

**Community Services, General and Supervisory Management  
Salary Schedule A-3  
Effective June 30, 2023**

**Pay Rate Schematic**

<u>Pay Grade</u>		<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	<u>Step12</u>	<u>Approx. Mo. Rate</u>	<u>Approx. Yr. Rate</u>	
A3-24	Hourly	\$14.12	\$14.47	\$14.82	\$15.16	\$15.40	\$15.87	\$16.15	\$16.52	\$16.94	\$17.29	\$17.69	\$18.15	<b>Min.</b>	\$2,447.47	\$29,369.60
	Biweekly	\$1,129.60	\$1,157.60	\$1,185.60	\$1,212.80	\$1,232.00	\$1,269.60	\$1,292.00	\$1,321.60	\$1,355.20	\$1,383.20	\$1,415.20	\$1,452.00	<b>Max.</b>	\$3,146.00	\$37,752.00
A3-25	Hourly	\$14.47	\$14.82	\$15.16	\$15.40	\$15.87	\$16.15	\$16.52	\$16.94	\$17.29	\$17.69	\$18.15	\$18.69	<b>Min.</b>	\$2,508.13	\$30,097.60
	Biweekly	\$1,157.60	\$1,185.60	\$1,212.80	\$1,232.00	\$1,269.60	\$1,292.00	\$1,321.60	\$1,355.20	\$1,383.20	\$1,415.20	\$1,452.00	\$1,495.20	<b>Max.</b>	\$3,239.60	\$38,875.20
A3-26	Hourly	\$14.82	\$15.16	\$15.40	\$15.87	\$16.15	\$16.52	\$16.94	\$17.29	\$17.69	\$18.15	\$18.69	\$19.01	<b>Min.</b>	\$2,568.80	\$30,825.60
	Biweekly	\$1,185.60	\$1,212.80	\$1,232.00	\$1,269.60	\$1,292.00	\$1,321.60	\$1,355.20	\$1,383.20	\$1,415.20	\$1,452.00	\$1,495.20	\$1,520.80	<b>Max.</b>	\$3,295.07	\$39,540.80
A3-27	Hourly	\$15.16	\$15.40	\$15.87	\$16.15	\$16.52	\$16.94	\$17.29	\$17.69	\$18.15	\$18.69	\$19.01	\$19.51	<b>Min.</b>	\$2,627.73	\$31,532.80
	Biweekly	\$1,212.80	\$1,232.00	\$1,269.60	\$1,292.00	\$1,321.60	\$1,355.20	\$1,383.20	\$1,415.20	\$1,452.00	\$1,495.20	\$1,520.80	\$1,560.80	<b>Max.</b>	\$3,381.73	\$40,580.80
A3-28	Hourly	\$15.40	\$15.87	\$16.15	\$16.52	\$16.94	\$17.29	\$17.69	\$18.15	\$18.69	\$19.01	\$19.51	\$19.93	<b>Min.</b>	\$2,669.33	\$32,032.00
	Biweekly	\$1,232.00	\$1,269.60	\$1,292.00	\$1,321.60	\$1,355.20	\$1,383.20	\$1,415.20	\$1,452.00	\$1,495.20	\$1,520.80	\$1,560.80	\$1,594.40	<b>Max.</b>	\$3,454.53	\$41,454.40
A3-29	Hourly	\$15.87	\$16.15	\$16.52	\$16.94	\$17.29	\$17.69	\$18.15	\$18.69	\$19.01	\$19.51	\$19.93	\$20.46	<b>Min.</b>	\$2,750.80	\$33,009.60
	Biweekly	\$1,269.60	\$1,292.00	\$1,321.60	\$1,355.20	\$1,383.20	\$1,415.20	\$1,452.00	\$1,495.20	\$1,520.80	\$1,560.80	\$1,594.40	\$1,636.80	<b>Max.</b>	\$3,546.40	\$42,556.80
A3-30	Hourly	\$16.15	\$16.52	\$16.94	\$17.29	\$17.69	\$18.15	\$18.69	\$19.01	\$19.51	\$19.93	\$20.46	\$20.95	<b>Min.</b>	\$2,799.33	\$33,592.00
	Biweekly	\$1,292.00	\$1,321.60	\$1,355.20	\$1,383.20	\$1,415.20	\$1,452.00	\$1,495.20	\$1,520.80	\$1,560.80	\$1,594.40	\$1,636.80	\$1,676.00	<b>Max.</b>	\$3,631.33	\$43,576.00
A3-31	Hourly	\$16.52	\$16.94	\$17.29	\$17.69	\$18.15	\$18.69	\$19.01	\$19.51	\$19.93	\$20.46	\$20.95	\$21.41	<b>Min.</b>	\$2,863.47	\$34,361.60
	Biweekly	\$1,321.60	\$1,355.20	\$1,383.20	\$1,415.20	\$1,452.00	\$1,495.20	\$1,520.80	\$1,560.80	\$1,594.40	\$1,636.80	\$1,676.00	\$1,712.80	<b>Max.</b>	\$3,711.07	\$44,532.80
A3-32	Hourly	\$16.94	\$17.29	\$17.69	\$18.15	\$18.69	\$19.01	\$19.51	\$19.93	\$20.46	\$20.95	\$21.41	\$21.90	<b>Min.</b>	\$2,936.27	\$35,235.20
	Biweekly	\$1,355.20	\$1,383.20	\$1,415.20	\$1,452.00	\$1,495.20	\$1,520.80	\$1,560.80	\$1,594.40	\$1,636.80	\$1,676.00	\$1,712.80	\$1,752.00	<b>Max.</b>	\$3,796.00	\$45,552.00
A3-33	Hourly	\$17.29	\$17.69	\$18.15	\$18.69	\$19.01	\$19.51	\$19.93	\$20.46	\$20.95	\$21.41	\$21.90	\$22.50	<b>Min.</b>	\$2,996.93	\$35,963.20
	Biweekly	\$1,383.20	\$1,415.20	\$1,452.00	\$1,495.20	\$1,520.80	\$1,560.80	\$1,594.40	\$1,636.80	\$1,676.00	\$1,712.80	\$1,752.00	\$1,800.00	<b>Max.</b>	\$3,900.00	\$46,800.00
A3-34	Hourly	\$17.69	\$18.15	\$18.69	\$19.01	\$19.51	\$19.93	\$20.46	\$20.95	\$21.41	\$21.90	\$22.50	\$23.07	<b>Min.</b>	\$3,066.27	\$36,795.20
	Biweekly	\$1,415.20	\$1,452.00	\$1,495.20	\$1,520.80	\$1,560.80	\$1,594.40	\$1,636.80	\$1,676.00	\$1,712.80	\$1,752.00	\$1,800.00	\$1,845.60	<b>Max.</b>	\$3,998.80	\$47,985.60
A3-35	Hourly	\$18.15	\$18.69	\$19.01	\$19.51	\$19.93	\$20.46	\$20.95	\$21.41	\$21.90	\$22.50	\$23.07	\$23.67	<b>Min.</b>	\$3,146.00	\$37,752.00
	Biweekly	\$1,452.00	\$1,495.20	\$1,520.80	\$1,560.80	\$1,594.40	\$1,636.80	\$1,676.00	\$1,712.80	\$1,752.00	\$1,800.00	\$1,845.60	\$1,893.60	<b>Max.</b>	\$4,102.80	\$49,233.60
A3-36	Hourly	\$18.69	\$19.01	\$19.51	\$19.93	\$20.46	\$20.95	\$21.41	\$21.90	\$22.50	\$23.07	\$23.67	\$24.39	<b>Min.</b>	\$3,239.60	\$38,875.20
	Biweekly	\$1,495.20	\$1,520.80	\$1,560.80	\$1,594.40	\$1,636.80	\$1,676.00	\$1,712.80	\$1,752.00	\$1,800.00	\$1,845.60	\$1,893.60	\$1,951.20	<b>Max.</b>	\$4,227.60	\$50,731.20
A3-37	Hourly	\$19.01	\$19.51	\$19.93	\$20.46	\$20.95	\$21.41	\$21.90	\$22.50	\$23.07	\$23.67	\$24.39	\$25.14	<b>Min.</b>	\$3,295.07	\$39,540.80
	Biweekly	\$1,520.80	\$1,560.80	\$1,594.40	\$1,636.80	\$1,676.00	\$1,712.80	\$1,752.00	\$1,800.00	\$1,845.60	\$1,893.60	\$1,951.20	\$2,011.20	<b>Max.</b>	\$4,357.60	\$52,291.20
A3-38	Hourly	\$19.51	\$19.93	\$20.46	\$20.95	\$21.41	\$21.90	\$22.50	\$23.07	\$23.67	\$24.39	\$25.14	\$25.79	<b>Min.</b>	\$3,381.73	\$40,580.80
	Biweekly	\$1,560.80	\$1,594.40	\$1,636.80	\$1,676.00	\$1,712.80	\$1,752.00	\$1,800.00	\$1,845.60	\$1,893.60	\$1,951.20	\$2,011.20	\$2,063.20	<b>Max.</b>	\$4,470.27	\$53,643.20
A3-39	Hourly	\$19.93	\$20.46	\$20.95	\$21.41	\$21.90	\$22.50	\$23.07	\$23.67	\$24.39	\$25.14	\$25.79	\$26.45	<b>Min.</b>	\$3,454.53	\$41,454.40
	Biweekly	\$1,594.40	\$1,636.80	\$1,676.00	\$1,712.80	\$1,752.00	\$1,800.00	\$1,845.60	\$1,893.60	\$1,951.20	\$2,011.20	\$2,063.20	\$2,116.00	<b>Max.</b>	\$4,584.67	\$55,016.00
A3-40	Hourly	\$20.46	\$20.95	\$21.41	\$21.90	\$22.50	\$23.07	\$23.67	\$24.39	\$25.14	\$25.79	\$26.45	\$27.17	<b>Min.</b>	\$3,546.40	\$42,556.80
	Biweekly	\$1,636.80	\$1,676.00	\$1,712.80	\$1,752.00	\$1,800.00	\$1,845.60	\$1,893.60	\$1,951.20	\$2,011.20	\$2,063.20	\$2,116.00	\$2,173.60	<b>Max.</b>	\$4,709.47	\$56,513.60
A3-41	Hourly	\$20.95	\$21.41	\$21.90	\$22.50	\$23.07	\$23.67	\$24.39	\$25.14	\$25.79	\$26.45	\$27.17	\$27.91	<b>Min.</b>	\$3,631.33	\$43,576.00
	Biweekly	\$1,676.00	\$1,712.80	\$1,752.00	\$1,800.00	\$1,845.60	\$1,893.60	\$1,951.20	\$2,011.20	\$2,063.20	\$2,116.00	\$2,173.60	\$2,232.80	<b>Max.</b>	\$4,837.73	\$58,052.80
A3-42	Hourly	\$21.41	\$21.90	\$22.50	\$23.07	\$23.67	\$24.39	\$25.14	\$25.79	\$26.45	\$27.17	\$27.91	\$28.66	<b>Min.</b>	\$3,711.07	\$44,532.80
	Biweekly	\$1,712.80	\$1,752.00	\$1,800.00	\$1,845.60	\$1,893.60	\$1,951.20	\$2,011.20	\$2,063.20	\$2,116.00	\$2,173.60	\$2,232.80	\$2,292.80	<b>Max.</b>	\$4,967.73	\$59,612.80

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**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A3-43	Hourly	\$21.90	\$22.50	\$23.07	\$23.67	\$24.39	\$25.14	\$25.79	\$26.45	\$27.17	\$27.91	\$28.66	\$29.40	Min.	\$3,796.00	\$45,552.00
	Biweekly	\$1,752.00	\$1,800.00	\$1,845.60	\$1,893.60	\$1,951.20	\$2,011.20	\$2,063.20	\$2,116.00	\$2,173.60	\$2,232.80	\$2,292.80	\$2,352.00	Max.	\$5,096.00	\$61,152.00
A3-44	Hourly	\$22.50	\$23.07	\$23.67	\$24.39	\$25.14	\$25.79	\$26.45	\$27.17	\$27.91	\$28.66	\$29.40	\$30.17	Min.	\$3,900.00	\$46,800.00
	Biweekly	\$1,800.00	\$1,845.60	\$1,893.60	\$1,951.20	\$2,011.20	\$2,063.20	\$2,116.00	\$2,173.60	\$2,232.80	\$2,292.80	\$2,352.00	\$2,413.60	Max.	\$5,229.47	\$62,753.60
A3-45	Hourly	\$23.07	\$23.67	\$24.39	\$25.14	\$25.79	\$26.45	\$27.17	\$27.91	\$28.66	\$29.40	\$30.17	\$30.95	Min.	\$3,998.80	\$47,985.60
	Biweekly	\$1,845.60	\$1,893.60	\$1,951.20	\$2,011.20	\$2,063.20	\$2,116.00	\$2,173.60	\$2,232.80	\$2,292.80	\$2,352.00	\$2,413.60	\$2,476.00	Max.	\$5,364.67	\$64,376.00
A3-46	Hourly	\$23.67	\$24.39	\$25.14	\$25.79	\$26.45	\$27.17	\$27.91	\$28.66	\$29.40	\$30.17	\$30.95	\$31.81	Min.	\$4,102.80	\$49,233.60
	Biweekly	\$1,893.60	\$1,951.20	\$2,011.20	\$2,063.20	\$2,116.00	\$2,173.60	\$2,232.80	\$2,292.80	\$2,352.00	\$2,413.60	\$2,476.00	\$2,544.80	Max.	\$5,513.73	\$66,164.80
A3-47	Hourly	\$24.39	\$25.14	\$25.79	\$26.45	\$27.17	\$27.91	\$28.66	\$29.40	\$30.17	\$30.95	\$31.81	\$32.69	Min.	\$4,227.60	\$50,731.20
	Biweekly	\$1,951.20	\$2,011.20	\$2,063.20	\$2,116.00	\$2,173.60	\$2,232.80	\$2,292.80	\$2,352.00	\$2,413.60	\$2,476.00	\$2,544.80	\$2,615.20	Max.	\$5,666.27	\$67,995.20
A3-48	Hourly	\$25.14	\$25.79	\$26.45	\$27.17	\$27.91	\$28.66	\$29.40	\$30.17	\$30.95	\$31.81	\$32.69	\$33.57	Min.	\$4,357.60	\$52,291.20
	Biweekly	\$2,011.20	\$2,063.20	\$2,116.00	\$2,173.60	\$2,232.80	\$2,292.80	\$2,352.00	\$2,413.60	\$2,476.00	\$2,544.80	\$2,615.20	\$2,685.60	Max.	\$5,818.80	\$69,825.60
A3-49	Hourly	\$25.79	\$26.45	\$27.17	\$27.91	\$28.66	\$29.40	\$30.17	\$30.95	\$31.81	\$32.69	\$33.57	\$34.53	Min.	\$4,470.27	\$53,643.20
	Biweekly	\$2,063.20	\$2,116.00	\$2,173.60	\$2,232.80	\$2,292.80	\$2,352.00	\$2,413.60	\$2,476.00	\$2,544.80	\$2,615.20	\$2,685.60	\$2,762.40	Max.	\$5,985.20	\$71,822.40
A3-50	Hourly	\$26.45	\$27.17	\$27.91	\$28.66	\$29.40	\$30.17	\$30.95	\$31.81	\$32.69	\$33.57	\$34.53	\$35.40	Min.	\$4,584.67	\$55,016.00
	Biweekly	\$2,116.00	\$2,173.60	\$2,232.80	\$2,292.80	\$2,352.00	\$2,413.60	\$2,476.00	\$2,544.80	\$2,615.20	\$2,685.60	\$2,762.40	\$2,832.00	Max.	\$6,136.00	\$73,632.00
A3-51	Hourly	\$27.17	\$27.91	\$28.66	\$29.40	\$30.17	\$30.95	\$31.81	\$32.69	\$33.57	\$34.53	\$35.40	\$36.39	Min.	\$4,709.47	\$56,513.60
	Biweekly	\$2,173.60	\$2,232.80	\$2,292.80	\$2,352.00	\$2,413.60	\$2,476.00	\$2,544.80	\$2,615.20	\$2,685.60	\$2,762.40	\$2,832.00	\$2,911.20	Max.	\$6,307.60	\$75,691.20
A3-52	Hourly	\$27.91	\$28.66	\$29.40	\$30.17	\$30.95	\$31.81	\$32.69	\$33.57	\$34.53	\$35.40	\$36.39	\$37.37	Min.	\$4,837.73	\$58,052.80
	Biweekly	\$2,232.80	\$2,292.80	\$2,352.00	\$2,413.60	\$2,476.00	\$2,544.80	\$2,615.20	\$2,685.60	\$2,762.40	\$2,832.00	\$2,911.20	\$2,989.60	Max.	\$6,477.47	\$77,729.60
A3-53	Hourly	\$28.66	\$29.40	\$30.17	\$30.95	\$31.81	\$32.69	\$33.57	\$34.53	\$35.40	\$36.39	\$37.37	\$38.33	Min.	\$4,967.73	\$59,612.80
	Biweekly	\$2,292.80	\$2,352.00	\$2,413.60	\$2,476.00	\$2,544.80	\$2,615.20	\$2,685.60	\$2,762.40	\$2,832.00	\$2,911.20	\$2,989.60	\$3,066.40	Max.	\$6,643.87	\$79,726.40
A3-54	Hourly	\$29.40	\$30.17	\$30.95	\$31.81	\$32.69	\$33.57	\$34.53	\$35.40	\$36.39	\$37.37	\$38.33	\$39.45	Min.	\$5,096.00	\$61,152.00
	Biweekly	\$2,352.00	\$2,413.60	\$2,476.00	\$2,544.80	\$2,615.20	\$2,685.60	\$2,762.40	\$2,832.00	\$2,911.20	\$2,989.60	\$3,066.40	\$3,156.00	Max.	\$6,838.00	\$82,056.00
A3-55	Hourly	\$30.17	\$30.95	\$31.81	\$32.69	\$33.57	\$34.53	\$35.40	\$36.39	\$37.37	\$38.33	\$39.45	\$40.63	Min.	\$5,229.47	\$62,753.60
	Biweekly	\$2,413.60	\$2,476.00	\$2,544.80	\$2,615.20	\$2,685.60	\$2,762.40	\$2,832.00	\$2,911.20	\$2,989.60	\$3,066.40	\$3,156.00	\$3,250.40	Max.	\$7,042.53	\$84,510.40
A3-56	Hourly	\$30.95	\$31.81	\$32.69	\$33.57	\$34.53	\$35.40	\$36.39	\$37.37	\$38.33	\$39.45	\$40.63	\$41.70	Min.	\$5,364.67	\$64,376.00
	Biweekly	\$2,476.00	\$2,544.80	\$2,615.20	\$2,685.60	\$2,762.40	\$2,832.00	\$2,911.20	\$2,989.60	\$3,066.40	\$3,156.00	\$3,250.40	\$3,336.00	Max.	\$7,228.00	\$86,736.00
A3-57	Hourly	\$31.81	\$32.69	\$33.57	\$34.53	\$35.40	\$36.39	\$37.37	\$38.33	\$39.45	\$40.63	\$41.70	\$42.83	Min.	\$5,513.73	\$66,164.80
	Biweekly	\$2,544.80	\$2,615.20	\$2,685.60	\$2,762.40	\$2,832.00	\$2,911.20	\$2,989.60	\$3,066.40	\$3,156.00	\$3,250.40	\$3,336.00	\$3,426.40	Max.	\$7,423.87	\$89,086.40
A3-58	Hourly	\$32.69	\$33.57	\$34.53	\$35.40	\$36.39	\$37.37	\$38.33	\$39.45	\$40.63	\$41.70	\$42.83	\$44.03	Min.	\$5,666.27	\$67,995.20
	Biweekly	\$2,615.20	\$2,685.60	\$2,762.40	\$2,832.00	\$2,911.20	\$2,989.60	\$3,066.40	\$3,156.00	\$3,250.40	\$3,336.00	\$3,426.40	\$3,522.40	Max.	\$7,631.87	\$91,582.40
A3-59	Hourly	\$33.57	\$34.53	\$35.40	\$36.39	\$37.37	\$38.33	\$39.45	\$40.63	\$41.70	\$42.83	\$44.03	\$45.26	Min.	\$5,818.80	\$69,825.60
	Biweekly	\$2,685.60	\$2,762.40	\$2,832.00	\$2,911.20	\$2,989.60	\$3,066.40	\$3,156.00	\$3,250.40	\$3,336.00	\$3,426.40	\$3,522.40	\$3,620.80	Max.	\$7,845.07	\$94,140.80
A3-60	Hourly	\$34.53	\$35.40	\$36.39	\$37.37	\$38.33	\$39.45	\$40.63	\$41.70	\$42.83	\$44.03	\$45.26	\$46.50	Min.	\$5,985.20	\$71,822.40
	Biweekly	\$2,762.40	\$2,832.00	\$2,911.20	\$2,989.60	\$3,066.40	\$3,156.00	\$3,250.40	\$3,336.00	\$3,426.40	\$3,522.40	\$3,620.80	\$3,720.00	Max.	\$8,060.00	\$96,720.00
A3-61	Hourly	\$35.40	\$36.39	\$37.37	\$38.33	\$39.45	\$40.63	\$41.70	\$42.83	\$44.03	\$45.26	\$46.50	\$47.71	Min.	\$6,136.00	\$73,632.00
	Biweekly	\$2,832.00	\$2,911.20	\$2,989.60	\$3,066.40	\$3,156.00	\$3,250.40	\$3,336.00	\$3,426.40	\$3,522.40	\$3,620.80	\$3,720.00	\$3,816.80	Max.	\$8,269.73	\$99,236.80

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A3-62	Hourly	\$36.39	\$37.37	\$38.33	\$39.45	\$40.63	\$41.70	\$42.83	\$44.03	\$45.26	\$46.50	\$47.71	\$48.99	Min.	\$6,307.60	\$75,691.20
	Biweekly	\$2,911.20	\$2,989.60	\$3,066.40	\$3,156.00	\$3,250.40	\$3,336.00	\$3,426.40	\$3,522.40	\$3,620.80	\$3,720.00	\$3,816.80	\$3,919.20	Max.	\$8,491.60	\$101,899.20
A3-63	Hourly	\$37.37	\$38.33	\$39.45	\$40.63	\$41.70	\$42.83	\$44.03	\$45.26	\$46.50	\$47.71	\$48.99	\$50.30	Min.	\$6,477.47	\$77,729.60
	Biweekly	\$2,989.60	\$3,066.40	\$3,156.00	\$3,250.40	\$3,336.00	\$3,426.40	\$3,522.40	\$3,620.80	\$3,720.00	\$3,816.80	\$3,919.20	\$4,024.00	Max.	\$8,718.67	\$104,624.00
A3-64	Hourly	\$38.33	\$39.45	\$40.63	\$41.70	\$42.83	\$44.03	\$45.26	\$46.50	\$47.71	\$48.99	\$50.30	\$51.63	Min.	\$6,643.87	\$79,726.40
	Biweekly	\$3,066.40	\$3,156.00	\$3,250.40	\$3,336.00	\$3,426.40	\$3,522.40	\$3,620.80	\$3,720.00	\$3,816.80	\$3,919.20	\$4,024.00	\$4,130.40	Max.	\$8,949.20	\$107,390.40
A3-65	Hourly	\$39.45	\$40.63	\$41.70	\$42.83	\$44.03	\$45.26	\$46.50	\$47.71	\$48.99	\$50.30	\$51.63	\$53.08	Min.	\$6,838.00	\$82,056.00
	Biweekly	\$3,156.00	\$3,250.40	\$3,336.00	\$3,426.40	\$3,522.40	\$3,620.80	\$3,720.00	\$3,816.80	\$3,919.20	\$4,024.00	\$4,130.40	\$4,246.40	Max.	\$9,200.53	\$110,406.40
A3-66	Hourly	\$40.63	\$41.70	\$42.83	\$44.03	\$45.26	\$46.50	\$47.71	\$48.99	\$50.30	\$51.63	\$53.08	\$54.60	Min.	\$7,042.53	\$84,510.40
	Biweekly	\$3,250.40	\$3,336.00	\$3,426.40	\$3,522.40	\$3,620.80	\$3,720.00	\$3,816.80	\$3,919.20	\$4,024.00	\$4,130.40	\$4,246.40	\$4,368.00	Max.	\$9,464.00	\$113,568.00
A3-67	Hourly	\$41.70	\$42.83	\$44.03	\$45.26	\$46.50	\$47.71	\$48.99	\$50.30	\$51.63	\$53.08	\$54.60	\$56.09	Min.	\$7,228.00	\$86,736.00
	Biweekly	\$3,336.00	\$3,426.40	\$3,522.40	\$3,620.80	\$3,720.00	\$3,816.80	\$3,919.20	\$4,024.00	\$4,130.40	\$4,246.40	\$4,368.00	\$4,487.20	Max.	\$9,722.27	\$116,667.20
A3-68	Hourly	\$42.83	\$44.03	\$45.26	\$46.50	\$47.71	\$48.99	\$50.30	\$51.63	\$53.08	\$54.60	\$56.09	\$57.59	Min.	\$7,423.87	\$89,086.40
	Biweekly	\$3,426.40	\$3,522.40	\$3,620.80	\$3,720.00	\$3,816.80	\$3,919.20	\$4,024.00	\$4,130.40	\$4,246.40	\$4,368.00	\$4,487.20	\$4,607.20	Max.	\$9,982.27	\$119,787.20
A3-69	Hourly	\$44.03	\$45.26	\$46.50	\$47.71	\$48.99	\$50.30	\$51.63	\$53.08	\$54.60	\$56.09	\$57.59	\$59.18	Min.	\$7,631.87	\$91,582.40
	Biweekly	\$3,522.40	\$3,620.80	\$3,720.00	\$3,816.80	\$3,919.20	\$4,024.00	\$4,130.40	\$4,246.40	\$4,368.00	\$4,487.20	\$4,607.20	\$4,734.40	Max.	\$10,257.87	\$123,094.40
A3-70	Hourly	\$45.26	\$46.50	\$47.71	\$48.99	\$50.30	\$51.63	\$53.08	\$54.60	\$56.09	\$57.59	\$59.18	\$60.77	Min.	\$7,845.07	\$94,140.80
	Biweekly	\$3,620.80	\$3,720.00	\$3,816.80	\$3,919.20	\$4,024.00	\$4,130.40	\$4,246.40	\$4,368.00	\$4,487.20	\$4,607.20	\$4,734.40	\$4,861.60	Max.	\$10,533.47	\$126,401.60
A3-71	Hourly	\$46.50	\$47.71	\$48.99	\$50.30	\$51.63	\$53.08	\$54.60	\$56.09	\$57.59	\$59.18	\$60.77	\$62.49	Min.	\$8,060.00	\$96,720.00
	Biweekly	\$3,720.00	\$3,816.80	\$3,919.20	\$4,024.00	\$4,130.40	\$4,246.40	\$4,368.00	\$4,487.20	\$4,607.20	\$4,734.40	\$4,861.60	\$4,999.20	Max.	\$10,831.60	\$129,979.20
A3-72	Hourly	\$47.71	\$48.99	\$50.30	\$51.63	\$53.08	\$54.60	\$56.09	\$57.59	\$59.18	\$60.77	\$62.49	\$64.25	Min.	\$8,269.73	\$99,236.80
	Biweekly	\$3,816.80	\$3,919.20	\$4,024.00	\$4,130.40	\$4,246.40	\$4,368.00	\$4,487.20	\$4,607.20	\$4,734.40	\$4,861.60	\$4,999.20	\$5,140.00	Max.	\$11,136.67	\$133,640.00
A3-73	Hourly	\$48.99	\$50.30	\$51.63	\$53.08	\$54.60	\$56.09	\$57.59	\$59.18	\$60.77	\$62.49	\$64.25	\$65.98	Min.	\$8,491.60	\$101,899.20
	Biweekly	\$3,919.20	\$4,024.00	\$4,130.40	\$4,246.40	\$4,368.00	\$4,487.20	\$4,607.20	\$4,734.40	\$4,861.60	\$4,999.20	\$5,140.00	\$5,278.40	Max.	\$11,436.53	\$137,238.40
A3-74	Hourly	\$50.30	\$51.63	\$53.08	\$54.60	\$56.09	\$57.59	\$59.18	\$60.77	\$62.49	\$64.25	\$65.98	\$67.87	Min.	\$8,718.67	\$104,624.00
	Biweekly	\$4,024.00	\$4,130.40	\$4,246.40	\$4,368.00	\$4,487.20	\$4,607.20	\$4,734.40	\$4,861.60	\$4,999.20	\$5,140.00	\$5,278.40	\$5,429.60	Max.	\$11,764.13	\$141,169.60
A3-75	Hourly	\$51.63	\$53.08	\$54.60	\$56.09	\$57.59	\$59.18	\$60.77	\$62.49	\$64.25	\$65.98	\$67.87	\$69.67	Min.	\$8,949.20	\$107,390.40
	Biweekly	\$4,130.40	\$4,246.40	\$4,368.00	\$4,487.20	\$4,607.20	\$4,734.40	\$4,861.60	\$4,999.20	\$5,140.00	\$5,278.40	\$5,429.60	\$5,573.60	Max.	\$12,076.13	\$144,913.60
A3-76	Hourly	\$53.08	\$54.60	\$56.09	\$57.59	\$59.18	\$60.77	\$62.49	\$64.25	\$65.98	\$67.87	\$69.67	\$71.54	Min.	\$9,200.53	\$110,406.40
	Biweekly	\$4,246.40	\$4,368.00	\$4,487.20	\$4,607.20	\$4,734.40	\$4,861.60	\$4,999.20	\$5,140.00	\$5,278.40	\$5,429.60	\$5,573.60	\$5,723.20	Max.	\$12,400.27	\$148,803.20
A3-77	Hourly	\$54.60	\$56.09	\$57.59	\$59.18	\$60.77	\$62.49	\$64.25	\$65.98	\$67.87	\$69.67	\$71.54	\$73.63	Min.	\$9,464.00	\$113,568.00
	Biweekly	\$4,368.00	\$4,487.20	\$4,607.20	\$4,734.40	\$4,861.60	\$4,999.20	\$5,140.00	\$5,278.40	\$5,429.60	\$5,573.60	\$5,723.20	\$5,890.40	Max.	\$12,762.53	\$153,150.40
A3-78	Hourly	\$56.09	\$57.59	\$59.18	\$60.77	\$62.49	\$64.25	\$65.98	\$67.87	\$69.67	\$71.54	\$73.63	\$75.65	Min.	\$9,722.27	\$116,667.20
	Biweekly	\$4,487.20	\$4,607.20	\$4,734.40	\$4,861.60	\$4,999.20	\$5,140.00	\$5,278.40	\$5,429.60	\$5,573.60	\$5,723.20	\$5,890.40	\$6,052.00	Max.	\$13,112.67	\$157,352.00
A3-79	Hourly	\$57.59	\$59.18	\$60.77	\$62.49	\$64.25	\$65.98	\$67.87	\$69.67	\$71.54	\$73.63	\$75.65	\$77.77	Min.	\$9,982.27	\$119,787.20
	Biweekly	\$4,607.20	\$4,734.40	\$4,861.60	\$4,999.20	\$5,140.00	\$5,278.40	\$5,429.60	\$5,573.60	\$5,723.20	\$5,890.40	\$6,052.00	\$6,221.60	Max.	\$13,480.13	\$161,761.60
A3-80	Hourly	\$59.18	\$60.77	\$62.49	\$64.25	\$65.98	\$67.87	\$69.67	\$71.54	\$73.63	\$75.65	\$77.77	\$79.95	Min.	\$10,257.87	\$123,094.40
	Biweekly	\$4,734.40	\$4,861.60	\$4,999.20	\$5,140.00	\$5,278.40	\$5,429.60	\$5,573.60	\$5,723.20	\$5,890.40	\$6,052.00	\$6,221.60	\$6,396.00	Max.	\$13,858.00	\$166,296.00

**Community Services, General and Supervisory Management  
Salary Schedule A-3  
Effective June 30, 2023**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-81	Hourly	\$60.77	\$62.49	\$64.25	\$65.98	\$67.87	\$69.67	\$71.54	\$73.63	\$75.65	\$77.77	\$79.95	\$82.14	Min.	\$10,533.47	\$126,401.60
	Biweekly	\$4,861.60	\$4,999.20	\$5,140.00	\$5,278.40	\$5,429.60	\$5,573.60	\$5,723.20	\$5,890.40	\$6,052.00	\$6,221.60	\$6,396.00	\$6,571.20	Max.	\$14,237.60	\$170,851.20
A3-82	Hourly	\$62.49	\$64.25	\$65.98	\$67.87	\$69.67	\$71.54	\$73.63	\$75.65	\$77.77	\$79.95	\$82.14	\$84.34	Min.	\$10,831.60	\$129,979.20
	Biweekly	\$4,999.20	\$5,140.00	\$5,278.40	\$5,429.60	\$5,573.60	\$5,723.20	\$5,890.40	\$6,052.00	\$6,221.60	\$6,396.00	\$6,571.20	\$6,747.20	Max.	\$14,618.93	\$175,427.20
A3-83	Hourly	\$64.25	\$65.98	\$67.87	\$69.67	\$71.54	\$73.63	\$75.65	\$77.77	\$79.95	\$82.14	\$84.34	\$86.61	Min.	\$11,136.67	\$133,640.00
	Biweekly	\$5,140.00	\$5,278.40	\$5,429.60	\$5,573.60	\$5,723.20	\$5,890.40	\$6,052.00	\$6,221.60	\$6,396.00	\$6,571.20	\$6,747.20	\$6,928.80	Max.	\$15,012.40	\$180,148.80
A3-84	Hourly	\$65.98	\$67.87	\$69.67	\$71.54	\$73.63	\$75.65	\$77.77	\$79.95	\$82.14	\$84.34	\$86.61	\$89.01	Min.	\$11,436.53	\$137,238.40
	Biweekly	\$5,278.40	\$5,429.60	\$5,573.60	\$5,723.20	\$5,890.40	\$6,052.00	\$6,221.60	\$6,396.00	\$6,571.20	\$6,747.20	\$6,928.80	\$7,120.80	Max.	\$15,428.40	\$185,140.80
A3-85	Hourly	\$67.87	\$69.67	\$71.54	\$73.63	\$75.65	\$77.77	\$79.95	\$82.14	\$84.34	\$86.61	\$89.01	\$91.50	Min.	\$11,764.13	\$141,169.60
	Biweekly	\$5,429.60	\$5,573.60	\$5,723.20	\$5,890.40	\$6,052.00	\$6,221.60	\$6,396.00	\$6,571.20	\$6,747.20	\$6,928.80	\$7,120.80	\$7,320.00	Max.	\$15,860.00	\$190,320.00
A3-86	Hourly	\$69.67	\$71.54	\$73.63	\$75.65	\$77.77	\$79.95	\$82.14	\$84.34	\$86.61	\$89.01	\$91.50	\$94.04	Min.	\$12,076.13	\$144,913.60
	Biweekly	\$5,573.60	\$5,723.20	\$5,890.40	\$6,052.00	\$6,221.60	\$6,396.00	\$6,571.20	\$6,747.20	\$6,928.80	\$7,120.80	\$7,320.00	\$7,523.20	Max.	\$16,300.27	\$195,603.20
A3-87	Hourly	\$71.54	\$73.63	\$75.65	\$77.77	\$79.95	\$82.14	\$84.34	\$86.61	\$89.01	\$91.50	\$94.04	\$96.64	Min.	\$12,400.27	\$148,803.20
	Biweekly	\$5,723.20	\$5,890.40	\$6,052.00	\$6,221.60	\$6,396.00	\$6,571.20	\$6,747.20	\$6,928.80	\$7,120.80	\$7,320.00	\$7,523.20	\$7,731.20	Max.	\$16,750.93	\$201,011.20
A3-88	Hourly											\$96.54	\$99.21	Min.	\$16,733.60	\$200,803.20
	Biweekly											\$7,723.20	\$7,936.80	Max.	\$17,196.40	\$206,356.80
A3-90	Hourly	\$77.77	\$79.95	\$82.14	\$84.34	\$86.61	\$89.01	\$91.50	\$94.04	\$96.64	\$99.29	\$102.11	\$104.89	Min.	\$13,480.13	\$161,761.60
	Biweekly	\$6,221.60	\$6,396.00	\$6,571.20	\$6,747.20	\$6,928.80	\$7,120.80	\$7,320.00	\$7,523.20	\$7,731.20	\$7,943.20	\$8,168.80	\$8,391.20	Max.	\$18,180.93	\$218,171.20
A3-94	Hourly							\$101.61	\$104.43	\$107.26	\$110.24	\$113.34	\$116.40	Min.	\$17,612.40	\$211,348.80
	Biweekly							\$8,128.80	\$8,354.40	\$8,580.80	\$8,819.20	\$9,067.20	\$9,312.00	Max.	\$20,176.00	\$242,112.00