

**Operations and Service Maintenance**  
**Salary Schedule B-1**  
**Effective January 17, 2020**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-23	Hourly	\$11.29	\$11.57	\$11.89	\$12.23	\$12.56	\$12.89	\$13.26	\$13.62	\$14.00	\$14.27	\$14.63	\$14.95	Min.	\$1,956.93	\$23,483.20
	Biweekly	\$903.20	\$925.60	\$951.20	\$978.40	\$1,004.80	\$1,031.20	\$1,060.80	\$1,089.60	\$1,120.00	\$1,141.60	\$1,170.40	\$1,196.00	Max.	\$2,591.33	\$31,096.00
B1-30	Hourly	\$13.62	\$14.00	\$14.27	\$14.63	\$14.95	\$15.41	\$15.73	\$16.07	\$16.50	\$16.89	\$17.28	\$17.71	Min.	\$2,360.80	\$28,329.60
	Biweekly	\$1,089.60	\$1,120.00	\$1,141.60	\$1,170.40	\$1,196.00	\$1,232.80	\$1,258.40	\$1,285.60	\$1,320.00	\$1,351.20	\$1,382.40	\$1,416.80	Max.	\$3,069.73	\$36,836.80
B1-31	Hourly	\$14.00	\$14.27	\$14.63	\$14.95	\$15.41	\$15.73	\$16.07	\$16.50	\$16.89	\$17.28	\$17.71	\$18.10	Min.	\$2,426.67	\$29,120.00
	Biweekly	\$1,120.00	\$1,141.60	\$1,170.40	\$1,196.00	\$1,232.80	\$1,258.40	\$1,285.60	\$1,320.00	\$1,351.20	\$1,382.40	\$1,416.80	\$1,448.00	Max.	\$3,137.33	\$37,648.00
B1-32	Hourly	\$14.27	\$14.63	\$14.95	\$15.41	\$15.73	\$16.07	\$16.50	\$16.89	\$17.28	\$17.71	\$18.10	\$18.48	Min.	\$2,473.47	\$29,681.60
	Biweekly	\$1,141.60	\$1,170.40	\$1,196.00	\$1,232.80	\$1,258.40	\$1,285.60	\$1,320.00	\$1,351.20	\$1,382.40	\$1,416.80	\$1,448.00	\$1,478.40	Max.	\$3,203.20	\$38,438.40
B1-33	Hourly	\$14.63	\$14.95	\$15.41	\$15.73	\$16.07	\$16.50	\$16.89	\$17.28	\$17.71	\$18.10	\$18.48	\$19.02	Min.	\$2,535.87	\$30,430.40
	Biweekly	\$1,170.40	\$1,196.00	\$1,232.80	\$1,258.40	\$1,285.60	\$1,320.00	\$1,351.20	\$1,382.40	\$1,416.80	\$1,448.00	\$1,478.40	\$1,521.60	Max.	\$3,296.80	\$39,561.60
B1-34	Hourly	\$14.95	\$15.41	\$15.73	\$16.07	\$16.50	\$16.89	\$17.28	\$17.71	\$18.10	\$18.48	\$19.02	\$19.52	Min.	\$2,591.33	\$31,096.00
	Biweekly	\$1,196.00	\$1,232.80	\$1,258.40	\$1,285.60	\$1,320.00	\$1,351.20	\$1,382.40	\$1,416.80	\$1,448.00	\$1,478.40	\$1,521.60	\$1,561.60	Max.	\$3,383.47	\$40,601.60
B1-35	Hourly	\$15.41	\$15.73	\$16.07	\$16.50	\$16.89	\$17.28	\$17.71	\$18.10	\$18.48	\$19.02	\$19.52	\$20.07	Min.	\$2,671.07	\$32,052.80
	Biweekly	\$1,232.80	\$1,258.40	\$1,285.60	\$1,320.00	\$1,351.20	\$1,382.40	\$1,416.80	\$1,448.00	\$1,478.40	\$1,521.60	\$1,561.60	\$1,605.60	Max.	\$3,478.80	\$41,745.60
B1-36	Hourly	\$15.73	\$16.07	\$16.50	\$16.89	\$17.28	\$17.71	\$18.10	\$18.48	\$19.02	\$19.52	\$20.07	\$20.66	Min.	\$2,726.53	\$32,718.40
	Biweekly	\$1,258.40	\$1,285.60	\$1,320.00	\$1,351.20	\$1,382.40	\$1,416.80	\$1,448.00	\$1,478.40	\$1,521.60	\$1,561.60	\$1,605.60	\$1,652.80	Max.	\$3,581.07	\$42,972.80
B1-37	Hourly	\$16.07	\$16.50	\$16.89	\$17.28	\$17.71	\$18.10	\$18.48	\$19.02	\$19.52	\$20.07	\$20.66	\$21.24	Min.	\$2,785.47	\$33,425.60
	Biweekly	\$1,285.60	\$1,320.00	\$1,351.20	\$1,382.40	\$1,416.80	\$1,448.00	\$1,478.40	\$1,521.60	\$1,561.60	\$1,605.60	\$1,652.80	\$1,699.20	Max.	\$3,681.60	\$44,179.20
B1-38	Hourly	\$16.50	\$16.89	\$17.28	\$17.71	\$18.10	\$18.48	\$19.02	\$19.52	\$20.07	\$20.66	\$21.24	\$21.78	Min.	\$2,860.00	\$34,320.00
	Biweekly	\$1,320.00	\$1,351.20	\$1,382.40	\$1,416.80	\$1,448.00	\$1,478.40	\$1,521.60	\$1,561.60	\$1,605.60	\$1,652.80	\$1,699.20	\$1,742.40	Max.	\$3,775.20	\$45,302.40
B1-39	Hourly	\$16.89	\$17.28	\$17.71	\$18.10	\$18.48	\$19.02	\$19.52	\$20.07	\$20.66	\$21.24	\$21.78	\$22.37	Min.	\$2,927.60	\$35,131.20
	Biweekly	\$1,351.20	\$1,382.40	\$1,416.80	\$1,448.00	\$1,478.40	\$1,521.60	\$1,561.60	\$1,605.60	\$1,652.80	\$1,699.20	\$1,742.40	\$1,789.60	Max.	\$3,877.47	\$46,529.60
B1-40	Hourly	\$17.28	\$17.71	\$18.10	\$18.48	\$19.02	\$19.52	\$20.07	\$20.66	\$21.24	\$21.78	\$22.37	\$23.02	Min.	\$2,995.20	\$35,942.00
	Biweekly	\$1,382.40	\$1,416.80	\$1,448.00	\$1,478.40	\$1,521.60	\$1,561.60	\$1,605.60	\$1,652.80	\$1,699.20	\$1,742.40	\$1,789.60	\$1,841.60	Max.	\$3,990.13	\$47,881.60
B1-41	Hourly	\$17.71	\$18.10	\$18.48	\$19.02	\$19.52	\$20.07	\$20.66	\$21.24	\$21.78	\$22.37	\$23.02	\$23.58	Min.	\$3,069.73	\$36,836.80
	Biweekly	\$1,416.80	\$1,448.00	\$1,478.40	\$1,521.60	\$1,561.60	\$1,605.60	\$1,652.80	\$1,699.20	\$1,742.40	\$1,789.60	\$1,841.60	\$1,886.40	Max.	\$4,087.20	\$49,046.40
B1-42	Hourly	\$18.10	\$18.48	\$19.02	\$19.52	\$20.07	\$20.66	\$21.24	\$21.78	\$22.37	\$23.02	\$23.58	\$24.19	Min.	\$3,137.33	\$37,648.00
	Biweekly	\$1,448.00	\$1,478.40	\$1,521.60	\$1,561.60	\$1,605.60	\$1,652.80	\$1,699.20	\$1,742.40	\$1,789.60	\$1,841.60	\$1,886.40	\$1,935.20	Max.	\$4,192.93	\$50,315.20
B1-43	Hourly	\$18.48	\$19.02	\$19.52	\$20.07	\$20.66	\$21.24	\$21.78	\$22.37	\$23.02	\$23.58	\$24.19	\$24.87	Min.	\$3,203.20	\$38,438.40
	Biweekly	\$1,478.40	\$1,521.60	\$1,561.60	\$1,605.60	\$1,652.80	\$1,699.20	\$1,742.40	\$1,789.60	\$1,841.60	\$1,886.40	\$1,935.20	\$1,989.60	Max.	\$4,310.80	\$51,729.60
B1-44	Hourly	\$19.02	\$19.52	\$20.07	\$20.66	\$21.24	\$21.78	\$22.37	\$23.02	\$23.58	\$24.19	\$24.87	\$25.54	Min.	\$3,296.80	\$39,561.60
	Biweekly	\$1,521.60	\$1,561.60	\$1,605.60	\$1,652.80	\$1,699.20	\$1,742.40	\$1,789.60	\$1,841.60	\$1,886.40	\$1,935.20	\$1,989.60	\$2,043.20	Max.	\$4,426.93	\$53,123.20
B1-45	Hourly	\$19.52	\$20.07	\$20.66	\$21.24	\$21.78	\$22.37	\$23.02	\$23.58	\$24.19	\$24.87	\$25.54	\$26.13	Min.	\$3,383.47	\$40,601.60
	Biweekly	\$1,561.60	\$1,605.60	\$1,652.80	\$1,699.20	\$1,742.40	\$1,789.60	\$1,841.60	\$1,886.40	\$1,935.20	\$1,989.60	\$2,043.20	\$2,090.40	Max.	\$4,529.20	\$54,350.40
B1-46	Hourly	\$20.07	\$20.66	\$21.24	\$21.78	\$22.37	\$23.02	\$23.58	\$24.19	\$24.87	\$25.54	\$26.13	\$26.90	Min.	\$3,478.80	\$41,745.60
	Biweekly	\$1,605.60	\$1,652.80	\$1,699.20	\$1,742.40	\$1,789.60	\$1,841.60	\$1,886.40	\$1,935.20	\$1,989.60	\$2,043.20	\$2,090.40	\$2,152.00	Max.	\$4,662.67	\$55,952.00
B1-47	Hourly	\$20.66	\$21.24	\$21.78	\$22.37	\$23.02	\$23.58	\$24.19	\$24.87	\$25.54	\$26.13	\$26.90	\$27.61	Min.	\$3,581.07	\$42,972.80
	Biweekly	\$1,652.80	\$1,699.20	\$1,742.40	\$1,789.60	\$1,841.60	\$1,886.40	\$1,935.20	\$1,989.60	\$2,043.20	\$2,090.40	\$2,152.00	\$2,208.80	Max.	\$4,785.73	\$57,428.80
B1-48	Hourly	\$21.24	\$21.78	\$22.37	\$23.02	\$23.58	\$24.19	\$24.87	\$25.54	\$26.13	\$26.90	\$27.61	\$28.34	Min.	\$3,681.60	\$44,179.20
	Biweekly	\$1,699.20	\$1,742.40	\$1,789.60	\$1,841.60	\$1,886.40	\$1,935.20	\$1,989.60	\$2,043.20	\$2,090.40	\$2,152.00	\$2,208.80	\$2,267.20	Max.	\$4,912.27	\$58,947.20
B1-49	Hourly	\$21.78	\$22.37	\$23.02	\$23.58	\$24.19	\$24.87	\$25.54	\$26.13	\$26.90	\$27.61	\$28.34	\$29.18	Min.	\$3,775.20	\$45,302.40
	Biweekly	\$1,742.40	\$1,789.60	\$1,841.60	\$1,886.40	\$1,935.20	\$1,989.60	\$2,043.20	\$2,090.40	\$2,152.00	\$2,208.80	\$2,267.20	\$2,334.40	Max.	\$5,057.87	\$60,694.40
B1-50	Hourly	\$22.37	\$23.02	\$23.58	\$24.19	\$24.87	\$25.54	\$26.13	\$26.90	\$27.61	\$28.34	\$29.18	\$29.88	Min.	\$3,877.47	\$46,529.60
	Biweekly	\$1,789.60	\$1,841.60	\$1,886.40	\$1,935.20	\$1,989.60	\$2,043.20	\$2,090.40	\$2,152.00	\$2,208.80	\$2,267.20	\$2,334.40	\$2,390.40	Max.	\$5,179.20	\$62,150.40
B1-51	Hourly	\$23.02	\$23.58	\$24.19	\$24.87	\$25.54	\$26.13	\$26.90	\$27.61	\$28.34	\$29.18	\$29.88	\$30.80	Min.	\$3,990.13	\$47,881.60
	Biweekly	\$1,841.60	\$1,886.40	\$1,935.20	\$1,989.60	\$2,043.20	\$2,090.40	\$2,152.00	\$2,208.80	\$2,267.20	\$2,334.40	\$2,390.40	\$2,464.00	Max.	\$5,338.67	\$64,064.00
B1-52	Hourly	\$23.58	\$24.19	\$24.87	\$25.54	\$26.13	\$26.90	\$27.61	\$28.34	\$29.18	\$29.88	\$30.80	\$31.53	Min.	\$4,087.20	\$49,046.40
	Biweekly	\$1,886.40	\$1,935.20	\$1,989.60	\$2,043.20	\$2,090.40	\$2,152.00	\$2,208.80	\$2,267.20	\$2,334.40	\$2,390.40	\$2,464.00	\$2,522.40	Max.	\$5,465.20	\$65,582.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B1-53	Hourly	\$24.19	\$24.87	\$25.54	\$26.13	\$26.90	\$27.61	\$28.34	\$29.18	\$29.88	\$30.80	\$31.53	\$32.39	Min.	\$4,192.93	\$50,315.20
	Biweekly	\$1,935.20	\$1,989.60	\$2,043.20	\$2,090.40	\$2,152.00	\$2,208.80	\$2,267.20	\$2,334.40	\$2,390.40	\$2,464.00	\$2,522.40	\$2,591.20	Max.	\$5,614.27	\$67,371.20
B1-54	Hourly	\$24.87	\$25.54	\$26.13	\$26.90	\$27.61	\$28.34	\$29.18	\$29.88	\$30.80	\$31.53	\$32.39	\$33.37	Min.	\$4,310.80	\$51,729.60
	Biweekly	\$1,989.60	\$2,043.20	\$2,090.40	\$2,152.00	\$2,208.80	\$2,267.20	\$2,334.40	\$2,390.40	\$2,464.00	\$2,522.40	\$2,591.20	\$2,669.60	Max.	\$5,784.13	\$69,409.60
B1-55	Hourly	\$25.54	\$26.13	\$26.90	\$27.61	\$28.34	\$29.18	\$29.88	\$30.80	\$31.53	\$32.39	\$33.37	\$34.28	Min.	\$4,426.93	\$53,123.20
	Biweekly	\$2,043.20	\$2,090.40	\$2,152.00	\$2,208.80	\$2,267.20	\$2,334.40	\$2,390.40	\$2,464.00	\$2,522.40	\$2,591.20	\$2,669.60	\$2,742.40	Max.	\$5,941.87	\$71,302.40
B1-56	Hourly	\$26.13	\$26.90	\$27.61	\$28.34	\$29.18	\$29.88	\$30.80	\$31.53	\$32.39	\$33.37	\$34.28	\$35.23	Min.	\$4,529.20	\$54,350.40
	Biweekly	\$2,090.40	\$2,152.00	\$2,208.80	\$2,267.20	\$2,334.40	\$2,390.40	\$2,464.00	\$2,522.40	\$2,591.20	\$2,669.60	\$2,742.40	\$2,818.40	Max.	\$6,106.53	\$73,278.40
B1-57	Hourly	\$26.90	\$27.61	\$28.34	\$29.18	\$29.88	\$30.80	\$31.53	\$32.39	\$33.37	\$34.28	\$35.23	\$36.25	Min.	\$4,662.67	\$55,952.00
	Biweekly	\$2,152.00	\$2,208.80	\$2,267.20	\$2,334.40	\$2,390.40	\$2,464.00	\$2,522.40	\$2,591.20	\$2,669.60	\$2,742.40	\$2,818.40	\$2,900.00	Max.	\$6,283.33	\$75,400.00
B1-58	Hourly	\$27.61	\$28.34	\$29.18	\$29.88	\$30.80	\$31.53	\$32.39	\$33.37	\$34.28	\$35.23	\$36.25	\$37.20	Min.	\$4,785.73	\$57,428.80
	Biweekly	\$2,208.80	\$2,267.20	\$2,334.40	\$2,390.40	\$2,464.00	\$2,522.40	\$2,591.20	\$2,669.60	\$2,742.40	\$2,818.40	\$2,900.00	\$2,976.00	Max.	\$6,448.00	\$77,376.00
B1-59	Hourly	\$28.34	\$29.18	\$29.88	\$30.80	\$31.53	\$32.39	\$33.37	\$34.28	\$35.23	\$36.25	\$37.20	\$38.24	Min.	\$4,912.27	\$58,947.20
	Biweekly	\$2,267.20	\$2,334.40	\$2,390.40	\$2,464.00	\$2,522.40	\$2,591.20	\$2,669.60	\$2,742.40	\$2,818.40	\$2,900.00	\$2,976.00	\$3,059.20	Max.	\$6,628.27	\$79,539.20
B1-62	Hourly	\$24.46	\$25.05	\$25.75	\$26.50	\$27.32	\$27.98	\$28.76	\$29.52	\$30.40	\$31.21	\$32.00	\$32.88	Min.	\$4,239.73	\$50,876.80
	Biweekly	\$1,956.80	\$2,004.00	\$2,060.00	\$2,120.00	\$2,185.60	\$2,238.40	\$2,300.80	\$2,361.60	\$2,432.00	\$2,496.80	\$2,560.00	\$2,630.40	Max.	\$5,699.20	\$68,390.40