

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C
Effective October 25,2019

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
C-1	Hourly	\$12.10	\$12.43	\$12.77	\$13.13	\$13.49	\$13.86	\$14.25	\$14.65	\$15.05	\$15.46	\$15.89	\$16.33	Min.	\$2,097.33	\$25,168.00
	Biweekly	\$968.00	\$994.40	\$1,021.60	\$1,050.40	\$1,079.20	\$1,108.80	\$1,140.00	\$1,172.00	\$1,204.00	\$1,236.80	\$1,271.20	\$1,306.40	Max.	\$2,830.53	\$33,966.40
C-2	Hourly	\$12.43	\$12.77	\$13.13	\$13.49	\$13.86	\$14.25	\$14.65	\$15.05	\$15.46	\$15.89	\$16.33	\$16.78	Min.	\$2,154.53	\$25,854.40
	Biweekly	\$994.40	\$1,021.60	\$1,050.40	\$1,079.20	\$1,108.80	\$1,140.00	\$1,172.00	\$1,204.00	\$1,236.80	\$1,271.20	\$1,306.40	\$1,342.40	Max.	\$2,908.53	\$34,902.40
C-3	Hourly	\$12.77	\$13.13	\$13.49	\$13.86	\$14.25	\$14.65	\$15.05	\$15.46	\$15.89	\$16.33	\$16.78	\$17.25	Min.	\$2,213.47	\$26,561.60
	Biweekly	\$1,021.60	\$1,050.40	\$1,079.20	\$1,108.80	\$1,140.00	\$1,172.00	\$1,204.00	\$1,236.80	\$1,271.20	\$1,306.40	\$1,342.40	\$1,380.00	Max.	\$2,990.00	\$35,880.00
C-4	Hourly	\$13.13	\$13.49	\$13.86	\$14.25	\$14.65	\$15.05	\$15.46	\$15.89	\$16.33	\$16.78	\$17.25	\$17.71	Min.	\$2,275.87	\$27,310.40
	Biweekly	\$1,050.40	\$1,079.20	\$1,108.80	\$1,140.00	\$1,172.00	\$1,204.00	\$1,236.80	\$1,271.20	\$1,306.40	\$1,342.40	\$1,380.00	\$1,416.80	Max.	\$3,069.73	\$36,836.80
C-5	Hourly	\$13.49	\$13.86	\$14.25	\$14.65	\$15.05	\$15.46	\$15.89	\$16.33	\$16.78	\$17.25	\$17.71	\$18.20	Min.	\$2,338.27	\$28,059.20
	Biweekly	\$1,079.20	\$1,108.80	\$1,140.00	\$1,172.00	\$1,204.00	\$1,236.80	\$1,271.20	\$1,306.40	\$1,342.40	\$1,380.00	\$1,416.80	\$1,456.00	Max.	\$3,154.67	\$37,856.00
C-6	Hourly	\$13.86	\$14.25	\$14.65	\$15.05	\$15.46	\$15.89	\$16.33	\$16.78	\$17.25	\$17.71	\$18.20	\$18.70	Min.	\$2,402.40	\$28,828.80
	Biweekly	\$1,108.80	\$1,140.00	\$1,172.00	\$1,204.00	\$1,236.80	\$1,271.20	\$1,306.40	\$1,342.40	\$1,380.00	\$1,416.80	\$1,456.00	\$1,496.00	Max.	\$3,241.33	\$38,896.00
C-7	Hourly	\$14.25	\$14.65	\$15.05	\$15.46	\$15.89	\$16.33	\$16.78	\$17.25	\$17.71	\$18.20	\$18.70	\$19.23	Min.	\$2,470.00	\$29,640.00
	Biweekly	\$1,140.00	\$1,172.00	\$1,204.00	\$1,236.80	\$1,271.20	\$1,306.40	\$1,342.40	\$1,380.00	\$1,416.80	\$1,456.00	\$1,496.00	\$1,538.40	Max.	\$3,333.20	\$39,998.40
C-8	Hourly	\$14.65	\$15.05	\$15.46	\$15.89	\$16.33	\$16.78	\$17.25	\$17.71	\$18.20	\$18.70	\$19.23	\$19.75	Min.	\$2,539.33	\$30,472.00
	Biweekly	\$1,172.00	\$1,204.00	\$1,236.80	\$1,271.20	\$1,306.40	\$1,342.40	\$1,380.00	\$1,416.80	\$1,456.00	\$1,496.00	\$1,538.40	\$1,580.00	Max.	\$3,423.33	\$41,080.00
C-9	Hourly	\$15.05	\$15.46	\$15.89	\$16.33	\$16.78	\$17.25	\$17.71	\$18.20	\$18.70	\$19.23	\$19.75	\$20.30	Min.	\$2,608.67	\$31,304.00
	Biweekly	\$1,204.00	\$1,236.80	\$1,271.20	\$1,306.40	\$1,342.40	\$1,380.00	\$1,416.80	\$1,456.00	\$1,496.00	\$1,538.40	\$1,580.00	\$1,624.00	Max.	\$3,518.67	\$42,224.00
C-10	Hourly	\$15.46	\$15.89	\$16.33	\$16.78	\$17.25	\$17.71	\$18.20	\$18.70	\$19.23	\$19.75	\$20.30	\$20.85	Min.	\$2,679.73	\$32,156.80
	Biweekly	\$1,236.80	\$1,271.20	\$1,306.40	\$1,342.40	\$1,380.00	\$1,416.80	\$1,456.00	\$1,496.00	\$1,538.40	\$1,580.00	\$1,624.00	\$1,668.00	Max.	\$3,614.00	\$43,368.00
C-11	Hourly	\$15.89	\$16.33	\$16.78	\$17.25	\$17.71	\$18.20	\$18.70	\$19.23	\$19.75	\$20.30	\$20.85	\$21.44	Min.	\$2,754.27	\$33,051.20
	Biweekly	\$1,271.20	\$1,306.40	\$1,342.40	\$1,380.00	\$1,416.80	\$1,456.00	\$1,496.00	\$1,538.40	\$1,580.00	\$1,624.00	\$1,668.00	\$1,715.20	Max.	\$3,716.27	\$44,595.20
C-12	Hourly	\$16.33	\$16.78	\$17.25	\$17.71	\$18.20	\$18.70	\$19.23	\$19.75	\$20.30	\$20.85	\$21.44	\$22.01	Min.	\$2,830.53	\$33,966.40
	Biweekly	\$1,306.40	\$1,342.40	\$1,380.00	\$1,416.80	\$1,456.00	\$1,496.00	\$1,538.40	\$1,580.00	\$1,624.00	\$1,668.00	\$1,715.20	\$1,760.80	Max.	\$3,815.07	\$45,780.80
C-13	Hourly	\$16.78	\$17.25	\$17.71	\$18.20	\$18.70	\$19.23	\$19.75	\$20.30	\$20.85	\$21.44	\$22.01	\$22.62	Min.	\$2,908.53	\$34,902.40
	Biweekly	\$1,342.40	\$1,380.00	\$1,416.80	\$1,456.00	\$1,496.00	\$1,538.40	\$1,580.00	\$1,624.00	\$1,668.00	\$1,715.20	\$1,760.80	\$1,809.60	Max.	\$3,920.80	\$47,049.60
C-14	Hourly	\$17.25	\$17.71	\$18.20	\$18.70	\$19.23	\$19.75	\$20.30	\$20.85	\$21.44	\$22.01	\$22.62	\$23.24	Min.	\$2,990.00	\$35,880.00
	Biweekly	\$1,380.00	\$1,416.80	\$1,456.00	\$1,496.00	\$1,538.40	\$1,580.00	\$1,624.00	\$1,668.00	\$1,715.20	\$1,760.80	\$1,809.60	\$1,859.20	Max.	\$4,028.27	\$48,339.20
C-15	Hourly	\$17.71	\$18.20	\$18.70	\$19.23	\$19.75	\$20.30	\$20.85	\$21.44	\$22.01	\$22.62	\$23.24	\$23.87	Min.	\$3,069.73	\$36,836.80
	Biweekly	\$1,416.80	\$1,456.00	\$1,496.00	\$1,538.40	\$1,580.00	\$1,624.00	\$1,668.00	\$1,715.20	\$1,760.80	\$1,809.60	\$1,859.20	\$1,909.60	Max.	\$4,137.47	\$49,649.60
C-16	Hourly	\$18.20	\$18.70	\$19.23	\$19.75	\$20.30	\$20.85	\$21.44	\$22.01	\$22.62	\$23.24	\$23.87	\$24.54	Min.	\$3,154.67	\$37,856.00
	Biweekly	\$1,456.00	\$1,496.00	\$1,538.40	\$1,580.00	\$1,624.00	\$1,668.00	\$1,715.20	\$1,760.80	\$1,809.60	\$1,859.20	\$1,909.60	\$1,963.20	Max.	\$4,253.60	\$51,043.20
C-17	Hourly	\$18.70	\$19.23	\$19.75	\$20.30	\$20.85	\$21.44	\$22.01	\$22.62	\$23.24	\$23.87	\$24.54	\$25.20	Min.	\$3,241.33	\$38,896.00
	Biweekly	\$1,496.00	\$1,538.40	\$1,580.00	\$1,624.00	\$1,668.00	\$1,715.20	\$1,760.80	\$1,809.60	\$1,859.20	\$1,909.60	\$1,963.20	\$2,016.00	Max.	\$4,368.00	\$52,416.00
C-18	Hourly	\$19.23	\$19.75	\$20.30	\$20.85	\$21.44	\$22.01	\$22.62	\$23.24	\$23.87	\$24.54	\$25.20	\$25.90	Min.	\$3,333.20	\$39,998.40
	Biweekly	\$1,538.40	\$1,580.00	\$1,624.00	\$1,668.00	\$1,715.20	\$1,760.80	\$1,809.60	\$1,859.20	\$1,909.60	\$1,963.20	\$2,016.00	\$2,072.00	Max.	\$4,489.33	\$53,872.00
C-19	Hourly	\$19.75	\$20.30	\$20.85	\$21.44	\$22.01	\$22.62	\$23.24	\$23.87	\$24.54	\$25.20	\$25.90	\$26.62	Min.	\$3,423.33	\$41,080.00
	Biweekly	\$1,580.00	\$1,624.00	\$1,668.00	\$1,715.20	\$1,760.80	\$1,809.60	\$1,859.20	\$1,909.60	\$1,963.20	\$2,016.00	\$2,072.00	\$2,129.60	Max.	\$4,614.13	\$55,369.60
C-20	Hourly	\$20.30	\$20.85	\$21.44	\$22.01	\$22.62	\$23.24	\$23.87	\$24.54	\$25.20	\$25.90	\$26.62	\$27.34	Min.	\$3,518.67	\$42,224.00
	Biweekly	\$1,624.00	\$1,668.00	\$1,715.20	\$1,760.80	\$1,809.60	\$1,859.20	\$1,909.60	\$1,963.20	\$2,016.00	\$2,072.00	\$2,129.60	\$2,187.20	Max.	\$4,738.93	\$56,867.20
C-21	Hourly	\$20.85	\$21.44	\$22.01	\$22.62	\$23.24	\$23.87	\$24.54	\$25.20	\$25.90	\$26.62	\$27.34	\$28.10	Min.	\$3,614.00	\$43,368.00
	Biweekly	\$1,668.00	\$1,715.20	\$1,760.80	\$1,809.60	\$1,859.20	\$1,909.60	\$1,963.20	\$2,016.00	\$2,072.00	\$2,129.60	\$2,187.20	\$2,248.00	Max.	\$4,870.67	\$58,448.00
C-22	Hourly	\$21.44	\$22.01	\$22.62	\$23.24	\$23.87	\$24.54	\$25.20	\$25.90	\$26.62	\$27.34	\$28.10	\$28.86	Min.	\$3,716.27	\$44,595.20
	Biweekly	\$1,715.20	\$1,760.80	\$1,809.60	\$1,859.20	\$1,909.60	\$1,963.20	\$2,016.00	\$2,072.00	\$2,129.60	\$2,187.20	\$2,248.00	\$2,308.80	Max.	\$5,002.40	\$60,028.80
C-23	Hourly	\$22.01	\$22.62	\$23.24	\$23.87	\$24.54	\$25.20	\$25.90	\$26.62	\$27.34	\$28.10	\$28.86	\$29.66	Min.	\$3,815.07	\$45,780.80
	Biweekly	\$1,760.80	\$1,809.60	\$1,859.20	\$1,909.60	\$1,963.20	\$2,016.00	\$2,072.00	\$2,129.60	\$2,187.20	\$2,248.00	\$2,308.80	\$2,372.80	Max.	\$5,141.07	\$61,692.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
															Rate	Rate
C-24	Hourly	\$22.62	\$23.24	\$23.87	\$24.54	\$25.20	\$25.90	\$26.62	\$27.34	\$28.10	\$28.86	\$29.66	\$30.48	Min.	\$3,920.80	\$47,049.60
	Biweekly	\$1,809.60	\$1,859.20	\$1,909.60	\$1,963.20	\$2,016.00	\$2,072.00	\$2,129.60	\$2,187.20	\$2,248.00	\$2,308.80	\$2,372.80	\$2,438.40	Max.	\$5,283.20	\$63,398.40
C-25	Hourly	\$23.24	\$23.87	\$24.54	\$25.20	\$25.90	\$26.62	\$27.34	\$28.10	\$28.86	\$29.66	\$30.48	\$31.32	Min.	\$4,028.27	\$48,339.20
	Biweekly	\$1,859.20	\$1,909.60	\$1,963.20	\$2,016.00	\$2,072.00	\$2,129.60	\$2,187.20	\$2,248.00	\$2,308.80	\$2,372.80	\$2,438.40	\$2,505.60	Max.	\$5,428.80	\$65,145.60
C-26	Hourly	\$23.87	\$24.54	\$25.20	\$25.90	\$26.62	\$27.34	\$28.10	\$28.86	\$29.66	\$30.48	\$31.32	\$32.19	Min.	\$4,137.47	\$49,649.60
	Biweekly	\$1,909.60	\$1,963.20	\$2,016.00	\$2,072.00	\$2,129.60	\$2,187.20	\$2,248.00	\$2,308.80	\$2,372.80	\$2,438.40	\$2,505.60	\$2,575.20	Max.	\$5,579.60	\$66,955.20
C-27	Hourly	\$24.54	\$25.20	\$25.90	\$26.62	\$27.34	\$28.10	\$28.86	\$29.66	\$30.48	\$31.32	\$32.19	\$33.07	Min.	\$4,253.60	\$51,043.20
	Biweekly	\$1,963.20	\$2,016.00	\$2,072.00	\$2,129.60	\$2,187.20	\$2,248.00	\$2,308.80	\$2,372.80	\$2,438.40	\$2,505.60	\$2,575.20	\$2,645.60	Max.	\$5,732.13	\$68,785.60
C-28	Hourly	\$25.20	\$25.90	\$26.62	\$27.34	\$28.10	\$28.86	\$29.66	\$30.48	\$31.32	\$32.19	\$33.07	\$33.97	Min.	\$4,368.00	\$52,416.00
	Biweekly	\$2,016.00	\$2,072.00	\$2,129.60	\$2,187.20	\$2,248.00	\$2,308.80	\$2,372.80	\$2,438.40	\$2,505.60	\$2,575.20	\$2,645.60	\$2,717.60	Max.	\$5,888.13	\$70,657.60
C-29	Hourly	\$25.90	\$26.62	\$27.34	\$28.10	\$28.86	\$29.66	\$30.48	\$31.32	\$32.19	\$33.07	\$33.97	\$34.91	Min.	\$4,489.33	\$53,872.00
	Biweekly	\$2,072.00	\$2,129.60	\$2,187.20	\$2,248.00	\$2,308.80	\$2,372.80	\$2,438.40	\$2,505.60	\$2,575.20	\$2,645.60	\$2,717.60	\$2,792.80	Max.	\$6,051.07	\$72,612.80
C-30	Hourly	\$26.62	\$27.34	\$28.10	\$28.86	\$29.66	\$30.48	\$31.32	\$32.19	\$33.07	\$33.97	\$34.91	\$35.86	Min.	\$4,614.13	\$55,369.60
	Biweekly	\$2,129.60	\$2,187.20	\$2,248.00	\$2,308.80	\$2,372.80	\$2,438.40	\$2,505.60	\$2,575.20	\$2,645.60	\$2,717.60	\$2,792.80	\$2,868.80	Max.	\$6,215.73	\$74,588.80
C-31	Hourly	\$27.34	\$28.10	\$28.86	\$29.66	\$30.48	\$31.32	\$32.19	\$33.07	\$33.97	\$34.91	\$35.86	\$36.86	Min.	\$4,738.93	\$56,867.20
	Biweekly	\$2,187.20	\$2,248.00	\$2,308.80	\$2,372.80	\$2,438.40	\$2,505.60	\$2,575.20	\$2,645.60	\$2,717.60	\$2,792.80	\$2,868.80	\$2,948.80	Max.	\$6,389.07	\$76,668.80
C-32	Hourly	\$28.10	\$28.86	\$29.66	\$30.48	\$31.32	\$32.19	\$33.07	\$33.97	\$34.91	\$35.86	\$36.86	\$37.87	Min.	\$4,870.67	\$58,448.00
	Biweekly	\$2,248.00	\$2,308.80	\$2,372.80	\$2,438.40	\$2,505.60	\$2,575.20	\$2,645.60	\$2,717.60	\$2,792.80	\$2,868.80	\$2,948.80	\$3,029.60	Max.	\$6,564.13	\$78,769.60
C-33	Hourly	\$28.86	\$29.66	\$30.48	\$31.32	\$32.19	\$33.07	\$33.97	\$34.91	\$35.86	\$36.86	\$37.87	\$38.91	Min.	\$5,002.40	\$60,028.80
	Biweekly	\$2,308.80	\$2,372.80	\$2,438.40	\$2,505.60	\$2,575.20	\$2,645.60	\$2,717.60	\$2,792.80	\$2,868.80	\$2,948.80	\$3,029.60	\$3,112.80	Max.	\$6,744.40	\$80,932.80
C-34	Hourly	\$29.66	\$30.48	\$31.32	\$32.19	\$33.07	\$33.97	\$34.91	\$35.86	\$36.86	\$37.87	\$38.91	\$39.99	Min.	\$5,141.07	\$61,692.80
	Biweekly	\$2,372.80	\$2,438.40	\$2,505.60	\$2,575.20	\$2,645.60	\$2,717.60	\$2,792.80	\$2,868.80	\$2,948.80	\$3,029.60	\$3,112.80	\$3,199.20	Max.	\$6,931.60	\$83,179.20
C-35	Hourly	\$30.48	\$31.32	\$32.19	\$33.07	\$33.97	\$34.91	\$35.86	\$36.86	\$37.87	\$38.91	\$39.99	\$41.08	Min.	\$5,283.20	\$63,398.40
	Biweekly	\$2,438.40	\$2,505.60	\$2,575.20	\$2,645.60	\$2,717.60	\$2,792.80	\$2,868.80	\$2,948.80	\$3,029.60	\$3,112.80	\$3,199.20	\$3,286.40	Max.	\$7,120.53	\$85,446.40
C-36	Hourly	\$31.32	\$32.19	\$33.07	\$33.97	\$34.91	\$35.86	\$36.86	\$37.87	\$38.91	\$39.99	\$41.08	\$42.21	Min.	\$5,428.80	\$65,145.60
	Biweekly	\$2,505.60	\$2,575.20	\$2,645.60	\$2,717.60	\$2,792.80	\$2,868.80	\$2,948.80	\$3,029.60	\$3,112.80	\$3,199.20	\$3,286.40	\$3,376.80	Max.	\$7,316.40	\$87,796.80
C-37	Hourly	\$32.19	\$33.07	\$33.97	\$34.91	\$35.86	\$36.86	\$37.87	\$38.91	\$39.99	\$41.08	\$42.21	\$43.37	Min.	\$5,579.60	\$66,955.20
	Biweekly	\$2,575.20	\$2,645.60	\$2,717.60	\$2,792.80	\$2,868.80	\$2,948.80	\$3,029.60	\$3,112.80	\$3,199.20	\$3,286.40	\$3,376.80	\$3,469.60	Max.	\$7,517.47	\$90,209.60
C-38	Hourly	\$33.07	\$33.97	\$34.91	\$35.86	\$36.86	\$37.87	\$38.91	\$39.99	\$41.08	\$42.21	\$43.37	\$44.56	Min.	\$5,732.13	\$68,785.60
	Biweekly	\$2,645.60	\$2,717.60	\$2,792.80	\$2,868.80	\$2,948.80	\$3,029.60	\$3,112.80	\$3,199.20	\$3,286.40	\$3,376.80	\$3,469.60	\$3,564.80	Max.	\$7,723.73	\$92,684.80
C-39	Hourly	\$33.97	\$34.91	\$35.86	\$36.86	\$37.87	\$38.91	\$39.99	\$41.08	\$42.21	\$43.37	\$44.56	\$45.78	Min.	\$5,888.13	\$70,657.60
	Biweekly	\$2,717.60	\$2,792.80	\$2,868.80	\$2,948.80	\$3,029.60	\$3,112.80	\$3,199.20	\$3,286.40	\$3,376.80	\$3,469.60	\$3,564.80	\$3,662.40	Max.	\$7,935.20	\$95,222.40
C-40	Hourly	\$34.91	\$35.86	\$36.86	\$37.87	\$38.91	\$39.99	\$41.08	\$42.21	\$43.37	\$44.56	\$45.78	\$47.04	Min.	\$6,051.07	\$72,612.80
	Biweekly	\$2,792.80	\$2,868.80	\$2,948.80	\$3,029.60	\$3,112.80	\$3,199.20	\$3,286.40	\$3,376.80	\$3,469.60	\$3,564.80	\$3,662.40	\$3,763.20	Max.	\$8,153.60	\$97,843.20
C-41	Hourly	\$35.86	\$36.86	\$37.87	\$38.91	\$39.99	\$41.08	\$42.21	\$43.37	\$44.56	\$45.78	\$47.04	\$48.33	Min.	\$6,215.73	\$74,588.80
	Biweekly	\$2,868.80	\$2,948.80	\$3,029.60	\$3,112.80	\$3,199.20	\$3,286.40	\$3,376.80	\$3,469.60	\$3,564.80	\$3,662.40	\$3,763.20	\$3,866.40	Max.	\$8,377.20	\$100,526.40
C-42	Hourly	\$36.86	\$37.87	\$38.91	\$39.99	\$41.08	\$42.21	\$43.37	\$44.56	\$45.78	\$47.04	\$48.33	\$49.65	Min.	\$6,389.07	\$76,668.80
	Biweekly	\$2,948.80	\$3,029.60	\$3,112.80	\$3,199.20	\$3,286.40	\$3,376.80	\$3,469.60	\$3,564.80	\$3,662.40	\$3,763.20	\$3,866.40	\$3,972.00	Max.	\$8,606.00	\$103,272.00
C-43	Hourly	\$37.87	\$38.91	\$39.99	\$41.08	\$42.21	\$43.37	\$44.56	\$45.78	\$47.04	\$48.33	\$49.65	\$51.02	Min.	\$6,564.13	\$78,769.60
	Biweekly	\$3,029.60	\$3,112.80	\$3,199.20	\$3,286.40	\$3,376.80	\$3,469.60	\$3,564.80	\$3,662.40	\$3,763.20	\$3,866.40	\$3,972.00	\$4,081.60	Max.	\$8,843.47	\$106,121.60
C-44	Hourly	\$38.91	\$39.99	\$41.08	\$42.21	\$43.37	\$44.56	\$45.78	\$47.04	\$48.33	\$49.65	\$51.02	\$52.44	Min.	\$6,744.40	\$80,932.80
	Biweekly	\$3,112.80	\$3,199.20	\$3,286.40	\$3,376.80	\$3,469.60	\$3,564.80	\$3,662.40	\$3,763.20	\$3,866.40	\$3,972.00	\$4,081.60	\$4,195.20	Max.	\$9,089.60	\$109,075.20
C-45	Hourly	\$39.99	\$41.08	\$42.21	\$43.37	\$44.56	\$45.78	\$47.04	\$48.33	\$49.65	\$51.02	\$52.44	\$53.87	Min.	\$6,931.60	\$83,179.20
	Biweekly	\$3,199.20	\$3,286.40	\$3,376.80	\$3,469.60	\$3,564.80	\$3,662.40	\$3,763.20	\$3,866.40	\$3,972.00	\$4,081.60	\$4,195.20	\$4,309.60	Max.	\$9,337.47	\$112,049.60
C-46	Hourly	\$41.08	\$42.21	\$43.37	\$44.56	\$45.78	\$47.04	\$48.33	\$49.65	\$51.02	\$52.44	\$53.87	\$55.34	Min.	\$7,120.53	\$85,446.40
	Biweekly	\$3,286.40	\$3,376.80	\$3,469.60	\$3,564.80	\$3,662.40	\$3,763.20	\$3,866.40	\$3,972.00	\$4,081.60	\$4,195.20	\$4,309.60	\$4,427.20	Max.	\$9,592.27	\$115,107.20
C-47	Hourly	\$42.21	\$43.37	\$44.56	\$45.78	\$47.04	\$48.33	\$49.65	\$51.02	\$52.44	\$53.87	\$55.34	\$56.88	Min.	\$7,316.40	\$87,796.80
	Biweekly	\$3,376.80	\$3,469.60	\$3,564.80	\$3,662.40	\$3,763.20	\$3,866.40	\$3,972.00	\$4,081.60	\$4,195.20	\$4,309.60	\$4,427.20	\$4,550.40	Max.	\$9,859.20	\$118,310.40
C-48	Hourly	\$43.37	\$44.56	\$45.78	\$47.04	\$48.33	\$49.65	\$51.02	\$52.44	\$53.87	\$55.34	\$56.88	\$58.44	Min.	\$7,517.47	\$90,209.60
	Biweekly	\$3,469.60	\$3,564.80	\$3,662.40	\$3,763.20	\$3,866.40	\$3,972.00	\$4,081.60	\$4,195.20	\$4,309.60	\$4,427.20	\$4,550.40	\$4,675.20	Max.	\$10,129.60	\$121,555.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		C-49	Hourly	\$44.56	\$45.78	\$47.04	\$48.33	\$49.65	\$51.02	\$52.44	\$53.87	\$55.34	\$56.88	\$58.44	\$60.05	Min.
	Biweekly	\$3,564.80	\$3,662.40	\$3,763.20	\$3,866.40	\$3,972.00	\$4,081.60	\$4,195.20	\$4,309.60	\$4,427.20	\$4,550.40	\$4,675.20	\$4,804.00	Max.	\$10,408.67	\$124,904.00
C-50	Hourly	\$45.78	\$47.04	\$48.33	\$49.65	\$51.02	\$52.44	\$53.87	\$55.34	\$56.88	\$58.44	\$60.05	\$61.72	Min.	\$7,935.20	\$95,222.40
	Biweekly	\$3,662.40	\$3,763.20	\$3,866.40	\$3,972.00	\$4,081.60	\$4,195.20	\$4,309.60	\$4,427.20	\$4,550.40	\$4,675.20	\$4,804.00	\$4,937.60	Max.	\$10,698.13	\$128,377.60
C-51	Hourly	\$47.04	\$48.33	\$49.65	\$51.02	\$52.44	\$53.87	\$55.34	\$56.88	\$58.44	\$60.05	\$61.72	\$63.42	Min.	\$8,153.60	\$97,843.20
	Biweekly	\$3,763.20	\$3,866.40	\$3,972.00	\$4,081.60	\$4,195.20	\$4,309.60	\$4,427.20	\$4,550.40	\$4,675.20	\$4,804.00	\$4,937.60	\$5,073.60	Max.	\$10,992.80	\$131,913.60
C-52	Hourly	\$48.33	\$49.65	\$51.02	\$52.44	\$53.87	\$55.34	\$56.88	\$58.44	\$60.05	\$61.72	\$63.42	\$65.16	Min.	\$8,377.20	\$100,526.40
	Biweekly	\$3,866.40	\$3,972.00	\$4,081.60	\$4,195.20	\$4,309.60	\$4,427.20	\$4,550.40	\$4,675.20	\$4,804.00	\$4,937.60	\$5,073.60	\$5,212.80	Max.	\$11,294.40	\$135,532.80
C-53	Hourly	\$49.65	\$51.02	\$52.44	\$53.87	\$55.34	\$56.88	\$58.44	\$60.05	\$61.72	\$63.42	\$65.16	\$66.95	Min.	\$8,606.00	\$103,272.00
	Biweekly	\$3,972.00	\$4,081.60	\$4,195.20	\$4,309.60	\$4,427.20	\$4,550.40	\$4,675.20	\$4,804.00	\$4,937.60	\$5,073.60	\$5,212.80	\$5,356.00	Max.	\$11,604.67	\$139,256.00
C-54	Hourly	\$51.02	\$52.44	\$53.87	\$55.34	\$56.88	\$58.44	\$60.05	\$61.72	\$63.42	\$65.16	\$66.95	\$68.79	Min.	\$8,843.47	\$106,121.60
	Biweekly	\$4,081.60	\$4,195.20	\$4,309.60	\$4,427.20	\$4,550.40	\$4,675.20	\$4,804.00	\$4,937.60	\$5,073.60	\$5,212.80	\$5,356.00	\$5,503.20	Max.	\$11,923.60	\$143,083.20
C-55	Hourly	\$52.44	\$53.87	\$55.34	\$56.88	\$58.44	\$60.05	\$61.72	\$63.42	\$65.16	\$66.95	\$68.79	\$70.67	Min.	\$9,089.60	\$109,075.20
	Biweekly	\$4,195.20	\$4,309.60	\$4,427.20	\$4,550.40	\$4,675.20	\$4,804.00	\$4,937.60	\$5,073.60	\$5,212.80	\$5,356.00	\$5,503.20	\$5,653.60	Max.	\$12,249.47	\$146,993.60
C-56	Hourly	\$53.87	\$55.34	\$56.88	\$58.44	\$60.05	\$61.72	\$63.42	\$65.16	\$66.95	\$68.79	\$70.67	\$72.62	Min.	\$9,337.47	\$112,049.60
	Biweekly	\$4,309.60	\$4,427.20	\$4,550.40	\$4,675.20	\$4,804.00	\$4,937.60	\$5,073.60	\$5,212.80	\$5,356.00	\$5,503.20	\$5,653.60	\$5,809.60	Max.	\$12,587.47	\$151,049.60
C-57	Hourly	\$55.34	\$56.88	\$58.44	\$60.05	\$61.72	\$63.42	\$65.16	\$66.95	\$68.79	\$70.67	\$72.62	\$74.62	Min.	\$9,592.27	\$115,107.20
	Biweekly	\$4,427.20	\$4,550.40	\$4,675.20	\$4,804.00	\$4,937.60	\$5,073.60	\$5,212.80	\$5,356.00	\$5,503.20	\$5,653.60	\$5,809.60	\$5,969.60	Max.	\$12,934.13	\$155,209.60
C-58	Hourly	\$56.88	\$58.44	\$60.05	\$61.72	\$63.42	\$65.16	\$66.95	\$68.79	\$70.67	\$72.62	\$74.62	\$76.67	Min.	\$9,859.20	\$118,310.40
	Biweekly	\$4,550.40	\$4,675.20	\$4,804.00	\$4,937.60	\$5,073.60	\$5,212.80	\$5,356.00	\$5,503.20	\$5,653.60	\$5,809.60	\$5,969.60	\$6,133.60	Max.	\$13,289.47	\$159,473.60
C-59	Hourly	\$58.44	\$60.05	\$61.72	\$63.42	\$65.16	\$66.95	\$68.79	\$70.67	\$72.62	\$74.62	\$76.67	\$78.77	Min.	\$10,129.60	\$121,555.20
	Biweekly	\$4,675.20	\$4,804.00	\$4,937.60	\$5,073.60	\$5,212.80	\$5,356.00	\$5,503.20	\$5,653.60	\$5,809.60	\$5,969.60	\$6,133.60	\$6,301.60	Max.	\$13,653.47	\$163,841.60
C-60	Hourly	\$60.05	\$61.72	\$63.42	\$65.16	\$66.95	\$68.79	\$70.67	\$72.62	\$74.62	\$76.67	\$78.77	\$80.94	Min.	\$10,408.67	\$124,904.00
	Biweekly	\$4,804.00	\$4,937.60	\$5,073.60	\$5,212.80	\$5,356.00	\$5,503.20	\$5,653.60	\$5,809.60	\$5,969.60	\$6,133.60	\$6,301.60	\$6,475.20	Max.	\$14,029.60	\$168,355.20
C-61	Hourly	\$61.72	\$63.42	\$65.16	\$66.95	\$68.79	\$70.67	\$72.62	\$74.62	\$76.67	\$78.77	\$80.94	\$83.17	Min.	\$10,698.13	\$128,377.60
	Biweekly	\$4,937.60	\$5,073.60	\$5,212.80	\$5,356.00	\$5,503.20	\$5,653.60	\$5,809.60	\$5,969.60	\$6,133.60	\$6,301.60	\$6,475.20	\$6,653.60	Max.	\$14,416.13	\$172,993.60
C-62	Hourly	\$63.42	\$65.16	\$66.95	\$68.79	\$70.67	\$72.62	\$74.62	\$76.67	\$78.77	\$80.94	\$83.17	\$85.46	Min.	\$10,992.80	\$131,913.60
	Biweekly	\$5,073.60	\$5,212.80	\$5,356.00	\$5,503.20	\$5,653.60	\$5,809.60	\$5,969.60	\$6,133.60	\$6,301.60	\$6,475.20	\$6,653.60	\$6,836.80	Max.	\$14,813.07	\$177,756.80
C-63	Hourly	\$65.16	\$66.95	\$68.79	\$70.67	\$72.62	\$74.62	\$76.67	\$78.77	\$80.94	\$83.17	\$85.46	\$87.81	Min.	\$11,294.40	\$135,532.80
	Biweekly	\$5,212.80	\$5,356.00	\$5,503.20	\$5,653.60	\$5,809.60	\$5,969.60	\$6,133.60	\$6,301.60	\$6,475.20	\$6,653.60	\$6,836.80	\$7,024.80	Max.	\$15,220.40	\$182,644.80
C-64	Hourly	\$66.95	\$68.79	\$70.67	\$72.62	\$74.62	\$76.67	\$78.77	\$80.94	\$83.17	\$85.46	\$87.81	\$90.22	Min.	\$11,604.67	\$139,256.00
	Biweekly	\$5,356.00	\$5,503.20	\$5,653.60	\$5,809.60	\$5,969.60	\$6,133.60	\$6,301.60	\$6,475.20	\$6,653.60	\$6,836.80	\$7,024.80	\$7,217.60	Max.	\$15,638.13	\$187,657.60
C-65	Hourly	\$68.79	\$70.67	\$72.62	\$74.62	\$76.67	\$78.77	\$80.94	\$83.17	\$85.46	\$87.81	\$90.22	\$92.71	Min.	\$11,923.60	\$143,083.20
	Biweekly	\$5,503.20	\$5,653.60	\$5,809.60	\$5,969.60	\$6,133.60	\$6,301.60	\$6,475.20	\$6,653.60	\$6,836.80	\$7,024.80	\$7,217.60	\$7,416.80	Max.	\$16,069.73	\$192,836.80
C-66	Hourly	\$70.67	\$72.62	\$74.62	\$76.67	\$78.77	\$80.94	\$83.17	\$85.46	\$87.81	\$90.22	\$92.71	\$95.26	Min.	\$12,249.47	\$146,993.60
	Biweekly	\$5,653.60	\$5,809.60	\$5,969.60	\$6,133.60	\$6,301.60	\$6,475.20	\$6,653.60	\$6,836.80	\$7,024.80	\$7,217.60	\$7,416.80	\$7,620.80	Max.	\$16,511.73	\$198,140.80
C-67	Hourly	\$72.62	\$74.62	\$76.67	\$78.77	\$80.94	\$83.17	\$85.46	\$87.81	\$90.22	\$92.71	\$95.26	\$97.89	Min.	\$12,587.47	\$151,049.60
	Biweekly	\$5,809.60	\$5,969.60	\$6,133.60	\$6,301.60	\$6,475.20	\$6,653.60	\$6,836.80	\$7,024.80	\$7,217.60	\$7,416.80	\$7,620.80	\$7,831.20	Max.	\$16,967.60	\$203,611.20
C-68	Hourly	\$74.62	\$76.67	\$78.77	\$80.94	\$83.17	\$85.46	\$87.81	\$90.22	\$92.71	\$95.26	\$97.89	\$100.57	Min.	\$12,934.13	\$155,209.60
	Biweekly	\$5,969.60	\$6,133.60	\$6,301.60	\$6,475.20	\$6,653.60	\$6,836.80	\$7,024.80	\$7,217.60	\$7,416.80	\$7,620.80	\$7,831.20	\$8,045.60	Max.	\$17,432.13	\$209,185.60
C-69	Hourly	\$76.67	\$78.77	\$80.94	\$83.17	\$85.46	\$87.81	\$90.22	\$92.71	\$95.26	\$97.89	\$100.57	\$103.35	Min.	\$13,289.47	\$159,473.60
	Biweekly	\$6,133.60	\$6,301.60	\$6,475.20	\$6,653.60	\$6,836.80	\$7,024.80	\$7,217.60	\$7,416.80	\$7,620.80	\$7,831.20	\$8,045.60	\$8,268.00	Max.	\$17,914.00	\$214,968.00
C-70	Hourly	\$78.77	\$80.94	\$83.17	\$85.46	\$87.81	\$90.22	\$92.71	\$95.26	\$97.89	\$100.57	\$103.35	\$106.18	Min.	\$13,653.47	\$163,841.60
	Biweekly	\$6,301.60	\$6,475.20	\$6,653.60	\$6,836.80	\$7,024.80	\$7,217.60	\$7,416.80	\$7,620.80	\$7,831.20	\$8,045.60	\$8,268.00	\$8,494.40	Max.	\$18,404.53	\$220,854.40
C-71	Hourly	\$80.94	\$83.17	\$85.46	\$87.81	\$90.22	\$92.71	\$95.26	\$97.89	\$100.57	\$103.35	\$106.18	\$109.09	Min.	\$14,029.60	\$168,355.20
	Biweekly	\$6,475.20	\$6,653.60	\$6,836.80	\$7,024.80	\$7,217.60	\$7,416.80	\$7,620.80	\$7,831.20	\$8,045.60	\$8,268.00	\$8,494.40	\$8,727.20	Max.	\$18,908.93	\$226,907.20
C-72	Hourly	\$83.17	\$85.46	\$87.81	\$90.22	\$92.71	\$95.26	\$97.89	\$100.57	\$103.35	\$106.18	\$109.09	\$112.09	Min.	\$14,416.13	\$172,993.60
	Biweekly	\$6,653.60	\$6,836.80	\$7,024.80	\$7,217.60	\$7,416.80	\$7,620.80	\$7,831.20	\$8,045.60	\$8,268.00	\$8,494.40	\$8,727.20	\$8,967.20	Max.	\$19,428.93	\$233,147.20
C-73	Hourly	\$85.46	\$87.81	\$90.22	\$92.71	\$95.26	\$97.89	\$100.57	\$103.35	\$106.18	\$109.09	\$112.09	\$115.17	Min.	\$14,813.07	\$177,756.80
	Biweekly	\$6,836.80	\$7,024.80	\$7,217.60	\$7,416.80	\$7,620.80	\$7,831.20	\$8,045.60	\$8,268.00	\$8,494.40	\$8,727.20	\$8,967.20	\$9,213.60	Max.	\$19,962.80	\$239,553.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
C-74	Hourly	\$87.81	\$90.22	\$92.71	\$95.26	\$97.89	\$100.57	\$103.35	\$106.18	\$109.09	\$112.09	\$115.17	\$118.35	Min.	\$15,220.40	\$182,644.80
	Biweekly	\$7,024.80	\$7,217.60	\$7,416.80	\$7,620.80	\$7,831.20	\$8,045.60	\$8,268.00	\$8,494.40	\$8,727.20	\$8,967.20	\$9,213.60	\$9,468.00	Max.	\$20,514.00	\$246,168.00
C-75	Hourly	\$90.22	\$92.71	\$95.26	\$97.89	\$100.57	\$103.35	\$106.18	\$109.09	\$112.09	\$115.17	\$118.35	\$121.60	Min.	\$15,638.13	\$187,657.60
	Biweekly	\$7,217.60	\$7,416.80	\$7,620.80	\$7,831.20	\$8,045.60	\$8,268.00	\$8,494.40	\$8,727.20	\$8,967.20	\$9,213.60	\$9,468.00	\$9,728.00	Max.	\$21,077.33	\$252,928.00
C-76	Hourly	\$92.71	\$95.26	\$97.89	\$100.57	\$103.35	\$106.18	\$109.09	\$112.09	\$115.17	\$118.35	\$121.60	\$124.95	Min.	\$16,069.73	\$192,836.80
	Biweekly	\$7,416.80	\$7,620.80	\$7,831.20	\$8,045.60	\$8,268.00	\$8,494.40	\$8,727.20	\$8,967.20	\$9,213.60	\$9,468.00	\$9,728.00	\$9,996.00	Max.	\$21,658.00	\$259,896.00
C-77	Hourly	\$95.26	\$97.89	\$100.57	\$103.35	\$106.18	\$109.09	\$112.09	\$115.17	\$118.35	\$121.60	\$124.95	\$128.38	Min.	\$16,511.73	\$198,140.80
	Biweekly	\$7,620.80	\$7,831.20	\$8,045.60	\$8,268.00	\$8,494.40	\$8,727.20	\$8,967.20	\$9,213.60	\$9,468.00	\$9,728.00	\$9,996.00	\$10,270.40	Max.	\$22,252.53	\$267,030.40