| Pay Grade |  | Step1 Step2 |  | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | tep12 | $\begin{array}{ll} \text { Approx. Mo. } & \text { Approx. Yr. } \\ \text { Rate } & \text { Rate } \\ \hline \end{array}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| H-01 | Hourly | \$15.85 | \$16.16 | \$16.57 | \$17.02 | \$17.34 | \$17.72 | \$18.17 | \$18.56 | \$18.97 | \$19.49 | \$19.95 | \$20.43 | Min. | \$2,747.33 | \$32,968.00 |
|  | Biweekly | \$1,268.00 | \$1,292.80 | \$1,325.60 | \$1,361.60 | \$1,387.20 | \$1,417.60 | \$1,453.60 | \$1,484.80 | \$1,517.60 | \$1,559.20 | \$1,596.00 | \$1,634.40 | Max. | \$3,541.20 | \$42,494.40 |
| H-02 | Hourly | \$16.16 | \$16.57 | \$17.02 | \$17.34 | \$17.72 | \$18.17 | \$18.56 | \$18.97 | \$19.49 | \$19.95 | \$20.43 | \$20.89 | Min. | \$2,801.07 | \$33,612.80 |
|  | Biweekly | \$1,292.80 | \$1,325.60 | \$1,361.60 | \$1,387.20 | \$1,417.60 | \$1,453.60 | \$1,484.80 | \$1,517.60 | \$1,559.20 | \$1,596.00 | \$1,634.40 | \$1,671.20 | Max. | \$3,620.93 | \$43,451.20 |
| H-03 | Hourly | \$17.72 | \$18.17 | \$18.56 | \$18.97 | \$19.49 | \$19.95 | \$20.43 | \$20.89 | \$21.37 | \$21.92 | \$22.43 | \$22.95 | Min. | \$3,071.47 | \$36,857.60 |
|  | Biweekly | \$1,417.60 | \$1,453.60 | \$1,484.80 | \$1,517.60 | \$1,559.20 | \$1,596.00 | \$1,634.40 | \$1,671.20 | \$1,709.60 | \$1,753.60 | \$1,794.40 | \$1,836.00 | Max. | \$3,978.00 | \$47,736.00 |
| H-04 | Hourly | \$18.56 | \$18.97 | \$19.49 | \$19.95 | \$20.43 | \$20.89 | \$21.37 | \$21.92 | \$22.43 | \$22.95 | \$23.52 | \$24.23 | Min. | \$3,217.07 | \$38,604.80 |
|  | Biweekly | \$1,484.80 | \$1,517.60 | \$1,559.20 | \$1,596.00 | \$1,634.40 | \$1,671.20 | \$1,709.60 | \$1,753.60 | \$1,794.40 | \$1,836.00 | \$1,881.60 | \$1,938.40 | Max. | \$4,199.87 | \$50,398.40 |
| H-05 | Hourly | \$19.49 | \$19.95 | \$20.43 | \$20.89 | \$21.37 | \$21.92 | \$22.43 | \$22.95 | \$23.52 | \$24.23 | \$24.92 | \$25.61 | Min. | \$3,378.27 | \$40,539.20 |
|  | Biweekly | \$1,559.20 | \$1,596.00 | \$1,634.40 | \$1,671.20 | \$1,709.60 | \$1,753.60 | \$1,794.40 | \$1,836.00 | \$1,881.60 | \$1,938.40 | \$1,993.60 | \$2,048.80 | Max. | \$4,439.07 | \$53,268.80 |
| H-06 | Hourly | \$19.95 | \$20.43 | \$20.89 | \$21.37 | \$21.92 | \$22.43 | \$22.95 | \$23.52 | \$24.23 | \$24.92 | \$25.61 | \$26.26 | Min. | \$3,458.00 | \$41,496.00 |
|  | Biweekly | \$1,596.00 | \$1,634.40 | \$1,671.20 | \$1,709.60 | \$1,753.60 | \$1,794.40 | \$1,836.00 | \$1,881.60 | \$1,938.40 | \$1,993.60 | \$2,048.80 | \$2,100.80 | Max. | \$4,551.73 | \$54,620.80 |
| H-07 | Hourly | \$20.43 | \$20.89 | \$21.37 | \$21.92 | \$22.43 | \$22.95 | \$23.52 | \$24.23 | \$24.92 | \$25.61 | \$26.26 | \$26.98 | Min. | \$3,541.20 | \$42,494.40 |
|  | Biweekly | \$1,634.40 | \$1,671.20 | \$1,709.60 | \$1,753.60 | \$1,794.40 | \$1,836.00 | \$1,881.60 | \$1,938.40 | \$1,993.60 | \$2,048.80 | \$2,100.80 | \$2,158.40 | Max. | \$4,676.53 | \$56,118.40 |
| H-07A | Hourly | \$20.93 | \$21.38 | \$21.89 | \$22.46 | \$23.01 | \$23.48 | \$24.12 | \$24.80 | \$25.53 | \$26.24 | \$26.90 | \$27.65 | Min. | \$3,627.87 | \$43,534.40 |
|  | Biweekly | \$1,674.40 | \$1,710.40 | \$1,751.20 | \$1,796.80 | \$1,840.80 | \$1,878.40 | \$1,929.60 | \$1,984.00 | \$2,042.40 | \$2,099.20 | \$2,152.00 | \$2,212.00 | Max. | \$4,792.67 | \$57,512.00 |
| H-08 | Hourly | \$20.89 | \$21.37 | \$21.92 | \$22.43 | \$22.95 | \$23.52 | \$24.23 | \$24.92 | \$25.61 | \$26.26 | \$26.98 | \$27.73 | Min. | \$3,620.93 | \$43,451.20 |
|  | Biweekly | \$1,671.20 | \$1,709.60 | \$1,753.60 | \$1,794.40 | \$1,836.00 | \$1,881.60 | \$1,938.40 | \$1,993.60 | \$2,048.80 | \$2,100.80 | \$2,158.40 | \$2,218.40 | Max. | \$4,806.53 | \$57,678.40 |
| H-09 | Hourly | \$22.46 | \$23.01 | \$23.48 | \$24.12 | \$24.80 | \$25.53 | \$26.24 | \$26.90 | \$27.65 | \$28.41 | \$29.06 | \$29.93 | Min. | \$3,893.07 | \$46,716.80 |
|  | Biweekly | \$1,796.80 | \$1,840.80 | \$1,878.40 | \$1,929.60 | \$1,984.00 | \$2,042.40 | \$2,099.20 | \$2,152.00 | \$2,212.00 | \$2,272.80 | \$2,324.80 | \$2,394.40 | Max. | \$5,187.87 | \$62,254.40 |
| H-10 | Hourly | \$22.95 | \$23.52 | \$24.23 | \$24.92 | \$25.61 | \$26.26 | \$26.98 | \$27.73 | \$28.37 | \$29.21 | \$29.99 | \$30.75 | Min. | \$3,978.00 | \$47,736.00 |
|  | Biweekly | \$1,836.00 | \$1,881.60 | \$1,938.40 | \$1,993.60 | \$2,048.80 | \$2,100.80 | \$2,158.40 | \$2,218.40 | \$2,269.60 | \$2,336.80 | \$2,399.20 | \$2,460.00 | Max. | \$5,330.00 | \$63,960.00 |
| H-11 | Hourly | \$24.23 | \$24.92 | \$25.61 | \$26.26 | \$26.98 | \$27.73 | \$28.37 | \$29.21 | \$29.99 | \$30.75 | \$31.55 | \$32.38 | Min. | \$4,199.87 | \$50,398.40 |
|  | Biweekly | \$1,938.40 | \$1,993.60 | \$2,048.80 | \$2,100.80 | \$2,158.40 | \$2,218.40 | \$2,269.60 | \$2,336.80 | \$2,399.20 | \$2,460.00 | \$2,524.00 | \$2,590.40 | Max. | \$5,612.53 | \$67,350.40 |
| H-12 | Hourly | \$25.61 | \$26.26 | \$26.98 | \$27.73 | \$28.37 | \$29.21 | \$29.99 | \$30.75 | \$31.55 | \$32.38 | \$33.27 | \$34.18 | Min. | \$4,439.07 | \$53,268.80 |
|  | Biweekly | \$2,048.80 | \$2,100.80 | \$2,158.40 | \$2,218.40 | \$2,269.60 | \$2,336.80 | \$2,399.20 | \$2,460.00 | \$2,524.00 | \$2,590.40 | \$2,661.60 | \$2,734.40 | Max. | \$5,924.53 | \$71,094.40 |
| H-13 | Hourly | \$26.26 | \$26.98 | \$27.73 | \$28.37 | \$29.21 | \$29.99 | \$30.75 | \$31.55 | \$32.38 | \$33.27 | \$34.18 | \$35.11 | Min. | \$4,551.73 | \$54,620.80 |
|  | Biweekly | \$2,100.80 | \$2,158.40 | \$2,218.40 | \$2,269.60 | \$2,336.80 | \$2,399.20 | \$2,460.00 | \$2,524.00 | \$2,590.40 | \$2,661.60 | \$2,734.40 | \$2,808.80 | Max. | \$6,085.73 | \$73,028.80 |
| H-14 | Hourly | \$26.98 | \$27.73 | \$28.37 | \$29.21 | \$29.99 | \$30.75 | \$31.55 | \$32.38 | \$33.27 | \$34.18 | \$35.11 | \$36.14 | Min. | \$4,676.53 | \$56,118.40 |
|  | Biweekly | \$2,158.40 | \$2,218.40 | \$2,269.60 | \$2,336.80 | \$2,399.20 | \$2,460.00 | \$2,524.00 | \$2,590.40 | \$2,661.60 | \$2,734.40 | \$2,808.80 | \$2,891.20 | Max. | \$6,264.27 | \$75,171.20 |
| H-15 | Hourly | \$29.21 | \$29.99 | \$30.75 | \$31.55 | \$32.38 | \$33.27 | \$34.18 | \$35.11 | \$36.14 | \$37.07 | \$38.04 | \$39.13 | Min. | \$5,063.07 | \$60,756.80 |
|  | Biweekly | \$2,336.80 | \$2,399.20 | \$2,460.00 | \$2,524.00 | \$2,590.40 | \$2,661.60 | \$2,734.40 | \$2,808.80 | \$2,891.20 | \$2,965.60 | \$3,043.20 | \$3,130.40 | Max. | \$6,782.53 | \$81,390.40 |

