Hourly S14.88 \$15.24 \$15.66 \$51.11 \$516.55 \$17.01 \$17.48 \$17.95 \$18.46 \$518.97 \$19.47 \$20.00 Max. \$2,570.53 \$30,846.47																Approx. Mo.	
Riverekky 51,386.40 51,219.20 51,252.80 51,252.80 51,252.80 51,252.80 51,252.80 51,252.80 51,252.80 51,262.80 51,201 51,748 51,755 51,864 518.97 519.47 520.00 52,053 52,101 51,556 51,511 51,555 51,701 51,748 51,755 51,864 518.97 519.47 520.00 52,053 52,101 51,464 518.97 519.47 520.00 52,053 52,101 51,464 518.97 519.47 520.00 52,053 52,101 51,464 518.97 519.47 520.00 52,053 52,101 51,464 518.97 519.47 520.00 52,053 52,101 51,464 518.97 519.47 520.00 52,053 52,101 51,464 518.97 519.47 520.00 52,053 52,101 51,464 518.97 519.47 520.00 52,053 52,101 51,464 518.97 519.47 520.00 52,053 52,101 51,464 518.97 519.47 520.00 52,053 52,101 51,464 518.97 518.46 518.97 519.47 520.00 52,053 52,110 521.67 51,473.60 51,475.80 51,4	Pay Grade No.		Step1			Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12			<u>Rate</u>
Hourly S15.24 S15.66 S16.11 S16.55 S17.01 S17.48 S17.95 S18.46 S18.97 S19.47 S20.00 S20.53 Min. S2,641.60 S31.699.00 S1,038.40 S1,326.80	T-1								•			· ·		•			•
Biweekly 51,219.20 51,258.80 51,228.80 51,324.00 51,368.00 51,398.40 51,436.00 51,476.80 51,517.60 51,557.60 51,600.00 51,624.00 Max. 53,558.33 54,702.40				• •	• /	• •	. ,						• •	. ,			
Hourly S15.56 S16.11 S16.55 S17.01 S17.48 S17.95 S18.46 S18.97 S19.47 S20.00 S20.53 S21.10 Min. S2,714.40 S32,572.86	T-2		•		•			-			· ·	· ·	•	·	-		\$31,699.20
T-4 Hourly S1,252,80 S1,288,80 S1,324,00 S1,360,80 S1,346,80 S1,436,00 S1,476,80 S1,517,60 S1,560,00 S1,642,40 S1,688,00 Max. S3,557,33 S43,888,00 S1,000,00 S1,642,40 S1,688,00 S1,348,00 S1,346,00 S1,476,80 S1,517,60 S1,576,00 S1,600,00 S1,642,40 S1,688,00 S1,736,00 Max. S3,756,13 S45,073,60 Max. S4,756,073,750		<u> </u>							<u> </u>		· <i>'</i>	· · ·	· · ·	' '			\$42,702.40
Hourly S16.11 S16.55 S17.01 S17.48 S17.95 S18.46 S18.97 S19.47 S20.00 S20.53 S21.10 S21.67 Min. S2.792.40 S33,508.80 S1.384.00 S1.384.00 S1.398.40 S1.399.40 S1.399.40 S1.399.40 S1.399.40 S1.399.40 S1.399.40 S1.399.40	T-3	Hourly		•	•		•	•	•	•		'		•	Min.		\$32,572.80
Figure F		Biweekly	\$1,252.80	\$1,288.80	\$1,324.00	\$1,360.80	\$1,398.40	\$1,436.00									\$43,888.00
Formula Hourly S16.55 S17.01 S17.48 S17.95 S18.46 S18.97 S19.47 S20.00 S20.53 S21.10 S21.67 S22.30 Min. S2.868.67 S34.424.00 S1.382.40 S	T-4	Hourly	\$16.11	\$16.55	\$17.01	\$17.48	\$17.95	\$18.46	\$18.97				\$21.10		Min.	\$2,792.40	\$33,508.80
Figure F		Biweekly	\$1,288.80	\$1,324.00	\$1,360.80	\$1,398.40	\$1,436.00	\$1,476.80	\$1,517.60	\$1,557.60	\$1,600.00	\$1,642.40	\$1,688.00	\$1,733.60	Max.	\$3,756.13	\$45,073.60
Feb Hourly \$17.01 \$17.48 \$17.95 \$18.46 \$18.97 \$19.47 \$20.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.91 Min. \$2,948.40 \$35,380.80 \$1,938.40 \$1,436.00 \$1,476.80 \$1,517.60 \$1,557.60 \$1,557.60 \$1,600.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 Max. \$3,971.07 \$47,652.80 \$80.90 \$1,476.80 \$1,517.60 \$1,557.60 \$1,500.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 Min. \$2,948.40 \$36,388.40 Min. \$3,009.87	T-5	Hourly	\$16.55	\$17.01	\$17.48	\$17.95	\$18.46	\$18.97	\$19.47	\$20.00	\$20.53	\$21.10	\$21.67	\$22.30	Min.	\$2,868.67	\$34,424.00
Biweekly \$1,360.80 \$1,398.40 \$1,436.00 \$1,476.80 \$1,517.60 \$1,557.60 \$1,600.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 Max. \$3,971.07 \$47,652.80 \$1,000.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 Max. \$3,971.07 \$47,652.80 \$1,000.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 Max. \$3,971.07 \$47,652.80 \$1,000.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,883.20 Max. \$4,000.27 \$2,000.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,883.20 Max. \$4,000.27 \$4,698.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,883.20 Max. \$4,000.27 \$4,698.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,883.20 \$1,833.60 \$1,784.00 \$1,832.80 \$1,833.60 \$1,784.00 \$1,832.80 \$1,833.8		Biweekly	\$1,324.00	\$1,360.80	\$1,398.40	\$1,436.00	\$1,476.80	\$1,517.60	\$1,557.60	\$1,600.00	\$1,642.40	\$1,688.00	\$1,733.60	\$1,784.00	Max.	\$3,865.33	\$46,384.00
F-7	T-6	Hourly	\$17.01	\$17.48	\$17.95	\$18.46	\$18.97	\$19.47	\$20.00	\$20.53	\$21.10	\$21.67	\$22.30	\$22.91	Min.	\$2,948.40	\$35,380.80
Biweekly \$1,398.40 \$1,436.00 \$1,476.80 \$1,517.60 \$1,557.60 \$1,600.00 \$2,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,883.20 Max. \$4,080.27 \$48,963.20 \$4,000.00		Biweekly	\$1,360.80	\$1,398.40	\$1,436.00	\$1,476.80	\$1,517.60	\$1,557.60	\$1,600.00	\$1,642.40	\$1,688.00	\$1,733.60	\$1,784.00	\$1,832.80	Max.	\$3,971.07	\$47,652.80
February	T-7	Hourly	\$17.48	\$17.95	\$18.46	\$18.97	\$19.47	\$20.00	\$20.53	\$21.10	\$21.67	\$22.30	\$22.91	\$23.54	Min.	\$3,029.87	\$36,358.40
Biweekly \$1,436.00 \$1,476.80 \$1,517.60 \$1,557.60 \$1,600.00 \$2,053 \$21.10 \$21.67 \$22.30 \$22.21 \$23.54 \$24.17 \$24.86 \$18.97 \$19.47 \$20.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.21 \$23.54 \$24.17 \$24.86 \$18.97 \$19.47 \$20.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.21 \$23.54 \$24.17 \$24.86 \$18.97 \$19.47 \$20.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.21 \$23.54 \$24.17 \$24.86 \$18.97 \$19.47 \$20.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.21 \$23.54 \$24.17 \$24.86 \$4.99.07 \$19.47 \$20.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.21 \$23.54 \$24.17 \$24.86 \$25.52 \$10.00 \$1.64.240 \$1.688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,833.20 \$1,933.60 \$1,988.80 \$4.93.47 \$53.081.60 \$1.784.00 \$1.894.70 \$1.994.70 \$1.994.70 \$20.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$10.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$10.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$10.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$1.00		Biweekly	\$1,398.40	\$1,436.00	\$1,476.80	\$1,517.60	\$1,557.60	\$1,600.00	\$1,642.40	\$1,688.00	\$1,733.60	\$1,784.00	\$1,832.80	\$1,883.20	Max.	\$4,080.27	\$48,963.20
Hourly \$18.46 \$18.97 \$19.47 \$20.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 Min. \$3,199.73 \$38,396.80 Min. \$3,199.73 Min. \$3,199.7	T-8	Hourly	\$17.95	\$18.46	\$18.97	\$19.47	\$20.00	\$20.53	\$21.10	\$21.67	\$22.30	\$22.91	\$23.54	\$24.17	Min.	\$3,111.33	\$37,336.00
Biweekly \$1,476.80 \$1,517.60 \$1,557.60 \$1,600.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,832.20 \$1,933.60 \$1,988.80 Max. \$4,309.07 \$51,708.80 \$1,988.80 Max. \$4,309.07 \$51,708.80 Max. \$4,409.70 Max. \$4,409.70 Max. \$4,423.47 \$4,248 Max. \$4,423.47 \$4,248 Max. \$4,423.47 \$4,248 Max. \$4,423.47 \$4,4		Biweekly	\$1,436.00	\$1,476.80	\$1,517.60	\$1,557.60	\$1,600.00	\$1,642.40	\$1,688.00	\$1,733.60	\$1,784.00	\$1,832.80	\$1,883.20	\$1,933.60	Max.	\$4,189.47	\$50,273.60
Figure F	T-9	Hourly	\$18.46	\$18.97	\$19.47	\$20.00	\$20.53	\$21.10	\$21.67	\$22.30	\$22.91	\$23.54	\$24.17	\$24.86	Min.	\$3,199.73	\$38,396.80
Biweekly \$1,517.60 \$1,557.60 \$1,600.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,833.20 \$1,933.60 \$1,988.80 \$2,041.60 Max. \$4,423.47 \$53,081.60 \$1,000.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,833.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 Max. \$4,423.47 \$4,400.00 \$1,640.00 \$1,640.00 \$1,640.00 \$1,640.00 \$1,640.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,833.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 Max. \$4,423.47 \$4,456.53 \$4,456.		Biweekly	\$1,476.80	\$1,517.60	\$1,557.60	\$1,600.00	\$1,642.40	\$1,688.00	\$1,733.60	\$1,784.00	\$1,832.80	\$1,883.20	\$1,933.60	\$1,988.80	Max.	\$4,309.07	\$51,708.80
Figure F	T-10	Hourly	\$18.97	\$19.47	\$20.00	\$20.53	\$21.10	\$21.67	\$22.30	\$22.91	\$23.54	\$24.17	\$24.86	\$25.52	Min.	\$3,288.13	\$39,457.60
Biweekly \$1,557.60 \$1,600.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,833.20 \$1,933.60 \$1,938.80 \$2,041.60 \$2,098.40 Max. \$4,546.53 \$54,558.40		Biweekly	\$1,517.60	\$1,557.60	\$1,600.00	\$1,642.40	\$1,688.00	\$1,733.60	\$1,784.00	\$1,832.80	\$1,883.20	\$1,933.60	\$1,988.80	\$2,041.60	Max.	\$4,423.47	\$53,081.60
Hourly \$20.00 \$20.53 \$21.10 \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 Min. \$3,466.67 \$41,600.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,883.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 Max. \$4,671.33 \$56,056.00 Max. \$4,671.33 \$44,671.34 Max. \$4,671.34 Max. \$4,671.	T-11	Hourly	\$19.47	\$20.00	\$20.53	\$21.10	\$21.67	\$22.30	\$22.91	\$23.54	\$24.17	\$24.86	\$25.52	\$26.23	Min.	\$3,374.80	\$40,497.60
Biweekly \$1,600.00 \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,882.80 \$1,883.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 Max. \$4,671.33 \$56,056.00 \$1,713 \$1,000 \$1,		Biweekly	\$1,557.60	\$1,600.00	\$1,642.40	\$1,688.00	\$1,733.60	\$1,784.00	\$1,832.80	\$1,883.20	\$1,933.60	\$1,988.80	\$2,041.60	\$2,098.40	Max.	\$4,546.53	\$54,558.40
T-13 Hourly \$20.53 \$21.10 \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 \$27.70 Min. \$3,558.53 \$42,702.40 Biweekly \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,883.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,216.00 Max. \$4,801.33 \$57,616.00 Biweekly \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,883.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,216.00 Max. \$4,801.33 \$57,616.00 Max. \$4,933.07 \$59,196.80 Max. \$4,801.33 \$57,61.30 Max. \$4,801.33 \$57,616.00 Max. \$4,801.33 \$57,61.30 Max. \$4,801.33 \$57,61.30 Max. \$4,801.33 \$57,61.30 Max. \$4,801.33 \$57,61.30 Max. \$4,801.33 \$57,61.00 Max. \$4	T-12	Hourly	\$20.00	\$20.53	\$21.10	\$21.67	\$22.30	\$22.91	\$23.54	\$24.17	\$24.86	\$25.52	\$26.23	\$26.95	Min.	\$3,466.67	\$41,600.00
Biweekly \$1,642.40 \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,833.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,216.00 Max. \$4,801.33 \$57,616.00 \$2,098.40 \$2,156.00 \$2,216.00		Biweekly	\$1,600.00	\$1,642.40	\$1,688.00	\$1,733.60	\$1,784.00	\$1,832.80	\$1,883.20	\$1,933.60	\$1,988.80	\$2,041.60	\$2,098.40	\$2,156.00	Max.	\$4,671.33	\$56,056.00
T-14 Hourly \$21.10 \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.25 \$27.70 \$28.46 Min. \$3,657.33 \$43,888.00 T-15 Hourly \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 Min. \$3,657.33 \$43,888.00 T-15 Hourly \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 Min. \$3,756.13 \$45,073.60 Max. \$5,066.53 \$60,798.40 T-16 Hourly \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 Min. \$3,756.13 \$45,073.60 Max. \$5,066.53 \$60,798.40 Max. \$5,066.53 \$60,798.40 Min. \$3,865.33 \$46,384.00 Min. \$3,971.07 \$47,652.80 Min. \$3	T-13	Hourly	\$20.53	\$21.10	\$21.67	\$22.30	\$22.91	\$23.54	\$24.17	\$24.86	\$25.52	\$26.23	\$26.95	\$27.70	Min.	\$3,558.53	\$42,702.40
T-14 Hourly \$21.10 \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.25 \$27.70 \$28.46 Min. \$3,657.33 \$43,888.00 T-15 Hourly \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 Min. \$3,657.33 \$43,888.00 T-15 Hourly \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 Min. \$3,756.13 \$45,073.60 Max. \$5,066.53 \$60,798.40 T-16 Hourly \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 Min. \$3,756.13 \$45,073.60 Max. \$5,066.53 \$60,798.40 Max. \$5,066.53 \$60,798.40 Min. \$3,865.33 \$46,384.00 Min. \$3,971.07 \$47,652.80 Min. \$3		Biweekly	\$1,642.40	\$1,688.00	\$1,733.60	\$1,784.00	\$1,832.80	\$1,883.20	\$1,933.60	\$1,988.80	\$2,041.60	\$2,098.40	\$2,156.00	\$2,216.00	Max.	\$4,801.33	\$57,616.00
Biweekly \$1,688.00 \$1,733.60 \$1,784.00 \$1,832.80 \$1,883.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,216.00 \$2,276.80 Max. \$4,933.07 \$59,196.80 \$1,715 Hourly \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 Min. \$3,756.13 \$45,073.60 \$1,784.00 \$1,832.80 \$1,883.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,216.00 \$2,276.80 \$2,338.40 Max. \$5,066.53 \$60,798.40 \$1,784.00 \$1,832.80 \$1,832.80 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,276.80 \$2,338.40 Min. \$3,865.33 \$46,384.00 \$1,784.00 \$1,832.80 \$1,832.80 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,276.80 \$2,338.40 \$2,404.00 Max. \$5,208.67 \$62,504.00 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,276.80 \$2,338.40 \$2,404.00 Max. \$5,208.67 \$62,504.00 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,276.80 \$2,338.40 \$2,404.00 Max. \$5,208.67 \$62,504.00 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,276.80 \$2,338.40 \$2,404.00 Max. \$5,208.67 \$62,504.00 \$1,988.80 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,276.80 \$2,276.80 \$2,338.40 \$2,404.00 Max. \$2,098.40 \$2,	T-14	· ·	\$21.10	\$21.67	\$22.30	\$22.91	\$23.54	\$24.17	\$24.86	\$25.52	\$26.23	\$26.95		\$28.46	Min.	\$3,657.33	\$43,888.00
T-15 Hourly \$21.67 \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 Min. \$3,756.13 \$45,073.60 Min. \$3,865.33 \$46,384.00 Min. \$3,865.33 \$46,384.00 Min. \$3,865.33 \$46,384.00 Min. \$3,865.33 \$46,384.00 Min. \$3,971.07 \$47,652.80 Min. \$		Biweekly	\$1,688.00	\$1,733.60	\$1,784.00	\$1,832.80	\$1,883.20	\$1,933.60	\$1,988.80	\$2,041.60	\$2,098.40	\$2,156.00	\$2,216.00	\$2,276.80	Max.		The state of the s
Biweekly \$1,733.60 \$1,784.00 \$1,832.80 \$1,883.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,216.00 \$2,276.80 \$2,338.40 Max. \$5,066.53 \$60,798.40 Max. \$1,000 Max. \$1,000 Max. \$2,000 Max. \$2	T-15		<u> </u>												Min.		
T-16 Hourly \$22.30 \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 \$30.05 Min. \$3,865.33 \$46,384.00 Biweekly \$1,784.00 \$1,832.80 \$1,883.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,216.00 \$2,276.80 \$2,338.40 \$2,404.00 Max. \$5,208.67 \$62,504.00 T-17 Hourly \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 \$30.05 \$30.88 Min. \$3,971.07 \$47,652.80			•		-	·	•		· -	-		·					\$60,798.40
Biweekly \$1,784.00 \$1,832.80 \$1,883.20 \$1,933.60 \$1,988.80 \$2,041.60 \$2,098.40 \$2,156.00 \$2,216.00 \$2,276.80 \$2,338.40 \$2,404.00 Max. \$5,208.67 \$62,504.00 T-17 Hourly \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 \$30.05 \$30.88 Min. \$3,971.07 \$47,652.80	T-16	_															\$46,384.00
T-17 Hourly \$22.91 \$23.54 \$24.17 \$24.86 \$25.52 \$26.23 \$26.95 \$27.70 \$28.46 \$29.23 \$30.05 \$30.88 Min. \$3,971.07 \$47,652.80			· ·		·			· ·									
	T-17	<u> </u>									<u> </u>						
IBIWEEKIV 51.832.80 51.883.20 51.933.60 51.988.80 52.041.60 52.098.40 52.156.00 52.216.00 52.276.80 52.338.40 52.404.00 52.470.40 Max.		Biweekly	\$1,832.80	\$1,883.20	\$1,933.60	•	\$2,041.60	·	\$2,156.00	\$2,216.00	\$2,276.80	· ·	\$2,404.00		Max.	\$5,352.53	\$64,230.40

Approx. Mo. Approx. Yr.

Pay Grade No.		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	<u>Step11</u>	Step12		<u>Rate</u>	<u>Rate</u>
T-18	Hourly	\$23.54	\$24.17	\$24.86	\$25.52	\$26.23	\$26.95	\$27.70	\$28.46	\$29.23	\$30.05	\$30.88	\$31.71	Min.	\$4,080.27	\$48,963.20
	Biweekly	\$1,883.20	\$1,933.60	\$1,988.80	\$2,041.60	\$2,098.40	\$2,156.00	\$2,216.00	\$2,276.80	\$2,338.40	\$2,404.00	\$2,470.40	\$2,536.80	Max.	\$5,496.40	\$65,956.80
T-19	Hourly	\$24.17	\$24.86	\$25.52	\$26.23	\$26.95	\$27.70	\$28.46	\$29.23	\$30.05	\$30.88	\$31.71	\$32.59	Min.	\$4,189.47	\$50,273.60
	Biweekly	\$1,933.60	\$1,988.80	\$2,041.60	\$2,098.40	\$2,156.00	\$2,216.00	\$2,276.80	\$2,338.40	\$2,404.00	\$2,470.40	\$2,536.80	\$2,607.20	Max.	\$5,648.93	\$67,787.20
T-20	Hourly	\$24.86	\$25.52	\$26.23	\$26.95	\$27.70	\$28.46	\$29.23	\$30.05	\$30.88	\$31.71	\$32.59	\$33.48	Min.	\$4,309.07	\$51,708.80
	Biweekly	\$1,988.80	\$2,041.60	\$2,098.40	\$2,156.00	\$2,216.00	\$2,276.80	\$2,338.40	\$2,404.00	\$2,470.40	\$2,536.80	\$2,607.20	\$2,678.40	Max.	\$5,803.20	\$69,638.40
T-21	Hourly	\$25.52	\$26.23	\$26.95	\$27.70	\$28.46	\$29.23	\$30.05	\$30.88	\$31.71	\$32.59	\$33.48	•	Min.	\$4,423.47	\$53,081.60
	Biweekly	\$2,041.60	\$2,098.40	\$2,156.00	\$2,216.00	\$2,276.80	\$2,338.40	\$2,404.00	\$2,470.40	\$2,536.80	\$2,607.20	\$2,678.40	\$2,752.00	Max.	\$5,962.67	\$71,552.00
T-22	Hourly	\$26.23	\$26.95	\$27.70	\$28.46	\$29.23	\$30.05	\$30.88	\$31.71	\$32.59	\$33.48	\$34.40	\$35.35	Min.	\$4,546.53	\$54,558.40
	Biweekly	\$2,098.40	\$2,156.00	\$2,216.00	\$2,276.80	\$2,338.40	\$2,404.00	\$2,470.40	\$2,536.80	\$2,607.20	\$2,678.40	\$2,752.00	\$2,828.00	Max.	\$6,127.33	\$73,528.00
T-23	Hourly	\$26.95	\$27.70	\$28.46	\$29.23	\$30.05	\$30.88	\$31.71	\$32.59	\$33.48	\$34.40	\$35.35	\$36.31	Min.	\$4,671.33	\$56,056.00
	Biweekly	\$2,156.00	\$2,216.00	\$2,276.80	\$2,338.40	\$2,404.00	\$2,470.40	\$2,536.80	\$2,607.20	\$2,678.40	\$2,752.00	\$2,828.00		Max.	\$6,293.73	\$75,524.80
T-24	Hourly	\$27.70	\$28.46	\$29.23	\$30.05	\$30.88	\$31.71	\$32.59	\$33.48	\$34.40	\$35.35	\$36.31		Min.	\$4,801.33	\$57,616.00
	Biweekly	\$2,216.00	\$2,276.80	\$2,338.40	\$2,404.00	\$2,470.40	\$2,536.80	\$2,607.20	\$2,678.40	\$2,752.00	\$2,828.00	\$2,904.80	\$2,985.60		\$6,468.80	\$77,625.60
T-25	Hourly	\$28.46	\$29.23	\$30.05	\$30.88	\$31.71	\$32.59	\$33.48	\$34.40	\$35.35	\$36.31	\$37.32	\$38.32	Min.	\$4,933.07	\$59,196.80
	Biweekly	\$2,276.80	\$2,338.40		\$2,470.40	\$2,536.80	\$2,607.20	\$2,678.40	\$2,752.00	\$2,828.00	\$2,904.80	\$2,985.60	\$3,065.60		\$6,642.13	\$79,705.60
T-26	Hourly	\$29.23	\$30.05	\$30.88	\$31.71	\$32.59	\$33.48	\$34.40	\$35.35	\$36.31	\$37.32	\$38.32	\$39.38	Min.	\$5,066.53	\$60,798.40
	Biweekly	\$2,338.40	\$2,404.00	\$2,470.40	\$2,536.80	\$2,607.20	\$2,678.40	\$2,752.00	\$2,828.00	\$2,904.80	\$2,985.60	\$3,065.60	\$3,150.40		\$6,825.87	\$81,910.40
T-27	Hourly	\$30.05	\$30.88	\$31.71	\$32.59	\$33.48	\$34.40	\$35.35	\$36.31	\$37.32	\$38.32	\$39.38		Min.	\$5,208.67	\$62,504.00
	Biweekly	\$2,404.00	\$2,470.40		\$2,607.20	\$2,678.40	\$2,752.00	\$2,828.00	\$2,904.80	\$2,985.60	\$3,065.60	\$3,150.40	\$3,238.40		\$7,016.53	\$84,198.40
T-28	Hourly	\$30.88	\$31.71	\$32.59	\$33.48	\$34.40	\$35.35	\$36.31	\$37.32	\$38.32	\$39.38	\$40.48		Min.	\$5,352.53	\$64,230.40
	Biweekly	\$2,470.40	\$2,536.80	\$2,607.20	\$2,678.40	\$2,752.00	\$2,828.00	\$2,904.80	\$2,985.60	\$3,065.60	\$3,150.40	\$3,238.40	\$3,328.80		\$7,212.40	\$86,548.80
T-29	Hourly	\$31.71	\$32.59	\$33.48	\$34.40	\$35.35	\$36.31	\$37.32	\$38.32	\$39.38	\$40.48	\$41.61		Min.	\$5,496.40	\$65,956.80
	Biweekly	\$2,536.80	\$2,607.20	. ,	\$2,752.00	\$2,828.00	\$2,904.80	\$2,985.60	\$3,065.60	\$3,150.40	\$3,238.40	\$3,328.80			\$7,404.80	\$88,857.60
T-30	Hourly	\$32.59	\$33.48	\$34.40	\$35.35	\$36.31	\$37.32	\$38.32	\$39.38	\$40.48	\$41.61	\$42.72		Min.	\$5,648.93	\$67,787.20
	Biweekly	\$2,607.20	\$2,678.40		\$2,828.00	\$2,904.80	\$2,985.60	\$3,065.60	\$3,150.40	\$3,238.40	\$3,328.80	\$3,417.60	\$3,513.60		\$7,612.80	\$91,353.60
T-31	Hourly	\$33.48	\$34.40	\$35.35	\$36.31	\$37.32	\$38.32	\$39.38	\$40.48	\$41.61	\$42.72	\$43.92	<u> </u>	Min.	\$5,803.20	\$69,638.40
	Biweekly	\$2,678.40	\$2,752.00	\$2,828.00	\$2,904.80	\$2,985.60	\$3,065.60	\$3,150.40	\$3,238.40	\$3,328.80	\$3,417.60	\$3,513.60	\$3,609.60		\$7,820.80	\$93,849.60
T-32	Hourly	\$34.40	\$35.35	\$36.31	\$37.32	\$38.32	\$39.38	\$40.48	\$41.61	\$42.72	\$43.92	\$45.12	· ·	Min.	\$5,962.67	\$71,552.00
	Biweekly	\$2,752.00	\$2,828.00		\$2,985.60	\$3,065.60	\$3,150.40	\$3,238.40	\$3,328.80	\$3,417.60	\$3,513.60	\$3,609.60	\$3,708.00	Max.	\$8,034.00	\$96,408.00
T-33	Hourly	\$35.35	\$36.31	\$37.32	\$38.32	\$39.38	\$40.48	\$41.61	\$42.72	\$43.92	\$45.12	\$46.35	· ·	Min.	\$6,127.33	\$73,528.00
	Biweekly	\$2,828.00	\$2,904.80		\$3,065.60	\$3,150.40	\$3,238.40	\$3,328.80	\$3,417.60	\$3,513.60	\$3,609.60	\$3,708.00	\$3,810.40	Max.	\$8,255.87	\$99,070.40
T-34	Hourly	\$36.31	\$37.32	\$38.32	\$39.38	\$40.48	\$41.61	\$42.72	\$43.92	\$45.12	\$46.35	\$47.63	· ·	Min.	\$6,293.73	\$75,524.80
	Biweekly	\$2,904.80	\$2,985.60	\$3,065.60	\$3,150.40	\$3,238.40	\$3,328.80	\$3,417.60	\$3,513.60	\$3,609.60	\$3,708.00	\$3,810.40	\$3,915.20		\$8,482.93	\$101,795.20
T-35	Hourly	\$37.32	\$38.32	\$39.38	\$40.48	\$41.61	\$42.72	\$43.92	\$45.12	\$46.35	\$47.63	\$48.94		Min.	\$6,468.80	\$77,625.60
	Biweekly	\$2,985.60	\$3,065.60	\$3,150.40	\$3,238.40	\$3,328.80	\$3,417.60	\$3,513.60	\$3,609.60	\$3,708.00	\$3,810.40	\$3,915.20	\$4,021.60	Max.	\$8,713.47	\$104,561.60

Approx. Mo. Approx. Yr.

Pay Grade No.		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	<u>Rate</u>	<u>Rate</u>
T-36	Hourly	\$38.32	\$39.38	\$40.48	\$41.61	\$42.72	\$43.92	\$45.12	\$46.35	\$47.63	\$48.94	\$50.27	\$51.68 Min.	\$6,642.13	\$79,705.60
	Biweekly	\$3,065.60	\$3,150.40	\$3,238.40	\$3,328.80	\$3,417.60	\$3,513.60	\$3,609.60	\$3,708.00	\$3,810.40	\$3,915.20	\$4,021.60	\$4,134.40 Max	\$8,957.87	\$107,494.40
T-37	Hourly	\$39.38	\$40.48	\$41.61	\$42.72	\$43.92	\$45.12	\$46.35	\$47.63	\$48.94	\$50.27	\$51.68	\$53.09 Min.	\$6,825.87	\$81,910.40
	Biweekly	\$3,150.40	\$3,238.40	\$3,328.80	\$3,417.60	\$3,513.60	\$3,609.60	\$3,708.00	\$3,810.40	\$3,915.20	\$4,021.60	\$4,134.40	\$4,247.20 Max	\$9,202.27	\$110,427.20
T-38	Hourly	\$40.48	\$41.61	\$42.72	\$43.92	\$45.12	\$46.35	\$47.63	\$48.94	\$50.27	\$51.68	\$53.09	\$54.57 Min.	\$7,016.53	\$84,198.40
	Biweekly	\$3,238.40	\$3,328.80	\$3,417.60	\$3,513.60	\$3,609.60	\$3,708.00	\$3,810.40	\$3,915.20	\$4,021.60	\$4,134.40	\$4,247.20	\$4,365.60 Max	\$9,458.80	\$113,505.60
T-39	Hourly	\$41.61	\$42.72	\$43.92	\$45.12	\$46.35	\$47.63	\$48.94	\$50.27	\$51.68	\$53.09	\$54.57	\$56.06 Min.	\$7,212.40	\$86,548.80
	Biweekly	\$3,328.80	\$3,417.60	\$3,513.60	\$3,609.60	\$3,708.00	\$3,810.40	\$3,915.20	\$4,021.60	\$4,134.40	\$4,247.20	\$4,365.60	\$4,484.80 Max	\$9,717.07	\$116,604.80
T-40	Hourly	\$42.72	\$43.92	\$45.12	\$46.35	\$47.63	\$48.94	\$50.27	\$51.68	\$53.09	\$54.57	\$56.06	\$57.62 Min.	\$7,404.80	\$88,857.60
	Biweekly	\$3,417.60	\$3,513.60	\$3,609.60	\$3,708.00	\$3,810.40	\$3,915.20	\$4,021.60	\$4,134.40	\$4,247.20	\$4,365.60	\$4,484.80	\$4,609.60 Max	\$9,987.47	\$119,849.60
T-41	Hourly	\$43.92	\$45.12	\$46.35	\$47.63	\$48.94	\$50.27	\$51.68	\$53.09	\$54.57	\$56.06	\$57.62	\$59.19 Min.	\$7,612.80	\$91,353.60
	Biweekly	\$3,513.60	\$3,609.60	\$3,708.00	\$3,810.40	\$3,915.20	\$4,021.60	\$4,134.40	\$4,247.20	\$4,365.60	\$4,484.80	\$4,609.60	\$4,735.20 Max	•	\$123,115.20
T-42	Hourly	\$45.12	\$46.35	\$47.63	\$48.94	\$50.27	\$51.68	\$53.09	\$54.57	\$56.06	\$57.62	\$59.19	\$60.81 Min.	\$7,820.80	\$93,849.60
	Biweekly	\$3,609.60	\$3,708.00	\$3,810.40	\$3,915.20	\$4,021.60	\$4,134.40	\$4,247.20	\$4,365.60	\$4,484.80	\$4,609.60	\$4,735.20	\$4,864.80 Max	<u> </u>	\$126,484.80
T-43	Hourly	\$46.35	\$47.63	\$48.94	\$50.27	\$51.68	\$53.09	\$54.57	\$56.06	\$57.62	\$59.19	\$60.81	\$62.50 Min.	\$8,034.00	\$96,408.00
	Biweekly	\$3,708.00	\$3,810.40	\$3,915.20	\$4,021.60	\$4,134.40	\$4,247.20	\$4,365.60	\$4,484.80	\$4,609.60	\$4,735.20	\$4,864.80	\$5,000.00 Max	' '	\$130,000.00
T-44	Hourly	\$47.63	\$48.94	\$50.27	\$51.68	\$53.09	\$54.57	\$56.06	\$57.62	\$59.19	\$60.81	\$62.50	\$64.21 Min.	\$8,255.87	\$99,070.40
	Biweekly	\$3,810.40	\$3,915.20	\$4,021.60	\$4,134.40	\$4,247.20	\$4,365.60	\$4,484.80	\$4,609.60	\$4,735.20	\$4,864.80	\$5,000.00	\$5,136.80 Max	· '	\$133,556.80
T-45	Hourly	\$48.94	\$50.27	\$51.68	\$53.09	\$54.57	\$56.06	\$57.62	\$59.19	\$60.81	\$62.50	\$64.21	\$65.98 Min.	\$8,482.93	\$101,795.20
	Biweekly	\$3,915.20	\$4,021.60	\$4,134.40	\$4,247.20	\$4,365.60	\$4,484.80	\$4,609.60	\$4,735.20	\$4,864.80	\$5,000.00	\$5,136.80	\$5,278.40 Max	. ,	\$137,238.40
T-46	Hourly	\$50.27	\$51.68	\$53.09	\$54.57	\$56.06	\$57.62	\$59.19	\$60.81	\$62.50	\$64.21	\$65.98	\$67.78 Min.	\$8,713.47	\$104,561.60
	Biweekly	\$4,021.60	\$4,134.40	\$4,247.20	\$4,365.60	\$4,484.80	\$4,609.60	\$4,735.20	\$4,864.80	\$5,000.00	\$5,136.80	\$5,278.40	\$5,422.40 Max		\$140,982.40
T-47	Hourly	\$51.68	\$53.09	\$54.57	\$56.06	\$57.62	\$59.19	\$60.81	\$62.50	\$64.21	\$65.98	\$67.78	\$69.66 Min.	\$8,957.87	\$107,494.40
	Biweekly	\$4,134.40	\$4,247.20	\$4,365.60	\$4,484.80	\$4,609.60	\$4,735.20	\$4,864.80	\$5,000.00	\$5,136.80	\$5,278.40	\$5,422.40	\$5,572.80 Max	<u> </u>	\$144,892.80
T-48	Hourly	\$53.09	\$54.57	\$56.06	\$57.62	\$59.19	\$60.81	\$62.50	\$64.21	\$65.98	\$67.78	\$69.66	\$71.57 Min.	\$9,202.27	\$110,427.20
	Biweekly	\$4,247.20	\$4,365.60	\$4,484.80	\$4,609.60	\$4,735.20	\$4,864.80	\$5,000.00	\$5,136.80	\$5,278.40	\$5,422.40	\$5,572.80	\$5,725.60 Max	\$12,405.47	\$148,865.60
T-49	Hourly	\$54.57	\$56.06	\$57.62	\$59.19	\$60.81	\$62.50	\$64.21	\$65.98	\$67.78	\$69.66	\$71.57	\$73.56 Min.	\$9,458.80	\$113,505.60
	Biweekly	\$4,365.60	\$4,484.80	\$4,609.60	\$4,735.20	\$4,864.80	\$5,000.00	\$5,136.80	\$5,278.40	\$5,422.40	\$5,572.80	\$5,725.60	\$5,884.80 Max	\$12,750.40	\$153,004.80
T-50	Hourly	\$56.06	\$57.62	\$59.19	\$60.81	\$62.50	\$64.21	\$65.98	\$67.78	\$69.66	\$71.57	\$73.56	\$75.55 Min.	\$9,717.07	\$116,604.80
	Biweekly	\$4,484.80	\$4,609.60	\$4,735.20	\$4,864.80	\$5,000.00	\$5,136.80	\$5,278.40	\$5,422.40	\$5,572.80	\$5,725.60	\$5,884.80	\$6,044.00 Max	\$13,095.33	\$157,144.00
T-51	Hourly	\$57.62	\$59.19	\$60.81	\$62.50	\$64.21	\$65.98	\$67.78	\$69.66	\$71.57	\$73.56	\$75.55	\$77.66 Min.	\$9,987.47	\$119,849.60
	Biweekly	\$4,609.60	\$4,735.20	\$4,864.80	\$5,000.00	\$5,136.80	\$5,278.40	\$5,422.40	\$5,572.80	\$5,725.60	\$5,884.80	\$6,044.00	\$6,212.80 Max	\$13,461.07	\$161,532.80
T-52	Hourly	\$59.19	\$60.81	\$62.50	\$64.21	\$65.98	\$67.78	\$69.66	\$71.57	\$73.56	\$75.55	\$77.66	\$79.78 Min.	\$10,259.60	\$123,115.20
	Biweekly	\$4,735.20	\$4,864.80	\$5,000.00	\$5,136.80	\$5,278.40	\$5,422.40	\$5,572.80	\$5,725.60	\$5,884.80	\$6,044.00	\$6,212.80	\$6,382.40 Max		\$165,942.40
T-53	Hourly	\$60.81	\$62.50	\$64.21	\$65.98	\$67.78	\$69.66	\$71.57	\$73.56	\$75.55	\$77.66	\$79.78	\$81.96 Min.	\$10,540.40	\$126,484.80
	Biweekly	\$4,864.80	\$5,000.00	\$5,136.80	\$5,278.40	\$5,422.40	\$5,572.80	\$5,725.60	\$5,884.80	\$6,044.00	\$6,212.80	\$6,382.40	\$6,556.80 Max	\$14,206.40	\$170,476.80

Approx. Mo. Approx. Yr.

Pay Grade No.		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12		<u>Rate</u>	<u>Rate</u>
T-54	Hourly	\$62.50	\$64.21	\$65.98	\$67.78	\$69.66	\$71.57	\$73.56	\$75.55	\$77.66	\$79.78	\$81.96	\$84.22	Min.	\$10,833.33	\$130,000.00
	Biweekly	\$5,000.00	\$5,136.80	\$5,278.40	\$5,422.40	\$5,572.80	\$5,725.60	\$5,884.80	\$6,044.00	\$6,212.80	\$6,382.40	\$6,556.80	\$6,737.60	Max.	\$14,598.13	\$175,177.60
T-55	Hourly	\$64.21	\$65.98	\$67.78	\$69.66	\$71.57	\$73.56	\$75.55	\$77.66	\$79.78	\$81.96	\$84.22	\$86.53	Min.	\$11,129.73	\$133,556.80
	Biweekly	\$5,136.80	\$5,278.40	\$5,422.40	\$5,572.80	\$5,725.60	\$5,884.80	\$6,044.00	\$6,212.80	\$6,382.40	\$6,556.80	\$6,737.60	\$6,922.40	Max.	\$14,998.53	\$179,982.40