

Certain Office Services, General and Supervisory Management Classes
Salary Schedule D3
Effective October 25, 2019

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
D3-27	Hourly	\$13.79	\$14.08	\$14.41	\$14.77	\$15.11	\$15.45	\$15.81	\$16.13	\$16.50	\$16.87	\$17.33	\$17.75	Min.	\$2,390.27	\$28,683.20
	Biweekly	\$1,103.20	\$1,126.40	\$1,152.80	\$1,181.60	\$1,208.80	\$1,236.00	\$1,264.80	\$1,290.40	\$1,320.00	\$1,349.60	\$1,386.40	\$1,420.00	Max.	\$3,076.67	\$36,920.00
D3-28	Hourly	\$14.08	\$14.41	\$14.77	\$15.11	\$15.45	\$15.81	\$16.13	\$16.50	\$16.87	\$17.33	\$17.75	\$18.12	Min.	\$2,440.53	\$29,286.40
	Biweekly	\$1,126.40	\$1,152.80	\$1,181.60	\$1,208.80	\$1,236.00	\$1,264.80	\$1,290.40	\$1,320.00	\$1,349.60	\$1,386.40	\$1,420.00	\$1,449.60	Max.	\$3,140.80	\$37,689.60
D3-29	Hourly	\$14.41	\$14.77	\$15.11	\$15.45	\$15.81	\$16.13	\$16.50	\$16.87	\$17.33	\$17.75	\$18.12	\$18.57	Min.	\$2,497.73	\$29,972.80
	Biweekly	\$1,152.80	\$1,181.60	\$1,208.80	\$1,236.00	\$1,264.80	\$1,290.40	\$1,320.00	\$1,349.60	\$1,386.40	\$1,420.00	\$1,449.60	\$1,485.60	Max.	\$3,218.80	\$38,625.60
D3-30	Hourly	\$14.77	\$15.11	\$15.45	\$15.81	\$16.13	\$16.50	\$16.87	\$17.33	\$17.75	\$18.12	\$18.57	\$19.04	Min.	\$2,560.13	\$30,721.60
	Biweekly	\$1,181.60	\$1,208.80	\$1,236.00	\$1,264.80	\$1,290.40	\$1,320.00	\$1,349.60	\$1,386.40	\$1,420.00	\$1,449.60	\$1,485.60	\$1,523.20	Max.	\$3,300.27	\$39,603.20
D3-31	Hourly	\$15.11	\$15.45	\$15.81	\$16.13	\$16.50	\$16.87	\$17.33	\$17.75	\$18.12	\$18.57	\$19.04	\$19.49	Min.	\$2,619.07	\$31,428.80
	Biweekly	\$1,208.80	\$1,236.00	\$1,264.80	\$1,290.40	\$1,320.00	\$1,349.60	\$1,386.40	\$1,420.00	\$1,449.60	\$1,485.60	\$1,523.20	\$1,559.20	Max.	\$3,378.27	\$40,539.20
D3-32	Hourly	\$15.45	\$15.81	\$16.13	\$16.50	\$16.87	\$17.33	\$17.75	\$18.12	\$18.57	\$19.04	\$19.49	\$19.97	Min.	\$2,678.00	\$32,136.00
	Biweekly	\$1,236.00	\$1,264.80	\$1,290.40	\$1,320.00	\$1,349.60	\$1,386.40	\$1,420.00	\$1,449.60	\$1,485.60	\$1,523.20	\$1,559.20	\$1,597.60	Max.	\$3,461.47	\$41,537.60
D3-33	Hourly	\$15.81	\$16.13	\$16.50	\$16.87	\$17.33	\$17.75	\$18.12	\$18.57	\$19.04	\$19.49	\$19.97	\$20.41	Min.	\$2,740.40	\$32,884.80
	Biweekly	\$1,264.80	\$1,290.40	\$1,320.00	\$1,349.60	\$1,386.40	\$1,420.00	\$1,449.60	\$1,485.60	\$1,523.20	\$1,559.20	\$1,597.60	\$1,632.80	Max.	\$3,537.73	\$42,452.80
D3-34	Hourly	\$16.13	\$16.50	\$16.87	\$17.33	\$17.75	\$18.12	\$18.57	\$19.04	\$19.49	\$19.97	\$20.41	\$20.91	Min.	\$2,795.87	\$33,550.40
	Biweekly	\$1,290.40	\$1,320.00	\$1,349.60	\$1,386.40	\$1,420.00	\$1,449.60	\$1,485.60	\$1,523.20	\$1,559.20	\$1,597.60	\$1,632.80	\$1,672.80	Max.	\$3,624.40	\$43,492.80
D3-35	Hourly	\$16.50	\$16.87	\$17.33	\$17.75	\$18.12	\$18.57	\$19.04	\$19.49	\$19.97	\$20.41	\$20.91	\$21.58	Min.	\$2,860.00	\$34,320.00
	Biweekly	\$1,320.00	\$1,349.60	\$1,386.40	\$1,420.00	\$1,449.60	\$1,485.60	\$1,523.20	\$1,559.20	\$1,597.60	\$1,632.80	\$1,672.80	\$1,726.40	Max.	\$3,740.53	\$44,886.40
D3-36	Hourly	\$16.87	\$17.33	\$17.75	\$18.12	\$18.57	\$19.04	\$19.49	\$19.97	\$20.41	\$20.91	\$21.58	\$22.19	Min.	\$2,924.13	\$35,089.60
	Biweekly	\$1,349.60	\$1,386.40	\$1,420.00	\$1,449.60	\$1,485.60	\$1,523.20	\$1,559.20	\$1,597.60	\$1,632.80	\$1,672.80	\$1,726.40	\$1,775.20	Max.	\$3,846.27	\$46,155.20
D3-37	Hourly	\$17.33	\$17.75	\$18.12	\$18.57	\$19.04	\$19.49	\$19.97	\$20.41	\$20.91	\$21.58	\$22.19	\$22.74	Min.	\$3,003.87	\$36,046.40
	Biweekly	\$1,386.40	\$1,420.00	\$1,449.60	\$1,485.60	\$1,523.20	\$1,559.20	\$1,597.60	\$1,632.80	\$1,672.80	\$1,726.40	\$1,775.20	\$1,819.20	Max.	\$3,941.60	\$47,299.20
D3-38	Hourly	\$17.75	\$18.12	\$18.57	\$19.04	\$19.49	\$19.97	\$20.41	\$20.91	\$21.58	\$22.19	\$22.74	\$23.37	Min.	\$3,076.67	\$36,920.00
	Biweekly	\$1,420.00	\$1,449.60	\$1,485.60	\$1,523.20	\$1,559.20	\$1,597.60	\$1,632.80	\$1,672.80	\$1,726.40	\$1,775.20	\$1,819.20	\$1,869.60	Max.	\$4,050.80	\$48,609.60
D3-39	Hourly	\$18.12	\$18.57	\$19.04	\$19.49	\$19.97	\$20.41	\$20.91	\$21.58	\$22.19	\$22.74	\$23.37	\$24.03	Min.	\$3,140.80	\$37,689.60
	Biweekly	\$1,449.60	\$1,485.60	\$1,523.20	\$1,559.20	\$1,597.60	\$1,632.80	\$1,672.80	\$1,726.40	\$1,775.20	\$1,819.20	\$1,869.60	\$1,922.40	Max.	\$4,165.20	\$49,982.40
D3-40	Hourly	\$18.57	\$19.04	\$19.49	\$19.97	\$20.41	\$20.91	\$21.58	\$22.19	\$22.74	\$23.37	\$24.03	\$24.60	Min.	\$3,218.80	\$38,625.60
	Biweekly	\$1,485.60	\$1,523.20	\$1,559.20	\$1,597.60	\$1,632.80	\$1,672.80	\$1,726.40	\$1,775.20	\$1,819.20	\$1,869.60	\$1,922.40	\$1,968.00	Max.	\$4,264.00	\$51,168.00
D3-41	Hourly	\$19.04	\$19.49	\$19.97	\$20.41	\$20.91	\$21.58	\$22.19	\$22.74	\$23.37	\$24.03	\$24.60	\$25.27	Min.	\$3,300.27	\$39,603.20
	Biweekly	\$1,523.20	\$1,559.20	\$1,597.60	\$1,632.80	\$1,672.80	\$1,726.40	\$1,775.20	\$1,819.20	\$1,869.60	\$1,922.40	\$1,968.00	\$2,021.60	Max.	\$4,380.13	\$52,561.60
D3-42	Hourly	\$19.49	\$19.97	\$20.41	\$20.91	\$21.58	\$22.19	\$22.74	\$23.37	\$24.03	\$24.60	\$25.27	\$26.02	Min.	\$3,378.27	\$40,539.20
	Biweekly	\$1,559.20	\$1,597.60	\$1,632.80	\$1,672.80	\$1,726.40	\$1,775.20	\$1,819.20	\$1,869.60	\$1,922.40	\$1,968.00	\$2,021.60	\$2,081.60	Max.	\$4,510.13	\$54,121.60
D3-43	Hourly	\$19.97	\$20.41	\$20.91	\$21.58	\$22.19	\$22.74	\$23.37	\$24.03	\$24.60	\$25.27	\$26.02	\$26.64	Min.	\$3,461.47	\$41,537.60
	Biweekly	\$1,597.60	\$1,632.80	\$1,672.80	\$1,726.40	\$1,775.20	\$1,819.20	\$1,869.60	\$1,922.40	\$1,968.00	\$2,021.60	\$2,081.60	\$2,131.20	Max.	\$4,617.60	\$55,411.20
D3-44	Hourly	\$20.41	\$20.91	\$21.58	\$22.19	\$22.74	\$23.37	\$24.03	\$24.60	\$25.27	\$26.02	\$26.64	\$27.36	Min.	\$3,537.73	\$42,452.80
	Biweekly	\$1,632.80	\$1,672.80	\$1,726.40	\$1,775.20	\$1,819.20	\$1,869.60	\$1,922.40	\$1,968.00	\$2,021.60	\$2,081.60	\$2,131.20	\$2,188.80	Max.	\$4,742.40	\$56,908.80
D3-45	Hourly	\$20.91	\$21.58	\$22.19	\$22.74	\$23.37	\$24.03	\$24.60	\$25.27	\$26.02	\$26.64	\$27.36	\$28.05	Min.	\$3,624.40	\$43,492.80
	Biweekly	\$1,672.80	\$1,726.40	\$1,775.20	\$1,819.20	\$1,869.60	\$1,922.40	\$1,968.00	\$2,021.60	\$2,081.60	\$2,131.20	\$2,188.80	\$2,244.00	Max.	\$4,862.00	\$58,344.00
D3-46	Hourly	\$21.58	\$22.19	\$22.74	\$23.37	\$24.03	\$24.60	\$25.27	\$26.02	\$26.64	\$27.36	\$28.05	\$28.79	Min.	\$3,740.53	\$44,886.40
	Biweekly	\$1,726.40	\$1,775.20	\$1,819.20	\$1,869.60	\$1,922.40	\$1,968.00	\$2,021.60	\$2,081.60	\$2,131.20	\$2,188.80	\$2,244.00	\$2,303.20	Max.	\$4,990.27	\$59,883.20
D3-47	Hourly	\$22.19	\$22.74	\$23.37	\$24.03	\$24.60	\$25.27	\$26.02	\$26.64	\$27.36	\$28.05	\$28.79	\$29.63	Min.	\$3,846.27	\$46,155.20
	Biweekly	\$1,775.20	\$1,819.20	\$1,869.60	\$1,922.40	\$1,968.00	\$2,021.60	\$2,081.60	\$2,131.20	\$2,188.80	\$2,244.00	\$2,303.20	\$2,370.40	Max.	\$5,135.87	\$61,630.40
D3-48	Hourly	\$22.74	\$23.37	\$24.03	\$24.60	\$25.27	\$26.02	\$26.64	\$27.36	\$28.05	\$28.79	\$29.63	\$30.45	Min.	\$3,941.60	\$47,299.20
	Biweekly	\$1,819.20	\$1,869.60	\$1,922.40	\$1,968.00	\$2,021.60	\$2,081.60	\$2,131.20	\$2,188.80	\$2,244.00	\$2,303.20	\$2,370.40	\$2,436.00	Max.	\$5,278.00	\$63,336.00
D3-49	Hourly	\$23.37	\$24.03	\$24.60	\$25.27	\$26.02	\$26.64	\$27.36	\$28.05	\$28.79	\$29.63	\$30.45	\$31.25	Min.	\$4,050.80	\$48,609.60
	Biweekly	\$1,869.60	\$1,922.40	\$1,968.00	\$2,021.60	\$2,081.60	\$2,131.20	\$2,188.80	\$2,244.00	\$2,303.20	\$2,370.40	\$2,436.00	\$2,500.00	Max.	\$5,416.67	\$65,000.00
D3-50	Hourly	\$24.03	\$24.60	\$25.27	\$26.02	\$26.64	\$27.36	\$28.05	\$28.79	\$29.63	\$30.45	\$31.25	\$32.10	Min.	\$4,165.20	\$49,982.40
	Biweekly	\$1,922.40	\$1,968.00	\$2,021.60	\$2,081.60	\$2,131.20	\$2,188.80	\$2,244.00	\$2,303.20	\$2,370.40	\$2,436.00	\$2,500.00	\$2,568.00	Max.	\$5,564.00	\$66,768.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
															Rate	Rate
D3-51	Hourly	\$24.60	\$25.27	\$26.02	\$26.64	\$27.36	\$28.05	\$28.79	\$29.63	\$30.45	\$31.25	\$32.10	\$32.97	Min.	\$4,264.00	\$51,168.00
	Biweekly	\$1,968.00	\$2,021.60	\$2,081.60	\$2,131.20	\$2,188.80	\$2,244.00	\$2,303.20	\$2,370.40	\$2,436.00	\$2,500.00	\$2,568.00	\$2,637.60	Max.	\$5,714.80	\$68,577.60
D3-52	Hourly	\$25.27	\$26.02	\$26.64	\$27.36	\$28.05	\$28.79	\$29.63	\$30.45	\$31.25	\$32.10	\$32.97	\$33.88	Min.	\$4,380.13	\$52,561.60
	Biweekly	\$2,021.60	\$2,081.60	\$2,131.20	\$2,188.80	\$2,244.00	\$2,303.20	\$2,370.40	\$2,436.00	\$2,500.00	\$2,568.00	\$2,637.60	\$2,710.40	Max.	\$5,872.53	\$70,470.40
D3-53	Hourly	\$26.02	\$26.64	\$27.36	\$28.05	\$28.79	\$29.63	\$30.45	\$31.25	\$32.10	\$32.97	\$33.88	\$34.79	Min.	\$4,510.13	\$54,121.60
	Biweekly	\$2,081.60	\$2,131.20	\$2,188.80	\$2,244.00	\$2,303.20	\$2,370.40	\$2,436.00	\$2,500.00	\$2,568.00	\$2,637.60	\$2,710.40	\$2,783.20	Max.	\$6,030.27	\$72,363.20
D3-54	Hourly	\$26.64	\$27.36	\$28.05	\$28.79	\$29.63	\$30.45	\$31.25	\$32.10	\$32.97	\$33.88	\$34.79	\$35.77	Min.	\$4,617.60	\$55,411.20
	Biweekly	\$2,131.20	\$2,188.80	\$2,244.00	\$2,303.20	\$2,370.40	\$2,436.00	\$2,500.00	\$2,568.00	\$2,637.60	\$2,710.40	\$2,783.20	\$2,861.60	Max.	\$6,200.13	\$74,401.60
D3-55	Hourly	\$27.36	\$28.05	\$28.79	\$29.63	\$30.45	\$31.25	\$32.10	\$32.97	\$33.88	\$34.79	\$35.77	\$36.72	Min.	\$4,742.40	\$56,908.80
	Biweekly	\$2,188.80	\$2,244.00	\$2,303.20	\$2,370.40	\$2,436.00	\$2,500.00	\$2,568.00	\$2,637.60	\$2,710.40	\$2,783.20	\$2,861.60	\$2,937.60	Max.	\$6,364.80	\$76,377.60
D3-56	Hourly	\$28.05	\$28.79	\$29.63	\$30.45	\$31.25	\$32.10	\$32.97	\$33.88	\$34.79	\$35.77	\$36.72	\$37.73	Min.	\$4,862.00	\$58,344.00
	Biweekly	\$2,244.00	\$2,303.20	\$2,370.40	\$2,436.00	\$2,500.00	\$2,568.00	\$2,637.60	\$2,710.40	\$2,783.20	\$2,861.60	\$2,937.60	\$3,018.40	Max.	\$6,539.87	\$78,478.40
D3-57	Hourly	\$28.79	\$29.63	\$30.45	\$31.25	\$32.10	\$32.97	\$33.88	\$34.79	\$35.77	\$36.72	\$37.73	\$38.83	Min.	\$4,990.27	\$59,883.20
	Biweekly	\$2,303.20	\$2,370.40	\$2,436.00	\$2,500.00	\$2,568.00	\$2,637.60	\$2,710.40	\$2,783.20	\$2,861.60	\$2,937.60	\$3,018.40	\$3,106.40	Max.	\$6,730.53	\$80,766.40
D3-58	Hourly	\$29.63	\$30.45	\$31.25	\$32.10	\$32.97	\$33.88	\$34.79	\$35.77	\$36.72	\$37.73	\$38.83	\$39.83	Min.	\$5,135.87	\$61,630.40
	Biweekly	\$2,370.40	\$2,436.00	\$2,500.00	\$2,568.00	\$2,637.60	\$2,710.40	\$2,783.20	\$2,861.60	\$2,937.60	\$3,018.40	\$3,106.40	\$3,186.40	Max.	\$6,903.87	\$82,846.40
D3-59	Hourly	\$30.45	\$31.25	\$32.10	\$32.97	\$33.88	\$34.79	\$35.77	\$36.72	\$37.73	\$38.83	\$39.83	\$41.01	Min.	\$5,278.00	\$63,336.00
	Biweekly	\$2,436.00	\$2,500.00	\$2,568.00	\$2,637.60	\$2,710.40	\$2,783.20	\$2,861.60	\$2,937.60	\$3,018.40	\$3,106.40	\$3,186.40	\$3,280.80	Max.	\$7,108.40	\$85,300.80
D3-60	Hourly	\$31.25	\$32.10	\$32.97	\$33.88	\$34.79	\$35.77	\$36.72	\$37.73	\$38.83	\$39.83	\$41.01	\$42.06	Min.	\$5,416.67	\$65,000.00
	Biweekly	\$2,500.00	\$2,568.00	\$2,637.60	\$2,710.40	\$2,783.20	\$2,861.60	\$2,937.60	\$3,018.40	\$3,106.40	\$3,186.40	\$3,280.80	\$3,364.80	Max.	\$7,290.40	\$87,484.80
D3-61	Hourly	\$32.10	\$32.97	\$33.88	\$34.79	\$35.77	\$36.72	\$37.73	\$38.83	\$39.83	\$41.01	\$42.06	\$43.23	Min.	\$5,564.00	\$66,768.00
	Biweekly	\$2,568.00	\$2,637.60	\$2,710.40	\$2,783.20	\$2,861.60	\$2,937.60	\$3,018.40	\$3,106.40	\$3,186.40	\$3,280.80	\$3,364.80	\$3,458.40	Max.	\$7,493.20	\$89,918.40
D3-62	Hourly	\$32.97	\$33.88	\$34.79	\$35.77	\$36.72	\$37.73	\$38.83	\$39.83	\$41.01	\$42.06	\$43.23	\$44.41	Min.	\$5,714.80	\$68,577.60
	Biweekly	\$2,637.60	\$2,710.40	\$2,783.20	\$2,861.60	\$2,937.60	\$3,018.40	\$3,106.40	\$3,186.40	\$3,280.80	\$3,364.80	\$3,458.40	\$3,552.80	Max.	\$7,697.73	\$92,372.80
D3-63	Hourly	\$33.88	\$34.79	\$35.77	\$36.72	\$37.73	\$38.83	\$39.83	\$41.01	\$42.06	\$43.23	\$44.41	\$45.64	Min.	\$5,872.53	\$70,470.40
	Biweekly	\$2,710.40	\$2,783.20	\$2,861.60	\$2,937.60	\$3,018.40	\$3,106.40	\$3,186.40	\$3,280.80	\$3,364.80	\$3,458.40	\$3,552.80	\$3,651.20	Max.	\$7,910.93	\$94,931.20
D3-64	Hourly	\$34.79	\$35.77	\$36.72	\$37.73	\$38.83	\$39.83	\$41.01	\$42.06	\$43.23	\$44.41	\$45.64	\$46.90	Min.	\$6,030.27	\$72,363.20
	Biweekly	\$2,783.20	\$2,861.60	\$2,937.60	\$3,018.40	\$3,106.40	\$3,186.40	\$3,280.80	\$3,364.80	\$3,458.40	\$3,552.80	\$3,651.20	\$3,752.00	Max.	\$8,129.33	\$97,552.00
D3-65	Hourly	\$35.77	\$36.72	\$37.73	\$38.83	\$39.83	\$41.01	\$42.06	\$43.23	\$44.41	\$45.64	\$46.90	\$48.24	Min.	\$6,200.13	\$74,401.60
	Biweekly	\$2,861.60	\$2,937.60	\$3,018.40	\$3,106.40	\$3,186.40	\$3,280.80	\$3,364.80	\$3,458.40	\$3,552.80	\$3,651.20	\$3,752.00	\$3,859.20	Max.	\$8,361.60	\$100,339.20
D3-66	Hourly	\$36.72	\$37.73	\$38.83	\$39.83	\$41.01	\$42.06	\$43.23	\$44.41	\$45.64	\$46.90	\$48.24	\$49.52	Min.	\$6,364.80	\$76,377.60
	Biweekly	\$2,937.60	\$3,018.40	\$3,106.40	\$3,186.40	\$3,280.80	\$3,364.80	\$3,458.40	\$3,552.80	\$3,651.20	\$3,752.00	\$3,859.20	\$3,961.60	Max.	\$8,583.47	\$103,001.60
D3-67	Hourly	\$37.73	\$38.83	\$39.83	\$41.01	\$42.06	\$43.23	\$44.41	\$45.64	\$46.90	\$48.24	\$49.52	\$50.93	Min.	\$6,539.87	\$78,478.40
	Biweekly	\$3,018.40	\$3,106.40	\$3,186.40	\$3,280.80	\$3,364.80	\$3,458.40	\$3,552.80	\$3,651.20	\$3,752.00	\$3,859.20	\$3,961.60	\$4,074.40	Max.	\$8,827.87	\$105,934.40