

Community Services, General and Supervisory Management
Salary Schedule A-4
Effective June 28, 2024

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-24	Hourly	\$14.91	\$15.25	\$15.68	\$16.05	\$16.28	\$16.77	\$17.10	\$17.46	\$17.94	\$18.32	\$18.70	\$19.18	Min.	\$2,584.40	\$31,012.80
	Biweekly	\$1,192.80	\$1,220.00	\$1,254.40	\$1,284.00	\$1,302.40	\$1,341.60	\$1,368.00	\$1,396.80	\$1,435.20	\$1,465.60	\$1,496.00	\$1,534.40	Max.	\$3,324.53	\$39,894.40
A4-25	Hourly	\$15.25	\$15.68	\$16.05	\$16.28	\$16.77	\$17.10	\$17.46	\$17.94	\$18.32	\$18.70	\$19.18	\$19.79	Min.	\$2,643.33	\$31,720.00
	Biweekly	\$1,220.00	\$1,254.40	\$1,284.00	\$1,302.40	\$1,341.60	\$1,368.00	\$1,396.80	\$1,435.20	\$1,465.60	\$1,496.00	\$1,534.40	\$1,583.20	Max.	\$3,430.27	\$41,163.20
A4-26	Hourly	\$15.68	\$16.05	\$16.28	\$16.77	\$17.10	\$17.46	\$17.94	\$18.32	\$18.70	\$19.18	\$19.79	\$20.06	Min.	\$2,717.87	\$32,614.40
	Biweekly	\$1,254.40	\$1,284.00	\$1,302.40	\$1,341.60	\$1,368.00	\$1,396.80	\$1,435.20	\$1,465.60	\$1,496.00	\$1,534.40	\$1,583.20	\$1,604.80	Max.	\$3,477.07	\$41,724.80
A4-27	Hourly	\$16.05	\$16.28	\$16.77	\$17.10	\$17.46	\$17.94	\$18.32	\$18.70	\$19.18	\$19.79	\$20.06	\$20.63	Min.	\$2,782.00	\$33,384.00
	Biweekly	\$1,284.00	\$1,302.40	\$1,341.60	\$1,368.00	\$1,396.80	\$1,435.20	\$1,465.60	\$1,496.00	\$1,534.40	\$1,583.20	\$1,604.80	\$1,650.40	Max.	\$3,575.87	\$42,910.40
A4-28	Hourly	\$16.28	\$16.77	\$17.10	\$17.46	\$17.94	\$18.32	\$18.70	\$19.18	\$19.79	\$20.06	\$20.63	\$21.05	Min.	\$2,821.87	\$33,862.40
	Biweekly	\$1,302.40	\$1,341.60	\$1,368.00	\$1,396.80	\$1,435.20	\$1,465.60	\$1,496.00	\$1,534.40	\$1,583.20	\$1,604.80	\$1,650.40	\$1,684.00	Max.	\$3,648.67	\$43,784.00
A4-29	Hourly	\$16.77	\$17.10	\$17.46	\$17.94	\$18.32	\$18.70	\$19.18	\$19.79	\$20.06	\$20.63	\$21.05	\$21.60	Min.	\$2,906.80	\$34,881.60
	Biweekly	\$1,341.60	\$1,368.00	\$1,396.80	\$1,435.20	\$1,465.60	\$1,496.00	\$1,534.40	\$1,583.20	\$1,604.80	\$1,650.40	\$1,684.00	\$1,728.00	Max.	\$3,744.00	\$44,928.00
A4-30	Hourly	\$17.10	\$17.46	\$17.94	\$18.32	\$18.70	\$19.18	\$19.79	\$20.06	\$20.63	\$21.05	\$21.60	\$22.14	Min.	\$2,964.00	\$35,568.00
	Biweekly	\$1,368.00	\$1,396.80	\$1,435.20	\$1,465.60	\$1,496.00	\$1,534.40	\$1,583.20	\$1,604.80	\$1,650.40	\$1,684.00	\$1,728.00	\$1,771.20	Max.	\$3,837.60	\$46,051.20
A4-31	Hourly	\$17.46	\$17.94	\$18.32	\$18.70	\$19.18	\$19.79	\$20.06	\$20.63	\$21.05	\$21.60	\$22.14	\$22.61	Min.	\$3,026.40	\$36,316.80
	Biweekly	\$1,396.80	\$1,435.20	\$1,465.60	\$1,496.00	\$1,534.40	\$1,583.20	\$1,604.80	\$1,650.40	\$1,684.00	\$1,728.00	\$1,771.20	\$1,808.80	Max.	\$3,919.07	\$47,028.80
A4-32	Hourly	\$17.94	\$18.32	\$18.70	\$19.18	\$19.79	\$20.06	\$20.63	\$21.05	\$21.60	\$22.14	\$22.61	\$23.17	Min.	\$3,109.60	\$37,315.20
	Biweekly	\$1,435.20	\$1,465.60	\$1,496.00	\$1,534.40	\$1,583.20	\$1,604.80	\$1,650.40	\$1,684.00	\$1,728.00	\$1,771.20	\$1,808.80	\$1,853.60	Max.	\$4,016.13	\$48,193.60
A4-33	Hourly	\$18.32	\$18.70	\$19.18	\$19.79	\$20.06	\$20.63	\$21.05	\$21.60	\$22.14	\$22.61	\$23.17	\$23.80	Min.	\$3,175.47	\$38,105.60
	Biweekly	\$1,465.60	\$1,496.00	\$1,534.40	\$1,583.20	\$1,604.80	\$1,650.40	\$1,684.00	\$1,728.00	\$1,771.20	\$1,808.80	\$1,853.60	\$1,904.00	Max.	\$4,125.33	\$49,504.00
A4-34	Hourly	\$18.70	\$19.18	\$19.79	\$20.06	\$20.63	\$21.05	\$21.60	\$22.14	\$22.61	\$23.17	\$23.80	\$24.39	Min.	\$3,241.33	\$38,896.00
	Biweekly	\$1,496.00	\$1,534.40	\$1,583.20	\$1,604.80	\$1,650.40	\$1,684.00	\$1,728.00	\$1,771.20	\$1,808.80	\$1,853.60	\$1,904.00	\$1,951.20	Max.	\$4,227.60	\$50,731.20
A4-35	Hourly	\$19.18	\$19.79	\$20.06	\$20.63	\$21.05	\$21.60	\$22.14	\$22.61	\$23.17	\$23.80	\$24.39	\$25.05	Min.	\$3,324.53	\$39,894.40
	Biweekly	\$1,534.40	\$1,583.20	\$1,604.80	\$1,650.40	\$1,684.00	\$1,728.00	\$1,771.20	\$1,808.80	\$1,853.60	\$1,904.00	\$1,951.20	\$2,004.00	Max.	\$4,342.00	\$52,104.00
A4-36	Hourly	\$19.79	\$20.06	\$20.63	\$21.05	\$21.60	\$22.14	\$22.61	\$23.17	\$23.80	\$24.39	\$25.05	\$25.78	Min.	\$3,430.27	\$41,163.20
	Biweekly	\$1,583.20	\$1,604.80	\$1,650.40	\$1,684.00	\$1,728.00	\$1,771.20	\$1,808.80	\$1,853.60	\$1,904.00	\$1,951.20	\$2,004.00	\$2,062.40	Max.	\$4,468.53	\$53,622.40
A4-37	Hourly	\$20.06	\$20.63	\$21.05	\$21.60	\$22.14	\$22.61	\$23.17	\$23.80	\$24.39	\$25.05	\$25.78	\$26.59	Min.	\$3,477.07	\$41,724.80
	Biweekly	\$1,604.80	\$1,650.40	\$1,684.00	\$1,728.00	\$1,771.20	\$1,808.80	\$1,853.60	\$1,904.00	\$1,951.20	\$2,004.00	\$2,062.40	\$2,127.20	Max.	\$4,608.93	\$55,307.20
A4-38	Hourly	\$20.63	\$21.05	\$21.60	\$22.14	\$22.61	\$23.17	\$23.80	\$24.39	\$25.05	\$25.78	\$26.59	\$27.28	Min.	\$3,575.87	\$42,910.40
	Biweekly	\$1,650.40	\$1,684.00	\$1,728.00	\$1,771.20	\$1,808.80	\$1,853.60	\$1,904.00	\$1,951.20	\$2,004.00	\$2,062.40	\$2,127.20	\$2,182.40	Max.	\$4,728.53	\$56,742.40
A4-39	Hourly	\$21.05	\$21.60	\$22.14	\$22.61	\$23.17	\$23.80	\$24.39	\$25.05	\$25.78	\$26.59	\$27.28	\$27.97	Min.	\$3,648.67	\$43,784.00
	Biweekly	\$1,684.00	\$1,728.00	\$1,771.20	\$1,808.80	\$1,853.60	\$1,904.00	\$1,951.20	\$2,004.00	\$2,062.40	\$2,127.20	\$2,182.40	\$2,237.60	Max.	\$4,848.13	\$58,177.60
A4-40	Hourly	\$21.60	\$22.14	\$22.61	\$23.17	\$23.80	\$24.39	\$25.05	\$25.78	\$26.59	\$27.28	\$27.97	\$28.72	Min.	\$3,744.00	\$44,928.00
	Biweekly	\$1,728.00	\$1,771.20	\$1,808.80	\$1,853.60	\$1,904.00	\$1,951.20	\$2,004.00	\$2,062.40	\$2,127.20	\$2,182.40	\$2,237.60	\$2,297.60	Max.	\$4,978.13	\$59,737.60
A4-41	Hourly	\$22.14	\$22.61	\$23.17	\$23.80	\$24.39	\$25.05	\$25.78	\$26.59	\$27.28	\$27.97	\$28.72	\$29.51	Min.	\$3,837.60	\$46,051.20
	Biweekly	\$1,771.20	\$1,808.80	\$1,853.60	\$1,904.00	\$1,951.20	\$2,004.00	\$2,062.40	\$2,127.20	\$2,182.40	\$2,237.60	\$2,297.60	\$2,360.80	Max.	\$5,115.07	\$61,380.80

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														Rate	Rate	
A4-42	Hourly	\$22.61	\$23.17	\$23.80	\$24.39	\$25.05	\$25.78	\$26.59	\$27.28	\$27.97	\$28.72	\$29.51	\$30.32	Min.	\$3,919.07	\$47,028.80
	Biweekly	\$1,808.80	\$1,853.60	\$1,904.00	\$1,951.20	\$2,004.00	\$2,062.40	\$2,127.20	\$2,182.40	\$2,237.60	\$2,297.60	\$2,360.80	\$2,425.60	Max.	\$5,255.47	\$63,065.60
A4-43	Hourly	\$23.17	\$23.80	\$24.39	\$25.05	\$25.78	\$26.59	\$27.28	\$27.97	\$28.72	\$29.51	\$30.32	\$31.06	Min.	\$4,016.13	\$48,193.60
	Biweekly	\$1,853.60	\$1,904.00	\$1,951.20	\$2,004.00	\$2,062.40	\$2,127.20	\$2,182.40	\$2,237.60	\$2,297.60	\$2,360.80	\$2,425.60	\$2,484.80	Max.	\$5,383.73	\$64,604.80
A4-44	Hourly	\$23.80	\$24.39	\$25.05	\$25.78	\$26.59	\$27.28	\$27.97	\$28.72	\$29.51	\$30.32	\$31.06	\$31.92	Min.	\$4,125.33	\$49,504.00
	Biweekly	\$1,904.00	\$1,951.20	\$2,004.00	\$2,062.40	\$2,127.20	\$2,182.40	\$2,237.60	\$2,297.60	\$2,360.80	\$2,425.60	\$2,484.80	\$2,553.60	Max.	\$5,532.80	\$66,393.60
A4-45	Hourly	\$24.39	\$25.05	\$25.78	\$26.59	\$27.28	\$27.97	\$28.72	\$29.51	\$30.32	\$31.06	\$31.92	\$32.73	Min.	\$4,227.60	\$50,731.20
	Biweekly	\$1,951.20	\$2,004.00	\$2,062.40	\$2,127.20	\$2,182.40	\$2,237.60	\$2,297.60	\$2,360.80	\$2,425.60	\$2,484.80	\$2,553.60	\$2,618.40	Max.	\$5,673.20	\$68,078.40
A4-46	Hourly	\$25.05	\$25.78	\$26.59	\$27.28	\$27.97	\$28.72	\$29.51	\$30.32	\$31.06	\$31.92	\$32.73	\$33.62	Min.	\$4,342.00	\$52,104.00
	Biweekly	\$2,004.00	\$2,062.40	\$2,127.20	\$2,182.40	\$2,237.60	\$2,297.60	\$2,360.80	\$2,425.60	\$2,484.80	\$2,553.60	\$2,618.40	\$2,689.60	Max.	\$5,827.47	\$69,929.60
A4-47	Hourly	\$25.78	\$26.59	\$27.28	\$27.97	\$28.72	\$29.51	\$30.32	\$31.06	\$31.92	\$32.73	\$33.62	\$34.55	Min.	\$4,468.53	\$53,622.40
	Biweekly	\$2,062.40	\$2,127.20	\$2,182.40	\$2,237.60	\$2,297.60	\$2,360.80	\$2,425.60	\$2,484.80	\$2,553.60	\$2,618.40	\$2,689.60	\$2,764.00	Max.	\$5,988.67	\$71,864.00
A4-48	Hourly	\$26.59	\$27.28	\$27.97	\$28.72	\$29.51	\$30.32	\$31.06	\$31.92	\$32.73	\$33.62	\$34.55	\$35.51	Min.	\$4,608.93	\$55,307.20
	Biweekly	\$2,127.20	\$2,182.40	\$2,237.60	\$2,297.60	\$2,360.80	\$2,425.60	\$2,484.80	\$2,553.60	\$2,618.40	\$2,689.60	\$2,764.00	\$2,840.80	Max.	\$6,155.07	\$73,860.80
A4-49	Hourly	\$27.28	\$27.97	\$28.72	\$29.51	\$30.32	\$31.06	\$31.92	\$32.73	\$33.62	\$34.55	\$35.51	\$36.54	Min.	\$4,728.53	\$56,742.40
	Biweekly	\$2,182.40	\$2,237.60	\$2,297.60	\$2,360.80	\$2,425.60	\$2,484.80	\$2,553.60	\$2,618.40	\$2,689.60	\$2,764.00	\$2,840.80	\$2,923.20	Max.	\$6,333.60	\$76,003.20
A4-50	Hourly	\$27.97	\$28.72	\$29.51	\$30.32	\$31.06	\$31.92	\$32.73	\$33.62	\$34.55	\$35.51	\$36.54	\$37.44	Min.	\$4,848.13	\$58,177.60
	Biweekly	\$2,237.60	\$2,297.60	\$2,360.80	\$2,425.60	\$2,484.80	\$2,553.60	\$2,618.40	\$2,689.60	\$2,764.00	\$2,840.80	\$2,923.20	\$2,995.20	Max.	\$6,489.60	\$77,875.20
A4-51	Hourly	\$28.72	\$29.51	\$30.32	\$31.06	\$31.92	\$32.73	\$33.62	\$34.55	\$35.51	\$36.54	\$37.44	\$38.46	Min.	\$4,978.13	\$59,737.60
	Biweekly	\$2,297.60	\$2,360.80	\$2,425.60	\$2,484.80	\$2,553.60	\$2,618.40	\$2,689.60	\$2,764.00	\$2,840.80	\$2,923.20	\$2,995.20	\$3,076.80	Max.	\$6,666.40	\$79,996.80
A4-52	Hourly	\$29.51	\$30.32	\$31.06	\$31.92	\$32.73	\$33.62	\$34.55	\$35.51	\$36.54	\$37.44	\$38.46	\$39.51	Min.	\$5,115.07	\$61,380.80
	Biweekly	\$2,360.80	\$2,425.60	\$2,484.80	\$2,553.60	\$2,618.40	\$2,689.60	\$2,764.00	\$2,840.80	\$2,923.20	\$2,995.20	\$3,076.80	\$3,160.80	Max.	\$6,848.40	\$82,180.80
A4-53	Hourly	\$30.32	\$31.06	\$31.92	\$32.73	\$33.62	\$34.55	\$35.51	\$36.54	\$37.44	\$38.46	\$39.51	\$40.53	Min.	\$5,255.47	\$63,065.60
	Biweekly	\$2,425.60	\$2,484.80	\$2,553.60	\$2,618.40	\$2,689.60	\$2,764.00	\$2,840.80	\$2,923.20	\$2,995.20	\$3,076.80	\$3,160.80	\$3,242.40	Max.	\$7,025.20	\$84,302.40
A4-54	Hourly	\$31.06	\$31.92	\$32.73	\$33.62	\$34.55	\$35.51	\$36.54	\$37.44	\$38.46	\$39.51	\$40.53	\$41.77	Min.	\$5,383.73	\$64,604.80
	Biweekly	\$2,484.80	\$2,553.60	\$2,618.40	\$2,689.60	\$2,764.00	\$2,840.80	\$2,923.20	\$2,995.20	\$3,076.80	\$3,160.80	\$3,242.40	\$3,341.60	Max.	\$7,240.13	\$86,881.60
A4-55	Hourly	\$31.92	\$32.73	\$33.62	\$34.55	\$35.51	\$36.54	\$37.44	\$38.46	\$39.51	\$40.53	\$41.77	\$43.01	Min.	\$5,532.80	\$66,393.60
	Biweekly	\$2,553.60	\$2,618.40	\$2,689.60	\$2,764.00	\$2,840.80	\$2,923.20	\$2,995.20	\$3,076.80	\$3,160.80	\$3,242.40	\$3,341.60	\$3,440.80	Max.	\$7,455.07	\$89,460.80
A4-56	Hourly	\$32.73	\$33.62	\$34.55	\$35.51	\$36.54	\$37.44	\$38.46	\$39.51	\$40.53	\$41.77	\$43.01	\$44.12	Min.	\$5,673.20	\$68,078.40
	Biweekly	\$2,618.40	\$2,689.60	\$2,764.00	\$2,840.80	\$2,923.20	\$2,995.20	\$3,076.80	\$3,160.80	\$3,242.40	\$3,341.60	\$3,440.80	\$3,529.60	Max.	\$7,647.47	\$91,769.60
A4-57	Hourly	\$33.62	\$34.55	\$35.51	\$36.54	\$37.44	\$38.46	\$39.51	\$40.53	\$41.77	\$43.01	\$44.12	\$45.32	Min.	\$5,827.47	\$69,929.60
	Biweekly	\$2,689.60	\$2,764.00	\$2,840.80	\$2,923.20	\$2,995.20	\$3,076.80	\$3,160.80	\$3,242.40	\$3,341.60	\$3,440.80	\$3,529.60	\$3,625.60	Max.	\$7,855.47	\$94,265.60
A4-58	Hourly	\$34.55	\$35.51	\$36.54	\$37.44	\$38.46	\$39.51	\$40.53	\$41.77	\$43.01	\$44.12	\$45.32	\$46.58	Min.	\$5,988.67	\$71,864.00
	Biweekly	\$2,764.00	\$2,840.80	\$2,923.20	\$2,995.20	\$3,076.80	\$3,160.80	\$3,242.40	\$3,341.60	\$3,440.80	\$3,529.60	\$3,625.60	\$3,726.40	Max.	\$8,073.87	\$96,886.40
A4-59	Hourly	\$35.51	\$36.54	\$37.44	\$38.46	\$39.51	\$40.53	\$41.77	\$43.01	\$44.12	\$45.32	\$46.58	\$47.86	Min.	\$6,155.07	\$73,860.80
	Biweekly	\$2,840.80	\$2,923.20	\$2,995.20	\$3,076.80	\$3,160.80	\$3,242.40	\$3,341.60	\$3,440.80	\$3,529.60	\$3,625.60	\$3,726.40	\$3,828.80	Max.	\$8,295.73	\$99,548.80

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A4-60	Hourly	\$36.54	\$37.44	\$38.46	\$39.51	\$40.53	\$41.77	\$43.01	\$44.12	\$45.32	\$46.58	\$47.86	\$49.19	Min.	\$6,333.60	\$76,003.20
	Biweekly	\$2,923.20	\$2,995.20	\$3,076.80	\$3,160.80	\$3,242.40	\$3,341.60	\$3,440.80	\$3,529.60	\$3,625.60	\$3,726.40	\$3,828.80	\$3,935.20	Max.	\$8,526.27	\$102,315.20
A4-61	Hourly	\$37.44	\$38.46	\$39.51	\$40.53	\$41.77	\$43.01	\$44.12	\$45.32	\$46.58	\$47.86	\$49.19	\$50.48	Min.	\$6,489.60	\$77,875.20
	Biweekly	\$2,995.20	\$3,076.80	\$3,160.80	\$3,242.40	\$3,341.60	\$3,440.80	\$3,529.60	\$3,625.60	\$3,726.40	\$3,828.80	\$3,935.20	\$4,038.40	Max.	\$8,749.87	\$104,998.40
A4-62	Hourly	\$38.46	\$39.51	\$40.53	\$41.77	\$43.01	\$44.12	\$45.32	\$46.58	\$47.86	\$49.19	\$50.48	\$51.80	Min.	\$6,666.40	\$79,996.80
	Biweekly	\$3,076.80	\$3,160.80	\$3,242.40	\$3,341.60	\$3,440.80	\$3,529.60	\$3,625.60	\$3,726.40	\$3,828.80	\$3,935.20	\$4,038.40	\$4,144.00	Max.	\$8,978.67	\$107,744.00
A4-63	Hourly	\$39.51	\$40.53	\$41.77	\$43.01	\$44.12	\$45.32	\$46.58	\$47.86	\$49.19	\$50.48	\$51.80	\$53.19	Min.	\$6,848.40	\$82,180.80
	Biweekly	\$3,160.80	\$3,242.40	\$3,341.60	\$3,440.80	\$3,529.60	\$3,625.60	\$3,726.40	\$3,828.80	\$3,935.20	\$4,038.40	\$4,144.00	\$4,255.20	Max.	\$9,219.60	\$110,635.20
A4-64	Hourly	\$40.53	\$41.77	\$43.01	\$44.12	\$45.32	\$46.58	\$47.86	\$49.19	\$50.48	\$51.80	\$53.19	\$54.61	Min.	\$7,025.20	\$84,302.40
	Biweekly	\$3,242.40	\$3,341.60	\$3,440.80	\$3,529.60	\$3,625.60	\$3,726.40	\$3,828.80	\$3,935.20	\$4,038.40	\$4,144.00	\$4,255.20	\$4,368.80	Max.	\$9,465.73	\$113,588.80
A4-65	Hourly	\$41.77	\$43.01	\$44.12	\$45.32	\$46.58	\$47.86	\$49.19	\$50.48	\$51.80	\$53.19	\$54.61	\$56.12	Min.	\$7,240.13	\$86,881.60
	Biweekly	\$3,341.60	\$3,440.80	\$3,529.60	\$3,625.60	\$3,726.40	\$3,828.80	\$3,935.20	\$4,038.40	\$4,144.00	\$4,255.20	\$4,368.80	\$4,489.60	Max.	\$9,727.47	\$116,729.60
A4-66	Hourly	\$43.01	\$44.12	\$45.32	\$46.58	\$47.86	\$49.19	\$50.48	\$51.80	\$53.19	\$54.61	\$56.12	\$57.76	Min.	\$7,455.07	\$89,460.80
	Biweekly	\$3,440.80	\$3,529.60	\$3,625.60	\$3,726.40	\$3,828.80	\$3,935.20	\$4,038.40	\$4,144.00	\$4,255.20	\$4,368.80	\$4,489.60	\$4,620.80	Max.	\$10,011.73	\$120,140.80
A4-67	Hourly	\$44.12	\$45.32	\$46.58	\$47.86	\$49.19	\$50.48	\$51.80	\$53.19	\$54.61	\$56.12	\$57.76	\$59.32	Min.	\$7,647.47	\$91,769.60
	Biweekly	\$3,529.60	\$3,625.60	\$3,726.40	\$3,828.80	\$3,935.20	\$4,038.40	\$4,144.00	\$4,255.20	\$4,368.80	\$4,489.60	\$4,620.80	\$4,745.60	Max.	\$10,282.13	\$123,385.60
A4-68	Hourly	\$45.32	\$46.58	\$47.86	\$49.19	\$50.48	\$51.80	\$53.19	\$54.61	\$56.12	\$57.76	\$59.32	\$60.91	Min.	\$7,855.47	\$94,265.60
	Biweekly	\$3,625.60	\$3,726.40	\$3,828.80	\$3,935.20	\$4,038.40	\$4,144.00	\$4,255.20	\$4,368.80	\$4,489.60	\$4,620.80	\$4,745.60	\$4,872.80	Max.	\$10,557.73	\$126,692.80
A4-69	Hourly	\$46.58	\$47.86	\$49.19	\$50.48	\$51.80	\$53.19	\$54.61	\$56.12	\$57.76	\$59.32	\$60.91	\$62.57	Min.	\$8,073.87	\$96,886.40
	Biweekly	\$3,726.40	\$3,828.80	\$3,935.20	\$4,038.40	\$4,144.00	\$4,255.20	\$4,368.80	\$4,489.60	\$4,620.80	\$4,745.60	\$4,872.80	\$5,005.60	Max.	\$10,845.47	\$130,145.60
A4-70	Hourly	\$47.86	\$49.19	\$50.48	\$51.80	\$53.19	\$54.61	\$56.12	\$57.76	\$59.32	\$60.91	\$62.57	\$64.28	Min.	\$8,295.73	\$99,548.80
	Biweekly	\$3,828.80	\$3,935.20	\$4,038.40	\$4,144.00	\$4,255.20	\$4,368.80	\$4,489.60	\$4,620.80	\$4,745.60	\$4,872.80	\$5,005.60	\$5,142.40	Max.	\$11,141.87	\$133,702.40
A4-71	Hourly	\$49.19	\$50.48	\$51.80	\$53.19	\$54.61	\$56.12	\$57.76	\$59.32	\$60.91	\$62.57	\$64.28	\$66.08	Min.	\$8,526.27	\$102,315.20
	Biweekly	\$3,935.20	\$4,038.40	\$4,144.00	\$4,255.20	\$4,368.80	\$4,489.60	\$4,620.80	\$4,745.60	\$4,872.80	\$5,005.60	\$5,142.40	\$5,286.40	Max.	\$11,453.87	\$137,446.40
A4-72	Hourly	\$50.48	\$51.80	\$53.19	\$54.61	\$56.12	\$57.76	\$59.32	\$60.91	\$62.57	\$64.28	\$66.08	\$67.96	Min.	\$8,749.87	\$104,998.40
	Biweekly	\$4,038.40	\$4,144.00	\$4,255.20	\$4,368.80	\$4,489.60	\$4,620.80	\$4,745.60	\$4,872.80	\$5,005.60	\$5,142.40	\$5,286.40	\$5,436.80	Max.	\$11,779.73	\$141,356.80
A4-73	Hourly	\$51.80	\$53.19	\$54.61	\$56.12	\$57.76	\$59.32	\$60.91	\$62.57	\$64.28	\$66.08	\$67.96	\$69.80	Min.	\$8,978.67	\$107,744.00
	Biweekly	\$4,144.00	\$4,255.20	\$4,368.80	\$4,489.60	\$4,620.80	\$4,745.60	\$4,872.80	\$5,005.60	\$5,142.40	\$5,286.40	\$5,436.80	\$5,584.00	Max.	\$12,098.67	\$145,184.00
A4-74	Hourly	\$53.19	\$54.61	\$56.12	\$57.76	\$59.32	\$60.91	\$62.57	\$64.28	\$66.08	\$67.96	\$69.80	\$71.77	Min.	\$9,219.60	\$110,635.20
	Biweekly	\$4,255.20	\$4,368.80	\$4,489.60	\$4,620.80	\$4,745.60	\$4,872.80	\$5,005.60	\$5,142.40	\$5,286.40	\$5,436.80	\$5,584.00	\$5,741.60	Max.	\$12,440.13	\$149,281.60
A4-75	Hourly	\$54.61	\$56.12	\$57.76	\$59.32	\$60.91	\$62.57	\$64.28	\$66.08	\$67.96	\$69.80	\$71.77	\$73.69	Min.	\$9,465.73	\$113,588.80
	Biweekly	\$4,368.80	\$4,489.60	\$4,620.80	\$4,745.60	\$4,872.80	\$5,005.60	\$5,142.40	\$5,286.40	\$5,436.80	\$5,584.00	\$5,741.60	\$5,895.20	Max.	\$12,772.93	\$153,275.20
A4-76	Hourly	\$56.12	\$57.76	\$59.32	\$60.91	\$62.57	\$64.28	\$66.08	\$67.96	\$69.80	\$71.77	\$73.69	\$75.66	Min.	\$9,727.47	\$116,729.60
	Biweekly	\$4,489.60	\$4,620.80	\$4,745.60	\$4,872.80	\$5,005.60	\$5,142.40	\$5,286.40	\$5,436.80	\$5,584.00	\$5,741.60	\$5,895.20	\$6,052.80	Max.	\$13,114.40	\$157,372.80
A4-77	Hourly	\$57.76	\$59.32	\$60.91	\$62.57	\$64.28	\$66.08	\$67.96	\$69.80	\$71.77	\$73.69	\$75.66	\$77.87	Min.	\$10,011.73	\$120,140.80
	Biweekly	\$4,620.80	\$4,745.60	\$4,872.80	\$5,005.60	\$5,142.40	\$5,286.40	\$5,436.80	\$5,584.00	\$5,741.60	\$5,895.20	\$6,052.80	\$6,229.60	Max.	\$13,497.47	\$161,969.60

Community Services, General and Supervisory Management
Salary Schedule A-4
Effective June 28, 2024

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-78	Hourly	\$59.32	\$60.91	\$62.57	\$64.28	\$66.08	\$67.96	\$69.80	\$71.77	\$73.69	\$75.66	\$77.87	\$80.01	Min.	\$10,282.13	\$123,385.60
	Biweekly	\$4,745.60	\$4,872.80	\$5,005.60	\$5,142.40	\$5,286.40	\$5,436.80	\$5,584.00	\$5,741.60	\$5,895.20	\$6,052.80	\$6,229.60	\$6,400.80	Max.	\$13,868.40	\$166,420.80
A4-79	Hourly	\$60.91	\$62.57	\$64.28	\$66.08	\$67.96	\$69.80	\$71.77	\$73.69	\$75.66	\$77.87	\$80.01	\$82.24	Min.	\$10,557.73	\$126,692.80
	Biweekly	\$4,872.80	\$5,005.60	\$5,142.40	\$5,286.40	\$5,436.80	\$5,584.00	\$5,741.60	\$5,895.20	\$6,052.80	\$6,229.60	\$6,400.80	\$6,579.20	Max.	\$14,254.93	\$171,059.20
A4-80	Hourly	\$62.57	\$64.28	\$66.08	\$67.96	\$69.80	\$71.77	\$73.69	\$75.66	\$77.87	\$80.01	\$82.24	\$84.58	Min.	\$10,845.47	\$130,145.60
	Biweekly	\$5,005.60	\$5,142.40	\$5,286.40	\$5,436.80	\$5,584.00	\$5,741.60	\$5,895.20	\$6,052.80	\$6,229.60	\$6,400.80	\$6,579.20	\$6,766.40	Max.	\$14,660.53	\$175,926.40
A4-81	Hourly	\$64.28	\$66.08	\$67.96	\$69.80	\$71.77	\$73.69	\$75.66	\$77.87	\$80.01	\$82.24	\$84.58	\$86.89	Min.	\$11,141.87	\$133,702.40
	Biweekly	\$5,142.40	\$5,286.40	\$5,436.80	\$5,584.00	\$5,741.60	\$5,895.20	\$6,052.80	\$6,229.60	\$6,400.80	\$6,579.20	\$6,766.40	\$6,951.20	Max.	\$15,060.93	\$180,731.20
A4-82	Hourly	\$66.08	\$67.96	\$69.80	\$71.77	\$73.69	\$75.66	\$77.87	\$80.01	\$82.24	\$84.58	\$86.89	\$89.18	Min.	\$11,453.87	\$137,446.40
	Biweekly	\$5,286.40	\$5,436.80	\$5,584.00	\$5,741.60	\$5,895.20	\$6,052.80	\$6,229.60	\$6,400.80	\$6,579.20	\$6,766.40	\$6,951.20	\$7,134.40	Max.	\$15,457.87	\$185,494.40
A4-83	Hourly	\$67.96	\$69.80	\$71.77	\$73.69	\$75.66	\$77.87	\$80.01	\$82.24	\$84.58	\$86.89	\$89.18	\$91.63	Min.	\$11,779.73	\$141,356.80
	Biweekly	\$5,436.80	\$5,584.00	\$5,741.60	\$5,895.20	\$6,052.80	\$6,229.60	\$6,400.80	\$6,579.20	\$6,766.40	\$6,951.20	\$7,134.40	\$7,330.40	Max.	\$15,882.53	\$190,590.40
A4-84	Hourly	\$69.80	\$71.77	\$73.69	\$75.66	\$77.87	\$80.01	\$82.24	\$84.58	\$86.89	\$89.18	\$91.63	\$94.14	Min.	\$12,098.67	\$145,184.00
	Biweekly	\$5,584.00	\$5,741.60	\$5,895.20	\$6,052.80	\$6,229.60	\$6,400.80	\$6,579.20	\$6,766.40	\$6,951.20	\$7,134.40	\$7,330.40	\$7,531.20	Max.	\$16,317.60	\$195,811.20
A4-85	Hourly	\$71.77	\$73.69	\$75.66	\$77.87	\$80.01	\$82.24	\$84.58	\$86.89	\$89.18	\$91.63	\$94.14	\$96.76	Min.	\$12,440.13	\$149,281.60
	Biweekly	\$5,741.60	\$5,895.20	\$6,052.80	\$6,229.60	\$6,400.80	\$6,579.20	\$6,766.40	\$6,951.20	\$7,134.40	\$7,330.40	\$7,531.20	\$7,740.80	Max.	\$16,771.73	\$201,260.80
A4-86	Hourly	\$73.69	\$75.66	\$77.87	\$80.01	\$82.24	\$84.58	\$86.89	\$89.18	\$91.63	\$94.14	\$96.76	\$99.49	Min.	\$12,772.93	\$153,275.20
	Biweekly	\$5,895.20	\$6,052.80	\$6,229.60	\$6,400.80	\$6,579.20	\$6,766.40	\$6,951.20	\$7,134.40	\$7,330.40	\$7,531.20	\$7,740.80	\$7,959.20	Max.	\$17,244.93	\$206,939.20
A4-87	Hourly	\$75.66	\$77.87	\$80.01	\$82.24	\$84.58	\$86.89	\$89.18	\$91.63	\$94.14	\$96.76	\$99.49	\$102.23	Min.	\$13,114.40	\$157,372.80
	Biweekly	\$6,052.80	\$6,229.60	\$6,400.80	\$6,579.20	\$6,766.40	\$6,951.20	\$7,134.40	\$7,330.40	\$7,531.20	\$7,740.80	\$7,959.20	\$8,178.40	Max.	\$17,719.87	\$212,638.40
A4-88	Hourly											\$102.08	\$104.94	Min.	\$17,693.87	\$212,326.40
	Biweekly											\$8,166.40	\$8,395.20	Max.	\$18,189.60	\$218,275.20
A4-90	Hourly	\$82.24	\$84.58	\$86.89	\$89.18	\$91.63	\$94.14	\$96.76	\$99.49	\$102.23	\$105.02	\$107.98	\$110.87	Min.	\$14,254.93	\$171,059.20
	Biweekly	\$6,579.20	\$6,766.40	\$6,951.20	\$7,134.40	\$7,330.40	\$7,531.20	\$7,740.80	\$7,959.20	\$8,178.40	\$8,401.60	\$8,638.40	\$8,869.60	Max.	\$19,217.47	\$230,609.60
A4-94	Hourly							\$107.46	\$110.44	\$113.44	\$116.57	\$119.87	\$123.12	Min.	\$18,626.40	\$223,516.80
	Biweekly							\$8,596.80	\$8,835.20	\$9,075.20	\$9,325.60	\$9,589.60	\$9,849.60	Max.	\$21,340.80	\$256,089.60