

Pay Rate Schematic

Craft & Plant Engineer  
Salary Schedule I  
Effective June 28, 2024

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		I-1	Hourly	\$23.01	\$23.65	\$24.30	\$24.97	\$25.66	\$26.38	\$27.09	\$27.83	\$28.61	\$29.40	\$30.20	\$31.02	Min.
	Biweekly	\$1,840.80	\$1,892.00	\$1,944.00	\$1,997.60	\$2,052.80	\$2,110.40	\$2,167.20	\$2,226.40	\$2,288.80	\$2,352.00	\$2,416.00	\$2,481.60	Max.	\$5,376.80	\$64,521.60
I-2	Hourly	\$28.38	\$29.17	\$29.97	\$30.80	\$31.65	\$32.51	\$33.39	\$34.32	\$35.26	\$36.24	\$37.22	\$38.24	Min.	\$4,919.20	\$59,030.40
	Biweekly	\$2,270.40	\$2,333.60	\$2,397.60	\$2,464.00	\$2,532.00	\$2,600.80	\$2,671.20	\$2,745.60	\$2,820.80	\$2,899.20	\$2,977.60	\$3,059.20	Max.	\$6,628.27	\$79,539.20
I-3	Hourly	\$29.00	\$29.79	\$30.62	\$31.45	\$32.33	\$33.23	\$34.15	\$35.09	\$36.06	\$37.05	\$38.06	\$39.10	Min.	\$5,026.67	\$60,320.00
	Biweekly	\$2,320.00	\$2,383.20	\$2,449.60	\$2,516.00	\$2,586.40	\$2,658.40	\$2,732.00	\$2,807.20	\$2,884.80	\$2,964.00	\$3,044.80	\$3,128.00	Max.	\$6,777.33	\$81,328.00
I-4	Hourly	\$31.39	\$32.25	\$33.15	\$34.06	\$35.00	\$35.97	\$36.96	\$37.99	\$39.03	\$40.09	\$41.20	\$42.35	Min.	\$5,440.93	\$65,291.20
	Biweekly	\$2,511.20	\$2,580.00	\$2,652.00	\$2,724.80	\$2,800.00	\$2,877.60	\$2,956.80	\$3,039.20	\$3,122.40	\$3,207.20	\$3,296.00	\$3,388.00	Max.	\$7,340.67	\$88,088.00
I-5	Hourly	\$29.89	\$30.70	\$31.54	\$32.41	\$33.31	\$34.23	\$35.17	\$36.13	\$37.13	\$38.15	\$39.18	\$40.26	Min.	\$5,180.93	\$62,171.20
	Biweekly	\$2,391.20	\$2,456.00	\$2,523.20	\$2,592.80	\$2,664.80	\$2,738.40	\$2,813.60	\$2,890.40	\$2,970.40	\$3,052.00	\$3,134.40	\$3,220.80	Max.	\$6,978.40	\$83,740.80
I-6	Hourly	\$30.63	\$31.46	\$32.34	\$33.25	\$34.16	\$35.11	\$36.07	\$37.06	\$38.07	\$39.11	\$40.19	\$41.29	Min.	\$5,309.20	\$63,710.40
	Biweekly	\$2,450.40	\$2,516.80	\$2,587.20	\$2,660.00	\$2,732.80	\$2,808.80	\$2,885.60	\$2,964.80	\$3,045.60	\$3,128.80	\$3,215.20	\$3,303.20	Max.	\$7,156.93	\$85,883.20
I-7	Hourly	\$32.71	\$33.62	\$34.55	\$35.51	\$36.49	\$37.50	\$38.53	\$39.58	\$40.67	\$41.78	\$42.94	\$44.12	Min.	\$5,669.73	\$68,036.80
	Biweekly	\$2,616.80	\$2,689.60	\$2,764.00	\$2,840.80	\$2,919.20	\$3,000.00	\$3,082.40	\$3,166.40	\$3,253.60	\$3,342.40	\$3,435.20	\$3,529.60	Max.	\$7,647.47	\$91,769.60
I-8	Hourly	\$32.87	\$33.78	\$34.70	\$35.65	\$36.63	\$37.64	\$38.68	\$39.74	\$40.83	\$41.97	\$43.10	\$44.31	Min.	\$5,697.47	\$68,369.60
	Biweekly	\$2,629.60	\$2,702.40	\$2,776.00	\$2,852.00	\$2,930.40	\$3,011.20	\$3,094.40	\$3,179.20	\$3,266.40	\$3,357.60	\$3,448.00	\$3,544.80	Max.	\$7,680.40	\$92,164.80
I-9	Hourly	\$33.59	\$34.52	\$35.47	\$36.45	\$37.46	\$38.48	\$39.53	\$40.63	\$41.72	\$42.90	\$44.06	\$45.28	Min.	\$5,822.27	\$69,867.20
	Biweekly	\$2,687.20	\$2,761.60	\$2,837.60	\$2,916.00	\$2,996.80	\$3,078.40	\$3,162.40	\$3,250.40	\$3,337.60	\$3,432.00	\$3,524.80	\$3,622.40	Max.	\$7,848.53	\$94,182.40
I-10	Hourly	\$34.40	\$35.33	\$36.30	\$37.30	\$38.33	\$39.38	\$40.48	\$41.60	\$42.72	\$43.91	\$45.11	\$46.36	Min.	\$5,962.67	\$71,552.00
	Biweekly	\$2,752.00	\$2,826.40	\$2,904.00	\$2,984.00	\$3,066.40	\$3,150.40	\$3,238.40	\$3,328.00	\$3,417.60	\$3,512.80	\$3,608.80	\$3,708.80	Max.	\$8,035.73	\$96,428.80
I-11	Hourly	\$34.34	\$35.28	\$36.26	\$37.24	\$38.27	\$39.32	\$40.41	\$41.52	\$42.64	\$43.84	\$45.03	\$46.27	Min.	\$5,952.27	\$71,427.20
	Biweekly	\$2,747.20	\$2,822.40	\$2,900.80	\$2,979.20	\$3,061.60	\$3,145.60	\$3,232.80	\$3,321.60	\$3,411.20	\$3,507.20	\$3,602.40	\$3,701.60	Max.	\$8,020.13	\$96,241.60
I-12	Hourly	\$37.34	\$38.37	\$39.45	\$40.53	\$41.64	\$42.79	\$43.96	\$45.18	\$46.42	\$47.68	\$49.01	\$50.34	Min.	\$6,472.27	\$77,667.20
	Biweekly	\$2,987.20	\$3,069.60	\$3,156.00	\$3,242.40	\$3,331.20	\$3,423.20	\$3,516.80	\$3,614.40	\$3,713.60	\$3,814.40	\$3,920.80	\$4,027.20	Max.	\$8,725.60	\$104,707.20
I-13	Hourly	\$41.64	\$42.79	\$43.96	\$45.18	\$46.42	\$47.68	\$49.01	\$50.34	\$51.73	\$53.16	\$54.62	\$56.12	Min.	\$7,217.60	\$86,611.20
	Biweekly	\$3,331.20	\$3,423.20	\$3,516.80	\$3,614.40	\$3,713.60	\$3,814.40	\$3,920.80	\$4,027.20	\$4,138.40	\$4,252.80	\$4,369.60	\$4,489.60	Max.	\$9,727.47	\$116,729.60
I-14	Hourly	\$42.74	\$43.92	\$45.13	\$46.37	\$47.62	\$48.96	\$50.29	\$51.68	\$53.08	\$54.53	\$56.06	\$57.60	Min.	\$7,408.27	\$88,899.20
	Biweekly	\$3,419.20	\$3,513.60	\$3,610.40	\$3,709.60	\$3,809.60	\$3,916.80	\$4,023.20	\$4,134.40	\$4,246.40	\$4,362.40	\$4,484.80	\$4,608.00	Max.	\$9,984.00	\$119,808.00

LEGEND

Classification	Min. Step	Max. Step	Salary Grade	Recruiting Step
Trades Helper	\$25.66	\$31.02	I-1	5
Painter	\$32.51	\$38.24	I-2	6
Facilities Mechanic	\$32.33	\$39.10	I-3	5
Facilities Mechanic Leadworker	\$36.96	\$42.35	I-4	7
Carpenter	\$33.31	\$40.26	I-5	5
Locksmith	\$35.11	\$41.29	I-6	6
Plumber	\$36.49	\$44.12	I-7	5
Electrician	\$37.64	\$44.31	I-8	6
Metalsmith	\$41.72	\$45.28	I-9	9
AC Mechanic	\$38.33	\$46.36	I-10	5
Environmental Control System Specialist	\$40.41	\$46.27	I-11	7
Assistant Plant Operating Engineer	\$42.79	\$50.34	I-12	6
Plant Operating Engineer	\$49.01	\$56.12	I-13	7
Elevator Mechanic	\$57.60	\$57.60	I-14	12