
	Biweekly	\$2,284.00	\$2,351.20	\$2,408.00	\$2,484.00	\$2,542.40	\$2,609.60	\$2,688.80	\$2,762.40	\$2,839.20	\$2,920.80	\$2,997.60	\$3,081.60	Max.	\$6,676.80	\$80,121.60
B2-62	Hourly	\$24.63	\$25.24	\$25.96	\$26.70	\$27.49	\$28.19	\$28.97	\$29.74	\$30.62	\$31.45	\$32.24	\$33.12	Min.	\$4,269.20	\$51,230.40
	Biweekly	\$1,970.40	\$2,019.20	\$2,076.80	\$2,136.00	\$2,199.20	\$2,255.20	\$2,317.60	\$2,379.20	\$2,449.60	\$2,516.00	\$2,579.20	\$2,649.60	Max.	\$5,740.80	\$68,889.60