

Operations and Service Maintenance

Salary Schedule B

Effective January 17, 2020

Pay Rate Schematic

| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. Rate | Approx. Yr. Rate |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------------------|---------------------|
| B-23 | Hourly | \$11.24 | \$11.51 | \$11.84 | \$12.18 | \$12.51 | \$12.84 | \$13.20 | \$13.57 | \$13.95 | \$14.20 | \$14.56 | \$14.88 | Min. \$1,948.27 | \$23,379.20 |
| | Biweekly | \$899.20 | \$920.80 | \$947.20 | \$974.40 | \$1,000.80 | \$1,027.20 | \$1,056.00 | \$1,085.60 | \$1,116.00 | \$1,136.00 | \$1,164.80 | \$1,190.40 | Max. \$2,579.20 | \$30,950.40 |
| B-30 | Hourly | \$13.57 | \$13.95 | \$14.20 | \$14.56 | \$14.88 | \$15.31 | \$15.65 | \$15.99 | \$16.43 | \$16.82 | \$17.20 | \$17.63 | Min. \$2,352.13 | \$28,225.60 |
| | Biweekly | \$1,085.60 | \$1,116.00 | \$1,136.00 | \$1,164.80 | \$1,190.40 | \$1,224.80 | \$1,252.00 | \$1,279.20 | \$1,314.40 | \$1,345.60 | \$1,376.00 | \$1,410.40 | Max. \$3,055.87 | \$36,670.40 |
| B-31 | Hourly | \$13.95 | \$14.20 | \$14.56 | \$14.88 | \$15.31 | \$15.65 | \$15.99 | \$16.43 | \$16.82 | \$17.20 | \$17.63 | \$18.00 | Min. \$2,418.00 | \$29,016.00 |
| | Biweekly | \$1,116.00 | \$1,136.00 | \$1,164.80 | \$1,190.40 | \$1,224.80 | \$1,252.00 | \$1,279.20 | \$1,314.40 | \$1,345.60 | \$1,376.00 | \$1,410.40 | \$1,440.00 | Max. \$3,120.00 | \$37,440.00 |
| B-32 | Hourly | \$14.20 | \$14.56 | \$14.88 | \$15.31 | \$15.65 | \$15.99 | \$16.43 | \$16.82 | \$17.20 | \$17.63 | \$18.00 | \$18.40 | Min. \$2,461.33 | \$29,536.00 |
| | Biweekly | \$1,136.00 | \$1,164.80 | \$1,190.40 | \$1,224.80 | \$1,252.00 | \$1,279.20 | \$1,314.40 | \$1,345.60 | \$1,376.00 | \$1,410.40 | \$1,440.00 | \$1,472.00 | Max. \$3,189.33 | \$38,272.00 |
| B-33 | Hourly | \$14.56 | \$14.88 | \$15.31 | \$15.65 | \$15.99 | \$16.43 | \$16.82 | \$17.20 | \$17.63 | \$18.00 | \$18.40 | \$18.92 | Min. \$2,523.73 | \$30,284.80 |
| | Biweekly | \$1,164.80 | \$1,190.40 | \$1,224.80 | \$1,252.00 | \$1,279.20 | \$1,314.40 | \$1,345.60 | \$1,376.00 | \$1,410.40 | \$1,440.00 | \$1,472.00 | \$1,513.60 | Max. \$3,279.47 | \$39,353.60 |
| B-34 | Hourly | \$14.88 | \$15.31 | \$15.65 | \$15.99 | \$16.43 | \$16.82 | \$17.20 | \$17.63 | \$18.00 | \$18.40 | \$18.92 | \$19.42 | Min. \$2,579.20 | \$30,950.40 |
| | Biweekly | \$1,190.40 | \$1,224.80 | \$1,252.00 | \$1,279.20 | \$1,314.40 | \$1,345.60 | \$1,376.00 | \$1,410.40 | \$1,440.00 | \$1,472.00 | \$1,513.60 | \$1,553.60 | Max. \$3,366.13 | \$40,393.60 |
| B-35 | Hourly | \$15.31 | \$15.65 | \$15.99 | \$16.43 | \$16.82 | \$17.20 | \$17.63 | \$18.00 | \$18.40 | \$18.92 | \$19.42 | \$19.98 | Min. \$2,653.73 | \$31,844.80 |
| | Biweekly | \$1,224.80 | \$1,252.00 | \$1,279.20 | \$1,314.40 | \$1,345.60 | \$1,376.00 | \$1,410.40 | \$1,440.00 | \$1,472.00 | \$1,513.60 | \$1,553.60 | \$1,598.40 | Max. \$3,463.20 | \$41,558.40 |
| B-36 | Hourly | \$15.65 | \$15.99 | \$16.43 | \$16.82 | \$17.20 | \$17.63 | \$18.00 | \$18.40 | \$18.92 | \$19.42 | \$19.98 | \$20.56 | Min. \$2,712.67 | \$32,552.00 |
| | Biweekly | \$1,252.00 | \$1,279.20 | \$1,314.40 | \$1,345.60 | \$1,376.00 | \$1,410.40 | \$1,440.00 | \$1,472.00 | \$1,513.60 | \$1,553.60 | \$1,598.40 | \$1,644.80 | Max. \$3,563.73 | \$42,764.80 |
| B-37 | Hourly | \$15.99 | \$16.43 | \$16.82 | \$17.20 | \$17.63 | \$18.00 | \$18.40 | \$18.92 | \$19.42 | \$19.98 | \$20.56 | \$21.14 | Min. \$2,771.60 | \$33,259.20 |
| | Biweekly | \$1,279.20 | \$1,314.40 | \$1,345.60 | \$1,376.00 | \$1,410.40 | \$1,440.00 | \$1,472.00 | \$1,513.60 | \$1,553.60 | \$1,598.40 | \$1,644.80 | \$1,691.20 | Max. \$3,664.27 | \$43,971.20 |
| B-38 | Hourly | \$16.43 | \$16.82 | \$17.20 | \$17.63 | \$18.00 | \$18.40 | \$18.92 | \$19.42 | \$19.98 | \$20.56 | \$21.14 | \$21.67 | Min. \$2,847.87 | \$34,174.40 |
| | Biweekly | \$1,314.40 | \$1,345.60 | \$1,376.00 | \$1,410.40 | \$1,440.00 | \$1,472.00 | \$1,513.60 | \$1,553.60 | \$1,598.40 | \$1,644.80 | \$1,691.20 | \$1,733.60 | Max. \$3,756.13 | \$45,073.60 |
| B-39 | Hourly | \$16.82 | \$17.20 | \$17.63 | \$18.00 | \$18.40 | \$18.92 | \$19.42 | \$19.98 | \$20.56 | \$21.14 | \$21.67 | \$22.27 | Min. \$2,915.47 | \$34,985.60 |
| | Biweekly | \$1,345.60 | \$1,376.00 | \$1,410.40 | \$1,440.00 | \$1,472.00 | \$1,513.60 | \$1,553.60 | \$1,598.40 | \$1,644.80 | \$1,691.20 | \$1,733.60 | \$1,781.60 | Max. \$3,860.13 | \$46,321.60 |
| B-40 | Hourly | \$17.20 | \$17.63 | \$18.00 | \$18.40 | \$18.92 | \$19.42 | \$19.98 | \$20.56 | \$21.14 | \$21.67 | \$22.27 | \$22.92 | Min. \$2,981.33 | \$35,776.00 |
| | Biweekly | \$1,376.00 | \$1,410.40 | \$1,440.00 | \$1,472.00 | \$1,513.60 | \$1,553.60 | \$1,598.40 | \$1,644.80 | \$1,691.20 | \$1,733.60 | \$1,781.60 | \$1,833.60 | Max. \$3,972.80 | \$47,673.60 |
| B-41 | Hourly | \$17.63 | \$18.00 | \$18.40 | \$18.92 | \$19.42 | \$19.98 | \$20.56 | \$21.14 | \$21.67 | \$22.27 | \$22.92 | \$23.46 | Min. \$3,055.87 | \$36,670.40 |
| | Biweekly | \$1,410.40 | \$1,440.00 | \$1,472.00 | \$1,513.60 | \$1,553.60 | \$1,598.40 | \$1,644.80 | \$1,691.20 | \$1,733.60 | \$1,781.60 | \$1,833.60 | \$1,876.80 | Max. \$4,066.40 | \$48,796.80 |
| B-42 | Hourly | \$18.00 | \$18.40 | \$18.92 | \$19.42 | \$19.98 | \$20.56 | \$21.14 | \$21.67 | \$22.27 | \$22.92 | \$23.46 | \$24.07 | Min. \$3,120.00 | \$37,440.00 |
| | Biweekly | \$1,440.00 | \$1,472.00 | \$1,513.60 | \$1,553.60 | \$1,598.40 | \$1,644.80 | \$1,691.20 | \$1,733.60 | \$1,781.60 | \$1,833.60 | \$1,876.80 | \$1,925.60 | Max. \$4,172.13 | \$50,065.60 |
| B-43 | Hourly | \$18.40 | \$18.92 | \$19.42 | \$19.98 | \$20.56 | \$21.14 | \$21.67 | \$22.27 | \$22.92 | \$23.46 | \$24.07 | \$24.75 | Min. \$3,189.33 | \$38,272.00 |
| | Biweekly | \$1,472.00 | \$1,513.60 | \$1,553.60 | \$1,598.40 | \$1,644.80 | \$1,691.20 | \$1,733.60 | \$1,781.60 | \$1,833.60 | \$1,876.80 | \$1,925.60 | \$1,980.00 | Max. \$4,290.00 | \$51,480.00 |
| B-44 | Hourly | \$18.92 | \$19.42 | \$19.98 | \$20.56 | \$21.14 | \$21.67 | \$22.27 | \$22.92 | \$23.46 | \$24.07 | \$24.75 | \$25.40 | Min. \$3,279.47 | \$39,353.60 |
| | Biweekly | \$1,513.60 | \$1,553.60 | \$1,598.40 | \$1,644.80 | \$1,691.20 | \$1,733.60 | \$1,781.60 | \$1,833.60 | \$1,876.80 | \$1,925.60 | \$1,980.00 | \$2,032.00 | Max. \$4,402.67 | \$52,832.00 |
| B-45 | Hourly | \$19.42 | \$19.98 | \$20.56 | \$21.14 | \$21.67 | \$22.27 | \$22.92 | \$23.46 | \$24.07 | \$24.75 | \$25.40 | \$26.01 | Min. \$3,366.13 | \$40,393.60 |
| | Biweekly | \$1,553.60 | \$1,598.40 | \$1,644.80 | \$1,691.20 | \$1,733.60 | \$1,781.60 | \$1,833.60 | \$1,876.80 | \$1,925.60 | \$1,980.00 | \$2,032.00 | \$2,080.80 | Max. \$4,508.40 | \$54,100.80 |
| B-46 | Hourly | \$19.98 | \$20.56 | \$21.14 | \$21.67 | \$22.27 | \$22.92 | \$23.46 | \$24.07 | \$24.75 | \$25.40 | \$26.01 | \$26.76 | Min. \$3,463.20 | \$41,558.40 |
| | Biweekly | \$1,598.40 | \$1,644.80 | \$1,691.20 | \$1,733.60 | \$1,781.60 | \$1,833.60 | \$1,876.80 | \$1,925.60 | \$1,980.00 | \$2,032.00 | \$2,080.80 | \$2,140.80 | Max. \$4,638.40 | \$55,660.80 |

| Pay Grade | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. Rate | Approx. Yr. Rate | |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------------|------------------|-------------|
| B-47 | Hourly | \$20.56 | \$21.14 | \$21.67 | \$22.27 | \$22.92 | \$23.46 | \$24.07 | \$24.75 | \$25.40 | \$26.01 | \$26.76 | \$27.47 | Min. \$3,563.73 | \$42,764.80 |
| | Biweekly | \$1,644.80 | \$1,691.20 | \$1,733.60 | \$1,781.60 | \$1,833.60 | \$1,876.80 | \$1,925.60 | \$1,980.00 | \$2,032.00 | \$2,080.80 | \$2,140.80 | \$2,197.60 | Max. \$4,761.47 | \$57,137.60 |
| B-48 | Hourly | \$21.14 | \$21.67 | \$22.27 | \$22.92 | \$23.46 | \$24.07 | \$24.75 | \$25.40 | \$26.01 | \$26.76 | \$27.47 | \$28.21 | Min. \$3,664.27 | \$43,971.20 |
| | Biweekly | \$1,691.20 | \$1,733.60 | \$1,781.60 | \$1,833.60 | \$1,876.80 | \$1,925.60 | \$1,980.00 | \$2,032.00 | \$2,080.80 | \$2,140.80 | \$2,197.60 | \$2,256.80 | Max. \$4,889.73 | \$58,676.80 |
| B-49 | Hourly | \$21.67 | \$22.27 | \$22.92 | \$23.46 | \$24.07 | \$24.75 | \$25.40 | \$26.01 | \$26.76 | \$27.47 | \$28.21 | \$29.05 | Min. \$3,756.13 | \$45,073.60 |
| | Biweekly | \$1,733.60 | \$1,781.60 | \$1,833.60 | \$1,876.80 | \$1,925.60 | \$1,980.00 | \$2,032.00 | \$2,080.80 | \$2,140.80 | \$2,197.60 | \$2,256.80 | \$2,324.00 | Max. \$5,035.33 | \$60,424.00 |
| B-50 | Hourly | \$22.27 | \$22.92 | \$23.46 | \$24.07 | \$24.75 | \$25.40 | \$26.01 | \$26.76 | \$27.47 | \$28.21 | \$29.05 | \$29.75 | Min. \$3,860.13 | \$46,321.60 |
| | Biweekly | \$1,781.60 | \$1,833.60 | \$1,876.80 | \$1,925.60 | \$1,980.00 | \$2,032.00 | \$2,080.80 | \$2,140.80 | \$2,197.60 | \$2,256.80 | \$2,324.00 | \$2,380.00 | Max. \$5,156.67 | \$61,880.00 |
| B-51 | Hourly | \$22.92 | \$23.46 | \$24.07 | \$24.75 | \$25.40 | \$26.01 | \$26.76 | \$27.47 | \$28.21 | \$29.05 | \$29.75 | \$30.67 | Min. \$3,972.80 | \$47,673.60 |
| | Biweekly | \$1,833.60 | \$1,876.80 | \$1,925.60 | \$1,980.00 | \$2,032.00 | \$2,080.80 | \$2,140.80 | \$2,197.60 | \$2,256.80 | \$2,324.00 | \$2,380.00 | \$2,453.60 | Max. \$5,316.13 | \$63,793.60 |
| B-52 | Hourly | \$23.46 | \$24.07 | \$24.75 | \$25.40 | \$26.01 | \$26.76 | \$27.47 | \$28.21 | \$29.05 | \$29.75 | \$30.67 | \$31.39 | Min. \$4,066.40 | \$48,796.80 |
| | Biweekly | \$1,876.80 | \$1,925.60 | \$1,980.00 | \$2,032.00 | \$2,080.80 | \$2,140.80 | \$2,197.60 | \$2,256.80 | \$2,324.00 | \$2,380.00 | \$2,453.60 | \$2,511.20 | Max. \$5,440.93 | \$65,291.20 |
| B-53 | Hourly | \$24.07 | \$24.75 | \$25.40 | \$26.01 | \$26.76 | \$27.47 | \$28.21 | \$29.05 | \$29.75 | \$30.67 | \$31.39 | \$32.24 | Min. \$4,172.13 | \$50,065.60 |
| | Biweekly | \$1,925.60 | \$1,980.00 | \$2,032.00 | \$2,080.80 | \$2,140.80 | \$2,197.60 | \$2,256.80 | \$2,324.00 | \$2,380.00 | \$2,453.60 | \$2,511.20 | \$2,579.20 | Max. \$5,588.27 | \$67,059.20 |
| B-54 | Hourly | \$24.75 | \$25.40 | \$26.01 | \$26.76 | \$27.47 | \$28.21 | \$29.05 | \$29.75 | \$30.67 | \$31.39 | \$32.24 | \$33.21 | Min. \$4,290.00 | \$51,480.00 |
| | Biweekly | \$1,980.00 | \$2,032.00 | \$2,080.80 | \$2,140.80 | \$2,197.60 | \$2,256.80 | \$2,324.00 | \$2,380.00 | \$2,453.60 | \$2,511.20 | \$2,579.20 | \$2,656.80 | Max. \$5,756.40 | \$69,076.80 |
| B-55 | Hourly | \$25.40 | \$26.01 | \$26.76 | \$27.47 | \$28.21 | \$29.05 | \$29.75 | \$30.67 | \$31.39 | \$32.24 | \$33.21 | \$34.12 | Min. \$4,402.67 | \$52,832.00 |
| | Biweekly | \$2,032.00 | \$2,080.80 | \$2,140.80 | \$2,197.60 | \$2,256.80 | \$2,324.00 | \$2,380.00 | \$2,453.60 | \$2,511.20 | \$2,579.20 | \$2,656.80 | \$2,729.60 | Max. \$5,914.13 | \$70,969.60 |
| B-56 | Hourly | \$26.01 | \$26.76 | \$27.47 | \$28.21 | \$29.05 | \$29.75 | \$30.67 | \$31.39 | \$32.24 | \$33.21 | \$34.12 | \$35.04 | Min. \$4,508.40 | \$54,100.80 |
| | Biweekly | \$2,080.80 | \$2,140.80 | \$2,197.60 | \$2,256.80 | \$2,324.00 | \$2,380.00 | \$2,453.60 | \$2,511.20 | \$2,579.20 | \$2,656.80 | \$2,729.60 | \$2,803.20 | Max. \$6,073.60 | \$72,883.20 |
| B-57 | Hourly | \$26.76 | \$27.47 | \$28.21 | \$29.05 | \$29.75 | \$30.67 | \$31.39 | \$32.24 | \$33.21 | \$34.12 | \$35.04 | \$36.08 | Min. \$4,638.40 | \$55,660.80 |
| | Biweekly | \$2,140.80 | \$2,197.60 | \$2,256.80 | \$2,324.00 | \$2,380.00 | \$2,453.60 | \$2,511.20 | \$2,579.20 | \$2,656.80 | \$2,729.60 | \$2,803.20 | \$2,886.40 | Max. \$6,253.87 | \$75,046.40 |
| B-58 | Hourly | \$27.47 | \$28.21 | \$29.05 | \$29.75 | \$30.67 | \$31.39 | \$32.24 | \$33.21 | \$34.12 | \$35.04 | \$36.08 | \$37.02 | Min. \$4,761.47 | \$57,137.60 |
| | Biweekly | \$2,197.60 | \$2,256.80 | \$2,324.00 | \$2,380.00 | \$2,453.60 | \$2,511.20 | \$2,579.20 | \$2,656.80 | \$2,729.60 | \$2,803.20 | \$2,886.40 | \$2,961.60 | Max. \$6,416.80 | \$77,001.60 |
| B-59 | Hourly | \$28.21 | \$29.05 | \$29.75 | \$30.67 | \$31.39 | \$32.24 | \$33.21 | \$34.12 | \$35.04 | \$36.08 | \$37.02 | \$38.05 | Min. \$4,889.73 | \$58,676.80 |
| | Biweekly | \$2,256.80 | \$2,324.00 | \$2,380.00 | \$2,453.60 | \$2,511.20 | \$2,579.20 | \$2,656.80 | \$2,729.60 | \$2,803.20 | \$2,886.40 | \$2,961.60 | \$3,044.00 | Max. \$6,595.33 | \$79,144.00 |
| B-62 | Hourly | \$24.32 | \$24.94 | \$25.64 | \$26.38 | \$27.16 | \$27.84 | \$28.63 | \$29.38 | \$30.25 | \$31.07 | \$31.85 | \$32.73 | Min. \$4,215.47 | \$50,585.60 |
| | Biweekly | \$1,945.60 | \$1,995.20 | \$2,051.20 | \$2,110.40 | \$2,172.80 | \$2,227.20 | \$2,290.40 | \$2,350.40 | \$2,420.00 | \$2,485.60 | \$2,548.00 | \$2,618.40 | Max. \$5,673.20 | \$68,078.40 |