

Operations and Service Maintenance
Salary Schedule B-1
Effective June 28, 2024

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.		
														Mo. Rate	Approx. Yr. Rate	
B1-23	Hourly	\$13.49	\$13.82	\$14.21	\$14.61	\$15.00	\$15.40	\$15.84	\$16.27	\$16.72	\$17.06	\$17.48	\$17.86	Min.	\$2,338.27	\$28,059.20
	Biweekly	\$1,079.20	\$1,105.60	\$1,136.80	\$1,168.80	\$1,200.00	\$1,232.00	\$1,267.20	\$1,301.60	\$1,337.60	\$1,364.80	\$1,398.40	\$1,428.80	Max.	\$3,095.73	\$37,148.80
B1-30	Hourly	\$16.27	\$16.72	\$17.06	\$17.48	\$17.86	\$18.41	\$18.78	\$19.19	\$19.71	\$20.18	\$20.64	\$21.14	Min.	\$2,820.13	\$33,841.60
	Biweekly	\$1,301.60	\$1,337.60	\$1,364.80	\$1,398.40	\$1,428.80	\$1,472.80	\$1,502.40	\$1,535.20	\$1,576.80	\$1,614.40	\$1,651.20	\$1,691.20	Max.	\$3,664.27	\$43,971.20
B1-31	Hourly	\$16.72	\$17.06	\$17.48	\$17.86	\$18.41	\$18.78	\$19.19	\$19.71	\$20.18	\$20.64	\$21.14	\$21.62	Min.	\$2,898.13	\$34,777.60
	Biweekly	\$1,337.60	\$1,364.80	\$1,398.40	\$1,428.80	\$1,472.80	\$1,502.40	\$1,535.20	\$1,576.80	\$1,614.40	\$1,651.20	\$1,691.20	\$1,729.60	Max.	\$3,747.47	\$44,969.60
B1-32	Hourly	\$17.06	\$17.48	\$17.86	\$18.41	\$18.78	\$19.19	\$19.71	\$20.18	\$20.64	\$21.14	\$21.62	\$22.07	Min.	\$2,957.07	\$35,484.80
	Biweekly	\$1,364.80	\$1,398.40	\$1,428.80	\$1,472.80	\$1,502.40	\$1,535.20	\$1,576.80	\$1,614.40	\$1,651.20	\$1,691.20	\$1,729.60	\$1,765.60	Max.	\$3,825.47	\$45,905.60
B1-33	Hourly	\$17.48	\$17.86	\$18.41	\$18.78	\$19.19	\$19.71	\$20.18	\$20.64	\$21.14	\$21.62	\$22.07	\$22.72	Min.	\$3,029.87	\$36,358.40
	Biweekly	\$1,398.40	\$1,428.80	\$1,472.80	\$1,502.40	\$1,535.20	\$1,576.80	\$1,614.40	\$1,651.20	\$1,691.20	\$1,729.60	\$1,765.60	\$1,817.60	Max.	\$3,938.13	\$47,257.60
B1-34	Hourly	\$17.86	\$18.41	\$18.78	\$19.19	\$19.71	\$20.18	\$20.64	\$21.14	\$21.62	\$22.07	\$22.72	\$23.32	Min.	\$3,095.73	\$37,148.80
	Biweekly	\$1,428.80	\$1,472.80	\$1,502.40	\$1,535.20	\$1,576.80	\$1,614.40	\$1,651.20	\$1,691.20	\$1,729.60	\$1,765.60	\$1,817.60	\$1,865.60	Max.	\$4,042.13	\$48,505.60
B1-35	Hourly	\$18.41	\$18.78	\$19.19	\$19.71	\$20.18	\$20.64	\$21.14	\$21.62	\$22.07	\$22.72	\$23.32	\$23.97	Min.	\$3,191.07	\$38,292.80
	Biweekly	\$1,472.80	\$1,502.40	\$1,535.20	\$1,576.80	\$1,614.40	\$1,651.20	\$1,691.20	\$1,729.60	\$1,765.60	\$1,817.60	\$1,865.60	\$1,917.60	Max.	\$4,154.80	\$49,857.60
B1-36	Hourly	\$18.78	\$19.19	\$19.71	\$20.18	\$20.64	\$21.14	\$21.62	\$22.07	\$22.72	\$23.32	\$23.97	\$24.68	Min.	\$3,255.20	\$39,062.40
	Biweekly	\$1,502.40	\$1,535.20	\$1,576.80	\$1,614.40	\$1,651.20	\$1,691.20	\$1,729.60	\$1,765.60	\$1,817.60	\$1,865.60	\$1,917.60	\$1,974.40	Max.	\$4,277.87	\$51,334.40
B1-37	Hourly	\$19.19	\$19.71	\$20.18	\$20.64	\$21.14	\$21.62	\$22.07	\$22.72	\$23.32	\$23.97	\$24.68	\$25.37	Min.	\$3,326.27	\$39,915.20
	Biweekly	\$1,535.20	\$1,576.80	\$1,614.40	\$1,651.20	\$1,691.20	\$1,729.60	\$1,765.60	\$1,817.60	\$1,865.60	\$1,917.60	\$1,974.40	\$2,029.60	Max.	\$4,397.47	\$52,769.60
B1-38	Hourly	\$19.71	\$20.18	\$20.64	\$21.14	\$21.62	\$22.07	\$22.72	\$23.32	\$23.97	\$24.68	\$25.37	\$26.01	Min.	\$3,416.40	\$40,996.80
	Biweekly	\$1,576.80	\$1,614.40	\$1,651.20	\$1,691.20	\$1,729.60	\$1,765.60	\$1,817.60	\$1,865.60	\$1,917.60	\$1,974.40	\$2,029.60	\$2,080.80	Max.	\$4,508.40	\$54,100.80
B1-39	Hourly	\$20.18	\$20.64	\$21.14	\$21.62	\$22.07	\$22.72	\$23.32	\$23.97	\$24.68	\$25.37	\$26.01	\$26.73	Min.	\$3,497.87	\$41,974.40
	Biweekly	\$1,614.40	\$1,651.20	\$1,691.20	\$1,729.60	\$1,765.60	\$1,817.60	\$1,865.60	\$1,917.60	\$1,974.40	\$2,029.60	\$2,080.80	\$2,138.40	Max.	\$4,633.20	\$55,598.40
B1-40	Hourly	\$20.64	\$21.14	\$21.62	\$22.07	\$22.72	\$23.32	\$23.97	\$24.68	\$25.37	\$26.01	\$26.73	\$27.50	Min.	\$3,577.60	\$42,931.20
	Biweekly	\$1,651.20	\$1,691.20	\$1,729.60	\$1,765.60	\$1,817.60	\$1,865.60	\$1,917.60	\$1,974.40	\$2,029.60	\$2,080.80	\$2,138.40	\$2,200.00	Max.	\$4,766.67	\$57,200.00
B1-41	Hourly	\$21.14	\$21.62	\$22.07	\$22.72	\$23.32	\$23.97	\$24.68	\$25.37	\$26.01	\$26.73	\$27.50	\$28.16	Min.	\$3,664.27	\$43,971.20
	Biweekly	\$1,691.20	\$1,729.60	\$1,765.60	\$1,817.60	\$1,865.60	\$1,917.60	\$1,974.40	\$2,029.60	\$2,080.80	\$2,138.40	\$2,200.00	\$2,252.80	Max.	\$4,881.07	\$58,572.80
B1-42	Hourly	\$21.62	\$22.07	\$22.72	\$23.32	\$23.97	\$24.68	\$25.37	\$26.01	\$26.73	\$27.50	\$28.16	\$28.89	Min.	\$3,747.47	\$44,969.60
	Biweekly	\$1,729.60	\$1,765.60	\$1,817.60	\$1,865.60	\$1,917.60	\$1,974.40	\$2,029.60	\$2,080.80	\$2,138.40	\$2,200.00	\$2,252.80	\$2,311.20	Max.	\$5,007.60	\$60,091.20
B1-43	Hourly	\$22.07	\$22.72	\$23.32	\$23.97	\$24.68	\$25.37	\$26.01	\$26.73	\$27.50	\$28.16	\$28.89	\$29.70	Min.	\$3,825.47	\$45,905.60
	Biweekly	\$1,765.60	\$1,817.60	\$1,865.60	\$1,917.60	\$1,974.40	\$2,029.60	\$2,080.80	\$2,138.40	\$2,200.00	\$2,252.80	\$2,311.20	\$2,376.00	Max.	\$5,148.00	\$61,776.00
B1-44	Hourly	\$22.72	\$23.32	\$23.97	\$24.68	\$25.37	\$26.01	\$26.73	\$27.50	\$28.16	\$28.89	\$29.70	\$30.50	Min.	\$3,938.13	\$47,257.60
	Biweekly	\$1,817.60	\$1,865.60	\$1,917.60	\$1,974.40	\$2,029.60	\$2,080.80	\$2,138.40	\$2,200.00	\$2,252.80	\$2,311.20	\$2,376.00	\$2,440.00	Max.	\$5,286.67	\$63,440.00
B1-45	Hourly	\$23.32	\$23.97	\$24.68	\$25.37	\$26.01	\$26.73	\$27.50	\$28.16	\$28.89	\$29.70	\$30.50	\$31.21	Min.	\$4,042.13	\$48,505.60
	Biweekly	\$1,865.60	\$1,917.60	\$1,974.40	\$2,029.60	\$2,080.80	\$2,138.40	\$2,200.00	\$2,252.80	\$2,311.20	\$2,376.00	\$2,440.00	\$2,496.80	Max.	\$5,409.73	\$64,916.80
B1-46	Hourly	\$23.97	\$24.68	\$25.37	\$26.01	\$26.73	\$27.50	\$28.16	\$28.89	\$29.70	\$30.50	\$31.21	\$32.13	Min.	\$4,154.80	\$49,857.60
	Biweekly	\$1,917.60	\$1,974.40	\$2,029.60	\$2,080.80	\$2,138.40	\$2,200.00	\$2,252.80	\$2,311.20	\$2,376.00	\$2,440.00	\$2,496.80	\$2,570.40	Max.	\$5,569.20	\$66,830.40
B1-47	Hourly	\$24.68	\$25.37	\$26.01	\$26.73	\$27.50	\$28.16	\$28.89	\$29.70	\$30.50	\$31.21	\$32.13	\$32.98	Min.	\$4,277.87	\$51,334.40
	Biweekly	\$1,974.40	\$2,029.60	\$2,080.80	\$2,138.40	\$2,200.00	\$2,252.80	\$2,311.20	\$2,376.00	\$2,440.00	\$2,496.80	\$2,570.40	\$2,638.40	Max.	\$5,716.53	\$68,598.40
B1-48	Hourly	\$25.37	\$26.01	\$26.73	\$27.50	\$28.16	\$28.89	\$29.70	\$30.50	\$31.21	\$32.13	\$32.98	\$33.85	Min.	\$4,397.47	\$52,769.60
	Biweekly	\$2,029.60	\$2,080.80	\$2,138.40	\$2,200.00	\$2,252.80	\$2,311.20	\$2,376.00	\$2,440.00	\$2,496.80	\$2,570.40	\$2,638.40	\$2,708.00	Max.	\$5,867.33	\$70,408.00
B1-49	Hourly	\$26.01	\$26.73	\$27.50	\$28.16	\$28.89	\$29.70	\$30.50	\$31.21	\$32.13	\$32.98	\$33.85	\$34.86	Min.	\$4,508.40	\$54,100.80
	Biweekly	\$2,080.80	\$2,138.40	\$2,200.00	\$2,252.80	\$2,311.20	\$2,376.00	\$2,440.00	\$2,496.80	\$2,570.40	\$2,638.40	\$2,708.00	\$2,788.80	Max.	\$6,042.40	\$72,508.80
B1-50	Hourly	\$26.73	\$27.50	\$28.16	\$28.89	\$29.70	\$30.50	\$31.21	\$32.13	\$32.98	\$33.85	\$34.86	\$35.69	Min.	\$4,633.20	\$55,598.40
	Biweekly	\$2,138.40	\$2,200.00	\$2,252.80	\$2,311.20	\$2,376.00	\$2,440.00	\$2,496.80	\$2,570.40	\$2,638.40	\$2,708.00	\$2,788.80	\$2,855.20	Max.	\$6,186.27	\$74,235.20
B1-51	Hourly	\$27.50	\$28.16	\$28.89	\$29.70	\$30.50	\$31.21	\$32.13	\$32.98	\$33.85	\$34.86	\$35.69	\$36.78	Min.	\$4,766.67	\$57,200.00
	Biweekly	\$2,200.00	\$2,252.80	\$2,311.20	\$2,376.00	\$2,440.00	\$2,496.80	\$2,570.40	\$2,638.40	\$2,708.00	\$2,788.80	\$2,855.20	\$2,942.40	Max.	\$6,375.20	\$76,502.40
B1-52	Hourly	\$28.16	\$28.89	\$29.70	\$30.50	\$31.21	\$32.13	\$32.98	\$33.85	\$34.86	\$35.69	\$36.78	\$37.66	Min.	\$4,881.07	\$58,572.80
	Biweekly	\$2,252.80	\$2,311.20	\$2,376.00	\$2,440.00	\$2,496.80	\$2,570.40	\$2,638.40	\$2,708.00	\$2,788.80	\$2,855.20	\$2,942.40	\$3,012.80	Max.	\$6,527.73	\$78,332.80

Approx.

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Min.	Mo. Rate	Approx. Yr. Rate
B1-53	Hourly	\$28.89	\$29.70	\$30.50	\$31.21	\$32.13	\$32.98	\$33.85	\$34.86	\$35.69	\$36.78	\$37.66	\$38.70			
	Biweekly	\$2,311.20	\$2,376.00	\$2,440.00	\$2,496.80	\$2,570.40	\$2,638.40	\$2,708.00	\$2,788.80	\$2,855.20	\$2,942.40	\$3,012.80	\$3,096.00	Min.	\$5,007.60	\$60,091.20
B1-54	Hourly	\$29.70	\$30.50	\$31.21	\$32.13	\$32.98	\$33.85	\$34.86	\$35.69	\$36.78	\$37.66	\$38.70	\$39.85			
	Biweekly	\$2,376.00	\$2,440.00	\$2,496.80	\$2,570.40	\$2,638.40	\$2,708.00	\$2,788.80	\$2,855.20	\$2,942.40	\$3,012.80	\$3,096.00	\$3,188.00	Max.	\$6,907.33	\$82,888.00
B1-55	Hourly	\$30.50	\$31.21	\$32.13	\$32.98	\$33.85	\$34.86	\$35.69	\$36.78	\$37.66	\$38.70	\$39.85	\$40.96			
	Biweekly	\$2,440.00	\$2,496.80	\$2,570.40	\$2,638.40	\$2,708.00	\$2,788.80	\$2,855.20	\$2,942.40	\$3,012.80	\$3,096.00	\$3,188.00	\$3,276.80	Max.	\$7,099.73	\$85,196.80
B1-56	Hourly	\$31.21	\$32.13	\$32.98	\$33.85	\$34.86	\$35.69	\$36.78	\$37.66	\$38.70	\$39.85	\$40.96	\$42.08			
	Biweekly	\$2,496.80	\$2,570.40	\$2,638.40	\$2,708.00	\$2,788.80	\$2,855.20	\$2,942.40	\$3,012.80	\$3,096.00	\$3,188.00	\$3,276.80	\$3,366.40	Max.	\$7,293.87	\$87,526.40
B1-57	Hourly	\$32.13	\$32.98	\$33.85	\$34.86	\$35.69	\$36.78	\$37.66	\$38.70	\$39.85	\$40.96	\$42.08	\$43.31			
	Biweekly	\$2,570.40	\$2,638.40	\$2,708.00	\$2,788.80	\$2,855.20	\$2,942.40	\$3,012.80	\$3,096.00	\$3,188.00	\$3,276.80	\$3,366.40	\$3,464.80	Max.	\$7,507.07	\$90,084.80
B1-58	Hourly	\$32.98	\$33.85	\$34.86	\$35.69	\$36.78	\$37.66	\$38.70	\$39.85	\$40.96	\$42.08	\$43.31	\$44.43			
	Biweekly	\$2,638.40	\$2,708.00	\$2,788.80	\$2,855.20	\$2,942.40	\$3,012.80	\$3,096.00	\$3,188.00	\$3,276.80	\$3,366.40	\$3,464.80	\$3,554.40	Max.	\$7,701.20	\$92,414.40
B1-59	Hourly	\$33.85	\$34.86	\$35.69	\$36.78	\$37.66	\$38.70	\$39.85	\$40.96	\$42.08	\$43.31	\$44.43	\$45.68			
	Biweekly	\$2,708.00	\$2,788.80	\$2,855.20	\$2,942.40	\$3,012.80	\$3,096.00	\$3,188.00	\$3,276.80	\$3,366.40	\$3,464.80	\$3,554.40	\$3,654.40	Max.	\$7,917.87	\$95,014.40
B1-62	Hourly	\$29.21	\$29.91	\$30.74	\$31.66	\$32.64	\$33.42	\$34.35	\$35.27	\$36.31	\$37.27	\$38.22	\$39.26			
	Biweekly	\$2,336.80	\$2,392.80	\$2,459.20	\$2,532.80	\$2,611.20	\$2,673.60	\$2,748.00	\$2,821.60	\$2,904.80	\$2,981.60	\$3,057.60	\$3,140.80	Max.	\$6,805.07	\$81,660.80