

**Certain Office Services, General and Supervisory Management Classes**  
**Salary Schedule D4**  
**Effective October 25, 2019**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
D4-27	Hourly	\$13.99	\$14.27	\$14.63	\$14.98	\$15.32	\$15.65	\$16.02	\$16.37	\$16.75	\$17.13	\$17.58	\$18.02	Min.	\$2,424.93	\$29,099.20
	Biweekly	\$1,119.20	\$1,141.60	\$1,170.40	\$1,198.40	\$1,225.60	\$1,252.00	\$1,281.60	\$1,309.60	\$1,340.00	\$1,370.40	\$1,406.40	\$1,441.60	Max.	\$3,123.47	\$37,481.60
D4-28	Hourly	\$14.27	\$14.63	\$14.98	\$15.32	\$15.65	\$16.02	\$16.37	\$16.75	\$17.13	\$17.58	\$18.02	\$18.40	Min.	\$2,473.47	\$29,681.60
	Biweekly	\$1,141.60	\$1,170.40	\$1,198.40	\$1,225.60	\$1,252.00	\$1,281.60	\$1,309.60	\$1,340.00	\$1,370.40	\$1,406.40	\$1,441.60	\$1,472.00	Max.	\$3,189.33	\$38,272.00
D4-29	Hourly	\$14.63	\$14.98	\$15.32	\$15.65	\$16.02	\$16.37	\$16.75	\$17.13	\$17.58	\$18.02	\$18.40	\$18.87	Min.	\$2,535.87	\$30,430.40
	Biweekly	\$1,170.40	\$1,198.40	\$1,225.60	\$1,252.00	\$1,281.60	\$1,309.60	\$1,340.00	\$1,370.40	\$1,406.40	\$1,441.60	\$1,472.00	\$1,509.60	Max.	\$3,270.80	\$39,249.60
D4-30	Hourly	\$14.98	\$15.32	\$15.65	\$16.02	\$16.37	\$16.75	\$17.13	\$17.58	\$18.02	\$18.40	\$18.87	\$19.34	Min.	\$2,596.53	\$31,158.40
	Biweekly	\$1,198.40	\$1,225.60	\$1,252.00	\$1,281.60	\$1,309.60	\$1,340.00	\$1,370.40	\$1,406.40	\$1,441.60	\$1,472.00	\$1,509.60	\$1,547.20	Max.	\$3,352.27	\$40,227.20
D4-31	Hourly	\$15.32	\$15.65	\$16.02	\$16.37	\$16.75	\$17.13	\$17.58	\$18.02	\$18.40	\$18.87	\$19.34	\$19.77	Min.	\$2,655.47	\$31,865.60
	Biweekly	\$1,225.60	\$1,252.00	\$1,281.60	\$1,309.60	\$1,340.00	\$1,370.40	\$1,406.40	\$1,441.60	\$1,472.00	\$1,509.60	\$1,547.20	\$1,581.60	Max.	\$3,426.80	\$41,121.60
D4-32	Hourly	\$15.65	\$16.02	\$16.37	\$16.75	\$17.13	\$17.58	\$18.02	\$18.40	\$18.87	\$19.34	\$19.77	\$20.26	Min.	\$2,712.67	\$32,552.00
	Biweekly	\$1,252.00	\$1,281.60	\$1,309.60	\$1,340.00	\$1,370.40	\$1,406.40	\$1,441.60	\$1,472.00	\$1,509.60	\$1,547.20	\$1,581.60	\$1,620.80	Max.	\$3,511.73	\$42,140.80
D4-33	Hourly	\$16.02	\$16.37	\$16.75	\$17.13	\$17.58	\$18.02	\$18.40	\$18.87	\$19.34	\$19.77	\$20.26	\$20.71	Min.	\$2,776.80	\$33,321.60
	Biweekly	\$1,281.60	\$1,309.60	\$1,340.00	\$1,370.40	\$1,406.40	\$1,441.60	\$1,472.00	\$1,509.60	\$1,547.20	\$1,581.60	\$1,620.80	\$1,656.80	Max.	\$3,589.73	\$43,076.80
D4-34	Hourly	\$16.37	\$16.75	\$17.13	\$17.58	\$18.02	\$18.40	\$18.87	\$19.34	\$19.77	\$20.26	\$20.71	\$21.21	Min.	\$2,837.47	\$34,049.60
	Biweekly	\$1,309.60	\$1,340.00	\$1,370.40	\$1,406.40	\$1,441.60	\$1,472.00	\$1,509.60	\$1,547.20	\$1,581.60	\$1,620.80	\$1,656.80	\$1,696.80	Max.	\$3,676.40	\$44,116.80
D4-35	Hourly	\$16.75	\$17.13	\$17.58	\$18.02	\$18.40	\$18.87	\$19.34	\$19.77	\$20.26	\$20.71	\$21.21	\$21.88	Min.	\$2,903.33	\$34,840.00
	Biweekly	\$1,340.00	\$1,370.40	\$1,406.40	\$1,441.60	\$1,472.00	\$1,509.60	\$1,547.20	\$1,581.60	\$1,620.80	\$1,656.80	\$1,696.80	\$1,750.40	Max.	\$3,792.53	\$45,510.40
D4-36	Hourly	\$17.13	\$17.58	\$18.02	\$18.40	\$18.87	\$19.34	\$19.77	\$20.26	\$20.71	\$21.21	\$21.88	\$22.50	Min.	\$2,969.20	\$35,630.40
	Biweekly	\$1,370.40	\$1,406.40	\$1,441.60	\$1,472.00	\$1,509.60	\$1,547.20	\$1,581.60	\$1,620.80	\$1,656.80	\$1,696.80	\$1,750.40	\$1,800.00	Max.	\$3,900.00	\$46,800.00
D4-37	Hourly	\$17.58	\$18.02	\$18.40	\$18.87	\$19.34	\$19.77	\$20.26	\$20.71	\$21.21	\$21.88	\$22.50	\$23.07	Min.	\$3,047.20	\$36,566.40
	Biweekly	\$1,406.40	\$1,441.60	\$1,472.00	\$1,509.60	\$1,547.20	\$1,581.60	\$1,620.80	\$1,656.80	\$1,696.80	\$1,750.40	\$1,800.00	\$1,845.60	Max.	\$3,998.80	\$47,985.60
D4-38	Hourly	\$18.02	\$18.40	\$18.87	\$19.34	\$19.77	\$20.26	\$20.71	\$21.21	\$21.88	\$22.50	\$23.07	\$23.71	Min.	\$3,123.47	\$37,481.60
	Biweekly	\$1,441.60	\$1,472.00	\$1,509.60	\$1,547.20	\$1,581.60	\$1,620.80	\$1,656.80	\$1,696.80	\$1,750.40	\$1,800.00	\$1,845.60	\$1,896.80	Max.	\$4,109.73	\$49,316.80
D4-39	Hourly	\$18.40	\$18.87	\$19.34	\$19.77	\$20.26	\$20.71	\$21.21	\$21.88	\$22.50	\$23.07	\$23.71	\$24.38	Min.	\$3,189.33	\$38,272.00
	Biweekly	\$1,472.00	\$1,509.60	\$1,547.20	\$1,581.60	\$1,620.80	\$1,656.80	\$1,696.80	\$1,750.40	\$1,800.00	\$1,845.60	\$1,896.80	\$1,950.40	Max.	\$4,225.87	\$50,710.40
D4-40	Hourly	\$18.87	\$19.34	\$19.77	\$20.26	\$20.71	\$21.21	\$21.88	\$22.50	\$23.07	\$23.71	\$24.38	\$24.97	Min.	\$3,270.80	\$39,249.60
	Biweekly	\$1,509.60	\$1,547.20	\$1,581.60	\$1,620.80	\$1,656.80	\$1,696.80	\$1,750.40	\$1,800.00	\$1,845.60	\$1,896.80	\$1,950.40	\$1,997.60	Max.	\$4,328.13	\$51,937.60
D4-41	Hourly	\$19.34	\$19.77	\$20.26	\$20.71	\$21.21	\$21.88	\$22.50	\$23.07	\$23.71	\$24.38	\$24.97	\$25.65	Min.	\$3,352.27	\$40,227.20
	Biweekly	\$1,547.20	\$1,581.60	\$1,620.80	\$1,656.80	\$1,696.80	\$1,750.40	\$1,800.00	\$1,845.60	\$1,896.80	\$1,950.40	\$1,997.60	\$2,052.00	Max.	\$4,446.00	\$53,352.00
D4-42	Hourly	\$19.77	\$20.26	\$20.71	\$21.21	\$21.88	\$22.50	\$23.07	\$23.71	\$24.38	\$24.97	\$25.65	\$26.38	Min.	\$3,426.80	\$41,121.60
	Biweekly	\$1,581.60	\$1,620.80	\$1,656.80	\$1,696.80	\$1,750.40	\$1,800.00	\$1,845.60	\$1,896.80	\$1,950.40	\$1,997.60	\$2,052.00	\$2,110.40	Max.	\$4,572.53	\$54,870.40
D4-43	Hourly	\$20.26	\$20.71	\$21.21	\$21.88	\$22.50	\$23.07	\$23.71	\$24.38	\$24.97	\$25.65	\$26.38	\$27.03	Min.	\$3,511.73	\$42,140.80
	Biweekly	\$1,620.80	\$1,656.80	\$1,696.80	\$1,750.40	\$1,800.00	\$1,845.60	\$1,896.80	\$1,950.40	\$1,997.60	\$2,052.00	\$2,110.40	\$2,162.40	Max.	\$4,685.20	\$56,222.40
D4-44	Hourly	\$20.71	\$21.21	\$21.88	\$22.50	\$23.07	\$23.71	\$24.38	\$24.97	\$25.65	\$26.38	\$27.03	\$27.75	Min.	\$3,589.73	\$43,076.80
	Biweekly	\$1,656.80	\$1,696.80	\$1,750.40	\$1,800.00	\$1,845.60	\$1,896.80	\$1,950.40	\$1,997.60	\$2,052.00	\$2,110.40	\$2,162.40	\$2,220.00	Max.	\$4,810.00	\$57,720.00
D4-45	Hourly	\$21.21	\$21.88	\$22.50	\$23.07	\$23.71	\$24.38	\$24.97	\$25.65	\$26.38	\$27.03	\$27.75	\$28.44	Min.	\$3,676.40	\$44,116.80
	Biweekly	\$1,696.80	\$1,750.40	\$1,800.00	\$1,845.60	\$1,896.80	\$1,950.40	\$1,997.60	\$2,052.00	\$2,110.40	\$2,162.40	\$2,220.00	\$2,275.20	Max.	\$4,929.60	\$59,155.20
D4-46	Hourly	\$21.88	\$22.50	\$23.07	\$23.71	\$24.38	\$24.97	\$25.65	\$26.38	\$27.03	\$27.75	\$28.44	\$29.21	Min.	\$3,792.53	\$45,510.40
	Biweekly	\$1,750.40	\$1,800.00	\$1,845.60	\$1,896.80	\$1,950.40	\$1,997.60	\$2,052.00	\$2,110.40	\$2,162.40	\$2,220.00	\$2,275.20	\$2,336.80	Max.	\$5,063.07	\$60,756.80
D4-47	Hourly	\$22.50	\$23.07	\$23.71	\$24.38	\$24.97	\$25.65	\$26.38	\$27.03	\$27.75	\$28.44	\$29.21	\$30.05	Min.	\$3,900.00	\$46,800.00
	Biweekly	\$1,800.00	\$1,845.60	\$1,896.80	\$1,950.40	\$1,997.60	\$2,052.00	\$2,110.40	\$2,162.40	\$2,220.00	\$2,275.20	\$2,336.80	\$2,404.00	Max.	\$5,208.67	\$62,504.00
D4-48	Hourly	\$23.07	\$23.71	\$24.38	\$24.97	\$25.65	\$26.38	\$27.03	\$27.75	\$28.44	\$29.21	\$30.05	\$30.90	Min.	\$3,998.80	\$47,985.60
	Biweekly	\$1,845.60	\$1,896.80	\$1,950.40	\$1,997.60	\$2,052.00	\$2,110.40	\$2,162.40	\$2,220.00	\$2,275.20	\$2,336.80	\$2,404.00	\$2,472.00	Max.	\$5,356.00	\$64,272.00
D4-49	Hourly	\$23.71	\$24.38	\$24.97	\$25.65	\$26.38	\$27.03	\$27.75	\$28.44	\$29.21	\$30.05	\$30.90	\$31.71	Min.	\$4,109.73	\$49,316.80
	Biweekly	\$1,896.80	\$1,950.40	\$1,997.60	\$2,052.00	\$2,110.40	\$2,162.40	\$2,220.00	\$2,275.20	\$2,336.80	\$2,404.00	\$2,472.00	\$2,536.80	Max.	\$5,496.40	\$65,956.80
D4-50	Hourly	\$24.38	\$24.97	\$25.65	\$26.38	\$27.03	\$27.75	\$28.44	\$29.21	\$30.05	\$30.90	\$31.71	\$32.57	Min.	\$4,225.87	\$50,710.40
	Biweekly	\$1,950.40	\$1,997.60	\$2,052.00	\$2,110.40	\$2,162.40	\$2,220.00	\$2,275.20	\$2,336.80	\$2,404.00	\$2,472.00	\$2,536.80	\$2,605.60	Max.	\$5,645.47	\$67,745.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D4-51	Hourly	\$24.97	\$25.65	\$26.38	\$27.03	\$27.75	\$28.44	\$29.21	\$30.05	\$30.90	\$31.71	\$32.57	\$33.45	Min.	\$4,328.13	\$51,937.60
	Biweekly	\$1,997.60	\$2,052.00	\$2,110.40	\$2,162.40	\$2,220.00	\$2,275.20	\$2,336.80	\$2,404.00	\$2,472.00	\$2,536.80	\$2,605.60	\$2,676.00	Max.	\$5,798.00	\$69,576.00
D4-52	Hourly	\$25.65	\$26.38	\$27.03	\$27.75	\$28.44	\$29.21	\$30.05	\$30.90	\$31.71	\$32.57	\$33.45	\$34.37	Min.	\$4,446.00	\$53,352.00
	Biweekly	\$2,052.00	\$2,110.40	\$2,162.40	\$2,220.00	\$2,275.20	\$2,336.80	\$2,404.00	\$2,472.00	\$2,536.80	\$2,605.60	\$2,676.00	\$2,749.60	Max.	\$5,957.47	\$71,489.60
D4-53	Hourly	\$26.38	\$27.03	\$27.75	\$28.44	\$29.21	\$30.05	\$30.90	\$31.71	\$32.57	\$33.45	\$34.37	\$35.27	Min.	\$4,572.53	\$54,870.40
	Biweekly	\$2,110.40	\$2,162.40	\$2,220.00	\$2,275.20	\$2,336.80	\$2,404.00	\$2,472.00	\$2,536.80	\$2,605.60	\$2,676.00	\$2,749.60	\$2,821.60	Max.	\$6,113.47	\$73,361.60
D4-54	Hourly	\$27.03	\$27.75	\$28.44	\$29.21	\$30.05	\$30.90	\$31.71	\$32.57	\$33.45	\$34.37	\$35.27	\$36.29	Min.	\$4,685.20	\$56,222.40
	Biweekly	\$2,162.40	\$2,220.00	\$2,275.20	\$2,336.80	\$2,404.00	\$2,472.00	\$2,536.80	\$2,605.60	\$2,676.00	\$2,749.60	\$2,821.60	\$2,903.20	Max.	\$6,290.27	\$75,483.20
D4-55	Hourly	\$27.75	\$28.44	\$29.21	\$30.05	\$30.90	\$31.71	\$32.57	\$33.45	\$34.37	\$35.27	\$36.29	\$37.24	Min.	\$4,810.00	\$57,720.00
	Biweekly	\$2,220.00	\$2,275.20	\$2,336.80	\$2,404.00	\$2,472.00	\$2,536.80	\$2,605.60	\$2,676.00	\$2,749.60	\$2,821.60	\$2,903.20	\$2,979.20	Max.	\$6,454.93	\$77,459.20
D4-56	Hourly	\$28.44	\$29.21	\$30.05	\$30.90	\$31.71	\$32.57	\$33.45	\$34.37	\$35.27	\$36.29	\$37.24	\$38.28	Min.	\$4,929.60	\$59,155.20
	Biweekly	\$2,275.20	\$2,336.80	\$2,404.00	\$2,472.00	\$2,536.80	\$2,605.60	\$2,676.00	\$2,749.60	\$2,821.60	\$2,903.20	\$2,979.20	\$3,062.40	Max.	\$6,635.20	\$79,622.40
D4-57	Hourly	\$29.21	\$30.05	\$30.90	\$31.71	\$32.57	\$33.45	\$34.37	\$35.27	\$36.29	\$37.24	\$38.28	\$39.38	Min.	\$5,063.07	\$60,756.80
	Biweekly	\$2,336.80	\$2,404.00	\$2,472.00	\$2,536.80	\$2,605.60	\$2,676.00	\$2,749.60	\$2,821.60	\$2,903.20	\$2,979.20	\$3,062.40	\$3,150.40	Max.	\$6,825.87	\$81,910.40
D4-58	Hourly	\$30.05	\$30.90	\$31.71	\$32.57	\$33.45	\$34.37	\$35.27	\$36.29	\$37.24	\$38.28	\$39.38	\$40.44	Min.	\$5,208.67	\$62,504.00
	Biweekly	\$2,404.00	\$2,472.00	\$2,536.80	\$2,605.60	\$2,676.00	\$2,749.60	\$2,821.60	\$2,903.20	\$2,979.20	\$3,062.40	\$3,150.40	\$3,235.20	Max.	\$7,009.60	\$84,115.20
D4-59	Hourly	\$30.90	\$31.71	\$32.57	\$33.45	\$34.37	\$35.27	\$36.29	\$37.24	\$38.28	\$39.38	\$40.44	\$41.59	Min.	\$5,356.00	\$64,272.00
	Biweekly	\$2,472.00	\$2,536.80	\$2,605.60	\$2,676.00	\$2,749.60	\$2,821.60	\$2,903.20	\$2,979.20	\$3,062.40	\$3,150.40	\$3,235.20	\$3,327.20	Max.	\$7,208.93	\$86,507.20
D4-60	Hourly	\$31.71	\$32.57	\$33.45	\$34.37	\$35.27	\$36.29	\$37.24	\$38.28	\$39.38	\$40.44	\$41.59	\$42.67	Min.	\$5,496.40	\$65,956.80
	Biweekly	\$2,536.80	\$2,605.60	\$2,676.00	\$2,749.60	\$2,821.60	\$2,903.20	\$2,979.20	\$3,062.40	\$3,150.40	\$3,235.20	\$3,327.20	\$3,413.60	Max.	\$7,396.13	\$88,753.60
D4-61	Hourly	\$32.57	\$33.45	\$34.37	\$35.27	\$36.29	\$37.24	\$38.28	\$39.38	\$40.44	\$41.59	\$42.67	\$43.86	Min.	\$5,645.47	\$67,745.60
	Biweekly	\$2,605.60	\$2,676.00	\$2,749.60	\$2,821.60	\$2,903.20	\$2,979.20	\$3,062.40	\$3,150.40	\$3,235.20	\$3,327.20	\$3,413.60	\$3,508.80	Max.	\$7,602.40	\$91,228.80
D4-62	Hourly	\$33.45	\$34.37	\$35.27	\$36.29	\$37.24	\$38.28	\$39.38	\$40.44	\$41.59	\$42.67	\$43.86	\$45.07	Min.	\$5,798.00	\$69,576.00
	Biweekly	\$2,676.00	\$2,749.60	\$2,821.60	\$2,903.20	\$2,979.20	\$3,062.40	\$3,150.40	\$3,235.20	\$3,327.20	\$3,413.60	\$3,508.80	\$3,605.60	Max.	\$7,812.13	\$93,745.60
D4-63	Hourly	\$34.37	\$35.27	\$36.29	\$37.24	\$38.28	\$39.38	\$40.44	\$41.59	\$42.67	\$43.86	\$45.07	\$46.33	Min.	\$5,957.47	\$71,489.60
	Biweekly	\$2,749.60	\$2,821.60	\$2,903.20	\$2,979.20	\$3,062.40	\$3,150.40	\$3,235.20	\$3,327.20	\$3,413.60	\$3,508.80	\$3,605.60	\$3,706.40	Max.	\$8,030.53	\$96,366.40
D4-64	Hourly	\$35.27	\$36.29	\$37.24	\$38.28	\$39.38	\$40.44	\$41.59	\$42.67	\$43.86	\$45.07	\$46.33	\$47.59	Min.	\$6,113.47	\$73,361.60
	Biweekly	\$2,821.60	\$2,903.20	\$2,979.20	\$3,062.40	\$3,150.40	\$3,235.20	\$3,327.20	\$3,413.60	\$3,508.80	\$3,605.60	\$3,706.40	\$3,807.20	Max.	\$8,248.93	\$98,987.20
D4-65	Hourly	\$36.29	\$37.24	\$38.28	\$39.38	\$40.44	\$41.59	\$42.67	\$43.86	\$45.07	\$46.33	\$47.59	\$48.93	Min.	\$6,290.27	\$75,483.20
	Biweekly	\$2,903.20	\$2,979.20	\$3,062.40	\$3,150.40	\$3,235.20	\$3,327.20	\$3,413.60	\$3,508.80	\$3,605.60	\$3,706.40	\$3,807.20	\$3,914.40	Max.	\$8,481.20	\$101,774.40
D4-66	Hourly	\$37.24	\$38.28	\$39.38	\$40.44	\$41.59	\$42.67	\$43.86	\$45.07	\$46.33	\$47.59	\$48.93	\$50.25	Min.	\$6,454.93	\$77,459.20
	Biweekly	\$2,979.20	\$3,062.40	\$3,150.40	\$3,235.20	\$3,327.20	\$3,413.60	\$3,508.80	\$3,605.60	\$3,706.40	\$3,807.20	\$3,914.40	\$4,020.00	Max.	\$8,710.00	\$104,520.00
D4-67	Hourly	\$38.28	\$39.38	\$40.44	\$41.59	\$42.67	\$43.86	\$45.07	\$46.33	\$47.59	\$48.93	\$50.25	\$51.65	Min.	\$6,635.20	\$79,622.40
	Biweekly	\$3,062.40	\$3,150.40	\$3,235.20	\$3,327.20	\$3,413.60	\$3,508.80	\$3,605.60	\$3,706.40	\$3,807.20	\$3,914.40	\$4,020.00	\$4,132.00	Max.	\$8,952.67	\$107,432.00