

**Operations and Service Maintenance
Salary Schedule B
Effective January 17, 2020**

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B-23	Hourly	\$11.24	\$11.51	\$11.84	\$12.18	\$12.51	\$12.84	\$13.20	\$13.57	\$13.95	\$14.20	\$14.56	\$14.88	Min.	\$1,948.27	\$23,379.20
	Biweekly	\$899.20	\$920.80	\$947.20	\$974.40	\$1,000.80	\$1,027.20	\$1,056.00	\$1,085.60	\$1,116.00	\$1,136.00	\$1,164.80	\$1,190.40	Max.	\$2,579.20	\$30,950.40
B-30	Hourly	\$13.57	\$13.95	\$14.20	\$14.56	\$14.88	\$15.31	\$15.65	\$15.99	\$16.43	\$16.82	\$17.20	\$17.63	Min.	\$2,352.13	\$28,225.60
	Biweekly	\$1,085.60	\$1,116.00	\$1,136.00	\$1,164.80	\$1,190.40	\$1,224.80	\$1,252.00	\$1,279.20	\$1,314.40	\$1,345.60	\$1,376.00	\$1,410.40	Max.	\$3,055.87	\$36,670.40
B-31	Hourly	\$13.95	\$14.20	\$14.56	\$14.88	\$15.31	\$15.65	\$15.99	\$16.43	\$16.82	\$17.20	\$17.63	\$18.00	Min.	\$2,418.00	\$29,016.00
	Biweekly	\$1,116.00	\$1,136.00	\$1,164.80	\$1,190.40	\$1,224.80	\$1,252.00	\$1,279.20	\$1,314.40	\$1,345.60	\$1,376.00	\$1,410.40	\$1,440.00	Max.	\$3,120.00	\$37,440.00
B-32	Hourly	\$14.20	\$14.56	\$14.88	\$15.31	\$15.65	\$15.99	\$16.43	\$16.82	\$17.20	\$17.63	\$18.00	\$18.40	Min.	\$2,461.33	\$29,536.00
	Biweekly	\$1,136.00	\$1,164.80	\$1,190.40	\$1,224.80	\$1,252.00	\$1,279.20	\$1,314.40	\$1,345.60	\$1,376.00	\$1,410.40	\$1,440.00	\$1,472.00	Max.	\$3,189.33	\$38,272.00
B-33	Hourly	\$14.56	\$14.88	\$15.31	\$15.65	\$15.99	\$16.43	\$16.82	\$17.20	\$17.63	\$18.00	\$18.40	\$18.92	Min.	\$2,523.73	\$30,284.80
	Biweekly	\$1,164.80	\$1,190.40	\$1,224.80	\$1,252.00	\$1,279.20	\$1,314.40	\$1,345.60	\$1,376.00	\$1,410.40	\$1,440.00	\$1,472.00	\$1,513.60	Max.	\$3,279.47	\$39,353.60
B-34	Hourly	\$14.88	\$15.31	\$15.65	\$15.99	\$16.43	\$16.82	\$17.20	\$17.63	\$18.00	\$18.40	\$18.92	\$19.42	Min.	\$2,579.20	\$30,950.40
	Biweekly	\$1,190.40	\$1,224.80	\$1,252.00	\$1,279.20	\$1,314.40	\$1,345.60	\$1,376.00	\$1,410.40	\$1,440.00	\$1,472.00	\$1,513.60	\$1,553.60	Max.	\$3,366.13	\$40,393.60
B-35	Hourly	\$15.31	\$15.65	\$15.99	\$16.43	\$16.82	\$17.20	\$17.63	\$18.00	\$18.40	\$18.92	\$19.42	\$19.98	Min.	\$2,653.73	\$31,844.80
	Biweekly	\$1,224.80	\$1,252.00	\$1,279.20	\$1,314.40	\$1,345.60	\$1,376.00	\$1,410.40	\$1,440.00	\$1,472.00	\$1,513.60	\$1,553.60	\$1,598.40	Max.	\$3,463.20	\$41,558.40
B-36	Hourly	\$15.65	\$15.99	\$16.43	\$16.82	\$17.20	\$17.63	\$18.00	\$18.40	\$18.92	\$19.42	\$19.98	\$20.56	Min.	\$2,712.67	\$32,552.00
	Biweekly	\$1,252.00	\$1,279.20	\$1,314.40	\$1,345.60	\$1,376.00	\$1,410.40	\$1,440.00	\$1,472.00	\$1,513.60	\$1,553.60	\$1,598.40	\$1,644.80	Max.	\$3,563.73	\$42,764.80
B-37	Hourly	\$15.99	\$16.43	\$16.82	\$17.20	\$17.63	\$18.00	\$18.40	\$18.92	\$19.42	\$19.98	\$20.56	\$21.14	Min.	\$2,771.60	\$33,259.20
	Biweekly	\$1,279.20	\$1,314.40	\$1,345.60	\$1,376.00	\$1,410.40	\$1,440.00	\$1,472.00	\$1,513.60	\$1,553.60	\$1,598.40	\$1,644.80	\$1,691.20	Max.	\$3,664.27	\$43,971.20
B-38	Hourly	\$16.43	\$16.82	\$17.20	\$17.63	\$18.00	\$18.40	\$18.92	\$19.42	\$19.98	\$20.56	\$21.14	\$21.67	Min.	\$2,847.87	\$34,174.40
	Biweekly	\$1,314.40	\$1,345.60	\$1,376.00	\$1,410.40	\$1,440.00	\$1,472.00	\$1,513.60	\$1,553.60	\$1,598.40	\$1,644.80	\$1,691.20	\$1,733.60	Max.	\$3,756.13	\$45,073.60
B-39	Hourly	\$16.82	\$17.20	\$17.63	\$18.00	\$18.40	\$18.92	\$19.42	\$19.98	\$20.56	\$21.14	\$21.67	\$22.27	Min.	\$2,915.47	\$34,985.60
	Biweekly	\$1,345.60	\$1,376.00	\$1,410.40	\$1,440.00	\$1,472.00	\$1,513.60	\$1,553.60	\$1,598.40	\$1,644.80	\$1,691.20	\$1,733.60	\$1,781.60	Max.	\$3,860.13	\$46,321.60
B-40	Hourly	\$17.20	\$17.63	\$18.00	\$18.40	\$18.92	\$19.42	\$19.98	\$20.56	\$21.14	\$21.67	\$22.27	\$22.92	Min.	\$2,981.33	\$35,776.00
	Biweekly	\$1,376.00	\$1,410.40	\$1,440.00	\$1,472.00	\$1,513.60	\$1,553.60	\$1,598.40	\$1,644.80	\$1,691.20	\$1,733.60	\$1,781.60	\$1,833.60	Max.	\$3,972.80	\$47,673.60
B-41	Hourly	\$17.63	\$18.00	\$18.40	\$18.92	\$19.42	\$19.98	\$20.56	\$21.14	\$21.67	\$22.27	\$22.92	\$23.46	Min.	\$3,055.87	\$36,670.40
	Biweekly	\$1,410.40	\$1,440.00	\$1,472.00	\$1,513.60	\$1,553.60	\$1,598.40	\$1,644.80	\$1,691.20	\$1,733.60	\$1,781.60	\$1,833.60	\$1,876.80	Max.	\$4,066.40	\$48,796.80
B-42	Hourly	\$18.00	\$18.40	\$18.92	\$19.42	\$19.98	\$20.56	\$21.14	\$21.67	\$22.27	\$22.92	\$23.46	\$24.07	Min.	\$3,120.00	\$37,440.00
	Biweekly	\$1,440.00	\$1,472.00	\$1,513.60	\$1,553.60	\$1,598.40	\$1,644.80	\$1,691.20	\$1,733.60	\$1,781.60	\$1,833.60	\$1,876.80	\$1,925.60	Max.	\$4,172.13	\$50,065.60
B-43	Hourly	\$18.40	\$18.92	\$19.42	\$19.98	\$20.56	\$21.14	\$21.67	\$22.27	\$22.92	\$23.46	\$24.07	\$24.75	Min.	\$3,189.33	\$38,272.00
	Biweekly	\$1,472.00	\$1,513.60	\$1,553.60	\$1,598.40	\$1,644.80	\$1,691.20	\$1,733.60	\$1,781.60	\$1,833.60	\$1,876.80	\$1,925.60	\$1,980.00	Max.	\$4,290.00	\$51,480.00
B-44	Hourly	\$18.92	\$19.42	\$19.98	\$20.56	\$21.14	\$21.67	\$22.27	\$22.92	\$23.46	\$24.07	\$24.75	\$25.40	Min.	\$3,279.47	\$39,353.60
	Biweekly	\$1,513.60	\$1,553.60	\$1,598.40	\$1,644.80	\$1,691.20	\$1,733.60	\$1,781.60	\$1,833.60	\$1,876.80	\$1,925.60	\$1,980.00	\$2,032.00	Max.	\$4,402.67	\$52,832.00
B-45	Hourly	\$19.42	\$19.98	\$20.56	\$21.14	\$21.67	\$22.27	\$22.92	\$23.46	\$24.07	\$24.75	\$25.40	\$26.01	Min.	\$3,366.13	\$40,393.60
	Biweekly	\$1,553.60	\$1,598.40	\$1,644.80	\$1,691.20	\$1,733.60	\$1,781.60	\$1,833.60	\$1,876.80	\$1,925.60	\$1,980.00	\$2,032.00	\$2,080.80	Max.	\$4,508.40	\$54,100.80
B-46	Hourly	\$19.98	\$20.56	\$21.14	\$21.67	\$22.27	\$22.92	\$23.46	\$24.07	\$24.75	\$25.40	\$26.01	\$26.76	Min.	\$3,463.20	\$41,558.40
	Biweekly	\$1,598.40	\$1,644.80	\$1,691.20	\$1,733.60	\$1,781.60	\$1,833.60	\$1,876.80	\$1,925.60	\$1,980.00	\$2,032.00	\$2,080.80	\$2,140.80	Max.	\$4,638.40	\$55,660.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B-47	Hourly	\$20.56	\$21.14	\$21.67	\$22.27	\$22.92	\$23.46	\$24.07	\$24.75	\$25.40	\$26.01	\$26.76	\$27.47	Min.	\$3,563.73	\$42,764.80
	Biweekly	\$1,644.80	\$1,691.20	\$1,733.60	\$1,781.60	\$1,833.60	\$1,876.80	\$1,925.60	\$1,980.00	\$2,032.00	\$2,080.80	\$2,140.80	\$2,197.60	Max.	\$4,761.47	\$57,137.60
B-48	Hourly	\$21.14	\$21.67	\$22.27	\$22.92	\$23.46	\$24.07	\$24.75	\$25.40	\$26.01	\$26.76	\$27.47	\$28.21	Min.	\$3,664.27	\$43,971.20
	Biweekly	\$1,691.20	\$1,733.60	\$1,781.60	\$1,833.60	\$1,876.80	\$1,925.60	\$1,980.00	\$2,032.00	\$2,080.80	\$2,140.80	\$2,197.60	\$2,256.80	Max.	\$4,889.73	\$58,676.80
B-49	Hourly	\$21.67	\$22.27	\$22.92	\$23.46	\$24.07	\$24.75	\$25.40	\$26.01	\$26.76	\$27.47	\$28.21	\$29.05	Min.	\$3,756.13	\$45,073.60
	Biweekly	\$1,733.60	\$1,781.60	\$1,833.60	\$1,876.80	\$1,925.60	\$1,980.00	\$2,032.00	\$2,080.80	\$2,140.80	\$2,197.60	\$2,256.80	\$2,324.00	Max.	\$5,035.33	\$60,424.00
B-50	Hourly	\$22.27	\$22.92	\$23.46	\$24.07	\$24.75	\$25.40	\$26.01	\$26.76	\$27.47	\$28.21	\$29.05	\$29.75	Min.	\$3,860.13	\$46,321.60
	Biweekly	\$1,781.60	\$1,833.60	\$1,876.80	\$1,925.60	\$1,980.00	\$2,032.00	\$2,080.80	\$2,140.80	\$2,197.60	\$2,256.80	\$2,324.00	\$2,380.00	Max.	\$5,156.67	\$61,880.00
B-51	Hourly	\$22.92	\$23.46	\$24.07	\$24.75	\$25.40	\$26.01	\$26.76	\$27.47	\$28.21	\$29.05	\$29.75	\$30.67	Min.	\$3,972.80	\$47,673.60
	Biweekly	\$1,833.60	\$1,876.80	\$1,925.60	\$1,980.00	\$2,032.00	\$2,080.80	\$2,140.80	\$2,197.60	\$2,256.80	\$2,324.00	\$2,380.00	\$2,453.60	Max.	\$5,316.13	\$63,793.60
B-52	Hourly	\$23.46	\$24.07	\$24.75	\$25.40	\$26.01	\$26.76	\$27.47	\$28.21	\$29.05	\$29.75	\$30.67	\$31.39	Min.	\$4,066.40	\$48,796.80
	Biweekly	\$1,876.80	\$1,925.60	\$1,980.00	\$2,032.00	\$2,080.80	\$2,140.80	\$2,197.60	\$2,256.80	\$2,324.00	\$2,380.00	\$2,453.60	\$2,511.20	Max.	\$5,440.93	\$65,291.20
B-53	Hourly	\$24.07	\$24.75	\$25.40	\$26.01	\$26.76	\$27.47	\$28.21	\$29.05	\$29.75	\$30.67	\$31.39	\$32.24	Min.	\$4,172.13	\$50,065.60
	Biweekly	\$1,925.60	\$1,980.00	\$2,032.00	\$2,080.80	\$2,140.80	\$2,197.60	\$2,256.80	\$2,324.00	\$2,380.00	\$2,453.60	\$2,511.20	\$2,579.20	Max.	\$5,588.27	\$67,059.20
B-54	Hourly	\$24.75	\$25.40	\$26.01	\$26.76	\$27.47	\$28.21	\$29.05	\$29.75	\$30.67	\$31.39	\$32.24	\$33.21	Min.	\$4,290.00	\$51,480.00
	Biweekly	\$1,980.00	\$2,032.00	\$2,080.80	\$2,140.80	\$2,197.60	\$2,256.80	\$2,324.00	\$2,380.00	\$2,453.60	\$2,511.20	\$2,579.20	\$2,656.80	Max.	\$5,756.40	\$69,076.80
B-55	Hourly	\$25.40	\$26.01	\$26.76	\$27.47	\$28.21	\$29.05	\$29.75	\$30.67	\$31.39	\$32.24	\$33.21	\$34.12	Min.	\$4,402.67	\$52,832.00
	Biweekly	\$2,032.00	\$2,080.80	\$2,140.80	\$2,197.60	\$2,256.80	\$2,324.00	\$2,380.00	\$2,453.60	\$2,511.20	\$2,579.20	\$2,656.80	\$2,729.60	Max.	\$5,914.13	\$70,969.60
B-56	Hourly	\$26.01	\$26.76	\$27.47	\$28.21	\$29.05	\$29.75	\$30.67	\$31.39	\$32.24	\$33.21	\$34.12	\$35.04	Min.	\$4,508.40	\$54,100.80
	Biweekly	\$2,080.80	\$2,140.80	\$2,197.60	\$2,256.80	\$2,324.00	\$2,380.00	\$2,453.60	\$2,511.20	\$2,579.20	\$2,656.80	\$2,729.60	\$2,803.20	Max.	\$6,073.60	\$72,883.20
B-57	Hourly	\$26.76	\$27.47	\$28.21	\$29.05	\$29.75	\$30.67	\$31.39	\$32.24	\$33.21	\$34.12	\$35.04	\$36.08	Min.	\$4,638.40	\$55,660.80
	Biweekly	\$2,140.80	\$2,197.60	\$2,256.80	\$2,324.00	\$2,380.00	\$2,453.60	\$2,511.20	\$2,579.20	\$2,656.80	\$2,729.60	\$2,803.20	\$2,886.40	Max.	\$6,253.87	\$75,046.40
B-58	Hourly	\$27.47	\$28.21	\$29.05	\$29.75	\$30.67	\$31.39	\$32.24	\$33.21	\$34.12	\$35.04	\$36.08	\$37.02	Min.	\$4,761.47	\$57,137.60
	Biweekly	\$2,197.60	\$2,256.80	\$2,324.00	\$2,380.00	\$2,453.60	\$2,511.20	\$2,579.20	\$2,656.80	\$2,729.60	\$2,803.20	\$2,886.40	\$2,961.60	Max.	\$6,416.80	\$77,001.60
B-59	Hourly	\$28.21	\$29.05	\$29.75	\$30.67	\$31.39	\$32.24	\$33.21	\$34.12	\$35.04	\$36.08	\$37.02	\$38.05	Min.	\$4,889.73	\$58,676.80
	Biweekly	\$2,256.80	\$2,324.00	\$2,380.00	\$2,453.60	\$2,511.20	\$2,579.20	\$2,656.80	\$2,729.60	\$2,803.20	\$2,886.40	\$2,961.60	\$3,044.00	Max.	\$6,595.33	\$79,144.00
B-62	Hourly	\$24.32	\$24.94	\$25.64	\$26.38	\$27.16	\$27.84	\$28.63	\$29.38	\$30.25	\$31.07	\$31.85	\$32.73	Min.	\$4,215.47	\$50,585.60
	Biweekly	\$1,945.60	\$1,995.20	\$2,051.20	\$2,110.40	\$2,172.80	\$2,227.20	\$2,290.40	\$2,350.40	\$2,420.00	\$2,485.60	\$2,548.00	\$2,618.40	Max.	\$5,673.20	\$68,078.40