

Operations and Service Maintenance  
Salary Schedule B-1  
Effective July 1, 2022

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-23	Hourly	\$12.32	\$12.63	\$12.98	\$13.35	\$13.70	\$14.07	\$14.47	\$14.86	\$15.28	\$15.58	\$15.97	\$16.31	Min.	\$2,135.47	\$25,625.60
	Biweekly	\$985.60	\$1,010.40	\$1,038.40	\$1,068.00	\$1,096.00	\$1,125.60	\$1,157.60	\$1,188.80	\$1,222.40	\$1,246.40	\$1,277.60	\$1,304.80	Max.	\$2,827.07	\$33,924.80
B1-30	Hourly	\$14.86	\$15.28	\$15.58	\$15.97	\$16.31	\$16.82	\$17.16	\$17.53	\$18.00	\$18.43	\$18.86	\$19.32	Min.	\$2,575.73	\$30,908.80
	Biweekly	\$1,188.80	\$1,222.40	\$1,246.40	\$1,277.60	\$1,304.80	\$1,345.60	\$1,372.80	\$1,402.40	\$1,440.00	\$1,474.40	\$1,508.80	\$1,545.60	Max.	\$3,348.80	\$40,185.60
B1-31	Hourly	\$15.28	\$15.58	\$15.97	\$16.31	\$16.82	\$17.16	\$17.53	\$18.00	\$18.43	\$18.86	\$19.32	\$19.75	Min.	\$2,648.53	\$31,782.40
	Biweekly	\$1,222.40	\$1,246.40	\$1,277.60	\$1,304.80	\$1,345.60	\$1,372.80	\$1,402.40	\$1,440.00	\$1,474.40	\$1,508.80	\$1,545.60	\$1,580.00	Max.	\$3,423.33	\$41,080.00
B1-32	Hourly	\$15.58	\$15.97	\$16.31	\$16.82	\$17.16	\$17.53	\$18.00	\$18.43	\$18.86	\$19.32	\$19.75	\$20.16	Min.	\$2,700.53	\$32,406.40
	Biweekly	\$1,246.40	\$1,277.60	\$1,304.80	\$1,345.60	\$1,372.80	\$1,402.40	\$1,440.00	\$1,474.40	\$1,508.80	\$1,545.60	\$1,580.00	\$1,612.80	Max.	\$3,494.40	\$41,932.80
B1-33	Hourly	\$15.97	\$16.31	\$16.82	\$17.16	\$17.53	\$18.00	\$18.43	\$18.86	\$19.32	\$19.75	\$20.16	\$20.76	Min.	\$2,768.13	\$33,217.60
	Biweekly	\$1,277.60	\$1,304.80	\$1,345.60	\$1,372.80	\$1,402.40	\$1,440.00	\$1,474.40	\$1,508.80	\$1,545.60	\$1,580.00	\$1,612.80	\$1,660.80	Max.	\$3,598.40	\$43,180.80
B1-34	Hourly	\$16.31	\$16.82	\$17.16	\$17.53	\$18.00	\$18.43	\$18.86	\$19.32	\$19.75	\$20.16	\$20.76	\$21.30	Min.	\$2,827.07	\$33,924.80
	Biweekly	\$1,304.80	\$1,345.60	\$1,372.80	\$1,402.40	\$1,440.00	\$1,474.40	\$1,508.80	\$1,545.60	\$1,580.00	\$1,612.80	\$1,660.80	\$1,704.00	Max.	\$3,692.00	\$44,304.00
B1-35	Hourly	\$16.82	\$17.16	\$17.53	\$18.00	\$18.43	\$18.86	\$19.32	\$19.75	\$20.16	\$20.76	\$21.30	\$21.90	Min.	\$2,915.47	\$34,985.60
	Biweekly	\$1,345.60	\$1,372.80	\$1,402.40	\$1,440.00	\$1,474.40	\$1,508.80	\$1,545.60	\$1,580.00	\$1,612.80	\$1,660.80	\$1,704.00	\$1,752.00	Max.	\$3,796.00	\$45,552.00
B1-36	Hourly	\$17.16	\$17.53	\$18.00	\$18.43	\$18.86	\$19.32	\$19.75	\$20.16	\$20.76	\$21.30	\$21.90	\$22.55	Min.	\$2,974.40	\$35,692.80
	Biweekly	\$1,372.80	\$1,402.40	\$1,440.00	\$1,474.40	\$1,508.80	\$1,545.60	\$1,580.00	\$1,612.80	\$1,660.80	\$1,704.00	\$1,752.00	\$1,804.00	Max.	\$3,908.67	\$46,904.00
B1-37	Hourly	\$17.53	\$18.00	\$18.43	\$18.86	\$19.32	\$19.75	\$20.16	\$20.76	\$21.30	\$21.90	\$22.55	\$23.17	Min.	\$3,038.53	\$36,462.40
	Biweekly	\$1,402.40	\$1,440.00	\$1,474.40	\$1,508.80	\$1,545.60	\$1,580.00	\$1,612.80	\$1,660.80	\$1,704.00	\$1,752.00	\$1,804.00	\$1,853.60	Max.	\$4,016.13	\$48,193.60
B1-38	Hourly	\$18.00	\$18.43	\$18.86	\$19.32	\$19.75	\$20.16	\$20.76	\$21.30	\$21.90	\$22.55	\$23.17	\$23.76	Min.	\$3,120.00	\$37,440.00
	Biweekly	\$1,440.00	\$1,474.40	\$1,508.80	\$1,545.60	\$1,580.00	\$1,612.80	\$1,660.80	\$1,704.00	\$1,752.00	\$1,804.00	\$1,853.60	\$1,900.80	Max.	\$4,118.40	\$49,420.80
B1-39	Hourly	\$18.43	\$18.86	\$19.32	\$19.75	\$20.16	\$20.76	\$21.30	\$21.90	\$22.55	\$23.17	\$23.76	\$24.42	Min.	\$3,194.53	\$38,334.40
	Biweekly	\$1,474.40	\$1,508.80	\$1,545.60	\$1,580.00	\$1,612.80	\$1,660.80	\$1,704.00	\$1,752.00	\$1,804.00	\$1,853.60	\$1,900.80	\$1,953.60	Max.	\$4,232.80	\$50,793.60
B1-40	Hourly	\$18.86	\$19.32	\$19.75	\$20.16	\$20.76	\$21.30	\$21.90	\$22.55	\$23.17	\$23.76	\$24.42	\$25.12	Min.	\$3,269.07	\$39,228.80
	Biweekly	\$1,508.80	\$1,545.60	\$1,580.00	\$1,612.80	\$1,660.80	\$1,704.00	\$1,752.00	\$1,804.00	\$1,853.60	\$1,900.80	\$1,953.60	\$2,009.60	Max.	\$4,354.13	\$52,249.60
B1-41	Hourly	\$19.32	\$19.75	\$20.16	\$20.76	\$21.30	\$21.90	\$22.55	\$23.17	\$23.76	\$24.42	\$25.12	\$25.73	Min.	\$3,348.80	\$40,185.60
	Biweekly	\$1,545.60	\$1,580.00	\$1,612.80	\$1,660.80	\$1,704.00	\$1,752.00	\$1,804.00	\$1,853.60	\$1,900.80	\$1,953.60	\$2,009.60	\$2,058.40	Max.	\$4,459.87	\$53,518.40
B1-42	Hourly	\$19.75	\$20.16	\$20.76	\$21.30	\$21.90	\$22.55	\$23.17	\$23.76	\$24.42	\$25.12	\$25.73	\$26.39	Min.	\$3,423.33	\$41,080.00
	Biweekly	\$1,580.00	\$1,612.80	\$1,660.80	\$1,704.00	\$1,752.00	\$1,804.00	\$1,853.60	\$1,900.80	\$1,953.60	\$2,009.60	\$2,058.40	\$2,111.20	Max.	\$4,574.27	\$54,891.20
B1-43	Hourly	\$20.16	\$20.76	\$21.30	\$21.90	\$22.55	\$23.17	\$23.76	\$24.42	\$25.12	\$25.73	\$26.39	\$27.14	Min.	\$3,494.40	\$41,932.80
	Biweekly	\$1,612.80	\$1,660.80	\$1,704.00	\$1,752.00	\$1,804.00	\$1,853.60	\$1,900.80	\$1,953.60	\$2,009.60	\$2,058.40	\$2,111.20	\$2,171.20	Max.	\$4,704.27	\$56,451.20
B1-44	Hourly	\$20.76	\$21.30	\$21.90	\$22.55	\$23.17	\$23.76	\$24.42	\$25.12	\$25.73	\$26.39	\$27.14	\$27.87	Min.	\$3,598.40	\$43,180.80
	Biweekly	\$1,660.80	\$1,704.00	\$1,752.00	\$1,804.00	\$1,853.60	\$1,900.80	\$1,953.60	\$2,009.60	\$2,058.40	\$2,111.20	\$2,171.20	\$2,229.60	Max.	\$4,830.80	\$57,969.60
B1-45	Hourly	\$21.30	\$21.90	\$22.55	\$23.17	\$23.76	\$24.42	\$25.12	\$25.73	\$26.39	\$27.14	\$27.87	\$28.51	Min.	\$3,692.00	\$44,304.00
	Biweekly	\$1,704.00	\$1,752.00	\$1,804.00	\$1,853.60	\$1,900.80	\$1,953.60	\$2,009.60	\$2,058.40	\$2,111.20	\$2,171.20	\$2,229.60	\$2,280.80	Max.	\$4,941.73	\$59,300.80
B1-46	Hourly	\$21.90	\$22.55	\$23.17	\$23.76	\$24.42	\$25.12	\$25.73	\$26.39	\$27.14	\$27.87	\$28.51	\$29.35	Min.	\$3,796.00	\$45,552.00
	Biweekly	\$1,752.00	\$1,804.00	\$1,853.60	\$1,900.80	\$1,953.60	\$2,009.60	\$2,058.40	\$2,111.20	\$2,171.20	\$2,229.60	\$2,280.80	\$2,348.00	Max.	\$5,087.33	\$61,048.00
B1-47	Hourly	\$22.55	\$23.17	\$23.76	\$24.42	\$25.12	\$25.73	\$26.39	\$27.14	\$27.87	\$28.51	\$29.35	\$30.13	Min.	\$3,908.67	\$46,904.00
	Biweekly	\$1,804.00	\$1,853.60	\$1,900.80	\$1,953.60	\$2,009.60	\$2,058.40	\$2,111.20	\$2,171.20	\$2,229.60	\$2,280.80	\$2,348.00	\$2,410.40	Max.	\$5,222.53	\$62,670.40
B1-48	Hourly	\$23.17	\$23.76	\$24.42	\$25.12	\$25.73	\$26.39	\$27.14	\$27.87	\$28.51	\$29.35	\$30.13	\$30.93	Min.	\$4,016.13	\$48,193.60
	Biweekly	\$1,853.60	\$1,900.80	\$1,953.60	\$2,009.60	\$2,058.40	\$2,111.20	\$2,171.20	\$2,229.60	\$2,280.80	\$2,348.00	\$2,410.40	\$2,474.40	Max.	\$5,361.20	\$64,334.40
B1-49	Hourly	\$23.76	\$24.42	\$25.12	\$25.73	\$26.39	\$27.14	\$27.87	\$28.51	\$29.35	\$30.13	\$30.93	\$31.85	Min.	\$4,118.40	\$49,420.80
	Biweekly	\$1,900.80	\$1,953.60	\$2,009.60	\$2,058.40	\$2,111.20	\$2,171.20	\$2,229.60	\$2,280.80	\$2,348.00	\$2,410.40	\$2,474.40	\$2,548.00	Max.	\$5,520.67	\$66,248.00
B1-50	Hourly	\$24.42	\$25.12	\$25.73	\$26.39	\$27.14	\$27.87	\$28.51	\$29.35	\$30.13	\$30.93	\$31.85	\$32.61	Min.	\$4,232.80	\$50,793.60
	Biweekly	\$1,953.60	\$2,009.60	\$2,058.40	\$2,111.20	\$2,171.20	\$2,229.60	\$2,280.80	\$2,348.00	\$2,410.40	\$2,474.40	\$2,548.00	\$2,608.80	Max.	\$5,652.40	\$67,828.80
B1-51	Hourly	\$25.12	\$25.73	\$26.39	\$27.14	\$27.87	\$28.51	\$29.35	\$30.13	\$30.93	\$31.85	\$32.61	\$33.61	Min.	\$4,354.13	\$52,249.60
	Biweekly	\$2,009.60	\$2,058.40	\$2,111.20	\$2,171.20	\$2,229.60	\$2,280.80	\$2,348.00	\$2,410.40	\$2,474.40	\$2,548.00	\$2,608.80	\$2,688.80	Max.	\$5,825.73	\$69,908.80
B1-52	Hourly	\$25.73	\$26.39	\$27.14	\$27.87	\$28.51	\$29.35	\$30.13	\$30.93	\$31.85	\$32.61	\$33.61	\$34.40	Min.	\$4,459.87	\$53,518.40
	Biweekly	\$2,058.40	\$2,111.20	\$2,171.20	\$2,229.60	\$2,280.80	\$2,348.00	\$2,410.40	\$2,474.40	\$2,548.00	\$2,608.80	\$2,688.80	\$2,752.00	Max.	\$5,962.67	\$71,552.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B1-53	Hourly	\$26.39	\$27.14	\$27.87	\$28.51	\$29.35	\$30.13	\$30.93	\$31.85	\$32.61	\$33.61	\$34.40	\$35.35	Min.	\$4,574.27	\$54,891.20
	Biweekly	\$2,111.20	\$2,171.20	\$2,229.60	\$2,280.80	\$2,348.00	\$2,410.40	\$2,474.40	\$2,548.00	\$2,608.80	\$2,688.80	\$2,752.00	\$2,828.00	Max.	\$6,127.33	\$73,528.00
B1-54	Hourly	\$27.14	\$27.87	\$28.51	\$29.35	\$30.13	\$30.93	\$31.85	\$32.61	\$33.61	\$34.40	\$35.35	\$36.41	Min.	\$4,704.27	\$56,451.20
	Biweekly	\$2,171.20	\$2,229.60	\$2,280.80	\$2,348.00	\$2,410.40	\$2,474.40	\$2,548.00	\$2,608.80	\$2,688.80	\$2,752.00	\$2,828.00	\$2,912.80	Max.	\$6,311.07	\$75,732.80
B1-55	Hourly	\$27.87	\$28.51	\$29.35	\$30.13	\$30.93	\$31.85	\$32.61	\$33.61	\$34.40	\$35.35	\$36.41	\$37.42	Min.	\$4,830.80	\$57,969.60
	Biweekly	\$2,229.60	\$2,280.80	\$2,348.00	\$2,410.40	\$2,474.40	\$2,548.00	\$2,608.80	\$2,688.80	\$2,752.00	\$2,828.00	\$2,912.80	\$2,993.60	Max.	\$6,486.13	\$77,833.60
B1-56	Hourly	\$28.51	\$29.35	\$30.13	\$30.93	\$31.85	\$32.61	\$33.61	\$34.40	\$35.35	\$36.41	\$37.42	\$38.44	Min.	\$4,941.73	\$59,300.80
	Biweekly	\$2,280.80	\$2,348.00	\$2,410.40	\$2,474.40	\$2,548.00	\$2,608.80	\$2,688.80	\$2,752.00	\$2,828.00	\$2,912.80	\$2,993.60	\$3,075.20	Max.	\$6,662.93	\$79,955.20
B1-57	Hourly	\$29.35	\$30.13	\$30.93	\$31.85	\$32.61	\$33.61	\$34.40	\$35.35	\$36.41	\$37.42	\$38.44	\$39.56	Min.	\$5,087.33	\$61,048.00
	Biweekly	\$2,348.00	\$2,410.40	\$2,474.40	\$2,548.00	\$2,608.80	\$2,688.80	\$2,752.00	\$2,828.00	\$2,912.80	\$2,993.60	\$3,075.20	\$3,164.80	Max.	\$6,857.07	\$82,284.80
B1-58	Hourly	\$30.13	\$30.93	\$31.85	\$32.61	\$33.61	\$34.40	\$35.35	\$36.41	\$37.42	\$38.44	\$39.56	\$40.59	Min.	\$5,222.53	\$62,670.40
	Biweekly	\$2,410.40	\$2,474.40	\$2,548.00	\$2,608.80	\$2,688.80	\$2,752.00	\$2,828.00	\$2,912.80	\$2,993.60	\$3,075.20	\$3,164.80	\$3,247.20	Max.	\$7,035.60	\$84,427.20
B1-59	Hourly	\$30.93	\$31.85	\$32.61	\$33.61	\$34.40	\$35.35	\$36.41	\$37.42	\$38.44	\$39.56	\$40.59	\$41.73	Min.	\$5,361.20	\$64,334.40
	Biweekly	\$2,474.40	\$2,548.00	\$2,608.80	\$2,688.80	\$2,752.00	\$2,828.00	\$2,912.80	\$2,993.60	\$3,075.20	\$3,164.80	\$3,247.20	\$3,338.40	Max.	\$7,233.20	\$86,798.40
B1-62	Hourly	\$26.69	\$27.33	\$28.09	\$28.92	\$29.81	\$30.53	\$31.38	\$32.22	\$33.17	\$34.05	\$34.92	\$35.87	Min.	\$4,626.27	\$55,515.20
	Biweekly	\$2,135.20	\$2,186.40	\$2,247.20	\$2,313.60	\$2,384.80	\$2,442.40	\$2,510.40	\$2,577.60	\$2,653.60	\$2,724.00	\$2,793.60	\$2,869.60	Max.	\$6,217.47	\$74,609.60