

THIS IS YOUR LAST CHANCE

TO MAKE THE DECISION THAT WILL AFFECT YOUR FUTURE RETIREE MEDICAL BENEFITS.

Your County of Orange retiree medical benefits are about to change. Unless you plan to retire on or before June 15, 2023, this change WILL impact YOU.

You must make your decision by May 18, 2023, 11:59 pm PT.



As communicated earlier, the County will transition to a Health Reimbursement Arrangement (HRA) for future retiree medical benefits. Because of this change, your Retiree Medical Grant will freeze on June 16, 2023. You must decide how you want to receive your frozen Retiree Medical Grant amount, calculated as of June 15, 2023.

You have two options:

OPTION

Take the value of your frozen grant as a one-time deposit into your new HRA.

OPTION

Reep your frozen Retiree Medical Grant in grant form.

(To be used towards the monthly cost of your County Retiree Health Plan Option and/or Medicare Part B premium upon retirement.)

You must make a decision by May 18, 2023, 11:59 pm PT. Act NOW to make your decision by going to the Retiree Medical Decision Portal at https://ochrdecision.ocgov.com.

(You also received an email from DoNotReplyHRA_Info@ocgov.com with a personalized link to the Retiree Medical Decision Portal.)

If you do not submit a decision, you will default to Option 2 and keep your frozen grant in grant form. No late submissions will be accepted. Your decision is irrevocable.

Need more information about your retiree medical benefits and decision options?

Go to hrs.ocgov.com/hra to find detailed information, including:

- Frequently asked questions (FAQs)
- Informational videos
- A link to the presentation in Eureka explaining the change
- Examples of fictitious employees showing their options and their thinking behind their decisions



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