

Certain Office Services, General and Supervisory Management Classes
Salary Schedule D3
Effective June 28, 2024

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
D3-27	Hourly	\$16.37	\$16.72	\$17.11	\$17.53	\$17.95	\$18.36	\$18.79	\$19.14	\$19.59	\$20.03	\$20.57	\$21.07	Min.	\$2,837.47	\$34,049.60
	Biweekly	\$1,309.60	\$1,337.60	\$1,368.80	\$1,402.40	\$1,436.00	\$1,468.80	\$1,503.20	\$1,531.20	\$1,567.20	\$1,602.40	\$1,645.60	\$1,685.60	Max.	\$3,652.13	\$43,825.60
D3-28	Hourly	\$16.72	\$17.11	\$17.53	\$17.95	\$18.36	\$18.79	\$19.14	\$19.59	\$20.03	\$20.57	\$21.07	\$21.52	Min.	\$2,898.13	\$34,777.60
	Biweekly	\$1,337.60	\$1,368.80	\$1,402.40	\$1,436.00	\$1,468.80	\$1,503.20	\$1,531.20	\$1,567.20	\$1,602.40	\$1,645.60	\$1,685.60	\$1,721.60	Max.	\$3,730.13	\$44,761.60
D3-29	Hourly	\$17.11	\$17.53	\$17.95	\$18.36	\$18.79	\$19.14	\$19.59	\$20.03	\$20.57	\$21.07	\$21.52	\$22.05	Min.	\$2,965.73	\$35,588.80
	Biweekly	\$1,368.80	\$1,402.40	\$1,436.00	\$1,468.80	\$1,503.20	\$1,531.20	\$1,567.20	\$1,602.40	\$1,645.60	\$1,685.60	\$1,721.60	\$1,764.00	Max.	\$3,822.00	\$45,864.00
D3-30	Hourly	\$17.53	\$17.95	\$18.36	\$18.79	\$19.14	\$19.59	\$20.03	\$20.57	\$21.07	\$21.52	\$22.05	\$22.61	Min.	\$3,038.53	\$36,462.40
	Biweekly	\$1,402.40	\$1,436.00	\$1,468.80	\$1,503.20	\$1,531.20	\$1,567.20	\$1,602.40	\$1,645.60	\$1,685.60	\$1,721.60	\$1,764.00	\$1,808.80	Max.	\$3,919.07	\$47,028.80
D3-31	Hourly	\$17.95	\$18.36	\$18.79	\$19.14	\$19.59	\$20.03	\$20.57	\$21.07	\$21.52	\$22.05	\$22.61	\$23.15	Min.	\$3,111.33	\$37,336.00
	Biweekly	\$1,436.00	\$1,468.80	\$1,503.20	\$1,531.20	\$1,567.20	\$1,602.40	\$1,645.60	\$1,685.60	\$1,721.60	\$1,764.00	\$1,808.80	\$1,852.00	Max.	\$4,012.67	\$48,152.00
D3-32	Hourly	\$18.36	\$18.79	\$19.14	\$19.59	\$20.03	\$20.57	\$21.07	\$21.52	\$22.05	\$22.61	\$23.15	\$23.71	Min.	\$3,182.40	\$38,188.80
	Biweekly	\$1,468.80	\$1,503.20	\$1,531.20	\$1,567.20	\$1,602.40	\$1,645.60	\$1,685.60	\$1,721.60	\$1,764.00	\$1,808.80	\$1,852.00	\$1,896.80	Max.	\$4,109.73	\$49,316.80
D3-33	Hourly	\$18.79	\$19.14	\$19.59	\$20.03	\$20.57	\$21.07	\$21.52	\$22.05	\$22.61	\$23.15	\$23.71	\$24.23	Min.	\$3,256.93	\$39,083.20
	Biweekly	\$1,503.20	\$1,531.20	\$1,567.20	\$1,602.40	\$1,645.60	\$1,685.60	\$1,721.60	\$1,764.00	\$1,808.80	\$1,852.00	\$1,896.80	\$1,938.40	Max.	\$4,199.87	\$50,398.40
D3-34	Hourly	\$19.14	\$19.59	\$20.03	\$20.57	\$21.07	\$21.52	\$22.05	\$22.61	\$23.15	\$23.71	\$24.23	\$24.83	Min.	\$3,317.60	\$39,811.20
	Biweekly	\$1,531.20	\$1,567.20	\$1,602.40	\$1,645.60	\$1,685.60	\$1,721.60	\$1,764.00	\$1,808.80	\$1,852.00	\$1,896.80	\$1,938.40	\$1,986.40	Max.	\$4,303.87	\$51,646.40
D3-35	Hourly	\$19.59	\$20.03	\$20.57	\$21.07	\$21.52	\$22.05	\$22.61	\$23.15	\$23.71	\$24.23	\$24.83	\$25.61	Min.	\$3,395.60	\$40,747.20
	Biweekly	\$1,567.20	\$1,602.40	\$1,645.60	\$1,685.60	\$1,721.60	\$1,764.00	\$1,808.80	\$1,852.00	\$1,896.80	\$1,938.40	\$1,986.40	\$2,048.80	Max.	\$4,439.07	\$53,268.80
D3-36	Hourly	\$20.03	\$20.57	\$21.07	\$21.52	\$22.05	\$22.61	\$23.15	\$23.71	\$24.23	\$24.83	\$25.61	\$26.35	Min.	\$3,471.87	\$41,662.40
	Biweekly	\$1,602.40	\$1,645.60	\$1,685.60	\$1,721.60	\$1,764.00	\$1,808.80	\$1,852.00	\$1,896.80	\$1,938.40	\$1,986.40	\$2,048.80	\$2,108.00	Max.	\$4,567.33	\$54,808.00
D3-37	Hourly	\$20.57	\$21.07	\$21.52	\$22.05	\$22.61	\$23.15	\$23.71	\$24.23	\$24.83	\$25.61	\$26.35	\$27.00	Min.	\$3,565.47	\$42,785.60
	Biweekly	\$1,645.60	\$1,685.60	\$1,721.60	\$1,764.00	\$1,808.80	\$1,852.00	\$1,896.80	\$1,938.40	\$1,986.40	\$2,048.80	\$2,108.00	\$2,160.00	Max.	\$4,680.00	\$56,160.00
D3-38	Hourly	\$21.07	\$21.52	\$22.05	\$22.61	\$23.15	\$23.71	\$24.23	\$24.83	\$25.61	\$26.35	\$27.00	\$27.75	Min.	\$3,652.13	\$43,825.60
	Biweekly	\$1,685.60	\$1,721.60	\$1,764.00	\$1,808.80	\$1,852.00	\$1,896.80	\$1,938.40	\$1,986.40	\$2,048.80	\$2,108.00	\$2,160.00	\$2,220.00	Max.	\$4,810.00	\$57,720.00
D3-39	Hourly	\$21.52	\$22.05	\$22.61	\$23.15	\$23.71	\$24.23	\$24.83	\$25.61	\$26.35	\$27.00	\$27.75	\$28.53	Min.	\$3,730.13	\$44,761.60
	Biweekly	\$1,721.60	\$1,764.00	\$1,808.80	\$1,852.00	\$1,896.80	\$1,938.40	\$1,986.40	\$2,048.80	\$2,108.00	\$2,160.00	\$2,220.00	\$2,282.40	Max.	\$4,945.20	\$59,342.40
D3-40	Hourly	\$22.05	\$22.61	\$23.15	\$23.71	\$24.23	\$24.83	\$25.61	\$26.35	\$27.00	\$27.75	\$28.53	\$29.21	Min.	\$3,822.00	\$45,864.00
	Biweekly	\$1,764.00	\$1,808.80	\$1,852.00	\$1,896.80	\$1,938.40	\$1,986.40	\$2,048.80	\$2,108.00	\$2,160.00	\$2,220.00	\$2,282.40	\$2,336.80	Max.	\$5,063.07	\$60,756.80
D3-41	Hourly	\$22.61	\$23.15	\$23.71	\$24.23	\$24.83	\$25.61	\$26.35	\$27.00	\$27.75	\$28.53	\$29.21	\$30.01	Min.	\$3,919.07	\$47,028.80
	Biweekly	\$1,808.80	\$1,852.00	\$1,896.80	\$1,938.40	\$1,986.40	\$2,048.80	\$2,108.00	\$2,160.00	\$2,220.00	\$2,282.40	\$2,336.80	\$2,400.80	Max.	\$5,201.73	\$62,420.80
D3-42	Hourly	\$23.15	\$23.71	\$24.23	\$24.83	\$25.61	\$26.35	\$27.00	\$27.75	\$28.53	\$29.21	\$30.01	\$30.90	Min.	\$4,012.67	\$48,152.00
	Biweekly	\$1,852.00	\$1,896.80	\$1,938.40	\$1,986.40	\$2,048.80	\$2,108.00	\$2,160.00	\$2,220.00	\$2,282.40	\$2,336.80	\$2,400.80	\$2,472.00	Max.	\$5,356.00	\$64,272.00
D3-43	Hourly	\$23.71	\$24.23	\$24.83	\$25.61	\$26.35	\$27.00	\$27.75	\$28.53	\$29.21	\$30.01	\$30.90	\$31.64	Min.	\$4,109.73	\$49,316.80
	Biweekly	\$1,896.80	\$1,938.40	\$1,986.40	\$2,048.80	\$2,108.00	\$2,160.00	\$2,220.00	\$2,282.40	\$2,336.80	\$2,400.80	\$2,472.00	\$2,531.20	Max.	\$5,484.27	\$65,811.20
D3-44	Hourly	\$24.23	\$24.83	\$25.61	\$26.35	\$27.00	\$27.75	\$28.53	\$29.21	\$30.01	\$30.90	\$31.64	\$32.48	Min.	\$4,199.87	\$50,398.40
	Biweekly	\$1,938.40	\$1,986.40	\$2,048.80	\$2,108.00	\$2,160.00	\$2,220.00	\$2,282.40	\$2,336.80	\$2,400.80	\$2,472.00	\$2,531.20	\$2,598.40	Max.	\$5,629.87	\$67,558.40
D3-45	Hourly	\$24.83	\$25.61	\$26.35	\$27.00	\$27.75	\$28.53	\$29.21	\$30.01	\$30.90	\$31.64	\$32.48	\$33.31	Min.	\$4,303.87	\$51,646.40
	Biweekly	\$1,986.40	\$2,048.80	\$2,108.00	\$2,160.00	\$2,220.00	\$2,282.40	\$2,336.80	\$2,400.80	\$2,472.00	\$2,531.20	\$2,598.40	\$2,664.80	Max.	\$5,773.73	\$69,284.80

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D3-46	Hourly	\$25.61	\$26.35	\$27.00	\$27.75	\$28.53	\$29.21	\$30.01	\$30.90	\$31.64	\$32.48	\$33.31	\$34.19	Min.	\$4,439.07	\$53,268.80
	Biweekly	\$2,048.80	\$2,108.00	\$2,160.00	\$2,220.00	\$2,282.40	\$2,336.80	\$2,400.80	\$2,472.00	\$2,531.20	\$2,598.40	\$2,664.80	\$2,735.20	Max.	\$5,926.27	\$71,115.20
D3-47	Hourly	\$26.35	\$27.00	\$27.75	\$28.53	\$29.21	\$30.01	\$30.90	\$31.64	\$32.48	\$33.31	\$34.19	\$35.18	Min.	\$4,567.33	\$54,808.00
	Biweekly	\$2,108.00	\$2,160.00	\$2,220.00	\$2,282.40	\$2,336.80	\$2,400.80	\$2,472.00	\$2,531.20	\$2,598.40	\$2,664.80	\$2,735.20	\$2,814.40	Max.	\$6,097.87	\$73,174.40
D3-48	Hourly	\$27.00	\$27.75	\$28.53	\$29.21	\$30.01	\$30.90	\$31.64	\$32.48	\$33.31	\$34.19	\$35.18	\$36.15	Min.	\$4,680.00	\$56,160.00
	Biweekly	\$2,160.00	\$2,220.00	\$2,282.40	\$2,336.80	\$2,400.80	\$2,472.00	\$2,531.20	\$2,598.40	\$2,664.80	\$2,735.20	\$2,814.40	\$2,892.00	Max.	\$6,266.00	\$75,192.00
D3-49	Hourly	\$27.75	\$28.53	\$29.21	\$30.01	\$30.90	\$31.64	\$32.48	\$33.31	\$34.19	\$35.18	\$36.15	\$37.10	Min.	\$4,810.00	\$57,720.00
	Biweekly	\$2,220.00	\$2,282.40	\$2,336.80	\$2,400.80	\$2,472.00	\$2,531.20	\$2,598.40	\$2,664.80	\$2,735.20	\$2,814.40	\$2,892.00	\$2,968.00	Max.	\$6,430.67	\$77,168.00
D3-50	Hourly	\$28.53	\$29.21	\$30.01	\$30.90	\$31.64	\$32.48	\$33.31	\$34.19	\$35.18	\$36.15	\$37.10	\$38.11	Min.	\$4,945.20	\$59,342.40
	Biweekly	\$2,282.40	\$2,336.80	\$2,400.80	\$2,472.00	\$2,531.20	\$2,598.40	\$2,664.80	\$2,735.20	\$2,814.40	\$2,892.00	\$2,968.00	\$3,048.80	Max.	\$6,605.73	\$79,268.80
D3-51	Hourly	\$29.21	\$30.01	\$30.90	\$31.64	\$32.48	\$33.31	\$34.19	\$35.18	\$36.15	\$37.10	\$38.11	\$39.14	Min.	\$5,063.07	\$60,756.80
	Biweekly	\$2,336.80	\$2,400.80	\$2,472.00	\$2,531.20	\$2,598.40	\$2,664.80	\$2,735.20	\$2,814.40	\$2,892.00	\$2,968.00	\$3,048.80	\$3,131.20	Max.	\$6,784.27	\$81,411.20
D3-52	Hourly	\$30.01	\$30.90	\$31.64	\$32.48	\$33.31	\$34.19	\$35.18	\$36.15	\$37.10	\$38.11	\$39.14	\$40.24	Min.	\$5,201.73	\$62,420.80
	Biweekly	\$2,400.80	\$2,472.00	\$2,531.20	\$2,598.40	\$2,664.80	\$2,735.20	\$2,814.40	\$2,892.00	\$2,968.00	\$3,048.80	\$3,131.20	\$3,219.20	Max.	\$6,974.93	\$83,699.20
D3-53	Hourly	\$30.90	\$31.64	\$32.48	\$33.31	\$34.19	\$35.18	\$36.15	\$37.10	\$38.11	\$39.14	\$40.24	\$41.31	Min.	\$5,356.00	\$64,272.00
	Biweekly	\$2,472.00	\$2,531.20	\$2,598.40	\$2,664.80	\$2,735.20	\$2,814.40	\$2,892.00	\$2,968.00	\$3,048.80	\$3,131.20	\$3,219.20	\$3,304.80	Max.	\$7,160.40	\$85,924.80
D3-54	Hourly	\$31.64	\$32.48	\$33.31	\$34.19	\$35.18	\$36.15	\$37.10	\$38.11	\$39.14	\$40.24	\$41.31	\$42.48	Min.	\$5,484.27	\$65,811.20
	Biweekly	\$2,531.20	\$2,598.40	\$2,664.80	\$2,735.20	\$2,814.40	\$2,892.00	\$2,968.00	\$3,048.80	\$3,131.20	\$3,219.20	\$3,304.80	\$3,398.40	Max.	\$7,363.20	\$88,358.40
D3-55	Hourly	\$32.48	\$33.31	\$34.19	\$35.18	\$36.15	\$37.10	\$38.11	\$39.14	\$40.24	\$41.31	\$42.48	\$43.61	Min.	\$5,629.87	\$67,558.40
	Biweekly	\$2,598.40	\$2,664.80	\$2,735.20	\$2,814.40	\$2,892.00	\$2,968.00	\$3,048.80	\$3,131.20	\$3,219.20	\$3,304.80	\$3,398.40	\$3,488.80	Max.	\$7,559.07	\$90,708.80
D3-56	Hourly	\$33.31	\$34.19	\$35.18	\$36.15	\$37.10	\$38.11	\$39.14	\$40.24	\$41.31	\$42.48	\$43.61	\$44.81	Min.	\$5,773.73	\$69,284.80
	Biweekly	\$2,664.80	\$2,735.20	\$2,814.40	\$2,892.00	\$2,968.00	\$3,048.80	\$3,131.20	\$3,219.20	\$3,304.80	\$3,398.40	\$3,488.80	\$3,584.80	Max.	\$7,767.07	\$93,204.80
D3-57	Hourly	\$34.19	\$35.18	\$36.15	\$37.10	\$38.11	\$39.14	\$40.24	\$41.31	\$42.48	\$43.61	\$44.81	\$46.12	Min.	\$5,926.27	\$71,115.20
	Biweekly	\$2,735.20	\$2,814.40	\$2,892.00	\$2,968.00	\$3,048.80	\$3,131.20	\$3,219.20	\$3,304.80	\$3,398.40	\$3,488.80	\$3,584.80	\$3,689.60	Max.	\$7,994.13	\$95,929.60
D3-58	Hourly	\$35.18	\$36.15	\$37.10	\$38.11	\$39.14	\$40.24	\$41.31	\$42.48	\$43.61	\$44.81	\$46.12	\$47.30	Min.	\$6,097.87	\$73,174.40
	Biweekly	\$2,814.40	\$2,892.00	\$2,968.00	\$3,048.80	\$3,131.20	\$3,219.20	\$3,304.80	\$3,398.40	\$3,488.80	\$3,584.80	\$3,689.60	\$3,784.00	Max.	\$8,198.67	\$98,384.00
D3-59	Hourly	\$36.15	\$37.10	\$38.11	\$39.14	\$40.24	\$41.31	\$42.48	\$43.61	\$44.81	\$46.12	\$47.30	\$48.71	Min.	\$6,266.00	\$75,192.00
	Biweekly	\$2,892.00	\$2,968.00	\$3,048.80	\$3,131.20	\$3,219.20	\$3,304.80	\$3,398.40	\$3,488.80	\$3,584.80	\$3,689.60	\$3,784.00	\$3,896.80	Max.	\$8,443.07	\$101,316.80
D3-60	Hourly	\$37.10	\$38.11	\$39.14	\$40.24	\$41.31	\$42.48	\$43.61	\$44.81	\$46.12	\$47.30	\$48.71	\$49.95	Min.	\$6,430.67	\$77,168.00
	Biweekly	\$2,968.00	\$3,048.80	\$3,131.20	\$3,219.20	\$3,304.80	\$3,398.40	\$3,488.80	\$3,584.80	\$3,689.60	\$3,784.00	\$3,896.80	\$3,996.00	Max.	\$8,658.00	\$103,896.00
D3-61	Hourly	\$38.11	\$39.14	\$40.24	\$41.31	\$42.48	\$43.61	\$44.81	\$46.12	\$47.30	\$48.71	\$49.95	\$51.33	Min.	\$6,605.73	\$79,268.80
	Biweekly	\$3,048.80	\$3,131.20	\$3,219.20	\$3,304.80	\$3,398.40	\$3,488.80	\$3,584.80	\$3,689.60	\$3,784.00	\$3,896.80	\$3,996.00	\$4,106.40	Max.	\$8,897.20	\$106,766.40
D3-62	Hourly	\$39.14	\$40.24	\$41.31	\$42.48	\$43.61	\$44.81	\$46.12	\$47.30	\$48.71	\$49.95	\$51.33	\$52.73	Min.	\$6,784.27	\$81,411.20
	Biweekly	\$3,131.20	\$3,219.20	\$3,304.80	\$3,398.40	\$3,488.80	\$3,584.80	\$3,689.60	\$3,784.00	\$3,896.80	\$3,996.00	\$4,106.40	\$4,218.40	Max.	\$9,139.87	\$109,678.40
D3-63	Hourly	\$40.24	\$41.31	\$42.48	\$43.61	\$44.81	\$46.12	\$47.30	\$48.71	\$49.95	\$51.33	\$52.73	\$54.20	Min.	\$6,974.93	\$83,699.20
	Biweekly	\$3,219.20	\$3,304.80	\$3,398.40	\$3,488.80	\$3,584.80	\$3,689.60	\$3,784.00	\$3,896.80	\$3,996.00	\$4,106.40	\$4,218.40	\$4,336.00	Max.	\$9,394.67	\$112,736.00
D3-64	Hourly	\$41.31	\$42.48	\$43.61	\$44.81	\$46.12	\$47.30	\$48.71	\$49.95	\$51.33	\$52.73	\$54.20	\$55.68	Min.	\$7,160.40	\$85,924.80
	Biweekly	\$3,304.80	\$3,398.40	\$3,488.80	\$3,584.80	\$3,689.60	\$3,784.00	\$3,896.80	\$3,996.00	\$4,106.40	\$4,218.40	\$4,336.00	\$4,454.40	Max.	\$9,651.20	\$115,814.40

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D3-65	Hourly	\$42.48	\$43.61	\$44.81	\$46.12	\$47.30	\$48.71	\$49.95	\$51.33	\$52.73	\$54.20	\$55.68	\$57.29	Min. \$7,363.20	\$88,358.40
	Biweekly	\$3,398.40	\$3,488.80	\$3,584.80	\$3,689.60	\$3,784.00	\$3,896.80	\$3,996.00	\$4,106.40	\$4,218.40	\$4,336.00	\$4,454.40	\$4,583.20	Max. \$9,930.27	\$119,163.20
D3-66	Hourly	\$43.61	\$44.81	\$46.12	\$47.30	\$48.71	\$49.95	\$51.33	\$52.73	\$54.20	\$55.68	\$57.29	\$58.81	Min. \$7,559.07	\$90,708.80
	Biweekly	\$3,488.80	\$3,584.80	\$3,689.60	\$3,784.00	\$3,896.80	\$3,996.00	\$4,106.40	\$4,218.40	\$4,336.00	\$4,454.40	\$4,583.20	\$4,704.80	Max. \$10,193.73	\$122,324.80
D3-67	Hourly	\$44.81	\$46.12	\$47.30	\$48.71	\$49.95	\$51.33	\$52.73	\$54.20	\$55.68	\$57.29	\$58.81	\$60.48	Min. \$7,767.07	\$93,204.80
	Biweekly	\$3,584.80	\$3,689.60	\$3,784.00	\$3,896.80	\$3,996.00	\$4,106.40	\$4,218.40	\$4,336.00	\$4,454.40	\$4,583.20	\$4,704.80	\$4,838.40	Max. \$10,483.20	\$125,798.40