

**Operations and Service Maintenance  
Salary Schedule B  
Effective July 1, 2022**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B-23	Hourly	\$12.26	\$12.56	\$12.93	\$13.29	\$13.65	\$14.01	\$14.41	\$14.81	\$15.22	\$15.50	\$15.89	\$16.24	Min.	\$2,125.07	\$25,500.80
	Biweekly	\$980.80	\$1,004.80	\$1,034.40	\$1,063.20	\$1,092.00	\$1,120.80	\$1,152.80	\$1,184.80	\$1,217.60	\$1,240.00	\$1,271.20	\$1,299.20	Max.	\$2,814.93	\$33,779.20
B-30	Hourly	\$14.81	\$15.22	\$15.50	\$15.89	\$16.24	\$16.70	\$17.08	\$17.45	\$17.93	\$18.35	\$18.76	\$19.24	Min.	\$2,567.07	\$30,804.80
	Biweekly	\$1,184.80	\$1,217.60	\$1,240.00	\$1,271.20	\$1,299.20	\$1,336.00	\$1,366.40	\$1,396.00	\$1,434.40	\$1,468.00	\$1,500.80	\$1,539.20	Max.	\$3,334.93	\$40,019.20
B-31	Hourly	\$15.22	\$15.50	\$15.89	\$16.24	\$16.70	\$17.08	\$17.45	\$17.93	\$18.35	\$18.76	\$19.24	\$19.64	Min.	\$2,638.13	\$31,657.60
	Biweekly	\$1,217.60	\$1,240.00	\$1,271.20	\$1,299.20	\$1,336.00	\$1,366.40	\$1,396.00	\$1,434.40	\$1,468.00	\$1,500.80	\$1,539.20	\$1,571.20	Max.	\$3,404.27	\$40,851.20
B-32	Hourly	\$15.50	\$15.89	\$16.24	\$16.70	\$17.08	\$17.45	\$17.93	\$18.35	\$18.76	\$19.24	\$19.64	\$20.08	Min.	\$2,686.67	\$32,240.00
	Biweekly	\$1,240.00	\$1,271.20	\$1,299.20	\$1,336.00	\$1,366.40	\$1,396.00	\$1,434.40	\$1,468.00	\$1,500.80	\$1,539.20	\$1,571.20	\$1,606.40	Max.	\$3,480.53	\$41,766.40
B-33	Hourly	\$15.89	\$16.24	\$16.70	\$17.08	\$17.45	\$17.93	\$18.35	\$18.76	\$19.24	\$19.64	\$20.08	\$20.64	Min.	\$2,754.27	\$33,051.20
	Biweekly	\$1,271.20	\$1,299.20	\$1,336.00	\$1,366.40	\$1,396.00	\$1,434.40	\$1,468.00	\$1,500.80	\$1,539.20	\$1,571.20	\$1,606.40	\$1,651.20	Max.	\$3,577.60	\$42,931.20
B-34	Hourly	\$16.24	\$16.70	\$17.08	\$17.45	\$17.93	\$18.35	\$18.76	\$19.24	\$19.64	\$20.08	\$20.64	\$21.20	Min.	\$2,814.93	\$33,779.20
	Biweekly	\$1,299.20	\$1,336.00	\$1,366.40	\$1,396.00	\$1,434.40	\$1,468.00	\$1,500.80	\$1,539.20	\$1,571.20	\$1,606.40	\$1,651.20	\$1,696.00	Max.	\$3,674.67	\$44,096.00
B-35	Hourly	\$16.70	\$17.08	\$17.45	\$17.93	\$18.35	\$18.76	\$19.24	\$19.64	\$20.08	\$20.64	\$21.20	\$21.81	Min.	\$2,894.67	\$34,736.00
	Biweekly	\$1,336.00	\$1,366.40	\$1,396.00	\$1,434.40	\$1,468.00	\$1,500.80	\$1,539.20	\$1,571.20	\$1,606.40	\$1,651.20	\$1,696.00	\$1,744.80	Max.	\$3,780.40	\$45,364.80
B-36	Hourly	\$17.08	\$17.45	\$17.93	\$18.35	\$18.76	\$19.24	\$19.64	\$20.08	\$20.64	\$21.20	\$21.81	\$22.43	Min.	\$2,960.53	\$35,526.40
	Biweekly	\$1,366.40	\$1,396.00	\$1,434.40	\$1,468.00	\$1,500.80	\$1,539.20	\$1,571.20	\$1,606.40	\$1,651.20	\$1,696.00	\$1,744.80	\$1,794.40	Max.	\$3,887.87	\$46,654.40
B-37	Hourly	\$17.45	\$17.93	\$18.35	\$18.76	\$19.24	\$19.64	\$20.08	\$20.64	\$21.20	\$21.81	\$22.43	\$23.07	Min.	\$3,024.67	\$36,296.00
	Biweekly	\$1,396.00	\$1,434.40	\$1,468.00	\$1,500.80	\$1,539.20	\$1,571.20	\$1,606.40	\$1,651.20	\$1,696.00	\$1,744.80	\$1,794.40	\$1,845.60	Max.	\$3,998.80	\$47,985.60
B-38	Hourly	\$17.93	\$18.35	\$18.76	\$19.24	\$19.64	\$20.08	\$20.64	\$21.20	\$21.81	\$22.43	\$23.07	\$23.65	Min.	\$3,107.87	\$37,294.40
	Biweekly	\$1,434.40	\$1,468.00	\$1,500.80	\$1,539.20	\$1,571.20	\$1,606.40	\$1,651.20	\$1,696.00	\$1,744.80	\$1,794.40	\$1,845.60	\$1,892.00	Max.	\$4,099.33	\$49,192.00
B-39	Hourly	\$18.35	\$18.76	\$19.24	\$19.64	\$20.08	\$20.64	\$21.20	\$21.81	\$22.43	\$23.07	\$23.65	\$24.30	Min.	\$3,180.67	\$38,168.00
	Biweekly	\$1,468.00	\$1,500.80	\$1,539.20	\$1,571.20	\$1,606.40	\$1,651.20	\$1,696.00	\$1,744.80	\$1,794.40	\$1,845.60	\$1,892.00	\$1,944.00	Max.	\$4,212.00	\$50,544.00
B-40	Hourly	\$18.76	\$19.24	\$19.64	\$20.08	\$20.64	\$21.20	\$21.81	\$22.43	\$23.07	\$23.65	\$24.30	\$25.01	Min.	\$3,251.73	\$39,020.80
	Biweekly	\$1,500.80	\$1,539.20	\$1,571.20	\$1,606.40	\$1,651.20	\$1,696.00	\$1,744.80	\$1,794.40	\$1,845.60	\$1,892.00	\$1,944.00	\$2,000.80	Max.	\$4,335.07	\$52,020.80
B-41	Hourly	\$19.24	\$19.64	\$20.08	\$20.64	\$21.20	\$21.81	\$22.43	\$23.07	\$23.65	\$24.30	\$25.01	\$25.61	Min.	\$3,334.93	\$40,019.20
	Biweekly	\$1,539.20	\$1,571.20	\$1,606.40	\$1,651.20	\$1,696.00	\$1,744.80	\$1,794.40	\$1,845.60	\$1,892.00	\$1,944.00	\$2,000.80	\$2,048.80	Max.	\$4,439.07	\$53,268.80
B-42	Hourly	\$19.64	\$20.08	\$20.64	\$21.20	\$21.81	\$22.43	\$23.07	\$23.65	\$24.30	\$25.01	\$25.61	\$26.27	Min.	\$3,404.27	\$40,851.20
	Biweekly	\$1,571.20	\$1,606.40	\$1,651.20	\$1,696.00	\$1,744.80	\$1,794.40	\$1,845.60	\$1,892.00	\$1,944.00	\$2,000.80	\$2,048.80	\$2,101.60	Max.	\$4,553.47	\$54,641.60
B-43	Hourly	\$20.08	\$20.64	\$21.20	\$21.81	\$22.43	\$23.07	\$23.65	\$24.30	\$25.01	\$25.61	\$26.27	\$27.01	Min.	\$3,480.53	\$41,766.40
	Biweekly	\$1,606.40	\$1,651.20	\$1,696.00	\$1,744.80	\$1,794.40	\$1,845.60	\$1,892.00	\$1,944.00	\$2,000.80	\$2,048.80	\$2,101.60	\$2,160.80	Max.	\$4,681.73	\$56,180.80
B-44	Hourly	\$20.64	\$21.20	\$21.81	\$22.43	\$23.07	\$23.65	\$24.30	\$25.01	\$25.61	\$26.27	\$27.01	\$27.72	Min.	\$3,577.60	\$42,931.20
	Biweekly	\$1,651.20	\$1,696.00	\$1,744.80	\$1,794.40	\$1,845.60	\$1,892.00	\$1,944.00	\$2,000.80	\$2,048.80	\$2,101.60	\$2,160.80	\$2,217.60	Max.	\$4,804.80	\$57,657.60
B-45	Hourly	\$21.20	\$21.81	\$22.43	\$23.07	\$23.65	\$24.30	\$25.01	\$25.61	\$26.27	\$27.01	\$27.72	\$28.38	Min.	\$3,674.67	\$44,096.00
	Biweekly	\$1,696.00	\$1,744.80	\$1,794.40	\$1,845.60	\$1,892.00	\$1,944.00	\$2,000.80	\$2,048.80	\$2,101.60	\$2,160.80	\$2,217.60	\$2,270.40	Max.	\$4,919.20	\$59,030.40
B-46	Hourly	\$21.81	\$22.43	\$23.07	\$23.65	\$24.30	\$25.01	\$25.61	\$26.27	\$27.01	\$27.72	\$28.38	\$29.20	Min.	\$3,780.40	\$45,364.80
	Biweekly	\$1,744.80	\$1,794.40	\$1,845.60	\$1,892.00	\$1,944.00	\$2,000.80	\$2,048.80	\$2,101.60	\$2,160.80	\$2,217.60	\$2,270.40	\$2,336.00	Max.	\$5,061.33	\$60,736.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B-47	Hourly	\$22.43	\$23.07	\$23.65	\$24.30	\$25.01	\$25.61	\$26.27	\$27.01	\$27.72	\$28.38	\$29.20	\$29.98	Min.	\$3,887.87	\$46,654.40
	Biweekly	\$1,794.40	\$1,845.60	\$1,892.00	\$1,944.00	\$2,000.80	\$2,048.80	\$2,101.60	\$2,160.80	\$2,217.60	\$2,270.40	\$2,336.00	\$2,398.40	Max.	\$5,196.53	\$62,358.40
B-48	Hourly	\$23.07	\$23.65	\$24.30	\$25.01	\$25.61	\$26.27	\$27.01	\$27.72	\$28.38	\$29.20	\$29.98	\$30.79	Min.	\$3,998.80	\$47,985.60
	Biweekly	\$1,845.60	\$1,892.00	\$1,944.00	\$2,000.80	\$2,048.80	\$2,101.60	\$2,160.80	\$2,217.60	\$2,270.40	\$2,336.00	\$2,398.40	\$2,463.20	Max.	\$5,336.93	\$64,043.20
B-49	Hourly	\$23.65	\$24.30	\$25.01	\$25.61	\$26.27	\$27.01	\$27.72	\$28.38	\$29.20	\$29.98	\$30.79	\$31.70	Min.	\$4,099.33	\$49,192.00
	Biweekly	\$1,892.00	\$1,944.00	\$2,000.80	\$2,048.80	\$2,101.60	\$2,160.80	\$2,217.60	\$2,270.40	\$2,336.00	\$2,398.40	\$2,463.20	\$2,536.00	Max.	\$5,494.67	\$65,936.00
B-50	Hourly	\$24.30	\$25.01	\$25.61	\$26.27	\$27.01	\$27.72	\$28.38	\$29.20	\$29.98	\$30.79	\$31.70	\$32.46	Min.	\$4,212.00	\$50,544.00
	Biweekly	\$1,944.00	\$2,000.80	\$2,048.80	\$2,101.60	\$2,160.80	\$2,217.60	\$2,270.40	\$2,336.00	\$2,398.40	\$2,463.20	\$2,536.00	\$2,596.80	Max.	\$5,626.40	\$67,516.80
B-51	Hourly	\$25.01	\$25.61	\$26.27	\$27.01	\$27.72	\$28.38	\$29.20	\$29.98	\$30.79	\$31.70	\$32.46	\$33.47	Min.	\$4,335.07	\$52,020.80
	Biweekly	\$2,000.80	\$2,048.80	\$2,101.60	\$2,160.80	\$2,217.60	\$2,270.40	\$2,336.00	\$2,398.40	\$2,463.20	\$2,536.00	\$2,596.80	\$2,677.60	Max.	\$5,801.47	\$69,617.60
B-52	Hourly	\$25.61	\$26.27	\$27.01	\$27.72	\$28.38	\$29.20	\$29.98	\$30.79	\$31.70	\$32.46	\$33.47	\$34.25	Min.	\$4,439.07	\$53,268.80
	Biweekly	\$2,048.80	\$2,101.60	\$2,160.80	\$2,217.60	\$2,270.40	\$2,336.00	\$2,398.40	\$2,463.20	\$2,536.00	\$2,596.80	\$2,677.60	\$2,740.00	Max.	\$5,936.67	\$71,240.00
B-53	Hourly	\$26.27	\$27.01	\$27.72	\$28.38	\$29.20	\$29.98	\$30.79	\$31.70	\$32.46	\$33.47	\$34.25	\$35.19	Min.	\$4,553.47	\$54,641.60
	Biweekly	\$2,101.60	\$2,160.80	\$2,217.60	\$2,270.40	\$2,336.00	\$2,398.40	\$2,463.20	\$2,536.00	\$2,596.80	\$2,677.60	\$2,740.00	\$2,815.20	Max.	\$6,099.60	\$73,195.20
B-54	Hourly	\$27.01	\$27.72	\$28.38	\$29.20	\$29.98	\$30.79	\$31.70	\$32.46	\$33.47	\$34.25	\$35.19	\$36.24	Min.	\$4,681.73	\$56,180.80
	Biweekly	\$2,160.80	\$2,217.60	\$2,270.40	\$2,336.00	\$2,398.40	\$2,463.20	\$2,536.00	\$2,596.80	\$2,677.60	\$2,740.00	\$2,815.20	\$2,899.20	Max.	\$6,281.60	\$75,379.20
B-55	Hourly	\$27.72	\$28.38	\$29.20	\$29.98	\$30.79	\$31.70	\$32.46	\$33.47	\$34.25	\$35.19	\$36.24	\$37.23	Min.	\$4,804.80	\$57,657.60
	Biweekly	\$2,217.60	\$2,270.40	\$2,336.00	\$2,398.40	\$2,463.20	\$2,536.00	\$2,596.80	\$2,677.60	\$2,740.00	\$2,815.20	\$2,899.20	\$2,978.40	Max.	\$6,453.20	\$77,438.40
B-56	Hourly	\$28.38	\$29.20	\$29.98	\$30.79	\$31.70	\$32.46	\$33.47	\$34.25	\$35.19	\$36.24	\$37.23	\$38.24	Min.	\$4,919.20	\$59,030.40
	Biweekly	\$2,270.40	\$2,336.00	\$2,398.40	\$2,463.20	\$2,536.00	\$2,596.80	\$2,677.60	\$2,740.00	\$2,815.20	\$2,899.20	\$2,978.40	\$3,059.20	Max.	\$6,628.27	\$79,539.20
B-57	Hourly	\$29.20	\$29.98	\$30.79	\$31.70	\$32.46	\$33.47	\$34.25	\$35.19	\$36.24	\$37.23	\$38.24	\$39.37	Min.	\$5,061.33	\$60,736.00
	Biweekly	\$2,336.00	\$2,398.40	\$2,463.20	\$2,536.00	\$2,596.80	\$2,677.60	\$2,740.00	\$2,815.20	\$2,899.20	\$2,978.40	\$3,059.20	\$3,149.60	Max.	\$6,824.13	\$81,889.60
B-58	Hourly	\$29.98	\$30.79	\$31.70	\$32.46	\$33.47	\$34.25	\$35.19	\$36.24	\$37.23	\$38.24	\$39.37	\$40.41	Min.	\$5,196.53	\$62,358.40
	Biweekly	\$2,398.40	\$2,463.20	\$2,536.00	\$2,596.80	\$2,677.60	\$2,740.00	\$2,815.20	\$2,899.20	\$2,978.40	\$3,059.20	\$3,149.60	\$3,232.80	Max.	\$7,004.40	\$84,052.80
B-59	Hourly	\$30.79	\$31.70	\$32.46	\$33.47	\$34.25	\$35.19	\$36.24	\$37.23	\$38.24	\$39.37	\$40.41	\$41.52	Min.	\$5,336.93	\$64,043.20
	Biweekly	\$2,463.20	\$2,536.00	\$2,596.80	\$2,677.60	\$2,740.00	\$2,815.20	\$2,899.20	\$2,978.40	\$3,059.20	\$3,149.60	\$3,232.80	\$3,321.60	Max.	\$7,196.80	\$86,361.60
B-62	Hourly	\$26.54	\$27.21	\$27.98	\$28.78	\$29.64	\$30.39	\$31.25	\$32.05	\$33.02	\$33.91	\$34.76	\$35.72	Min.	\$4,600.27	\$55,203.20
	Biweekly	\$2,123.20	\$2,176.80	\$2,238.40	\$2,302.40	\$2,371.20	\$2,431.20	\$2,500.00	\$2,564.00	\$2,641.60	\$2,712.80	\$2,780.80	\$2,857.60	Max.	\$6,191.47	\$74,297.60