| Pa | Step1 |  | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 |  | prox. Mo. Approx. Yr. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T-1 | Hourly | \$14.26 | \$14.65 | \$15.06 | \$15.49 | \$15.91 | \$16.36 | \$16.81 | \$17.26 | \$17.75 | \$18.24 | \$18.72 | \$19.23 | Min. | \$2,471.73 | \$29,660.80 |
|  | Biweekly | \$1,140.80 | \$1,172.00 | \$1,204.80 | \$1,239.20 | \$1,272.80 | \$1,308.80 | \$1,344.80 | \$1,380.80 | \$1,420.00 | \$1,459.20 | \$1,497.60 | \$1,538.40 | Max. | \$3,333.20 | \$39,998.40 |
| T-2 | Hourly | \$14.65 | \$15.06 | \$15.49 | \$15.91 | \$16.36 | \$16.81 | \$17.26 | \$17.75 | \$18.24 | \$18.72 | \$19.23 | \$19.74 | Min. | \$2,539.33 | \$30,472.00 |
|  | Biweekly | \$1,172.00 | \$1,204.80 | \$1,239.20 | \$1,272.80 | \$1,308.80 | \$1,344.80 | \$1,380.80 | \$1,420.00 | \$1,459.20 | \$1,497.60 | \$1,538.40 | \$1,579.20 | Max. | \$3,421.60 | \$41,059.20 |
| T-3 | Hourly | \$15.06 | \$15.49 | \$15.91 | \$16.36 | \$16.81 | \$17.26 | \$17.75 | \$18.24 | \$18.72 | \$19.23 | \$19.74 | \$20.29 | Min. | \$2,610.40 | \$31,324.80 |
|  | Biweekly | \$1,204.80 | \$1,239.20 | \$1,272.80 | \$1,308.80 | \$1,344.80 | \$1,380.80 | \$1,420.00 | \$1,459.20 | \$1,497.60 | \$1,538.40 | \$1,579.20 | \$1,623.20 | Max. | \$3,516.93 | \$42,203.20 |
| T-4 | Hourly | \$15.49 | \$15.91 | \$16.36 | \$16.81 | \$17.26 | \$17.75 | \$18.24 | \$18.72 | \$19.23 | \$19.74 | \$20.29 | \$20.84 | Min. | \$2,684.93 | \$32,219.20 |
|  | Biweekly | \$1,239.20 | \$1,272.80 | \$1,308.80 | \$1,344.80 | \$1,380.80 | \$1,420.00 | \$1,459.20 | \$1,497.60 | \$1,538.40 | \$1,579.20 | \$1,623.20 | \$1,667.20 | Max. | \$3,612.27 | \$43,347.20 |
| T-5 | Hourly | \$15.91 | \$16.36 | \$16.81 | \$17.26 | \$17.75 | \$18.24 | \$18.72 | \$19.23 | \$19.74 | \$20.29 | \$20.84 | \$21.44 | Min. | \$2,757.73 | \$33,092.80 |
|  | Biweekly | \$1,272.80 | \$1,308.80 | \$1,344.80 | \$1,380.80 | \$1,420.00 | \$1,459.20 | \$1,497.60 | \$1,538.40 | \$1,579.20 | \$1,623.20 | \$1,667.20 | \$1,715.20 | Max. | \$3,716.27 | \$44,595.20 |
| T-6 | Hourly | \$16.36 | \$16.81 | \$17.26 | \$17.75 | \$18.24 | \$18.72 | \$19.23 | \$19.74 | \$20.29 | \$20.84 | \$21.44 | \$22.03 | Min. | \$2,835.73 | \$34,028.80 |
|  | Biweekly | \$1,308.80 | \$1,344.80 | \$1,380.80 | \$1,420.00 | \$1,459.20 | \$1,497.60 | \$1,538.40 | \$1,579.20 | \$1,623.20 | \$1,667.20 | \$1,715.20 | \$1,762.40 | Max. | \$3,818.53 | \$45,822.40 |
| T-7 | Hourly | \$16.81 | \$17.26 | \$17.75 | \$18.24 | \$18.72 | \$19.23 | \$19.74 | \$20.29 | \$20.84 | \$21.44 | \$22.03 | \$22.63 | Min. | \$2,913.73 | \$34,964.80 |
|  | Biweekly | \$1,344.80 | \$1,380.80 | \$1,420.00 | \$1,459.20 | \$1,497.60 | \$1,538.40 | \$1,579.20 | \$1,623.20 | \$1,667.20 | \$1,715.20 | \$1,762.40 | \$1,810.40 | Max. | \$3,922.53 | \$47,070.40 |
| T-8 | Hourly | \$17.26 | \$17.75 | \$18.24 | \$18.72 | \$19.23 | \$19.74 | \$20.29 | \$20.84 | \$21.44 | \$22.03 | \$22.63 | \$23.24 | Min. | \$2,991.73 | \$35,900.80 |
|  | Biweekly | \$1,380.80 | \$1,420.00 | \$1,459.20 | \$1,497.60 | \$1,538.40 | \$1,579.20 | \$1,623.20 | \$1,667.20 | \$1,715.20 | \$1,762.40 | \$1,810.40 | \$1,859.20 | Max. | \$4,028.27 | \$48,339.20 |
| T-9 | Hourly | \$17.75 | \$18.24 | \$18.72 | \$19.23 | \$19.74 | \$20.29 | \$20.84 | \$21.44 | \$22.03 | \$22.63 | \$23.24 | \$23.90 | Min. | \$3,076.67 | \$36,920.00 |
|  | Biweekly | \$1,420.00 | \$1,459.20 | \$1,497.60 | \$1,538.40 | \$1,579.20 | \$1,623.20 | \$1,667.20 | \$1,715.20 | \$1,762.40 | \$1,810.40 | \$1,859.20 | \$1,912.00 | Max. | \$4,142.67 | \$49,712.00 |
| T-10 | Hourly | \$18.24 | \$18.72 | \$19.23 | \$19.74 | \$20.29 | \$20.84 | \$21.44 | \$22.03 | \$22.63 | \$23.24 | \$23.90 | \$24.54 | Mi | \$3,161.60 | \$37,939.20 |
|  | Biweekly | \$1,459.20 | \$1,497.60 | \$1,538.40 | \$1,579.20 | \$1,623.20 | \$1,667.20 | \$1,715.20 | \$1,762.40 | \$1,810.40 | \$1,859.20 | \$1,912.00 | \$1,963.20 | Max. | \$4,253.60 | \$51,043.20 |
| T-11 | Hourly | \$18.72 | \$19.23 | \$19.74 | \$20.29 | \$20.84 | \$21.44 | \$22.03 | \$22.63 | \$23.24 | \$23.90 | \$24.54 | \$25.22 | Mi | \$3,244.80 | \$38,937.60 |
|  | Biweekly | \$1,497.60 | \$1,538.40 | \$1,579.20 | \$1,623.20 | \$1,667.20 | \$1,715.20 | \$1,762.40 | \$1,810.40 | \$1,859.20 | \$1,912.00 | \$1,963.20 | \$2,017.60 | Max. | \$4,371.47 | \$52,457.60 |
| T-12 | Hourly | \$19.23 | \$19.74 | \$20.29 | \$20.84 | \$21.44 | \$22.03 | \$22.63 | \$23.24 | \$23.90 | \$24.54 | \$25.22 | \$25.91 | Min. | \$3,333.20 | \$39,998.40 |
|  | Biweekly | \$1,538.40 | \$1,579.20 | \$1,623.20 | \$1,667.20 | \$1,715.20 | \$1,762.40 | \$1,810.40 | \$1,859.20 | \$1,912.00 | \$1,963.20 | \$2,017.60 | \$2,072.80 | Max. | \$4,491.07 | \$53,892.80 |
| T-13 | Hourly | \$19.74 | \$20.29 | \$20.84 | \$21.44 | \$22.03 | \$22.63 | \$23.24 | \$23.90 | \$24.54 | \$25.22 | \$25.91 | \$26.63 | Min. | \$3,421.60 | \$41,059.20 |
|  | Biweekly | \$1,579.20 | \$1,623.20 | \$1,667.20 | \$1,715.20 | \$1,762.40 | \$1,810.40 | \$1,859.20 | \$1,912.00 | \$1,963.20 | \$2,017.60 | \$2,072.80 | \$2,130.40 | Max. | \$4,615.87 | \$55,390.40 |
| T-14 | Hourly | \$20.29 | \$20.84 | \$21.44 | \$22.03 | \$22.63 | \$23.24 | \$23.90 | \$24.54 | \$25.22 | \$25.91 | \$26.63 | \$27.37 | Min. | \$3,516.93 | \$42,203.20 |
|  | Biweekly | \$1,623.20 | \$1,667.20 | \$1,715.20 | \$1,762.40 | \$1,810.40 | \$1,859.20 | \$1,912.00 | \$1,963.20 | \$2,017.60 | \$2,072.80 | \$2,130.40 | \$2,189.60 | Max. | \$4,744.13 | \$56,929.60 |
| T-15 | Hourly | \$20.84 | \$21.44 | \$22.03 | \$22.63 | \$23.24 | \$23.90 | \$24.54 | \$25.22 | \$25.91 | \$26.63 | \$27.37 | \$28.11 | Min. | \$3,612.27 | \$43,347.20 |
|  | Biweekly | \$1,667.20 | \$1,715.20 | \$1,762.40 | \$1,810.40 | \$1,859.20 | \$1,912.00 | \$1,963.20 | \$2,017.60 | \$2,072.80 | \$2,130.40 | \$2,189.60 | \$2,248.80 | Max. | \$4,872.40 | \$58,468.80 |
| T-16 | Hourly | \$21.44 | \$22.03 | \$22.63 | \$23.24 | \$23.90 | \$24.54 | \$25.22 | \$25.91 | \$26.63 | \$27.37 | \$28.11 | \$28.89 | Min. | \$3,716.27 | \$44,595.20 |
|  | Biweekly | \$1,715.20 | \$1,762.40 | \$1,810.40 | \$1,859.20 | \$1,912.00 | \$1,963.20 | \$2,017.60 | \$2,072.80 | \$2,130.40 | \$2,189.60 | \$2,248.80 | \$2,311.20 | Max. | \$5,007.60 | \$60,091.20 |
| T-17 | Hourly | \$22.03 | \$22.63 | \$23.24 | \$23.90 | \$24.54 | \$25.22 | \$25.91 | \$26.63 | \$27.37 | \$28.11 | \$28.89 | \$29.69 | Min. | \$3,818.53 | \$45,822.40 |
|  | Biweekly | \$1,762.40 | \$1,810.40 | \$1,859.20 | \$1,912.00 | \$1,963.20 | \$2,017.60 | \$2,072.80 | \$2,130.40 | \$2,189.60 | \$2,248.80 | \$2,311.20 | \$2,375.20 | Max. | \$5,146.27 | \$61,755.20 |

Approx. Mo. Approx. Yr.

| Pay Grade No. |  | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 |  | Rate | Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T-18 | Hourly | \$22.63 | \$23.24 | \$23.90 | \$24.54 | \$25.22 | \$25.91 | \$26.63 | \$27.37 | \$28.11 | \$28.89 | \$29.69 | \$30.49 | Min. | \$3,922.53 | \$47,070.40 |
|  | Biweekly | \$1,810.40 | \$1,859.20 | \$1,912.00 | \$1,963.20 | \$2,017.60 | \$2,072.80 | \$2,130.40 | \$2,189.60 | \$2,248.80 | \$2,311.20 | \$2,375.20 | \$2,439.20 | Max. | \$5,284.93 | \$63,419.20 |
| T-19 | Hourly | \$23.24 | \$23.90 | \$24.54 | \$25.22 | \$25.91 | \$26.63 | \$27.37 | \$28.11 | \$28.89 | \$29.69 | \$30.49 | \$31.34 | Min. | \$4,028.27 | \$48,339.20 |
|  | Biweekly | \$1,859.20 | \$1,912.00 | \$1,963.20 | \$2,017.60 | \$2,072.80 | \$2,130.40 | \$2,189.60 | \$2,248.80 | \$2,311.20 | \$2,375.20 | \$2,439.20 | \$2,507.20 | Max. | \$5,432.27 | \$65,187.20 |
| T-20 | Hourly | \$23.90 | \$24.54 | \$25.22 | \$25.91 | \$26.63 | \$27.37 | \$28.11 | \$28.89 | \$29.69 | \$30.49 | \$31.34 | \$32.19 | Min. | \$4,142.67 | \$49,712.00 |
|  | Biweekly | \$1,912.00 | \$1,963.20 | \$2,017.60 | \$2,072.80 | \$2,130.40 | \$2,189.60 | \$2,248.80 | \$2,311.20 | \$2,375.20 | \$2,439.20 | \$2,507.20 | \$2,575.20 | Max. | \$5,579.60 | \$66,955.20 |
| T-21 | Hourly | \$24.54 | \$25.22 | \$25.91 | \$26.63 | \$27.37 | \$28.11 | \$28.89 | \$29.69 | \$30.49 | \$31.34 | \$32.19 | \$33.08 | Min. | \$4,253.60 | \$51,043.20 |
|  | Biweekly | \$1,963.20 | \$2,017.60 | \$2,072.80 | \$2,130.40 | \$2,189.60 | \$2,248.80 | \$2,311.20 | \$2,375.20 | \$2,439.20 | \$2,507.20 | \$2,575.20 | \$2,646.40 | Max. | \$5,733.87 | \$68,806.40 |
| T-22 | Hourly | \$25.22 | \$25.91 | \$26.63 | \$27.37 | \$28.11 | \$28.89 | \$29.69 | \$30.49 | \$31.34 | \$32.19 | \$33.08 | \$33.99 | Min. | \$4,371.47 | \$52,457.60 |
|  | Biweekly | \$2,017.60 | \$2,072.80 | \$2,130.40 | \$2,189.60 | \$2,248.80 | \$2,311.20 | \$2,375.20 | \$2,439.20 | \$2,507.20 | \$2,575.20 | \$2,646.40 | \$2,719.20 | Max. | \$5,891.60 | \$70,699.20 |
| T-23 | Hourly | \$25.91 | \$26.63 | \$27.37 | \$28.11 | \$28.89 | \$29.69 | \$30.49 | \$31.34 | \$32.19 | \$33.08 | \$33.99 | \$34.91 | Min. | \$4,491.07 | \$53,892.80 |
|  | Biweekly | \$2,072.80 | \$2,130.40 | \$2,189.60 | \$2,248.80 | \$2,311.20 | \$2,375.20 | \$2,439.20 | \$2,507.20 | \$2,575.20 | \$2,646.40 | \$2,719.20 | \$2,792.80 | Max. | \$6,051.07 | \$72,612.80 |
| T-24 | Hourly | \$26.63 | \$27.37 | \$28.11 | \$28.89 | \$29.69 | \$30.49 | \$31.34 | \$32.19 | \$33.08 | \$33.99 | \$34.91 | \$35.88 | Min. | \$4,615.87 | \$55,390.40 |
|  | Biweekly | \$2,130.40 | \$2,189.60 | \$2,248.80 | \$2,311.20 | \$2,375.20 | \$2,439.20 | \$2,507.20 | \$2,575.20 | \$2,646.40 | \$2,719.20 | \$2,792.80 | \$2,870.40 | Max. | \$6,219.20 | \$74,630.40 |
| T-25 | Hourly | \$27.37 | \$28.11 | \$28.89 | \$29.69 | \$30.49 | \$31.34 | \$32.19 | \$33.08 | \$33.99 | \$34.91 | \$35.88 | \$36.85 | Min. | \$4,744.13 | \$56,929.60 |
|  | Biweekly | \$2,189.60 | \$2,248.80 | \$2,311.20 | \$2,375.20 | \$2,439.20 | \$2,507.20 | \$2,575.20 | \$2,646.40 | \$2,719.20 | \$2,792.80 | \$2,870.40 | \$2,948.00 | Max. | \$6,387.33 | \$76,648.00 |
| T-26 | Hourly | \$28.11 | \$28.89 | \$29.69 | \$30.49 | \$31.34 | \$32.19 | \$33.08 | \$33.99 | \$34.91 | \$35.88 | \$36.85 | \$37.87 | Min. | \$4,872.40 | \$58,468.80 |
|  | Biweekly | \$2,248.80 | \$2,311.20 | \$2,375.20 | \$2,439.20 | \$2,507.20 | \$2,575.20 | \$2,646.40 | \$2,719.20 | \$2,792.80 | \$2,870.40 | \$2,948.00 | \$3,029.60 | Max. | \$6,564.13 | \$78,769.60 |
| T-27 | Hourly | \$28.89 | \$29.69 | \$30.49 | \$31.34 | \$32.19 | \$33.08 | \$33.99 | \$34.91 | \$35.88 | \$36.85 | \$37.87 | \$38.92 | Min. | \$5,007.60 | \$60,091.20 |
|  | Biweekly | \$2,311.20 | \$2,375.20 | \$2,439.20 | \$2,507.20 | \$2,575.20 | \$2,646.40 | \$2,719.20 | \$2,792.80 | \$2,870.40 | \$2,948.00 | \$3,029.60 | \$3,113.60 | Max. | \$6,746.13 | \$80,953.60 |
| T-28 | Hourly | \$29.69 | \$30.49 | \$31.34 | \$32.19 | \$33.08 | \$33.99 | \$34.91 | \$35.88 | \$36.85 | \$37.87 | \$38.92 | \$40.01 | Min. | \$5,146.27 | \$61,755.20 |
|  | Biweekly | \$2,375.20 | \$2,439.20 | \$2,507.20 | \$2,575.20 | \$2,646.40 | \$2,719.20 | \$2,792.80 | \$2,870.40 | \$2,948.00 | \$3,029.60 | \$3,113.60 | \$3,200.80 | Max. | \$6,935.07 | \$83,220.80 |
| T-29 | Hourly | \$30.49 | \$31.34 | \$32.19 | \$33.08 | \$33.99 | \$34.91 | \$35.88 | \$36.85 | \$37.87 | \$38.92 | \$40.01 | \$41.08 | Min. | \$5,284.93 | \$63,419.20 |
|  | Biweekly | \$2,439.20 | \$2,507.20 | \$2,575.20 | \$2,646.40 | \$2,719.20 | \$2,792.80 | \$2,870.40 | \$2,948.00 | \$3,029.60 | \$3,113.60 | \$3,200.80 | \$3,286.40 | Max. | \$7,120.53 | \$85,446.40 |
| T-30 | Hourly | \$31.34 | \$32.19 | \$33.08 | \$33.99 | \$34.91 | \$35.88 | \$36.85 | \$37.87 | \$38.92 | \$40.01 | \$41.08 | \$42.23 | Min. | \$5,432.27 | \$65,187.20 |
|  | Biweekly | \$2,507.20 | \$2,575.20 | \$2,646.40 | \$2,719.20 | \$2,792.80 | \$2,870.40 | \$2,948.00 | \$3,029.60 | \$3,113.60 | \$3,200.80 | \$3,286.40 | \$3,378.40 | Max. | \$7,319.87 | \$87,838.40 |
| T-31 | Hourly | \$32.19 | \$33.08 | \$33.99 | \$34.91 | \$35.88 | \$36.85 | \$37.87 | \$38.92 | \$40.01 | \$41.08 | \$42.23 | \$43.38 | Min. | \$5,579.60 | \$66,955.20 |
|  | Biweekly | \$2,575.20 | \$2,646.40 | \$2,719.20 | \$2,792.80 | \$2,870.40 | \$2,948.00 | \$3,029.60 | \$3,113.60 | \$3,200.80 | \$3,286.40 | \$3,378.40 | \$3,470.40 | Max. | \$7,519.20 | \$90,230.40 |
| T-32 | Hourly | \$33.08 | \$33.99 | \$34.91 | \$35.88 | \$36.85 | \$37.87 | \$38.92 | \$40.01 | \$41.08 | \$42.23 | \$43.38 | \$44.57 | . | \$5,733.87 | \$68,806.40 |
|  | Biweekly | \$2,646.40 | \$2,719.20 | \$2,792.80 | \$2,870.40 | \$2,948.00 | \$3,029.60 | \$3,113.60 | \$3,200.80 | \$3,286.40 | \$3,378.40 | \$3,470.40 | \$3,565.60 | Max. | \$7,725.47 | \$92,705.60 |
| T-33 | Hourly | \$33.99 | \$34.91 | \$35.88 | \$36.85 | \$37.87 | \$38.92 | \$40.01 | \$41.08 | \$42.23 | \$43.38 | \$44.57 | \$45.80 | Min. | \$5,891.60 | \$70,699.20 |
|  | Biweekly | \$2,719.20 | \$2,792.80 | \$2,870.40 | \$2,948.00 | \$3,029.60 | \$3,113.60 | \$3,200.80 | \$3,286.40 | \$3,378.40 | \$3,470.40 | \$3,565.60 | \$3,664.00 | Max. | \$7,938.67 | \$95,264.00 |
| T-34 | Hourly | \$34.91 | \$35.88 | \$36.85 | \$37.87 | \$38.92 | \$40.01 | \$41.08 | \$42.23 | \$43.38 | \$44.57 | \$45.80 | \$47.06 | Min. | \$6,051.07 | \$72,612.80 |
|  | Biweekly | \$2,792.80 | \$2,870.40 | \$2,948.00 | \$3,029.60 | \$3,113.60 | \$3,200.80 | \$3,286.40 | \$3,378.40 | \$3,470.40 | \$3,565.60 | \$3,664.00 | \$3,764.80 | Max. | \$8,157.07 | \$97,884.80 |
| T-35 | Hourly | \$35.88 | \$36.85 | \$37.87 | \$38.92 | \$40.01 | \$41.08 | \$42.23 | \$43.38 | \$44.57 | \$45.80 | \$47.06 | \$48.34 | Min. | \$6,219.20 | \$74,630.40 |
|  | Biweekly | \$2,870.40 | \$2,948.00 | \$3,029.60 | \$3,113.60 | \$3,200.80 | \$3,286.40 | \$3,378.40 | \$3,470.40 | \$3,565.60 | \$3,664.00 | \$3,764.80 | \$3,867.20 | Max. | \$8,378.93 | \$100,547.20 |

Approx. Mo. Approx. Yr. Rate

| Pay |  | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 |  | Rate | Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T-36 | Hourly | \$36.85 | \$37.87 | \$38.92 | \$40.01 | \$41.08 | \$42.23 | \$43.38 | \$44.57 | \$45.80 | \$47.06 | \$48.34 | \$49.69 | Min. | \$6,387.33 | \$76,648.00 |
|  | Biweekly | \$2,948.00 | \$3,029.60 | \$3,113.60 | \$3,200.80 | \$3,286.40 | \$3,378.40 | \$3,470.40 | \$3,565.60 | \$3,664.00 | \$3,764.80 | \$3,867.20 | \$3,975.20 | Max. | \$8,612.93 | \$103,355.20 |
| T-37 | Hourly | \$37.87 | \$38.92 | \$40.01 | \$41.08 | \$42.23 | \$43.38 | \$44.57 | \$45.80 | \$47.06 | \$48.34 | \$49.69 | \$51.05 | Min. | \$6,564.13 | \$78,769.60 |
|  | Biweekly | \$3,029.60 | \$3,113.60 | \$3,200.80 | \$3,286.40 | \$3,378.40 | \$3,470.40 | \$3,565.60 | \$3,664.00 | \$3,764.80 | \$3,867.20 | \$3,975.20 | \$4,084.00 | Max. | \$8,848.67 | \$106,184.00 |
| T-38 | Hourly | \$38.92 | \$40.01 | \$41.08 | \$42.23 | \$43.38 | \$44.57 | \$45.80 | \$47.06 | \$48.34 | \$49.69 | \$51.05 | \$52.47 | Min. | \$6,746.13 | \$80,953.60 |
|  | Biweekly | \$3,113.60 | \$3,200.80 | \$3,286.40 | \$3,378.40 | \$3,470.40 | \$3,565.60 | \$3,664.00 | \$3,764.80 | \$3,867.20 | \$3,975.20 | \$4,084.00 | \$4,197.60 | Max. | \$9,094.80 | \$109,137.60 |
| T-39 | Hourly | \$40.01 | \$41.08 | \$42.23 | \$43.38 | \$44.57 | \$45.80 | \$47.06 | \$48.34 | \$49.69 | \$51.05 | \$52.47 | \$53.90 | Min. | \$6,935.07 | \$83,220.80 |
|  | Biweekl | \$3,200.80 | \$3,286.40 | \$3,378.40 | \$3,470.40 | \$3,565.60 | \$3,664.00 | \$3,764.80 | \$3,867.20 | \$3,975.20 | \$4,084.00 | \$4,197.60 | \$4,312.00 | Max. | \$9,342.67 | \$112,112.00 |
| T-40 | Hourly | \$41.08 | \$42.23 | \$43.38 | \$44.57 | \$45.80 | \$47.06 | \$48.34 | \$49.69 | \$51.05 | \$52.47 | \$53.90 | \$55.40 | Min. | \$7,120.53 | \$85,446.40 |
|  | Biweekly | \$3,286.40 | \$3,378.40 | \$3,470.40 | \$3,565.60 | \$3,664.00 | \$3,764.80 | \$3,867.20 | \$3,975.20 | \$4,084.00 | \$4,197.60 | \$4,312.00 | \$4,432.00 | Max. | \$9,602.67 | \$115,232.00 |
| T-41 | Hourly | \$42.23 | \$43.38 | \$44.57 | \$45.80 | \$47.06 | \$48.34 | \$49.69 | \$51.05 | \$52.47 | \$53.90 | \$55.40 | \$56.91 | Min. | \$7,319.87 | \$87,838.40 |
|  | Biweekly | \$3,378.40 | \$3,470.40 | \$3,565.60 | \$3,664.00 | \$3,764.80 | \$3,867.20 | \$3,975.20 | \$4,084.00 | \$4,197.60 | \$4,312.00 | \$4,432.00 | \$4,552.80 | Max. | \$9,864.40 | \$118,372.80 |
| T-42 | Hourly | \$43.38 | \$44.57 | \$45.80 | \$47.06 | \$48.34 | \$49.69 | \$51.05 | \$52.47 | \$53.90 | \$55.40 | \$56.91 | \$58.47 | Min. | \$7,519.20 | \$90,230.40 |
|  | Biweekly | \$3,470.40 | \$3,565.60 | \$3,664.00 | \$3,764.80 | \$3,867.20 | \$3,975.20 | \$4,084.00 | \$4,197.60 | \$4,312.00 | \$4,432.00 | \$4,552.80 | \$4,677.60 | Max. | \$10,134.80 | \$121,617.60 |
| T-43 | Hourly | \$44.57 | \$45.80 | \$47.06 | \$48.34 | \$49.69 | \$51.05 | \$52.47 | \$53.90 | \$55.40 | \$56.91 | \$58.47 | \$60.10 | Min. | \$7,725.47 | \$92,705.60 |
|  | Biweekly | \$3,565.60 | \$3,664.00 | \$3,764.80 | \$3,867.20 | \$3,975.20 | \$4,084.00 | \$4,197.60 | \$4,312.00 | \$4,432.00 | \$4,552.80 | \$4,677.60 | \$4,808.00 | Max. | \$10,417.33 | \$125,008.00 |
| T-44 | Hourly | \$45.80 | \$47.06 | \$48.34 | \$49.69 | \$51.05 | \$52.47 | \$53.90 | \$55.40 | \$56.91 | \$58.47 | \$60.10 | \$61.74 | . | \$7,938.67 | \$95,264.00 |
|  | Biweekly | \$3,664.00 | \$3,764.80 | \$3,867.20 | \$3,975.20 | \$4,084.00 | \$4,197.60 | \$4,312.00 | \$4,432.00 | \$4,552.80 | \$4,677.60 | \$4,808.00 | \$4,939.20 | Max. | \$10,701.60 | \$128,419.20 |
| T-45 | Hourly | \$47.06 | \$48.34 | \$49.69 | \$51.05 | \$52.47 | \$53.90 | \$55.40 | \$56.91 | \$58.47 | \$60.10 | \$61.74 | \$63.44 | Min. | \$8,157.07 | \$97,884.80 |
|  | Biweekly | \$3,764.80 | \$3,867.20 | \$3,975.20 | \$4,084.00 | \$4,197.60 | \$4,312.00 | \$4,432.00 | \$4,552.80 | \$4,677.60 | \$4,808.00 | \$4,939.20 | \$5,075.20 | Max. | \$10,996.27 | \$131,955.20 |
| T-46 | Hourly | \$48.34 | \$49.69 | \$51.05 | \$52.47 | \$53.90 | \$55.40 | \$56.91 | \$58.47 | \$60.10 | \$61.74 | \$63.44 | \$65.17 | Min. | \$8,378.93 | \$100,547.20 |
|  | Biweekly | \$3,867.20 | \$3,975.20 | \$4,084.00 | \$4,197.60 | \$4,312.00 | \$4,432.00 | \$4,552.80 | \$4,677.60 | \$4,808.00 | \$4,939.20 | \$5,075.20 | \$5,213.60 | Max. | \$11,296.13 | \$135,553.60 |
| T-47 | Hourly | \$49.69 | \$51.05 | \$52.47 | \$53.90 | \$55.40 | \$56.91 | \$58.47 | \$60.10 | \$61.74 | \$63.44 | \$65.17 | \$66.98 | Min. | \$8,612.93 | \$103,355.20 |
|  | Biweekly | \$3,975.20 | \$4,084.00 | \$4,197.60 | \$4,312.00 | \$4,432.00 | \$4,552.80 | \$4,677.60 | \$4,808.00 | \$4,939.20 | \$5,075.20 | \$5,213.60 | \$5,358.40 | Max. | \$11,609.87 | \$139,318.40 |
| T-48 | Hourly | \$51.05 | \$52.47 | \$53.90 | \$55.40 | \$56.91 | \$58.47 | \$60.10 | \$61.74 | \$63.44 | \$65.17 | \$66.98 | \$68.82 | Min. | \$8,848.67 | \$106,184.00 |
|  | Biweekly | \$4,084.00 | \$4,197.60 | \$4,312.00 | \$4,432.00 | \$4,552.80 | \$4,677.60 | \$4,808.00 | \$4,939.20 | \$5,075.20 | \$5,213.60 | \$5,358.40 | \$5,505.60 | Max. | \$11,928.80 | \$143,145.60 |
| T-49 | Hourly | \$52.47 | \$53.90 | \$55.40 | \$56.91 | \$58.47 | \$60.10 | \$61.74 | \$63.44 | \$65.17 | \$66.98 | \$68.82 | \$70.73 | Min. | \$9,094.80 | \$109,137.60 |
|  | Biweekly | \$4,197.60 | \$4,312.00 | \$4,432.00 | \$4,552.80 | \$4,677.60 | \$4,808.00 | \$4,939.20 | \$5,075.20 | \$5,213.60 | \$5,358.40 | \$5,505.60 | \$5,658.40 | Max. | \$12,259.87 | \$147,118.40 |
| T-50 | Hourly | \$53.90 | \$55.40 | \$56.91 | \$58.47 | \$60.10 | \$61.74 | \$63.44 | \$65.17 | \$66.98 | \$68.82 | \$70.73 | \$72.64 | M | \$9,342.67 | \$112,112.00 |
|  | Biweekly | \$4,312.00 | \$4,432.00 | \$4,552.80 | \$4,677.60 | \$4,808.00 | \$4,939.20 | \$5,075.20 | \$5,213.60 | \$5,358.40 | \$5,505.60 | \$5,658.40 | \$5,811.20 | Max. | \$12,590.93 | \$151,091.20 |
| T-51 | Hourly | \$55.40 | \$56.91 | \$58.47 | \$60.10 | \$61.74 | \$63.44 | \$65.17 | \$66.98 | \$68.82 | \$70.73 | \$72.64 | \$74.67 | . | \$9,602.67 | \$115,232.00 |
|  | Biweekly | \$4,432.00 | \$4,552.80 | \$4,677.60 | \$4,808.00 | \$4,939.20 | \$5,075.20 | \$5,213.60 | \$5,358.40 | \$5,505.60 | \$5,658.40 | \$5,811.20 | \$5,973.60 | Max. | \$12,942.80 | \$155,313.60 |
| T-52 | Hourly | \$56.91 | \$58.47 | \$60.10 | \$61.74 | \$63.44 | \$65.17 | \$66.98 | \$68.82 | \$70.73 | \$72.64 | \$74.67 | \$76.71 | Min. | \$9,864.40 | \$118,372.80 |
|  | Biweekly | \$4,552.80 | \$4,677.60 | \$4,808.00 | \$4,939.20 | \$5,075.20 | \$5,213.60 | \$5,358.40 | \$5,505.60 | \$5,658.40 | \$5,811.20 | \$5,973.60 | \$6,136.80 | Max. | \$13,296.40 | \$159,556.80 |
| T-53 | Hourly | \$58.47 | \$60.10 | \$61.74 | \$63.44 | \$65.17 | \$66.98 | \$68.82 | \$70.73 | \$72.64 | \$74.67 | \$76.71 | \$78.81 | Min. | \$10,134.80 | \$121,617.60 |
|  | Biweekly | \$4,677.60 | \$4,808.00 | \$4,939.20 | \$5,075.20 | \$5,213.60 | \$5,358.40 | \$5,505.60 | \$5,658.40 | \$5,811.20 | \$5,973.60 | \$6,136.80 | \$6,304.80 | Max. | \$13,660.40 | \$163,924.80 |


| Pay Grade No. |  | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 |  | Rate Rate |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T-54 | Hourly | \$60.10 | \$61.74 | \$63.44 | \$65.17 | \$66.98 | \$68.82 | \$70.73 | \$72.64 | \$74.67 | \$76.71 | \$78.81 | \$80.98 | Min. | \$10,417.33 | \$125,008.00 |
|  | Biweekly | \$4,808.00 | \$4,939.20 | \$5,075.20 | \$5,213.60 | \$5,358.40 | \$5,505.60 | \$5,658.40 | \$5,811.20 | \$5,973.60 | \$6,136.80 | \$6,304.80 | \$6,478.40 | Max. | \$14,036.53 | \$168,438.40 |
| T-55 | Hourly | \$61.74 | \$63.44 | \$65.17 | \$66.98 | \$68.82 | \$70.73 | \$72.64 | \$74.67 | \$76.71 | \$78.81 | \$80.98 | \$83.20 | Min. | \$10,701.60 | \$128,419.20 |
|  | Biweekly | \$4,939.2 | \$5,075.2 | \$5,213.6 | \$5,358.4 | \$5,505.60 | \$5,658.40 | \$5,811.20 | \$5,973.60 | \$6,136. | \$6,304.80 | \$6,478. | \$6,656.00 | Max | \$14,421.33 | \$173,056. |

