

**Community Services, General and Supervisory Management**  
**Salary Schedule A-4**  
**Effective October 25, 2019**

**Pay Rate Schematic**

<b>Pay Grade</b>		<b>Step1</b>	<b>Step2</b>	<b>Step3</b>	<b>Step4</b>	<b>Step5</b>	<b>Step6</b>	<b>Step7</b>	<b>Step8</b>	<b>Step9</b>	<b>Step10</b>	<b>Step11</b>	<b>Step12</b>	<b>Approx. Mo. Rate</b>	<b>Approx. Yr. Rate</b>	
A4-24	Hourly	\$12.56	\$12.85	\$13.20	\$13.51	\$13.72	\$14.13	\$14.40	\$14.70	\$15.10	\$15.41	\$15.76	\$16.17	<b>Min.</b>	\$2,177.07	\$26,124.80
	Biweekly	\$1,004.80	\$1,028.00	\$1,056.00	\$1,080.80	\$1,097.60	\$1,130.40	\$1,152.00	\$1,176.00	\$1,208.00	\$1,232.80	\$1,260.80	\$1,293.60	<b>Max.</b>	\$2,802.80	\$33,633.60
A4-25	Hourly	\$12.85	\$13.20	\$13.51	\$13.72	\$14.13	\$14.40	\$14.70	\$15.10	\$15.41	\$15.76	\$16.17	\$16.66	<b>Min.</b>	\$2,227.33	\$26,728.00
	Biweekly	\$1,028.00	\$1,056.00	\$1,080.80	\$1,097.60	\$1,130.40	\$1,152.00	\$1,176.00	\$1,208.00	\$1,232.80	\$1,260.80	\$1,293.60	\$1,332.80	<b>Max.</b>	\$2,887.73	\$34,652.80
A4-26	Hourly	\$13.20	\$13.51	\$13.72	\$14.13	\$14.40	\$14.70	\$15.10	\$15.41	\$15.76	\$16.17	\$16.66	\$16.90	<b>Min.</b>	\$2,288.00	\$27,456.00
	Biweekly	\$1,056.00	\$1,080.80	\$1,097.60	\$1,130.40	\$1,152.00	\$1,176.00	\$1,208.00	\$1,232.80	\$1,260.80	\$1,293.60	\$1,332.80	\$1,352.00	<b>Max.</b>	\$2,929.33	\$35,152.00
A4-27	Hourly	\$13.51	\$13.72	\$14.13	\$14.40	\$14.70	\$15.10	\$15.41	\$15.76	\$16.17	\$16.66	\$16.90	\$17.37	<b>Min.</b>	\$2,341.73	\$28,100.80
	Biweekly	\$1,080.80	\$1,097.60	\$1,130.40	\$1,152.00	\$1,176.00	\$1,208.00	\$1,232.80	\$1,260.80	\$1,293.60	\$1,332.80	\$1,352.00	\$1,389.60	<b>Max.</b>	\$3,010.80	\$36,129.60
A4-28	Hourly	\$13.72	\$14.13	\$14.40	\$14.70	\$15.10	\$15.41	\$15.76	\$16.17	\$16.66	\$16.90	\$17.37	\$17.73	<b>Min.</b>	\$2,378.13	\$28,537.60
	Biweekly	\$1,097.60	\$1,130.40	\$1,152.00	\$1,176.00	\$1,208.00	\$1,232.80	\$1,260.80	\$1,293.60	\$1,332.80	\$1,352.00	\$1,389.60	\$1,418.40	<b>Max.</b>	\$3,073.20	\$36,878.40
A4-29	Hourly	\$14.13	\$14.40	\$14.70	\$15.10	\$15.41	\$15.76	\$16.17	\$16.66	\$16.90	\$17.37	\$17.73	\$18.19	<b>Min.</b>	\$2,449.20	\$29,390.40
	Biweekly	\$1,130.40	\$1,152.00	\$1,176.00	\$1,208.00	\$1,232.80	\$1,260.80	\$1,293.60	\$1,332.80	\$1,352.00	\$1,389.60	\$1,418.40	\$1,455.20	<b>Max.</b>	\$3,152.93	\$37,835.20
A4-30	Hourly	\$14.40	\$14.70	\$15.10	\$15.41	\$15.76	\$16.17	\$16.66	\$16.90	\$17.37	\$17.73	\$18.19	\$18.64	<b>Min.</b>	\$2,496.00	\$29,952.00
	Biweekly	\$1,152.00	\$1,176.00	\$1,208.00	\$1,232.80	\$1,260.80	\$1,293.60	\$1,332.80	\$1,352.00	\$1,389.60	\$1,418.40	\$1,455.20	\$1,491.20	<b>Max.</b>	\$3,230.93	\$38,771.20
A4-31	Hourly	\$14.70	\$15.10	\$15.41	\$15.76	\$16.17	\$16.66	\$16.90	\$17.37	\$17.73	\$18.19	\$18.64	\$19.04	<b>Min.</b>	\$2,548.00	\$30,576.00
	Biweekly	\$1,176.00	\$1,208.00	\$1,232.80	\$1,260.80	\$1,293.60	\$1,332.80	\$1,352.00	\$1,389.60	\$1,418.40	\$1,455.20	\$1,491.20	\$1,523.20	<b>Max.</b>	\$3,300.27	\$39,603.20
A4-32	Hourly	\$15.10	\$15.41	\$15.76	\$16.17	\$16.66	\$16.90	\$17.37	\$17.73	\$18.19	\$18.64	\$19.04	\$19.51	<b>Min.</b>	\$2,617.33	\$31,408.00
	Biweekly	\$1,208.00	\$1,232.80	\$1,260.80	\$1,293.60	\$1,332.80	\$1,352.00	\$1,389.60	\$1,418.40	\$1,455.20	\$1,491.20	\$1,523.20	\$1,560.80	<b>Max.</b>	\$3,381.73	\$40,580.80
A4-33	Hourly	\$15.41	\$15.76	\$16.17	\$16.66	\$16.90	\$17.37	\$17.73	\$18.19	\$18.64	\$19.04	\$19.51	\$20.04	<b>Min.</b>	\$2,671.07	\$32,052.80
	Biweekly	\$1,232.80	\$1,260.80	\$1,293.60	\$1,332.80	\$1,352.00	\$1,389.60	\$1,418.40	\$1,455.20	\$1,491.20	\$1,523.20	\$1,560.80	\$1,603.20	<b>Max.</b>	\$3,473.60	\$41,683.20
A4-34	Hourly	\$15.76	\$16.17	\$16.66	\$16.90	\$17.37	\$17.73	\$18.19	\$18.64	\$19.04	\$19.51	\$20.04	\$20.54	<b>Min.</b>	\$2,731.73	\$32,780.80
	Biweekly	\$1,260.80	\$1,293.60	\$1,332.80	\$1,352.00	\$1,389.60	\$1,418.40	\$1,455.20	\$1,491.20	\$1,523.20	\$1,560.80	\$1,603.20	\$1,643.20	<b>Max.</b>	\$3,560.27	\$42,723.20
A4-35	Hourly	\$16.17	\$16.66	\$16.90	\$17.37	\$17.73	\$18.19	\$18.64	\$19.04	\$19.51	\$20.04	\$20.54	\$21.09	<b>Min.</b>	\$2,802.80	\$33,633.60
	Biweekly	\$1,293.60	\$1,332.80	\$1,352.00	\$1,389.60	\$1,418.40	\$1,455.20	\$1,491.20	\$1,523.20	\$1,560.80	\$1,603.20	\$1,643.20	\$1,687.20	<b>Max.</b>	\$3,655.60	\$43,867.20
A4-36	Hourly	\$16.66	\$16.90	\$17.37	\$17.73	\$18.19	\$18.64	\$19.04	\$19.51	\$20.04	\$20.54	\$21.09	\$21.71	<b>Min.</b>	\$2,887.73	\$34,652.80
	Biweekly	\$1,332.80	\$1,352.00	\$1,389.60	\$1,418.40	\$1,455.20	\$1,491.20	\$1,523.20	\$1,560.80	\$1,603.20	\$1,643.20	\$1,687.20	\$1,736.80	<b>Max.</b>	\$3,763.07	\$45,156.80
A4-37	Hourly	\$16.90	\$17.37	\$17.73	\$18.19	\$18.64	\$19.04	\$19.51	\$20.04	\$20.54	\$21.09	\$21.71	\$22.40	<b>Min.</b>	\$2,929.33	\$35,152.00
	Biweekly	\$1,352.00	\$1,389.60	\$1,418.40	\$1,455.20	\$1,491.20	\$1,523.20	\$1,560.80	\$1,603.20	\$1,643.20	\$1,687.20	\$1,736.80	\$1,792.00	<b>Max.</b>	\$3,882.67	\$46,592.00
A4-38	Hourly	\$17.37	\$17.73	\$18.19	\$18.64	\$19.04	\$19.51	\$20.04	\$20.54	\$21.09	\$21.71	\$22.40	\$22.98	<b>Min.</b>	\$3,010.80	\$36,129.60
	Biweekly	\$1,389.60	\$1,418.40	\$1,455.20	\$1,491.20	\$1,523.20	\$1,560.80	\$1,603.20	\$1,643.20	\$1,687.20	\$1,736.80	\$1,792.00	\$1,838.40	<b>Max.</b>	\$3,983.20	\$47,798.40
A4-39	Hourly	\$17.73	\$18.19	\$18.64	\$19.04	\$19.51	\$20.04	\$20.54	\$21.09	\$21.71	\$22.40	\$22.98	\$23.55	<b>Min.</b>	\$3,073.20	\$36,878.40
	Biweekly	\$1,418.40	\$1,455.20	\$1,491.20	\$1,523.20	\$1,560.80	\$1,603.20	\$1,643.20	\$1,687.20	\$1,736.80	\$1,792.00	\$1,838.40	\$1,884.00	<b>Max.</b>	\$4,082.00	\$48,984.00
A4-40	Hourly	\$18.19	\$18.64	\$19.04	\$19.51	\$20.04	\$20.54	\$21.09	\$21.71	\$22.40	\$22.98	\$23.55	\$24.19	<b>Min.</b>	\$3,152.93	\$37,835.20
	Biweekly	\$1,455.20	\$1,491.20	\$1,523.20	\$1,560.80	\$1,603.20	\$1,643.20	\$1,687.20	\$1,736.80	\$1,792.00	\$1,838.40	\$1,884.00	\$1,935.20	<b>Max.</b>	\$4,192.93	\$50,315.20
A4-41	Hourly	\$18.64	\$19.04	\$19.51	\$20.04	\$20.54	\$21.09	\$21.71	\$22.40	\$22.98	\$23.55	\$24.19	\$24.86	<b>Min.</b>	\$3,230.93	\$38,771.20
	Biweekly	\$1,491.20	\$1,523.20	\$1,560.80	\$1,603.20	\$1,643.20	\$1,687.20	\$1,736.80	\$1,792.00	\$1,838.40	\$1,884.00	\$1,935.20	\$1,988.80	<b>Max.</b>	\$4,309.07	\$51,708.80
A4-42	Hourly	\$19.04	\$19.51	\$20.04	\$20.54	\$21.09	\$21.71	\$22.40	\$22.98	\$23.55	\$24.19	\$24.86	\$25.53	<b>Min.</b>	\$3,300.27	\$39,603.20
	Biweekly	\$1,523.20	\$1,560.80	\$1,603.20	\$1,643.20	\$1,687.20	\$1,736.80	\$1,792.00	\$1,838.40	\$1,884.00	\$1,935.20	\$1,988.80	\$2,042.40	<b>Max.</b>	\$4,425.20	\$53,102.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		A4-43	Hourly	\$19.51	\$20.04	\$20.54	\$21.09	\$21.71	\$22.40	\$22.98	\$23.55	\$24.19	\$24.86	\$25.53	\$26.16	Min.
	Biweekly	\$1,560.80	\$1,603.20	\$1,643.20	\$1,687.20	\$1,736.80	\$1,792.00	\$1,838.40	\$1,884.00	\$1,935.20	\$1,988.80	\$2,042.40	\$2,092.80	Max.	\$4,534.40	\$54,412.80
A4-44	Hourly	\$20.04	\$20.54	\$21.09	\$21.71	\$22.40	\$22.98	\$23.55	\$24.19	\$24.86	\$25.53	\$26.16	\$26.88	Min.	\$3,473.60	\$41,683.20
	Biweekly	\$1,603.20	\$1,643.20	\$1,687.20	\$1,736.80	\$1,792.00	\$1,838.40	\$1,884.00	\$1,935.20	\$1,988.80	\$2,042.40	\$2,092.80	\$2,150.40	Max.	\$4,659.20	\$55,910.40
A4-45	Hourly	\$20.54	\$21.09	\$21.71	\$22.40	\$22.98	\$23.55	\$24.19	\$24.86	\$25.53	\$26.16	\$26.88	\$27.57	Min.	\$3,560.27	\$42,723.20
	Biweekly	\$1,643.20	\$1,687.20	\$1,736.80	\$1,792.00	\$1,838.40	\$1,884.00	\$1,935.20	\$1,988.80	\$2,042.40	\$2,092.80	\$2,150.40	\$2,205.60	Max.	\$4,778.80	\$57,345.60
A4-46	Hourly	\$21.09	\$21.71	\$22.40	\$22.98	\$23.55	\$24.19	\$24.86	\$25.53	\$26.16	\$26.88	\$27.57	\$28.31	Min.	\$3,655.60	\$43,867.20
	Biweekly	\$1,687.20	\$1,736.80	\$1,792.00	\$1,838.40	\$1,884.00	\$1,935.20	\$1,988.80	\$2,042.40	\$2,092.80	\$2,150.40	\$2,205.60	\$2,264.80	Max.	\$4,907.07	\$58,884.80
A4-47	Hourly	\$21.71	\$22.40	\$22.98	\$23.55	\$24.19	\$24.86	\$25.53	\$26.16	\$26.88	\$27.57	\$28.31	\$29.09	Min.	\$3,763.07	\$45,156.80
	Biweekly	\$1,736.80	\$1,792.00	\$1,838.40	\$1,884.00	\$1,935.20	\$1,988.80	\$2,042.40	\$2,092.80	\$2,150.40	\$2,205.60	\$2,264.80	\$2,327.20	Max.	\$5,042.27	\$60,507.20
A4-48	Hourly	\$22.40	\$22.98	\$23.55	\$24.19	\$24.86	\$25.53	\$26.16	\$26.88	\$27.57	\$28.31	\$29.09	\$29.90	Min.	\$3,882.67	\$46,592.00
	Biweekly	\$1,792.00	\$1,838.40	\$1,884.00	\$1,935.20	\$1,988.80	\$2,042.40	\$2,092.80	\$2,150.40	\$2,205.60	\$2,264.80	\$2,327.20	\$2,392.00	Max.	\$5,182.67	\$62,192.00
A4-49	Hourly	\$22.98	\$23.55	\$24.19	\$24.86	\$25.53	\$26.16	\$26.88	\$27.57	\$28.31	\$29.09	\$29.90	\$30.77	Min.	\$3,983.20	\$47,798.40
	Biweekly	\$1,838.40	\$1,884.00	\$1,935.20	\$1,988.80	\$2,042.40	\$2,092.80	\$2,150.40	\$2,205.60	\$2,264.80	\$2,327.20	\$2,392.00	\$2,461.60	Max.	\$5,333.47	\$64,001.60
A4-50	Hourly	\$23.55	\$24.19	\$24.86	\$25.53	\$26.16	\$26.88	\$27.57	\$28.31	\$29.09	\$29.90	\$30.77	\$31.52	Min.	\$4,082.00	\$48,984.00
	Biweekly	\$1,884.00	\$1,935.20	\$1,988.80	\$2,042.40	\$2,092.80	\$2,150.40	\$2,205.60	\$2,264.80	\$2,327.20	\$2,392.00	\$2,461.60	\$2,521.60	Max.	\$5,463.47	\$65,561.60
A4-51	Hourly	\$24.19	\$24.86	\$25.53	\$26.16	\$26.88	\$27.57	\$28.31	\$29.09	\$29.90	\$30.77	\$31.52	\$32.39	Min.	\$4,192.93	\$50,315.20
	Biweekly	\$1,935.20	\$1,988.80	\$2,042.40	\$2,092.80	\$2,150.40	\$2,205.60	\$2,264.80	\$2,327.20	\$2,392.00	\$2,461.60	\$2,521.60	\$2,591.20	Max.	\$5,614.27	\$67,371.20
A4-52	Hourly	\$24.86	\$25.53	\$26.16	\$26.88	\$27.57	\$28.31	\$29.09	\$29.90	\$30.77	\$31.52	\$32.39	\$33.28	Min.	\$4,309.07	\$51,708.80
	Biweekly	\$1,988.80	\$2,042.40	\$2,092.80	\$2,150.40	\$2,205.60	\$2,264.80	\$2,327.20	\$2,392.00	\$2,461.60	\$2,521.60	\$2,591.20	\$2,662.40	Max.	\$5,768.53	\$69,222.40
A4-53	Hourly	\$25.53	\$26.16	\$26.88	\$27.57	\$28.31	\$29.09	\$29.90	\$30.77	\$31.52	\$32.39	\$33.28	\$34.14	Min.	\$4,425.20	\$53,102.40
	Biweekly	\$2,042.40	\$2,092.80	\$2,150.40	\$2,205.60	\$2,264.80	\$2,327.20	\$2,392.00	\$2,461.60	\$2,521.60	\$2,591.20	\$2,662.40	\$2,731.20	Max.	\$5,917.60	\$71,011.20
A4-54	Hourly	\$26.16	\$26.88	\$27.57	\$28.31	\$29.09	\$29.90	\$30.77	\$31.52	\$32.39	\$33.28	\$34.14	\$35.18	Min.	\$4,534.40	\$54,412.80
	Biweekly	\$2,092.80	\$2,150.40	\$2,205.60	\$2,264.80	\$2,327.20	\$2,392.00	\$2,461.60	\$2,521.60	\$2,591.20	\$2,662.40	\$2,731.20	\$2,814.40	Max.	\$6,097.87	\$73,174.40
A4-55	Hourly	\$26.88	\$27.57	\$28.31	\$29.09	\$29.90	\$30.77	\$31.52	\$32.39	\$33.28	\$34.14	\$35.18	\$36.22	Min.	\$4,659.20	\$55,910.40
	Biweekly	\$2,150.40	\$2,205.60	\$2,264.80	\$2,327.20	\$2,392.00	\$2,461.60	\$2,521.60	\$2,591.20	\$2,662.40	\$2,731.20	\$2,814.40	\$2,897.60	Max.	\$6,278.13	\$75,337.60
A4-56	Hourly	\$27.57	\$28.31	\$29.09	\$29.90	\$30.77	\$31.52	\$32.39	\$33.28	\$34.14	\$35.18	\$36.22	\$37.15	Min.	\$4,778.80	\$57,345.60
	Biweekly	\$2,205.60	\$2,264.80	\$2,327.20	\$2,392.00	\$2,461.60	\$2,521.60	\$2,591.20	\$2,662.40	\$2,731.20	\$2,814.40	\$2,897.60	\$2,972.00	Max.	\$6,439.33	\$77,272.00
A4-57	Hourly	\$28.31	\$29.09	\$29.90	\$30.77	\$31.52	\$32.39	\$33.28	\$34.14	\$35.18	\$36.22	\$37.15	\$38.17	Min.	\$4,907.07	\$58,884.80
	Biweekly	\$2,264.80	\$2,327.20	\$2,392.00	\$2,461.60	\$2,521.60	\$2,591.20	\$2,662.40	\$2,731.20	\$2,814.40	\$2,897.60	\$2,972.00	\$3,053.60	Max.	\$6,616.13	\$79,393.60
A4-58	Hourly	\$29.09	\$29.90	\$30.77	\$31.52	\$32.39	\$33.28	\$34.14	\$35.18	\$36.22	\$37.15	\$38.17	\$39.22	Min.	\$5,042.27	\$60,507.20
	Biweekly	\$2,327.20	\$2,392.00	\$2,461.60	\$2,521.60	\$2,591.20	\$2,662.40	\$2,731.20	\$2,814.40	\$2,897.60	\$2,972.00	\$3,053.60	\$3,137.60	Max.	\$6,798.13	\$81,577.60
A4-59	Hourly	\$29.90	\$30.77	\$31.52	\$32.39	\$33.28	\$34.14	\$35.18	\$36.22	\$37.15	\$38.17	\$39.22	\$40.31	Min.	\$5,182.67	\$62,192.00
	Biweekly	\$2,392.00	\$2,461.60	\$2,521.60	\$2,591.20	\$2,662.40	\$2,731.20	\$2,814.40	\$2,897.60	\$2,972.00	\$3,053.60	\$3,137.60	\$3,224.80	Max.	\$6,987.07	\$83,844.80
A4-60	Hourly	\$30.77	\$31.52	\$32.39	\$33.28	\$34.14	\$35.18	\$36.22	\$37.15	\$38.17	\$39.22	\$40.31	\$41.42	Min.	\$5,333.47	\$64,001.60
	Biweekly	\$2,461.60	\$2,521.60	\$2,591.20	\$2,662.40	\$2,731.20	\$2,814.40	\$2,897.60	\$2,972.00	\$3,053.60	\$3,137.60	\$3,224.80	\$3,313.60	Max.	\$7,179.47	\$86,153.60
A4-61	Hourly	\$31.52	\$32.39	\$33.28	\$34.14	\$35.18	\$36.22	\$37.15	\$38.17	\$39.22	\$40.31	\$41.42	\$42.51	Min.	\$5,463.47	\$65,561.60
	Biweekly	\$2,521.60	\$2,591.20	\$2,662.40	\$2,731.20	\$2,814.40	\$2,897.60	\$2,972.00	\$3,053.60	\$3,137.60	\$3,224.80	\$3,313.60	\$3,400.80	Max.	\$7,368.40	\$88,420.80
A4-62	Hourly	\$32.39	\$33.28	\$34.14	\$35.18	\$36.22	\$37.15	\$38.17	\$39.22	\$40.31	\$41.42	\$42.51	\$43.63	Min.	\$5,614.27	\$67,371.20
	Biweekly	\$2,591.20	\$2,662.40	\$2,731.20	\$2,814.40	\$2,897.60	\$2,972.00	\$3,053.60	\$3,137.60	\$3,224.80	\$3,313.60	\$3,400.80	\$3,490.40	Max.	\$7,562.53	\$90,750.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-63	Hourly	\$33.28	\$34.14	\$35.18	\$36.22	\$37.15	\$38.17	\$39.22	\$40.31	\$41.42	\$42.51	\$43.63	\$44.79	Min.	\$5,768.53	\$69,222.40
	Biweekly	\$2,662.40	\$2,731.20	\$2,814.40	\$2,897.60	\$2,972.00	\$3,053.60	\$3,137.60	\$3,224.80	\$3,313.60	\$3,400.80	\$3,490.40	\$3,583.20	Max.	\$7,763.60	\$93,163.20
A4-64	Hourly	\$34.14	\$35.18	\$36.22	\$37.15	\$38.17	\$39.22	\$40.31	\$41.42	\$42.51	\$43.63	\$44.79	\$45.98	Min.	\$5,917.60	\$71,011.20
	Biweekly	\$2,731.20	\$2,814.40	\$2,897.60	\$2,972.00	\$3,053.60	\$3,137.60	\$3,224.80	\$3,313.60	\$3,400.80	\$3,490.40	\$3,583.20	\$3,678.40	Max.	\$7,969.87	\$95,638.40
A4-65	Hourly	\$35.18	\$36.22	\$37.15	\$38.17	\$39.22	\$40.31	\$41.42	\$42.51	\$43.63	\$44.79	\$45.98	\$47.26	Min.	\$6,097.87	\$73,174.40
	Biweekly	\$2,814.40	\$2,897.60	\$2,972.00	\$3,053.60	\$3,137.60	\$3,224.80	\$3,313.60	\$3,400.80	\$3,490.40	\$3,583.20	\$3,678.40	\$3,780.80	Max.	\$8,191.73	\$98,300.80
A4-66	Hourly	\$36.22	\$37.15	\$38.17	\$39.22	\$40.31	\$41.42	\$42.51	\$43.63	\$44.79	\$45.98	\$47.26	\$48.64	Min.	\$6,278.13	\$75,337.60
	Biweekly	\$2,897.60	\$2,972.00	\$3,053.60	\$3,137.60	\$3,224.80	\$3,313.60	\$3,400.80	\$3,490.40	\$3,583.20	\$3,678.40	\$3,780.80	\$3,891.20	Max.	\$8,430.93	\$101,171.20
A4-67	Hourly	\$37.15	\$38.17	\$39.22	\$40.31	\$41.42	\$42.51	\$43.63	\$44.79	\$45.98	\$47.26	\$48.64	\$49.95	Min.	\$6,439.33	\$77,272.00
	Biweekly	\$2,972.00	\$3,053.60	\$3,137.60	\$3,224.80	\$3,313.60	\$3,400.80	\$3,490.40	\$3,583.20	\$3,678.40	\$3,780.80	\$3,891.20	\$3,996.00	Max.	\$8,658.00	\$103,896.00
A4-68	Hourly	\$38.17	\$39.22	\$40.31	\$41.42	\$42.51	\$43.63	\$44.79	\$45.98	\$47.26	\$48.64	\$49.95	\$51.30	Min.	\$6,616.13	\$79,393.60
	Biweekly	\$3,053.60	\$3,137.60	\$3,224.80	\$3,313.60	\$3,400.80	\$3,490.40	\$3,583.20	\$3,678.40	\$3,780.80	\$3,891.20	\$3,996.00	\$4,104.00	Max.	\$8,892.00	\$106,704.00
A4-69	Hourly	\$39.22	\$40.31	\$41.42	\$42.51	\$43.63	\$44.79	\$45.98	\$47.26	\$48.64	\$49.95	\$51.30	\$52.69	Min.	\$6,798.13	\$81,577.60
	Biweekly	\$3,137.60	\$3,224.80	\$3,313.60	\$3,400.80	\$3,490.40	\$3,583.20	\$3,678.40	\$3,780.80	\$3,891.20	\$3,996.00	\$4,104.00	\$4,215.20	Max.	\$9,132.93	\$109,595.20
A4-70	Hourly	\$40.31	\$41.42	\$42.51	\$43.63	\$44.79	\$45.98	\$47.26	\$48.64	\$49.95	\$51.30	\$52.69	\$54.13	Min.	\$6,987.07	\$83,844.80
	Biweekly	\$3,224.80	\$3,313.60	\$3,400.80	\$3,490.40	\$3,583.20	\$3,678.40	\$3,780.80	\$3,891.20	\$3,996.00	\$4,104.00	\$4,215.20	\$4,330.40	Max.	\$9,382.53	\$112,590.40
A4-71	Hourly	\$41.42	\$42.51	\$43.63	\$44.79	\$45.98	\$47.26	\$48.64	\$49.95	\$51.30	\$52.69	\$54.13	\$55.65	Min.	\$7,179.47	\$86,153.60
	Biweekly	\$3,313.60	\$3,400.80	\$3,490.40	\$3,583.20	\$3,678.40	\$3,780.80	\$3,891.20	\$3,996.00	\$4,104.00	\$4,215.20	\$4,330.40	\$4,452.00	Max.	\$9,646.00	\$115,752.00
A4-72	Hourly	\$42.51	\$43.63	\$44.79	\$45.98	\$47.26	\$48.64	\$49.95	\$51.30	\$52.69	\$54.13	\$55.65	\$57.23	Min.	\$7,368.40	\$88,420.80
	Biweekly	\$3,400.80	\$3,490.40	\$3,583.20	\$3,678.40	\$3,780.80	\$3,891.20	\$3,996.00	\$4,104.00	\$4,215.20	\$4,330.40	\$4,452.00	\$4,578.40	Max.	\$9,919.87	\$119,038.40
A4-73	Hourly	\$43.63	\$44.79	\$45.98	\$47.26	\$48.64	\$49.95	\$51.30	\$52.69	\$54.13	\$55.65	\$57.23	\$58.77	Min.	\$7,562.53	\$90,750.40
	Biweekly	\$3,490.40	\$3,583.20	\$3,678.40	\$3,780.80	\$3,891.20	\$3,996.00	\$4,104.00	\$4,215.20	\$4,330.40	\$4,452.00	\$4,578.40	\$4,701.60	Max.	\$10,186.80	\$122,241.60
A4-74	Hourly	\$44.79	\$45.98	\$47.26	\$48.64	\$49.95	\$51.30	\$52.69	\$54.13	\$55.65	\$57.23	\$58.77	\$60.44	Min.	\$7,763.60	\$93,163.20
	Biweekly	\$3,583.20	\$3,678.40	\$3,780.80	\$3,891.20	\$3,996.00	\$4,104.00	\$4,215.20	\$4,330.40	\$4,452.00	\$4,578.40	\$4,701.60	\$4,835.20	Max.	\$10,476.27	\$125,715.20
A4-75	Hourly	\$45.98	\$47.26	\$48.64	\$49.95	\$51.30	\$52.69	\$54.13	\$55.65	\$57.23	\$58.77	\$60.44	\$62.06	Min.	\$7,969.87	\$95,638.40
	Biweekly	\$3,678.40	\$3,780.80	\$3,891.20	\$3,996.00	\$4,104.00	\$4,215.20	\$4,330.40	\$4,452.00	\$4,578.40	\$4,701.60	\$4,835.20	\$4,964.80	Max.	\$10,757.07	\$129,084.80
A4-76	Hourly	\$47.26	\$48.64	\$49.95	\$51.30	\$52.69	\$54.13	\$55.65	\$57.23	\$58.77	\$60.44	\$62.06	\$63.73	Min.	\$8,191.73	\$98,300.80
	Biweekly	\$3,780.80	\$3,891.20	\$3,996.00	\$4,104.00	\$4,215.20	\$4,330.40	\$4,452.00	\$4,578.40	\$4,701.60	\$4,835.20	\$4,964.80	\$5,098.40	Max.	\$11,046.53	\$132,558.40
A4-77	Hourly	\$48.64	\$49.95	\$51.30	\$52.69	\$54.13	\$55.65	\$57.23	\$58.77	\$60.44	\$62.06	\$63.73	\$65.58	Min.	\$8,430.93	\$101,171.20
	Biweekly	\$3,891.20	\$3,996.00	\$4,104.00	\$4,215.20	\$4,330.40	\$4,452.00	\$4,578.40	\$4,701.60	\$4,835.20	\$4,964.80	\$5,098.40	\$5,246.40	Max.	\$11,367.20	\$136,406.40
A4-78	Hourly	\$49.95	\$51.30	\$52.69	\$54.13	\$55.65	\$57.23	\$58.77	\$60.44	\$62.06	\$63.73	\$65.58	\$67.38	Min.	\$8,658.00	\$103,896.00
	Biweekly	\$3,996.00	\$4,104.00	\$4,215.20	\$4,330.40	\$4,452.00	\$4,578.40	\$4,701.60	\$4,835.20	\$4,964.80	\$5,098.40	\$5,246.40	\$5,390.40	Max.	\$11,679.20	\$140,150.40
A4-79	Hourly	\$51.30	\$52.69	\$54.13	\$55.65	\$57.23	\$58.77	\$60.44	\$62.06	\$63.73	\$65.58	\$67.38	\$69.26	Min.	\$8,892.00	\$106,704.00
	Biweekly	\$4,104.00	\$4,215.20	\$4,330.40	\$4,452.00	\$4,578.40	\$4,701.60	\$4,835.20	\$4,964.80	\$5,098.40	\$5,246.40	\$5,390.40	\$5,540.80	Max.	\$12,005.07	\$144,060.80
A4-80	Hourly	\$52.69	\$54.13	\$55.65	\$57.23	\$58.77	\$60.44	\$62.06	\$63.73	\$65.58	\$67.38	\$69.26	\$71.22	Min.	\$9,132.93	\$109,595.20
	Biweekly	\$4,215.20	\$4,330.40	\$4,452.00	\$4,578.40	\$4,701.60	\$4,835.20	\$4,964.80	\$5,098.40	\$5,246.40	\$5,390.40	\$5,540.80	\$5,697.60	Max.	\$12,344.80	\$148,137.60
A4-81	Hourly	\$54.13	\$55.65	\$57.23	\$58.77	\$60.44	\$62.06	\$63.73	\$65.58	\$67.38	\$69.26	\$71.22	\$73.17	Min.	\$9,382.53	\$112,590.40
	Biweekly	\$4,330.40	\$4,452.00	\$4,578.40	\$4,701.60	\$4,835.20	\$4,964.80	\$5,098.40	\$5,246.40	\$5,390.40	\$5,540.80	\$5,697.60	\$5,853.60	Max.	\$12,682.80	\$152,193.60
A4-82	Hourly	\$55.65	\$57.23	\$58.77	\$60.44	\$62.06	\$63.73	\$65.58	\$67.38	\$69.26	\$71.22	\$73.17	\$75.10	Min.	\$9,646.00	\$115,752.00
	Biweekly	\$4,452.00	\$4,578.40	\$4,701.60	\$4,835.20	\$4,964.80	\$5,098.40	\$5,246.40	\$5,390.40	\$5,540.80	\$5,697.60	\$5,853.60	\$6,008.00	Max.	\$13,017.33	\$156,208.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-83	Hourly	\$57.23	\$58.77	\$60.44	\$62.06	\$63.73	\$65.58	\$67.38	\$69.26	\$71.22	\$73.17	\$75.10	\$77.15	Min.	\$9,919.87	\$119,038.40
	Biweekly	\$4,578.40	\$4,701.60	\$4,835.20	\$4,964.80	\$5,098.40	\$5,246.40	\$5,390.40	\$5,540.80	\$5,697.60	\$5,853.60	\$6,008.00	\$6,172.00	Max.	\$13,372.67	\$160,472.00
A4-84	Hourly	\$58.77	\$60.44	\$62.06	\$63.73	\$65.58	\$67.38	\$69.26	\$71.22	\$73.17	\$75.10	\$77.15	\$79.28	Min.	\$10,186.80	\$122,241.60
	Biweekly	\$4,701.60	\$4,835.20	\$4,964.80	\$5,098.40	\$5,246.40	\$5,390.40	\$5,540.80	\$5,697.60	\$5,853.60	\$6,008.00	\$6,172.00	\$6,342.40	Max.	\$13,741.87	\$164,902.40
A4-85	Hourly	\$60.44	\$62.06	\$63.73	\$65.58	\$67.38	\$69.26	\$71.22	\$73.17	\$75.10	\$77.15	\$79.28	\$81.48	Min.	\$10,476.27	\$125,715.20
	Biweekly	\$4,835.20	\$4,964.80	\$5,098.40	\$5,246.40	\$5,390.40	\$5,540.80	\$5,697.60	\$5,853.60	\$6,008.00	\$6,172.00	\$6,342.40	\$6,518.40	Max.	\$14,123.20	\$169,478.40
A4-86	Hourly	\$62.06	\$63.73	\$65.58	\$67.38	\$69.26	\$71.22	\$73.17	\$75.10	\$77.15	\$79.28	\$81.48	\$83.78	Min.	\$10,757.07	\$129,084.80
	Biweekly	\$4,964.80	\$5,098.40	\$5,246.40	\$5,390.40	\$5,540.80	\$5,697.60	\$5,853.60	\$6,008.00	\$6,172.00	\$6,342.40	\$6,518.40	\$6,702.40	Max.	\$14,521.87	\$174,262.40
A4-87	Hourly	\$63.73	\$65.58	\$67.38	\$69.26	\$71.22	\$73.17	\$75.10	\$77.15	\$79.28	\$81.48	\$83.78	\$86.08	Min.	\$11,046.53	\$132,558.40
	Biweekly	\$5,098.40	\$5,246.40	\$5,390.40	\$5,540.80	\$5,697.60	\$5,853.60	\$6,008.00	\$6,172.00	\$6,342.40	\$6,518.40	\$6,702.40	\$6,886.40	Max.	\$14,920.53	\$179,046.40
A4-88	Hourly											\$85.97	\$88.38	Min.	\$14,901.47	\$178,817.60
	Biweekly											\$6,877.60	\$7,070.40	Max.	\$15,319.20	\$183,830.40
A4-90	Hourly	\$69.26	\$71.22	\$73.17	\$75.10	\$77.15	\$79.28	\$81.48	\$83.78	\$86.08	\$88.44	\$90.94	\$93.38	Min.	\$12,005.07	\$144,060.80
	Biweekly	\$5,540.80	\$5,697.60	\$5,853.60	\$6,008.00	\$6,172.00	\$6,342.40	\$6,518.40	\$6,702.40	\$6,886.40	\$7,075.20	\$7,275.20	\$7,470.40	Max.	\$16,185.87	\$194,230.40
A4-94	Hourly							\$90.50	\$93.01	\$95.54	\$98.17	\$100.95	\$103.68	Min.	\$15,686.67	\$188,240.00
	Biweekly							\$7,240.00	\$7,440.80	\$7,643.20	\$7,853.60	\$8,076.00	\$8,294.40	Max.	\$17,971.20	\$215,654.40