

Community Services, General and Supervisory Management
Salary Schedule A-3
Effective June 28, 2024

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-24	Hourly	\$14.72	\$15.08	\$15.45	\$15.80	\$16.05	\$16.54	\$16.84	\$17.22	\$17.66	\$18.02	\$18.44	\$18.92	Min.	\$2,551.47	\$30,617.60
	Biweekly	\$1,177.60	\$1,206.40	\$1,236.00	\$1,264.00	\$1,284.00	\$1,323.20	\$1,347.20	\$1,377.60	\$1,412.80	\$1,441.60	\$1,475.20	\$1,513.60	Max.	\$3,279.47	\$39,353.60
A3-25	Hourly	\$15.08	\$15.45	\$15.80	\$16.05	\$16.54	\$16.84	\$17.22	\$17.66	\$18.02	\$18.44	\$18.92	\$19.48	Min.	\$2,613.87	\$31,366.40
	Biweekly	\$1,206.40	\$1,236.00	\$1,264.00	\$1,284.00	\$1,323.20	\$1,347.20	\$1,377.60	\$1,412.80	\$1,441.60	\$1,475.20	\$1,513.60	\$1,558.40	Max.	\$3,376.53	\$40,518.40
A3-26	Hourly	\$15.45	\$15.80	\$16.05	\$16.54	\$16.84	\$17.22	\$17.66	\$18.02	\$18.44	\$18.92	\$19.48	\$19.82	Min.	\$2,678.00	\$32,136.00
	Biweekly	\$1,236.00	\$1,264.00	\$1,284.00	\$1,323.20	\$1,347.20	\$1,377.60	\$1,412.80	\$1,441.60	\$1,475.20	\$1,513.60	\$1,558.40	\$1,585.60	Max.	\$3,435.47	\$41,225.60
A3-27	Hourly	\$15.80	\$16.05	\$16.54	\$16.84	\$17.22	\$17.66	\$18.02	\$18.44	\$18.92	\$19.48	\$19.82	\$20.34	Min.	\$2,738.67	\$32,864.00
	Biweekly	\$1,264.00	\$1,284.00	\$1,323.20	\$1,347.20	\$1,377.60	\$1,412.80	\$1,441.60	\$1,475.20	\$1,513.60	\$1,558.40	\$1,585.60	\$1,627.20	Max.	\$3,525.60	\$42,307.20
A3-28	Hourly	\$16.05	\$16.54	\$16.84	\$17.22	\$17.66	\$18.02	\$18.44	\$18.92	\$19.48	\$19.82	\$20.34	\$20.78	Min.	\$2,782.00	\$33,384.00
	Biweekly	\$1,284.00	\$1,323.20	\$1,347.20	\$1,377.60	\$1,412.80	\$1,441.60	\$1,475.20	\$1,513.60	\$1,558.40	\$1,585.60	\$1,627.20	\$1,662.40	Max.	\$3,601.87	\$43,222.40
A3-29	Hourly	\$16.54	\$16.84	\$17.22	\$17.66	\$18.02	\$18.44	\$18.92	\$19.48	\$19.82	\$20.34	\$20.78	\$21.33	Min.	\$2,866.93	\$34,403.20
	Biweekly	\$1,323.20	\$1,347.20	\$1,377.60	\$1,412.80	\$1,441.60	\$1,475.20	\$1,513.60	\$1,558.40	\$1,585.60	\$1,627.20	\$1,662.40	\$1,706.40	Max.	\$3,697.20	\$44,366.40
A3-30	Hourly	\$16.84	\$17.22	\$17.66	\$18.02	\$18.44	\$18.92	\$19.48	\$19.82	\$20.34	\$20.78	\$21.33	\$21.84	Min.	\$2,918.93	\$35,027.20
	Biweekly	\$1,347.20	\$1,377.60	\$1,412.80	\$1,441.60	\$1,475.20	\$1,513.60	\$1,558.40	\$1,585.60	\$1,627.20	\$1,662.40	\$1,706.40	\$1,747.20	Max.	\$3,785.60	\$45,427.20
A3-31	Hourly	\$17.22	\$17.66	\$18.02	\$18.44	\$18.92	\$19.48	\$19.82	\$20.34	\$20.78	\$21.33	\$21.84	\$22.32	Min.	\$2,984.80	\$35,817.60
	Biweekly	\$1,377.60	\$1,412.80	\$1,441.60	\$1,475.20	\$1,513.60	\$1,558.40	\$1,585.60	\$1,627.20	\$1,662.40	\$1,706.40	\$1,747.20	\$1,785.60	Max.	\$3,868.80	\$46,425.60
A3-32	Hourly	\$17.66	\$18.02	\$18.44	\$18.92	\$19.48	\$19.82	\$20.34	\$20.78	\$21.33	\$21.84	\$22.32	\$22.83	Min.	\$3,061.07	\$36,732.80
	Biweekly	\$1,412.80	\$1,441.60	\$1,475.20	\$1,513.60	\$1,558.40	\$1,585.60	\$1,627.20	\$1,662.40	\$1,706.40	\$1,747.20	\$1,785.60	\$1,826.40	Max.	\$3,957.20	\$47,486.40
A3-33	Hourly	\$18.02	\$18.44	\$18.92	\$19.48	\$19.82	\$20.34	\$20.78	\$21.33	\$21.84	\$22.32	\$22.83	\$23.46	Min.	\$3,123.47	\$37,481.60
	Biweekly	\$1,441.60	\$1,475.20	\$1,513.60	\$1,558.40	\$1,585.60	\$1,627.20	\$1,662.40	\$1,706.40	\$1,747.20	\$1,785.60	\$1,826.40	\$1,876.80	Max.	\$4,066.40	\$48,796.80
A3-34	Hourly	\$18.44	\$18.92	\$19.48	\$19.82	\$20.34	\$20.78	\$21.33	\$21.84	\$22.32	\$22.83	\$23.46	\$24.05	Min.	\$3,196.27	\$38,355.20
	Biweekly	\$1,475.20	\$1,513.60	\$1,558.40	\$1,585.60	\$1,627.20	\$1,662.40	\$1,706.40	\$1,747.20	\$1,785.60	\$1,826.40	\$1,876.80	\$1,924.00	Max.	\$4,168.67	\$50,024.00
A3-35	Hourly	\$18.92	\$19.48	\$19.82	\$20.34	\$20.78	\$21.33	\$21.84	\$22.32	\$22.83	\$23.46	\$24.05	\$24.68	Min.	\$3,279.47	\$39,353.60
	Biweekly	\$1,513.60	\$1,558.40	\$1,585.60	\$1,627.20	\$1,662.40	\$1,706.40	\$1,747.20	\$1,785.60	\$1,826.40	\$1,876.80	\$1,924.00	\$1,974.40	Max.	\$4,277.87	\$51,334.40
A3-36	Hourly	\$19.48	\$19.82	\$20.34	\$20.78	\$21.33	\$21.84	\$22.32	\$22.83	\$23.46	\$24.05	\$24.68	\$25.43	Min.	\$3,376.53	\$40,518.40
	Biweekly	\$1,558.40	\$1,585.60	\$1,627.20	\$1,662.40	\$1,706.40	\$1,747.20	\$1,785.60	\$1,826.40	\$1,876.80	\$1,924.00	\$1,974.40	\$2,034.40	Max.	\$4,407.87	\$52,894.40
A3-37	Hourly	\$19.82	\$20.34	\$20.78	\$21.33	\$21.84	\$22.32	\$22.83	\$23.46	\$24.05	\$24.68	\$25.43	\$26.21	Min.	\$3,435.47	\$41,225.60
	Biweekly	\$1,585.60	\$1,627.20	\$1,662.40	\$1,706.40	\$1,747.20	\$1,785.60	\$1,826.40	\$1,876.80	\$1,924.00	\$1,974.40	\$2,034.40	\$2,096.80	Max.	\$4,543.07	\$54,516.80
A3-38	Hourly	\$20.34	\$20.78	\$21.33	\$21.84	\$22.32	\$22.83	\$23.46	\$24.05	\$24.68	\$25.43	\$26.21	\$26.89	Min.	\$3,525.60	\$42,307.20
	Biweekly	\$1,627.20	\$1,662.40	\$1,706.40	\$1,747.20	\$1,785.60	\$1,826.40	\$1,876.80	\$1,924.00	\$1,974.40	\$2,034.40	\$2,096.80	\$2,151.20	Max.	\$4,660.93	\$55,931.20
A3-39	Hourly	\$20.78	\$21.33	\$21.84	\$22.32	\$22.83	\$23.46	\$24.05	\$24.68	\$25.43	\$26.21	\$26.89	\$27.57	Min.	\$3,601.87	\$43,222.40
	Biweekly	\$1,662.40	\$1,706.40	\$1,747.20	\$1,785.60	\$1,826.40	\$1,876.80	\$1,924.00	\$1,974.40	\$2,034.40	\$2,096.80	\$2,151.20	\$2,205.60	Max.	\$4,778.80	\$57,345.60
A3-40	Hourly	\$21.33	\$21.84	\$22.32	\$22.83	\$23.46	\$24.05	\$24.68	\$25.43	\$26.21	\$26.89	\$27.57	\$28.32	Min.	\$3,697.20	\$44,366.40
	Biweekly	\$1,706.40	\$1,747.20	\$1,785.60	\$1,826.40	\$1,876.80	\$1,924.00	\$1,974.40	\$2,034.40	\$2,096.80	\$2,151.20	\$2,205.60	\$2,265.60	Max.	\$4,908.80	\$58,905.60
A3-41	Hourly	\$21.84	\$22.32	\$22.83	\$23.46	\$24.05	\$24.68	\$25.43	\$26.21	\$26.89	\$27.57	\$28.32	\$29.10	Min.	\$3,785.60	\$45,427.20
	Biweekly	\$1,747.20	\$1,785.60	\$1,826.40	\$1,876.80	\$1,924.00	\$1,974.40	\$2,034.40	\$2,096.80	\$2,151.20	\$2,205.60	\$2,265.60	\$2,328.00	Max.	\$5,044.00	\$60,528.00

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														Rate	Rate	
A3-42	Hourly	\$22.32	\$22.83	\$23.46	\$24.05	\$24.68	\$25.43	\$26.21	\$26.89	\$27.57	\$28.32	\$29.10	\$29.88	Min.	\$3,868.80	\$46,425.60
	Biweekly	\$1,785.60	\$1,826.40	\$1,876.80	\$1,924.00	\$1,974.40	\$2,034.40	\$2,096.80	\$2,151.20	\$2,205.60	\$2,265.60	\$2,328.00	\$2,390.40	Max.	\$5,179.20	\$62,150.40
A3-43	Hourly	\$22.83	\$23.46	\$24.05	\$24.68	\$25.43	\$26.21	\$26.89	\$27.57	\$28.32	\$29.10	\$29.88	\$30.65	Min.	\$3,957.20	\$47,486.40
	Biweekly	\$1,826.40	\$1,876.80	\$1,924.00	\$1,974.40	\$2,034.40	\$2,096.80	\$2,151.20	\$2,205.60	\$2,265.60	\$2,328.00	\$2,390.40	\$2,452.00	Max.	\$5,312.67	\$63,752.00
A3-44	Hourly	\$23.46	\$24.05	\$24.68	\$25.43	\$26.21	\$26.89	\$27.57	\$28.32	\$29.10	\$29.88	\$30.65	\$31.45	Min.	\$4,066.40	\$48,796.80
	Biweekly	\$1,876.80	\$1,924.00	\$1,974.40	\$2,034.40	\$2,096.80	\$2,151.20	\$2,205.60	\$2,265.60	\$2,328.00	\$2,390.40	\$2,452.00	\$2,516.00	Max.	\$5,451.33	\$65,416.00
A3-45	Hourly	\$24.05	\$24.68	\$25.43	\$26.21	\$26.89	\$27.57	\$28.32	\$29.10	\$29.88	\$30.65	\$31.45	\$32.27	Min.	\$4,168.67	\$50,024.00
	Biweekly	\$1,924.00	\$1,974.40	\$2,034.40	\$2,096.80	\$2,151.20	\$2,205.60	\$2,265.60	\$2,328.00	\$2,390.40	\$2,452.00	\$2,516.00	\$2,581.60	Max.	\$5,593.47	\$67,121.60
A3-46	Hourly	\$24.68	\$25.43	\$26.21	\$26.89	\$27.57	\$28.32	\$29.10	\$29.88	\$30.65	\$31.45	\$32.27	\$33.16	Min.	\$4,277.87	\$51,334.40
	Biweekly	\$1,974.40	\$2,034.40	\$2,096.80	\$2,151.20	\$2,205.60	\$2,265.60	\$2,328.00	\$2,390.40	\$2,452.00	\$2,516.00	\$2,581.60	\$2,652.80	Max.	\$5,747.73	\$68,972.80
A3-47	Hourly	\$25.43	\$26.21	\$26.89	\$27.57	\$28.32	\$29.10	\$29.88	\$30.65	\$31.45	\$32.27	\$33.16	\$34.08	Min.	\$4,407.87	\$52,894.40
	Biweekly	\$2,034.40	\$2,096.80	\$2,151.20	\$2,205.60	\$2,265.60	\$2,328.00	\$2,390.40	\$2,452.00	\$2,516.00	\$2,581.60	\$2,652.80	\$2,726.40	Max.	\$5,907.20	\$70,886.40
A3-48	Hourly	\$26.21	\$26.89	\$27.57	\$28.32	\$29.10	\$29.88	\$30.65	\$31.45	\$32.27	\$33.16	\$34.08	\$35.00	Min.	\$4,543.07	\$54,516.80
	Biweekly	\$2,096.80	\$2,151.20	\$2,205.60	\$2,265.60	\$2,328.00	\$2,390.40	\$2,452.00	\$2,516.00	\$2,581.60	\$2,652.80	\$2,726.40	\$2,800.00	Max.	\$6,066.67	\$72,800.00
A3-49	Hourly	\$26.89	\$27.57	\$28.32	\$29.10	\$29.88	\$30.65	\$31.45	\$32.27	\$33.16	\$34.08	\$35.00	\$36.00	Min.	\$4,660.93	\$55,931.20
	Biweekly	\$2,151.20	\$2,205.60	\$2,265.60	\$2,328.00	\$2,390.40	\$2,452.00	\$2,516.00	\$2,581.60	\$2,652.80	\$2,726.40	\$2,800.00	\$2,880.00	Max.	\$6,240.00	\$74,880.00
A3-50	Hourly	\$27.57	\$28.32	\$29.10	\$29.88	\$30.65	\$31.45	\$32.27	\$33.16	\$34.08	\$35.00	\$36.00	\$36.90	Min.	\$4,778.80	\$57,345.60
	Biweekly	\$2,205.60	\$2,265.60	\$2,328.00	\$2,390.40	\$2,452.00	\$2,516.00	\$2,581.60	\$2,652.80	\$2,726.40	\$2,800.00	\$2,880.00	\$2,952.00	Max.	\$6,396.00	\$76,752.00
A3-51	Hourly	\$28.32	\$29.10	\$29.88	\$30.65	\$31.45	\$32.27	\$33.16	\$34.08	\$35.00	\$36.00	\$36.90	\$37.94	Min.	\$4,908.80	\$58,905.60
	Biweekly	\$2,265.60	\$2,328.00	\$2,390.40	\$2,452.00	\$2,516.00	\$2,581.60	\$2,652.80	\$2,726.40	\$2,800.00	\$2,880.00	\$2,952.00	\$3,035.20	Max.	\$6,576.27	\$78,915.20
A3-52	Hourly	\$29.10	\$29.88	\$30.65	\$31.45	\$32.27	\$33.16	\$34.08	\$35.00	\$36.00	\$36.90	\$37.94	\$38.96	Min.	\$5,044.00	\$60,528.00
	Biweekly	\$2,328.00	\$2,390.40	\$2,452.00	\$2,516.00	\$2,581.60	\$2,652.80	\$2,726.40	\$2,800.00	\$2,880.00	\$2,952.00	\$3,035.20	\$3,116.80	Max.	\$6,753.07	\$81,036.80
A3-53	Hourly	\$29.88	\$30.65	\$31.45	\$32.27	\$33.16	\$34.08	\$35.00	\$36.00	\$36.90	\$37.94	\$38.96	\$39.96	Min.	\$5,179.20	\$62,150.40
	Biweekly	\$2,390.40	\$2,452.00	\$2,516.00	\$2,581.60	\$2,652.80	\$2,726.40	\$2,800.00	\$2,880.00	\$2,952.00	\$3,035.20	\$3,116.80	\$3,196.80	Max.	\$6,926.40	\$83,116.80
A3-54	Hourly	\$30.65	\$31.45	\$32.27	\$33.16	\$34.08	\$35.00	\$36.00	\$36.90	\$37.94	\$38.96	\$39.96	\$41.13	Min.	\$5,312.67	\$63,752.00
	Biweekly	\$2,452.00	\$2,516.00	\$2,581.60	\$2,652.80	\$2,726.40	\$2,800.00	\$2,880.00	\$2,952.00	\$3,035.20	\$3,116.80	\$3,196.80	\$3,290.40	Max.	\$7,129.20	\$85,550.40
A3-55	Hourly	\$31.45	\$32.27	\$33.16	\$34.08	\$35.00	\$36.00	\$36.90	\$37.94	\$38.96	\$39.96	\$41.13	\$42.36	Min.	\$5,451.33	\$65,416.00
	Biweekly	\$2,516.00	\$2,581.60	\$2,652.80	\$2,726.40	\$2,800.00	\$2,880.00	\$2,952.00	\$3,035.20	\$3,116.80	\$3,196.80	\$3,290.40	\$3,388.80	Max.	\$7,342.40	\$88,108.80
A3-56	Hourly	\$32.27	\$33.16	\$34.08	\$35.00	\$36.00	\$36.90	\$37.94	\$38.96	\$39.96	\$41.13	\$42.36	\$43.47	Min.	\$5,593.47	\$67,121.60
	Biweekly	\$2,581.60	\$2,652.80	\$2,726.40	\$2,800.00	\$2,880.00	\$2,952.00	\$3,035.20	\$3,116.80	\$3,196.80	\$3,290.40	\$3,388.80	\$3,477.60	Max.	\$7,534.80	\$90,417.60
A3-57	Hourly	\$33.16	\$34.08	\$35.00	\$36.00	\$36.90	\$37.94	\$38.96	\$39.96	\$41.13	\$42.36	\$43.47	\$44.65	Min.	\$5,747.73	\$68,972.80
	Biweekly	\$2,652.80	\$2,726.40	\$2,800.00	\$2,880.00	\$2,952.00	\$3,035.20	\$3,116.80	\$3,196.80	\$3,290.40	\$3,388.80	\$3,477.60	\$3,572.00	Max.	\$7,739.33	\$92,872.00
A3-58	Hourly	\$34.08	\$35.00	\$36.00	\$36.90	\$37.94	\$38.96	\$39.96	\$41.13	\$42.36	\$43.47	\$44.65	\$45.90	Min.	\$5,907.20	\$70,886.40
	Biweekly	\$2,726.40	\$2,800.00	\$2,880.00	\$2,952.00	\$3,035.20	\$3,116.80	\$3,196.80	\$3,290.40	\$3,388.80	\$3,477.60	\$3,572.00	\$3,672.00	Max.	\$7,956.00	\$95,472.00
A3-59	Hourly	\$35.00	\$36.00	\$36.90	\$37.94	\$38.96	\$39.96	\$41.13	\$42.36	\$43.47	\$44.65	\$45.90	\$47.18	Min.	\$6,066.67	\$72,800.00
	Biweekly	\$2,800.00	\$2,880.00	\$2,952.00	\$3,035.20	\$3,116.80	\$3,196.80	\$3,290.40	\$3,388.80	\$3,477.60	\$3,572.00	\$3,672.00	\$3,774.40	Max.	\$8,177.87	\$98,134.40

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A3-60	Hourly	\$36.00	\$36.90	\$37.94	\$38.96	\$39.96	\$41.13	\$42.36	\$43.47	\$44.65	\$45.90	\$47.18	\$48.48	Min.	\$6,240.00	\$74,880.00
	Biweekly	\$2,880.00	\$2,952.00	\$3,035.20	\$3,116.80	\$3,196.80	\$3,290.40	\$3,388.80	\$3,477.60	\$3,572.00	\$3,672.00	\$3,774.40	\$3,878.40	Max.	\$8,403.20	\$100,838.40
A3-61	Hourly	\$36.90	\$37.94	\$38.96	\$39.96	\$41.13	\$42.36	\$43.47	\$44.65	\$45.90	\$47.18	\$48.48	\$49.74	Min.	\$6,396.00	\$76,752.00
	Biweekly	\$2,952.00	\$3,035.20	\$3,116.80	\$3,196.80	\$3,290.40	\$3,388.80	\$3,477.60	\$3,572.00	\$3,672.00	\$3,774.40	\$3,878.40	\$3,979.20	Max.	\$8,621.60	\$103,459.20
A3-62	Hourly	\$37.94	\$38.96	\$39.96	\$41.13	\$42.36	\$43.47	\$44.65	\$45.90	\$47.18	\$48.48	\$49.74	\$51.07	Min.	\$6,576.27	\$78,915.20
	Biweekly	\$3,035.20	\$3,116.80	\$3,196.80	\$3,290.40	\$3,388.80	\$3,477.60	\$3,572.00	\$3,672.00	\$3,774.40	\$3,878.40	\$3,979.20	\$4,085.60	Max.	\$8,852.13	\$106,225.60
A3-63	Hourly	\$38.96	\$39.96	\$41.13	\$42.36	\$43.47	\$44.65	\$45.90	\$47.18	\$48.48	\$49.74	\$51.07	\$52.44	Min.	\$6,753.07	\$81,036.80
	Biweekly	\$3,116.80	\$3,196.80	\$3,290.40	\$3,388.80	\$3,477.60	\$3,572.00	\$3,672.00	\$3,774.40	\$3,878.40	\$3,979.20	\$4,085.60	\$4,195.20	Max.	\$9,089.60	\$109,075.20
A3-64	Hourly	\$39.96	\$41.13	\$42.36	\$43.47	\$44.65	\$45.90	\$47.18	\$48.48	\$49.74	\$51.07	\$52.44	\$53.82	Min.	\$6,926.40	\$83,116.80
	Biweekly	\$3,196.80	\$3,290.40	\$3,388.80	\$3,477.60	\$3,572.00	\$3,672.00	\$3,774.40	\$3,878.40	\$3,979.20	\$4,085.60	\$4,195.20	\$4,305.60	Max.	\$9,328.80	\$111,945.60
A3-65	Hourly	\$41.13	\$42.36	\$43.47	\$44.65	\$45.90	\$47.18	\$48.48	\$49.74	\$51.07	\$52.44	\$53.82	\$55.34	Min.	\$7,129.20	\$85,550.40
	Biweekly	\$3,290.40	\$3,388.80	\$3,477.60	\$3,572.00	\$3,672.00	\$3,774.40	\$3,878.40	\$3,979.20	\$4,085.60	\$4,195.20	\$4,305.60	\$4,427.20	Max.	\$9,592.27	\$115,107.20
A3-66	Hourly	\$42.36	\$43.47	\$44.65	\$45.90	\$47.18	\$48.48	\$49.74	\$51.07	\$52.44	\$53.82	\$55.34	\$56.92	Min.	\$7,342.40	\$88,108.80
	Biweekly	\$3,388.80	\$3,477.60	\$3,572.00	\$3,672.00	\$3,774.40	\$3,878.40	\$3,979.20	\$4,085.60	\$4,195.20	\$4,305.60	\$4,427.20	\$4,553.60	Max.	\$9,866.13	\$118,393.60
A3-67	Hourly	\$43.47	\$44.65	\$45.90	\$47.18	\$48.48	\$49.74	\$51.07	\$52.44	\$53.82	\$55.34	\$56.92	\$58.47	Min.	\$7,534.80	\$90,417.60
	Biweekly	\$3,477.60	\$3,572.00	\$3,672.00	\$3,774.40	\$3,878.40	\$3,979.20	\$4,085.60	\$4,195.20	\$4,305.60	\$4,427.20	\$4,553.60	\$4,677.60	Max.	\$10,134.80	\$121,617.60
A3-68	Hourly	\$44.65	\$45.90	\$47.18	\$48.48	\$49.74	\$51.07	\$52.44	\$53.82	\$55.34	\$56.92	\$58.47	\$60.04	Min.	\$7,739.33	\$92,872.00
	Biweekly	\$3,572.00	\$3,672.00	\$3,774.40	\$3,878.40	\$3,979.20	\$4,085.60	\$4,195.20	\$4,305.60	\$4,427.20	\$4,553.60	\$4,677.60	\$4,803.20	Max.	\$10,406.93	\$124,883.20
A3-69	Hourly	\$45.90	\$47.18	\$48.48	\$49.74	\$51.07	\$52.44	\$53.82	\$55.34	\$56.92	\$58.47	\$60.04	\$61.70	Min.	\$7,956.00	\$95,472.00
	Biweekly	\$3,672.00	\$3,774.40	\$3,878.40	\$3,979.20	\$4,085.60	\$4,195.20	\$4,305.60	\$4,427.20	\$4,553.60	\$4,677.60	\$4,803.20	\$4,936.00	Max.	\$10,694.67	\$128,336.00
A3-70	Hourly	\$47.18	\$48.48	\$49.74	\$51.07	\$52.44	\$53.82	\$55.34	\$56.92	\$58.47	\$60.04	\$61.70	\$63.35	Min.	\$8,177.87	\$98,134.40
	Biweekly	\$3,774.40	\$3,878.40	\$3,979.20	\$4,085.60	\$4,195.20	\$4,305.60	\$4,427.20	\$4,553.60	\$4,677.60	\$4,803.20	\$4,936.00	\$5,068.00	Max.	\$10,980.67	\$131,768.00
A3-71	Hourly	\$48.48	\$49.74	\$51.07	\$52.44	\$53.82	\$55.34	\$56.92	\$58.47	\$60.04	\$61.70	\$63.35	\$65.15	Min.	\$8,403.20	\$100,838.40
	Biweekly	\$3,878.40	\$3,979.20	\$4,085.60	\$4,195.20	\$4,305.60	\$4,427.20	\$4,553.60	\$4,677.60	\$4,803.20	\$4,936.00	\$5,068.00	\$5,212.00	Max.	\$11,292.67	\$135,512.00
A3-72	Hourly	\$49.74	\$51.07	\$52.44	\$53.82	\$55.34	\$56.92	\$58.47	\$60.04	\$61.70	\$63.35	\$65.15	\$66.98	Min.	\$8,621.60	\$103,459.20
	Biweekly	\$3,979.20	\$4,085.60	\$4,195.20	\$4,305.60	\$4,427.20	\$4,553.60	\$4,677.60	\$4,803.20	\$4,936.00	\$5,068.00	\$5,212.00	\$5,358.40	Max.	\$11,609.87	\$139,318.40
A3-73	Hourly	\$51.07	\$52.44	\$53.82	\$55.34	\$56.92	\$58.47	\$60.04	\$61.70	\$63.35	\$65.15	\$66.98	\$68.78	Min.	\$8,852.13	\$106,225.60
	Biweekly	\$4,085.60	\$4,195.20	\$4,305.60	\$4,427.20	\$4,553.60	\$4,677.60	\$4,803.20	\$4,936.00	\$5,068.00	\$5,212.00	\$5,358.40	\$5,502.40	Max.	\$11,921.87	\$143,062.40
A3-74	Hourly	\$52.44	\$53.82	\$55.34	\$56.92	\$58.47	\$60.04	\$61.70	\$63.35	\$65.15	\$66.98	\$68.78	\$70.75	Min.	\$9,089.60	\$109,075.20
	Biweekly	\$4,195.20	\$4,305.60	\$4,427.20	\$4,553.60	\$4,677.60	\$4,803.20	\$4,936.00	\$5,068.00	\$5,212.00	\$5,358.40	\$5,502.40	\$5,660.00	Max.	\$12,263.33	\$147,160.00
A3-75	Hourly	\$53.82	\$55.34	\$56.92	\$58.47	\$60.04	\$61.70	\$63.35	\$65.15	\$66.98	\$68.78	\$70.75	\$72.63	Min.	\$9,328.80	\$111,945.60
	Biweekly	\$4,305.60	\$4,427.20	\$4,553.60	\$4,677.60	\$4,803.20	\$4,936.00	\$5,068.00	\$5,212.00	\$5,358.40	\$5,502.40	\$5,660.00	\$5,810.40	Max.	\$12,589.20	\$151,070.40
A3-76	Hourly	\$55.34	\$56.92	\$58.47	\$60.04	\$61.70	\$63.35	\$65.15	\$66.98	\$68.78	\$70.75	\$72.63	\$74.58	Min.	\$9,592.27	\$115,107.20
	Biweekly	\$4,427.20	\$4,553.60	\$4,677.60	\$4,803.20	\$4,936.00	\$5,068.00	\$5,212.00	\$5,358.40	\$5,502.40	\$5,660.00	\$5,810.40	\$5,966.40	Max.	\$12,927.20	\$155,126.40
A3-77	Hourly	\$56.92	\$58.47	\$60.04	\$61.70	\$63.35	\$65.15	\$66.98	\$68.78	\$70.75	\$72.63	\$74.58	\$76.76	Min.	\$9,866.13	\$118,393.60
	Biweekly	\$4,553.60	\$4,677.60	\$4,803.20	\$4,936.00	\$5,068.00	\$5,212.00	\$5,358.40	\$5,502.40	\$5,660.00	\$5,810.40	\$5,966.40	\$6,140.80	Max.	\$13,305.07	\$159,660.80

Community Services, General and Supervisory Management
Salary Schedule A-3
Effective June 28, 2024

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-78	Hourly	\$58.47	\$60.04	\$61.70	\$63.35	\$65.15	\$66.98	\$68.78	\$70.75	\$72.63	\$74.58	\$76.76	\$78.87	Min.	\$10,134.80	\$121,617.60
	Biweekly	\$4,677.60	\$4,803.20	\$4,936.00	\$5,068.00	\$5,212.00	\$5,358.40	\$5,502.40	\$5,660.00	\$5,810.40	\$5,966.40	\$6,140.80	\$6,309.60	Max.	\$13,670.80	\$164,049.60
A3-79	Hourly	\$60.04	\$61.70	\$63.35	\$65.15	\$66.98	\$68.78	\$70.75	\$72.63	\$74.58	\$76.76	\$78.87	\$81.08	Min.	\$10,406.93	\$124,883.20
	Biweekly	\$4,803.20	\$4,936.00	\$5,068.00	\$5,212.00	\$5,358.40	\$5,502.40	\$5,660.00	\$5,810.40	\$5,966.40	\$6,140.80	\$6,309.60	\$6,486.40	Max.	\$14,053.87	\$168,646.40
A3-80	Hourly	\$61.70	\$63.35	\$65.15	\$66.98	\$68.78	\$70.75	\$72.63	\$74.58	\$76.76	\$78.87	\$81.08	\$83.35	Min.	\$10,694.67	\$128,336.00
	Biweekly	\$4,936.00	\$5,068.00	\$5,212.00	\$5,358.40	\$5,502.40	\$5,660.00	\$5,810.40	\$5,966.40	\$6,140.80	\$6,309.60	\$6,486.40	\$6,668.00	Max.	\$14,447.33	\$173,368.00
A3-81	Hourly	\$63.35	\$65.15	\$66.98	\$68.78	\$70.75	\$72.63	\$74.58	\$76.76	\$78.87	\$81.08	\$83.35	\$85.63	Min.	\$10,980.67	\$131,768.00
	Biweekly	\$5,068.00	\$5,212.00	\$5,358.40	\$5,502.40	\$5,660.00	\$5,810.40	\$5,966.40	\$6,140.80	\$6,309.60	\$6,486.40	\$6,668.00	\$6,850.40	Max.	\$14,842.53	\$178,110.40
A3-82	Hourly	\$65.15	\$66.98	\$68.78	\$70.75	\$72.63	\$74.58	\$76.76	\$78.87	\$81.08	\$83.35	\$85.63	\$87.92	Min.	\$11,292.67	\$135,512.00
	Biweekly	\$5,212.00	\$5,358.40	\$5,502.40	\$5,660.00	\$5,810.40	\$5,966.40	\$6,140.80	\$6,309.60	\$6,486.40	\$6,668.00	\$6,850.40	\$7,033.60	Max.	\$15,239.47	\$182,873.60
A3-83	Hourly	\$66.98	\$68.78	\$70.75	\$72.63	\$74.58	\$76.76	\$78.87	\$81.08	\$83.35	\$85.63	\$87.92	\$90.29	Min.	\$11,609.87	\$139,318.40
	Biweekly	\$5,358.40	\$5,502.40	\$5,660.00	\$5,810.40	\$5,966.40	\$6,140.80	\$6,309.60	\$6,486.40	\$6,668.00	\$6,850.40	\$7,033.60	\$7,223.20	Max.	\$15,650.27	\$187,803.20
A3-84	Hourly	\$68.78	\$70.75	\$72.63	\$74.58	\$76.76	\$78.87	\$81.08	\$83.35	\$85.63	\$87.92	\$90.29	\$92.79	Min.	\$11,921.87	\$143,062.40
	Biweekly	\$5,502.40	\$5,660.00	\$5,810.40	\$5,966.40	\$6,140.80	\$6,309.60	\$6,486.40	\$6,668.00	\$6,850.40	\$7,033.60	\$7,223.20	\$7,423.20	Max.	\$16,083.60	\$193,003.20
A3-85	Hourly	\$70.75	\$72.63	\$74.58	\$76.76	\$78.87	\$81.08	\$83.35	\$85.63	\$87.92	\$90.29	\$92.79	\$95.39	Min.	\$12,263.33	\$147,160.00
	Biweekly	\$5,660.00	\$5,810.40	\$5,966.40	\$6,140.80	\$6,309.60	\$6,486.40	\$6,668.00	\$6,850.40	\$7,033.60	\$7,223.20	\$7,423.20	\$7,631.20	Max.	\$16,534.27	\$198,411.20
A3-86	Hourly	\$72.63	\$74.58	\$76.76	\$78.87	\$81.08	\$83.35	\$85.63	\$87.92	\$90.29	\$92.79	\$95.39	\$98.04	Min.	\$12,589.20	\$151,070.40
	Biweekly	\$5,810.40	\$5,966.40	\$6,140.80	\$6,309.60	\$6,486.40	\$6,668.00	\$6,850.40	\$7,033.60	\$7,223.20	\$7,423.20	\$7,631.20	\$7,843.20	Max.	\$16,993.60	\$203,923.20
A3-87	Hourly	\$74.58	\$76.76	\$78.87	\$81.08	\$83.35	\$85.63	\$87.92	\$90.29	\$92.79	\$95.39	\$98.04	\$100.75	Min.	\$12,927.20	\$155,126.40
	Biweekly	\$5,966.40	\$6,140.80	\$6,309.60	\$6,486.40	\$6,668.00	\$6,850.40	\$7,033.60	\$7,223.20	\$7,423.20	\$7,631.20	\$7,843.20	\$8,060.00	Max.	\$17,463.33	\$209,560.00
A3-88	Hourly											\$100.64	\$103.43	Min.	\$17,444.27	\$209,331.20
	Biweekly											\$8,051.20	\$8,274.40	Max.	\$17,927.87	\$215,134.40
A3-90	Hourly	\$81.08	\$83.35	\$85.63	\$87.92	\$90.29	\$92.79	\$95.39	\$98.04	\$100.75	\$103.51	\$106.45	\$109.35	Min.	\$14,053.87	\$168,646.40
	Biweekly	\$6,486.40	\$6,668.00	\$6,850.40	\$7,033.60	\$7,223.20	\$7,423.20	\$7,631.20	\$7,843.20	\$8,060.00	\$8,280.80	\$8,516.00	\$8,748.00	Max.	\$18,954.00	\$227,448.00
A3-94	Hourly							\$105.93	\$108.87	\$111.82	\$114.93	\$118.16	\$121.35	Min.	\$18,361.20	\$220,334.40
	Biweekly							\$8,474.40	\$8,709.60	\$8,945.60	\$9,194.40	\$9,452.80	\$9,708.00	Max.	\$21,034.00	\$252,408.00