

Community Services, General and Supervisory Management
Salary Schedule A-5
Effective October 25, 2019

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A5-24	Hourly	\$12.71	\$13.00	\$13.31	\$13.64	\$13.84	\$14.26	\$14.54	\$14.86	\$15.22	\$15.55	\$15.91	\$16.32	Min.	\$2,203.07	\$26,436.80
	Biweekly	\$1,016.80	\$1,040.00	\$1,064.80	\$1,091.20	\$1,107.20	\$1,140.80	\$1,163.20	\$1,188.80	\$1,217.60	\$1,244.00	\$1,272.80	\$1,305.60	Max.	\$2,828.80	\$33,945.60
A5-25	Hourly	\$13.00	\$13.31	\$13.64	\$13.84	\$14.26	\$14.54	\$14.86	\$15.22	\$15.55	\$15.91	\$16.32	\$16.81	Min.	\$2,253.33	\$27,040.00
	Biweekly	\$1,040.00	\$1,064.80	\$1,091.20	\$1,107.20	\$1,140.80	\$1,163.20	\$1,188.80	\$1,217.60	\$1,244.00	\$1,272.80	\$1,305.60	\$1,344.80	Max.	\$2,913.73	\$34,964.80
A5-26	Hourly	\$13.31	\$13.64	\$13.84	\$14.26	\$14.54	\$14.86	\$15.22	\$15.55	\$15.91	\$16.32	\$16.81	\$17.09	Min.	\$2,307.07	\$27,684.80
	Biweekly	\$1,064.80	\$1,091.20	\$1,107.20	\$1,140.80	\$1,163.20	\$1,188.80	\$1,217.60	\$1,244.00	\$1,272.80	\$1,305.60	\$1,344.80	\$1,367.20	Max.	\$2,962.27	\$35,547.20
A5-27	Hourly	\$13.64	\$13.84	\$14.26	\$14.54	\$14.86	\$15.22	\$15.55	\$15.91	\$16.32	\$16.81	\$17.09	\$17.55	Min.	\$2,364.27	\$28,371.20
	Biweekly	\$1,091.20	\$1,107.20	\$1,140.80	\$1,163.20	\$1,188.80	\$1,217.60	\$1,244.00	\$1,272.80	\$1,305.60	\$1,344.80	\$1,367.20	\$1,404.00	Max.	\$3,042.00	\$36,504.00
A5-28	Hourly	\$13.84	\$14.26	\$14.54	\$14.86	\$15.22	\$15.55	\$15.91	\$16.32	\$16.81	\$17.09	\$17.55	\$17.93	Min.	\$2,398.93	\$28,787.20
	Biweekly	\$1,107.20	\$1,140.80	\$1,163.20	\$1,188.80	\$1,217.60	\$1,244.00	\$1,272.80	\$1,305.60	\$1,344.80	\$1,367.20	\$1,404.00	\$1,434.40	Max.	\$3,107.87	\$37,294.40
A5-29	Hourly	\$14.26	\$14.54	\$14.86	\$15.22	\$15.55	\$15.91	\$16.32	\$16.81	\$17.09	\$17.55	\$17.93	\$18.39	Min.	\$2,471.73	\$29,660.80
	Biweekly	\$1,140.80	\$1,163.20	\$1,188.80	\$1,217.60	\$1,244.00	\$1,272.80	\$1,305.60	\$1,344.80	\$1,367.20	\$1,404.00	\$1,434.40	\$1,471.20	Max.	\$3,187.60	\$38,251.20
A5-30	Hourly	\$14.54	\$14.86	\$15.22	\$15.55	\$15.91	\$16.32	\$16.81	\$17.09	\$17.55	\$17.93	\$18.39	\$18.82	Min.	\$2,520.27	\$30,243.20
	Biweekly	\$1,163.20	\$1,188.80	\$1,217.60	\$1,244.00	\$1,272.80	\$1,305.60	\$1,344.80	\$1,367.20	\$1,404.00	\$1,434.40	\$1,471.20	\$1,505.60	Max.	\$3,262.13	\$39,145.60
A5-31	Hourly	\$14.86	\$15.22	\$15.55	\$15.91	\$16.32	\$16.81	\$17.09	\$17.55	\$17.93	\$18.39	\$18.82	\$19.28	Min.	\$2,575.73	\$30,908.80
	Biweekly	\$1,188.80	\$1,217.60	\$1,244.00	\$1,272.80	\$1,305.60	\$1,344.80	\$1,367.20	\$1,404.00	\$1,434.40	\$1,471.20	\$1,505.60	\$1,542.40	Max.	\$3,341.87	\$40,102.40
A5-32	Hourly	\$15.22	\$15.55	\$15.91	\$16.32	\$16.81	\$17.09	\$17.55	\$17.93	\$18.39	\$18.82	\$19.28	\$19.69	Min.	\$2,638.13	\$31,657.60
	Biweekly	\$1,217.60	\$1,244.00	\$1,272.80	\$1,305.60	\$1,344.80	\$1,367.20	\$1,404.00	\$1,434.40	\$1,471.20	\$1,505.60	\$1,542.40	\$1,575.20	Max.	\$3,412.93	\$40,955.20
A5-33	Hourly	\$15.55	\$15.91	\$16.32	\$16.81	\$17.09	\$17.55	\$17.93	\$18.39	\$18.82	\$19.28	\$19.69	\$20.25	Min.	\$2,695.33	\$32,344.00
	Biweekly	\$1,244.00	\$1,272.80	\$1,305.60	\$1,344.80	\$1,367.20	\$1,404.00	\$1,434.40	\$1,471.20	\$1,505.60	\$1,542.40	\$1,575.20	\$1,620.00	Max.	\$3,510.00	\$42,120.00
A5-34	Hourly	\$15.91	\$16.32	\$16.81	\$17.09	\$17.55	\$17.93	\$18.39	\$18.82	\$19.28	\$19.69	\$20.25	\$20.75	Min.	\$2,757.73	\$33,092.80
	Biweekly	\$1,272.80	\$1,305.60	\$1,344.80	\$1,367.20	\$1,404.00	\$1,434.40	\$1,471.20	\$1,505.60	\$1,542.40	\$1,575.20	\$1,620.00	\$1,660.00	Max.	\$3,596.67	\$43,160.00
A5-35	Hourly	\$16.32	\$16.81	\$17.09	\$17.55	\$17.93	\$18.39	\$18.82	\$19.28	\$19.69	\$20.25	\$20.75	\$21.30	Min.	\$2,828.80	\$33,945.60
	Biweekly	\$1,305.60	\$1,344.80	\$1,367.20	\$1,404.00	\$1,434.40	\$1,471.20	\$1,505.60	\$1,542.40	\$1,575.20	\$1,620.00	\$1,660.00	\$1,704.00	Max.	\$3,692.00	\$44,304.00
A5-36	Hourly	\$16.81	\$17.09	\$17.55	\$17.93	\$18.39	\$18.82	\$19.28	\$19.69	\$20.25	\$20.75	\$21.30	\$21.90	Min.	\$2,913.73	\$34,964.80
	Biweekly	\$1,344.80	\$1,367.20	\$1,404.00	\$1,434.40	\$1,471.20	\$1,505.60	\$1,542.40	\$1,575.20	\$1,620.00	\$1,660.00	\$1,704.00	\$1,752.00	Max.	\$3,796.00	\$45,552.00
A5-37	Hourly	\$17.09	\$17.55	\$17.93	\$18.39	\$18.82	\$19.28	\$19.69	\$20.25	\$20.75	\$21.30	\$21.90	\$22.59	Min.	\$2,962.27	\$35,547.20
	Biweekly	\$1,367.20	\$1,404.00	\$1,434.40	\$1,471.20	\$1,505.60	\$1,542.40	\$1,575.20	\$1,620.00	\$1,660.00	\$1,704.00	\$1,752.00	\$1,807.20	Max.	\$3,915.60	\$46,987.20
A5-38	Hourly	\$17.55	\$17.93	\$18.39	\$18.82	\$19.28	\$19.69	\$20.25	\$20.75	\$21.30	\$21.90	\$22.59	\$23.20	Min.	\$3,042.00	\$36,504.00
	Biweekly	\$1,404.00	\$1,434.40	\$1,471.20	\$1,505.60	\$1,542.40	\$1,575.20	\$1,620.00	\$1,660.00	\$1,704.00	\$1,752.00	\$1,807.20	\$1,856.00	Max.	\$4,021.33	\$48,256.00
A5-39	Hourly	\$17.93	\$18.39	\$18.82	\$19.28	\$19.69	\$20.25	\$20.75	\$21.30	\$21.90	\$22.59	\$23.20	\$23.77	Min.	\$3,107.87	\$37,294.40
	Biweekly	\$1,434.40	\$1,471.20	\$1,505.60	\$1,542.40	\$1,575.20	\$1,620.00	\$1,660.00	\$1,704.00	\$1,752.00	\$1,807.20	\$1,856.00	\$1,901.60	Max.	\$4,120.13	\$49,441.60
A5-40	Hourly	\$18.39	\$18.82	\$19.28	\$19.69	\$20.25	\$20.75	\$21.30	\$21.90	\$22.59	\$23.20	\$23.77	\$24.44	Min.	\$3,187.60	\$38,251.20
	Biweekly	\$1,471.20	\$1,505.60	\$1,542.40	\$1,575.20	\$1,620.00	\$1,660.00	\$1,704.00	\$1,752.00	\$1,807.20	\$1,856.00	\$1,901.60	\$1,955.20	Max.	\$4,236.27	\$50,835.20
A5-41	Hourly	\$18.82	\$19.28	\$19.69	\$20.25	\$20.75	\$21.30	\$21.90	\$22.59	\$23.20	\$23.77	\$24.44	\$25.08	Min.	\$3,262.13	\$39,145.60
	Biweekly	\$1,505.60	\$1,542.40	\$1,575.20	\$1,620.00	\$1,660.00	\$1,704.00	\$1,752.00	\$1,807.20	\$1,856.00	\$1,901.60	\$1,955.20	\$2,006.40	Max.	\$4,347.20	\$52,166.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-42	Hourly	\$19.28	\$19.69	\$20.25	\$20.75	\$21.30	\$21.90	\$22.59	\$23.20	\$23.77	\$24.44	\$25.08	\$25.79	Min.	\$3,341.87	\$40,102.40
	Biweekly	\$1,542.40	\$1,575.20	\$1,620.00	\$1,660.00	\$1,704.00	\$1,752.00	\$1,807.20	\$1,856.00	\$1,901.60	\$1,955.20	\$2,006.40	\$2,063.20	Max.	\$4,470.27	\$53,643.20
A5-43	Hourly	\$19.69	\$20.25	\$20.75	\$21.30	\$21.90	\$22.59	\$23.20	\$23.77	\$24.44	\$25.08	\$25.79	\$26.43	Min.	\$3,412.93	\$40,955.20
	Biweekly	\$1,575.20	\$1,620.00	\$1,660.00	\$1,704.00	\$1,752.00	\$1,807.20	\$1,856.00	\$1,901.60	\$1,955.20	\$2,006.40	\$2,063.20	\$2,114.40	Max.	\$4,581.20	\$54,974.40
A5-44	Hourly	\$20.25	\$20.75	\$21.30	\$21.90	\$22.59	\$23.20	\$23.77	\$24.44	\$25.08	\$25.79	\$26.43	\$27.13	Min.	\$3,510.00	\$42,120.00
	Biweekly	\$1,620.00	\$1,660.00	\$1,704.00	\$1,752.00	\$1,807.20	\$1,856.00	\$1,901.60	\$1,955.20	\$2,006.40	\$2,063.20	\$2,114.40	\$2,170.40	Max.	\$4,702.53	\$56,430.40
A5-45	Hourly	\$20.75	\$21.30	\$21.90	\$22.59	\$23.20	\$23.77	\$24.44	\$25.08	\$25.79	\$26.43	\$27.13	\$27.84	Min.	\$3,596.67	\$43,160.00
	Biweekly	\$1,660.00	\$1,704.00	\$1,752.00	\$1,807.20	\$1,856.00	\$1,901.60	\$1,955.20	\$2,006.40	\$2,063.20	\$2,114.40	\$2,170.40	\$2,227.20	Max.	\$4,825.60	\$57,907.20
A5-46	Hourly	\$21.30	\$21.90	\$22.59	\$23.20	\$23.77	\$24.44	\$25.08	\$25.79	\$26.43	\$27.13	\$27.84	\$28.62	Min.	\$3,692.00	\$44,304.00
	Biweekly	\$1,704.00	\$1,752.00	\$1,807.20	\$1,856.00	\$1,901.60	\$1,955.20	\$2,006.40	\$2,063.20	\$2,114.40	\$2,170.40	\$2,227.20	\$2,289.60	Max.	\$4,960.80	\$59,529.60
A5-47	Hourly	\$21.90	\$22.59	\$23.20	\$23.77	\$24.44	\$25.08	\$25.79	\$26.43	\$27.13	\$27.84	\$28.62	\$29.37	Min.	\$3,796.00	\$45,552.00
	Biweekly	\$1,752.00	\$1,807.20	\$1,856.00	\$1,901.60	\$1,955.20	\$2,006.40	\$2,063.20	\$2,114.40	\$2,170.40	\$2,227.20	\$2,289.60	\$2,349.60	Max.	\$5,090.80	\$61,089.60
A5-48	Hourly	\$22.59	\$23.20	\$23.77	\$24.44	\$25.08	\$25.79	\$26.43	\$27.13	\$27.84	\$28.62	\$29.37	\$30.18	Min.	\$3,915.60	\$46,987.20
	Biweekly	\$1,807.20	\$1,856.00	\$1,901.60	\$1,955.20	\$2,006.40	\$2,063.20	\$2,114.40	\$2,170.40	\$2,227.20	\$2,289.60	\$2,349.60	\$2,414.40	Max.	\$5,231.20	\$62,774.40
A5-49	Hourly	\$23.20	\$23.77	\$24.44	\$25.08	\$25.79	\$26.43	\$27.13	\$27.84	\$28.62	\$29.37	\$30.18	\$31.06	Min.	\$4,021.33	\$48,256.00
	Biweekly	\$1,856.00	\$1,901.60	\$1,955.20	\$2,006.40	\$2,063.20	\$2,114.40	\$2,170.40	\$2,227.20	\$2,289.60	\$2,349.60	\$2,414.40	\$2,484.80	Max.	\$5,383.73	\$64,604.80
A5-50	Hourly	\$23.77	\$24.44	\$25.08	\$25.79	\$26.43	\$27.13	\$27.84	\$28.62	\$29.37	\$30.18	\$31.06	\$31.84	Min.	\$4,120.13	\$49,441.60
	Biweekly	\$1,901.60	\$1,955.20	\$2,006.40	\$2,063.20	\$2,114.40	\$2,170.40	\$2,227.20	\$2,289.60	\$2,349.60	\$2,414.40	\$2,484.80	\$2,547.20	Max.	\$5,518.93	\$66,227.20
A5-51	Hourly	\$24.44	\$25.08	\$25.79	\$26.43	\$27.13	\$27.84	\$28.62	\$29.37	\$30.18	\$31.06	\$31.84	\$32.73	Min.	\$4,236.27	\$50,835.20
	Biweekly	\$1,955.20	\$2,006.40	\$2,063.20	\$2,114.40	\$2,170.40	\$2,227.20	\$2,289.60	\$2,349.60	\$2,414.40	\$2,484.80	\$2,547.20	\$2,618.40	Max.	\$5,673.20	\$68,078.40
A5-52	Hourly	\$25.08	\$25.79	\$26.43	\$27.13	\$27.84	\$28.62	\$29.37	\$30.18	\$31.06	\$31.84	\$32.73	\$33.59	Min.	\$4,347.20	\$52,166.40
	Biweekly	\$2,006.40	\$2,063.20	\$2,114.40	\$2,170.40	\$2,227.20	\$2,289.60	\$2,349.60	\$2,414.40	\$2,484.80	\$2,547.20	\$2,618.40	\$2,687.20	Max.	\$5,822.27	\$69,867.20
A5-53	Hourly	\$25.79	\$26.43	\$27.13	\$27.84	\$28.62	\$29.37	\$30.18	\$31.06	\$31.84	\$32.73	\$33.59	\$34.48	Min.	\$4,470.27	\$53,643.20
	Biweekly	\$2,063.20	\$2,114.40	\$2,170.40	\$2,227.20	\$2,289.60	\$2,349.60	\$2,414.40	\$2,484.80	\$2,547.20	\$2,618.40	\$2,687.20	\$2,758.40	Max.	\$5,976.53	\$71,718.40
A5-54	Hourly	\$26.43	\$27.13	\$27.84	\$28.62	\$29.37	\$30.18	\$31.06	\$31.84	\$32.73	\$33.59	\$34.48	\$35.51	Min.	\$4,581.20	\$54,974.40
	Biweekly	\$2,114.40	\$2,170.40	\$2,227.20	\$2,289.60	\$2,349.60	\$2,414.40	\$2,484.80	\$2,547.20	\$2,618.40	\$2,687.20	\$2,758.40	\$2,840.80	Max.	\$6,155.07	\$73,860.80
A5-55	Hourly	\$27.13	\$27.84	\$28.62	\$29.37	\$30.18	\$31.06	\$31.84	\$32.73	\$33.59	\$34.48	\$35.51	\$36.56	Min.	\$4,702.53	\$56,430.40
	Biweekly	\$2,170.40	\$2,227.20	\$2,289.60	\$2,349.60	\$2,414.40	\$2,484.80	\$2,547.20	\$2,618.40	\$2,687.20	\$2,758.40	\$2,840.80	\$2,924.80	Max.	\$6,337.07	\$76,044.80
A5-56	Hourly	\$27.84	\$28.62	\$29.37	\$30.18	\$31.06	\$31.84	\$32.73	\$33.59	\$34.48	\$35.51	\$36.56	\$37.50	Min.	\$4,825.60	\$57,907.20
	Biweekly	\$2,227.20	\$2,289.60	\$2,349.60	\$2,414.40	\$2,484.80	\$2,547.20	\$2,618.40	\$2,687.20	\$2,758.40	\$2,840.80	\$2,924.80	\$3,000.00	Max.	\$6,500.00	\$78,000.00
A5-57	Hourly	\$28.62	\$29.37	\$30.18	\$31.06	\$31.84	\$32.73	\$33.59	\$34.48	\$35.51	\$36.56	\$37.50	\$38.52	Min.	\$4,960.80	\$59,529.60
	Biweekly	\$2,289.60	\$2,349.60	\$2,414.40	\$2,484.80	\$2,547.20	\$2,618.40	\$2,687.20	\$2,758.40	\$2,840.80	\$2,924.80	\$3,000.00	\$3,081.60	Max.	\$6,676.80	\$80,121.60
A5-58	Hourly	\$29.37	\$30.18	\$31.06	\$31.84	\$32.73	\$33.59	\$34.48	\$35.51	\$36.56	\$37.50	\$38.52	\$39.59	Min.	\$5,090.80	\$61,089.60
	Biweekly	\$2,349.60	\$2,414.40	\$2,484.80	\$2,547.20	\$2,618.40	\$2,687.20	\$2,758.40	\$2,840.80	\$2,924.80	\$3,000.00	\$3,081.60	\$3,167.20	Max.	\$6,862.27	\$82,347.20
A5-59	Hourly	\$30.18	\$31.06	\$31.84	\$32.73	\$33.59	\$34.48	\$35.51	\$36.56	\$37.50	\$38.52	\$39.59	\$40.69	Min.	\$5,231.20	\$62,774.40
	Biweekly	\$2,414.40	\$2,484.80	\$2,547.20	\$2,618.40	\$2,687.20	\$2,758.40	\$2,840.80	\$2,924.80	\$3,000.00	\$3,081.60	\$3,167.20	\$3,255.20	Max.	\$7,052.93	\$84,635.20
A5-60	Hourly	\$31.06	\$31.84	\$32.73	\$33.59	\$34.48	\$35.51	\$36.56	\$37.50	\$38.52	\$39.59	\$40.69	\$41.81	Min.	\$5,383.73	\$64,604.80
	Biweekly	\$2,484.80	\$2,547.20	\$2,618.40	\$2,687.20	\$2,758.40	\$2,840.80	\$2,924.80	\$3,000.00	\$3,081.60	\$3,167.20	\$3,255.20	\$3,344.80	Max.	\$7,247.07	\$86,964.80
A5-61	Hourly	\$31.84	\$32.73	\$33.59	\$34.48	\$35.51	\$36.56	\$37.50	\$38.52	\$39.59	\$40.69	\$41.81	\$42.91	Min.	\$5,518.93	\$66,227.20

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														Rate	Rate	
	Biweekly	\$2,547.20	\$2,618.40	\$2,687.20	\$2,758.40	\$2,840.80	\$2,924.80	\$3,000.00	\$3,081.60	\$3,167.20	\$3,255.20	\$3,344.80	\$3,432.80	Max.	\$7,437.73	\$89,252.80
A5-62	Hourly	\$32.73	\$33.59	\$34.48	\$35.51	\$36.56	\$37.50	\$38.52	\$39.59	\$40.69	\$41.81	\$42.91	\$44.06	Min.	\$5,673.20	\$68,078.40
	Biweekly	\$2,618.40	\$2,687.20	\$2,758.40	\$2,840.80	\$2,924.80	\$3,000.00	\$3,081.60	\$3,167.20	\$3,255.20	\$3,344.80	\$3,432.80	\$3,524.80	Max.	\$7,637.07	\$91,644.80
A5-63	Hourly	\$33.59	\$34.48	\$35.51	\$36.56	\$37.50	\$38.52	\$39.59	\$40.69	\$41.81	\$42.91	\$44.06	\$45.22	Min.	\$5,822.27	\$69,867.20
	Biweekly	\$2,687.20	\$2,758.40	\$2,840.80	\$2,924.80	\$3,000.00	\$3,081.60	\$3,167.20	\$3,255.20	\$3,344.80	\$3,432.80	\$3,524.80	\$3,617.60	Max.	\$7,838.13	\$94,057.60
A5-64	Hourly	\$34.48	\$35.51	\$36.56	\$37.50	\$38.52	\$39.59	\$40.69	\$41.81	\$42.91	\$44.06	\$45.22	\$46.42	Min.	\$5,976.53	\$71,718.40
	Biweekly	\$2,758.40	\$2,840.80	\$2,924.80	\$3,000.00	\$3,081.60	\$3,167.20	\$3,255.20	\$3,344.80	\$3,432.80	\$3,524.80	\$3,617.60	\$3,713.60	Max.	\$8,046.13	\$96,553.60
A5-65	Hourly	\$35.51	\$36.56	\$37.50	\$38.52	\$39.59	\$40.69	\$41.81	\$42.91	\$44.06	\$45.22	\$46.42	\$47.71	Min.	\$6,155.07	\$73,860.80
	Biweekly	\$2,840.80	\$2,924.80	\$3,000.00	\$3,081.60	\$3,167.20	\$3,255.20	\$3,344.80	\$3,432.80	\$3,524.80	\$3,617.60	\$3,713.60	\$3,816.80	Max.	\$8,269.73	\$99,236.80
A5-66	Hourly	\$36.56	\$37.50	\$38.52	\$39.59	\$40.69	\$41.81	\$42.91	\$44.06	\$45.22	\$46.42	\$47.71	\$49.11	Min.	\$6,337.07	\$76,044.80
	Biweekly	\$2,924.80	\$3,000.00	\$3,081.60	\$3,167.20	\$3,255.20	\$3,344.80	\$3,432.80	\$3,524.80	\$3,617.60	\$3,713.60	\$3,816.80	\$3,928.80	Max.	\$8,512.40	\$102,148.80
A5-67	Hourly	\$37.50	\$38.52	\$39.59	\$40.69	\$41.81	\$42.91	\$44.06	\$45.22	\$46.42	\$47.71	\$49.11	\$50.45	Min.	\$6,500.00	\$78,000.00
	Biweekly	\$3,000.00	\$3,081.60	\$3,167.20	\$3,255.20	\$3,344.80	\$3,432.80	\$3,524.80	\$3,617.60	\$3,713.60	\$3,816.80	\$3,928.80	\$4,036.00	Max.	\$8,744.67	\$104,936.00
A5-68	Hourly	\$38.52	\$39.59	\$40.69	\$41.81	\$42.91	\$44.06	\$45.22	\$46.42	\$47.71	\$49.11	\$50.45	\$51.78	Min.	\$6,676.80	\$80,121.60
	Biweekly	\$3,081.60	\$3,167.20	\$3,255.20	\$3,344.80	\$3,432.80	\$3,524.80	\$3,617.60	\$3,713.60	\$3,816.80	\$3,928.80	\$4,036.00	\$4,142.40	Max.	\$8,975.20	\$107,702.40
A5-69	Hourly	\$39.59	\$40.69	\$41.81	\$42.91	\$44.06	\$45.22	\$46.42	\$47.71	\$49.11	\$50.45	\$51.78	\$53.22	Min.	\$6,862.27	\$82,347.20
	Biweekly	\$3,167.20	\$3,255.20	\$3,344.80	\$3,432.80	\$3,524.80	\$3,617.60	\$3,713.60	\$3,816.80	\$3,928.80	\$4,036.00	\$4,142.40	\$4,257.60	Max.	\$9,224.80	\$110,697.60
A5-70	Hourly	\$40.69	\$41.81	\$42.91	\$44.06	\$45.22	\$46.42	\$47.71	\$49.11	\$50.45	\$51.78	\$53.22	\$54.64	Min.	\$7,052.93	\$84,635.20
	Biweekly	\$3,255.20	\$3,344.80	\$3,432.80	\$3,524.80	\$3,617.60	\$3,713.60	\$3,816.80	\$3,928.80	\$4,036.00	\$4,142.40	\$4,257.60	\$4,371.20	Max.	\$9,470.93	\$113,651.20
A5-71	Hourly	\$41.81	\$42.91	\$44.06	\$45.22	\$46.42	\$47.71	\$49.11	\$50.45	\$51.78	\$53.22	\$54.64	\$56.17	Min.	\$7,247.07	\$86,964.80
	Biweekly	\$3,344.80	\$3,432.80	\$3,524.80	\$3,617.60	\$3,713.60	\$3,816.80	\$3,928.80	\$4,036.00	\$4,142.40	\$4,257.60	\$4,371.20	\$4,493.60	Max.	\$9,736.13	\$116,833.60
A5-72	Hourly	\$42.91	\$44.06	\$45.22	\$46.42	\$47.71	\$49.11	\$50.45	\$51.78	\$53.22	\$54.64	\$56.17	\$57.77	Min.	\$7,437.73	\$89,252.80
	Biweekly	\$3,432.80	\$3,524.80	\$3,617.60	\$3,713.60	\$3,816.80	\$3,928.80	\$4,036.00	\$4,142.40	\$4,257.60	\$4,371.20	\$4,493.60	\$4,621.60	Max.	\$10,013.47	\$120,161.60
A5-73	Hourly	\$44.06	\$45.22	\$46.42	\$47.71	\$49.11	\$50.45	\$51.78	\$53.22	\$54.64	\$56.17	\$57.77	\$59.33	Min.	\$7,637.07	\$91,644.80
	Biweekly	\$3,524.80	\$3,617.60	\$3,713.60	\$3,816.80	\$3,928.80	\$4,036.00	\$4,142.40	\$4,257.60	\$4,371.20	\$4,493.60	\$4,621.60	\$4,746.40	Max.	\$10,283.87	\$123,406.40
A5-74	Hourly	\$45.22	\$46.42	\$47.71	\$49.11	\$50.45	\$51.78	\$53.22	\$54.64	\$56.17	\$57.77	\$59.33	\$61.03	Min.	\$7,838.13	\$94,057.60
	Biweekly	\$3,617.60	\$3,713.60	\$3,816.80	\$3,928.80	\$4,036.00	\$4,142.40	\$4,257.60	\$4,371.20	\$4,493.60	\$4,621.60	\$4,746.40	\$4,882.40	Max.	\$10,578.53	\$126,942.40
A5-75	Hourly	\$46.42	\$47.71	\$49.11	\$50.45	\$51.78	\$53.22	\$54.64	\$56.17	\$57.77	\$59.33	\$61.03	\$62.64	Min.	\$8,046.13	\$96,553.60
	Biweekly	\$3,713.60	\$3,816.80	\$3,928.80	\$4,036.00	\$4,142.40	\$4,257.60	\$4,371.20	\$4,493.60	\$4,621.60	\$4,746.40	\$4,882.40	\$5,011.20	Max.	\$10,857.60	\$130,291.20
A5-76	Hourly	\$47.71	\$49.11	\$50.45	\$51.78	\$53.22	\$54.64	\$56.17	\$57.77	\$59.33	\$61.03	\$62.64	\$64.34	Min.	\$8,269.73	\$99,236.80
	Biweekly	\$3,816.80	\$3,928.80	\$4,036.00	\$4,142.40	\$4,257.60	\$4,371.20	\$4,493.60	\$4,621.60	\$4,746.40	\$4,882.40	\$5,011.20	\$5,147.20	Max.	\$11,152.27	\$133,827.20
A5-77	Hourly	\$49.11	\$50.45	\$51.78	\$53.22	\$54.64	\$56.17	\$57.77	\$59.33	\$61.03	\$62.64	\$64.34	\$66.22	Min.	\$8,512.40	\$102,148.80
	Biweekly	\$3,928.80	\$4,036.00	\$4,142.40	\$4,257.60	\$4,371.20	\$4,493.60	\$4,621.60	\$4,746.40	\$4,882.40	\$5,011.20	\$5,147.20	\$5,297.60	Max.	\$11,478.13	\$137,737.60
A5-78	Hourly	\$50.45	\$51.78	\$53.22	\$54.64	\$56.17	\$57.77	\$59.33	\$61.03	\$62.64	\$64.34	\$66.22	\$68.03	Min.	\$8,744.67	\$104,936.00
	Biweekly	\$4,036.00	\$4,142.40	\$4,257.60	\$4,371.20	\$4,493.60	\$4,621.60	\$4,746.40	\$4,882.40	\$5,011.20	\$5,147.20	\$5,297.60	\$5,442.40	Max.	\$11,791.87	\$141,502.40
A5-79	Hourly	\$51.78	\$53.22	\$54.64	\$56.17	\$57.77	\$59.33	\$61.03	\$62.64	\$64.34	\$66.22	\$68.03	\$69.94	Min.	\$8,975.20	\$107,702.40
	Biweekly	\$4,142.40	\$4,257.60	\$4,371.20	\$4,493.60	\$4,621.60	\$4,746.40	\$4,882.40	\$5,011.20	\$5,147.20	\$5,297.60	\$5,442.40	\$5,595.20	Max.	\$12,122.93	\$145,475.20
A5-80	Hourly	\$53.22	\$54.64	\$56.17	\$57.77	\$59.33	\$61.03	\$62.64	\$64.34	\$66.22	\$68.03	\$69.94	\$71.89	Min.	\$9,224.80	\$110,697.60
	Biweekly	\$4,257.60	\$4,371.20	\$4,493.60	\$4,621.60	\$4,746.40	\$4,882.40	\$5,011.20	\$5,147.20	\$5,297.60	\$5,442.40	\$5,595.20	\$5,751.20	Max.	\$12,460.93	\$149,531.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-81	Hourly	\$54.64	\$56.17	\$57.77	\$59.33	\$61.03	\$62.64	\$64.34	\$66.22	\$68.03	\$69.94	\$71.89	\$73.86	Min.	\$9,470.93	\$113,651.20
	Biweekly	\$4,371.20	\$4,493.60	\$4,621.60	\$4,746.40	\$4,882.40	\$5,011.20	\$5,147.20	\$5,297.60	\$5,442.40	\$5,595.20	\$5,751.20	\$5,908.80	Max.	\$12,802.40	\$153,628.80
A5-82	Hourly	\$56.17	\$57.77	\$59.33	\$61.03	\$62.64	\$64.34	\$66.22	\$68.03	\$69.94	\$71.89	\$73.86	\$75.82	Min.	\$9,736.13	\$116,833.60
	Biweekly	\$4,493.60	\$4,621.60	\$4,746.40	\$4,882.40	\$5,011.20	\$5,147.20	\$5,297.60	\$5,442.40	\$5,595.20	\$5,751.20	\$5,908.80	\$6,065.60	Max.	\$13,142.13	\$157,705.60
A5-83	Hourly	\$57.77	\$59.33	\$61.03	\$62.64	\$64.34	\$66.22	\$68.03	\$69.94	\$71.89	\$73.86	\$75.82	\$77.88	Min.	\$10,013.47	\$120,161.60
	Biweekly	\$4,621.60	\$4,746.40	\$4,882.40	\$5,011.20	\$5,147.20	\$5,297.60	\$5,442.40	\$5,595.20	\$5,751.20	\$5,908.80	\$6,065.60	\$6,230.40	Max.	\$13,499.20	\$161,990.40
A5-84	Hourly	\$59.33	\$61.03	\$62.64	\$64.34	\$66.22	\$68.03	\$69.94	\$71.89	\$73.86	\$75.82	\$77.88	\$80.03	Min.	\$10,283.87	\$123,406.40
	Biweekly	\$4,746.40	\$4,882.40	\$5,011.20	\$5,147.20	\$5,297.60	\$5,442.40	\$5,595.20	\$5,751.20	\$5,908.80	\$6,065.60	\$6,230.40	\$6,402.40	Max.	\$13,871.87	\$166,462.40
A5-85	Hourly	\$61.03	\$62.64	\$64.34	\$66.22	\$68.03	\$69.94	\$71.89	\$73.86	\$75.82	\$77.88	\$80.03	\$82.25	Min.	\$10,578.53	\$126,942.40
	Biweekly	\$4,882.40	\$5,011.20	\$5,147.20	\$5,297.60	\$5,442.40	\$5,595.20	\$5,751.20	\$5,908.80	\$6,065.60	\$6,230.40	\$6,402.40	\$6,580.00	Max.	\$14,256.67	\$171,080.00
A5-86	Hourly	\$62.64	\$64.34	\$66.22	\$68.03	\$69.94	\$71.89	\$73.86	\$75.82	\$77.88	\$80.03	\$82.25	\$84.58	Min.	\$10,857.60	\$130,291.20
	Biweekly	\$5,011.20	\$5,147.20	\$5,297.60	\$5,442.40	\$5,595.20	\$5,751.20	\$5,908.80	\$6,065.60	\$6,230.40	\$6,402.40	\$6,580.00	\$6,766.40	Max.	\$14,660.53	\$175,926.40
A5-87	Hourly	\$64.34	\$66.22	\$68.03	\$69.94	\$71.89	\$73.86	\$75.82	\$77.88	\$80.03	\$82.25	\$84.58	\$86.90	Min.	\$11,152.27	\$133,827.20
	Biweekly	\$5,147.20	\$5,297.60	\$5,442.40	\$5,595.20	\$5,751.20	\$5,908.80	\$6,065.60	\$6,230.40	\$6,402.40	\$6,580.00	\$6,766.40	\$6,952.00	Max.	\$15,062.67	\$180,752.00
A5-88	Hourly											\$86.80	\$89.21	Min.	\$15,045.33	\$180,544.00
	Biweekly											\$6,944.00	\$7,136.80	Max.	\$15,463.07	\$185,556.80
A5-90	Hourly	\$69.94	\$71.89	\$73.86	\$75.82	\$77.88	\$80.03	\$82.25	\$84.58	\$86.90	\$89.29	\$91.80	\$94.30	Min.	\$12,122.93	\$145,475.20
	Biweekly	\$5,595.20	\$5,751.20	\$5,908.80	\$6,065.60	\$6,230.40	\$6,402.40	\$6,580.00	\$6,766.40	\$6,952.00	\$7,143.20	\$7,344.00	\$7,544.00	Max.	\$16,345.33	\$196,144.00
A5-94	Hourly							\$91.36	\$93.89	\$96.46	\$99.12	\$101.94	\$104.66	Min.	\$15,835.73	\$190,028.80
	Biweekly							\$7,308.80	\$7,511.20	\$7,716.80	\$7,929.60	\$8,155.20	\$8,372.80	Max.	\$18,141.07	\$217,692.80