

Pay Rate Schematic

Craft & Plant Engineer
Salary Schedule I
Effective July 1, 2022

| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. | Approx. Yr. | |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|--------------|
| | | | | | | | | | | | | | | Rate | Rate | |
| I-1 | Hourly | \$21.07 | \$21.66 | \$22.25 | \$22.86 | \$23.49 | \$24.15 | \$24.81 | \$25.49 | \$26.20 | \$26.92 | \$27.66 | \$28.41 | Min. | \$3,652.13 | \$43,825.60 |
| | Biweekly | \$1,685.60 | \$1,732.80 | \$1,780.00 | \$1,828.80 | \$1,879.20 | \$1,932.00 | \$1,984.80 | \$2,039.20 | \$2,096.00 | \$2,153.60 | \$2,212.80 | \$2,272.80 | Max. | \$4,924.40 | \$59,092.80 |
| I-2 | Hourly | \$25.99 | \$26.71 | \$27.45 | \$28.20 | \$28.98 | \$29.77 | \$30.58 | \$31.43 | \$32.29 | \$33.18 | \$34.08 | \$35.02 | Min. | \$4,504.93 | \$54,059.20 |
| | Biweekly | \$2,079.20 | \$2,136.80 | \$2,196.00 | \$2,256.00 | \$2,318.40 | \$2,381.60 | \$2,446.40 | \$2,514.40 | \$2,583.20 | \$2,654.40 | \$2,726.40 | \$2,801.60 | Max. | \$6,070.13 | \$72,841.60 |
| I-3 | Hourly | \$26.56 | \$27.28 | \$28.04 | \$28.80 | \$29.60 | \$30.43 | \$31.27 | \$32.13 | \$33.02 | \$33.93 | \$34.85 | \$35.81 | Min. | \$4,603.73 | \$55,244.80 |
| | Biweekly | \$2,124.80 | \$2,182.40 | \$2,243.20 | \$2,304.00 | \$2,368.00 | \$2,434.40 | \$2,501.60 | \$2,570.40 | \$2,641.60 | \$2,714.40 | \$2,788.00 | \$2,864.80 | Max. | \$6,207.07 | \$74,484.80 |
| I-4 | Hourly | \$28.74 | \$29.54 | \$30.36 | \$31.19 | \$32.05 | \$32.94 | \$33.84 | \$34.79 | \$35.74 | \$36.72 | \$37.73 | \$38.78 | Min. | \$4,981.60 | \$59,779.20 |
| | Biweekly | \$2,299.20 | \$2,363.20 | \$2,428.80 | \$2,495.20 | \$2,564.00 | \$2,635.20 | \$2,707.20 | \$2,783.20 | \$2,859.20 | \$2,937.60 | \$3,018.40 | \$3,102.40 | Max. | \$6,721.87 | \$80,662.40 |
| I-5 | Hourly | \$27.37 | \$28.11 | \$28.88 | \$29.68 | \$30.50 | \$31.34 | \$32.21 | \$33.09 | \$34.00 | \$34.93 | \$35.88 | \$36.87 | Min. | \$4,744.13 | \$56,929.60 |
| | Biweekly | \$2,189.60 | \$2,248.80 | \$2,310.40 | \$2,374.40 | \$2,440.00 | \$2,507.20 | \$2,576.80 | \$2,647.20 | \$2,720.00 | \$2,794.40 | \$2,870.40 | \$2,949.60 | Max. | \$6,390.80 | \$76,689.60 |
| I-6 | Hourly | \$28.05 | \$28.81 | \$29.61 | \$30.44 | \$31.28 | \$32.15 | \$33.03 | \$33.94 | \$34.86 | \$35.82 | \$36.80 | \$37.81 | Min. | \$4,862.00 | \$58,344.00 |
| | Biweekly | \$2,244.00 | \$2,304.80 | \$2,368.80 | \$2,435.20 | \$2,502.40 | \$2,572.00 | \$2,642.40 | \$2,715.20 | \$2,788.80 | \$2,865.60 | \$2,944.00 | \$3,024.80 | Max. | \$6,553.73 | \$78,644.80 |
| I-7 | Hourly | \$29.96 | \$30.79 | \$31.64 | \$32.52 | \$33.41 | \$34.34 | \$35.28 | \$36.25 | \$37.24 | \$38.26 | \$39.32 | \$40.40 | Min. | \$5,193.07 | \$62,316.80 |
| | Biweekly | \$2,396.80 | \$2,463.20 | \$2,531.20 | \$2,601.60 | \$2,672.80 | \$2,747.20 | \$2,822.40 | \$2,900.00 | \$2,979.20 | \$3,060.80 | \$3,145.60 | \$3,232.00 | Max. | \$7,002.67 | \$84,032.00 |
| I-8 | Hourly | \$30.10 | \$30.93 | \$31.78 | \$32.65 | \$33.55 | \$34.47 | \$35.42 | \$36.39 | \$37.39 | \$38.43 | \$39.47 | \$40.57 | Min. | \$5,217.33 | \$62,608.00 |
| | Biweekly | \$2,408.00 | \$2,474.40 | \$2,542.40 | \$2,612.00 | \$2,684.00 | \$2,757.60 | \$2,833.60 | \$2,911.20 | \$2,991.20 | \$3,074.40 | \$3,157.60 | \$3,245.60 | Max. | \$7,032.13 | \$84,385.60 |
| I-9 | Hourly | \$30.76 | \$31.61 | \$32.48 | \$33.37 | \$34.30 | \$35.24 | \$36.20 | \$37.20 | \$38.21 | \$39.28 | \$40.34 | \$41.46 | Min. | \$5,331.73 | \$63,980.80 |
| | Biweekly | \$2,460.80 | \$2,528.80 | \$2,598.40 | \$2,669.60 | \$2,744.00 | \$2,819.20 | \$2,896.00 | \$2,976.00 | \$3,056.80 | \$3,142.40 | \$3,227.20 | \$3,316.80 | Max. | \$7,186.40 | \$86,236.80 |
| I-10 | Hourly | \$31.50 | \$32.35 | \$33.24 | \$34.16 | \$35.10 | \$36.06 | \$37.07 | \$38.09 | \$39.12 | \$40.21 | \$41.31 | \$42.45 | Min. | \$5,460.00 | \$65,520.00 |
| | Biweekly | \$2,520.00 | \$2,588.00 | \$2,659.20 | \$2,732.80 | \$2,808.00 | \$2,884.80 | \$2,965.60 | \$3,047.20 | \$3,129.60 | \$3,216.80 | \$3,304.80 | \$3,396.00 | Max. | \$7,358.00 | \$88,296.00 |
| I-11 | Hourly | \$31.45 | \$32.31 | \$33.20 | \$34.10 | \$35.05 | \$36.01 | \$37.00 | \$38.02 | \$39.05 | \$40.14 | \$41.23 | \$42.37 | Min. | \$5,451.33 | \$65,416.00 |
| | Biweekly | \$2,516.00 | \$2,584.80 | \$2,656.00 | \$2,728.00 | \$2,804.00 | \$2,880.80 | \$2,960.00 | \$3,041.60 | \$3,124.00 | \$3,211.20 | \$3,298.40 | \$3,389.60 | Max. | \$7,344.13 | \$88,129.60 |
| I-12 | Hourly | \$34.20 | \$35.14 | \$36.12 | \$37.12 | \$38.13 | \$39.19 | \$40.26 | \$41.37 | \$42.51 | \$43.67 | \$44.88 | \$46.10 | Min. | \$5,928.00 | \$71,136.00 |
| | Biweekly | \$2,736.00 | \$2,811.20 | \$2,889.60 | \$2,969.60 | \$3,050.40 | \$3,135.20 | \$3,220.80 | \$3,309.60 | \$3,400.80 | \$3,493.60 | \$3,590.40 | \$3,688.00 | Max. | \$7,990.67 | \$95,888.00 |
| I-13 | Hourly | \$38.13 | \$39.19 | \$40.26 | \$41.37 | \$42.51 | \$43.67 | \$44.88 | \$46.10 | \$47.37 | \$48.68 | \$50.01 | \$51.39 | Min. | \$6,609.20 | \$79,310.40 |
| | Biweekly | \$3,050.40 | \$3,135.20 | \$3,220.80 | \$3,309.60 | \$3,400.80 | \$3,493.60 | \$3,590.40 | \$3,688.00 | \$3,789.60 | \$3,894.40 | \$4,000.80 | \$4,111.20 | Max. | \$8,907.60 | \$106,891.20 |
| I-14 | Hourly | \$39.14 | \$40.22 | \$41.33 | \$42.46 | \$43.61 | \$44.83 | \$46.05 | \$47.32 | \$48.61 | \$49.94 | \$51.33 | \$52.74 | Min. | \$6,784.27 | \$81,411.20 |
| | Biweekly | \$3,131.20 | \$3,217.60 | \$3,306.40 | \$3,396.80 | \$3,488.80 | \$3,586.40 | \$3,684.00 | \$3,785.60 | \$3,888.80 | \$3,995.20 | \$4,106.40 | \$4,219.20 | Max. | \$9,141.60 | \$109,699.20 |

LEGEND

| Classification | Min. Step | Max. Step | Salary Grade | Recruiting Step |
|---|-----------|-----------|--------------|-----------------|
| Trades Helper | \$23.49 | \$28.41 | I-1 | 5 |
| Painter | \$29.77 | \$35.02 | I-2 | 6 |
| Facilities Mechanic | \$29.60 | \$35.81 | I-3 | 5 |
| Facilities Mechanic Leadworker | \$33.84 | \$38.78 | I-4 | 7 |
| Carpenter | \$30.50 | \$36.87 | I-5 | 5 |
| Locksmith | \$32.15 | \$37.81 | I-6 | 6 |
| Plumber | \$33.41 | \$40.40 | I-7 | 5 |
| Electrician | \$34.47 | \$40.57 | I-8 | 6 |
| Metalsmith | \$38.21 | \$41.46 | I-9 | 9 |
| AC Mechanic | \$35.10 | \$42.45 | I-10 | 5 |
| Environmental Control System Specialist | \$37.00 | \$42.37 | I-11 | 7 |
| Assistant Plant Operating Engineer | \$39.19 | \$46.10 | I-12 | 6 |

| | | | | |
|--------------------------|---------|---------|------|----|
| Plant Operating Engineer | \$44.88 | \$51.39 | I-13 | 7 |
| Elevator Mechanic | \$52.74 | \$52.74 | I-14 | 12 |