

Community Services, General and Supervisory Management
Salary Schedule A-3
Effective October 25, 2019

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-24	Hourly	\$12.39	\$12.69	\$13.01	\$13.31	\$13.51	\$13.93	\$14.19	\$14.51	\$14.87	\$15.18	\$15.53	\$15.93	Min.	\$2,147.60	\$25,771.20
	Biweekly	\$991.20	\$1,015.20	\$1,040.80	\$1,064.80	\$1,080.80	\$1,114.40	\$1,135.20	\$1,160.80	\$1,189.60	\$1,214.40	\$1,242.40	\$1,274.40	Max.	\$2,761.20	\$33,134.40
A3-25	Hourly	\$12.69	\$13.01	\$13.31	\$13.51	\$13.93	\$14.19	\$14.51	\$14.87	\$15.18	\$15.53	\$15.93	\$16.41	Min.	\$2,199.60	\$26,395.20
	Biweekly	\$1,015.20	\$1,040.80	\$1,064.80	\$1,080.80	\$1,114.40	\$1,135.20	\$1,160.80	\$1,189.60	\$1,214.40	\$1,242.40	\$1,274.40	\$1,312.80	Max.	\$2,844.40	\$34,132.80
A3-26	Hourly	\$13.01	\$13.31	\$13.51	\$13.93	\$14.19	\$14.51	\$14.87	\$15.18	\$15.53	\$15.93	\$16.41	\$16.69	Min.	\$2,255.07	\$27,060.80
	Biweekly	\$1,040.80	\$1,064.80	\$1,080.80	\$1,114.40	\$1,135.20	\$1,160.80	\$1,189.60	\$1,214.40	\$1,242.40	\$1,274.40	\$1,312.80	\$1,335.20	Max.	\$2,892.93	\$34,715.20
A3-27	Hourly	\$13.31	\$13.51	\$13.93	\$14.19	\$14.51	\$14.87	\$15.18	\$15.53	\$15.93	\$16.41	\$16.69	\$17.13	Min.	\$2,307.07	\$27,684.80
	Biweekly	\$1,064.80	\$1,080.80	\$1,114.40	\$1,135.20	\$1,160.80	\$1,189.60	\$1,214.40	\$1,242.40	\$1,274.40	\$1,312.80	\$1,335.20	\$1,370.40	Max.	\$2,969.20	\$35,630.40
A3-28	Hourly	\$13.51	\$13.93	\$14.19	\$14.51	\$14.87	\$15.18	\$15.53	\$15.93	\$16.41	\$16.69	\$17.13	\$17.50	Min.	\$2,341.73	\$28,100.80
	Biweekly	\$1,080.80	\$1,114.40	\$1,135.20	\$1,160.80	\$1,189.60	\$1,214.40	\$1,242.40	\$1,274.40	\$1,312.80	\$1,335.20	\$1,370.40	\$1,400.00	Max.	\$3,033.33	\$36,400.00
A3-29	Hourly	\$13.93	\$14.19	\$14.51	\$14.87	\$15.18	\$15.53	\$15.93	\$16.41	\$16.69	\$17.13	\$17.50	\$17.96	Min.	\$2,414.53	\$28,974.40
	Biweekly	\$1,114.40	\$1,135.20	\$1,160.80	\$1,189.60	\$1,214.40	\$1,242.40	\$1,274.40	\$1,312.80	\$1,335.20	\$1,370.40	\$1,400.00	\$1,436.80	Max.	\$3,113.07	\$37,356.80
A3-30	Hourly	\$14.19	\$14.51	\$14.87	\$15.18	\$15.53	\$15.93	\$16.41	\$16.69	\$17.13	\$17.50	\$17.96	\$18.39	Min.	\$2,459.60	\$29,515.20
	Biweekly	\$1,135.20	\$1,160.80	\$1,189.60	\$1,214.40	\$1,242.40	\$1,274.40	\$1,312.80	\$1,335.20	\$1,370.40	\$1,400.00	\$1,436.80	\$1,471.20	Max.	\$3,187.60	\$38,251.20
A3-31	Hourly	\$14.51	\$14.87	\$15.18	\$15.53	\$15.93	\$16.41	\$16.69	\$17.13	\$17.50	\$17.96	\$18.39	\$18.80	Min.	\$2,515.07	\$30,180.80
	Biweekly	\$1,160.80	\$1,189.60	\$1,214.40	\$1,242.40	\$1,274.40	\$1,312.80	\$1,335.20	\$1,370.40	\$1,400.00	\$1,436.80	\$1,471.20	\$1,504.00	Max.	\$3,258.67	\$39,104.00
A3-32	Hourly	\$14.87	\$15.18	\$15.53	\$15.93	\$16.41	\$16.69	\$17.13	\$17.50	\$17.96	\$18.39	\$18.80	\$19.23	Min.	\$2,577.47	\$30,929.60
	Biweekly	\$1,189.60	\$1,214.40	\$1,242.40	\$1,274.40	\$1,312.80	\$1,335.20	\$1,370.40	\$1,400.00	\$1,436.80	\$1,471.20	\$1,504.00	\$1,538.40	Max.	\$3,333.20	\$39,998.40
A3-33	Hourly	\$15.18	\$15.53	\$15.93	\$16.41	\$16.69	\$17.13	\$17.50	\$17.96	\$18.39	\$18.80	\$19.23	\$19.75	Min.	\$2,631.20	\$31,574.40
	Biweekly	\$1,214.40	\$1,242.40	\$1,274.40	\$1,312.80	\$1,335.20	\$1,370.40	\$1,400.00	\$1,436.80	\$1,471.20	\$1,504.00	\$1,538.40	\$1,580.00	Max.	\$3,423.33	\$41,080.00
A3-34	Hourly	\$15.53	\$15.93	\$16.41	\$16.69	\$17.13	\$17.50	\$17.96	\$18.39	\$18.80	\$19.23	\$19.75	\$20.25	Min.	\$2,691.87	\$32,302.40
	Biweekly	\$1,242.40	\$1,274.40	\$1,312.80	\$1,335.20	\$1,370.40	\$1,400.00	\$1,436.80	\$1,471.20	\$1,504.00	\$1,538.40	\$1,580.00	\$1,620.00	Max.	\$3,510.00	\$42,120.00
A3-35	Hourly	\$15.93	\$16.41	\$16.69	\$17.13	\$17.50	\$17.96	\$18.39	\$18.80	\$19.23	\$19.75	\$20.25	\$20.79	Min.	\$2,761.20	\$33,134.40
	Biweekly	\$1,274.40	\$1,312.80	\$1,335.20	\$1,370.40	\$1,400.00	\$1,436.80	\$1,471.20	\$1,504.00	\$1,538.40	\$1,580.00	\$1,620.00	\$1,663.20	Max.	\$3,603.60	\$43,243.20
A3-36	Hourly	\$16.41	\$16.69	\$17.13	\$17.50	\$17.96	\$18.39	\$18.80	\$19.23	\$19.75	\$20.25	\$20.79	\$21.40	Min.	\$2,844.40	\$34,132.80
	Biweekly	\$1,312.80	\$1,335.20	\$1,370.40	\$1,400.00	\$1,436.80	\$1,471.20	\$1,504.00	\$1,538.40	\$1,580.00	\$1,620.00	\$1,663.20	\$1,712.00	Max.	\$3,709.33	\$44,512.00
A3-37	Hourly	\$16.69	\$17.13	\$17.50	\$17.96	\$18.39	\$18.80	\$19.23	\$19.75	\$20.25	\$20.79	\$21.40	\$22.07	Min.	\$2,892.93	\$34,715.20
	Biweekly	\$1,335.20	\$1,370.40	\$1,400.00	\$1,436.80	\$1,471.20	\$1,504.00	\$1,538.40	\$1,580.00	\$1,620.00	\$1,663.20	\$1,712.00	\$1,765.60	Max.	\$3,825.47	\$45,905.60
A3-38	Hourly	\$17.13	\$17.50	\$17.96	\$18.39	\$18.80	\$19.23	\$19.75	\$20.25	\$20.79	\$21.40	\$22.07	\$22.64	Min.	\$2,969.20	\$35,630.40
	Biweekly	\$1,370.40	\$1,400.00	\$1,436.80	\$1,471.20	\$1,504.00	\$1,538.40	\$1,580.00	\$1,620.00	\$1,663.20	\$1,712.00	\$1,765.60	\$1,811.20	Max.	\$3,924.27	\$47,091.20
A3-39	Hourly	\$17.50	\$17.96	\$18.39	\$18.80	\$19.23	\$19.75	\$20.25	\$20.79	\$21.40	\$22.07	\$22.64	\$23.22	Min.	\$3,033.33	\$36,400.00
	Biweekly	\$1,400.00	\$1,436.80	\$1,471.20	\$1,504.00	\$1,538.40	\$1,580.00	\$1,620.00	\$1,663.20	\$1,712.00	\$1,765.60	\$1,811.20	\$1,857.60	Max.	\$4,024.80	\$48,297.60
A3-40	Hourly	\$17.96	\$18.39	\$18.80	\$19.23	\$19.75	\$20.25	\$20.79	\$21.40	\$22.07	\$22.64	\$23.22	\$23.85	Min.	\$3,113.07	\$37,356.80
	Biweekly	\$1,436.80	\$1,471.20	\$1,504.00	\$1,538.40	\$1,580.00	\$1,620.00	\$1,663.20	\$1,712.00	\$1,765.60	\$1,811.20	\$1,857.60	\$1,908.00	Max.	\$4,134.00	\$49,608.00
A3-41	Hourly	\$18.39	\$18.80	\$19.23	\$19.75	\$20.25	\$20.79	\$21.40	\$22.07	\$22.64	\$23.22	\$23.85	\$24.50	Min.	\$3,187.60	\$38,251.20
	Biweekly	\$1,471.20	\$1,504.00	\$1,538.40	\$1,580.00	\$1,620.00	\$1,663.20	\$1,712.00	\$1,765.60	\$1,811.20	\$1,857.60	\$1,908.00	\$1,960.00	Max.	\$4,246.67	\$50,960.00
A3-42	Hourly	\$18.80	\$19.23	\$19.75	\$20.25	\$20.79	\$21.40	\$22.07	\$22.64	\$23.22	\$23.85	\$24.50	\$25.16	Min.	\$3,258.67	\$39,104.00
	Biweekly	\$1,504.00	\$1,538.40	\$1,580.00	\$1,620.00	\$1,663.20	\$1,712.00	\$1,765.60	\$1,811.20	\$1,857.60	\$1,908.00	\$1,960.00	\$2,012.80	Max.	\$4,361.07	\$52,332.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-43	Hourly	\$19.23	\$19.75	\$20.25	\$20.79	\$21.40	\$22.07	\$22.64	\$23.22	\$23.85	\$24.50	\$25.16	\$25.81	Min.	\$3,333.20	\$39,998.40
	Biweekly	\$1,538.40	\$1,580.00	\$1,620.00	\$1,663.20	\$1,712.00	\$1,765.60	\$1,811.20	\$1,857.60	\$1,908.00	\$1,960.00	\$2,012.80	\$2,064.80	Max.	\$4,473.73	\$53,684.80
A3-44	Hourly	\$19.75	\$20.25	\$20.79	\$21.40	\$22.07	\$22.64	\$23.22	\$23.85	\$24.50	\$25.16	\$25.81	\$26.49	Min.	\$3,423.33	\$41,080.00
	Biweekly	\$1,580.00	\$1,620.00	\$1,663.20	\$1,712.00	\$1,765.60	\$1,811.20	\$1,857.60	\$1,908.00	\$1,960.00	\$2,012.80	\$2,064.80	\$2,119.20	Max.	\$4,591.60	\$55,099.20
A3-45	Hourly	\$20.25	\$20.79	\$21.40	\$22.07	\$22.64	\$23.22	\$23.85	\$24.50	\$25.16	\$25.81	\$26.49	\$27.17	Min.	\$3,510.00	\$42,120.00
	Biweekly	\$1,620.00	\$1,663.20	\$1,712.00	\$1,765.60	\$1,811.20	\$1,857.60	\$1,908.00	\$1,960.00	\$2,012.80	\$2,064.80	\$2,119.20	\$2,173.60	Max.	\$4,709.47	\$56,513.60
A3-46	Hourly	\$20.79	\$21.40	\$22.07	\$22.64	\$23.22	\$23.85	\$24.50	\$25.16	\$25.81	\$26.49	\$27.17	\$27.92	Min.	\$3,603.60	\$43,243.20
	Biweekly	\$1,663.20	\$1,712.00	\$1,765.60	\$1,811.20	\$1,857.60	\$1,908.00	\$1,960.00	\$2,012.80	\$2,064.80	\$2,119.20	\$2,173.60	\$2,233.60	Max.	\$4,839.47	\$58,073.60
A3-47	Hourly	\$21.40	\$22.07	\$22.64	\$23.22	\$23.85	\$24.50	\$25.16	\$25.81	\$26.49	\$27.17	\$27.92	\$28.69	Min.	\$3,709.33	\$44,512.00
	Biweekly	\$1,712.00	\$1,765.60	\$1,811.20	\$1,857.60	\$1,908.00	\$1,960.00	\$2,012.80	\$2,064.80	\$2,119.20	\$2,173.60	\$2,233.60	\$2,295.20	Max.	\$4,972.93	\$59,675.20
A3-48	Hourly	\$22.07	\$22.64	\$23.22	\$23.85	\$24.50	\$25.16	\$25.81	\$26.49	\$27.17	\$27.92	\$28.69	\$29.47	Min.	\$3,825.47	\$45,905.60
	Biweekly	\$1,765.60	\$1,811.20	\$1,857.60	\$1,908.00	\$1,960.00	\$2,012.80	\$2,064.80	\$2,119.20	\$2,173.60	\$2,233.60	\$2,295.20	\$2,357.60	Max.	\$5,108.13	\$61,297.60
A3-49	Hourly	\$22.64	\$23.22	\$23.85	\$24.50	\$25.16	\$25.81	\$26.49	\$27.17	\$27.92	\$28.69	\$29.47	\$30.31	Min.	\$3,924.27	\$47,091.20
	Biweekly	\$1,811.20	\$1,857.60	\$1,908.00	\$1,960.00	\$2,012.80	\$2,064.80	\$2,119.20	\$2,173.60	\$2,233.60	\$2,295.20	\$2,357.60	\$2,424.80	Max.	\$5,253.73	\$63,044.80
A3-50	Hourly	\$23.22	\$23.85	\$24.50	\$25.16	\$25.81	\$26.49	\$27.17	\$27.92	\$28.69	\$29.47	\$30.31	\$31.07	Min.	\$4,024.80	\$48,297.60
	Biweekly	\$1,857.60	\$1,908.00	\$1,960.00	\$2,012.80	\$2,064.80	\$2,119.20	\$2,173.60	\$2,233.60	\$2,295.20	\$2,357.60	\$2,424.80	\$2,485.60	Max.	\$5,385.47	\$64,625.60
A3-51	Hourly	\$23.85	\$24.50	\$25.16	\$25.81	\$26.49	\$27.17	\$27.92	\$28.69	\$29.47	\$30.31	\$31.07	\$31.95	Min.	\$4,134.00	\$49,608.00
	Biweekly	\$1,908.00	\$1,960.00	\$2,012.80	\$2,064.80	\$2,119.20	\$2,173.60	\$2,233.60	\$2,295.20	\$2,357.60	\$2,424.80	\$2,485.60	\$2,556.00	Max.	\$5,538.00	\$66,456.00
A3-52	Hourly	\$24.50	\$25.16	\$25.81	\$26.49	\$27.17	\$27.92	\$28.69	\$29.47	\$30.31	\$31.07	\$31.95	\$32.81	Min.	\$4,246.67	\$50,960.00
	Biweekly	\$1,960.00	\$2,012.80	\$2,064.80	\$2,119.20	\$2,173.60	\$2,233.60	\$2,295.20	\$2,357.60	\$2,424.80	\$2,485.60	\$2,556.00	\$2,624.80	Max.	\$5,687.07	\$68,244.80
A3-53	Hourly	\$25.16	\$25.81	\$26.49	\$27.17	\$27.92	\$28.69	\$29.47	\$30.31	\$31.07	\$31.95	\$32.81	\$33.65	Min.	\$4,361.07	\$52,332.80
	Biweekly	\$2,012.80	\$2,064.80	\$2,119.20	\$2,173.60	\$2,233.60	\$2,295.20	\$2,357.60	\$2,424.80	\$2,485.60	\$2,556.00	\$2,624.80	\$2,692.00	Max.	\$5,832.67	\$69,992.00
A3-54	Hourly	\$25.81	\$26.49	\$27.17	\$27.92	\$28.69	\$29.47	\$30.31	\$31.07	\$31.95	\$32.81	\$33.65	\$34.63	Min.	\$4,473.73	\$53,684.80
	Biweekly	\$2,064.80	\$2,119.20	\$2,173.60	\$2,233.60	\$2,295.20	\$2,357.60	\$2,424.80	\$2,485.60	\$2,556.00	\$2,624.80	\$2,692.00	\$2,770.40	Max.	\$6,002.53	\$72,030.40
A3-55	Hourly	\$26.49	\$27.17	\$27.92	\$28.69	\$29.47	\$30.31	\$31.07	\$31.95	\$32.81	\$33.65	\$34.63	\$35.68	Min.	\$4,591.60	\$55,099.20
	Biweekly	\$2,119.20	\$2,173.60	\$2,233.60	\$2,295.20	\$2,357.60	\$2,424.80	\$2,485.60	\$2,556.00	\$2,624.80	\$2,692.00	\$2,770.40	\$2,854.40	Max.	\$6,184.53	\$74,214.40
A3-56	Hourly	\$27.17	\$27.92	\$28.69	\$29.47	\$30.31	\$31.07	\$31.95	\$32.81	\$33.65	\$34.63	\$35.68	\$36.60	Min.	\$4,709.47	\$56,513.60
	Biweekly	\$2,173.60	\$2,233.60	\$2,295.20	\$2,357.60	\$2,424.80	\$2,485.60	\$2,556.00	\$2,624.80	\$2,692.00	\$2,770.40	\$2,854.40	\$2,928.00	Max.	\$6,344.00	\$76,128.00
A3-57	Hourly	\$27.92	\$28.69	\$29.47	\$30.31	\$31.07	\$31.95	\$32.81	\$33.65	\$34.63	\$35.68	\$36.60	\$37.61	Min.	\$4,839.47	\$58,073.60
	Biweekly	\$2,233.60	\$2,295.20	\$2,357.60	\$2,424.80	\$2,485.60	\$2,556.00	\$2,624.80	\$2,692.00	\$2,770.40	\$2,854.40	\$2,928.00	\$3,008.80	Max.	\$6,519.07	\$78,228.80
A3-58	Hourly	\$28.69	\$29.47	\$30.31	\$31.07	\$31.95	\$32.81	\$33.65	\$34.63	\$35.68	\$36.60	\$37.61	\$38.65	Min.	\$4,972.93	\$59,675.20
	Biweekly	\$2,295.20	\$2,357.60	\$2,424.80	\$2,485.60	\$2,556.00	\$2,624.80	\$2,692.00	\$2,770.40	\$2,854.40	\$2,928.00	\$3,008.80	\$3,092.00	Max.	\$6,699.33	\$80,392.00
A3-59	Hourly	\$29.47	\$30.31	\$31.07	\$31.95	\$32.81	\$33.65	\$34.63	\$35.68	\$36.60	\$37.61	\$38.65	\$39.74	Min.	\$5,108.13	\$61,297.60
	Biweekly	\$2,357.60	\$2,424.80	\$2,485.60	\$2,556.00	\$2,624.80	\$2,692.00	\$2,770.40	\$2,854.40	\$2,928.00	\$3,008.80	\$3,092.00	\$3,179.20	Max.	\$6,888.27	\$82,659.20
A3-60	Hourly	\$30.31	\$31.07	\$31.95	\$32.81	\$33.65	\$34.63	\$35.68	\$36.60	\$37.61	\$38.65	\$39.74	\$40.82	Min.	\$5,253.73	\$63,044.80
	Biweekly	\$2,424.80	\$2,485.60	\$2,556.00	\$2,624.80	\$2,692.00	\$2,770.40	\$2,854.40	\$2,928.00	\$3,008.80	\$3,092.00	\$3,179.20	\$3,265.60	Max.	\$7,075.47	\$84,905.60
A3-61	Hourly	\$31.07	\$31.95	\$32.81	\$33.65	\$34.63	\$35.68	\$36.60	\$37.61	\$38.65	\$39.74	\$40.82	\$41.89	Min.	\$5,385.47	\$64,625.60
	Biweekly	\$2,485.60	\$2,556.00	\$2,624.80	\$2,692.00	\$2,770.40	\$2,854.40	\$2,928.00	\$3,008.80	\$3,092.00	\$3,179.20	\$3,265.60	\$3,351.20	Max.	\$7,260.93	\$87,131.20
A3-62	Hourly	\$31.95	\$32.81	\$33.65	\$34.63	\$35.68	\$36.60	\$37.61	\$38.65	\$39.74	\$40.82	\$41.89	\$43.01	Min.	\$5,538.00	\$66,456.00
	Biweekly	\$2,556.00	\$2,624.80	\$2,692.00	\$2,770.40	\$2,854.40	\$2,928.00	\$3,008.80	\$3,092.00	\$3,179.20	\$3,265.60	\$3,351.20	\$3,440.80	Max.	\$7,455.07	\$89,460.80

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														Rate	Rate	
A3-63	Hourly	\$32.81	\$33.65	\$34.63	\$35.68	\$36.60	\$37.61	\$38.65	\$39.74	\$40.82	\$41.89	\$43.01	\$44.17	Min.	\$5,687.07	\$68,244.80
	Biweekly	\$2,624.80	\$2,692.00	\$2,770.40	\$2,854.40	\$2,928.00	\$3,008.80	\$3,092.00	\$3,179.20	\$3,265.60	\$3,351.20	\$3,440.80	\$3,533.60	Max.	\$7,656.13	\$91,873.60
A3-64	Hourly	\$33.65	\$34.63	\$35.68	\$36.60	\$37.61	\$38.65	\$39.74	\$40.82	\$41.89	\$43.01	\$44.17	\$45.33	Min.	\$5,832.67	\$69,992.00
	Biweekly	\$2,692.00	\$2,770.40	\$2,854.40	\$2,928.00	\$3,008.80	\$3,092.00	\$3,179.20	\$3,265.60	\$3,351.20	\$3,440.80	\$3,533.60	\$3,626.40	Max.	\$7,857.20	\$94,286.40
A3-65	Hourly	\$34.63	\$35.68	\$36.60	\$37.61	\$38.65	\$39.74	\$40.82	\$41.89	\$43.01	\$44.17	\$45.33	\$46.60	Min.	\$6,002.53	\$72,030.40
	Biweekly	\$2,770.40	\$2,854.40	\$2,928.00	\$3,008.80	\$3,092.00	\$3,179.20	\$3,265.60	\$3,351.20	\$3,440.80	\$3,533.60	\$3,626.40	\$3,728.00	Max.	\$8,077.33	\$96,928.00
A3-66	Hourly	\$35.68	\$36.60	\$37.61	\$38.65	\$39.74	\$40.82	\$41.89	\$43.01	\$44.17	\$45.33	\$46.60	\$47.93	Min.	\$6,184.53	\$74,214.40
	Biweekly	\$2,854.40	\$2,928.00	\$3,008.80	\$3,092.00	\$3,179.20	\$3,265.60	\$3,351.20	\$3,440.80	\$3,533.60	\$3,626.40	\$3,728.00	\$3,834.40	Max.	\$8,307.87	\$99,694.40
A3-67	Hourly	\$36.60	\$37.61	\$38.65	\$39.74	\$40.82	\$41.89	\$43.01	\$44.17	\$45.33	\$46.60	\$47.93	\$49.25	Min.	\$6,344.00	\$76,128.00
	Biweekly	\$2,928.00	\$3,008.80	\$3,092.00	\$3,179.20	\$3,265.60	\$3,351.20	\$3,440.80	\$3,533.60	\$3,626.40	\$3,728.00	\$3,834.40	\$3,940.00	Max.	\$8,536.67	\$102,440.00
A3-68	Hourly	\$37.61	\$38.65	\$39.74	\$40.82	\$41.89	\$43.01	\$44.17	\$45.33	\$46.60	\$47.93	\$49.25	\$50.56	Min.	\$6,519.07	\$78,228.80
	Biweekly	\$3,008.80	\$3,092.00	\$3,179.20	\$3,265.60	\$3,351.20	\$3,440.80	\$3,533.60	\$3,626.40	\$3,728.00	\$3,834.40	\$3,940.00	\$4,044.80	Max.	\$8,763.73	\$105,164.80
A3-69	Hourly	\$38.65	\$39.74	\$40.82	\$41.89	\$43.01	\$44.17	\$45.33	\$46.60	\$47.93	\$49.25	\$50.56	\$51.96	Min.	\$6,699.33	\$80,392.00
	Biweekly	\$3,092.00	\$3,179.20	\$3,265.60	\$3,351.20	\$3,440.80	\$3,533.60	\$3,626.40	\$3,728.00	\$3,834.40	\$3,940.00	\$4,044.80	\$4,156.80	Max.	\$9,006.40	\$108,076.80
A3-70	Hourly	\$39.74	\$40.82	\$41.89	\$43.01	\$44.17	\$45.33	\$46.60	\$47.93	\$49.25	\$50.56	\$51.96	\$53.35	Min.	\$6,888.27	\$82,659.20
	Biweekly	\$3,179.20	\$3,265.60	\$3,351.20	\$3,440.80	\$3,533.60	\$3,626.40	\$3,728.00	\$3,834.40	\$3,940.00	\$4,044.80	\$4,156.80	\$4,268.00	Max.	\$9,247.33	\$110,968.00
A3-71	Hourly	\$40.82	\$41.89	\$43.01	\$44.17	\$45.33	\$46.60	\$47.93	\$49.25	\$50.56	\$51.96	\$53.35	\$54.86	Min.	\$7,075.47	\$84,905.60
	Biweekly	\$3,265.60	\$3,351.20	\$3,440.80	\$3,533.60	\$3,626.40	\$3,728.00	\$3,834.40	\$3,940.00	\$4,044.80	\$4,156.80	\$4,268.00	\$4,388.80	Max.	\$9,509.07	\$114,108.80
A3-72	Hourly	\$41.89	\$43.01	\$44.17	\$45.33	\$46.60	\$47.93	\$49.25	\$50.56	\$51.96	\$53.35	\$54.86	\$56.41	Min.	\$7,260.93	\$87,131.20
	Biweekly	\$3,351.20	\$3,440.80	\$3,533.60	\$3,626.40	\$3,728.00	\$3,834.40	\$3,940.00	\$4,044.80	\$4,156.80	\$4,268.00	\$4,388.80	\$4,512.80	Max.	\$9,777.73	\$117,332.80
A3-73	Hourly	\$43.01	\$44.17	\$45.33	\$46.60	\$47.93	\$49.25	\$50.56	\$51.96	\$53.35	\$54.86	\$56.41	\$57.93	Min.	\$7,455.07	\$89,460.80
	Biweekly	\$3,440.80	\$3,533.60	\$3,626.40	\$3,728.00	\$3,834.40	\$3,940.00	\$4,044.80	\$4,156.80	\$4,268.00	\$4,388.80	\$4,512.80	\$4,634.40	Max.	\$10,041.20	\$120,494.40
A3-74	Hourly	\$44.17	\$45.33	\$46.60	\$47.93	\$49.25	\$50.56	\$51.96	\$53.35	\$54.86	\$56.41	\$57.93	\$59.58	Min.	\$7,656.13	\$91,873.60
	Biweekly	\$3,533.60	\$3,626.40	\$3,728.00	\$3,834.40	\$3,940.00	\$4,044.80	\$4,156.80	\$4,268.00	\$4,388.80	\$4,512.80	\$4,634.40	\$4,766.40	Max.	\$10,327.20	\$123,926.40
A3-75	Hourly	\$45.33	\$46.60	\$47.93	\$49.25	\$50.56	\$51.96	\$53.35	\$54.86	\$56.41	\$57.93	\$59.58	\$61.16	Min.	\$7,857.20	\$94,286.40
	Biweekly	\$3,626.40	\$3,728.00	\$3,834.40	\$3,940.00	\$4,044.80	\$4,156.80	\$4,268.00	\$4,388.80	\$4,512.80	\$4,634.40	\$4,766.40	\$4,892.80	Max.	\$10,601.07	\$127,212.80
A3-76	Hourly	\$46.60	\$47.93	\$49.25	\$50.56	\$51.96	\$53.35	\$54.86	\$56.41	\$57.93	\$59.58	\$61.16	\$62.81	Min.	\$8,077.33	\$96,928.00
	Biweekly	\$3,728.00	\$3,834.40	\$3,940.00	\$4,044.80	\$4,156.80	\$4,268.00	\$4,388.80	\$4,512.80	\$4,634.40	\$4,766.40	\$4,892.80	\$5,024.80	Max.	\$10,887.07	\$130,644.80
A3-77	Hourly	\$47.93	\$49.25	\$50.56	\$51.96	\$53.35	\$54.86	\$56.41	\$57.93	\$59.58	\$61.16	\$62.81	\$64.63	Min.	\$8,307.87	\$99,694.40
	Biweekly	\$3,834.40	\$3,940.00	\$4,044.80	\$4,156.80	\$4,268.00	\$4,388.80	\$4,512.80	\$4,634.40	\$4,766.40	\$4,892.80	\$5,024.80	\$5,170.40	Max.	\$11,202.53	\$134,430.40
A3-78	Hourly	\$49.25	\$50.56	\$51.96	\$53.35	\$54.86	\$56.41	\$57.93	\$59.58	\$61.16	\$62.81	\$64.63	\$66.42	Min.	\$8,536.67	\$102,440.00
	Biweekly	\$3,940.00	\$4,044.80	\$4,156.80	\$4,268.00	\$4,388.80	\$4,512.80	\$4,634.40	\$4,766.40	\$4,892.80	\$5,024.80	\$5,170.40	\$5,313.60	Max.	\$11,512.80	\$138,153.60
A3-79	Hourly	\$50.56	\$51.96	\$53.35	\$54.86	\$56.41	\$57.93	\$59.58	\$61.16	\$62.81	\$64.63	\$66.42	\$68.27	Min.	\$8,763.73	\$105,164.80
	Biweekly	\$4,044.80	\$4,156.80	\$4,268.00	\$4,388.80	\$4,512.80	\$4,634.40	\$4,766.40	\$4,892.80	\$5,024.80	\$5,170.40	\$5,313.60	\$5,461.60	Max.	\$11,833.47	\$142,001.60
A3-80	Hourly	\$51.96	\$53.35	\$54.86	\$56.41	\$57.93	\$59.58	\$61.16	\$62.81	\$64.63	\$66.42	\$68.27	\$70.19	Min.	\$9,006.40	\$108,076.80
	Biweekly	\$4,156.80	\$4,268.00	\$4,388.80	\$4,512.80	\$4,634.40	\$4,766.40	\$4,892.80	\$5,024.80	\$5,170.40	\$5,313.60	\$5,461.60	\$5,615.20	Max.	\$12,166.27	\$145,995.20
A3-81	Hourly	\$53.35	\$54.86	\$56.41	\$57.93	\$59.58	\$61.16	\$62.81	\$64.63	\$66.42	\$68.27	\$70.19	\$72.12	Min.	\$9,247.33	\$110,968.00
	Biweekly	\$4,268.00	\$4,388.80	\$4,512.80	\$4,634.40	\$4,766.40	\$4,892.80	\$5,024.80	\$5,170.40	\$5,313.60	\$5,461.60	\$5,615.20	\$5,769.60	Max.	\$12,500.80	\$150,009.60
A3-82	Hourly	\$54.86	\$56.41	\$57.93	\$59.58	\$61.16	\$62.81	\$64.63	\$66.42	\$68.27	\$70.19	\$72.12	\$74.05	Min.	\$9,509.07	\$114,108.80
	Biweekly	\$4,388.80	\$4,512.80	\$4,634.40	\$4,766.40	\$4,892.80	\$5,024.80	\$5,170.40	\$5,313.60	\$5,461.60	\$5,615.20	\$5,769.60	\$5,924.00	Max.	\$12,835.33	\$154,024.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-83	Hourly	\$56.41	\$57.93	\$59.58	\$61.16	\$62.81	\$64.63	\$66.42	\$68.27	\$70.19	\$72.12	\$74.05	\$76.03	Min.	\$9,777.73	\$117,332.80
	Biweekly	\$4,512.80	\$4,634.40	\$4,766.40	\$4,892.80	\$5,024.80	\$5,170.40	\$5,313.60	\$5,461.60	\$5,615.20	\$5,769.60	\$5,924.00	\$6,082.40	Max.	\$13,178.53	\$158,142.40
A3-84	Hourly	\$57.93	\$59.58	\$61.16	\$62.81	\$64.63	\$66.42	\$68.27	\$70.19	\$72.12	\$74.05	\$76.03	\$78.15	Min.	\$10,041.20	\$120,494.40
	Biweekly	\$4,634.40	\$4,766.40	\$4,892.80	\$5,024.80	\$5,170.40	\$5,313.60	\$5,461.60	\$5,615.20	\$5,769.60	\$5,924.00	\$6,082.40	\$6,252.00	Max.	\$13,546.00	\$162,552.00
A3-85	Hourly	\$59.58	\$61.16	\$62.81	\$64.63	\$66.42	\$68.27	\$70.19	\$72.12	\$74.05	\$76.03	\$78.15	\$80.33	Min.	\$10,327.20	\$123,926.40
	Biweekly	\$4,766.40	\$4,892.80	\$5,024.80	\$5,170.40	\$5,313.60	\$5,461.60	\$5,615.20	\$5,769.60	\$5,924.00	\$6,082.40	\$6,252.00	\$6,426.40	Max.	\$13,923.87	\$167,086.40
A3-86	Hourly	\$61.16	\$62.81	\$64.63	\$66.42	\$68.27	\$70.19	\$72.12	\$74.05	\$76.03	\$78.15	\$80.33	\$82.56	Min.	\$10,601.07	\$127,212.80
	Biweekly	\$4,892.80	\$5,024.80	\$5,170.40	\$5,313.60	\$5,461.60	\$5,615.20	\$5,769.60	\$5,924.00	\$6,082.40	\$6,252.00	\$6,426.40	\$6,604.80	Max.	\$14,310.40	\$171,724.80
A3-87	Hourly	\$62.81	\$64.63	\$66.42	\$68.27	\$70.19	\$72.12	\$74.05	\$76.03	\$78.15	\$80.33	\$82.56	\$84.85	Min.	\$10,887.07	\$130,644.80
	Biweekly	\$5,024.80	\$5,170.40	\$5,313.60	\$5,461.60	\$5,615.20	\$5,769.60	\$5,924.00	\$6,082.40	\$6,252.00	\$6,426.40	\$6,604.80	\$6,788.00	Max.	\$14,707.33	\$176,488.00
A3-88	Hourly											\$84.75	\$87.10	Min.	\$14,690.00	\$176,280.00
	Biweekly											\$6,780.00	\$6,968.00	Max.	\$15,097.33	\$181,168.00
A3-90	Hourly	\$68.27	\$70.19	\$72.12	\$74.05	\$76.03	\$78.15	\$80.33	\$82.56	\$84.85	\$87.17	\$89.64	\$92.08	Min.	\$11,833.47	\$142,001.60
	Biweekly	\$5,461.60	\$5,615.20	\$5,769.60	\$5,924.00	\$6,082.40	\$6,252.00	\$6,426.40	\$6,604.80	\$6,788.00	\$6,973.60	\$7,171.20	\$7,366.40	Max.	\$15,960.53	\$191,526.40
A3-94	Hourly							\$89.20	\$91.68	\$94.18	\$96.78	\$99.50	\$102.19	Min.	\$15,461.33	\$185,536.00
	Biweekly							\$7,136.00	\$7,334.40	\$7,534.40	\$7,742.40	\$7,960.00	\$8,175.20	Max.	\$17,712.93	\$212,555.20