

2024 COBRA Retiree Health Plan - Non-Medicare Monthly Direct Bill Rate Table

| RETIREES NOT ENROLLED IN MEDICARE | | | | | | | | | |
|-----------------------------------|-------------------------------------|-------------------------------------|-------------------------------|----------------------------------|---------------------------------|--|--|--|--|
| RETIREE ENROLLMENT STATUS | HMO Plans | | | PPO Plans | | | | | |
| | Cigna Choice Retiree HMO Plan | Cigna Select Retiree HMO Plan | Kaiser Retiree HMO Plan | Sharewell Retiree PPO Plan | Wellwise Retiree PPO Plan | | | | |
| Retiree Only | \$1,133.12 | \$944.38 | \$912.55 | \$816.75 | \$1,286.22 | | | | |
| Retiree W/1 Dependent | \$2,239.55 | \$1,866.52 | \$1,825.12 | \$1,429.26 | \$2,379.53 | | | | |
| Retiree W/2 or More Dependents | \$3,116.15 | \$2,597.11 | \$2,582.52 | \$1,878.52 | \$3,215.57 | | | | |



2024 COBRA Retiree Health Plan - Medicare Monthly Direct Bill Rate Table

RETIREES ENROLLED IN MEDICARE

| RETIREE ENROLLMENT STATUS | MEI | DICARE ADVANTAGE PL | | | |
|-------------------------------|--|------------------------------------|--------------------------------------|----------------------------------|--|
| | PPO Plan | HMO Plans | | PPO PLANS | |
| | Humana Retiree Medicare PPO Plan | Kaiser Sr Advantage HMO Plan | SCAN Retiree Medicare HMO Plan | Sharewell Retiree PPO Plan | Wellwise Retiree Medicare PPO Plan |
| RETIREE ONLY | | | | | |
| Retiree Only - Part B Only | \$712.11 | \$506.97 | NA | \$547.97 | \$827.00 |
| Retiree Only - Part A & B | \$193.39 | \$232.56 | \$280.50 | \$330.82 | \$591.28 |
| RETIREE W/1 DEPENDENT | | | | | |
| Two W/ Medicare Part B Only | \$1,424.23 | \$1,013.94 | NA | \$1,095.95 | \$1,653.99 |
| Two W/ Medicare Part A & B | \$386.78 | \$465.12 | \$561.00 | \$661.63 | \$1,182.57 |
| RETIREE W/2 DEPENDENT | | | | | |
| Three W/ Medicare Part B Only | \$2,136.34 | \$1,520.91 | NA | \$1,643.92 | \$2,480.99 |
| Three W/ Medicare Part A & B | \$580.18 | \$697.68 | \$841.50 | \$992.45 | \$1,773.85 |
| | | | | | |