

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C
Effective June 28, 2024

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
C-73	Hourly	\$101.48	\$104.28	\$107.14	\$110.10	\$113.11	\$116.25	\$119.42	\$122.72	\$126.07	\$129.54	\$133.10	\$136.77	Min.	\$17,589.87	\$211,078.40
	Biweekly	\$8,118.40	\$8,342.40	\$8,571.20	\$8,808.00	\$9,048.80	\$9,300.00	\$9,553.60	\$9,817.60	\$10,085.60	\$10,363.20	\$10,648.00	\$10,941.60	Max.	\$23,706.80	\$284,481.60
C-74	Hourly	\$104.28	\$107.14	\$110.10	\$113.11	\$116.25	\$119.42	\$122.72	\$126.07	\$129.54	\$133.10	\$136.77	\$140.53	Min.	\$18,075.20	\$216,902.40
	Biweekly	\$8,342.40	\$8,571.20	\$8,808.00	\$9,048.80	\$9,300.00	\$9,553.60	\$9,817.60	\$10,085.60	\$10,363.20	\$10,648.00	\$10,941.60	\$11,242.40	Max.	\$24,358.53	\$292,302.40
C-75	Hourly	\$107.14	\$110.10	\$113.11	\$116.25	\$119.42	\$122.72	\$126.07	\$129.54	\$133.10	\$136.77	\$140.53	\$144.40	Min.	\$18,570.93	\$222,851.20
	Biweekly	\$8,571.20	\$8,808.00	\$9,048.80	\$9,300.00	\$9,553.60	\$9,817.60	\$10,085.60	\$10,363.20	\$10,648.00	\$10,941.60	\$11,242.40	\$11,552.00	Max.	\$25,029.33	\$300,352.00
C-76	Hourly	\$110.10	\$113.11	\$116.25	\$119.42	\$122.72	\$126.07	\$129.54	\$133.10	\$136.77	\$140.53	\$144.40	\$148.36	Min.	\$19,084.00	\$229,008.00
	Biweekly	\$8,808.00	\$9,048.80	\$9,300.00	\$9,553.60	\$9,817.60	\$10,085.60	\$10,363.20	\$10,648.00	\$10,941.60	\$11,242.40	\$11,552.00	\$11,868.80	Max.	\$25,715.73	\$308,588.80
C-77	Hourly	\$113.11	\$116.25	\$119.42	\$122.72	\$126.07	\$129.54	\$133.10	\$136.77	\$140.53	\$144.40	\$148.36	\$152.44	Min.	\$19,605.73	\$235,268.80
	Biweekly	\$9,048.80	\$9,300.00	\$9,553.60	\$9,817.60	\$10,085.60	\$10,363.20	\$10,648.00	\$10,941.60	\$11,242.40	\$11,552.00	\$11,868.80	\$12,195.20	Max.	\$26,422.93	\$317,075.20
C-78	Hourly	\$116.25	\$119.42	\$122.72	\$126.07	\$129.54	\$133.10	\$136.77	\$140.53	\$144.40	\$148.36	\$152.44	\$156.64	Min.	\$20,150.00	\$241,800.00
	Biweekly	\$9,300.00	\$9,553.60	\$9,817.60	\$10,085.60	\$10,363.20	\$10,648.00	\$10,941.60	\$11,242.40	\$11,552.00	\$11,868.80	\$12,195.20	\$12,531.20	Max.	\$27,150.93	\$325,811.20
C-79	Hourly	\$119.42	\$122.72	\$126.07	\$129.54	\$133.10	\$136.77	\$140.53	\$144.40	\$148.36	\$152.44	\$156.64	\$160.94	Min.	\$20,699.47	\$248,393.60
	Biweekly	\$9,553.60	\$9,817.60	\$10,085.60	\$10,363.20	\$10,648.00	\$10,941.60	\$11,242.40	\$11,552.00	\$11,868.80	\$12,195.20	\$12,531.20	\$12,875.20	Max.	\$27,896.27	\$334,755.20