| Pay Grade No. |  | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 |  | pprox. Mo. Approx. Yr. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T-1 | Hourly | \$14.83 | \$15.24 | \$15.66 | \$16.11 | \$16.55 | \$17.01 | \$17.48 | \$17.95 | \$18.46 | \$18.97 | \$19.47 | \$20.00 | Min. | \$2,570.53 | \$30,846.40 |
|  | Biweekly | \$1,186.40 | \$1,219.20 | \$1,252.80 | \$1,288.80 | \$1,324.00 | \$1,360.80 | \$1,398.40 | \$1,436.00 | \$1,476.80 | \$1,517.60 | \$1,557.60 | \$1,600.00 | Max. | \$3,466.67 | \$41,600.00 |
| T-2 | Hourly | \$15.24 | \$15.66 | \$16.11 | \$16.55 | \$17.01 | \$17.48 | \$17.95 | \$18.46 | \$18.97 | \$19.47 | \$20.00 | \$20.53 | Min. | \$2,641.60 | \$31,699.20 |
|  | Biweekly | \$1,219.20 | \$1,252.80 | \$1,288.80 | \$1,324.00 | \$1,360.80 | \$1,398.40 | \$1,436.00 | \$1,476.80 | \$1,517.60 | \$1,557.60 | \$1,600.00 | \$1,642.40 | Max. | \$3,558.53 | \$42,702.40 |
| T-3 | Hourly | \$15.66 | \$16.11 | \$16.55 | \$17.01 | \$17.48 | \$17.95 | \$18.46 | \$18.97 | \$19.47 | \$20.00 | \$20.53 | \$21.10 | Min. | \$2,714.40 | \$32,572.80 |
|  | Biweekly | \$1,252.80 | \$1,288.80 | \$1,324.00 | \$1,360.80 | \$1,398.40 | \$1,436.00 | \$1,476.80 | \$1,517.60 | \$1,557.60 | \$1,600.00 | \$1,642.40 | \$1,688.00 | Max. | \$3,657.33 | \$43,888.00 |
| T-4 | Hourly | \$16.11 | \$16.55 | \$17.01 | \$17.48 | \$17.95 | \$18.46 | \$18.97 | \$19.47 | \$20.00 | \$20.53 | \$21.10 | \$21.67 | Min. | \$2,792.40 | \$33,508.80 |
|  | Biweekly | \$1,288.80 | \$1,324.00 | \$1,360.80 | \$1,398.40 | \$1,436.00 | \$1,476.80 | \$1,517.60 | \$1,557.60 | \$1,600.00 | \$1,642.40 | \$1,688.00 | \$1,733.60 | Max. | \$3,756.13 | \$45,073.60 |
| T-5 | Hourly | \$16.55 | \$17.01 | \$17.48 | \$17.95 | \$18.46 | \$18.97 | \$19.47 | \$20.00 | \$20.53 | \$21.10 | \$21.67 | \$22.30 | Min. | \$2,868.67 | \$34,424.00 |
|  | Biweekly | \$1,324.00 | \$1,360.80 | \$1,398.40 | \$1,436.00 | \$1,476.80 | \$1,517.60 | \$1,557.60 | \$1,600.00 | \$1,642.40 | \$1,688.00 | \$1,733.60 | \$1,784.00 | Max. | \$3,865.33 | \$46,384.00 |
| T-6 | Hourly | \$17.01 | \$17.48 | \$17.95 | \$18.46 | \$18.97 | \$19.47 | \$20.00 | \$20.53 | \$21.10 | \$21.67 | \$22.30 | \$22.91 | Min. | \$2,948.40 | \$35,380.80 |
|  | Biweekly | \$1,360.80 | \$1,398.40 | \$1,436.00 | \$1,476.80 | \$1,517.60 | \$1,557.60 | \$1,600.00 | \$1,642.40 | \$1,688.00 | \$1,733.60 | \$1,784.00 | \$1,832.80 | Max. | \$3,971.07 | \$47,652.80 |
| T-7 | Hourly | \$17.48 | \$17.95 | \$18.46 | \$18.97 | \$19.47 | \$20.00 | \$20.53 | \$21.10 | \$21.67 | \$22.30 | \$22.91 | \$23.54 | Min. | \$3,029.87 | \$36,358.40 |
|  | Biweekly | \$1,398.40 | \$1,436.00 | \$1,476.80 | \$1,517.60 | \$1,557.60 | \$1,600.00 | \$1,642.40 | \$1,688.00 | \$1,733.60 | \$1,784.00 | \$1,832.80 | \$1,883.20 | Max. | \$4,080.27 | \$48,963.20 |
| T-8 | Hourly | \$17.95 | \$18.46 | \$18.97 | \$19.47 | \$20.00 | \$20.53 | \$21.10 | \$21.67 | \$22.30 | \$22.91 | \$23.54 | \$24.17 | Min. | \$3,111.33 | \$37,336.00 |
|  | Biweekly | \$1,436.00 | \$1,476.80 | \$1,517.60 | \$1,557.60 | \$1,600.00 | \$1,642.40 | \$1,688.00 | \$1,733.60 | \$1,784.00 | \$1,832.80 | \$1,883.20 | \$1,933.60 | Max. | \$4,189.47 | \$50,273.60 |
| T-9 | Hourly | \$18.46 | \$18.97 | \$19.47 | \$20.00 | \$20.53 | \$21.10 | \$21.67 | \$22.30 | \$22.91 | \$23.54 | \$24.17 | \$24.86 | Min. | \$3,199.73 | \$38,396.80 |
|  | Biweekly | \$1,476.80 | \$1,517.60 | \$1,557.60 | \$1,600.00 | \$1,642.40 | \$1,688.00 | \$1,733.60 | \$1,784.00 | \$1,832.80 | \$1,883.20 | \$1,933.60 | \$1,988.80 | Max. | \$4,309.07 | \$51,708.80 |
| T-10 | Hourly | \$18.97 | \$19.47 | \$20.00 | \$20.53 | \$21.10 | \$21.67 | \$22.30 | \$22.91 | \$23.54 | \$24.17 | \$24.86 | \$25.52 | Min. | \$3,288.13 | \$39,457.60 |
|  | Biweekly | \$1,517.60 | \$1,557.60 | \$1,600.00 | \$1,642.40 | \$1,688.00 | \$1,733.60 | \$1,784.00 | \$1,832.80 | \$1,883.20 | \$1,933.60 | \$1,988.80 | \$2,041.60 | Max. | \$4,423.47 | \$53,081.60 |
| T-11 | Hourly | \$19.47 | \$20.00 | \$20.53 | \$21.10 | \$21.67 | \$22.30 | \$22.91 | \$23.54 | \$24.17 | \$24.86 | \$25.52 | \$26.23 | Min | \$3,374.80 | \$40,497.60 |
|  | Biweekly | \$1,557.60 | \$1,600.00 | \$1,642.40 | \$1,688.00 | \$1,733.60 | \$1,784.00 | \$1,832.80 | \$1,883.20 | \$1,933.60 | \$1,988.80 | \$2,041.60 | \$2,098.40 | Max. | \$4,546.53 | \$54,558.40 |
| T-12 | Hourly | \$20.00 | \$20.53 | \$21.10 | \$21.67 | \$22.30 | \$22.91 | \$23.54 | \$24.17 | \$24.86 | \$25.52 | \$26.23 | \$26.95 | Min. | \$3,466.67 | \$41,600.00 |
|  | Biweekly | \$1,600.00 | \$1,642.40 | \$1,688.00 | \$1,733.60 | \$1,784.00 | \$1,832.80 | \$1,883.20 | \$1,933.60 | \$1,988.80 | \$2,041.60 | \$2,098.40 | \$2,156.00 | Max. | \$4,671.33 | \$56,056.00 |
| T-13 | Hourly | \$20.53 | \$21.10 | \$21.67 | \$22.30 | \$22.91 | \$23.54 | \$24.17 | \$24.86 | \$25.52 | \$26.23 | \$26.95 | \$27.70 | Min. | \$3,558.53 | \$42,702.40 |
|  | Biweekly | \$1,642.40 | \$1,688.00 | \$1,733.60 | \$1,784.00 | \$1,832.80 | \$1,883.20 | \$1,933.60 | \$1,988.80 | \$2,041.60 | \$2,098.40 | \$2,156.00 | \$2,216.00 | Max. | \$4,801.33 | \$57,616.00 |
| T-14 | Hourly | \$21.10 | \$21.67 | \$22.30 | \$22.91 | \$23.54 | \$24.17 | \$24.86 | \$25.52 | \$26.23 | \$26.95 | \$27.70 | \$28.46 | Min. | \$3,657.33 | \$43,888.00 |
|  | Biweekly | \$1,688.00 | \$1,733.60 | \$1,784.00 | \$1,832.80 | \$1,883.20 | \$1,933.60 | \$1,988.80 | \$2,041.60 | \$2,098.40 | \$2,156.00 | \$2,216.00 | \$2,276.80 | Max. | \$4,933.07 | \$59,196.80 |
| T-15 | Hourly | \$21.67 | \$22.30 | \$22.91 | \$23.54 | \$24.17 | \$24.86 | \$25.52 | \$26.23 | \$26.95 | \$27.70 | \$28.46 | \$29.23 | Min. | \$3,756.13 | \$45,073.60 |
|  | Biweekly | \$1,733.60 | \$1,784.00 | \$1,832.80 | \$1,883.20 | \$1,933.60 | \$1,988.80 | \$2,041.60 | \$2,098.40 | \$2,156.00 | \$2,216.00 | \$2,276.80 | \$2,338.40 | Max. | \$5,066.53 | \$60,798.40 |
| T-16 | Hourly | \$22.30 | \$22.91 | \$23.54 | \$24.17 | \$24.86 | \$25.52 | \$26.23 | \$26.95 | \$27.70 | \$28.46 | \$29.23 | \$30.05 | Min. | \$3,865.33 | \$46,384.00 |
|  | Biweekly | \$1,784.00 | \$1,832.80 | \$1,883.20 | \$1,933.60 | \$1,988.80 | \$2,041.60 | \$2,098.40 | \$2,156.00 | \$2,216.00 | \$2,276.80 | \$2,338.40 | \$2,404.00 | Max. | \$5,208.67 | \$62,504.00 |
| T-17 | Hourly | \$22.91 | \$23.54 | \$24.17 | \$24.86 | \$25.52 | \$26.23 | \$26.95 | \$27.70 | \$28.46 | \$29.23 | \$30.05 | \$30.88 | Min. | \$3,971.07 | \$47,652.80 |
|  | Biweekly | \$1,832.80 | \$1,883.20 | \$1,933.60 | \$1,988.80 | \$2,041.60 | \$2,098.40 | \$2,156.00 | \$2,216.00 | \$2,276.80 | \$2,338.40 | \$2,404.00 | \$2,470.40 | Max. | \$5,352.53 | \$64,230.40 |

Approx. Mo. Approx. Yr.

| Pay Grade No. |  | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 |  | Rate | Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T-18 | Hourly | \$23.54 | \$24.17 | \$24.86 | \$25.52 | \$26.23 | \$26.95 | \$27.70 | \$28.46 | \$29.23 | \$30.05 | \$30.88 | \$31.71 | Min. | \$4,080.27 | \$48,963.20 |
|  | Biweekly | \$1,883.20 | \$1,933.60 | \$1,988.80 | \$2,041.60 | \$2,098.40 | \$2,156.00 | \$2,216.00 | \$2,276.80 | \$2,338.40 | \$2,404.00 | \$2,470.40 | \$2,536.80 | Max. | \$5,496.40 | \$65,956.80 |
| T-19 | Hourly | \$24.17 | \$24.86 | \$25.52 | \$26.23 | \$26.95 | \$27.70 | \$28.46 | \$29.23 | \$30.05 | \$30.88 | \$31.71 | \$32.59 | Min. | \$4,189.47 | \$50,273.60 |
|  | Biweekly | \$1,933.60 | \$1,988.80 | \$2,041.60 | \$2,098.40 | \$2,156.00 | \$2,216.00 | \$2,276.80 | \$2,338.40 | \$2,404.00 | \$2,470.40 | \$2,536.80 | \$2,607.20 | Max. | \$5,648.93 | \$67,787.20 |
| T-20 | Hourly | \$24.86 | \$25.52 | \$26.23 | \$26.95 | \$27.70 | \$28.46 | \$29.23 | \$30.05 | \$30.88 | \$31.71 | \$32.59 | \$33.48 | Min. | \$4,309.07 | \$51,708.80 |
|  | Biweekly | \$1,988.80 | \$2,041.60 | \$2,098.40 | \$2,156.00 | \$2,216.00 | \$2,276.80 | \$2,338.40 | \$2,404.00 | \$2,470.40 | \$2,536.80 | \$2,607.20 | \$2,678.40 | Max. | \$5,803.20 | \$69,638.40 |
| T-21 | Hourly | \$25.52 | \$26.23 | \$26.95 | \$27.70 | \$28.46 | \$29.23 | \$30.05 | \$30.88 | \$31.71 | \$32.59 | \$33.48 | \$34.40 | . | \$4,423.47 | \$53,081.60 |
|  | Biweekly | \$2,041.60 | \$2,098.40 | \$2,156.00 | \$2,216.00 | \$2,276.80 | \$2,338.40 | \$2,404.00 | \$2,470.40 | \$2,536.80 | \$2,607.20 | \$2,678.40 | \$2,752.00 | Max. | \$5,962.67 | \$71,552.00 |
| T-22 | Hourly | \$26.23 | \$26.95 | \$27.70 | \$28.46 | \$29.23 | \$30.05 | \$30.88 | \$31.71 | \$32.59 | \$33.48 | \$34.40 | \$35.35 | Min. | \$4,546.53 | \$54,558.40 |
|  | Biweekly | \$2,098.40 | \$2,156.00 | \$2,216.00 | \$2,276.80 | \$2,338.40 | \$2,404.00 | \$2,470.40 | \$2,536.80 | \$2,607.20 | \$2,678.40 | \$2,752.00 | \$2,828.00 | Max. | \$6,127.33 | \$73,528.00 |
| T-23 | Hourly | \$26.95 | \$27.70 | \$28.46 | \$29.23 | \$30.05 | \$30.88 | \$31.71 | \$32.59 | \$33.48 | \$34.40 | \$35.35 | \$36.31 | Min. | \$4,671.33 | \$56,056.00 |
|  | Biweekly | \$2,156.00 | \$2,216.00 | \$2,276.80 | \$2,338.40 | \$2,404.00 | \$2,470.40 | \$2,536.80 | \$2,607.20 | \$2,678.40 | \$2,752.00 | \$2,828.00 | \$2,904.80 | Max. | \$6,293.73 | \$75,524.80 |
| T-24 | Hourly | \$27.70 | \$28.46 | \$29.23 | \$30.05 | \$30.88 | \$31.71 | \$32.59 | \$33.48 | \$34.40 | \$35.35 | \$36.31 | \$37.32 | Min. | \$4,801.33 | \$57,616.00 |
|  | Biweekly | \$2,216.00 | \$2,276.80 | \$2,338.40 | \$2,404.00 | \$2,470.40 | \$2,536.80 | \$2,607.20 | \$2,678.40 | \$2,752.00 | \$2,828.00 | \$2,904.80 | \$2,985.60 | Max. | \$6,468.80 | \$77,625.60 |
| T-25 | Hourly | \$28.46 | \$29.23 | \$30.05 | \$30.88 | \$31.71 | \$32.59 | \$33.48 | \$34.40 | \$35.35 | \$36.31 | \$37.32 | \$38.32 | Min. | \$4,933.07 | \$59,196.80 |
|  | Biweekly | \$2,276.80 | \$2,338.40 | \$2,404.00 | \$2,470.40 | \$2,536.80 | \$2,607.20 | \$2,678.40 | \$2,752.00 | \$2,828.00 | \$2,904.80 | \$2,985.60 | \$3,065.60 | Max. | \$6,642.13 | \$79,705.60 |
| T-26 | Hourly | \$29.23 | \$30.05 | \$30.88 | \$31.71 | \$32.59 | \$33.48 | \$34.40 | \$35.35 | \$36.31 | \$37.32 | \$38.32 | \$39.38 | . | \$5,066.53 | \$60,798.40 |
|  | Biweekly | \$2,338.40 | \$2,404.00 | \$2,470.40 | \$2,536.80 | \$2,607.20 | \$2,678.40 | \$2,752.00 | \$2,828.00 | \$2,904.80 | \$2,985.60 | \$3,065.60 | \$3,150.40 | Max. | \$6,825.87 | \$81,910.40 |
| T-27 | Hourly | \$30.05 | \$30.88 | \$31.71 | \$32.59 | \$33.48 | \$34.40 | \$35.35 | \$36.31 | \$37.32 | \$38.32 | \$39.38 | \$40.48 | Min. | \$5,208.67 | \$62,504.00 |
|  | Biweekly | \$2,404.00 | \$2,470.40 | \$2,536.80 | \$2,607.20 | \$2,678.40 | \$2,752.00 | \$2,828.00 | \$2,904.80 | \$2,985.60 | \$3,065.60 | \$3,150.40 | \$3,238.40 | Max. | \$7,016.53 | \$84,198.40 |
| T-28 | Hourly | \$30.88 | \$31.71 | \$32.59 | \$33.48 | \$34.40 | \$35.35 | \$36.31 | \$37.32 | \$38.32 | \$39.38 | \$40.48 | \$41.61 | Min. | \$5,352.53 | \$64,230.40 |
|  | Biweekly | \$2,470.40 | \$2,536.80 | \$2,607.20 | \$2,678.40 | \$2,752.00 | \$2,828.00 | \$2,904.80 | \$2,985.60 | \$3,065.60 | \$3,150.40 | \$3,238.40 | \$3,328.80 | Max. | \$7,212.40 | \$86,548.80 |
| T-29 | Hourly | \$31.71 | \$32.59 | \$33.48 | \$34.40 | \$35.35 | \$36.31 | \$37.32 | \$38.32 | \$39.38 | \$40.48 | \$41.61 | \$42.72 | Min. | \$5,496.40 | \$65,956.80 |
|  | Biweekly | \$2,536.80 | \$2,607.20 | \$2,678.40 | \$2,752.00 | \$2,828.00 | \$2,904.80 | \$2,985.60 | \$3,065.60 | \$3,150.40 | \$3,238.40 | \$3,328.80 | \$3,417.60 | Max. | \$7,404.80 | \$88,857.60 |
| T-30 | Hourly | \$32.59 | \$33.48 | \$34.40 | \$35.35 | \$36.31 | \$37.32 | \$38.32 | \$39.38 | \$40.48 | \$41.61 | \$42.72 | \$43.92 | Min. | \$5,648.93 | \$67,787.20 |
|  | Biweekly | \$2,607.20 | \$2,678.40 | \$2,752.00 | \$2,828.00 | \$2,904.80 | \$2,985.60 | \$3,065.60 | \$3,150.40 | \$3,238.40 | \$3,328.80 | \$3,417.60 | \$3,513.60 | Max. | \$7,612.80 | \$91,353.60 |
| T-31 | Hourly | \$33.48 | \$34.40 | \$35.35 | \$36.31 | \$37.32 | \$38.32 | \$39.38 | \$40.48 | \$41.61 | \$42.72 | \$43.92 | \$45.12 | Min. | \$5,803.20 | \$69,638.40 |
|  | Biweekly | \$2,678.40 | \$2,752.00 | \$2,828.00 | \$2,904.80 | \$2,985.60 | \$3,065.60 | \$3,150.40 | \$3,238.40 | \$3,328.80 | \$3,417.60 | \$3,513.60 | \$3,609.60 | Max. | \$7,820.80 | \$93,849.60 |
| T-32 | Hourly | \$34.40 | \$35.35 | \$36.31 | \$37.32 | \$38.32 | \$39.38 | \$40.48 | \$41.61 | \$42.72 | \$43.92 | \$45.12 | \$46.35 | n. | \$5,962.67 | \$71,552.00 |
|  | Biweekly | \$2,752.00 | \$2,828.00 | \$2,904.80 | \$2,985.60 | \$3,065.60 | \$3,150.40 | \$3,238.40 | \$3,328.80 | \$3,417.60 | \$3,513.60 | \$3,609.60 | \$3,708.00 | Max. | \$8,034.00 | \$96,408.00 |
| T-33 | Hourly | \$35.35 | \$36.31 | \$37.32 | \$38.32 | \$39.38 | \$40.48 | \$41.61 | \$42.72 | \$43.92 | \$45.12 | \$46.35 | \$47.63 | Mi | \$6,127.33 | \$73,528.00 |
|  | Biweekly | \$2,828.00 | \$2,904.80 | \$2,985.60 | \$3,065.60 | \$3,150.40 | \$3,238.40 | \$3,328.80 | \$3,417.60 | \$3,513.60 | \$3,609.60 | \$3,708.00 | \$3,810.40 | Max. | \$8,255.87 | \$99,070.40 |
| T-34 | Hourly | \$36.31 | \$37.32 | \$38.32 | \$39.38 | \$40.48 | \$41.61 | \$42.72 | \$43.92 | \$45.12 | \$46.35 | \$47.63 | \$48.94 | Min. | \$6,293.73 | \$75,524.80 |
|  | Biweekly | \$2,904.80 | \$2,985.60 | \$3,065.60 | \$3,150.40 | \$3,238.40 | \$3,328.80 | \$3,417.60 | \$3,513.60 | \$3,609.60 | \$3,708.00 | \$3,810.40 | \$3,915.20 | Max. | \$8,482.93 | \$101,795.20 |
| T-35 | Hourly | \$37.32 | \$38.32 | \$39.38 | \$40.48 | \$41.61 | \$42.72 | \$43.92 | \$45.12 | \$46.35 | \$47.63 | \$48.94 | \$50.27 | Min. | \$6,468.80 | \$77,625.60 |
|  | Biweekly | \$2,985.60 | \$3,065.60 | \$3,150.40 | \$3,238.40 | \$3,328.80 | \$3,417.60 | \$3,513.60 | \$3,609.60 | \$3,708.00 | \$3,810.40 | \$3,915.20 | \$4,021.60 | Max. | \$8,713.47 | \$104,561.60 |

Approx. Mo. Approx. Yr.

| P |  | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 |  | Rate | Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T-36 | Hourly | \$38.32 | \$39.38 | \$40.48 | \$41.61 | \$42.72 | \$43.92 | \$45.12 | \$46.35 | \$47.63 | \$48.94 | \$50.27 | \$51.68 | Min. | \$6,642.13 | \$79,705.60 |
|  | Biweekly | \$3,065.60 | \$3,150.40 | \$3,238.40 | \$3,328.80 | \$3,417.60 | \$3,513.60 | \$3,609.60 | \$3,708.00 | \$3,810.40 | \$3,915.20 | \$4,021.60 | \$4,134.40 | Max. | \$8,957.87 | \$107,494.40 |
| T-37 | Hourly | \$39.38 | \$40.48 | \$41.61 | \$42.72 | \$43.92 | \$45.12 | \$46.35 | \$47.63 | \$48.94 | \$50.27 | \$51.68 | \$53.09 | Min. | \$6,825.87 | \$81,910.40 |
|  | Biweekly | \$3,150.40 | \$3,238.40 | \$3,328.80 | \$3,417.60 | \$3,513.60 | \$3,609.60 | \$3,708.00 | \$3,810.40 | \$3,915.20 | \$4,021.60 | \$4,134.40 | \$4,247.20 | Max. | \$9,202.27 | \$110,427.20 |
| T-38 | Hourly | \$40.48 | \$41.61 | \$42.72 | \$43.92 | \$45.12 | \$46.35 | \$47.63 | \$48.94 | \$50.27 | \$51.68 | \$53.09 | \$54.57 | Min. | \$7,016.53 | \$84,198.40 |
|  | Biweekly | \$3,238.40 | \$3,328.80 | \$3,417.60 | \$3,513.60 | \$3,609.60 | \$3,708.00 | \$3,810.40 | \$3,915.20 | \$4,021.60 | \$4,134.40 | \$4,247.20 | \$4,365.60 | Max. | \$9,458.80 | \$113,505.60 |
| T-39 | Hourly | \$41.61 | \$42.72 | \$43.92 | \$45.12 | \$46.35 | \$47.63 | \$48.94 | \$50.27 | \$51.68 | \$53.09 | \$54.57 | \$56.06 | M | 40 | \$86,548.80 |
|  | Biweekly | \$3,328.80 | \$3,417.60 | \$3,513.60 | \$3,609.60 | \$3,708.00 | \$3,810.40 | \$3,915.20 | \$4,021.60 | \$4,134.40 | \$4,247.20 | \$4,365.60 | \$4,484.80 | Max. | \$9,717.07 | \$116,604.80 |
| T-40 | Hourly | \$42.72 | \$43.92 | \$45.12 | \$46.35 | \$47.63 | \$48.94 | \$50.27 | \$51.68 | \$53.09 | \$54.57 | \$56.06 | \$57.62 | Min. | \$7,404.80 | \$88,857.60 |
|  | Biweekly | \$3,417.60 | \$3,513.60 | \$3,609.60 | \$3,708.00 | \$3,810.40 | \$3,915.20 | \$4,021.60 | \$4,134.40 | \$4,247.20 | \$4,365.60 | \$4,484.80 | \$4,609.60 | Max. | \$9,987.47 | \$119,849.60 |
| T-41 | Hourly | \$43.92 | \$45.12 | \$46.35 | \$47.63 | \$48.94 | \$50.27 | \$51.68 | \$53.09 | \$54.57 | \$56.06 | \$57.62 | \$59.19 | Min. | \$7,612.80 | \$91,353.60 |
|  | Biweekly | \$3,513.60 | \$3,609.60 | \$3,708.00 | \$3,810.40 | \$3,915.20 | \$4,021.60 | \$4,134.40 | \$4,247.20 | \$4,365.60 | \$4,484.80 | \$4,609.60 | \$4,735.20 | Max. | \$10,259.60 | \$123,115.20 |
| T-42 | Hourly | \$45.12 | \$46.35 | \$47.63 | \$48.94 | \$50.27 | \$51.68 | \$53.09 | \$54.57 | \$56.06 | \$57.62 | \$59.19 | \$60.81 | Min. | \$7,820.80 | \$93,849.60 |
|  | Biweekly | \$3,609.60 | \$3,708.00 | \$3,810.40 | \$3,915.20 | \$4,021.60 | \$4,134.40 | \$4,247.20 | \$4,365.60 | \$4,484.80 | \$4,609.60 | \$4,735.20 | \$4,864.80 | Max. | \$10,540.40 | \$126,484.80 |
| T-43 | Hourly | \$46.35 | \$47.63 | \$48.94 | \$50.27 | \$51.68 | \$53.09 | \$54.57 | \$56.06 | \$57.62 | \$59.19 | \$60.81 | \$62.50 | . | \$8,034.00 | \$96,408.00 |
|  | Biweekly | \$3,708.00 | \$3,810.40 | \$3,915.20 | \$4,021.60 | \$4,134.40 | \$4,247.20 | \$4,365.60 | \$4,484.80 | \$4,609.60 | \$4,735.20 | \$4,864.80 | \$5,000.00 | Max. | \$10,833.33 | \$130,000.00 |
| T-44 | Hourly | \$47.63 | \$48.94 | \$50.27 | \$51.68 | \$53.09 | \$54.57 | \$56.06 | \$57.62 | \$59.19 | \$60.81 | \$62.50 | \$64.21 | Min. | \$8,255.87 | \$99,070.40 |
|  | Biweekly | \$3,810.40 | \$3,915.20 | \$4,021.60 | \$4,134.40 | \$4,247.20 | \$4,365.60 | \$4,484.80 | \$4,609.60 | \$4,735.20 | \$4,864.80 | \$5,000.00 | \$5,136.80 | Max. | \$11,129.73 | \$133,556.80 |
| T-45 | Hourly | \$48.94 | \$50.27 | \$51.68 | \$53.09 | \$54.57 | \$56.06 | \$57.62 | \$59.19 | \$60.81 | \$62.50 | \$64.21 | \$65.98 | Min. | \$8,482.93 | \$101,795.20 |
|  | Biweekly | \$3,915.20 | \$4,021.60 | \$4,134.40 | \$4,247.20 | \$4,365.60 | \$4,484.80 | \$4,609.60 | \$4,735.20 | \$4,864.80 | \$5,000.00 | \$5,136.80 | \$5,278.40 | Max. | \$11,436.53 | \$137,238.40 |
| T-46 | Hourly | \$50.27 | \$51.68 | \$53.09 | \$54.57 | \$56.06 | \$57.62 | \$59.19 | \$60.81 | \$62.50 | \$64.21 | \$65.98 | \$67.78 | Min. | \$8,713.47 | \$104,561.60 |
|  | Biweekly | \$4,021.60 | \$4,134.40 | \$4,247.20 | \$4,365.60 | \$4,484.80 | \$4,609.60 | \$4,735.20 | \$4,864.80 | \$5,000.00 | \$5,136.80 | \$5,278.40 | \$5,422.40 | Max. | \$11,748.53 | \$140,982.40 |
| T-47 | Hourly | \$51.68 | \$53.09 | \$54.57 | \$56.06 | \$57.62 | \$59.19 | \$60.81 | \$62.50 | \$64.21 | \$65.98 | \$67.78 | \$69.66 | Min. | \$8,957.87 | \$107,494.40 |
|  | Biweekly | \$4,134.40 | \$4,247.20 | \$4,365.60 | \$4,484.80 | \$4,609.60 | \$4,735.20 | \$4,864.80 | \$5,000.00 | \$5,136.80 | \$5,278.40 | \$5,422.40 | \$5,572.80 | Max. | \$12,074.40 | \$144,892.80 |
| T-48 | Hourly | \$53.09 | \$54.57 | \$56.06 | \$57.62 | \$59.19 | \$60.81 | \$62.50 | \$64.21 | \$65.98 | \$67.78 | \$69.66 | \$71.57 | Min. | \$9,202.27 | \$110,427.20 |
|  | Biweekly | \$4,247.20 | \$4,365.60 | \$4,484.80 | \$4,609.60 | \$4,735.20 | \$4,864.80 | \$5,000.00 | \$5,136.80 | \$5,278.40 | \$5,422.40 | \$5,572.80 | \$5,725.60 | Max. | \$12,405.47 | \$148,865.60 |
| T-49 | Hourly | \$54.57 | \$56.06 | \$57.62 | \$59.19 | \$60.81 | \$62.50 | \$64.21 | \$65.98 | \$67.78 | \$69.66 | \$71.57 | \$73.56 | Min. | \$9,458.80 | \$113,505.60 |
|  | Biweekly | \$4,365.60 | \$4,484.80 | \$4,609.60 | \$4,735.20 | \$4,864.80 | \$5,000.00 | \$5,136.80 | \$5,278.40 | \$5,422.40 | \$5,572.80 | \$5,725.60 | \$5,884.80 | Max. | \$12,750.40 | \$153,004.80 |
| T-50 | Hourly | \$56.06 | \$57.62 | \$59.19 | \$60.81 | \$62.50 | \$64.21 | \$65.98 | \$67.78 | \$69.66 | \$71.57 | \$73.56 | \$75.55 | Min. | \$9,717.07 | \$116,604.80 |
|  | Biweekly | \$4,484.80 | \$4,609.60 | \$4,735.20 | \$4,864.80 | \$5,000.00 | \$5,136.80 | \$5,278.40 | \$5,422.40 | \$5,572.80 | \$5,725.60 | \$5,884.80 | \$6,044.00 | Max. | \$13,095.33 | \$157,144.00 |
| T-51 | Hourly | \$57.62 | \$59.19 | \$60.81 | \$62.50 | \$64.21 | \$65.98 | \$67.78 | \$69.66 | \$71.57 | \$73.56 | \$75.55 | \$77.66 | . | \$9,987.47 | \$119,849.60 |
|  | Biweekly | \$4,609.60 | \$4,735.20 | \$4,864.80 | \$5,000.00 | \$5,136.80 | \$5,278.40 | \$5,422.40 | \$5,572.80 | \$5,725.60 | \$5,884.80 | \$6,044.00 | \$6,212.80 | Max. | \$13,461.07 | \$161,532.80 |
| T-52 | Hourly | \$59.19 | \$60.81 | \$62.50 | \$64.21 | \$65.98 | \$67.78 | \$69.66 | \$71.57 | \$73.56 | \$75.55 | \$77.66 | \$79.78 | Min. | \$10,259.60 | \$123,115.20 |
|  | Biweekly | \$4,735.20 | \$4,864.80 | \$5,000.00 | \$5,136.80 | \$5,278.40 | \$5,422.40 | \$5,572.80 | \$5,725.60 | \$5,884.80 | \$6,044.00 | \$6,212.80 | \$6,382.40 | Max. | \$13,828.53 | \$165,942.40 |
| T-53 | Hourly | \$60.81 | \$62.50 | \$64.21 | \$65.98 | \$67.78 | \$69.66 | \$71.57 | \$73.56 | \$75.55 | \$77.66 | \$79.78 | \$81.96 | Min. | \$10,540.40 | \$126,484.80 |
|  | Biweekly | \$4,864.80 | \$5,000.00 | \$5,136.80 | \$5,278.40 | \$5,422.40 | \$5,572.80 | \$5,725.60 | \$5,884.80 | \$6,044.00 | \$6,212.80 | \$6,382.40 | \$6,556.80 | Max. | \$14,206.40 | \$170,476.80 |


| Pay Grade No. |  | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 |  | Rate | Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T-54 | Hourly | \$62.50 | \$64.21 | \$65.98 | \$67.78 | \$69.66 | \$71.57 | \$73.56 | \$75.55 | \$77.66 | \$79.78 | \$81.96 | \$84.22 | Min. | \$10,833.33 | \$130,000.00 |
|  | Biweekly | \$5,000.00 | \$5,136.80 | \$5,278.40 | \$5,422.40 | \$5,572.80 | \$5,725.60 | \$5,884.80 | \$6,044.00 | \$6,212.80 | \$6,382.40 | \$6,556.80 | \$6,737.60 | Max. | \$14,598.13 | \$175,177.60 |
| T-55 | Hourly | \$64.21 | \$65.98 | \$67.78 | \$69.66 | \$71.57 | \$73.56 | \$75.55 | \$77.66 | \$79.78 | \$81.96 | \$84.22 | \$86.53 | Min. | \$11,129.73 | \$133,556.80 |
|  | Biweekly | \$5,136.80 | \$5,278.40 | \$5,422.40 | \$5,572.80 | \$5,725.60 | \$5,884.80 | \$6,044.00 | \$6,212.80 | \$6,382.40 | \$6,556.80 | \$6,737.60 | \$6,922.40 | Max. | \$14,998.53 | \$179,982.40 |

