

WE HAVE
BIG NEWS

that will affect your
future retiree medical
benefits.

**Do we
have your
attention?
Good! This is
important.**

Your County of Orange retiree medical benefits
are about to change. These changes will impact you,
regardless of when you plan to retire.

Flip over to learn more. →



Your County of Orange retiree medical benefits are about to change. Here's what you need to know:

- 1 Effective June 16, 2023, the County of Orange will transition from the Retiree Medical Grant to a Health Reimbursement Arrangement (HRA). Your Retiree Medical Grant will freeze.
- 2 Starting June 16, 2023, the County will begin contributing to your new HRA. An HRA provides increased flexibility for covering retiree medical expenses. (This change was approved by OCEA members and the Board of Supervisors in December 2022.)
- 3 Starting April 3, 2023, you will elect to either freeze your Retiree Medical Grant in grant form or take the value of your grant as a one-time deposit into your new HRA.

It is essential that you understand how these changes impact the cost of your future retiree medical benefits so you can make the best decision, especially if you are considering retirement in 2023.



MARK YOUR CALENDAR!

You must make a decision regarding your Retiree Medical Grant between April 3 and May 18, 2023. You will have to decide whether to keep your current Retiree Medical Grant or take a one-time deposit to your new HRA.



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What You Can Expect

Over the next few months, detailed information will be provided so that you can make the best decision for yourself and your family. See the timeline below to understand what you can expect and when.



Be sure to read emails from Employee Benefits. This will be the primary method of communication regarding the retiree medical benefit changes.

Questions? Planning to retire before April 2023? Email HRA_info@ocgov.com.