

Operations and Service Maintenance  
Salary Schedule B-1  
Effective March 22, 2024

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
B1-23	Hourly	\$12.97	\$13.29	\$13.66	\$14.05	\$14.42	\$14.81	\$15.23	\$15.64	\$16.08	\$16.40	\$16.81	\$17.17	Min.	\$2,248.13	\$26,977.60
	Biweekly	\$1,037.60	\$1,063.20	\$1,092.80	\$1,124.00	\$1,153.60	\$1,184.80	\$1,218.40	\$1,251.20	\$1,286.40	\$1,312.00	\$1,344.80	\$1,373.60	Max.	\$2,976.13	\$35,713.60
B1-30	Hourly	\$15.64	\$16.08	\$16.40	\$16.81	\$17.17	\$17.70	\$18.06	\$18.45	\$18.95	\$19.40	\$19.85	\$20.33	Min.	\$2,710.93	\$32,531.20
	Biweekly	\$1,251.20	\$1,286.40	\$1,312.00	\$1,344.80	\$1,373.60	\$1,416.00	\$1,444.80	\$1,476.00	\$1,516.00	\$1,552.00	\$1,588.00	\$1,626.40	Max.	\$3,523.87	\$42,286.40
B1-31	Hourly	\$16.08	\$16.40	\$16.81	\$17.17	\$17.70	\$18.06	\$18.45	\$18.95	\$19.40	\$19.85	\$20.33	\$20.79	Min.	\$2,787.20	\$33,446.40
	Biweekly	\$1,286.40	\$1,312.00	\$1,344.80	\$1,373.60	\$1,416.00	\$1,444.80	\$1,476.00	\$1,516.00	\$1,552.00	\$1,588.00	\$1,626.40	\$1,663.20	Max.	\$3,603.60	\$43,243.20
B1-32	Hourly	\$16.40	\$16.81	\$17.17	\$17.70	\$18.06	\$18.45	\$18.95	\$19.40	\$19.85	\$20.33	\$20.79	\$21.22	Min.	\$2,842.67	\$34,112.00
	Biweekly	\$1,312.00	\$1,344.80	\$1,373.60	\$1,416.00	\$1,444.80	\$1,476.00	\$1,516.00	\$1,552.00	\$1,588.00	\$1,626.40	\$1,663.20	\$1,697.60	Max.	\$3,678.13	\$44,137.60
B1-33	Hourly	\$16.81	\$17.17	\$17.70	\$18.06	\$18.45	\$18.95	\$19.40	\$19.85	\$20.33	\$20.79	\$21.22	\$21.85	Min.	\$2,913.73	\$34,964.80
	Biweekly	\$1,344.80	\$1,373.60	\$1,416.00	\$1,444.80	\$1,476.00	\$1,516.00	\$1,552.00	\$1,588.00	\$1,626.40	\$1,663.20	\$1,697.60	\$1,748.00	Max.	\$3,787.33	\$45,448.00
B1-34	Hourly	\$17.17	\$17.70	\$18.06	\$18.45	\$18.95	\$19.40	\$19.85	\$20.33	\$20.79	\$21.22	\$21.85	\$22.42	Min.	\$2,976.13	\$35,713.60
	Biweekly	\$1,373.60	\$1,416.00	\$1,444.80	\$1,476.00	\$1,516.00	\$1,552.00	\$1,588.00	\$1,626.40	\$1,663.20	\$1,697.60	\$1,748.00	\$1,793.60	Max.	\$3,886.13	\$46,633.60
B1-35	Hourly	\$17.70	\$18.06	\$18.45	\$18.95	\$19.40	\$19.85	\$20.33	\$20.79	\$21.22	\$21.85	\$22.42	\$23.05	Min.	\$3,068.00	\$36,816.00
	Biweekly	\$1,416.00	\$1,444.80	\$1,476.00	\$1,516.00	\$1,552.00	\$1,588.00	\$1,626.40	\$1,663.20	\$1,697.60	\$1,748.00	\$1,793.60	\$1,844.00	Max.	\$3,995.33	\$47,944.00
B1-36	Hourly	\$18.06	\$18.45	\$18.95	\$19.40	\$19.85	\$20.33	\$20.79	\$21.22	\$21.85	\$22.42	\$23.05	\$23.73	Min.	\$3,130.40	\$37,564.80
	Biweekly	\$1,444.80	\$1,476.00	\$1,516.00	\$1,552.00	\$1,588.00	\$1,626.40	\$1,663.20	\$1,697.60	\$1,748.00	\$1,793.60	\$1,844.00	\$1,898.40	Max.	\$4,113.20	\$49,358.40
B1-37	Hourly	\$18.45	\$18.95	\$19.40	\$19.85	\$20.33	\$20.79	\$21.22	\$21.85	\$22.42	\$23.05	\$23.73	\$24.39	Min.	\$3,198.00	\$38,376.00
	Biweekly	\$1,476.00	\$1,516.00	\$1,552.00	\$1,588.00	\$1,626.40	\$1,663.20	\$1,697.60	\$1,748.00	\$1,793.60	\$1,844.00	\$1,898.40	\$1,951.20	Max.	\$4,227.60	\$50,731.20
B1-38	Hourly	\$18.95	\$19.40	\$19.85	\$20.33	\$20.79	\$21.22	\$21.85	\$22.42	\$23.05	\$23.73	\$24.39	\$25.01	Min.	\$3,284.67	\$39,416.00
	Biweekly	\$1,516.00	\$1,552.00	\$1,588.00	\$1,626.40	\$1,663.20	\$1,697.60	\$1,748.00	\$1,793.60	\$1,844.00	\$1,898.40	\$1,951.20	\$2,000.80	Max.	\$4,335.07	\$52,020.80
B1-39	Hourly	\$19.40	\$19.85	\$20.33	\$20.79	\$21.22	\$21.85	\$22.42	\$23.05	\$23.73	\$24.39	\$25.01	\$25.70	Min.	\$3,362.67	\$40,352.00
	Biweekly	\$1,552.00	\$1,588.00	\$1,626.40	\$1,663.20	\$1,697.60	\$1,748.00	\$1,793.60	\$1,844.00	\$1,898.40	\$1,951.20	\$2,000.80	\$2,056.00	Max.	\$4,454.67	\$53,456.00
B1-40	Hourly	\$19.85	\$20.33	\$20.79	\$21.22	\$21.85	\$22.42	\$23.05	\$23.73	\$24.39	\$25.01	\$25.70	\$26.44	Min.	\$3,440.67	\$41,288.00
	Biweekly	\$1,588.00	\$1,626.40	\$1,663.20	\$1,697.60	\$1,748.00	\$1,793.60	\$1,844.00	\$1,898.40	\$1,951.20	\$2,000.80	\$2,056.00	\$2,115.20	Max.	\$4,582.93	\$54,995.20
B1-41	Hourly	\$20.33	\$20.79	\$21.22	\$21.85	\$22.42	\$23.05	\$23.73	\$24.39	\$25.01	\$25.70	\$26.44	\$27.08	Min.	\$3,523.87	\$42,286.40
	Biweekly	\$1,626.40	\$1,663.20	\$1,697.60	\$1,748.00	\$1,793.60	\$1,844.00	\$1,898.40	\$1,951.20	\$2,000.80	\$2,056.00	\$2,115.20	\$2,166.40	Max.	\$4,693.87	\$56,326.40
B1-42	Hourly	\$20.79	\$21.22	\$21.85	\$22.42	\$23.05	\$23.73	\$24.39	\$25.01	\$25.70	\$26.44	\$27.08	\$27.78	Min.	\$3,603.60	\$43,243.20
	Biweekly	\$1,663.20	\$1,697.60	\$1,748.00	\$1,793.60	\$1,844.00	\$1,898.40	\$1,951.20	\$2,000.80	\$2,056.00	\$2,115.20	\$2,166.40	\$2,222.40	Max.	\$4,815.20	\$57,782.40
B1-43	Hourly	\$21.22	\$21.85	\$22.42	\$23.05	\$23.73	\$24.39	\$25.01	\$25.70	\$26.44	\$27.08	\$27.78	\$28.56	Min.	\$3,678.13	\$44,137.60
	Biweekly	\$1,697.60	\$1,748.00	\$1,793.60	\$1,844.00	\$1,898.40	\$1,951.20	\$2,000.80	\$2,056.00	\$2,115.20	\$2,166.40	\$2,222.40	\$2,284.80	Max.	\$4,950.40	\$59,404.80
B1-44	Hourly	\$21.85	\$22.42	\$23.05	\$23.73	\$24.39	\$25.01	\$25.70	\$26.44	\$27.08	\$27.78	\$28.56	\$29.33	Min.	\$3,787.33	\$45,448.00
	Biweekly	\$1,748.00	\$1,793.60	\$1,844.00	\$1,898.40	\$1,951.20	\$2,000.80	\$2,056.00	\$2,115.20	\$2,166.40	\$2,222.40	\$2,284.80	\$2,346.40	Max.	\$5,083.87	\$61,006.40
B1-45	Hourly	\$22.42	\$23.05	\$23.73	\$24.39	\$25.01	\$25.70	\$26.44	\$27.08	\$27.78	\$28.56	\$29.33	\$30.01	Min.	\$3,886.13	\$46,633.60
	Biweekly	\$1,793.60	\$1,844.00	\$1,898.40	\$1,951.20	\$2,000.80	\$2,056.00	\$2,115.20	\$2,166.40	\$2,222.40	\$2,284.80	\$2,346.40	\$2,400.80	Max.	\$5,201.73	\$62,420.80
B1-46	Hourly	\$23.05	\$23.73	\$24.39	\$25.01	\$25.70	\$26.44	\$27.08	\$27.78	\$28.56	\$29.33	\$30.01	\$30.89	Min.	\$3,995.33	\$47,944.00
	Biweekly	\$1,844.00	\$1,898.40	\$1,951.20	\$2,000.80	\$2,056.00	\$2,115.20	\$2,166.40	\$2,222.40	\$2,284.80	\$2,346.40	\$2,400.80	\$2,471.20	Max.	\$5,354.27	\$64,251.20
B1-47	Hourly	\$23.73	\$24.39	\$25.01	\$25.70	\$26.44	\$27.08	\$27.78	\$28.56	\$29.33	\$30.01	\$30.89	\$31.71	Min.	\$4,113.20	\$49,358.40
	Biweekly	\$1,898.40	\$1,951.20	\$2,000.80	\$2,056.00	\$2,115.20	\$2,166.40	\$2,222.40	\$2,284.80	\$2,346.40	\$2,400.80	\$2,471.20	\$2,536.80	Max.	\$5,496.40	\$65,956.80
B1-48	Hourly	\$24.39	\$25.01	\$25.70	\$26.44	\$27.08	\$27.78	\$28.56	\$29.33	\$30.01	\$30.89	\$31.71	\$32.55	Min.	\$4,227.60	\$50,731.20
	Biweekly	\$1,951.20	\$2,000.80	\$2,056.00	\$2,115.20	\$2,166.40	\$2,222.40	\$2,284.80	\$2,346.40	\$2,400.80	\$2,471.20	\$2,536.80	\$2,604.00	Max.	\$5,642.00	\$67,704.00
B1-49	Hourly	\$25.01	\$25.70	\$26.44	\$27.08	\$27.78	\$28.56	\$29.33	\$30.01	\$30.89	\$31.71	\$32.55	\$33.52	Min.	\$4,335.07	\$52,020.80
	Biweekly	\$2,000.80	\$2,056.00	\$2,115.20	\$2,166.40	\$2,222.40	\$2,284.80	\$2,346.40	\$2,400.80	\$2,471.20	\$2,536.80	\$2,604.00	\$2,681.60	Max.	\$5,810.13	\$69,721.60
B1-50	Hourly	\$25.70	\$26.44	\$27.08	\$27.78	\$28.56	\$29.33	\$30.01	\$30.89	\$31.71	\$32.55	\$33.52	\$34.32	Min.	\$4,454.67	\$53,456.00
	Biweekly	\$2,056.00	\$2,115.20	\$2,166.40	\$2,222.40	\$2,284.80	\$2,346.40	\$2,400.80	\$2,471.20	\$2,536.80	\$2,604.00	\$2,681.60	\$2,745.60	Max.	\$5,948.80	\$71,385.60
B1-51	Hourly	\$26.44	\$27.08	\$27.78	\$28.56	\$29.33	\$30.01	\$30.89	\$31.71	\$32.55	\$33.52	\$34.32	\$35.37	Min.	\$4,582.93	\$54,995.20
	Biweekly	\$2,115.20	\$2,166.40	\$2,222.40	\$2,284.80	\$2,346.40	\$2,400.80	\$2,471.20	\$2,536.80	\$2,604.00	\$2,681.60	\$2,745.60	\$2,829.60	Max.	\$6,130.80	\$73,569.60
B1-52	Hourly	\$27.08	\$27.78	\$28.56	\$29.33	\$30.01	\$30.89	\$31.71	\$32.55	\$33.52	\$34.32	\$35.37	\$36.21	Min.	\$4,693.87	\$56,326.40
	Biweekly	\$2,166.40	\$2,222.40	\$2,284.80	\$2,346.40	\$2,400.80	\$2,471.20	\$2,536.80	\$2,604.00	\$2,681.60	\$2,745.60	\$2,829.60	\$2,896.80	Max.	\$6,276.40	\$75,316.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
B1-53	Hourly	\$27.78	\$28.56	\$29.33	\$30.01	\$30.89	\$31.71	\$32.55	\$33.52	\$34.32	\$35.37	\$36.21	\$37.21	Min.	\$4,815.20	\$57,782.40
	Biweekly	\$2,222.40	\$2,284.80	\$2,346.40	\$2,400.80	\$2,471.20	\$2,536.80	\$2,604.00	\$2,681.60	\$2,745.60	\$2,829.60	\$2,896.80	\$2,976.80	Max.	\$6,449.73	\$77,396.80
B1-54	Hourly	\$28.56	\$29.33	\$30.01	\$30.89	\$31.71	\$32.55	\$33.52	\$34.32	\$35.37	\$36.21	\$37.21	\$38.32	Min.	\$4,950.40	\$59,404.80
	Biweekly	\$2,284.80	\$2,346.40	\$2,400.80	\$2,471.20	\$2,536.80	\$2,604.00	\$2,681.60	\$2,745.60	\$2,829.60	\$2,896.80	\$2,976.80	\$3,065.60	Max.	\$6,642.13	\$79,705.60
B1-55	Hourly	\$29.33	\$30.01	\$30.89	\$31.71	\$32.55	\$33.52	\$34.32	\$35.37	\$36.21	\$37.21	\$38.32	\$39.38	Min.	\$5,083.87	\$61,006.40
	Biweekly	\$2,346.40	\$2,400.80	\$2,471.20	\$2,536.80	\$2,604.00	\$2,681.60	\$2,745.60	\$2,829.60	\$2,896.80	\$2,976.80	\$3,065.60	\$3,150.40	Max.	\$6,825.87	\$81,910.40
B1-56	Hourly	\$30.01	\$30.89	\$31.71	\$32.55	\$33.52	\$34.32	\$35.37	\$36.21	\$37.21	\$38.32	\$39.38	\$40.46	Min.	\$5,201.73	\$62,420.80
	Biweekly	\$2,400.80	\$2,471.20	\$2,536.80	\$2,604.00	\$2,681.60	\$2,745.60	\$2,829.60	\$2,896.80	\$2,976.80	\$3,065.60	\$3,150.40	\$3,236.80	Max.	\$7,013.07	\$84,156.80
B1-57	Hourly	\$30.89	\$31.71	\$32.55	\$33.52	\$34.32	\$35.37	\$36.21	\$37.21	\$38.32	\$39.38	\$40.46	\$41.64	Min.	\$5,354.27	\$64,251.20
	Biweekly	\$2,471.20	\$2,536.80	\$2,604.00	\$2,681.60	\$2,745.60	\$2,829.60	\$2,896.80	\$2,976.80	\$3,065.60	\$3,150.40	\$3,236.80	\$3,331.20	Max.	\$7,217.60	\$86,611.20
B1-58	Hourly	\$31.71	\$32.55	\$33.52	\$34.32	\$35.37	\$36.21	\$37.21	\$38.32	\$39.38	\$40.46	\$41.64	\$42.72	Min.	\$5,496.40	\$65,956.80
	Biweekly	\$2,536.80	\$2,604.00	\$2,681.60	\$2,745.60	\$2,829.60	\$2,896.80	\$2,976.80	\$3,065.60	\$3,150.40	\$3,236.80	\$3,331.20	\$3,417.60	Max.	\$7,404.80	\$88,857.60
B1-59	Hourly	\$32.55	\$33.52	\$34.32	\$35.37	\$36.21	\$37.21	\$38.32	\$39.38	\$40.46	\$41.64	\$42.72	\$43.92	Min.	\$5,642.00	\$67,704.00
	Biweekly	\$2,604.00	\$2,681.60	\$2,745.60	\$2,829.60	\$2,896.80	\$2,976.80	\$3,065.60	\$3,150.40	\$3,236.80	\$3,331.20	\$3,417.60	\$3,513.60	Max.	\$7,612.80	\$91,353.60
B1-62	Hourly	\$28.09	\$28.76	\$29.56	\$30.44	\$31.38	\$32.13	\$33.03	\$33.91	\$34.91	\$35.84	\$36.75	\$37.75	Min.	\$4,868.93	\$58,427.20
	Biweekly	\$2,247.20	\$2,300.80	\$2,364.80	\$2,435.20	\$2,510.40	\$2,570.40	\$2,642.40	\$2,712.80	\$2,792.80	\$2,867.20	\$2,940.00	\$3,020.00	Max.	\$6,543.33	\$78,520.00