

Pay Rate Schematic

Craft & Plant Engineer
Salary Schedule I
Effective July 1, 2022

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
I-1	Hourly	\$21.07	\$21.66	\$22.25	\$22.86	\$23.49	\$24.15	\$24.81	\$25.49	\$26.20	\$26.92	\$27.66	\$28.41	Min.	\$3,652.13	\$43,825.60
	Biweekly	\$1,685.60	\$1,732.80	\$1,780.00	\$1,828.80	\$1,879.20	\$1,932.00	\$1,984.80	\$2,039.20	\$2,096.00	\$2,153.60	\$2,212.80	\$2,272.80	Max.	\$4,924.40	\$59,092.80
I-2	Hourly	\$25.99	\$26.71	\$27.45	\$28.20	\$28.98	\$29.77	\$30.58	\$31.43	\$32.29	\$33.18	\$34.08	\$35.02	Min.	\$4,504.93	\$54,059.20
	Biweekly	\$2,079.20	\$2,136.80	\$2,196.00	\$2,256.00	\$2,318.40	\$2,381.60	\$2,446.40	\$2,514.40	\$2,583.20	\$2,654.40	\$2,726.40	\$2,801.60	Max.	\$6,070.13	\$72,841.60
I-3	Hourly	\$26.56	\$27.28	\$28.04	\$28.80	\$29.60	\$30.43	\$31.27	\$32.13	\$33.02	\$33.93	\$34.85	\$35.81	Min.	\$4,603.73	\$55,244.80
	Biweekly	\$2,124.80	\$2,182.40	\$2,243.20	\$2,304.00	\$2,368.00	\$2,434.40	\$2,501.60	\$2,570.40	\$2,641.60	\$2,714.40	\$2,788.00	\$2,864.80	Max.	\$6,207.07	\$74,484.80
I-4	Hourly	\$28.74	\$29.54	\$30.36	\$31.19	\$32.05	\$32.94	\$33.84	\$34.79	\$35.74	\$36.72	\$37.73	\$38.78	Min.	\$4,981.60	\$59,779.20
	Biweekly	\$2,299.20	\$2,363.20	\$2,428.80	\$2,495.20	\$2,564.00	\$2,635.20	\$2,707.20	\$2,783.20	\$2,859.20	\$2,937.60	\$3,018.40	\$3,102.40	Max.	\$6,721.87	\$80,662.40
I-5	Hourly	\$27.37	\$28.11	\$28.88	\$29.68	\$30.50	\$31.34	\$32.21	\$33.09	\$34.00	\$34.93	\$35.88	\$36.87	Min.	\$4,744.13	\$56,929.60
	Biweekly	\$2,189.60	\$2,248.80	\$2,310.40	\$2,374.40	\$2,440.00	\$2,507.20	\$2,576.80	\$2,647.20	\$2,720.00	\$2,794.40	\$2,870.40	\$2,949.60	Max.	\$6,390.80	\$76,689.60
I-6	Hourly	\$28.05	\$28.81	\$29.61	\$30.44	\$31.28	\$32.15	\$33.03	\$33.94	\$34.86	\$35.82	\$36.80	\$37.81	Min.	\$4,862.00	\$58,344.00
	Biweekly	\$2,244.00	\$2,304.80	\$2,368.80	\$2,435.20	\$2,502.40	\$2,572.00	\$2,642.40	\$2,715.20	\$2,788.80	\$2,865.60	\$2,944.00	\$3,024.80	Max.	\$6,553.73	\$78,644.80
I-7	Hourly	\$29.96	\$30.79	\$31.64	\$32.52	\$33.41	\$34.34	\$35.28	\$36.25	\$37.24	\$38.26	\$39.32	\$40.40	Min.	\$5,193.07	\$62,316.80
	Biweekly	\$2,396.80	\$2,463.20	\$2,531.20	\$2,601.60	\$2,672.80	\$2,747.20	\$2,822.40	\$2,900.00	\$2,979.20	\$3,060.80	\$3,145.60	\$3,232.00	Max.	\$7,002.67	\$84,032.00
I-8	Hourly	\$30.10	\$30.93	\$31.78	\$32.65	\$33.55	\$34.47	\$35.42	\$36.39	\$37.39	\$38.43	\$39.47	\$40.57	Min.	\$5,217.33	\$62,608.00
	Biweekly	\$2,408.00	\$2,474.40	\$2,542.40	\$2,612.00	\$2,684.00	\$2,757.60	\$2,833.60	\$2,911.20	\$2,991.20	\$3,074.40	\$3,157.60	\$3,245.60	Max.	\$7,032.13	\$84,385.60
I-9	Hourly	\$30.76	\$31.61	\$32.48	\$33.37	\$34.30	\$35.24	\$36.20	\$37.20	\$38.21	\$39.28	\$40.34	\$41.46	Min.	\$5,331.73	\$63,980.80
	Biweekly	\$2,460.80	\$2,528.80	\$2,598.40	\$2,669.60	\$2,744.00	\$2,819.20	\$2,896.00	\$2,976.00	\$3,056.80	\$3,142.40	\$3,227.20	\$3,316.80	Max.	\$7,186.40	\$86,236.80
I-10	Hourly	\$31.50	\$32.35	\$33.24	\$34.16	\$35.10	\$36.06	\$37.07	\$38.09	\$39.12	\$40.21	\$41.31	\$42.45	Min.	\$5,460.00	\$65,520.00
	Biweekly	\$2,520.00	\$2,588.00	\$2,659.20	\$2,732.80	\$2,808.00	\$2,884.80	\$2,965.60	\$3,047.20	\$3,129.60	\$3,216.80	\$3,304.80	\$3,396.00	Max.	\$7,358.00	\$88,296.00
I-11	Hourly	\$31.45	\$32.31	\$33.20	\$34.10	\$35.05	\$36.01	\$37.00	\$38.02	\$39.05	\$40.14	\$41.23	\$42.37	Min.	\$5,451.33	\$65,416.00
	Biweekly	\$2,516.00	\$2,584.80	\$2,656.00	\$2,728.00	\$2,804.00	\$2,880.80	\$2,960.00	\$3,041.60	\$3,124.00	\$3,211.20	\$3,298.40	\$3,389.60	Max.	\$7,344.13	\$88,129.60
I-12	Hourly	\$34.20	\$35.14	\$36.12	\$37.12	\$38.13	\$39.19	\$40.26	\$41.37	\$42.51	\$43.67	\$44.88	\$46.10	Min.	\$5,928.00	\$71,136.00
	Biweekly	\$2,736.00	\$2,811.20	\$2,889.60	\$2,969.60	\$3,050.40	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	\$3,493.60	\$3,590.40	\$3,688.00	Max.	\$7,990.67	\$95,888.00
I-13	Hourly	\$38.13	\$39.19	\$40.26	\$41.37	\$42.51	\$43.67	\$44.88	\$46.10	\$47.37	\$48.68	\$50.01	\$51.39	Min.	\$6,609.20	\$79,310.40
	Biweekly	\$3,050.40	\$3,135.20	\$3,220.80	\$3,309.60	\$3,400.80	\$3,493.60	\$3,590.40	\$3,688.00	\$3,789.60	\$3,894.40	\$4,000.80	\$4,111.20	Max.	\$8,907.60	\$106,891.20
I-14	Hourly	\$39.14	\$40.22	\$41.33	\$42.46	\$43.61	\$44.83	\$46.05	\$47.32	\$48.61	\$49.94	\$51.33	\$52.74	Min.	\$6,784.27	\$81,411.20
	Biweekly	\$3,131.20	\$3,217.60	\$3,306.40	\$3,396.80	\$3,488.80	\$3,586.40	\$3,684.00	\$3,785.60	\$3,888.80	\$3,995.20	\$4,106.40	\$4,219.20	Max.	\$9,141.60	\$109,699.20

LEGEND

Classification	Min. Step	Max. Step	Salary Grade	Recruiting Step
Trades Helper	\$23.49	\$28.41	I-1	5
Painter	\$29.77	\$35.02	I-2	6
Facilities Mechanic	\$29.60	\$35.81	I-3	5
Facilities Mechanic Leadworker	\$33.84	\$38.78	I-4	7
Carpenter	\$30.50	\$36.87	I-5	5
Locksmith	\$32.15	\$37.81	I-6	6
Plumber	\$33.41	\$40.40	I-7	5
Electrician	\$34.47	\$40.57	I-8	6
Metalsmith	\$38.21	\$41.46	I-9	9
AC Mechanic	\$35.10	\$42.45	I-10	5
Environmental Control System Specialist	\$37.00	\$42.37	I-11	7
Assistant Plant Operating Engineer	\$39.19	\$46.10	I-12	6

Plant Operating Engineer	\$44.88	\$51.39	I-13	7
Elevator Mechanic	\$52.74	\$52.74	I-14	12