Community Services, General and Supervisory Management Salary Schedule A-3 Effective July 1, 2022

Pay Rate Schematic

Per George step1 step3	ray hate sche	matic										Lifective July	1, 2022			
AP-24 Itourly 513.48 513.41 514.15 514.77 516.17<															Approx. Mo.	
bweety \$1,078.40 \$1,120.00 \$1,127.00 \$1,212.00 \$1,223.00 \$1,232.00 \$1,323.00 \$																
Ak-26 Hourly \$13.81 \$14.47 \$14.47 \$15.10 \$15.42 \$15.77 \$16.17 \$16.89 \$17.33 \$17.24 Him. \$2,390.27 \$2,392.37 \$2,392.37 \$2,392.37 \$2,392.37 \$2,392.37 \$2,392.37 \$2,392.37 \$2,392.27 \$3,364.07 \$1,312.00 \$1,157.00 \$1,157.00 \$1,157.00 \$1,157.00 \$1,157.00 \$1,157.00 \$1,157.00 \$1,157.00 \$1,157.00 \$1,120.00 \$1,157.00 \$1,120.00 \$1,157.00 \$1,120.00 \$1,157.00 \$1,120.00 <td>A3-24</td> <td></td> <td>· ·</td> <td></td> <td></td> <td></td> <td></td> <td>•</td> <td>•</td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td>• •</td> <td></td>	A3-24		· ·					•	•			•			• •	
Breeshy 51.104.80 51.122.00 51.157.00 51.276.00 51.236.00 51.320.80 51.336.00 51.386.00 51.327.00 Max. 53.00.27 52.038.00 51.321.00 51.386.00 51.327.00 Max. 53.10.20 51.31.00 51.32.00 51.31.20 51.32.00 51.427.20 51.427.20 51.407.20		Biweekly		. ,	. ,	. ,	. ,									
Ai-26 Inoury S14.47 S15.15 S15.14 S15.42 S15.71 S16.17 S16.81 S16.83 S17.38 S17.44 S18.15 Min. S2,42.07 S29,42.00 A127 Hourly S13.20 S13.70	A3-25	Hourly	· ·					•							• •	
Biweekiy 51,132.00 51,137.00 51,127.00 51,212.00 51,223.00 51,223.00 51,235.00 51,336.40 51,422.00 Max. 53,345.00 S1,336.40 51,427.00 Max. 53,445.00 Max. 53,345.00 S1,336.40 51,427.00 51,436.00 51,238.00						. ,	. ,									
A+27 Houry S14.47 S15.15 S15.15 S15.17 S15.16 S16.89 S17.33 S17.84 S18.15 S18.63 Min. S2.0813 S30,097.00 A3-28 Houry S11.70 S15.15 S15.42 S15.77 S16.17 S16.51 S16.89 S17.33 S17.84 S18.15 S18.60 Max. S3.298.63 S33.52.00 A3-29 Houry S15.15 S15.42 S17.77 S16.17 S16.89 S17.33 S17.84 S18.15 S18.63 S1.03.00 S1.03.00 S1.02.00 S1.490.40 S1.52.24 S15.55 Min. S2.081.3 S33.58.20 S1.490.40 S1.52.40 S1.67.00 S1.51.0 S1.51.51 S1.51.5 S1.51.5 S1.51.7 S1.51.7 S1.51.7 S1.51.7 S1.51.7 S1.51.5 S1.30.80 S1.492.00 S1.490.40 S1.52.240 S1.60.00 Max. S3.46.60 S1.27.30 S1.78.4 S18.15 S18.63 S1.93.3 S2.000 S2.000 S2.000 S2.000 Max.	A3-26	Hourly		·												
Bineceky S1.176.00 S1.272.00 S1.221.00 S1.231.00 S1.232.00 S1.385.00 S1.385.00 S1.497.20 S1.490.00 Max. S2.292.00 S3.875.00 A3-28 Hourly S1.176.00 S1.212.00 S1.233.60 S1.237.00 S1.331.00 S1.386.00 S1.477.00 S1.451.00 S1.851.00 S1.850.00		Biweekly	\$1,132.00													
A3-28 Houry S13.70 S15.12 S15.27 S15.77 S16.17 S16.18 S17.84 S17.84 S17.84 S18.15 S18.63 S19.90 Min. S2,38.80 S30,76.00 A3-29 Hourly S15.15 S15.42 S15.77 S16.17 S16.17 S16.15 S13.20 S1,386.40 S1,472.00 S1,492.00 S1,592.40 Min. S2,388.50 S30,582.00 S30,582.00 S31,512.00 S1,422.00 S1,452.00 S1,490.40 S1,522.40 S1,562.40 Min. S2,626.00 S40,622.40 A3-30 Hourly S15.12 S1,512.00 S1,320.80 S1,351.20 S1,386.40 S1,427.20 S1,452.00 S1,490.40 S1,522.40 S1,502.00 Min. S2,328.66 S42,073.60 Biweekly S1,221.60 S1,223.60 S1,320.80 S1,351.00 S1,386.40 S1,427.20 S1,490.40 S1,522.40 S1,600.00 Min. S2,328.66 S42,073.60 S1,233.60 S1,232.60 S1,230.80 S1,351.0 S1,386.40 S1,477.20	A3-27	Hourly	· ·	·											. ,	
Biweeky 51,272.00 51,273.00 51,273.00 51,273.00 51,371.00 51,371.00 51,472.00 51,490.40 51,252.40 Max. 53,298.30 539,582.40 A3-29 Hourly 51,515 51,542 515.77 516.17 516.51 51,386.40 51,472.00 51,490.40 51,522.40 Max. 53,382.00 54,352.00 54,490.40 51,522.40 Max. 53,283.00 54,352.00 54,490.40 51,522.40 Max. 53,283.00 54,352.00 54,490.40 51,522.40 Max. 53,626.00 54,027.00 54,027.00 51,624.00 51,652.40 Max. 53,626.07 54,027.00 54,027.00 51,628.00 51,608.00 Max. 53,626.00 54,027.00 51,628.00 51,608.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 51,632.00 52,044 52,021 Min.		Biweekly	\$1,157.60						\$1,320.80							
A3-29 Hourly S15.15 S15.24 S15.75 S16.17 S16.51 S16.863 S17.33 S17.84 S18.53 S18.63 S19.03 S19.53 Min. S2,626.00 S40,622.40 A3-30 Hourly S15.33 S15.71 S16.17 S16.85 S17.33 S17.84 S18.15 S18.63 S19.53 S10.00 Max. S3,652.00 S40,622.40 A3-30 Hourly S1,231.60 S1,241.00 S1,242.00 S1,452.00 S1,452.00 S1,552.40 S1,600.00 Max. S3,466.67 S41,600.00 A3-31 Hourly S1,617 S16.61 S1,680 S1,713 S17.84 S18.63 S19.03 S1,562.40 S1,600.00 S1,632.00 S1,632.00 S1,632.00 S1,632.00 S1,632.00 S1,632.00 S1,662.00 S1,662.00 <td>A3-28</td> <td>Hourly</td> <td>\$14.70</td> <td>\$15.15</td> <td></td> <td>•</td> <td></td> <td>\$16.51</td> <td>\$16.89</td> <td>\$17.33</td> <td></td> <td></td> <td></td> <td></td> <td>\$2,548.00</td> <td>\$30,576.00</td>	A3-28	Hourly	\$14.70	\$15.15		•		\$16.51	\$16.89	\$17.33					\$2,548.00	\$30,576.00
Bineekly \$1,221.00 \$1,233.00 \$1,221.00 \$1,232.00 \$1,492.00 \$1,492.00 \$1,492.00 \$1,522.40 \$1,522.40 Max. \$3,382.00 \$3022.40 A3-30 Biveekly \$1,233.60 \$1,261.60 \$1,293.60 \$1,320.80 \$1,733 \$17.34 \$18.15 \$18.63 \$19.03 \$1,92.40 \$1,562.40 Max. \$3,466.70 \$3,407.00 A3-30 Hourly \$51.57 \$1.61.7 \$51.651 \$51.689 \$1,733 \$1,784 \$1,492.40 \$1,562.40 \$1,600.00 \$1,632.00 \$3,342.93 \$3,42,93 \$42,512.00 \$1,492.40 \$1,562.40 \$1,600.00 \$5,632.00 \$3,42,93 \$42,512.00 \$1,492.40 \$1,522.40 \$1,600.00 \$1,632.00 \$1,632.00 \$3,42,93 \$42,512.00 \$1,492.40 \$1,522.40 \$1,600.00 \$1,632.00 \$1,492.40 \$1,522.40 \$1,600.00 \$1,632.00 \$1,492.40 \$1,522.40 \$1,600.00 \$1,632.00 \$1,617.80 \$1,492.40 \$1,522.40 \$1,562.40 \$1,600.00 \$1,632.20 \$1,617.80		Biweekly	\$1,176.00	\$1,212.00	\$1,233.60	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40 Max.	\$3,298.53	\$39,582.40
Houry 515.42 515.77 516.17 516.18 517.33 517.34 518.63 519.03 519.33 520.00 Nin. 52,72.80 53,72.80 A3-31 Houry 51,23.00 51,230.00 51,320.00 51,320.00 51,427.00 51,452.00 51,452.00 51,522.40 51,620.00 Max. 52,724.00 53,200.00 Max. 52,724.00 53,200.00 51,632.00 53,200.00 51,632.00 53,200.00 51,632.00 53,200.00 51,632.00 53,200.00 51,632.00 53,632.00 53,203.00 520.44 Nin. 52,624.01 53,632.00 520.44 Nin. 52,624.01 53,632.00 520.44 S20.01 S1,632.00 51,632.	A3-29	Hourly	\$15.15	\$15.42	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53 Min.	\$2,626.00	\$31,512.00
Biweekly \$1,233.60 \$1,261.60 \$1,293.60 \$1,293.00 \$1,320.20 \$1,472.20 \$1,452.00 \$1,90.40 \$1,522.40 \$1,60.00 Max \$3,466.67 \$3,200.00 A3-31 Hourly \$15.77 \$16.17 \$516.51 \$1,850.00 \$1,320.00 \$1,330.00 \$1,330.00 \$1,330.00 \$1,330.00 \$1,330.00 \$1,330.00 \$1,330.00 \$1,330.00 \$1,330.00 \$1,472.00 \$1,490.00 \$1,520.00 \$1,690.00 \$1,635.20 \$1,690.00 \$1,635.20 \$1,690.00 \$1,635.20 \$1,670.00 \$1,635.20 \$1,670.20 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,672.80 Max. \$3,624.40 \$43,492.80 A3-30 Hourly \$16.51 \$16.89 \$17.33 \$17.84 \$18.15 \$15.80 \$1,90.00 \$1,632.00 \$1,01.00 \$1,032.00 \$20.44 \$20.91 \$21.48 \$0.20.20 \$1,01.00 \$1,033.00 \$1,01.00 \$1,01.00 \$1,01.00 \$1,01.00 \$1,01.00 \$1,01.00 \$1,01.00 \$1,01.00 \$1,01.0		Biweekly	\$1,212.00	\$1,233.60	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40 Max.	\$3,385.20	\$40,622.40
A3-31 Hourly \$15.77 \$16.17 \$16.18 \$17.33 \$17.84 \$18.15 \$18.63 \$19.03 \$19.93 \$20.00 \$20.44 Min. \$2,73.47 \$52.80.10 Biweekly \$1,261.60 \$1,293.60 \$1,320.80 \$1,351.20 \$1,386.40 \$1,427.20 \$1,450.00 \$1,522.40 \$1,502.00 \$20.04 \$20.00 \$20.44 \$20.01 Max. \$3,542.30 \$3,353.00 \$23,63.60 \$4,329.20 \$2,802.80 \$3,363.60 \$4,349.20 \$1,450.00 \$1,652.40 \$1,600.00 \$1,672.80 Max. \$3,624.40 \$43,492.80 A3-33 Hourly \$1,651.0 \$1,386.40 \$1,472.20 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,71.80 \$3,723.20 \$44,678.40 A3-34 Hourly \$1,630.00 \$1,637.20 \$1,733 \$1,784 \$1,815.0 \$1,820.40 \$1,522.40 \$1,562.40 \$1,600.00 \$1,637.20 \$1,672.80 \$1,714.40 \$1,716.80 \$2,717.80 \$2,717.80 \$7,714.40 \$1,7	A3-30	Hourly	\$15.42	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00 Min.	\$2,672.80	\$32,073.60
Biweekly \$1,261.60 \$1,293.60 \$1,320.80 \$1,351.20 \$1,386.40 \$1,427.20 \$1,452.00 \$1,522.40 \$1,562.40 \$1,600.00 \$1,635.20 Max. \$3,542.93 \$542,512.00 A3-32 Hourly \$1,635.10 \$1,532.00 \$1,333.00 \$1,351.00 \$1,351.00 \$1,351.00 \$1,363.00 \$20.44 \$20.91 Win. \$2,862.40 \$3,363.40 A3-33 Hourly \$16.51 \$1,680.00 \$1,373.00 \$1,852.00 \$1,904.00 \$1,552.40 \$1,000.00 \$1,637.20 \$1,872.80 \$4,349.80 Biweekly \$1,320.00 \$1,318.40 \$1,815 \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 Max. \$3,22.02 \$4,678.40 A3-34 Hourly \$1.336.40 \$1,477.20 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,772.80 \$3,732.30 \$4,467.40 A3-34 Hourly \$1.336.40 \$1,477.20 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,672.		Biweekly	\$1,233.60	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00 Max.	\$3,466.67	\$41,600.00
A3-32 Hourly \$16.17 \$16.51 \$16.89 \$17.33 \$17.84 \$18.15 \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 Min. \$2,802.80 \$33,63.60 A3-33 Hourly \$16.51 \$16.89 \$17.33 \$17.84 \$18.15 \$18.63 \$19.03 \$20.44 \$20.91 \$21.48 Min. \$2,802.40 \$34,392.80 A3-33 Hourly \$16.51 \$16.69 \$17.33 \$17.84 \$18.15 \$18.63 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 Min. \$2,861.73 \$34,340.80 A3-34 Hourly \$16.89 \$17.33 \$17.84 \$18.15 \$18.63 \$19.03 \$15.52.40 \$1,600.00 \$1,635.20 \$1,718.40 Max. \$3,633.60 A3-36 Hourly \$17.33 \$17.84 \$18.15 \$18.63 \$19.03 \$15.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 Min. \$3,633.60 A3-36 Hourly \$13.86.40<	A3-31	Hourly	\$15.77	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44 Min.	\$2,733.47	\$32,801.60
Biweekly \$1,293.60 \$1,320.80 \$1,312.00 \$1,312.00 \$1,427.20 \$1,452.00 \$1,490.40 \$1,522.40 \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 Max. \$3,624.40 \$43,492.80 A3-33 Hourly \$1,623.00 \$1,312.10 \$1,386.40 \$1,427.20 \$1,452.00 \$1,523.40 \$1,627.80 \$1,713.40 Min. \$2,861.73 \$3,340.80 A3-34 Hourly \$1,628.00 \$1,317.84 \$18.15 \$1,863.30 \$19.93 \$20.00 \$20.44 \$20.91 \$21.48 Min. \$2,861.73 \$3,340.80 A3-34 Hourly \$1,63.80 \$1,713.40 \$1,718.40 \$1,718.40 \$1,718.40 \$1,718.40 \$1,718.40 \$1,716.60 Max. \$3,816.80 \$45,801.60 A3-35 Hourly \$1,386.40 \$1,427.20 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,718.40 \$1,761.60 Max. \$3,917.33 \$3747.00 \$47,008.00 A3-36 Hourly \$1,386.40 \$1,492.20 \$1,522.40 \$1,661.60		Biweekly	\$1,261.60	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20 Max.	\$3,542.93	\$42,515.20
A3-33 Hourly \$16.51 \$16.89 \$17.33 \$17.84 \$18.15 \$18.63 \$19.33 \$20.00 \$20.44 \$20.91 \$21.48 Min. \$2,861.73 \$34,340.80 A3-34 Hourly \$1,320.80 \$1,13.1.0 \$1,386.40 \$1,427.20 \$1,452.00 \$1,522.40 \$1,662.00 \$1,672.80 \$1,718.40 \$1,718.40 \$3,722.00 \$35,131.20 Biweekly \$1,331.20 \$1,386.40 \$1,427.20 \$1,480.40 \$1,522.40 \$1,662.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 Max. \$3,917.84 \$48,801.60 A3-35 Hourly \$1,733 \$17.84 \$18.15 \$18.63 \$19.93 \$20.00 \$20.44 \$20.91 \$21.48 \$1,761.60 Max. \$3,903.87 \$36,064.00 A3-36 Hourly \$1,784 \$18.15 \$18.63 \$19.93 \$20.00 \$21.44 \$22.02 \$22.60 \$23.28 Min. \$3,907.33 \$37,062.00 A3-36 Hourly \$1,452.00	A3-32	Hourly	\$16.17	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91 Min.	\$2,802.80	\$33,633.60
Biweekly \$1,320.80 \$1,351.20 \$1,386.40 \$1,427.20 \$1,492.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 Max. \$3,723.20 \$44,678.40 A3-34 Hourly \$1,51.20 \$1,386.40 \$1,427.20 \$1,452.00 \$1,953 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 Min. \$3,92.97.60 \$43,678.40 A3-35 Hourly \$1,733 \$1.784 \$18.15 \$18.63 \$19.03 \$1,953 \$20.00 \$21.48 \$22.02 \$22.60 Max. \$3,816.80 \$45,801.60 A3-35 Hourly \$1,784.0 \$1,427.20 \$1,452.00 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,718.40 \$1,718.40 \$1,718.40 \$1,761.60 \$1,808.00 Max. \$3,917.33 \$47,008.00 A3-36 Hourly \$1,427.20 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,718.40 \$1,761.60 \$1,808.00 \$1,824.20 Biweekly \$1,427.20 \$1,490.40 <		Biweekly	\$1,293.60	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80 Max.	\$3,624.40	\$43,492.80
A3-34 Hourly \$16.89 \$17.33 \$17.34 \$18.15 \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 Min. \$2,97.60 \$3,816.80 \$43,810.00 A3-35 Hourly \$1,351.20 \$1,386.40 \$1,472.20 \$1,490.40 \$1,522.40 \$1,620.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 Max. \$4,035.20 \$37,107.20 Maiveekly \$1,472.70 \$1,492.40 \$1,522.40 \$1,522.40	A3-33	Hourly	\$16.51	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48 Min.	\$2,861.73	\$34,340.80
Biweekly \$1,351.20 \$1,386.40 \$1,427.20 \$1,490.40 \$1,522.40 \$1,660.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,716.10 Max. \$3,816.80 \$45,801.60 A3-35 Hourly \$17.33 \$17.84 \$18.15 \$18.63 \$19.93 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 Min. \$3,003.87 \$36,046.40 A3-36 Biweekly \$1,386.40 \$1,427.20 \$1,452.00 \$1,522.40 \$1,562.40 \$1,600.00 \$1,672.80 \$1,718.40 \$1,616.0 \$1,808.00 Max. \$3,003.87 \$36,046.40 A3-36 Hourly \$17.84 \$18.15 \$18.63 \$19.03 \$19.53 \$20.00 \$21.48 \$22.02 \$22.60 \$23.28 Max. \$4,025.00 \$48,422.40 A3-37 Hourly \$18.15 \$1,863 \$19.03 \$20.00 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 Max. \$4,160.00 \$49,920.00 A3-37 Hourly \$18.63 <		Biweekly	\$1,320.80	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40 Max.	\$3,723.20	\$44,678.40
A3-35 Hourly \$17.33 \$17.84 \$18.15 \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 Min. \$3,003.87 \$36,046.40 Biweekly \$1,386.40 \$1,427.20 \$1,452.00 \$1,490.40 \$1,522.40 \$1,660.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 Max. \$3,092.27 \$37,107.20 Biweekly \$1,427.20 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 Max. \$4,002.07 \$48,422.40 A3-37 Hourly \$18.15 \$18.63 \$19.93 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 Min. \$3,092.27 \$37,107.20 Max \$1,452.00 \$1,490.40 \$1,522.40 \$1,662.40 \$1,600.00 \$1,635.20 \$1,718.40 \$1,761.60 \$1,808.00 \$1,82.40 \$1,920.00 Max. \$4,406.00 \$49,920.00 A3-37	A3-34	Hourly	\$16.89	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02 Min.	\$2,927.60	\$35,131.20
Biweekly \$1,386.40 \$1,427.20 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 Max. \$3,917.33 \$47,008.00 A3-36 Hourly \$17.84 \$18.15 \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 Min. \$3,092.27 \$37,107.20 Biweekly \$1,427.20 \$1,452.00 \$1,490.40 \$1,522.40 \$1,562.40 \$1,635.20 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 Max. \$40,035.20 \$48,422.40 A3-37 Hourly \$18.15 \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,802.00 \$3,872.00 Biweekly \$1,490.40 \$1,522.40 \$1,652.40 \$1,600.00 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,900.00 \$3,872.00 A3-38 Hourly \$11.490.40		Biweekly	\$1,351.20	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60 Max.	\$3,816.80	\$45,801.60
A3-36 Hourly \$17.84 \$18.15 \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 Min. \$3,092.27 \$37,107.20 Biweekly \$1,427.20 \$1,452.00 \$1,490.40 \$1,522.40 \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 Max. \$4,035.20 \$48,422.40 A3-37 Hourly \$18.15 \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 Min. \$3,146.00 \$48,422.40 A3-37 Hourly \$18.63 \$19.03 \$19.53 \$20.00 \$21.44 \$22.02 \$22.60 \$23.28 \$24.00 Max. \$4,160.00 \$49,920.00 A3-38 Hourly \$18.63 \$19.03 \$19.53 \$20.00 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 Min. \$3,292.00 \$38,750.40 A3-39 Hourly \$19.03 \$19.53 \$20.00 \$20.44 \$20.91	A3-35	Hourly	\$17.33	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60 Min.	\$3,003.87	\$36,046.40
Biweekly \$1,427.20 \$1,452.00 \$1,490.40 \$1,522.40 \$1,662.40 \$1,600.00 \$1,672.80 \$1,718.40 \$1,761.60 \$1,88.00 \$1,862.40 Max. \$4,035.20 \$44,422.40 A3-37 Hourly \$18.15 \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 Min. \$3,146.00 \$49,920.00 A3-38 Hourly \$18.63 \$19.03 \$1,522.40 \$1,600.00 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 Min. \$3,146.00 \$49,920.00 A3-38 Hourly \$18.63 \$19.03 \$19.53 \$20.00 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,900.00 \$49,920.00 A3-38 Hourly \$1,490.40 \$1,522.40 \$1,562.40 \$1,600.00 \$1,672.80 \$1,718.40 \$1,808.00 \$1,862.40 \$1,920.00 \$1,862.40 \$1,920.00 \$1,862.40 \$1,920.00 \$1,862.40 \$1,920.00		Biweekly	\$1,386.40	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00 Max.	\$3,917.33	\$47,008.00
A3-37 Hourly \$18.15 \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 Min. \$3,146.00 \$49,920.00 A3-38 Hourly \$1,452.00 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,920.00 Max. \$4,920.00 A3-38 Hourly \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$44.920.00 \$49,920.00 A3-38 Hourly \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 Min. \$3,292.00 \$38,750.40 \$49,920.00 A3-39 Hourly \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 \$25.25 Min. \$3,298.53 \$39,582.40 A3-40 Yingeekly \$1,522.40	A3-36	Hourly	\$17.84	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28 Min.	\$3,092.27	\$37,107.20
Biweekly \$1,452.00 \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,920.00 Max. \$4,160.00 \$49,920.00 A3-38 Hourly \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 Min. \$3,229.20 \$38,750.40 Biweekly \$1,490.40 \$1,522.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,808.00 \$1,862.40 \$1,920.00 \$1,969.60 Max. \$4,267.47 \$51,209.60 A3-39 Hourly \$19.03 \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,808.00 \$1,862.40 \$1,920.00 \$1,969.60 Max. \$4,267.47 \$51,209.60 A3-39 Hourly \$19.52 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,808.00 \$1,862.40 \$1,920.00 \$1,969.60 \$2,020.00 Max. \$4,376.67 \$52,520.00		Biweekly	\$1,427.20	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40 Max.	\$4,035.20	\$48,422.40
A3-38 Hourly \$18.63 \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 Min. \$3,229.20 \$38,750.40 Biweekly \$1,490.40 \$1,522.40 \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,880.00 \$1,862.40 \$1,920.00 \$1,969.60 Max. \$4,267.47 \$51,209.60 A3-39 Hourly \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 \$25.25 Min. \$3,298.53 \$39,582.40 A3-39 Hourly \$1,522.40 \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,920.00 \$2,020.00 Max. \$4,267.47 \$52,520.00 A3-40 Hourly \$1,522.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,808.00 \$1,802.40 \$1,920.00 \$2,020.00 \$2,020.00 Max. \$4,4,627.47 \$52,520.94 Min. \$3,385.20 <td>A3-37</td> <td>Hourly</td> <td>\$18.15</td> <td>\$18.63</td> <td>\$19.03</td> <td>\$19.53</td> <td>\$20.00</td> <td>\$20.44</td> <td>\$20.91</td> <td>\$21.48</td> <td>\$22.02</td> <td>\$22.60</td> <td>\$23.28</td> <td>\$24.00 Min.</td> <td>\$3,146.00</td> <td>\$37,752.00</td>	A3-37	Hourly	\$18.15	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00 Min.	\$3,146.00	\$37,752.00
Biweekly \$1,490.40 \$1,522.40 \$1,562.40 \$1,600.00 \$1,672.80 \$1,718.40 \$1,761.60 \$1,882.40 \$1,920.00 \$1,969.60 Max. \$4,267.47 \$51,209.60 A3-39 Hourly \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$23.28 \$24.00 \$24.62 \$25.25 Min. \$3,985.33 \$39,582.40 A3-39 Hourly \$19.53 \$20.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,808.00 \$1,862.40 \$1,969.60 \$20.00 Max. \$4,367.47 \$51,209.60 A3-40 \$1,522.40 \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,808.00 \$1,862.40 \$1,920.00 \$1,969.60 \$2,020.00 Max. \$4,376.67 \$52,520.00 A3-40 Hourly \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 \$25.25 \$25.94 Min. \$3,395.20 A3-41 Hourl		Biweekly	\$1,452.00	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00 Max.	\$4,160.00	\$49,920.00
A3-39 Hourly \$19.03 \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$23.28 \$24.00 \$24.62 \$25.25 Min. \$3,298.53 \$39,582.40 Biweekly \$1,522.40 \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,969.60 \$2,020.00 Max. \$4,376.67 \$52,520.00 A3-40 Hourly \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 \$25.25 Min. \$3,298.53 \$39,582.40 A3-40 Hourly \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 \$25.25 \$25.94 Min. \$3,385.20 \$40,622.40 Biweekly \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,920.00 \$1,969.60 \$2,020.00 \$2,075.20 Max. \$4,496.27 \$53,955.20 A3-41 Hourly \$20.00 \$20.44 \$20	A3-38	Hourly	\$18.63	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62 Min.	\$3,229.20	\$38,750.40
Biweekly \$1,522.40 \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,920.00 \$1,969.60 \$2,020.00 Max. \$4,376.67 \$52,520.00 A3-40 Hourly \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 \$25.25 \$25.94 Min. \$3,385.20 \$40,622.40 Biweekly \$1,562.40 \$1,600.00 \$1,672.80 \$1,718.40 \$1,808.00 \$1,862.40 \$24.62 \$25.25 \$25.94 Min. \$3,385.20 \$40,622.40 Biweekly \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,808.00 \$1,862.40 \$1,920.00 \$1,969.60 \$2,020.00 \$2,075.20 Max. \$4,496.27 \$53,955.20 A3-41 Hourly \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$24.62 \$25.25 \$25.94 Min. \$3,466.67 \$41,600.00 Biweekly <td></td> <td>Biweekly</td> <td>\$1,490.40</td> <td>\$1,522.40</td> <td>\$1,562.40</td> <td>\$1,600.00</td> <td>\$1,635.20</td> <td>\$1,672.80</td> <td>\$1,718.40</td> <td>\$1,761.60</td> <td>\$1,808.00</td> <td>\$1,862.40</td> <td>\$1,920.00</td> <td>\$1,969.60 Max.</td> <td>\$4,267.47</td> <td>\$51,209.60</td>		Biweekly	\$1,490.40	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60 Max.	\$4,267.47	\$51,209.60
A3-40 Hourly \$19.53 \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 \$25.25 \$25.94 Min. \$3,385.20 \$40,622.40 Biweekly \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,920.00 \$2,020.00 \$2,075.20 Max. \$44,496.27 \$53,955.20 A3-41 Hourly \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$1,969.60 \$2,020.00 \$2,075.20 Max. \$44,496.27 \$53,955.20 A3-41 Hourly \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 \$25.25 \$25.94 Min. \$3,466.67 \$41,600.00 Biweekly \$1,600.00 \$1,635.20 \$1,7718.40 \$1,761.60 \$1,808.00 \$1,920.00 \$2,020.00 \$2,075.20 \$2,131.20 Max. \$40,617.60 \$55,411.20	A3-39	Hourly	\$19.03	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25 Min.	\$3,298.53	\$39,582.40
Biweekly \$1,562.40 \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,888.00 \$1,920.00 \$1,969.60 \$2,075.20 Max. \$4,496.27 \$53,955.20 A3-41 Hourly \$20.00 \$2,044 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$24.62 \$25.25 \$25.94 \$26.64 Min. \$3,466.67 \$41,600.00 Biweekly \$1,600.00 \$1,635.20 \$1,718.40 \$1,761.60 \$1,882.40 \$24.00 \$20.00 \$2,075.20 Max. \$4,496.27 \$53,955.20 Biweekly \$1,600.00 \$1,635.20 \$1,718.40 \$1,761.60 \$1,882.40 \$1,920.00 \$1,969.60 \$2,075.20 \$2,131.20 Max. \$4,496.27 \$53,955.20		Biweekly	\$1,522.40	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00 Max.	\$4,376.67	\$52,520.00
A3-41 Hourly \$20.00 \$20.44 \$20.91 \$21.48 \$22.02 \$22.60 \$23.28 \$24.00 \$25.25 \$25.94 \$26.64 Min. \$3,466.67 \$41,600.00 Biweekly \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,808.00 \$1,862.40 \$1,920.00 \$2,020.00 \$2,075.20 \$2,131.20 Max. \$4,617.60 \$55,411.20	A3-40	Hourly	\$19.53	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94 Min.	\$3,385.20	\$40,622.40
Biweekly \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,920.00 \$1,969.60 \$2,020.00 \$2,075.20 \$2,131.20 Max. \$4,617.60 \$55,411.20		Biweekly	\$1,562.40	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20 Max.	\$4,496.27	\$53,955.20
Biweekly \$1,600.00 \$1,635.20 \$1,672.80 \$1,718.40 \$1,761.60 \$1,808.00 \$1,862.40 \$1,920.00 \$1,969.60 \$2,020.00 \$2,075.20 \$2,131.20 Max. \$4,617.60 \$55,411.20	A3-41	Hourly	\$20.00	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64 Min.	\$3,466.67	\$41,600.00
		Biweekly	\$1,600.00	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20 Max.	\$4,617.60	\$55,411.20
	A3-42	Hourly	\$20.44	\$20.91	\$21.48	\$22.02	\$22.60		\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36 Min.	\$3,542.93	\$42,515.20

															Approx. Mo.	
Pay Grade		<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	<u>Step12</u>		<u>Rate</u>	Approx. Yr. Rate
	Biweekly	\$1,635.20	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	Max.	\$4,742.40	\$56,908.80
A3-43	Hourly	\$20.91	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	Min.	\$3,624.40	\$43,492.80
	Biweekly	\$1,672.80	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	Max.	\$4,865.47	\$58,385.60
A3-44	Hourly	\$21.48	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	Min.	\$3,723.20	\$44,678.40
	Biweekly	\$1,718.40	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	Max.	\$4,992.00	\$59,904.00
A3-45	Hourly	\$22.02	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	Min.	\$3,816.80	\$45,801.60
	Biweekly	\$1,761.60	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	Max.	\$5,122.00	\$61,464.00
A3-46	Hourly	\$22.60	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	Min.	\$3,917.33	\$47,008.00
	Biweekly	\$1,808.00	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	Max.	\$5,264.13	\$63,169.60
A3-47	Hourly	\$23.28	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	Min.	\$4,035.20	\$48,422.40
	Biweekly	\$1,862.40	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	Max.	\$5,409.73	\$64,916.80
A3-48	Hourly	\$24.00	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	Min.	\$4,160.00	\$49,920.00
	Biweekly	\$1,920.00	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	Max.	\$5,555.33	\$66,664.00
A3-49	Hourly	\$24.62	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	Min.	\$4,267.47	\$51,209.60
	Biweekly	\$1,969.60	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	Max.	\$5,713.07	\$68,556.80
A3-50	Hourly	\$25.25	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	Min.	\$4,376.67	\$52,520.00
	Biweekly	\$2,020.00	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	Max.	\$5,856.93	\$70,283.20
A3-51	Hourly	\$25.94	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	Min.	\$4,496.27	\$53,955.20
	Biweekly	\$2,075.20	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	Max.	\$6,021.60	\$72,259.20
A3-52	Hourly	\$26.64	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	Min.	\$4,617.60	\$55,411.20
	Biweekly	\$2,131.20	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	Max.	\$6,184.53	\$74,214.40
A3-53	Hourly	\$27.36	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	Min.	\$4,742.40	\$56,908.80
	Biweekly	\$2,188.80	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	Max.	\$6,342.27	\$76,107.20
A3-54	Hourly	\$28.07	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	Min.	\$4,865.47	\$58,385.60
	Biweekly	\$2,245.60	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	Max.	\$6,527.73	\$78,332.80
A3-55	Hourly	\$28.80	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	Min.	\$4,992.00	\$59,904.00
	Biweekly	\$2,304.00	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	Max.	\$6,723.60	\$80,683.20
A3-56	Hourly	\$29.55	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	Min.	\$5,122.00	\$61,464.00
	Biweekly	\$2,364.00	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	Max.	\$6,900.40	\$82,804.80
A3-57	Hourly	\$30.37	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	Min.	\$5,264.13	\$63,169.60
	Biweekly	\$2,429.60	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	Max.	\$7,087.60	\$85,051.20
A3-58	Hourly	\$31.21	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	Min.	\$5,409.73	\$64,916.80
	Biweekly	\$2,496.80	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	Max.	\$7,285.20	\$87,422.40
A3-59	Hourly	\$32.05	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	Min.	\$5,555.33	\$66,664.00
	Biweekly	\$2,564.00	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	Max.	\$7,489.73	\$89,876.80
A3-60	Hourly	\$32.96	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39		\$5,713.07	\$68,556.80
	Biweekly	\$2,636.80	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	Max.	\$7,694.27	\$92,331.20
A3-61	Hourly	\$33.79	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	Min.	\$5,856.93	\$70,283.20
	Biweekly	\$2,703.20	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	Max.	\$7,895.33	\$94,744.00
A3-62	Hourly	\$34.74	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	Min.	\$6,021.60	\$72,259.20

															Approx. Mo.	
Pay Grade		<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	Step12	-	Rate	Approx. Yr. Rate
	Biweekly	\$2,779.20	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3 <i>,</i> 456.80	\$3,551.20	\$3,644.00	\$3,741.60	Max.	\$8,106.80	\$97,281.60
A3-63	Hourly	\$35.68	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	Min.	\$6,184.53	\$74,214.40
	Biweekly	\$2,854.40	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	Max.	\$8,323.47	\$99,881.60
A3-64	Hourly	\$36.59	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	Min.	\$6,342.27	\$76,107.20
	Biweekly	\$2,927.20	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	Max.	\$8,543.60	\$102,523.20
A3-65	Hourly	\$37.66	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	Min.	\$6,527.73	\$78,332.80
	Biweekly	\$3,012.80	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	Max.	\$8,782.80	\$105,393.60
A3-66	Hourly	\$38.79	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	Min.	\$6,723.60	\$80,683.20
	Biweekly	\$3,103.20	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	Max.	\$9,034.13	\$108,409.60
A3-67	Hourly	\$39.81	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	Min.	\$6,900.40	\$82,804.80
	Biweekly	\$3,184.80	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	Max.	\$9,282.00	\$111,384.00
A3-68	Hourly	\$40.89	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	Min.	\$7,087.60	\$85,051.20
	Biweekly	\$3,271.20	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	Max.	\$9,529.87	\$114,358.40
A3-69	Hourly	\$42.03	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	Min.	\$7,285.20	\$87,422.40
	Biweekly	\$3,362.40	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	Max.	\$9,793.33	\$117,520.00
A3-70	Hourly	\$43.21	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	Min.	\$7,489.73	\$89,876.80
	Biweekly	\$3,456.80	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	Max.	\$10,055.07	\$120,660.80
A3-71	Hourly	\$44.39	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	Min.	\$7,694.27	\$92,331.20
	Biweekly	\$3,551.20	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	Max.	\$10,341.07	\$124,092.80
A3-72	Hourly	\$45.55	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	Min.	\$7,895.33	\$94,744.00
	Biweekly	\$3,644.00	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	Max.	\$10,632.27	\$127,587.20
A3-73	Hourly	\$46.77	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	Min.	\$8,106.80	\$97,281.60
	Biweekly	\$3,741.60	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	Max.	\$10,918.27	\$131,019.20
A3-74	Hourly	\$48.02	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	Min.	\$8,323.47	\$99,881.60
	Biweekly	\$3,841.60	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	Max.	\$11,230.27	\$134,763.20
A3-75	Hourly	\$49.29	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	Min.	\$8,543.60	\$102,523.20
	Biweekly	\$3,943.20	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	Max.	\$11,528.40	\$138,340.80
A3-76	Hourly	\$50.67	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	Min.	\$8,782.80	\$105,393.60
	Biweekly	\$4,053.60	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	Max.	\$11,838.67	\$142,064.00
A3-77	Hourly	\$52.12	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	Min.	\$9,034.13	\$108,409.60
	Biweekly	\$4,169.60	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	Max.	\$12,183.60	\$146,203.20
A3-78	Hourly	\$53.55	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	Min.	\$9,282.00	\$111,384.00
	Biweekly	\$4,284.00	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	Max.	\$12,518.13	\$150,217.60
A3-79	Hourly	\$54.98	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	Min.	\$9,529.87	\$114,358.40
	Biweekly	\$4,398.40	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	Max.	\$12,868.27	\$154,419.20
A3-80	Hourly	\$56.50	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	Min.	\$9,793.33	\$117,520.00
	Biweekly	\$4,520.00	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	Max.	\$13,228.80	\$158,745.60
A3-81	Hourly	\$58.01	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	Min.	\$10,055.07	\$120,660.80
	Biweekly	\$4,640.80	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	Max.	\$13,592.80	\$163,113.60
A3-82	Hourly	\$59.66	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	Min.	\$10,341.07	\$124,092.80

															Approx. Mo.	
Pay Grade		<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	Step4	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	Step10	Step11	Step12		<u>Rate</u>	Approx. Yr. Rate
	Biweekly	\$4,772.80	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	Max.	\$13,956.80	\$167,481.60
A3-83	Hourly	\$61.34	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	Min.	\$10,632.27	\$127,587.20
	Biweekly	\$4,907.20	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	Max.	\$14,331.20	\$171,974.40
A3-84	Hourly	\$62.99	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	\$84.97	Min.	\$10,918.27	\$131,019.20
	Biweekly	\$5,039.20	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	\$6,797.60	Max.	\$14,728.13	\$176,737.60
A3-85	Hourly	\$64.79	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	\$84.97	\$87.35	Min.	\$11,230.27	\$134,763.20
	Biweekly	\$5,183.20	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	\$6,797.60	\$6,988.00	Max.	\$15,140.67	\$181,688.00
A3-86	Hourly	\$66.51	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	\$84.97	\$87.35	\$89.78	Min.	\$11,528.40	\$138,340.80
	Biweekly	\$5,320.80	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	\$6,797.60	\$6,988.00	\$7,182.40	Max.	\$15,561.87	\$186,742.40
A3-87	Hourly	\$68.30	\$70.29	\$72.22	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	\$84.97	\$87.35	\$89.78	\$92.26	Min.	\$11,838.67	\$142,064.00
	Biweekly	\$5,464.00	\$5,623.20	\$5,777.60	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	\$6,797.60	\$6,988.00	\$7,182.40	\$7,380.80	Max.	\$15,991.73	\$191,900.80
A3-88	Hourly											\$92.16	\$94.71	Min.	\$15,974.40	\$191,692.80
	Biweekly											\$7,372.80	\$7,576.80	Max.	\$16,416.40	\$196,996.80
A3-90	Hourly	\$74.24	\$76.32	\$78.42	\$80.52	\$82.68	\$84.97	\$87.35	\$89.78	\$92.26	\$94.79	\$97.48	\$100.13	Min.	\$12,868.27	\$154,419.20
	Biweekly	\$5,939.20	\$6,105.60	\$6,273.60	\$6,441.60	\$6,614.40	\$6,797.60	\$6,988.00	\$7,182.40	\$7,380.80	\$7,583.20	\$7,798.40	\$8,010.40	Max.	\$17,355.87	\$208,270.40
A3-94	Hourly							\$97.00	\$99.69	\$102.40	\$105.24	\$108.20	\$111.12	Min.	\$16,813.33	\$201,760.00
	Biweekly							\$7,760.00	\$7,975.20	\$8,192.00	\$8,419.20	\$8,656.00	\$8,889.60	Max.	\$19,260.80	\$231,129.60