

**Certain Office Services, General and Supervisory Management Classes  
Salary Schedule D3  
Effective June 30, 2023**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
D3-27	Hourly	\$15.70	\$16.04	\$16.41	\$16.82	\$17.22	\$17.61	\$18.02	\$18.36	\$18.79	\$19.21	\$19.73	\$20.21	Min.	\$2,721.33	\$32,656.00
	Biweekly	\$1,256.00	\$1,283.20	\$1,312.80	\$1,345.60	\$1,377.60	\$1,408.80	\$1,441.60	\$1,468.80	\$1,503.20	\$1,536.80	\$1,578.40	\$1,616.80	Max.	\$3,503.07	\$42,036.80
D3-28	Hourly	\$16.04	\$16.41	\$16.82	\$17.22	\$17.61	\$18.02	\$18.36	\$18.79	\$19.21	\$19.73	\$20.21	\$20.64	Min.	\$2,780.27	\$33,363.20
	Biweekly	\$1,283.20	\$1,312.80	\$1,345.60	\$1,377.60	\$1,408.80	\$1,441.60	\$1,468.80	\$1,503.20	\$1,536.80	\$1,578.40	\$1,616.80	\$1,651.20	Max.	\$3,577.60	\$42,931.20
D3-29	Hourly	\$16.41	\$16.82	\$17.22	\$17.61	\$18.02	\$18.36	\$18.79	\$19.21	\$19.73	\$20.21	\$20.64	\$21.15	Min.	\$2,844.40	\$34,132.80
	Biweekly	\$1,312.80	\$1,345.60	\$1,377.60	\$1,408.80	\$1,441.60	\$1,468.80	\$1,503.20	\$1,536.80	\$1,578.40	\$1,616.80	\$1,651.20	\$1,692.00	Max.	\$3,666.00	\$43,992.00
D3-30	Hourly	\$16.82	\$17.22	\$17.61	\$18.02	\$18.36	\$18.79	\$19.21	\$19.73	\$20.21	\$20.64	\$21.15	\$21.69	Min.	\$2,915.47	\$34,985.60
	Biweekly	\$1,345.60	\$1,377.60	\$1,408.80	\$1,441.60	\$1,468.80	\$1,503.20	\$1,536.80	\$1,578.40	\$1,616.80	\$1,651.20	\$1,692.00	\$1,735.20	Max.	\$3,759.60	\$45,115.20
D3-31	Hourly	\$17.22	\$17.61	\$18.02	\$18.36	\$18.79	\$19.21	\$19.73	\$20.21	\$20.64	\$21.15	\$21.69	\$22.21	Min.	\$2,984.80	\$35,817.60
	Biweekly	\$1,377.60	\$1,408.80	\$1,441.60	\$1,468.80	\$1,503.20	\$1,536.80	\$1,578.40	\$1,616.80	\$1,651.20	\$1,692.00	\$1,735.20	\$1,776.80	Max.	\$3,849.73	\$46,196.80
D3-32	Hourly	\$17.61	\$18.02	\$18.36	\$18.79	\$19.21	\$19.73	\$20.21	\$20.64	\$21.15	\$21.69	\$22.21	\$22.74	Min.	\$3,052.40	\$36,628.80
	Biweekly	\$1,408.80	\$1,441.60	\$1,468.80	\$1,503.20	\$1,536.80	\$1,578.40	\$1,616.80	\$1,651.20	\$1,692.00	\$1,735.20	\$1,776.80	\$1,819.20	Max.	\$3,941.60	\$47,299.20
D3-33	Hourly	\$18.02	\$18.36	\$18.79	\$19.21	\$19.73	\$20.21	\$20.64	\$21.15	\$21.69	\$22.21	\$22.74	\$23.24	Min.	\$3,123.47	\$37,481.60
	Biweekly	\$1,441.60	\$1,468.80	\$1,503.20	\$1,536.80	\$1,578.40	\$1,616.80	\$1,651.20	\$1,692.00	\$1,735.20	\$1,776.80	\$1,819.20	\$1,859.20	Max.	\$4,028.27	\$48,339.20
D3-34	Hourly	\$18.36	\$18.79	\$19.21	\$19.73	\$20.21	\$20.64	\$21.15	\$21.69	\$22.21	\$22.74	\$23.24	\$23.82	Min.	\$3,182.40	\$38,188.80
	Biweekly	\$1,468.80	\$1,503.20	\$1,536.80	\$1,578.40	\$1,616.80	\$1,651.20	\$1,692.00	\$1,735.20	\$1,776.80	\$1,819.20	\$1,859.20	\$1,905.60	Max.	\$4,128.80	\$49,545.60
D3-35	Hourly	\$18.79	\$19.21	\$19.73	\$20.21	\$20.64	\$21.15	\$21.69	\$22.21	\$22.74	\$23.24	\$23.82	\$24.57	Min.	\$3,256.93	\$39,083.20
	Biweekly	\$1,503.20	\$1,536.80	\$1,578.40	\$1,616.80	\$1,651.20	\$1,692.00	\$1,735.20	\$1,776.80	\$1,819.20	\$1,859.20	\$1,905.60	\$1,965.60	Max.	\$4,258.80	\$51,105.60
D3-36	Hourly	\$19.21	\$19.73	\$20.21	\$20.64	\$21.15	\$21.69	\$22.21	\$22.74	\$23.24	\$23.82	\$24.57	\$25.28	Min.	\$3,329.73	\$39,956.80
	Biweekly	\$1,536.80	\$1,578.40	\$1,616.80	\$1,651.20	\$1,692.00	\$1,735.20	\$1,776.80	\$1,819.20	\$1,859.20	\$1,905.60	\$1,965.60	\$2,022.40	Max.	\$4,381.87	\$52,582.40
D3-37	Hourly	\$19.73	\$20.21	\$20.64	\$21.15	\$21.69	\$22.21	\$22.74	\$23.24	\$23.82	\$24.57	\$25.28	\$25.90	Min.	\$3,419.87	\$41,038.40
	Biweekly	\$1,578.40	\$1,616.80	\$1,651.20	\$1,692.00	\$1,735.20	\$1,776.80	\$1,819.20	\$1,859.20	\$1,905.60	\$1,965.60	\$2,022.40	\$2,072.00	Max.	\$4,489.33	\$53,872.00
D3-38	Hourly	\$20.21	\$20.64	\$21.15	\$21.69	\$22.21	\$22.74	\$23.24	\$23.82	\$24.57	\$25.28	\$25.90	\$26.62	Min.	\$3,503.07	\$42,036.80
	Biweekly	\$1,616.80	\$1,651.20	\$1,692.00	\$1,735.20	\$1,776.80	\$1,819.20	\$1,859.20	\$1,905.60	\$1,965.60	\$2,022.40	\$2,072.00	\$2,129.60	Max.	\$4,614.13	\$55,369.60
D3-39	Hourly	\$20.64	\$21.15	\$21.69	\$22.21	\$22.74	\$23.24	\$23.82	\$24.57	\$25.28	\$25.90	\$26.62	\$27.37	Min.	\$3,577.60	\$42,931.20
	Biweekly	\$1,651.20	\$1,692.00	\$1,735.20	\$1,776.80	\$1,819.20	\$1,859.20	\$1,905.60	\$1,965.60	\$2,022.40	\$2,072.00	\$2,129.60	\$2,189.60	Max.	\$4,744.13	\$56,929.60
D3-40	Hourly	\$21.15	\$21.69	\$22.21	\$22.74	\$23.24	\$23.82	\$24.57	\$25.28	\$25.90	\$26.62	\$27.37	\$28.02	Min.	\$3,666.00	\$43,992.00
	Biweekly	\$1,692.00	\$1,735.20	\$1,776.80	\$1,819.20	\$1,859.20	\$1,905.60	\$1,965.60	\$2,022.40	\$2,072.00	\$2,129.60	\$2,189.60	\$2,241.60	Max.	\$4,856.80	\$58,281.60
D3-41	Hourly	\$21.69	\$22.21	\$22.74	\$23.24	\$23.82	\$24.57	\$25.28	\$25.90	\$26.62	\$27.37	\$28.02	\$28.79	Min.	\$3,759.60	\$45,115.20
	Biweekly	\$1,735.20	\$1,776.80	\$1,819.20	\$1,859.20	\$1,905.60	\$1,965.60	\$2,022.40	\$2,072.00	\$2,129.60	\$2,189.60	\$2,241.60	\$2,303.20	Max.	\$4,990.27	\$59,883.20
D3-42	Hourly	\$22.21	\$22.74	\$23.24	\$23.82	\$24.57	\$25.28	\$25.90	\$26.62	\$27.37	\$28.02	\$28.79	\$29.64	Min.	\$3,849.73	\$46,196.80
	Biweekly	\$1,776.80	\$1,819.20	\$1,859.20	\$1,905.60	\$1,965.60	\$2,022.40	\$2,072.00	\$2,129.60	\$2,189.60	\$2,241.60	\$2,303.20	\$2,371.20	Max.	\$5,137.60	\$61,651.20
D3-43	Hourly	\$22.74	\$23.24	\$23.82	\$24.57	\$25.28	\$25.90	\$26.62	\$27.37	\$28.02	\$28.79	\$29.64	\$30.35	Min.	\$3,941.60	\$47,299.20
	Biweekly	\$1,819.20	\$1,859.20	\$1,905.60	\$1,965.60	\$2,022.40	\$2,072.00	\$2,129.60	\$2,189.60	\$2,241.60	\$2,303.20	\$2,371.20	\$2,428.00	Max.	\$5,260.67	\$63,128.00
D3-44	Hourly	\$23.24	\$23.82	\$24.57	\$25.28	\$25.90	\$26.62	\$27.37	\$28.02	\$28.79	\$29.64	\$30.35	\$31.16	Min.	\$4,028.27	\$48,339.20
	Biweekly	\$1,859.20	\$1,905.60	\$1,965.60	\$2,022.40	\$2,072.00	\$2,129.60	\$2,189.60	\$2,241.60	\$2,303.20	\$2,371.20	\$2,428.00	\$2,492.80	Max.	\$5,401.07	\$64,812.80
D3-45	Hourly	\$23.82	\$24.57	\$25.28	\$25.90	\$26.62	\$27.37	\$28.02	\$28.79	\$29.64	\$30.35	\$31.16	\$31.95	Min.	\$4,128.80	\$49,545.60
	Biweekly	\$1,905.60	\$1,965.60	\$2,022.40	\$2,072.00	\$2,129.60	\$2,189.60	\$2,241.60	\$2,303.20	\$2,371.20	\$2,428.00	\$2,492.80	\$2,556.00	Max.	\$5,538.00	\$66,456.00

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D3-46	Hourly	\$24.57	\$25.28	\$25.90	\$26.62	\$27.37	\$28.02	\$28.79	\$29.64	\$30.35	\$31.16	\$31.95	\$32.80	Min.	\$4,258.80	\$51,105.60
	Biweekly	\$1,965.60	\$2,022.40	\$2,072.00	\$2,129.60	\$2,189.60	\$2,241.60	\$2,303.20	\$2,371.20	\$2,428.00	\$2,492.80	\$2,556.00	\$2,624.00	Max.	\$5,685.33	\$68,224.00
D3-47	Hourly	\$25.28	\$25.90	\$26.62	\$27.37	\$28.02	\$28.79	\$29.64	\$30.35	\$31.16	\$31.95	\$32.80	\$33.75	Min.	\$4,381.87	\$52,582.40
	Biweekly	\$2,022.40	\$2,072.00	\$2,129.60	\$2,189.60	\$2,241.60	\$2,303.20	\$2,371.20	\$2,428.00	\$2,492.80	\$2,556.00	\$2,624.00	\$2,700.00	Max.	\$5,850.00	\$70,200.00
D3-48	Hourly	\$25.90	\$26.62	\$27.37	\$28.02	\$28.79	\$29.64	\$30.35	\$31.16	\$31.95	\$32.80	\$33.75	\$34.68	Min.	\$4,489.33	\$53,872.00
	Biweekly	\$2,072.00	\$2,129.60	\$2,189.60	\$2,241.60	\$2,303.20	\$2,371.20	\$2,428.00	\$2,492.80	\$2,556.00	\$2,624.00	\$2,700.00	\$2,774.40	Max.	\$6,011.20	\$72,134.40
D3-49	Hourly	\$26.62	\$27.37	\$28.02	\$28.79	\$29.64	\$30.35	\$31.16	\$31.95	\$32.80	\$33.75	\$34.68	\$35.59	Min.	\$4,614.13	\$55,369.60
	Biweekly	\$2,129.60	\$2,189.60	\$2,241.60	\$2,303.20	\$2,371.20	\$2,428.00	\$2,492.80	\$2,556.00	\$2,624.00	\$2,700.00	\$2,774.40	\$2,847.20	Max.	\$6,168.93	\$74,027.20
D3-50	Hourly	\$27.37	\$28.02	\$28.79	\$29.64	\$30.35	\$31.16	\$31.95	\$32.80	\$33.75	\$34.68	\$35.59	\$36.56	Min.	\$4,744.13	\$56,929.60
	Biweekly	\$2,189.60	\$2,241.60	\$2,303.20	\$2,371.20	\$2,428.00	\$2,492.80	\$2,556.00	\$2,624.00	\$2,700.00	\$2,774.40	\$2,847.20	\$2,924.80	Max.	\$6,337.07	\$76,044.80
D3-51	Hourly	\$28.02	\$28.79	\$29.64	\$30.35	\$31.16	\$31.95	\$32.80	\$33.75	\$34.68	\$35.59	\$36.56	\$37.54	Min.	\$4,856.80	\$58,281.60
	Biweekly	\$2,241.60	\$2,303.20	\$2,371.20	\$2,428.00	\$2,492.80	\$2,556.00	\$2,624.00	\$2,700.00	\$2,774.40	\$2,847.20	\$2,924.80	\$3,003.20	Max.	\$6,506.93	\$78,083.20
D3-52	Hourly	\$28.79	\$29.64	\$30.35	\$31.16	\$31.95	\$32.80	\$33.75	\$34.68	\$35.59	\$36.56	\$37.54	\$38.60	Min.	\$4,990.27	\$59,883.20
	Biweekly	\$2,303.20	\$2,371.20	\$2,428.00	\$2,492.80	\$2,556.00	\$2,624.00	\$2,700.00	\$2,774.40	\$2,847.20	\$2,924.80	\$3,003.20	\$3,088.00	Max.	\$6,690.67	\$80,288.00
D3-53	Hourly	\$29.64	\$30.35	\$31.16	\$31.95	\$32.80	\$33.75	\$34.68	\$35.59	\$36.56	\$37.54	\$38.60	\$39.63	Min.	\$5,137.60	\$61,651.20
	Biweekly	\$2,371.20	\$2,428.00	\$2,492.80	\$2,556.00	\$2,624.00	\$2,700.00	\$2,774.40	\$2,847.20	\$2,924.80	\$3,003.20	\$3,088.00	\$3,170.40	Max.	\$6,869.20	\$82,430.40
D3-54	Hourly	\$30.35	\$31.16	\$31.95	\$32.80	\$33.75	\$34.68	\$35.59	\$36.56	\$37.54	\$38.60	\$39.63	\$40.75	Min.	\$5,260.67	\$63,128.00
	Biweekly	\$2,428.00	\$2,492.80	\$2,556.00	\$2,624.00	\$2,700.00	\$2,774.40	\$2,847.20	\$2,924.80	\$3,003.20	\$3,088.00	\$3,170.40	\$3,260.00	Max.	\$7,063.33	\$84,760.00
D3-55	Hourly	\$31.16	\$31.95	\$32.80	\$33.75	\$34.68	\$35.59	\$36.56	\$37.54	\$38.60	\$39.63	\$40.75	\$41.83	Min.	\$5,401.07	\$64,812.80
	Biweekly	\$2,492.80	\$2,556.00	\$2,624.00	\$2,700.00	\$2,774.40	\$2,847.20	\$2,924.80	\$3,003.20	\$3,088.00	\$3,170.40	\$3,260.00	\$3,346.40	Max.	\$7,250.53	\$87,006.40
D3-56	Hourly	\$31.95	\$32.80	\$33.75	\$34.68	\$35.59	\$36.56	\$37.54	\$38.60	\$39.63	\$40.75	\$41.83	\$42.98	Min.	\$5,538.00	\$66,456.00
	Biweekly	\$2,556.00	\$2,624.00	\$2,700.00	\$2,774.40	\$2,847.20	\$2,924.80	\$3,003.20	\$3,088.00	\$3,170.40	\$3,260.00	\$3,346.40	\$3,438.40	Max.	\$7,449.87	\$89,398.40
D3-57	Hourly	\$32.80	\$33.75	\$34.68	\$35.59	\$36.56	\$37.54	\$38.60	\$39.63	\$40.75	\$41.83	\$42.98	\$44.24	Min.	\$5,685.33	\$68,224.00
	Biweekly	\$2,624.00	\$2,700.00	\$2,774.40	\$2,847.20	\$2,924.80	\$3,003.20	\$3,088.00	\$3,170.40	\$3,260.00	\$3,346.40	\$3,438.40	\$3,539.20	Max.	\$7,668.27	\$92,019.20
D3-58	Hourly	\$33.75	\$34.68	\$35.59	\$36.56	\$37.54	\$38.60	\$39.63	\$40.75	\$41.83	\$42.98	\$44.24	\$45.37	Min.	\$5,850.00	\$70,200.00
	Biweekly	\$2,700.00	\$2,774.40	\$2,847.20	\$2,924.80	\$3,003.20	\$3,088.00	\$3,170.40	\$3,260.00	\$3,346.40	\$3,438.40	\$3,539.20	\$3,629.60	Max.	\$7,864.13	\$94,369.60
D3-59	Hourly	\$34.68	\$35.59	\$36.56	\$37.54	\$38.60	\$39.63	\$40.75	\$41.83	\$42.98	\$44.24	\$45.37	\$46.72	Min.	\$6,011.20	\$72,134.40
	Biweekly	\$2,774.40	\$2,847.20	\$2,924.80	\$3,003.20	\$3,088.00	\$3,170.40	\$3,260.00	\$3,346.40	\$3,438.40	\$3,539.20	\$3,629.60	\$3,737.60	Max.	\$8,098.13	\$97,177.60
D3-60	Hourly	\$35.59	\$36.56	\$37.54	\$38.60	\$39.63	\$40.75	\$41.83	\$42.98	\$44.24	\$45.37	\$46.72	\$47.91	Min.	\$6,168.93	\$74,027.20
	Biweekly	\$2,847.20	\$2,924.80	\$3,003.20	\$3,088.00	\$3,170.40	\$3,260.00	\$3,346.40	\$3,438.40	\$3,539.20	\$3,629.60	\$3,737.60	\$3,832.80	Max.	\$8,304.40	\$99,652.80
D3-61	Hourly	\$36.56	\$37.54	\$38.60	\$39.63	\$40.75	\$41.83	\$42.98	\$44.24	\$45.37	\$46.72	\$47.91	\$49.24	Min.	\$6,337.07	\$76,044.80
	Biweekly	\$2,924.80	\$3,003.20	\$3,088.00	\$3,170.40	\$3,260.00	\$3,346.40	\$3,438.40	\$3,539.20	\$3,629.60	\$3,737.60	\$3,832.80	\$3,939.20	Max.	\$8,534.93	\$102,419.20
D3-62	Hourly	\$37.54	\$38.60	\$39.63	\$40.75	\$41.83	\$42.98	\$44.24	\$45.37	\$46.72	\$47.91	\$49.24	\$50.58	Min.	\$6,506.93	\$78,083.20
	Biweekly	\$3,003.20	\$3,088.00	\$3,170.40	\$3,260.00	\$3,346.40	\$3,438.40	\$3,539.20	\$3,629.60	\$3,737.60	\$3,832.80	\$3,939.20	\$4,046.40	Max.	\$8,767.20	\$105,206.40
D3-63	Hourly	\$38.60	\$39.63	\$40.75	\$41.83	\$42.98	\$44.24	\$45.37	\$46.72	\$47.91	\$49.24	\$50.58	\$51.99	Min.	\$6,690.67	\$80,288.00
	Biweekly	\$3,088.00	\$3,170.40	\$3,260.00	\$3,346.40	\$3,438.40	\$3,539.20	\$3,629.60	\$3,737.60	\$3,832.80	\$3,939.20	\$4,046.40	\$4,159.20	Max.	\$9,011.60	\$108,139.20
D3-64	Hourly	\$39.63	\$40.75	\$41.83	\$42.98	\$44.24	\$45.37	\$46.72	\$47.91	\$49.24	\$50.58	\$51.99	\$53.41	Min.	\$6,869.20	\$82,430.40
	Biweekly	\$3,170.40	\$3,260.00	\$3,346.40	\$3,438.40	\$3,539.20	\$3,629.60	\$3,737.60	\$3,832.80	\$3,939.20	\$4,046.40	\$4,159.20	\$4,272.80	Max.	\$9,257.73	\$111,092.80

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D3-65	Hourly	\$40.75	\$41.83	\$42.98	\$44.24	\$45.37	\$46.72	\$47.91	\$49.24	\$50.58	\$51.99	\$53.41	\$54.95	<b>Min.</b>	\$7,063.33	\$84,760.00
	Biweekly	\$3,260.00	\$3,346.40	\$3,438.40	\$3,539.20	\$3,629.60	\$3,737.60	\$3,832.80	\$3,939.20	\$4,046.40	\$4,159.20	\$4,272.80	\$4,396.00	<b>Max.</b>	\$9,524.67	\$114,296.00
D3-66	Hourly	\$41.83	\$42.98	\$44.24	\$45.37	\$46.72	\$47.91	\$49.24	\$50.58	\$51.99	\$53.41	\$54.95	\$56.41	<b>Min.</b>	\$7,250.53	\$87,006.40
	Biweekly	\$3,346.40	\$3,438.40	\$3,539.20	\$3,629.60	\$3,737.60	\$3,832.80	\$3,939.20	\$4,046.40	\$4,159.20	\$4,272.80	\$4,396.00	\$4,512.80	<b>Max.</b>	\$9,777.73	\$117,332.80
D3-67	Hourly	\$42.98	\$44.24	\$45.37	\$46.72	\$47.91	\$49.24	\$50.58	\$51.99	\$53.41	\$54.95	\$56.41	\$58.01	<b>Min.</b>	\$7,449.87	\$89,398.40
	Biweekly	\$3,438.40	\$3,539.20	\$3,629.60	\$3,737.60	\$3,832.80	\$3,939.20	\$4,046.40	\$4,159.20	\$4,272.80	\$4,396.00	\$4,512.80	\$4,640.80	<b>Max.</b>	\$10,055.07	\$120,660.80