

Pay Rate Schematic

Craft & Plant Engineer  
Salary Schedule I  
Effective September 22, 2023

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
I-1	Hourly	\$22.07	\$22.69	\$23.31	\$23.95	\$24.61	\$25.30	\$25.99	\$26.70	\$27.44	\$28.20	\$28.97	\$29.76	Min.	\$3,825.47	\$45,905.60
	Biweekly	\$1,765.60	\$1,815.20	\$1,864.80	\$1,916.00	\$1,968.80	\$2,024.00	\$2,079.20	\$2,136.00	\$2,195.20	\$2,256.00	\$2,317.60	\$2,380.80	Max.	\$5,158.40	\$61,900.80
I-2	Hourly	\$27.22	\$27.98	\$28.75	\$29.54	\$30.36	\$31.18	\$32.03	\$32.92	\$33.82	\$34.76	\$35.70	\$36.68	Min.	\$4,718.13	\$56,617.60
	Biweekly	\$2,177.60	\$2,238.40	\$2,300.00	\$2,363.20	\$2,428.80	\$2,494.40	\$2,562.40	\$2,633.60	\$2,705.60	\$2,780.80	\$2,856.00	\$2,934.40	Max.	\$6,357.87	\$76,294.40
I-3	Hourly	\$27.82	\$28.58	\$29.37	\$30.17	\$31.01	\$31.88	\$32.76	\$33.66	\$34.59	\$35.54	\$36.51	\$37.51	Min.	\$4,822.13	\$57,865.60
	Biweekly	\$2,225.60	\$2,286.40	\$2,349.60	\$2,413.60	\$2,480.80	\$2,550.40	\$2,620.80	\$2,692.80	\$2,767.20	\$2,843.20	\$2,920.80	\$3,000.80	Max.	\$6,501.73	\$78,020.80
I-4	Hourly	\$30.11	\$30.94	\$31.80	\$32.67	\$33.57	\$34.50	\$35.45	\$36.44	\$37.44	\$38.46	\$39.52	\$40.62	Min.	\$5,219.07	\$62,628.80
	Biweekly	\$2,408.80	\$2,475.20	\$2,544.00	\$2,613.60	\$2,685.60	\$2,760.00	\$2,836.00	\$2,915.20	\$2,995.20	\$3,076.80	\$3,161.60	\$3,249.60	Max.	\$7,040.80	\$84,489.60
I-5	Hourly	\$28.67	\$29.45	\$30.25	\$31.09	\$31.95	\$32.83	\$33.74	\$34.66	\$35.62	\$36.59	\$37.58	\$38.62	Min.	\$4,969.47	\$59,633.60
	Biweekly	\$2,293.60	\$2,356.00	\$2,420.00	\$2,487.20	\$2,556.00	\$2,626.40	\$2,699.20	\$2,772.80	\$2,849.60	\$2,927.20	\$3,006.40	\$3,089.60	Max.	\$6,694.13	\$80,329.60
I-6	Hourly	\$29.38	\$30.18	\$31.02	\$31.89	\$32.77	\$33.68	\$34.60	\$35.55	\$36.52	\$37.52	\$38.55	\$39.61	Min.	\$5,092.53	\$61,110.40
	Biweekly	\$2,350.40	\$2,414.40	\$2,481.60	\$2,551.20	\$2,621.60	\$2,694.40	\$2,768.00	\$2,844.00	\$2,921.60	\$3,001.60	\$3,084.00	\$3,168.80	Max.	\$6,865.73	\$82,388.80
I-7	Hourly	\$31.38	\$32.25	\$33.14	\$34.06	\$35.00	\$35.97	\$36.96	\$37.97	\$39.01	\$40.08	\$41.19	\$42.32	Min.	\$5,439.20	\$65,270.40
	Biweekly	\$2,510.40	\$2,580.00	\$2,651.20	\$2,724.80	\$2,800.00	\$2,877.60	\$2,956.80	\$3,037.60	\$3,120.80	\$3,206.40	\$3,295.20	\$3,385.60	Max.	\$7,335.47	\$88,025.60
I-8	Hourly	\$31.53	\$32.40	\$33.29	\$34.20	\$35.14	\$36.11	\$37.10	\$38.12	\$39.17	\$40.26	\$41.34	\$42.50	Min.	\$5,465.20	\$65,582.40
	Biweekly	\$2,522.40	\$2,592.00	\$2,663.20	\$2,736.00	\$2,811.20	\$2,888.80	\$2,968.00	\$3,049.60	\$3,133.60	\$3,220.80	\$3,307.20	\$3,400.00	Max.	\$7,366.67	\$88,400.00
I-9	Hourly	\$32.22	\$33.11	\$34.02	\$34.96	\$35.93	\$36.91	\$37.92	\$38.97	\$40.02	\$41.15	\$42.26	\$43.43	Min.	\$5,584.80	\$67,017.60
	Biweekly	\$2,577.60	\$2,648.80	\$2,721.60	\$2,796.80	\$2,874.40	\$2,952.80	\$3,033.60	\$3,117.60	\$3,201.60	\$3,292.00	\$3,380.80	\$3,474.40	Max.	\$7,527.87	\$90,334.40
I-10	Hourly	\$33.00	\$33.89	\$34.82	\$35.78	\$36.77	\$37.77	\$38.83	\$39.90	\$40.98	\$42.12	\$43.27	\$44.47	Min.	\$5,720.00	\$68,640.00
	Biweekly	\$2,640.00	\$2,711.20	\$2,785.60	\$2,862.40	\$2,941.60	\$3,021.60	\$3,106.40	\$3,192.00	\$3,278.40	\$3,369.60	\$3,461.60	\$3,557.60	Max.	\$7,708.13	\$92,497.60
I-11	Hourly	\$32.94	\$33.84	\$34.78	\$35.72	\$36.71	\$37.72	\$38.76	\$39.83	\$40.90	\$42.05	\$43.19	\$44.38	Min.	\$5,709.60	\$68,515.20
	Biweekly	\$2,635.20	\$2,707.20	\$2,782.40	\$2,857.60	\$2,936.80	\$3,017.60	\$3,100.80	\$3,186.40	\$3,272.00	\$3,364.00	\$3,455.20	\$3,550.40	Max.	\$7,692.53	\$92,310.40
I-12	Hourly	\$35.82	\$36.81	\$37.84	\$38.88	\$39.94	\$41.05	\$42.17	\$43.34	\$44.53	\$45.74	\$47.01	\$48.29	Min.	\$6,208.80	\$74,505.60
	Biweekly	\$2,865.60	\$2,944.80	\$3,027.20	\$3,110.40	\$3,195.20	\$3,284.00	\$3,373.60	\$3,467.20	\$3,562.40	\$3,659.20	\$3,760.80	\$3,863.20	Max.	\$8,370.27	\$100,443.20
I-13	Hourly	\$39.94	\$41.05	\$42.17	\$43.34	\$44.53	\$45.74	\$47.01	\$48.29	\$49.62	\$50.99	\$52.39	\$53.83	Min.	\$6,922.93	\$83,075.20
	Biweekly	\$3,195.20	\$3,284.00	\$3,373.60	\$3,467.20	\$3,562.40	\$3,659.20	\$3,760.80	\$3,863.20	\$3,969.60	\$4,079.20	\$4,191.20	\$4,306.40	Max.	\$9,330.53	\$111,966.40
I-14	Hourly	\$41.00	\$42.13	\$43.29	\$44.48	\$45.68	\$46.96	\$48.24	\$49.57	\$50.92	\$52.31	\$53.77	\$55.25	Min.	\$7,106.67	\$85,280.00
	Biweekly	\$3,280.00	\$3,370.40	\$3,463.20	\$3,558.40	\$3,654.40	\$3,756.80	\$3,859.20	\$3,965.60	\$4,073.60	\$4,184.80	\$4,301.60	\$4,420.00	Max.	\$9,576.67	\$114,920.00

LEGEND

Classification	Min. Step	Max. Step	Salary Grade	Recruiting Step
Trades Helper	\$24.61	\$29.76	I-1	5
Painter	\$31.18	\$36.68	I-2	6
Facilities Mechanic	\$31.01	\$37.51	I-3	5
Facilities Mechanic Leadworker	\$35.45	\$40.62	I-4	7
Carpenter	\$31.95	\$38.62	I-5	5
Locksmith	\$33.68	\$39.61	I-6	6
Plumber	\$35.00	\$42.32	I-7	5
Electrician	\$36.11	\$42.50	I-8	6
Metalsmith	\$40.02	\$43.43	I-9	9
AC Mechanic	\$36.77	\$44.47	I-10	5
Environmental Control System Specialist	\$38.76	\$44.38	I-11	7
Assistant Plant Operating Engineer	\$41.05	\$48.29	I-12	6
Plant Operating Engineer	\$47.01	\$53.83	I-13	7
Elevator Mechanic	\$55.25	\$55.25	I-14	12