

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C
Effective June 30, 2023

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		Approx. Yr.	
														Rate	Rate	Rate	Rate
C-1	Hourly	\$13.77	\$14.16	\$14.55	\$14.96	\$15.38	\$15.80	\$16.24	\$16.70	\$17.15	\$17.62	\$18.10	\$18.60	Min.	\$2,386.80	\$28,641.60	
	Biweekly	\$1,101.60	\$1,132.80	\$1,164.00	\$1,196.80	\$1,230.40	\$1,264.00	\$1,299.20	\$1,336.00	\$1,372.00	\$1,409.60	\$1,448.00	\$1,488.00	Max.	\$3,224.00	\$38,688.00	
C-2	Hourly	\$14.16	\$14.55	\$14.96	\$15.38	\$15.80	\$16.24	\$16.70	\$17.15	\$17.62	\$18.10	\$18.60	\$19.12	Min.	\$2,454.40	\$29,452.80	
	Biweekly	\$1,132.80	\$1,164.00	\$1,196.80	\$1,230.40	\$1,264.00	\$1,299.20	\$1,336.00	\$1,372.00	\$1,409.60	\$1,448.00	\$1,488.00	\$1,529.60	Max.	\$3,314.13	\$39,769.60	
C-3	Hourly	\$14.55	\$14.96	\$15.38	\$15.80	\$16.24	\$16.70	\$17.15	\$17.62	\$18.10	\$18.60	\$19.12	\$19.64	Min.	\$2,522.00	\$30,264.00	
	Biweekly	\$1,164.00	\$1,196.80	\$1,230.40	\$1,264.00	\$1,299.20	\$1,336.00	\$1,372.00	\$1,409.60	\$1,448.00	\$1,488.00	\$1,529.60	\$1,571.20	Max.	\$3,404.27	\$40,851.20	
C-4	Hourly	\$14.96	\$15.38	\$15.80	\$16.24	\$16.70	\$17.15	\$17.62	\$18.10	\$18.60	\$19.12	\$19.64	\$20.16	Min.	\$2,593.07	\$31,116.80	
	Biweekly	\$1,196.80	\$1,230.40	\$1,264.00	\$1,299.20	\$1,336.00	\$1,372.00	\$1,409.60	\$1,448.00	\$1,488.00	\$1,529.60	\$1,571.20	\$1,612.80	Max.	\$3,494.40	\$41,932.80	
C-5	Hourly	\$15.38	\$15.80	\$16.24	\$16.70	\$17.15	\$17.62	\$18.10	\$18.60	\$19.12	\$19.64	\$20.16	\$20.74	Min.	\$2,665.87	\$31,990.40	
	Biweekly	\$1,230.40	\$1,264.00	\$1,299.20	\$1,336.00	\$1,372.00	\$1,409.60	\$1,448.00	\$1,488.00	\$1,529.60	\$1,571.20	\$1,612.80	\$1,659.20	Max.	\$3,594.93	\$43,139.20	
C-6	Hourly	\$15.80	\$16.24	\$16.70	\$17.15	\$17.62	\$18.10	\$18.60	\$19.12	\$19.64	\$20.16	\$20.74	\$21.31	Min.	\$2,738.67	\$32,864.00	
	Biweekly	\$1,264.00	\$1,299.20	\$1,336.00	\$1,372.00	\$1,409.60	\$1,448.00	\$1,488.00	\$1,529.60	\$1,571.20	\$1,612.80	\$1,659.20	\$1,704.80	Max.	\$3,693.73	\$44,324.80	
C-7	Hourly	\$16.24	\$16.70	\$17.15	\$17.62	\$18.10	\$18.60	\$19.12	\$19.64	\$20.16	\$20.74	\$21.31	\$21.90	Min.	\$2,814.93	\$33,779.20	
	Biweekly	\$1,299.20	\$1,336.00	\$1,372.00	\$1,409.60	\$1,448.00	\$1,488.00	\$1,529.60	\$1,571.20	\$1,612.80	\$1,659.20	\$1,704.80	\$1,752.00	Max.	\$3,796.00	\$45,552.00	
C-8	Hourly	\$16.70	\$17.15	\$17.62	\$18.10	\$18.60	\$19.12	\$19.64	\$20.16	\$20.74	\$21.31	\$21.90	\$22.50	Min.	\$2,894.67	\$34,736.00	
	Biweekly	\$1,336.00	\$1,372.00	\$1,409.60	\$1,448.00	\$1,488.00	\$1,529.60	\$1,571.20	\$1,612.80	\$1,659.20	\$1,704.80	\$1,752.00	\$1,800.00	Max.	\$3,900.00	\$46,800.00	
C-9	Hourly	\$17.15	\$17.62	\$18.10	\$18.60	\$19.12	\$19.64	\$20.16	\$20.74	\$21.31	\$21.90	\$22.50	\$23.13	Min.	\$2,972.67	\$35,672.00	
	Biweekly	\$1,372.00	\$1,409.60	\$1,448.00	\$1,488.00	\$1,529.60	\$1,571.20	\$1,612.80	\$1,659.20	\$1,704.80	\$1,752.00	\$1,800.00	\$1,850.40	Max.	\$4,009.20	\$48,110.40	
C-10	Hourly	\$17.62	\$18.10	\$18.60	\$19.12	\$19.64	\$20.16	\$20.74	\$21.31	\$21.90	\$22.50	\$23.13	\$23.75	Min.	\$3,054.13	\$36,649.60	
	Biweekly	\$1,409.60	\$1,448.00	\$1,488.00	\$1,529.60	\$1,571.20	\$1,612.80	\$1,659.20	\$1,704.80	\$1,752.00	\$1,800.00	\$1,850.40	\$1,900.00	Max.	\$4,116.67	\$49,400.00	
C-11	Hourly	\$18.10	\$18.60	\$19.12	\$19.64	\$20.16	\$20.74	\$21.31	\$21.90	\$22.50	\$23.13	\$23.75	\$24.43	Min.	\$3,137.33	\$37,648.00	
	Biweekly	\$1,448.00	\$1,488.00	\$1,529.60	\$1,571.20	\$1,612.80	\$1,659.20	\$1,704.80	\$1,752.00	\$1,800.00	\$1,850.40	\$1,900.00	\$1,954.40	Max.	\$4,234.53	\$50,814.40	
C-12	Hourly	\$18.60	\$19.12	\$19.64	\$20.16	\$20.74	\$21.31	\$21.90	\$22.50	\$23.13	\$23.75	\$24.43	\$25.07	Min.	\$3,224.00	\$38,688.00	
	Biweekly	\$1,488.00	\$1,529.60	\$1,571.20	\$1,612.80	\$1,659.20	\$1,704.80	\$1,752.00	\$1,800.00	\$1,850.40	\$1,900.00	\$1,954.40	\$2,005.60	Max.	\$4,345.47	\$52,145.60	
C-13	Hourly	\$19.12	\$19.64	\$20.16	\$20.74	\$21.31	\$21.90	\$22.50	\$23.13	\$23.75	\$24.43	\$25.07	\$25.77	Min.	\$3,314.13	\$39,769.60	
	Biweekly	\$1,529.60	\$1,571.20	\$1,612.80	\$1,659.20	\$1,704.80	\$1,752.00	\$1,800.00	\$1,850.40	\$1,900.00	\$1,954.40	\$2,005.60	\$2,061.60	Max.	\$4,466.80	\$53,601.60	
C-14	Hourly	\$19.64	\$20.16	\$20.74	\$21.31	\$21.90	\$22.50	\$23.13	\$23.75	\$24.43	\$25.07	\$25.77	\$26.47	Min.	\$3,404.27	\$40,851.20	
	Biweekly	\$1,571.20	\$1,612.80	\$1,659.20	\$1,704.80	\$1,752.00	\$1,800.00	\$1,850.40	\$1,900.00	\$1,954.40	\$2,005.60	\$2,061.60	\$2,117.60	Max.	\$4,588.13	\$55,057.60	
C-15	Hourly	\$20.16	\$20.74	\$21.31	\$21.90	\$22.50	\$23.13	\$23.75	\$24.43	\$25.07	\$25.77	\$26.47	\$27.19	Min.	\$3,494.40	\$41,932.80	
	Biweekly	\$1,612.80	\$1,659.20	\$1,704.80	\$1,752.00	\$1,800.00	\$1,850.40	\$1,900.00	\$1,954.40	\$2,005.60	\$2,061.60	\$2,117.60	\$2,175.20	Max.	\$4,712.93	\$56,555.20	
C-16	Hourly	\$20.74	\$21.31	\$21.90	\$22.50	\$23.13	\$23.75	\$24.43	\$25.07	\$25.77	\$26.47	\$27.19	\$27.95	Min.	\$3,594.93	\$43,139.20	
	Biweekly	\$1,659.20	\$1,704.80	\$1,752.00	\$1,800.00	\$1,850.40	\$1,900.00	\$1,954.40	\$2,005.60	\$2,061.60	\$2,117.60	\$2,175.20	\$2,236.00	Max.	\$4,844.67	\$58,136.00	
C-17	Hourly	\$21.31	\$21.90	\$22.50	\$23.13	\$23.75	\$24.43	\$25.07	\$25.77	\$26.47	\$27.19	\$27.95	\$28.71	Min.	\$3,693.73	\$44,324.80	
	Biweekly	\$1,704.80	\$1,752.00	\$1,800.00	\$1,850.40	\$1,900.00	\$1,954.40	\$2,005.60	\$2,061.60	\$2,117.60	\$2,175.20	\$2,236.00	\$2,296.80	Max.	\$4,976.40	\$59,716.80	
C-18	Hourly	\$21.90	\$22.50	\$23.13	\$23.75	\$24.43	\$25.07	\$25.77	\$26.47	\$27.19	\$27.95	\$28.71	\$29.50	Min.	\$3,796.00	\$45,552.00	
	Biweekly	\$1,752.00	\$1,800.00	\$1,850.40	\$1,900.00	\$1,954.40	\$2,005.60	\$2,061.60	\$2,117.60	\$2,175.20	\$2,236.00	\$2,296.80	\$2,360.00	Max.	\$5,113.33	\$61,360.00	
C-19	Hourly	\$22.50	\$23.13	\$23.75	\$24.43	\$25.07	\$25.77	\$26.47	\$27.19	\$27.95	\$28.71	\$29.50	\$30.33	Min.	\$3,900.00	\$46,800.00	
	Biweekly	\$1,800.00	\$1,850.40	\$1,900.00	\$1,954.40	\$2,005.60	\$2,061.60	\$2,117.60	\$2,175.20	\$2,236.00	\$2,296.80	\$2,360.00	\$2,426.40	Max.	\$5,257.20	\$63,086.40	
C-20	Hourly	\$23.13	\$23.75	\$24.43	\$25.07	\$25.77	\$26.47	\$27.19	\$27.95	\$28.71	\$29.50	\$30.33	\$31.14	Min.	\$4,009.20	\$48,110.40	
	Biweekly	\$1,850.40	\$1,900.00	\$1,954.40	\$2,005.60	\$2,061.60	\$2,117.60	\$2,175.20	\$2,236.00	\$2,296.80	\$2,360.00	\$2,426.40	\$2,491.20	Max.	\$5,397.60	\$64,771.20	
C-21	Hourly	\$23.75	\$24.43	\$25.07	\$25.77	\$26.47	\$27.19	\$27.95	\$28.71	\$29.50	\$30.33	\$31.14	\$32.00	Min.	\$4,116.67	\$49,400.00	
	Biweekly	\$1,900.00	\$1,954.40	\$2,005.60	\$2,061.60	\$2,117.60	\$2,175.20	\$2,236.00	\$2,296.80	\$2,360.00	\$2,426.40	\$2,491.20	\$2,560.00	Max.	\$5,546.67	\$66,560.00	
C-22	Hourly	\$24.43	\$25.07	\$25.77	\$26.47	\$27.19	\$27.95	\$28.71	\$29.50	\$30.33	\$31.14	\$32.00	\$32.87	Min.	\$4,234.53	\$50,814.40	
	Biweekly	\$1,954.40	\$2,005.60	\$2,061.60	\$2,117.60	\$2,175.20	\$2,236.00	\$2,296.80	\$2,360.00	\$2,426.40	\$2,491.20	\$2,560.00	\$2,629.60	Max.	\$5,697.47	\$68,369.60	

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C
Effective June 30, 2023

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
C-23	Hourly	\$25.07	\$25.77	\$26.47	\$27.19	\$27.95	\$28.71	\$29.50	\$30.33	\$31.14	\$32.00	\$32.87	\$33.78	Min.	\$4,345.47	\$52,145.60
	Biweekly	\$2,005.60	\$2,061.60	\$2,117.60	\$2,175.20	\$2,236.00	\$2,296.80	\$2,360.00	\$2,426.40	\$2,491.20	\$2,560.00	\$2,629.60	\$2,702.40	Max.	\$5,855.20	\$70,262.40
C-24	Hourly	\$25.77	\$26.47	\$27.19	\$27.95	\$28.71	\$29.50	\$30.33	\$31.14	\$32.00	\$32.87	\$33.78	\$34.71	Min.	\$4,466.80	\$53,601.60
	Biweekly	\$2,061.60	\$2,117.60	\$2,175.20	\$2,236.00	\$2,296.80	\$2,360.00	\$2,426.40	\$2,491.20	\$2,560.00	\$2,629.60	\$2,702.40	\$2,776.80	Max.	\$6,016.40	\$72,196.80
C-25	Hourly	\$26.47	\$27.19	\$27.95	\$28.71	\$29.50	\$30.33	\$31.14	\$32.00	\$32.87	\$33.78	\$34.71	\$35.67	Min.	\$4,588.13	\$55,057.60
	Biweekly	\$2,117.60	\$2,175.20	\$2,236.00	\$2,296.80	\$2,360.00	\$2,426.40	\$2,491.20	\$2,560.00	\$2,629.60	\$2,702.40	\$2,776.80	\$2,853.60	Max.	\$6,182.80	\$74,193.60
C-26	Hourly	\$27.19	\$27.95	\$28.71	\$29.50	\$30.33	\$31.14	\$32.00	\$32.87	\$33.78	\$34.71	\$35.67	\$36.65	Min.	\$4,712.93	\$56,555.20
	Biweekly	\$2,175.20	\$2,236.00	\$2,296.80	\$2,360.00	\$2,426.40	\$2,491.20	\$2,560.00	\$2,629.60	\$2,702.40	\$2,776.80	\$2,853.60	\$2,932.00	Max.	\$6,352.67	\$76,232.00
C-27	Hourly	\$27.95	\$28.71	\$29.50	\$30.33	\$31.14	\$32.00	\$32.87	\$33.78	\$34.71	\$35.67	\$36.65	\$37.68	Min.	\$4,844.67	\$58,136.00
	Biweekly	\$2,236.00	\$2,296.80	\$2,360.00	\$2,426.40	\$2,491.20	\$2,560.00	\$2,629.60	\$2,702.40	\$2,776.80	\$2,853.60	\$2,932.00	\$3,014.40	Max.	\$6,531.20	\$78,374.40
C-28	Hourly	\$28.71	\$29.50	\$30.33	\$31.14	\$32.00	\$32.87	\$33.78	\$34.71	\$35.67	\$36.65	\$37.68	\$38.69	Min.	\$4,976.40	\$59,716.80
	Biweekly	\$2,296.80	\$2,360.00	\$2,426.40	\$2,491.20	\$2,560.00	\$2,629.60	\$2,702.40	\$2,776.80	\$2,853.60	\$2,932.00	\$3,014.40	\$3,095.20	Max.	\$6,706.27	\$80,475.20
C-29	Hourly	\$29.50	\$30.33	\$31.14	\$32.00	\$32.87	\$33.78	\$34.71	\$35.67	\$36.65	\$37.68	\$38.69	\$39.75	Min.	\$5,113.33	\$61,360.00
	Biweekly	\$2,360.00	\$2,426.40	\$2,491.20	\$2,560.00	\$2,629.60	\$2,702.40	\$2,776.80	\$2,853.60	\$2,932.00	\$3,014.40	\$3,095.20	\$3,180.00	Max.	\$6,890.00	\$82,680.00
C-30	Hourly	\$30.33	\$31.14	\$32.00	\$32.87	\$33.78	\$34.71	\$35.67	\$36.65	\$37.68	\$38.69	\$39.75	\$40.85	Min.	\$5,257.20	\$63,086.40
	Biweekly	\$2,426.40	\$2,491.20	\$2,560.00	\$2,629.60	\$2,702.40	\$2,776.80	\$2,853.60	\$2,932.00	\$3,014.40	\$3,095.20	\$3,180.00	\$3,268.00	Max.	\$7,080.67	\$84,968.00
C-31	Hourly	\$31.14	\$32.00	\$32.87	\$33.78	\$34.71	\$35.67	\$36.65	\$37.68	\$38.69	\$39.75	\$40.85	\$41.98	Min.	\$5,397.60	\$64,771.20
	Biweekly	\$2,491.20	\$2,560.00	\$2,629.60	\$2,702.40	\$2,776.80	\$2,853.60	\$2,932.00	\$3,014.40	\$3,095.20	\$3,180.00	\$3,268.00	\$3,358.40	Max.	\$7,276.53	\$87,318.40
C-32	Hourly	\$32.00	\$32.87	\$33.78	\$34.71	\$35.67	\$36.65	\$37.68	\$38.69	\$39.75	\$40.85	\$41.98	\$43.14	Min.	\$5,546.67	\$66,560.00
	Biweekly	\$2,560.00	\$2,629.60	\$2,702.40	\$2,776.80	\$2,853.60	\$2,932.00	\$3,014.40	\$3,095.20	\$3,180.00	\$3,268.00	\$3,358.40	\$3,451.20	Max.	\$7,477.60	\$89,731.20
C-33	Hourly	\$32.87	\$33.78	\$34.71	\$35.67	\$36.65	\$37.68	\$38.69	\$39.75	\$40.85	\$41.98	\$43.14	\$44.32	Min.	\$5,697.47	\$68,369.60
	Biweekly	\$2,629.60	\$2,702.40	\$2,776.80	\$2,853.60	\$2,932.00	\$3,014.40	\$3,095.20	\$3,180.00	\$3,268.00	\$3,358.40	\$3,451.20	\$3,545.60	Max.	\$7,682.13	\$92,185.60
C-34	Hourly	\$33.78	\$34.71	\$35.67	\$36.65	\$37.68	\$38.69	\$39.75	\$40.85	\$41.98	\$43.14	\$44.32	\$45.55	Min.	\$5,855.20	\$70,262.40
	Biweekly	\$2,702.40	\$2,776.80	\$2,853.60	\$2,932.00	\$3,014.40	\$3,095.20	\$3,180.00	\$3,268.00	\$3,358.40	\$3,451.20	\$3,545.60	\$3,644.00	Max.	\$7,895.33	\$94,744.00
C-35	Hourly	\$34.71	\$35.67	\$36.65	\$37.68	\$38.69	\$39.75	\$40.85	\$41.98	\$43.14	\$44.32	\$45.55	\$46.79	Min.	\$6,016.40	\$72,196.80
	Biweekly	\$2,776.80	\$2,853.60	\$2,932.00	\$3,014.40	\$3,095.20	\$3,180.00	\$3,268.00	\$3,358.40	\$3,451.20	\$3,545.60	\$3,644.00	\$3,743.20	Max.	\$8,110.27	\$97,323.20
C-36	Hourly	\$35.67	\$36.65	\$37.68	\$38.69	\$39.75	\$40.85	\$41.98	\$43.14	\$44.32	\$45.55	\$46.79	\$48.08	Min.	\$6,182.80	\$74,193.60
	Biweekly	\$2,853.60	\$2,932.00	\$3,014.40	\$3,095.20	\$3,180.00	\$3,268.00	\$3,358.40	\$3,451.20	\$3,545.60	\$3,644.00	\$3,743.20	\$3,846.40	Max.	\$8,333.87	\$100,006.40
C-37	Hourly	\$36.65	\$37.68	\$38.69	\$39.75	\$40.85	\$41.98	\$43.14	\$44.32	\$45.55	\$46.79	\$48.08	\$49.39	Min.	\$6,352.67	\$76,232.00
	Biweekly	\$2,932.00	\$3,014.40	\$3,095.20	\$3,180.00	\$3,268.00	\$3,358.40	\$3,451.20	\$3,545.60	\$3,644.00	\$3,743.20	\$3,846.40	\$3,951.20	Max.	\$8,560.93	\$102,731.20
C-38	Hourly	\$37.68	\$38.69	\$39.75	\$40.85	\$41.98	\$43.14	\$44.32	\$45.55	\$46.79	\$48.08	\$49.39	\$50.75	Min.	\$6,531.20	\$78,374.40
	Biweekly	\$3,014.40	\$3,095.20	\$3,180.00	\$3,268.00	\$3,358.40	\$3,451.20	\$3,545.60	\$3,644.00	\$3,743.20	\$3,846.40	\$3,951.20	\$4,060.00	Max.	\$8,796.67	\$105,560.00
C-39	Hourly	\$38.69	\$39.75	\$40.85	\$41.98	\$43.14	\$44.32	\$45.55	\$46.79	\$48.08	\$49.39	\$50.75	\$52.13	Min.	\$6,706.27	\$80,475.20
	Biweekly	\$3,095.20	\$3,180.00	\$3,268.00	\$3,358.40	\$3,451.20	\$3,545.60	\$3,644.00	\$3,743.20	\$3,846.40	\$3,951.20	\$4,060.00	\$4,170.40	Max.	\$9,035.87	\$108,430.40
C-40	Hourly	\$39.75	\$40.85	\$41.98	\$43.14	\$44.32	\$45.55	\$46.79	\$48.08	\$49.39	\$50.75	\$52.13	\$53.59	Min.	\$6,890.00	\$82,680.00
	Biweekly	\$3,180.00	\$3,268.00	\$3,358.40	\$3,451.20	\$3,545.60	\$3,644.00	\$3,743.20	\$3,846.40	\$3,951.20	\$4,060.00	\$4,170.40	\$4,287.20	Max.	\$9,288.93	\$111,467.20
C-41	Hourly	\$40.85	\$41.98	\$43.14	\$44.32	\$45.55	\$46.79	\$48.08	\$49.39	\$50.75	\$52.13	\$53.59	\$55.06	Min.	\$7,080.67	\$84,968.00
	Biweekly	\$3,268.00	\$3,358.40	\$3,451.20	\$3,545.60	\$3,644.00	\$3,743.20	\$3,846.40	\$3,951.20	\$4,060.00	\$4,170.40	\$4,287.20	\$4,404.80	Max.	\$9,543.73	\$114,524.80
C-42	Hourly	\$41.98	\$43.14	\$44.32	\$45.55	\$46.79	\$48.08	\$49.39	\$50.75	\$52.13	\$53.59	\$55.06	\$56.55	Min.	\$7,276.53	\$87,318.40
	Biweekly	\$3,358.40	\$3,451.20	\$3,545.60	\$3,644.00	\$3,743.20	\$3,846.40	\$3,951.20	\$4,060.00	\$4,170.40	\$4,287.20	\$4,404.80	\$4,524.00	Max.	\$9,802.00	\$117,624.00
C-43	Hourly	\$43.14	\$44.32	\$45.55	\$46.79	\$48.08	\$49.39	\$50.75	\$52.13	\$53.59	\$55.06	\$56.55	\$58.13	Min.	\$7,477.60	\$89,731.20
	Biweekly	\$3,451.20	\$3,545.60	\$3,644.00	\$3,743.20	\$3,846.40	\$3,951.20	\$4,060.00	\$4,170.40	\$4,287.20	\$4,404.80	\$4,524.00	\$4,650.40	Max.	\$10,075.87	\$120,910.40
C-44	Hourly	\$44.32	\$45.55	\$46.79	\$48.08	\$49.39	\$50.75	\$52.13	\$53.59	\$55.06	\$56.55	\$58.13	\$59.73	Min.	\$7,682.13	\$92,185.60
	Biweekly	\$3,545.60	\$3,644.00	\$3,743.20	\$3,846.40	\$3,951.20	\$4,060.00	\$4,170.40	\$4,287.20	\$4,404.80	\$4,524.00	\$4,650.40	\$4,778.40	Max.	\$10,353.20	\$124,238.40

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C
Effective June 30, 2023

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
C-45	Hourly	\$45.55	\$46.79	\$48.08	\$49.39	\$50.75	\$52.13	\$53.59	\$55.06	\$56.55	\$58.13	\$59.73	\$61.36	Min.	\$7,895.33	\$94,744.00
	Biweekly	\$3,644.00	\$3,743.20	\$3,846.40	\$3,951.20	\$4,060.00	\$4,170.40	\$4,287.20	\$4,404.80	\$4,524.00	\$4,650.40	\$4,778.40	\$4,908.80	Max.	\$10,635.73	\$127,628.80
C-46	Hourly	\$46.79	\$48.08	\$49.39	\$50.75	\$52.13	\$53.59	\$55.06	\$56.55	\$58.13	\$59.73	\$61.36	\$63.03	Min.	\$8,110.27	\$97,323.20
	Biweekly	\$3,743.20	\$3,846.40	\$3,951.20	\$4,060.00	\$4,170.40	\$4,287.20	\$4,404.80	\$4,524.00	\$4,650.40	\$4,778.40	\$4,908.80	\$5,042.40	Max.	\$10,925.20	\$131,102.40
C-47	Hourly	\$48.08	\$49.39	\$50.75	\$52.13	\$53.59	\$55.06	\$56.55	\$58.13	\$59.73	\$61.36	\$63.03	\$64.79	Min.	\$8,333.87	\$100,006.40
	Biweekly	\$3,846.40	\$3,951.20	\$4,060.00	\$4,170.40	\$4,287.20	\$4,404.80	\$4,524.00	\$4,650.40	\$4,778.40	\$4,908.80	\$5,042.40	\$5,183.20	Max.	\$11,230.27	\$134,763.20
C-48	Hourly	\$49.39	\$50.75	\$52.13	\$53.59	\$55.06	\$56.55	\$58.13	\$59.73	\$61.36	\$63.03	\$64.79	\$66.57	Min.	\$8,560.93	\$102,731.20
	Biweekly	\$3,951.20	\$4,060.00	\$4,170.40	\$4,287.20	\$4,404.80	\$4,524.00	\$4,650.40	\$4,778.40	\$4,908.80	\$5,042.40	\$5,183.20	\$5,325.60	Max.	\$11,538.80	\$138,465.60
C-49	Hourly	\$50.75	\$52.13	\$53.59	\$55.06	\$56.55	\$58.13	\$59.73	\$61.36	\$63.03	\$64.79	\$66.57	\$68.40	Min.	\$8,796.67	\$105,560.00
	Biweekly	\$4,060.00	\$4,170.40	\$4,287.20	\$4,404.80	\$4,524.00	\$4,650.40	\$4,778.40	\$4,908.80	\$5,042.40	\$5,183.20	\$5,325.60	\$5,472.00	Max.	\$11,856.00	\$142,272.00
C-50	Hourly	\$52.13	\$53.59	\$55.06	\$56.55	\$58.13	\$59.73	\$61.36	\$63.03	\$64.79	\$66.57	\$68.40	\$70.30	Min.	\$9,035.87	\$108,430.40
	Biweekly	\$4,170.40	\$4,287.20	\$4,404.80	\$4,524.00	\$4,650.40	\$4,778.40	\$4,908.80	\$5,042.40	\$5,183.20	\$5,325.60	\$5,472.00	\$5,624.00	Max.	\$12,185.33	\$146,224.00
C-51	Hourly	\$53.59	\$55.06	\$56.55	\$58.13	\$59.73	\$61.36	\$63.03	\$64.79	\$66.57	\$68.40	\$70.30	\$72.25	Min.	\$9,288.93	\$111,467.20
	Biweekly	\$4,287.20	\$4,404.80	\$4,524.00	\$4,650.40	\$4,778.40	\$4,908.80	\$5,042.40	\$5,183.20	\$5,325.60	\$5,472.00	\$5,624.00	\$5,780.00	Max.	\$12,523.33	\$150,280.00
C-52	Hourly	\$55.06	\$56.55	\$58.13	\$59.73	\$61.36	\$63.03	\$64.79	\$66.57	\$68.40	\$70.30	\$72.25	\$74.23	Min.	\$9,543.73	\$114,524.80
	Biweekly	\$4,404.80	\$4,524.00	\$4,650.40	\$4,778.40	\$4,908.80	\$5,042.40	\$5,183.20	\$5,325.60	\$5,472.00	\$5,624.00	\$5,780.00	\$5,938.40	Max.	\$12,866.53	\$154,398.40
C-53	Hourly	\$56.55	\$58.13	\$59.73	\$61.36	\$63.03	\$64.79	\$66.57	\$68.40	\$70.30	\$72.25	\$74.23	\$76.26	Min.	\$9,802.00	\$117,624.00
	Biweekly	\$4,524.00	\$4,650.40	\$4,778.40	\$4,908.80	\$5,042.40	\$5,183.20	\$5,325.60	\$5,472.00	\$5,624.00	\$5,780.00	\$5,938.40	\$6,100.80	Max.	\$13,218.40	\$158,620.80
C-54	Hourly	\$58.13	\$59.73	\$61.36	\$63.03	\$64.79	\$66.57	\$68.40	\$70.30	\$72.25	\$74.23	\$76.26	\$78.35	Min.	\$10,075.87	\$120,910.40
	Biweekly	\$4,650.40	\$4,778.40	\$4,908.80	\$5,042.40	\$5,183.20	\$5,325.60	\$5,472.00	\$5,624.00	\$5,780.00	\$5,938.40	\$6,100.80	\$6,268.00	Max.	\$13,580.67	\$162,968.00
C-55	Hourly	\$59.73	\$61.36	\$63.03	\$64.79	\$66.57	\$68.40	\$70.30	\$72.25	\$74.23	\$76.26	\$78.35	\$80.50	Min.	\$10,353.20	\$124,238.40
	Biweekly	\$4,778.40	\$4,908.80	\$5,042.40	\$5,183.20	\$5,325.60	\$5,472.00	\$5,624.00	\$5,780.00	\$5,938.40	\$6,100.80	\$6,268.00	\$6,440.00	Max.	\$13,953.33	\$167,440.00
C-56	Hourly	\$61.36	\$63.03	\$64.79	\$66.57	\$68.40	\$70.30	\$72.25	\$74.23	\$76.26	\$78.35	\$80.50	\$82.72	Min.	\$10,635.73	\$127,628.80
	Biweekly	\$4,908.80	\$5,042.40	\$5,183.20	\$5,325.60	\$5,472.00	\$5,624.00	\$5,780.00	\$5,938.40	\$6,100.80	\$6,268.00	\$6,440.00	\$6,617.60	Max.	\$14,338.13	\$172,057.60
C-57	Hourly	\$63.03	\$64.79	\$66.57	\$68.40	\$70.30	\$72.25	\$74.23	\$76.26	\$78.35	\$80.50	\$82.72	\$84.99	Min.	\$10,925.20	\$131,102.40
	Biweekly	\$5,042.40	\$5,183.20	\$5,325.60	\$5,472.00	\$5,624.00	\$5,780.00	\$5,938.40	\$6,100.80	\$6,268.00	\$6,440.00	\$6,617.60	\$6,799.20	Max.	\$14,731.60	\$176,779.20
C-58	Hourly	\$64.79	\$66.57	\$68.40	\$70.30	\$72.25	\$74.23	\$76.26	\$78.35	\$80.50	\$82.72	\$84.99	\$87.33	Min.	\$11,230.27	\$134,763.20
	Biweekly	\$5,183.20	\$5,325.60	\$5,472.00	\$5,624.00	\$5,780.00	\$5,938.40	\$6,100.80	\$6,268.00	\$6,440.00	\$6,617.60	\$6,799.20	\$6,986.40	Max.	\$15,137.20	\$181,646.40
C-59	Hourly	\$66.57	\$68.40	\$70.30	\$72.25	\$74.23	\$76.26	\$78.35	\$80.50	\$82.72	\$84.99	\$87.33	\$89.73	Min.	\$11,538.80	\$138,465.60
	Biweekly	\$5,325.60	\$5,472.00	\$5,624.00	\$5,780.00	\$5,938.40	\$6,100.80	\$6,268.00	\$6,440.00	\$6,617.60	\$6,799.20	\$6,986.40	\$7,178.40	Max.	\$15,553.20	\$186,638.40
C-60	Hourly	\$68.40	\$70.30	\$72.25	\$74.23	\$76.26	\$78.35	\$80.50	\$82.72	\$84.99	\$87.33	\$89.73	\$92.19	Min.	\$11,856.00	\$142,272.00
	Biweekly	\$5,472.00	\$5,624.00	\$5,780.00	\$5,938.40	\$6,100.80	\$6,268.00	\$6,440.00	\$6,617.60	\$6,799.20	\$6,986.40	\$7,178.40	\$7,375.20	Max.	\$15,979.60	\$191,755.20
C-61	Hourly	\$70.30	\$72.25	\$74.23	\$76.26	\$78.35	\$80.50	\$82.72	\$84.99	\$87.33	\$89.73	\$92.19	\$94.74	Min.	\$12,185.33	\$146,224.00
	Biweekly	\$5,624.00	\$5,780.00	\$5,938.40	\$6,100.80	\$6,268.00	\$6,440.00	\$6,617.60	\$6,799.20	\$6,986.40	\$7,178.40	\$7,375.20	\$7,579.20	Max.	\$16,421.60	\$197,059.20
C-62	Hourly	\$72.25	\$74.23	\$76.26	\$78.35	\$80.50	\$82.72	\$84.99	\$87.33	\$89.73	\$92.19	\$94.74	\$97.34	Min.	\$12,523.33	\$150,280.00
	Biweekly	\$5,780.00	\$5,938.40	\$6,100.80	\$6,268.00	\$6,440.00	\$6,617.60	\$6,799.20	\$6,986.40	\$7,178.40	\$7,375.20	\$7,579.20	\$7,787.20	Max.	\$16,872.27	\$202,467.20
C-63	Hourly	\$74.23	\$76.26	\$78.35	\$80.50	\$82.72	\$84.99	\$87.33	\$89.73	\$92.19	\$94.74	\$97.34	\$100.03	Min.	\$12,866.53	\$154,398.40
	Biweekly	\$5,938.40	\$6,100.80	\$6,268.00	\$6,440.00	\$6,617.60	\$6,799.20	\$6,986.40	\$7,178.40	\$7,375.20	\$7,579.20	\$7,787.20	\$8,002.40	Max.	\$17,338.53	\$208,062.40
C-64	Hourly	\$76.26	\$78.35	\$80.50	\$82.72	\$84.99	\$87.33	\$89.73	\$92.19	\$94.74	\$97.34	\$100.03	\$102.77	Min.	\$13,218.40	\$158,620.80
	Biweekly	\$6,100.80	\$6,268.00	\$6,440.00	\$6,617.60	\$6,799.20	\$6,986.40	\$7,178.40	\$7,375.20	\$7,579.20	\$7,787.20	\$8,002.40	\$8,221.60	Max.	\$17,813.47	\$213,761.60
C-65	Hourly	\$78.35	\$80.50	\$82.72	\$84.99	\$87.33	\$89.73	\$92.19	\$94.74	\$97.34	\$100.03	\$102.77	\$105.61	Min.	\$13,580.67	\$162,968.00
	Biweekly	\$6,268.00	\$6,440.00	\$6,617.60	\$6,799.20	\$6,986.40	\$7,178.40	\$7,375.20	\$7,579.20	\$7,787.20	\$8,002.40	\$8,221.60	\$8,448.80	Max.	\$18,305.73	\$219,668.80
C-66	Hourly	\$80.50	\$82.72	\$84.99	\$87.33	\$89.73	\$92.19	\$94.74	\$97.34	\$100.03	\$102.77	\$105.61	\$108.50	Min.	\$13,953.33	\$167,440.00
	Biweekly	\$6,440.00	\$6,617.60	\$6,799.20	\$6,986.40	\$7,178.40	\$7,375.20	\$7,579.20	\$7,787.20	\$8,002.40	\$8,221.60	\$8,448.80	\$8,680.00	Max.	\$18,806.67	\$225,680.00

ORANGE COUNTY EMPLOYEES ASSOCIATION
Salary Schedule C
Effective June 30, 2023

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
C-67	Hourly	\$82.72	\$84.99	\$87.33	\$89.73	\$92.19	\$94.74	\$97.34	\$100.03	\$102.77	\$105.61	\$108.50	\$111.51	Min.	\$14,338.13	\$172,057.60
	Biweekly	\$6,617.60	\$6,799.20	\$6,986.40	\$7,178.40	\$7,375.20	\$7,579.20	\$7,787.20	\$8,002.40	\$8,221.60	\$8,448.80	\$8,680.00	\$8,920.80	Max.	\$19,328.40	\$231,940.80
C-68	Hourly	\$84.99	\$87.33	\$89.73	\$92.19	\$94.74	\$97.34	\$100.03	\$102.77	\$105.61	\$108.50	\$111.51	\$114.55	Min.	\$14,731.60	\$176,779.20
	Biweekly	\$6,799.20	\$6,986.40	\$7,178.40	\$7,375.20	\$7,579.20	\$7,787.20	\$8,002.40	\$8,221.60	\$8,448.80	\$8,680.00	\$8,920.80	\$9,164.00	Max.	\$19,855.33	\$238,264.00
C-69	Hourly	\$87.33	\$89.73	\$92.19	\$94.74	\$97.34	\$100.03	\$102.77	\$105.61	\$108.50	\$111.51	\$114.55	\$117.72	Min.	\$15,137.20	\$181,646.40
	Biweekly	\$6,986.40	\$7,178.40	\$7,375.20	\$7,579.20	\$7,787.20	\$8,002.40	\$8,221.60	\$8,448.80	\$8,680.00	\$8,920.80	\$9,164.00	\$9,417.60	Max.	\$20,404.80	\$244,857.60
C-70	Hourly	\$89.73	\$92.19	\$94.74	\$97.34	\$100.03	\$102.77	\$105.61	\$108.50	\$111.51	\$114.55	\$117.72	\$120.93	Min.	\$15,553.20	\$186,638.40
	Biweekly	\$7,178.40	\$7,375.20	\$7,579.20	\$7,787.20	\$8,002.40	\$8,221.60	\$8,448.80	\$8,680.00	\$8,920.80	\$9,164.00	\$9,417.60	\$9,674.40	Max.	\$20,961.20	\$251,534.40
C-71	Hourly	\$92.19	\$94.74	\$97.34	\$100.03	\$102.77	\$105.61	\$108.50	\$111.51	\$114.55	\$117.72	\$120.93	\$124.26	Min.	\$15,979.60	\$191,755.20
	Biweekly	\$7,375.20	\$7,579.20	\$7,787.20	\$8,002.40	\$8,221.60	\$8,448.80	\$8,680.00	\$8,920.80	\$9,164.00	\$9,417.60	\$9,674.40	\$9,940.80	Max.	\$21,538.40	\$258,460.80
C-72	Hourly	\$94.74	\$97.34	\$100.03	\$102.77	\$105.61	\$108.50	\$111.51	\$114.55	\$117.72	\$120.93	\$124.26	\$127.67	Min.	\$16,421.60	\$197,059.20
	Biweekly	\$7,579.20	\$7,787.20	\$8,002.40	\$8,221.60	\$8,448.80	\$8,680.00	\$8,920.80	\$9,164.00	\$9,417.60	\$9,674.40	\$9,940.80	\$10,213.60	Max.	\$22,129.47	\$265,553.60
C-73	Hourly	\$97.34	\$100.03	\$102.77	\$105.61	\$108.50	\$111.51	\$114.55	\$117.72	\$120.93	\$124.26	\$127.67	\$131.19	Min.	\$16,872.27	\$202,467.20
	Biweekly	\$7,787.20	\$8,002.40	\$8,221.60	\$8,448.80	\$8,680.00	\$8,920.80	\$9,164.00	\$9,417.60	\$9,674.40	\$9,940.80	\$10,213.60	\$10,495.20	Max.	\$22,739.60	\$272,875.20
C-74	Hourly	\$100.03	\$102.77	\$105.61	\$108.50	\$111.51	\$114.55	\$117.72	\$120.93	\$124.26	\$127.67	\$131.19	\$134.80	Min.	\$17,338.53	\$208,062.40
	Biweekly	\$8,002.40	\$8,221.60	\$8,448.80	\$8,680.00	\$8,920.80	\$9,164.00	\$9,417.60	\$9,674.40	\$9,940.80	\$10,213.60	\$10,495.20	\$10,784.00	Max.	\$23,365.33	\$280,384.00
C-75	Hourly	\$102.77	\$105.61	\$108.50	\$111.51	\$114.55	\$117.72	\$120.93	\$124.26	\$127.67	\$131.19	\$134.80	\$138.51	Min.	\$17,813.47	\$213,761.60
	Biweekly	\$8,221.60	\$8,448.80	\$8,680.00	\$8,920.80	\$9,164.00	\$9,417.60	\$9,674.40	\$9,940.80	\$10,213.60	\$10,495.20	\$10,784.00	\$11,080.80	Max.	\$24,008.40	\$288,100.80
C-76	Hourly	\$105.61	\$108.50	\$111.51	\$114.55	\$117.72	\$120.93	\$124.26	\$127.67	\$131.19	\$134.80	\$138.51	\$142.31	Min.	\$18,305.73	\$219,668.80
	Biweekly	\$8,448.80	\$8,680.00	\$8,920.80	\$9,164.00	\$9,417.60	\$9,674.40	\$9,940.80	\$10,213.60	\$10,495.20	\$10,784.00	\$11,080.80	\$11,384.80	Max.	\$24,667.07	\$296,004.80
C-77	Hourly	\$108.50	\$111.51	\$114.55	\$117.72	\$120.93	\$124.26	\$127.67	\$131.19	\$134.80	\$138.51	\$142.31	\$146.23	Min.	\$18,806.67	\$225,680.00
	Biweekly	\$8,680.00	\$8,920.80	\$9,164.00	\$9,417.60	\$9,674.40	\$9,940.80	\$10,213.60	\$10,495.20	\$10,784.00	\$11,080.80	\$11,384.80	\$11,698.40	Max.	\$25,346.53	\$304,158.40
C-78	Hourly	\$111.51	\$114.55	\$117.72	\$120.93	\$124.26	\$127.67	\$131.19	\$134.80	\$138.51	\$142.31	\$146.23	\$150.25	Min.	\$19,328.40	\$231,940.80
	Biweekly	\$8,920.80	\$9,164.00	\$9,417.60	\$9,674.40	\$9,940.80	\$10,213.60	\$10,495.20	\$10,784.00	\$11,080.80	\$11,384.80	\$11,698.40	\$12,020.00	Max.	\$26,043.33	\$312,520.00
C-79	Hourly	\$114.55	\$117.72	\$120.93	\$124.26	\$127.67	\$131.19	\$134.80	\$138.51	\$142.31	\$146.23	\$150.25	\$154.38	Min.	\$19,855.33	\$238,264.00
	Biweekly	\$9,164.00	\$9,417.60	\$9,674.40	\$9,940.80	\$10,213.60	\$10,495.20	\$10,784.00	\$11,080.80	\$11,384.80	\$11,698.40	\$12,020.00	\$12,350.40	Max.	\$26,759.20	\$321,110.40