

Community Services, General and Supervisory Management
Salary Schedule A-1
Effective October 25, 2019

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-24	Hourly	\$12.10	\$12.38	\$12.71	\$13.00	\$13.20	\$13.60	\$13.85	\$14.16	\$14.53	\$14.82	\$15.16	\$15.55	Min.	\$2,097.33	\$25,168.00
	BiWeekly	\$968.00	\$990.40	\$1,016.80	\$1,040.00	\$1,056.00	\$1,088.00	\$1,108.00	\$1,132.80	\$1,162.40	\$1,185.60	\$1,212.80	\$1,244.00	Max.	\$2,695.33	\$32,344.00
A1-25	Hourly	\$12.38	\$12.71	\$13.00	\$13.20	\$13.60	\$13.85	\$14.16	\$14.53	\$14.82	\$15.16	\$15.55	\$16.00	Min.	\$2,145.87	\$25,750.40
	BiWeekly	\$990.40	\$1,016.80	\$1,040.00	\$1,056.00	\$1,088.00	\$1,108.00	\$1,132.80	\$1,162.40	\$1,185.60	\$1,212.80	\$1,244.00	\$1,280.00	Max.	\$2,773.33	\$33,280.00
A1-26	Hourly	\$12.71	\$13.00	\$13.20	\$13.60	\$13.85	\$14.16	\$14.53	\$14.82	\$15.16	\$15.55	\$16.00	\$16.27	Min.	\$2,203.07	\$26,436.80
	BiWeekly	\$1,016.80	\$1,040.00	\$1,056.00	\$1,088.00	\$1,108.00	\$1,132.80	\$1,162.40	\$1,185.60	\$1,212.80	\$1,244.00	\$1,280.00	\$1,301.60	Max.	\$2,820.13	\$33,841.60
A1-27	Hourly	\$13.00	\$13.20	\$13.60	\$13.85	\$14.16	\$14.53	\$14.82	\$15.16	\$15.55	\$16.00	\$16.27	\$16.72	Min.	\$2,253.33	\$27,040.00
	BiWeekly	\$1,040.00	\$1,056.00	\$1,088.00	\$1,108.00	\$1,132.80	\$1,162.40	\$1,185.60	\$1,212.80	\$1,244.00	\$1,280.00	\$1,301.60	\$1,337.60	Max.	\$2,898.13	\$34,777.60
A1-28	Hourly	\$13.20	\$13.60	\$13.85	\$14.16	\$14.53	\$14.82	\$15.16	\$15.55	\$16.00	\$16.27	\$16.72	\$17.09	Min.	\$2,288.00	\$27,456.00
	BiWeekly	\$1,056.00	\$1,088.00	\$1,108.00	\$1,132.80	\$1,162.40	\$1,185.60	\$1,212.80	\$1,244.00	\$1,280.00	\$1,301.60	\$1,337.60	\$1,367.20	Max.	\$2,962.27	\$35,547.20
A1-29	Hourly	\$13.60	\$13.85	\$14.16	\$14.53	\$14.82	\$15.16	\$15.55	\$16.00	\$16.27	\$16.72	\$17.09	\$17.53	Min.	\$2,357.33	\$28,288.00
	BiWeekly	\$1,088.00	\$1,108.00	\$1,132.80	\$1,162.40	\$1,185.60	\$1,212.80	\$1,244.00	\$1,280.00	\$1,301.60	\$1,337.60	\$1,367.20	\$1,402.40	Max.	\$3,038.53	\$36,462.40
A1-30	Hourly	\$13.85	\$14.16	\$14.53	\$14.82	\$15.16	\$15.55	\$16.00	\$16.27	\$16.72	\$17.09	\$17.53	\$17.94	Min.	\$2,400.67	\$28,808.00
	BiWeekly	\$1,108.00	\$1,132.80	\$1,162.40	\$1,185.60	\$1,212.80	\$1,244.00	\$1,280.00	\$1,301.60	\$1,337.60	\$1,367.20	\$1,402.40	\$1,435.20	Max.	\$3,109.60	\$37,315.20
A1-31	Hourly	\$14.16	\$14.53	\$14.82	\$15.16	\$15.55	\$16.00	\$16.27	\$16.72	\$17.09	\$17.53	\$17.94	\$18.36	Min.	\$2,454.40	\$29,452.80
	BiWeekly	\$1,132.80	\$1,162.40	\$1,185.60	\$1,212.80	\$1,244.00	\$1,280.00	\$1,301.60	\$1,337.60	\$1,367.20	\$1,402.40	\$1,435.20	\$1,468.80	Max.	\$3,182.40	\$38,188.80
A1-32	Hourly	\$14.53	\$14.82	\$15.16	\$15.55	\$16.00	\$16.27	\$16.72	\$17.09	\$17.53	\$17.94	\$18.36	\$18.76	Min.	\$2,518.53	\$30,222.40
	BiWeekly	\$1,162.40	\$1,185.60	\$1,212.80	\$1,244.00	\$1,280.00	\$1,301.60	\$1,337.60	\$1,367.20	\$1,402.40	\$1,435.20	\$1,468.80	\$1,500.80	Max.	\$3,251.73	\$39,020.80
A1-33	Hourly	\$14.82	\$15.16	\$15.55	\$16.00	\$16.27	\$16.72	\$17.09	\$17.53	\$17.94	\$18.36	\$18.76	\$19.29	Min.	\$2,568.80	\$30,825.60
	BiWeekly	\$1,185.60	\$1,212.80	\$1,244.00	\$1,280.00	\$1,301.60	\$1,337.60	\$1,367.20	\$1,402.40	\$1,435.20	\$1,468.80	\$1,500.80	\$1,543.20	Max.	\$3,343.60	\$40,123.20
A1-34	Hourly	\$15.16	\$15.55	\$16.00	\$16.27	\$16.72	\$17.09	\$17.53	\$17.94	\$18.36	\$18.76	\$19.29	\$19.75	Min.	\$2,627.73	\$31,532.80
	BiWeekly	\$1,212.80	\$1,244.00	\$1,280.00	\$1,301.60	\$1,337.60	\$1,367.20	\$1,402.40	\$1,435.20	\$1,468.80	\$1,500.80	\$1,543.20	\$1,580.00	Max.	\$3,423.33	\$41,080.00
A1-35	Hourly	\$15.55	\$16.00	\$16.27	\$16.72	\$17.09	\$17.53	\$17.94	\$18.36	\$18.76	\$19.29	\$19.75	\$20.30	Min.	\$2,695.33	\$32,344.00
	BiWeekly	\$1,244.00	\$1,280.00	\$1,301.60	\$1,337.60	\$1,367.20	\$1,402.40	\$1,435.20	\$1,468.80	\$1,500.80	\$1,543.20	\$1,580.00	\$1,624.00	Max.	\$3,518.67	\$42,224.00
A1-36	Hourly	\$16.00	\$16.27	\$16.72	\$17.09	\$17.53	\$17.94	\$18.36	\$18.76	\$19.29	\$19.75	\$20.30	\$20.88	Min.	\$2,773.33	\$33,280.00
	BiWeekly	\$1,280.00	\$1,301.60	\$1,337.60	\$1,367.20	\$1,402.40	\$1,435.20	\$1,468.80	\$1,500.80	\$1,543.20	\$1,580.00	\$1,624.00	\$1,670.40	Max.	\$3,619.20	\$43,430.40
A1-37	Hourly	\$16.27	\$16.72	\$17.09	\$17.53	\$17.94	\$18.36	\$18.76	\$19.29	\$19.75	\$20.30	\$20.88	\$21.55	Min.	\$2,820.13	\$33,841.60
	BiWeekly	\$1,301.60	\$1,337.60	\$1,367.20	\$1,402.40	\$1,435.20	\$1,468.80	\$1,500.80	\$1,543.20	\$1,580.00	\$1,624.00	\$1,670.40	\$1,724.00	Max.	\$3,735.33	\$44,824.00
A1-38	Hourly	\$16.72	\$17.09	\$17.53	\$17.94	\$18.36	\$18.76	\$19.29	\$19.75	\$20.30	\$20.88	\$21.55	\$22.10	Min.	\$2,898.13	\$34,777.60
	BiWeekly	\$1,337.60	\$1,367.20	\$1,402.40	\$1,435.20	\$1,468.80	\$1,500.80	\$1,543.20	\$1,580.00	\$1,624.00	\$1,670.40	\$1,724.00	\$1,768.00	Max.	\$3,830.67	\$45,968.00
A1-39	Hourly	\$17.09	\$17.53	\$17.94	\$18.36	\$18.76	\$19.29	\$19.75	\$20.30	\$20.88	\$21.55	\$22.10	\$22.64	Min.	\$2,962.27	\$35,547.20
	BiWeekly	\$1,367.20	\$1,402.40	\$1,435.20	\$1,468.80	\$1,500.80	\$1,543.20	\$1,580.00	\$1,624.00	\$1,670.40	\$1,724.00	\$1,768.00	\$1,811.20	Max.	\$3,924.27	\$47,091.20
A1-40	Hourly	\$17.53	\$17.94	\$18.36	\$18.76	\$19.29	\$19.75	\$20.30	\$20.88	\$21.55	\$22.10	\$22.64	\$23.28	Min.	\$3,038.53	\$36,462.40
	BiWeekly	\$1,402.40	\$1,435.20	\$1,468.80	\$1,500.80	\$1,543.20	\$1,580.00	\$1,624.00	\$1,670.40	\$1,724.00	\$1,768.00	\$1,811.20	\$1,862.40	Max.	\$4,035.20	\$48,422.40
A1-41	Hourly	\$17.94	\$18.36	\$18.76	\$19.29	\$19.75	\$20.30	\$20.88	\$21.55	\$22.10	\$22.64	\$23.28	\$23.91	Min.	\$3,109.60	\$37,315.20
	BiWeekly	\$1,435.20	\$1,468.80	\$1,500.80	\$1,543.20	\$1,580.00	\$1,624.00	\$1,670.40	\$1,724.00	\$1,768.00	\$1,811.20	\$1,862.40	\$1,912.80	Max.	\$4,144.40	\$49,732.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-42	Hourly	\$18.36	\$18.76	\$19.29	\$19.75	\$20.30	\$20.88	\$21.55	\$22.10	\$22.64	\$23.28	\$23.91	\$24.57	Min.	\$3,182.40	\$38,188.80
	BiWeekly	\$1,468.80	\$1,500.80	\$1,543.20	\$1,580.00	\$1,624.00	\$1,670.40	\$1,724.00	\$1,768.00	\$1,811.20	\$1,862.40	\$1,912.80	\$1,965.60	Max.	\$4,258.80	\$51,105.60
A1-43	Hourly	\$18.76	\$19.29	\$19.75	\$20.30	\$20.88	\$21.55	\$22.10	\$22.64	\$23.28	\$23.91	\$24.57	\$25.17	Min.	\$3,251.73	\$39,020.80
	BiWeekly	\$1,500.80	\$1,543.20	\$1,580.00	\$1,624.00	\$1,670.40	\$1,724.00	\$1,768.00	\$1,811.20	\$1,862.40	\$1,912.80	\$1,965.60	\$2,013.60	Max.	\$4,362.80	\$52,353.60
A1-44	Hourly	\$19.29	\$19.75	\$20.30	\$20.88	\$21.55	\$22.10	\$22.64	\$23.28	\$23.91	\$24.57	\$25.17	\$25.87	Min.	\$3,343.60	\$40,123.20
	BiWeekly	\$1,543.20	\$1,580.00	\$1,624.00	\$1,670.40	\$1,724.00	\$1,768.00	\$1,811.20	\$1,862.40	\$1,912.80	\$1,965.60	\$2,013.60	\$2,069.60	Max.	\$4,484.13	\$53,809.60
A1-45	Hourly	\$19.75	\$20.30	\$20.88	\$21.55	\$22.10	\$22.64	\$23.28	\$23.91	\$24.57	\$25.17	\$25.87	\$26.52	Min.	\$3,423.33	\$41,080.00
	BiWeekly	\$1,580.00	\$1,624.00	\$1,670.40	\$1,724.00	\$1,768.00	\$1,811.20	\$1,862.40	\$1,912.80	\$1,965.60	\$2,013.60	\$2,069.60	\$2,121.60	Max.	\$4,596.80	\$55,161.60
A1-46	Hourly	\$20.30	\$20.88	\$21.55	\$22.10	\$22.64	\$23.28	\$23.91	\$24.57	\$25.17	\$25.87	\$26.52	\$27.25	Min.	\$3,518.67	\$42,224.00
	BiWeekly	\$1,624.00	\$1,670.40	\$1,724.00	\$1,768.00	\$1,811.20	\$1,862.40	\$1,912.80	\$1,965.60	\$2,013.60	\$2,069.60	\$2,121.60	\$2,180.00	Max.	\$4,723.33	\$56,680.00
A1-47	Hourly	\$20.88	\$21.55	\$22.10	\$22.64	\$23.28	\$23.91	\$24.57	\$25.17	\$25.87	\$26.52	\$27.25	\$27.97	Min.	\$3,619.20	\$43,430.40
	BiWeekly	\$1,670.40	\$1,724.00	\$1,768.00	\$1,811.20	\$1,862.40	\$1,912.80	\$1,965.60	\$2,013.60	\$2,069.60	\$2,121.60	\$2,180.00	\$2,237.60	Max.	\$4,848.13	\$58,177.60
A1-48	Hourly	\$21.55	\$22.10	\$22.64	\$23.28	\$23.91	\$24.57	\$25.17	\$25.87	\$26.52	\$27.25	\$27.97	\$28.77	Min.	\$3,735.33	\$44,824.00
	BiWeekly	\$1,724.00	\$1,768.00	\$1,811.20	\$1,862.40	\$1,912.80	\$1,965.60	\$2,013.60	\$2,069.60	\$2,121.60	\$2,180.00	\$2,237.60	\$2,301.60	Max.	\$4,986.80	\$59,841.60
A1-49	Hourly	\$22.10	\$22.64	\$23.28	\$23.91	\$24.57	\$25.17	\$25.87	\$26.52	\$27.25	\$27.97	\$28.77	\$29.60	Min.	\$3,830.67	\$45,968.00
	BiWeekly	\$1,768.00	\$1,811.20	\$1,862.40	\$1,912.80	\$1,965.60	\$2,013.60	\$2,069.60	\$2,121.60	\$2,180.00	\$2,237.60	\$2,301.60	\$2,368.00	Max.	\$5,130.67	\$61,568.00
A1-50	Hourly	\$22.64	\$23.28	\$23.91	\$24.57	\$25.17	\$25.87	\$26.52	\$27.25	\$27.97	\$28.77	\$29.60	\$30.32	Min.	\$3,924.27	\$47,091.20
	BiWeekly	\$1,811.20	\$1,862.40	\$1,912.80	\$1,965.60	\$2,013.60	\$2,069.60	\$2,121.60	\$2,180.00	\$2,237.60	\$2,301.60	\$2,368.00	\$2,425.60	Max.	\$5,255.47	\$63,065.60
A1-51	Hourly	\$23.28	\$23.91	\$24.57	\$25.17	\$25.87	\$26.52	\$27.25	\$27.97	\$28.77	\$29.60	\$30.32	\$31.19	Min.	\$4,035.20	\$48,422.40
	BiWeekly	\$1,862.40	\$1,912.80	\$1,965.60	\$2,013.60	\$2,069.60	\$2,121.60	\$2,180.00	\$2,237.60	\$2,301.60	\$2,368.00	\$2,425.60	\$2,495.20	Max.	\$5,406.27	\$64,875.20
A1-52	Hourly	\$23.91	\$24.57	\$25.17	\$25.87	\$26.52	\$27.25	\$27.97	\$28.77	\$29.60	\$30.32	\$31.19	\$32.02	Min.	\$4,144.40	\$49,732.80
	BiWeekly	\$1,912.80	\$1,965.60	\$2,013.60	\$2,069.60	\$2,121.60	\$2,180.00	\$2,237.60	\$2,301.60	\$2,368.00	\$2,425.60	\$2,495.20	\$2,561.60	Max.	\$5,550.13	\$66,601.60
A1-53	Hourly	\$24.57	\$25.17	\$25.87	\$26.52	\$27.25	\$27.97	\$28.77	\$29.60	\$30.32	\$31.19	\$32.02	\$32.85	Min.	\$4,258.80	\$51,105.60
	BiWeekly	\$1,965.60	\$2,013.60	\$2,069.60	\$2,121.60	\$2,180.00	\$2,237.60	\$2,301.60	\$2,368.00	\$2,425.60	\$2,495.20	\$2,561.60	\$2,628.00	Max.	\$5,694.00	\$68,328.00
A1-54	Hourly	\$25.17	\$25.87	\$26.52	\$27.25	\$27.97	\$28.77	\$29.60	\$30.32	\$31.19	\$32.02	\$32.85	\$33.85	Min.	\$4,362.80	\$52,353.60
	BiWeekly	\$2,013.60	\$2,069.60	\$2,121.60	\$2,180.00	\$2,237.60	\$2,301.60	\$2,368.00	\$2,425.60	\$2,495.20	\$2,561.60	\$2,628.00	\$2,708.00	Max.	\$5,867.33	\$70,408.00
A1-55	Hourly	\$25.87	\$26.52	\$27.25	\$27.97	\$28.77	\$29.60	\$30.32	\$31.19	\$32.02	\$32.85	\$33.85	\$34.85	Min.	\$4,484.13	\$53,809.60
	BiWeekly	\$2,069.60	\$2,121.60	\$2,180.00	\$2,237.60	\$2,301.60	\$2,368.00	\$2,425.60	\$2,495.20	\$2,561.60	\$2,628.00	\$2,708.00	\$2,788.00	Max.	\$6,040.67	\$72,488.00
A1-56	Hourly	\$26.52	\$27.25	\$27.97	\$28.77	\$29.60	\$30.32	\$31.19	\$32.02	\$32.85	\$33.85	\$34.85	\$35.74	Min.	\$4,596.80	\$55,161.60
	BiWeekly	\$2,121.60	\$2,180.00	\$2,237.60	\$2,301.60	\$2,368.00	\$2,425.60	\$2,495.20	\$2,561.60	\$2,628.00	\$2,708.00	\$2,788.00	\$2,859.20	Max.	\$6,194.93	\$74,339.20
A1-57	Hourly	\$27.25	\$27.97	\$28.77	\$29.60	\$30.32	\$31.19	\$32.02	\$32.85	\$33.85	\$34.85	\$35.74	\$36.71	Min.	\$4,723.33	\$56,680.00
	BiWeekly	\$2,180.00	\$2,237.60	\$2,301.60	\$2,368.00	\$2,425.60	\$2,495.20	\$2,561.60	\$2,628.00	\$2,708.00	\$2,788.00	\$2,859.20	\$2,936.80	Max.	\$6,363.07	\$76,356.80
A1-58	Hourly	\$27.97	\$28.77	\$29.60	\$30.32	\$31.19	\$32.02	\$32.85	\$33.85	\$34.85	\$35.74	\$36.71	\$37.72	Min.	\$4,848.13	\$58,177.60
	BiWeekly	\$2,237.60	\$2,301.60	\$2,368.00	\$2,425.60	\$2,495.20	\$2,561.60	\$2,628.00	\$2,708.00	\$2,788.00	\$2,859.20	\$2,936.80	\$3,017.60	Max.	\$6,538.13	\$78,457.60
A1-59	Hourly	\$28.77	\$29.60	\$30.32	\$31.19	\$32.02	\$32.85	\$33.85	\$34.85	\$35.74	\$36.71	\$37.72	\$38.78	Min.	\$4,986.80	\$59,841.60
	BiWeekly	\$2,301.60	\$2,368.00	\$2,425.60	\$2,495.20	\$2,561.60	\$2,628.00	\$2,708.00	\$2,788.00	\$2,859.20	\$2,936.80	\$3,017.60	\$3,102.40	Max.	\$6,721.87	\$80,662.40
A1-60	Hourly	\$29.60	\$30.32	\$31.19	\$32.02	\$32.85	\$33.85	\$34.85	\$35.74	\$36.71	\$37.72	\$38.78	\$39.83	Min.	\$5,130.67	\$61,568.00
	BiWeekly	\$2,368.00	\$2,425.60	\$2,495.20	\$2,561.60	\$2,628.00	\$2,708.00	\$2,788.00	\$2,859.20	\$2,936.80	\$3,017.60	\$3,102.40	\$3,186.40	Max.	\$6,903.87	\$82,846.40
A1-61	Hourly	\$30.32	\$31.19	\$32.02	\$32.85	\$33.85	\$34.85	\$35.74	\$36.71	\$37.72	\$38.78	\$39.83	\$40.88	Min.	\$5,255.47	\$63,065.60
	BiWeekly	\$2,425.60	\$2,495.20	\$2,561.60	\$2,628.00	\$2,708.00	\$2,788.00	\$2,859.20	\$2,936.80	\$3,017.60	\$3,102.40	\$3,186.40	\$3,270.40	Max.	\$7,085.87	\$85,030.40
A1-62	Hourly	\$31.19	\$32.02	\$32.85	\$33.85	\$34.85	\$35.74	\$36.71	\$37.72	\$38.78	\$39.83	\$40.88	\$41.99	Min.	\$5,406.27	\$64,875.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-63	BiWeekly	\$2,495.20	\$2,561.60	\$2,628.00	\$2,708.00	\$2,788.00	\$2,859.20	\$2,936.80	\$3,017.60	\$3,102.40	\$3,186.40	\$3,270.40	\$3,359.20	Max.	\$7,278.27	\$87,339.20
	Hourly	\$32.02	\$32.85	\$33.85	\$34.85	\$35.74	\$36.71	\$37.72	\$38.78	\$39.83	\$40.88	\$41.99	\$43.11	Min.	\$5,550.13	\$66,601.60
A1-64	BiWeekly	\$2,561.60	\$2,628.00	\$2,708.00	\$2,788.00	\$2,859.20	\$2,936.80	\$3,017.60	\$3,102.40	\$3,186.40	\$3,270.40	\$3,359.20	\$3,448.80	Max.	\$7,472.40	\$89,668.80
	Hourly	\$32.85	\$33.85	\$34.85	\$35.74	\$36.71	\$37.72	\$38.78	\$39.83	\$40.88	\$41.99	\$43.11	\$44.24	Min.	\$5,694.00	\$68,328.00
A1-65	BiWeekly	\$2,628.00	\$2,708.00	\$2,788.00	\$2,859.20	\$2,936.80	\$3,017.60	\$3,102.40	\$3,186.40	\$3,270.40	\$3,359.20	\$3,448.80	\$3,539.20	Max.	\$7,668.27	\$92,019.20
	Hourly	\$33.85	\$34.85	\$35.74	\$36.71	\$37.72	\$38.78	\$39.83	\$40.88	\$41.99	\$43.11	\$44.24	\$45.48	Min.	\$5,867.33	\$70,408.00
A1-66	BiWeekly	\$2,708.00	\$2,788.00	\$2,859.20	\$2,936.80	\$3,017.60	\$3,102.40	\$3,186.40	\$3,270.40	\$3,359.20	\$3,448.80	\$3,539.20	\$3,638.40	Max.	\$7,883.20	\$94,598.40
	Hourly	\$34.85	\$35.74	\$36.71	\$37.72	\$38.78	\$39.83	\$40.88	\$41.99	\$43.11	\$44.24	\$45.48	\$46.80	Min.	\$6,040.67	\$72,488.00
A1-67	BiWeekly	\$2,788.00	\$2,859.20	\$2,936.80	\$3,017.60	\$3,102.40	\$3,186.40	\$3,270.40	\$3,359.20	\$3,448.80	\$3,539.20	\$3,638.40	\$3,744.00	Max.	\$8,112.00	\$97,344.00
	Hourly	\$35.74	\$36.71	\$37.72	\$38.78	\$39.83	\$40.88	\$41.99	\$43.11	\$44.24	\$45.48	\$46.80	\$48.06	Min.	\$6,194.93	\$74,339.20
A1-68	BiWeekly	\$2,859.20	\$2,936.80	\$3,017.60	\$3,102.40	\$3,186.40	\$3,270.40	\$3,359.20	\$3,448.80	\$3,539.20	\$3,638.40	\$3,744.00	\$3,844.80	Max.	\$8,330.40	\$99,964.80
	Hourly	\$36.71	\$37.72	\$38.78	\$39.83	\$40.88	\$41.99	\$43.11	\$44.24	\$45.48	\$46.80	\$48.06	\$49.37	Min.	\$6,363.07	\$76,356.80
A1-69	BiWeekly	\$2,936.80	\$3,017.60	\$3,102.40	\$3,186.40	\$3,270.40	\$3,359.20	\$3,448.80	\$3,539.20	\$3,638.40	\$3,744.00	\$3,844.80	\$3,949.60	Max.	\$8,557.47	\$102,689.60
	Hourly	\$37.72	\$38.78	\$39.83	\$40.88	\$41.99	\$43.11	\$44.24	\$45.48	\$46.80	\$48.06	\$49.37	\$50.70	Min.	\$6,538.13	\$78,457.60
A1-70	BiWeekly	\$3,017.60	\$3,102.40	\$3,186.40	\$3,270.40	\$3,359.20	\$3,448.80	\$3,539.20	\$3,638.40	\$3,744.00	\$3,844.80	\$3,949.60	\$4,056.00	Max.	\$8,788.00	\$105,456.00
	Hourly	\$38.78	\$39.83	\$40.88	\$41.99	\$43.11	\$44.24	\$45.48	\$46.80	\$48.06	\$49.37	\$50.70	\$52.07	Min.	\$6,721.87	\$80,662.40
A1-71	BiWeekly	\$3,102.40	\$3,186.40	\$3,270.40	\$3,359.20	\$3,448.80	\$3,539.20	\$3,638.40	\$3,744.00	\$3,844.80	\$3,949.60	\$4,056.00	\$4,165.60	Max.	\$9,025.47	\$108,305.60
	Hourly	\$39.83	\$40.88	\$41.99	\$43.11	\$44.24	\$45.48	\$46.80	\$48.06	\$49.37	\$50.70	\$52.07	\$53.54	Min.	\$6,903.87	\$82,846.40
A1-72	BiWeekly	\$3,186.40	\$3,270.40	\$3,359.20	\$3,448.80	\$3,539.20	\$3,638.40	\$3,744.00	\$3,844.80	\$3,949.60	\$4,056.00	\$4,165.60	\$4,283.20	Max.	\$9,280.27	\$111,363.20
	Hourly	\$40.88	\$41.99	\$43.11	\$44.24	\$45.48	\$46.80	\$48.06	\$49.37	\$50.70	\$52.07	\$53.54	\$55.06	Min.	\$7,085.87	\$85,030.40
A1-73	BiWeekly	\$3,270.40	\$3,359.20	\$3,448.80	\$3,539.20	\$3,638.40	\$3,744.00	\$3,844.80	\$3,949.60	\$4,056.00	\$4,165.60	\$4,283.20	\$4,404.80	Max.	\$9,543.73	\$114,524.80
	Hourly	\$41.99	\$43.11	\$44.24	\$45.48	\$46.80	\$48.06	\$49.37	\$50.70	\$52.07	\$53.54	\$55.06	\$56.56	Min.	\$7,278.27	\$87,339.20
A1-74	BiWeekly	\$3,359.20	\$3,448.80	\$3,539.20	\$3,638.40	\$3,744.00	\$3,844.80	\$3,949.60	\$4,056.00	\$4,165.60	\$4,283.20	\$4,404.80	\$4,524.80	Max.	\$9,803.73	\$117,644.80
	Hourly	\$43.11	\$44.24	\$45.48	\$46.80	\$48.06	\$49.37	\$50.70	\$52.07	\$53.54	\$55.06	\$56.56	\$58.15	Min.	\$7,472.40	\$89,668.80
A1-75	BiWeekly	\$3,448.80	\$3,539.20	\$3,638.40	\$3,744.00	\$3,844.80	\$3,949.60	\$4,056.00	\$4,165.60	\$4,283.20	\$4,404.80	\$4,524.80	\$4,652.00	Max.	\$10,079.33	\$120,952.00
	Hourly	\$44.24	\$45.48	\$46.80	\$48.06	\$49.37	\$50.70	\$52.07	\$53.54	\$55.06	\$56.56	\$58.15	\$59.72	Min.	\$7,668.27	\$92,019.20
A1-76	BiWeekly	\$3,539.20	\$3,638.40	\$3,744.00	\$3,844.80	\$3,949.60	\$4,056.00	\$4,165.60	\$4,283.20	\$4,404.80	\$4,524.80	\$4,652.00	\$4,777.60	Max.	\$10,351.47	\$124,217.60
	Hourly	\$45.48	\$46.80	\$48.06	\$49.37	\$50.70	\$52.07	\$53.54	\$55.06	\$56.56	\$58.15	\$59.72	\$61.32	Min.	\$7,883.20	\$94,598.40
A1-77	BiWeekly	\$3,638.40	\$3,744.00	\$3,844.80	\$3,949.60	\$4,056.00	\$4,165.60	\$4,283.20	\$4,404.80	\$4,524.80	\$4,652.00	\$4,777.60	\$4,905.60	Max.	\$10,628.80	\$127,545.60
	Hourly	\$46.80	\$48.06	\$49.37	\$50.70	\$52.07	\$53.54	\$55.06	\$56.56	\$58.15	\$59.72	\$61.32	\$63.10	Min.	\$8,112.00	\$97,344.00
A1-78	BiWeekly	\$3,744.00	\$3,844.80	\$3,949.60	\$4,056.00	\$4,165.60	\$4,283.20	\$4,404.80	\$4,524.80	\$4,652.00	\$4,777.60	\$4,905.60	\$5,048.00	Max.	\$10,937.33	\$131,248.00
	Hourly	\$48.06	\$49.37	\$50.70	\$52.07	\$53.54	\$55.06	\$56.56	\$58.15	\$59.72	\$61.32	\$63.10	\$64.83	Min.	\$8,330.40	\$99,964.80
A1-79	BiWeekly	\$3,844.80	\$3,949.60	\$4,056.00	\$4,165.60	\$4,283.20	\$4,404.80	\$4,524.80	\$4,652.00	\$4,777.60	\$4,905.60	\$5,048.00	\$5,186.40	Max.	\$11,237.20	\$134,846.40
	Hourly	\$49.37	\$50.70	\$52.07	\$53.54	\$55.06	\$56.56	\$58.15	\$59.72	\$61.32	\$63.10	\$64.83	\$66.64	Min.	\$8,557.47	\$102,689.60
A1-80	BiWeekly	\$3,949.60	\$4,056.00	\$4,165.60	\$4,283.20	\$4,404.80	\$4,524.80	\$4,652.00	\$4,777.60	\$4,905.60	\$5,048.00	\$5,186.40	\$5,331.20	Max.	\$11,550.93	\$138,611.20
	Hourly	\$50.70	\$52.07	\$53.54	\$55.06	\$56.56	\$58.15	\$59.72	\$61.32	\$63.10	\$64.83	\$66.64	\$68.51	Min.	\$8,788.00	\$105,456.00
A1-81	BiWeekly	\$4,056.00	\$4,165.60	\$4,283.20	\$4,404.80	\$4,524.80	\$4,652.00	\$4,777.60	\$4,905.60	\$5,048.00	\$5,186.40	\$5,331.20	\$5,480.80	Max.	\$11,875.07	\$142,500.80
	Hourly	\$52.07	\$53.54	\$55.06	\$56.56	\$58.15	\$59.72	\$61.32	\$63.10	\$64.83	\$66.64	\$68.51	\$70.39	Min.	\$9,025.47	\$108,305.60
A1-82	BiWeekly	\$4,165.60	\$4,283.20	\$4,404.80	\$4,524.80	\$4,652.00	\$4,777.60	\$4,905.60	\$5,048.00	\$5,186.40	\$5,331.20	\$5,480.80	\$5,631.20	Max.	\$12,200.93	\$146,411.20
	Hourly	\$53.54	\$55.06	\$56.56	\$58.15	\$59.72	\$61.32	\$63.10	\$64.83	\$66.64	\$68.51	\$70.39	\$72.26	Min.	\$9,280.27	\$111,363.20
A1-82	BiWeekly	\$4,283.20	\$4,404.80	\$4,524.80	\$4,652.00	\$4,777.60	\$4,905.60	\$5,048.00	\$5,186.40	\$5,331.20	\$5,480.80	\$5,631.20	\$5,780.80	Max.	\$12,525.07	\$150,300.80
	Hourly	\$55.06	\$56.56	\$58.15	\$59.72	\$61.32	\$63.10	\$64.83	\$66.64	\$68.51	\$70.39	\$72.26	\$74.14	Min.	\$9,567.47	\$117,168.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-83	Hourly	\$55.06	\$56.56	\$58.15	\$59.72	\$61.32	\$63.10	\$64.83	\$66.64	\$68.51	\$70.39	\$72.26	\$74.21	Min.	\$9,543.73	\$114,524.80
	BiWeekly	\$4,404.80	\$4,524.80	\$4,652.00	\$4,777.60	\$4,905.60	\$5,048.00	\$5,186.40	\$5,331.20	\$5,480.80	\$5,631.20	\$5,780.80	\$5,936.80	Max.	\$12,863.07	\$154,356.80
A1-84	Hourly	\$56.56	\$58.15	\$59.72	\$61.32	\$63.10	\$64.83	\$66.64	\$68.51	\$70.39	\$72.26	\$74.21	\$76.27	Min.	\$9,803.73	\$117,644.80
	BiWeekly	\$4,524.80	\$4,652.00	\$4,777.60	\$4,905.60	\$5,048.00	\$5,186.40	\$5,331.20	\$5,480.80	\$5,631.20	\$5,780.80	\$5,936.80	\$6,101.60	Max.	\$13,220.13	\$158,641.60
A1-85	Hourly	\$58.15	\$59.72	\$61.32	\$63.10	\$64.83	\$66.64	\$68.51	\$70.39	\$72.26	\$74.21	\$76.27	\$78.41	Min.	\$10,079.33	\$120,952.00
	BiWeekly	\$4,652.00	\$4,777.60	\$4,905.60	\$5,048.00	\$5,186.40	\$5,331.20	\$5,480.80	\$5,631.20	\$5,780.80	\$5,936.80	\$6,101.60	\$6,272.80	Max.	\$13,591.07	\$163,092.80
A1-86	Hourly	\$59.72	\$61.32	\$63.10	\$64.83	\$66.64	\$68.51	\$70.39	\$72.26	\$74.21	\$76.27	\$78.41	\$80.58	Min.	\$10,351.47	\$124,217.60
	BiWeekly	\$4,777.60	\$4,905.60	\$5,048.00	\$5,186.40	\$5,331.20	\$5,480.80	\$5,631.20	\$5,780.80	\$5,936.80	\$6,101.60	\$6,272.80	\$6,446.40	Max.	\$13,967.20	\$167,606.40
A1-87	Hourly	\$61.32	\$63.10	\$64.83	\$66.64	\$68.51	\$70.39	\$72.26	\$74.21	\$76.27	\$78.41	\$80.58	\$82.82	Min.	\$10,628.80	\$127,545.60
	BiWeekly	\$4,905.60	\$5,048.00	\$5,186.40	\$5,331.20	\$5,480.80	\$5,631.20	\$5,780.80	\$5,936.80	\$6,101.60	\$6,272.80	\$6,446.40	\$6,625.60	Max.	\$14,355.47	\$172,265.60
A1-88	Hourly							\$74.26	\$76.24	\$78.33	\$80.46	\$82.71	\$85.02	Min.	\$12,871.73	\$154,460.80
	BiWeekly							\$5,940.80	\$6,099.20	\$6,266.40	\$6,436.80	\$6,616.80	\$6,801.60	Max.	\$14,736.80	\$176,841.60
A1-90	Hourly	\$66.64	\$68.51	\$70.39	\$72.26	\$74.21	\$76.27	\$78.41	\$80.58	\$82.82	\$85.10	\$87.49	\$89.87	Min.	\$11,550.93	\$138,611.20
	BiWeekly	\$5,331.20	\$5,480.80	\$5,631.20	\$5,780.80	\$5,936.80	\$6,101.60	\$6,272.80	\$6,446.40	\$6,625.60	\$6,808.00	\$6,999.20	\$7,189.60	Max.	\$15,577.47	\$186,929.60
A1-94	Hourly	\$89.19	\$91.85	\$94.60	\$97.43	\$100.33	\$103.34	\$106.42	\$109.57	\$112.86	\$116.22	\$119.71	\$123.28	Min.	\$15,459.60	\$185,515.20
	BiWeekly	\$7,135.20	\$7,348.00	\$7,568.00	\$7,794.40	\$8,026.40	\$8,267.20	\$8,513.60	\$8,765.60	\$9,028.80	\$9,297.60	\$9,576.80	\$9,862.40	Max.	\$21,368.53	\$256,422.40