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															Approx. Mo.	Approx. Yr.
Pay Grade		<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	Step4	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	<u>Step12</u>		<u>Rate</u>	<u>Rate</u>
A1-24	Hourly	\$13.77	\$14.11	\$14.49	\$14.81	\$15.04	\$15.49	\$15.79	\$16.12	\$16.54	\$16.88	\$17.27	\$17.71	Min.	\$2,386.80	\$28,641.60
	BiWeekly	\$1,101.60	\$1,128.80	\$1,159.20	\$1,184.80	\$1,203.20	\$1,239.20	\$1,263.20	\$1,289.60	\$1,323.20	\$1,350.40	\$1,381.60	\$1,416.80	Max.	\$3,069.73	\$36,836.80
A1-25	Hourly	\$14.11	\$14.49	\$14.81	\$15.04	\$15.49	\$15.79	\$16.12	\$16.54	\$16.88	\$17.27	\$17.71	\$18.23	Min.	\$2,445.73	\$29,348.80
	BiWeekly	\$1,128.80	\$1,159.20	\$1,184.80	\$1,203.20	\$1,239.20	\$1,263.20	\$1,289.60	\$1,323.20	\$1,350.40	\$1,381.60	\$1,416.80	\$1,458.40		\$3,159.87	\$37,918.40
A1-26	Hourly	\$14.49	\$14.81	\$15.04	\$15.49	\$15.79	\$16.12	\$16.54	\$16.88	\$17.27	\$17.71	\$18.23	\$18.54		\$2,511.60	\$30,139.20
	BiWeekly	\$1,159.20	\$1,184.80	\$1,203.20	\$1,239.20	\$1,263.20	\$1,289.60	\$1,323.20	\$1,350.40	\$1,381.60	\$1,416.80	\$1,458.40	\$1,483.20	Max.	\$3,213.60	\$38,563.20
A1-27	Hourly	\$14.81	\$15.04	\$15.49	\$15.79	\$16.12	\$16.54	\$16.88	\$17.27	\$17.71	\$18.23	\$18.54	\$19.04	Min.	\$2,567.07	\$30,804.80
	BiWeekly	\$1,184.80	\$1,203.20	\$1,239.20	\$1,263.20	\$1,289.60	\$1,323.20	\$1,350.40	\$1,381.60	\$1,416.80	\$1,458.40	\$1,483.20	\$1,523.20	Max.	\$3,300.27	\$39,603.20
A1-28	Hourly	\$15.04	\$15.49	\$15.79	\$16.12	\$16.54	\$16.88	\$17.27	\$17.71	\$18.23	\$18.54	\$19.04	\$19.47	Min.	\$2,606.93	\$31,283.20
	BiWeekly	\$1,203.20	\$1,239.20	\$1,263.20	\$1,289.60	\$1,323.20	\$1,350.40	\$1,381.60	\$1,416.80	\$1,458.40	\$1,483.20	\$1,523.20	\$1,557.60	Max.	\$3,374.80	\$40,497.60
A1-29	Hourly	\$15.49	\$15.79	\$16.12	\$16.54	\$16.88	\$17.27	\$17.71	\$18.23	\$18.54	\$19.04	\$19.47	\$19.97	Min.	\$2,684.93	\$32,219.20
	BiWeekly	\$1,239.20	\$1,263.20	\$1,289.60	\$1,323.20	\$1,350.40	\$1,381.60	\$1,416.80	\$1,458.40	\$1,483.20	\$1,523.20	\$1,557.60	\$1,597.60	Max.	\$3,461.47	\$41,537.60
A1-30	Hourly	\$15.79	\$16.12	\$16.54	\$16.88	\$17.27	\$17.71	\$18.23	\$18.54	\$19.04	\$19.47	\$19.97	\$20.44	Min.	\$2,736.93	\$32,843.20
	BiWeekly	\$1,263.20	\$1,289.60	\$1,323.20	\$1,350.40	\$1,381.60	\$1,416.80	\$1,458.40	\$1,483.20	\$1,523.20	\$1,557.60	\$1,597.60	\$1,635.20	Max.	\$3,542.93	\$42,515.20
A1-31	Hourly	\$16.12	\$16.54	\$16.88	\$17.27	\$17.71	\$18.23	\$18.54	\$19.04	\$19.47	\$19.97	\$20.44	\$20.92	Min.	\$2,794.13	\$33,529.60
	BiWeekly	\$1,289.60	\$1,323.20	\$1,350.40	\$1,381.60	\$1,416.80	\$1,458.40	\$1,483.20	\$1,523.20	\$1,557.60	\$1,597.60	\$1,635.20	\$1,673.60	Max.	\$3,626.13	\$43,513.60
A1-32	Hourly	\$16.54	\$16.88	\$17.27	\$17.71	\$18.23	\$18.54	\$19.04	\$19.47	\$19.97	\$20.44	\$20.92	\$21.37	Min.	\$2,866.93	\$34,403.20
	BiWeekly	\$1,323.20	\$1,350.40	\$1,381.60	\$1,416.80	\$1,458.40	\$1,483.20	\$1,523.20	\$1,557.60	\$1,597.60	\$1,635.20	\$1,673.60	\$1,709.60	Max.	\$3,704.13	\$44,449.60
A1-33	Hourly	\$16.88	\$17.27	\$17.71	\$18.23	\$18.54	\$19.04	\$19.47	\$19.97	\$20.44	\$20.92	\$21.37	\$21.97	Min.	\$2,925.87	\$35,110.40
	BiWeekly	\$1,350.40	\$1,381.60	\$1,416.80	\$1,458.40	\$1,483.20	\$1,523.20	\$1,557.60	\$1,597.60	\$1,635.20	\$1,673.60	\$1,709.60	\$1,757.60	Max.	\$3,808.13	\$45,697.60
A1-34	Hourly	\$17.27	\$17.71	\$18.23	\$18.54	\$19.04	\$19.47	\$19.97	\$20.44	\$20.92	\$21.37	\$21.97	\$22.50	Min.	\$2,993.47	\$35,921.60
	BiWeekly	\$1,381.60	\$1,416.80	\$1,458.40	\$1,483.20	\$1,523.20	\$1,557.60	\$1,597.60	\$1,635.20	\$1,673.60	\$1,709.60	\$1,757.60	\$1,800.00	Max.	\$3,900.00	\$46,800.00
A1-35	Hourly	\$17.71	\$18.23	\$18.54	\$19.04	\$19.47	\$19.97	\$20.44	\$20.92	\$21.37	\$21.97	\$22.50	\$23.13	Min.	\$3,069.73	\$36,836.80
	BiWeekly	\$1,416.80	\$1,458.40	\$1,483.20	\$1,523.20	\$1,557.60	\$1,597.60	\$1,635.20	\$1,673.60	\$1,709.60	\$1,757.60	\$1,800.00	\$1,850.40	Max.	\$4,009.20	\$48,110.40
A1-36	Hourly	\$18.23	\$18.54	\$19.04	\$19.47	\$19.97	\$20.44	\$20.92	\$21.37	\$21.97	\$22.50	\$23.13	\$23.79	Min.	\$3,159.87	\$37,918.40
	BiWeekly	\$1,458.40	\$1,483.20	\$1,523.20	\$1,557.60	\$1,597.60	\$1,635.20	\$1,673.60	\$1,709.60	\$1,757.60	\$1,800.00	\$1,850.40	\$1,903.20	Max.	\$4,123.60	\$49,483.20
A1-37	Hourly	\$18.54	\$19.04	\$19.47	\$19.97	\$20.44	\$20.92	\$21.37	\$21.97	\$22.50	\$23.13	\$23.79	\$24.54	Min.	\$3,213.60	\$38,563.20
	BiWeekly	\$1,483.20	\$1,523.20	\$1,557.60	\$1,597.60	\$1,635.20	\$1,673.60	\$1,709.60	\$1,757.60	\$1,800.00	\$1,850.40	\$1,903.20	\$1,963.20	Max.	\$4,253.60	\$51,043.20
A1-38	Hourly	\$19.04	\$19.47	\$19.97	\$20.44	\$20.92	\$21.37	\$21.97	\$22.50	\$23.13	\$23.79	\$24.54	\$25.17	Min.	\$3,300.27	\$39,603.20
	BiWeekly	\$1,523.20	\$1,557.60	\$1,597.60	\$1,635.20	\$1,673.60	\$1,709.60	\$1,757.60	\$1,800.00	\$1,850.40	\$1,903.20	\$1,963.20	\$2,013.60	Max.	\$4,362.80	\$52,353.60
A1-39	Hourly	\$19.47	\$19.97	\$20.44	\$20.92	\$21.37	\$21.97	\$22.50	\$23.13	\$23.79	\$24.54	\$25.17	\$25.79	Min.	\$3,374.80	\$40,497.60
	BiWeekly	\$1,557.60	\$1,597.60	\$1,635.20	\$1,673.60	\$1,709.60	\$1,757.60	\$1,800.00	\$1,850.40	\$1,903.20	\$1,963.20	\$2,013.60	\$2,063.20	Max.	\$4,470.27	\$53,643.20
A1-40	Hourly	\$19.97	\$20.44	\$20.92	\$21.37	\$21.97	\$22.50	\$23.13	\$23.79	\$24.54	\$25.17	\$25.79	\$26.52	Min.	\$3,461.47	\$41,537.60
	BiWeekly	\$1,597.60	\$1,635.20	\$1,673.60	\$1,709.60	\$1,757.60	\$1,800.00	\$1,850.40	\$1,903.20	\$1,963.20	\$2,013.60	\$2,063.20	\$2,121.60	Max.	\$4,596.80	\$55,161.60
A1-41	Hourly	\$20.44	\$20.92	\$21.37	\$21.97	\$22.50	\$23.13	\$23.79	\$24.54	\$25.17	\$25.79	\$26.52	\$27.24	Min.	\$3,542.93	\$42,515.20
	BiWeekly	\$1,635.20	\$1,673.60	\$1,709.60	\$1,757.60	\$1,800.00	\$1,850.40	\$1,903.20	\$1,963.20	\$2,013.60	\$2,063.20	\$2,121.60	\$2,179.20	Max.	\$4,721.60	\$56,659.20
A1-42	Hourly	\$20.92	\$21.37	\$21.97	\$22.50	\$23.13	\$23.79	\$24.54	\$25.17	\$25.79	\$26.52	\$27.24	\$27.98	Min.	\$3,626.13	\$43,513.60
	BiWeekly	\$1,673.60	\$1,709.60	\$1,757.60	\$1,800.00	\$1,850.40	\$1,903.20	\$1,963.20	\$2,013.60	\$2,063.20	\$2,121.60	\$2,179.20	\$2,238.40	Max.	\$4,849.87	\$58,198.40

Approx. Mo. Approx. Yr.

Pay Grade		<u>Step1</u>	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate
A1-43	Hourly	\$21.37	\$21.97	\$22.50	\$23.13	\$23.79	\$24.54	\$25.17	\$25.79	\$26.52	\$27.24	\$27.98	\$28.68 Min.	\$3,704.13	\$44,449.60
	BiWeekly	\$1,709.60	\$1,757.60	\$1,800.00	\$1,850.40	\$1,903.20	\$1,963.20	\$2,013.60	\$2,063.20	\$2,121.60	\$2,179.20	\$2,238.40	\$2,294.40 Max.	\$4,971.20	\$59,654.40
A1-44	Hourly	\$21.97	\$22.50	\$23.13	\$23.79	\$24.54	\$25.17	\$25.79	\$26.52	\$27.24	\$27.98	\$28.68	\$29.47 Min.	\$3,808.13	\$45,697.60
	BiWeekly	\$1,757.60	\$1,800.00	\$1,850.40	\$1,903.20	\$1,963.20	\$2,013.60	\$2,063.20	\$2,121.60	\$2,179.20	\$2,238.40	\$2,294.40	\$2,357.60 Max.	\$5,108.13	\$61,297.60
A1-45	Hourly	\$22.50	\$23.13	\$23.79	\$24.54	\$25.17	\$25.79	\$26.52	\$27.24	\$27.98	\$28.68	\$29.47	\$30.21 Min.	\$3,900.00	\$46,800.00
	BiWeekly	\$1,800.00	\$1,850.40	\$1,903.20	\$1,963.20	\$2,013.60	\$2,063.20	\$2,121.60	\$2,179.20	\$2,238.40	\$2,294.40	\$2,357.60	\$2,416.80 Max.	\$5,236.40	\$62,836.80
A1-46	Hourly	\$23.13	\$23.79	\$24.54	\$25.17	\$25.79	\$26.52	\$27.24	\$27.98	\$28.68	\$29.47	\$30.21	\$31.04 Min.	\$4,009.20	\$48,110.40
	BiWeekly	\$1,850.40	\$1,903.20	\$1,963.20	\$2,013.60	\$2,063.20	\$2,121.60	\$2,179.20	\$2,238.40	\$2,294.40	\$2,357.60	\$2,416.80	\$2,483.20 Max.	\$5,380.27	\$64,563.20
A1-47	Hourly	\$23.79	\$24.54	\$25.17	\$25.79	\$26.52	\$27.24	\$27.98	\$28.68	\$29.47	\$30.21	\$31.04	\$31.86 Min.	\$4,123.60	\$49,483.20
	BiWeekly	\$1,903.20	\$1,963.20	\$2,013.60	\$2,063.20	\$2,121.60	\$2,179.20	\$2,238.40	\$2,294.40	\$2,357.60	\$2,416.80	\$2,483.20	\$2,548.80 Max.	\$5,522.40	\$66,268.80
A1-48	Hourly	\$24.54	\$25.17	\$25.79	\$26.52	\$27.24	\$27.98	\$28.68	\$29.47	\$30.21	\$31.04	\$31.86	\$32.78 Min.	\$4,253.60	\$51,043.20
	BiWeekly	\$1,963.20	\$2,013.60	\$2,063.20	\$2,121.60	\$2,179.20	\$2,238.40	\$2,294.40	\$2,357.60	\$2,416.80	\$2,483.20	\$2,548.80	\$2,622.40 Max.	\$5,681.87	\$68,182.40
A1-49	Hourly	\$25.17	\$25.79	\$26.52	\$27.24	\$27.98	\$28.68	\$29.47	\$30.21	\$31.04	\$31.86	\$32.78	\$33.72 Min.	\$4,362.80	\$52,353.60
	BiWeekly	\$2,013.60	\$2,063.20	\$2,121.60	\$2,179.20	\$2,238.40	\$2,294.40	\$2,357.60	\$2,416.80	\$2,483.20	\$2,548.80	\$2,622.40	\$2,697.60 Max.	\$5,844.80	\$70,137.60
A1-50	Hourly	\$25.79	\$26.52	\$27.24	\$27.98	\$28.68	\$29.47	\$30.21	\$31.04	\$31.86	\$32.78	\$33.72	\$34.55 Min.	\$4,470.27	\$53,643.20
	BiWeekly	\$2,063.20	\$2,121.60	\$2,179.20	\$2,238.40	\$2,294.40	\$2,357.60	\$2,416.80	\$2,483.20	\$2,548.80	\$2,622.40	\$2,697.60	\$2,764.00 Max.	\$5 <i>,</i> 988.67	\$71,864.00
A1-51	Hourly	\$26.52	\$27.24	\$27.98	\$28.68	\$29.47	\$30.21	\$31.04	\$31.86	\$32.78	\$33.72	\$34.55	\$35.53 Min.	\$4,596.80	\$55,161.60
	BiWeekly	\$2,121.60	\$2,179.20	\$2,238.40	\$2,294.40	\$2,357.60	\$2,416.80	\$2,483.20	\$2,548.80	\$2,622.40	\$2,697.60	\$2,764.00	\$2,842.40 Max.	\$6,158.53	\$73,902.40
A1-52	Hourly	\$27.24	\$27.98	\$28.68	\$29.47	\$30.21	\$31.04	\$31.86	\$32.78	\$33.72	\$34.55	\$35.53	\$36.47 Min.	\$4,721.60	\$56,659.20
	BiWeekly	\$2,179.20	\$2,238.40	\$2,294.40	\$2,357.60	\$2,416.80	\$2,483.20	\$2,548.80	\$2,622.40	\$2,697.60	\$2,764.00	\$2,842.40	\$2,917.60 Max.	\$6,321.47	\$75,857.60
A1-53	Hourly	\$27.98	\$28.68	\$29.47	\$30.21	\$31.04	\$31.86	\$32.78	\$33.72	\$34.55	\$35.53	\$36.47	\$37.42 Min.	\$4,849.87	\$58,198.40
	BiWeekly	\$2,238.40	\$2,294.40	\$2,357.60	\$2,416.80	\$2,483.20	\$2,548.80	\$2,622.40	\$2,697.60	\$2,764.00	\$2,842.40	\$2,917.60	\$2,993.60 Max.	\$6,486.13	\$77,833.60
A1-54	Hourly	\$28.68	\$29.47	\$30.21	\$31.04	\$31.86	\$32.78	\$33.72	\$34.55	\$35.53	\$36.47	\$37.42	\$38.56 Min.	\$4,971.20	\$59,654.40
	BiWeekly	\$2,294.40	\$2,357.60	\$2,416.80	\$2,483.20	\$2,548.80	\$2,622.40	\$2,697.60	\$2,764.00	\$2,842.40	\$2,917.60	\$2,993.60	\$3,084.80 Max.	\$6,683.73	\$80,204.80
A1-55	Hourly	\$29.47	\$30.21	\$31.04	\$31.86	\$32.78	\$33.72	\$34.55	\$35.53	\$36.47	\$37.42	\$38.56	\$39.69 Min.	\$5,108.13	\$61,297.60
	BiWeekly	\$2,357.60	\$2,416.80	\$2,483.20	\$2,548.80	\$2,622.40	\$2,697.60	\$2,764.00	\$2,842.40	\$2,917.60	\$2,993.60	\$3,084.80	\$3,175.20 Max.	\$6,879.60	\$82,555.20
A1-56	Hourly	\$30.21	\$31.04	\$31.86	\$32.78	\$33.72	\$34.55	\$35.53	\$36.47	\$37.42	\$38.56	\$39.69	\$40.71 Min.	\$5,236.40	\$62,836.80
	BiWeekly	\$2,416.80	\$2,483.20	\$2,548.80	\$2,622.40	\$2,697.60	\$2,764.00	\$2,842.40	\$2,917.60	\$2,993.60	\$3,084.80	\$3,175.20	\$3,256.80 Max.	\$7,056.40	\$84,676.80
A1-57	Hourly	\$31.04	\$31.86	\$32.78	\$33.72	\$34.55	\$35.53	\$36.47	\$37.42	\$38.56	\$39.69	\$40.71	\$41.82 Min.	\$5 <i>,</i> 380.27	\$64,563.20
	BiWeekly	\$2,483.20	\$2,548.80	\$2,622.40	\$2,697.60	\$2,764.00	\$2,842.40	\$2,917.60	\$2 <i>,</i> 993.60	\$3,084.80	\$3,175.20	\$3,256.80	\$3,345.60 Max.	\$7,248.80	\$86,985.60
A1-58	Hourly	\$31.86	\$32.78	\$33.72	\$34.55	\$35.53	\$36.47	\$37.42	\$38.56	\$39.69	\$40.71	\$41.82	\$42.97 Min.	\$5,522.40	\$66,268.80
	BiWeekly	\$2,548.80	\$2,622.40	\$2,697.60	\$2,764.00	\$2,842.40	\$2,917.60	\$2,993.60	\$3,084.80	\$3,175.20	\$3,256.80	\$3,345.60	\$3,437.60 Max.	\$7,448.13	\$89,377.60
A1-59	Hourly	\$32.78	\$33.72	\$34.55	\$35.53	\$36.47	\$37.42	\$38.56	\$39.69	\$40.71	\$41.82	\$42.97	\$44.17 Min.	\$5,681.87	\$68,182.40
	BiWeekly	\$2,622.40	\$2,697.60	\$2,764.00	\$2,842.40	\$2,917.60	\$2,993.60	\$3,084.80	\$3,175.20	\$3,256.80	\$3,345.60	\$3,437.60	\$3,533.60 Max.	\$7,656.13	\$91,873.60
A1-60	Hourly	\$33.72	\$34.55	\$35.53	\$36.47	\$37.42	\$38.56	\$39.69	\$40.71	\$41.82	\$42.97	\$44.17	\$45.37 Min.	\$5,844.80	\$70,137.60
	BiWeekly	\$2,697.60	\$2,764.00	\$2,842.40	\$2,917.60	\$2,993.60	\$3,084.80	\$3,175.20	\$3,256.80	\$3,345.60	\$3,437.60	\$3,533.60	\$3,629.60 Max.	\$7,864.13	\$94,369.60
A1-61	Hourly	\$34.55	\$35.53	\$36.47	\$37.42	\$38.56	\$39.69	\$40.71	\$41.82	\$42.97	\$44.17	\$45.37	\$46.56 Min.	\$5,988.67	\$71,864.00
	BiWeekly	\$2,764.00	\$2,842.40	\$2,917.60	\$2,993.60	\$3,084.80	\$3,175.20	\$3,256.80	\$3,345.60	\$3,437.60	\$3,533.60	\$3,629.60	\$3,724.80 Max.	\$8,070.40	\$96,844.80

														Approx. Mo.	Approx. Yr.
Pay Grade		<u>Step1</u>	Step2	Step3	Step4	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	Step8	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	Step12	<u>Rate</u>	<u>Rate</u>
A1-62	Hourly	\$35.53	\$36.47	\$37.42	\$38.56	\$39.69	\$40.71	\$41.82	\$42.97	\$44.17	\$45.37	\$46.56	\$47.83 Min.	\$6,158.53	\$73,902.40
	BiWeekly	\$2,842.40	\$2,917.60	\$2,993.60	\$3,084.80	\$3,175.20	\$3,256.80	\$3,345.60	\$3,437.60	\$3,533.60	\$3,629.60	\$3,724.80	\$3,826.40 Max.	\$8,290.53	\$99,486.40
A1-63	Hourly	\$36.47	\$37.42	\$38.56	\$39.69	\$40.71	\$41.82	\$42.97	\$44.17	\$45.37	\$46.56	\$47.83	\$49.11 Min.	\$6,321.47	\$75,857.60
	BiWeekly	\$2,917.60	\$2,993.60	\$3,084.80	\$3,175.20	\$3,256.80	\$3,345.60	\$3,437.60	\$3,533.60	\$3,629.60	\$3,724.80	\$3,826.40	\$3,928.80 Max.	\$8,512.40	\$102,148.80
A1-64	Hourly	\$37.42	\$38.56	\$39.69	\$40.71	\$41.82	\$42.97	\$44.17	\$45.37	\$46.56	\$47.83	\$49.11	\$50.40 Min.	\$6,486.13	\$77,833.60
	BiWeekly	\$2,993.60	\$3,084.80	\$3,175.20	\$3,256.80	\$3,345.60	\$3,437.60	\$3,533.60	\$3,629.60	\$3,724.80	\$3,826.40	\$3,928.80	\$4,032.00 Max.	\$8,736.00	\$104,832.00
A1-65	Hourly	\$38.56	\$39.69	\$40.71	\$41.82	\$42.97	\$44.17	\$45.37	\$46.56	\$47.83	\$49.11	\$50.40	\$51.81 Min.	\$6,683.73	\$80,204.80
	BiWeekly	\$3,084.80	\$3,175.20	\$3,256.80	\$3,345.60	\$3,437.60	\$3,533.60	\$3,629.60	\$3,724.80	\$3,826.40	\$3,928.80	\$4,032.00	\$4,144.80 Max.	\$8,980.40	\$107,764.80
A1-66	Hourly	\$39.69	\$40.71	\$41.82	\$42.97	\$44.17	\$45.37	\$46.56	\$47.83	\$49.11	\$50.40	\$51.81	\$53.31 Min.	\$6,879.60	\$82,555.20
	BiWeekly	\$3,175.20	\$3,256.80	\$3,345.60	\$3,437.60	\$3,533.60	\$3,629.60	\$3,724.80	\$3,826.40	\$3,928.80	\$4,032.00	\$4,144.80	\$4,264.80 Max.	\$9,240.40	\$110,884.80
A1-67	Hourly	\$40.71	\$41.82	\$42.97	\$44.17	\$45.37	\$46.56	\$47.83	\$49.11	\$50.40	\$51.81	\$53.31	\$54.74 Min.	\$7 <i>,</i> 056.40	\$84,676.80
	BiWeekly	\$3,256.80	\$3,345.60	\$3,437.60	\$3,533.60	\$3,629.60	\$3,724.80	\$3,826.40	\$3,928.80	\$4,032.00	\$4,144.80	\$4,264.80	\$4,379.20 Max.	\$9 <i>,</i> 488.27	\$113,859.20
A1-68	Hourly	\$41.82	\$42.97	\$44.17	\$45.37	\$46.56	\$47.83	\$49.11	\$50.40	\$51.81	\$53.31	\$54.74	\$56.24 Min.	\$7,248.80	\$86,985.60
	BiWeekly	\$3,345.60	\$3,437.60	\$3,533.60	\$3,629.60	\$3,724.80	\$3,826.40	\$3,928.80	\$4,032.00	\$4,144.80	\$4,264.80	\$4,379.20	\$4,499.20 Max.	\$9,748.27	\$116,979.20
A1-69	Hourly	\$42.97	\$44.17	\$45.37	\$46.56	\$47.83	\$49.11	\$50.40	\$51.81	\$53.31	\$54.74	\$56.24	\$57.75 Min.	\$7,448.13	\$89,377.60
	BiWeekly	\$3,437.60	\$3,533.60	\$3,629.60	\$3,724.80	\$3,826.40	\$3,928.80	\$4,032.00	\$4,144.80	\$4,264.80	\$4,379.20	\$4,499.20	\$4,620.00 Max.	\$10,010.00	\$120,120.00
A1-70	Hourly	\$44.17	\$45.37	\$46.56	\$47.83	\$49.11	\$50.40	\$51.81	\$53.31	\$54.74	\$56.24	\$57.75	\$59.30 Min.	\$7,656.13	\$91,873.60
	BiWeekly	\$3,533.60	\$3,629.60	\$3,724.80	\$3,826.40	\$3,928.80	\$4,032.00	\$4,144.80	\$4,264.80	\$4,379.20	\$4,499.20	\$4,620.00	\$4,744.00 Max.	\$10,278.67	\$123,344.00
A1-71	Hourly	\$45.37	\$46.56	\$47.83	\$49.11	\$50.40	\$51.81	\$53.31	\$54.74	\$56.24	\$57.75	\$59.30	\$60.99 Min.	\$7,864.13	\$94,369.60
	BiWeekly	\$3,629.60	\$3,724.80	\$3,826.40	\$3,928.80	\$4,032.00	\$4,144.80	\$4,264.80	\$4,379.20	\$4,499.20	\$4,620.00	\$4,744.00	\$4,879.20 Max.	\$10,571.60	\$126,859.20
A1-72	Hourly	\$46.56	\$47.83	\$49.11	\$50.40	\$51.81	\$53.31	\$54.74	\$56.24	\$57.75	\$59.30	\$60.99	\$62.71 Min.	\$8,070.40	\$96,844.80
	BiWeekly	\$3,724.80	\$3,826.40	\$3,928.80	\$4,032.00	\$4,144.80	\$4,264.80	\$4,379.20	\$4,499.20	\$4,620.00	\$4,744.00	\$4,879.20	\$5,016.80 Max.	\$10,869.73	\$130,436.80
A1-73	Hourly	\$47.83	\$49.11	\$50.40	\$51.81	\$53.31	\$54.74	\$56.24	\$57.75	\$59.30	\$60.99	\$62.71	\$64.42 Min.	\$8,290.53	\$99,486.40
	BiWeekly	\$3,826.40	\$3,928.80	\$4,032.00	\$4,144.80	\$4,264.80	\$4,379.20	\$4,499.20	\$4,620.00	\$4,744.00	\$4,879.20	\$5 <i>,</i> 016.80	\$5,153.60 Max.	\$11,166.13	\$133,993.60
A1-74	Hourly	\$49.11	\$50.40	\$51.81	\$53.31	\$54.74	\$56.24	\$57.75	\$59.30	\$60.99	\$62.71	\$64.42	\$66.23 Min.	\$8,512.40	\$102,148.80
	BiWeekly	\$3,928.80	\$4,032.00	\$4,144.80	\$4,264.80	\$4,379.20	\$4,499.20	\$4,620.00	\$4,744.00	\$4,879.20	\$5 <i>,</i> 016.80	\$5,153.60	\$5,298.40 Max.	\$11,479.87	\$137,758.40
A1-75	Hourly	\$50.40	\$51.81	\$53.31	\$54.74	\$56.24	\$57.75	\$59.30	\$60.99	\$62.71	\$64.42	\$66.23	\$68.02 Min.	\$8,736.00	\$104,832.00
	BiWeekly	\$4,032.00	\$4,144.80	\$4,264.80	\$4,379.20	\$4,499.20	\$4,620.00	\$4,744.00	\$4,879.20	\$5,016.80	\$5,153.60	\$5,298.40	\$5,441.60 Max.	\$11,790.13	\$141,481.60
A1-76	Hourly	\$51.81	\$53.31	\$54.74	\$56.24	\$57.75	\$59.30	\$60.99	\$62.71	\$64.42	\$66.23	\$68.02	\$69.84 Min.	\$8,980.40	\$107,764.80
	BiWeekly	\$4,144.80	\$4,264.80	\$4,379.20	\$4,499.20	\$4,620.00	\$4,744.00	\$4,879.20	\$5,016.80	\$5,153.60	\$5,298.40	\$5,441.60	\$5,587.20 Max.	\$12,105.60	\$145,267.20
A1-77	Hourly	\$53.31	\$54.74	\$56.24	\$57.75	\$59.30	\$60.99	\$62.71	\$64.42	\$66.23	\$68.02	\$69.84	\$71.88 Min.	\$9,240.40	\$110,884.80
	BiWeekly	\$4,264.80	\$4,379.20	\$4,499.20	\$4,620.00	\$4,744.00	\$4,879.20	\$5,016.80	\$5,153.60	\$5,298.40	\$5,441.60	\$5,587.20	\$5,750.40 Max.	\$12,459.20	\$149,510.40
A1-78	Hourly	\$54.74	\$56.24	\$57.75	\$59.30	\$60.99	\$62.71	\$64.42	\$66.23	\$68.02	\$69.84	\$71.88	\$73.84 Min.	\$9,488.27	\$113,859.20
	BiWeekly	\$4,379.20	\$4,499.20	\$4,620.00	\$4,744.00	\$4,879.20	\$5,016.80	\$5,153.60	\$5,298.40	\$5,441.60	\$5,587.20	\$5,750.40	\$5,907.20 Max.	\$12,798.93	\$153,587.20
A1-79	Hourly	\$56.24	\$57.75	\$59.30	\$60.99	\$62.71	\$64.42	\$66.23	\$68.02	\$69.84	\$71.88	\$73.84	\$75.91 Min.	\$9,748.27	\$116,979.20
	BiWeekly	\$4,499.20	\$4,620.00	\$4,744.00	\$4,879.20	\$5,016.80	\$5,153.60	\$5,298.40	\$5,441.60	\$5,587.20	\$5,750.40	\$5,907.20	\$6,072.80 Max.	\$13,157.73	\$157,892.80
A1-80	Hourly	\$57.75	\$59.30	\$60.99	\$62.71	\$64.42	\$66.23	\$68.02	\$69.84	\$71.88	\$73.84	\$75.91	\$78.04 Min.	\$10,010.00	\$120,120.00
A1-00	BiWeekly	\$4,620.00	\$4,744.00	\$4,879.20	\$5,016.80	\$5,153.60	\$5,298.40	\$5,441.60	\$5,587.20	\$5,750.40	\$5,907.20	\$6,072.80	\$6,243.20 Max.	\$13,526.93	\$162,323.20

														Approx. Mo.	Approx. Yr.
Pay Grade		<u>Step1</u>	Step2	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10</u>	<u>Step11</u>	<u>Step12</u>	<u>Rate</u>	<u>Rate</u>
A1-81	Hourly	\$59.30	\$60.99	\$62.71	\$64.42	\$66.23	\$68.02	\$69.84	\$71.88	\$73.84	\$75.91	\$78.04	\$80.18 Min.	\$10,278.67	\$123,344.00
	BiWeekly	\$4,744.00	\$4,879.20	\$5,016.80	\$5,153.60	\$5,298.40	\$5,441.60	\$5,587.20	\$5,750.40	\$5,907.20	\$6,072.80	\$6,243.20	\$6,414.40 Max.	\$13,897.87	\$166,774.40
A1-82	Hourly	\$60.99	\$62.71	\$64.42	\$66.23	\$68.02	\$69.84	\$71.88	\$73.84	\$75.91	\$78.04	\$80.18	\$82.31 Min.	\$10,571.60	\$126,859.20
	BiWeekly	\$4,879.20	\$5,016.80	\$5,153.60	\$5,298.40	\$5,441.60	\$5,587.20	\$5,750.40	\$5,907.20	\$6,072.80	\$6,243.20	\$6,414.40	\$6,584.80 Max.	\$14,267.07	\$171,204.80
A1-83	Hourly	\$62.71	\$64.42	\$66.23	\$68.02	\$69.84	\$71.88	\$73.84	\$75.91	\$78.04	\$80.18	\$82.31	\$84.53 Min.	\$10,869.73	\$130,436.80
	BiWeekly	\$5,016.80	\$5,153.60	\$5,298.40	\$5,441.60	\$5,587.20	\$5,750.40	\$5,907.20	\$6,072.80	\$6,243.20	\$6,414.40	\$6,584.80	\$6,762.40 Max.	\$14,651.87	\$175,822.40
A1-84	Hourly	\$64.42	\$66.23	\$68.02	\$69.84	\$71.88	\$73.84	\$75.91	\$78.04	\$80.18	\$82.31	\$84.53	\$86.87 Min.	\$11,166.13	\$133,993.60
	BiWeekly	\$5,153.60	\$5,298.40	\$5,441.60	\$5,587.20	\$5,750.40	\$5,907.20	\$6,072.80	\$6,243.20	\$6,414.40	\$6,584.80	\$6,762.40	\$6,949.60 Max.	\$15,057.47	\$180,689.60
A1-85	Hourly	\$66.23	\$68.02	\$69.84	\$71.88	\$73.84	\$75.91	\$78.04	\$80.18	\$82.31	\$84.53	\$86.87	\$89.31 Min.	\$11,479.87	\$137,758.40
	BiWeekly	\$5,298.40	\$5,441.60	\$5,587.20	\$5,750.40	\$5,907.20	\$6,072.80	\$6,243.20	\$6,414.40	\$6,584.80	\$6,762.40	\$6,949.60	\$7,144.80 Max.	\$15,480.40	\$185,764.80
A1-86	Hourly	\$68.02	\$69.84	\$71.88	\$73.84	\$75.91	\$78.04	\$80.18	\$82.31	\$84.53	\$86.87	\$89.31	\$91.77 Min.	\$11,790.13	\$141,481.60
	BiWeekly	\$5,441.60	\$5,587.20	\$5,750.40	\$5,907.20	\$6,072.80	\$6,243.20	\$6,414.40	\$6,584.80	\$6,762.40	\$6,949.60	\$7,144.80	\$7,341.60 Max.	\$15,906.80	\$190,881.60
A1-87	Hourly	\$69.84	\$71.88	\$73.84	\$75.91	\$78.04	\$80.18	\$82.31	\$84.53	\$86.87	\$89.31	\$91.77	\$94.34 Min.	\$12,105.60	\$145,267.20
	BiWeekly	\$5,587.20	\$5,750.40	\$5,907.20	\$6,072.80	\$6,243.20	\$6,414.40	\$6,584.80	\$6,762.40	\$6,949.60	\$7,144.80	\$7,341.60	\$7,547.20 Max.	\$16,352.27	\$196,227.20
A1-88	Hourly							\$84.59	\$86.84	\$89.23	\$91.65	\$94.21	\$96.85 Min.	\$14,662.27	\$175,947.20
	BiWeekly							\$6,767.20	\$6,947.20	\$7,138.40	\$7,332.00	\$7,536.80	\$7,748.00 Max.	\$16,787.33	\$201,448.00
A1-90	Hourly	\$75.91	\$78.04	\$80.18	\$82.31	\$84.53	\$86.87	\$89.31	\$91.77	\$94.34	\$96.94	\$99.66	\$102.36 Min.	\$13,157.73	\$157,892.80
	BiWeekly	\$6,072.80	\$6,243.20	\$6,414.40	\$6,584.80	\$6,762.40	\$6,949.60	\$7,144.80	\$7,341.60	\$7,547.20	\$7,755.20	\$7,972.80	\$8,188.80 Max.	\$17,742.40	\$212,908.80
A1-94	Hourly	\$101.60	\$104.62	\$107.75	\$110.98	\$114.28	\$117.71	\$121.22	\$124.81	\$128.55	\$132.38	\$136.35	\$140.42 Min.	\$17,610.67	\$211,328.00
	BiWeekly	\$8,128.00	\$8,369.60	\$8,620.00	\$8,878.40	\$9,142.40	\$9,416.80	\$9,697.60	\$9,984.80	\$10,284.00	\$10,590.40	\$10,908.00	\$11,233.60 Max.	\$24,339.47	\$292,073.60